

In attendance:

Select Board members: Chris Lambton, Jim Plath, John Terrio

Select Board members absent: Carlyn Carey, Paul McCormick

Town Staff: Town Administrator Elizabeth Sullivan, Human Resources Director Paige Eppolito, Fire Chief Chris Guerriero, Assistant Fire Chief Geoffrey Mulholland, Executive Assistant April Pereira

**I. CALL TO ORDER 4:30PM**

Chris Lambton called the meeting to order at 4:30pm.

**II. ENTER INTO EXECUTIVE SESSION**

**John Terrio moved to enter into Executive Session and return to Open Session shortly thereafter. Jim Plath seconded the motion. Terrio aye, Lambton aye, Plath aye.**

**VOTE: 3-0-0**

1. **PURSUANT TO M.G.L. C. 30A, SEC. 21(A) REASON #3:** To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares. *IAFF – Fire*

**III. CONVENE TO PUBLIC MEETING**

**John Terrio moved to close Executive Session at 4:41pm and return to Open Session. Jim Plath seconded the motion. Terrio aye, Lambton aye, Plath aye. VOTE: 3-0-0**

**IV. REVIEW AND CONSIDER IAFF-FIRE COLLECTIVE BARGAINING AGREEMENT MEMORANDUM OF UNDERSTANDING**

Chris Lambton stated that the sole agenda item was the consideration of the IAFF Dennis Fire Union's collective bargaining agreement. Chris Lambton noted that the Town and the Fire Union has reached a complete agreement reflected in the Memorandum of Understanding (MOU).

The following is the motion the Select Board took:

**John Terrio moved to accept and execute the Memorandum of Understanding as drafted with the IAFF Dennis Fire Union Collective Bargaining Agreement for the period July 1, 2025 through June 30, 2028, and to prepare an article for Annual Town Meeting to appropriate the necessary funds; including retroactive pay. Jim Plath seconded the motion. Terrio aye, Lambton aye, Plath aye. VOTE: 3-0-0**

**V. ADJOURNMENT**

**John Terrio moved to adjourn at 4:46pm. Jim Plath seconded the motion. Terrio aye, Lambton aye, Plath aye. VOTE: 3-0-0**