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# Dennis Diversity Equity and Inclusion Meeting

RECEIVED BY:   
Dennis Town Clerk's Office  
May 15, 2023 @ 9:23 a.m.

Monday, 04.24.2023

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## Attendees

Emily Entwisle  
Kate Martin  
Kristina Caterino  
Wayne Bergeron  
Larry Johnson  
Tamora Israel

## Agenda

### Last Meeting Follow-up

1. Last meeting minutes were not voted on because the committee did not receive or review the minutes as yet.

### New Business

2. Next Dennis Diversity Equity and Inclusion meeting will be at Dennis Union Church. The same place the DDEI is to hold the town listening session.
  3. DDEI will have a second meeting this month on May 8th.
  4. Thursday, May 25 for the first DDEI listening session. The session is to take place in the multi purpose room of Dennis Union Church. The session will be at the normal meeting time, 6pm.
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## Notes

- DDEI could ask the church to help us get information out to the community. Along with the church DDEI could use social media and post on the Dennis town page to assist in getting the word out.
- When posting online a link to the DDEI town page could be attached to encourage residents to sign onto the DDEI board, to be a member.
- DDEI plans to ask the community what their needs are. Tell DDEI what is needed and we could be a resource.
- Kate Martin has sent a draft of a proposed flyer to the committee.
- Wayne Bergeron has donated \$200 to DDEI. With his donation, that is the full budget of the committee. Those funds could be used for food and drinks for up to 25 people who might attend the listening session.
- DDEI will send notices of the listening session to Dennis Churches. There are 2 churches on Upper County Road that the committee could start with.
- DDEI to pick up food platters, sandwiches, water, seltzer, plates, and napkins.
- Marketing for the listening session would include posters with Dennis Union Church letterhead. Flyers to go up in the Dennis Banks, post offices, social media, and 3 dennis town facebook pages.
- Some questions DDEI are prepared to ask the community are: What do you feel your needs are? What are some challenges that BIPOC (Black, Indigenous, People of Color) folks have faced that others may not know about? Have you interacted with the town? What was your best and your worst experience?
- It is important that the attendees feel comfortable addressing the community. If they're not comfortable, DDEI could meet with community members at a different time to better help community members.
- Should DDEI limit the time that community members can talk? The committee said yes. The moderator will use their discretion to tell community members when to stop. Giving community members 3-4 minutes to speak their peace.
- There should be a moderator, and a timer. Larry Johnson and Emily Entwisle will be the moderators. Larry will address the community and Emily will keep the time.
- The DDEI facebook page should be the landing page for the listening session online.

- DDEI will make a survey for those who didn't make it to the listening session. The survey will ask community members what they want and need from Dennis.
- Social media and promotional flyers should read that, "We want to hear about your experiences. The Dennis Diversity, Equity and Inclusion Committee shall promote, embrace, and support the cultural enrichment of Dennis' diverse population as an important element of a healthy and vibrant community."
- Kate Martin motioned to adjourn the meeting. Tamora Israel seconded.

## Action Items

1. Larry Johnson to confirm Dennis Union Church for May 8th and 18th. The May 18th date has since been moved to May 25th.
2. Kristina Caterino to add the notice to the community about the listening session on social media, once the space and date are confirmed.
3. Flyers can be printed by Wayne Bergeron.
4. Emily Entwisle to make a powerpoint for the listening session.

## Next Meeting Agenda Items

Next meeting is May 8th. The second Monday of the month. Aim to meet at the Dennis Union Church. At 6pm.