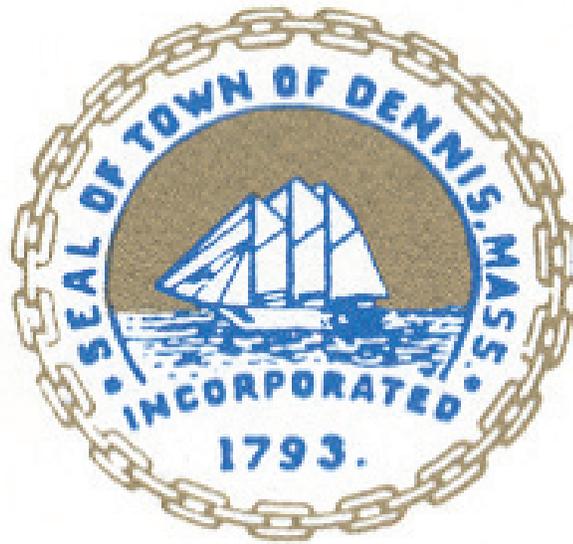


**ANNUAL REPORT**  
**OF THE**  
**TOWN OF DENNIS**



**FOR THE YEAR ENDING**  
**DECEMBER 31, 2020**



# TABLE OF CONTENTS

In Memoriam .....	1
Dedication .....	4
Honor Roll .....	6
Longevity Awards .....	7
Retirements .....	9
General Meeting Calendar .....	10
Town Officers .....	11

## GENERAL GOVERNMENT

Select Board .....	19
Town Clerk .....	22
Town Counsel .....	68

## FINANCE/BUDGET

Board of Assessors .....	72
Treasurer/Collector .....	73
Employees and Wages 2020 .....	74
Accountant .....	85
Capital Outlay Committee .....	116

## PUBLIC SAFETY

Police Department .....	117
Animal Control Officer .....	135
Fire Department .....	137

## BUILDING/HEALTH/TOWN PLANNING

Building Department .....	140
Health Department .....	143
Board of Health .....	144
Planning and Appeals Office .....	145
Planning Board .....	146
Zoning By-Law Study Committee .....	147
Information Technology .....	148
Geographic Information System (GIS) .....	149
Government Information Access Channel 18 .....	150
Community and Economic Development Committee .....	151
Municipal Affordable Housing Trust .....	152
Cape Cod Commission .....	153
Cape Cod Regional Transit Authority .....	154
Cape Light Compact .....	155
Alternative Energy Advisory Committee .....	158
Wastewater Implementation Committee .....	159
Water Quality Advisory Committee .....	160
Tourism Committee .....	161

## **PUBLIC WORKS**

Public Works Department.....	162
Cemetery Advisory Committee.....	167
Engineering Department.....	168
Cape Cod Joint Transportation Committee.....	169
Road Safety Task Force.....	170
Solid Waste and Recycling Committee.....	171

## **NATURAL RESOURCES/CONSERVATION/RECREATIONAL**

Natural Resources Department.....	172
Agricultural Commission.....	174
Conservation Commission.....	175
Shellfish Commission.....	176
Coastal Resources Committee.....	177
Golf Department.....	178
Golf Advisory Committee.....	180
Beach Committee.....	181
Beach Management Advisory Task Force.....	182
Harbormaster Department.....	183
Waterways Commission.....	184
Recreation Committee.....	185

## **HUMAN SERVICES**

Council on Aging.....	186
Insurance Advisory Committee.....	188
Friends of Dennis Senior Citizens.....	189
Advisory Committee on Disabilities.....	190
Human Services Advisory Committee.....	191
Veterans Services.....	192
Caretakers of Veterans Graves.....	193
Caleb Chase, Jonathan Matthews and Nathaniel Myrick Trust Fund.....	194
Henry C.Boles Citizenship Award Committee.....	195
Donald Trepke Scholarship Committee.....	196
Memorial Day Parade Committee.....	197
Arts and Culture Council.....	198
Community Preservation Committee.....	199
Substance Use Disorder Advisory Council.....	200

## **HISTORIC COMMITTEES/COMMISSIONS**

Historical Commission.....	201
Old King's Highway Regional Historic District.....	202
South Dennis Historic Regional Committee.....	204
Dennis Port Revitalization Committee.....	206
1736 Josiah Dennis Manse Museum.....	207
Jericho Historical Center.....	208
1867 West Dennis Graded School House Oversight Committee.....	209

**LIBRARIES**

Library Department .....210  
Library Board.....213

**SCHOOLS**

Cape Cod Regional Technical High School District .....214  
Dennis-Yarmouth Regional School District .....219  
Dennis-Yarmouth Regional School District Committee .....220  
Superintendent of Schools .....221  
Regional School District Enrollment .....224  
Director of Finance and Operations .....225  
Director of Instruction .....227  
Director of Instructional Technology .....230  
Food Service Department.....231  
Dennis-Yarmouth Regional High School .....232  
Dennis-Yarmouth Regional High School 2013 Graduates .....234  
Dennis-Yarmouth Regional High School Scholarships and Awards.....237  
Nathaniel H. Wixon Middle School .....246  
Ezra H. Baker Innovation School.....248  
Mattacheese Middle School .....250  
Station Avenue Elementary School .....252  
Marguerite E. Small School .....253  
Regional School District Employee and Wages 2013 .....255

**INDEX**.....274

Directory of Town Services ..... Yellow Card  
Talent Card ..... Green Card



## **IN MEMORIAM 2020**

The Town of Dennis lost the following valued employees and volunteers this year: \*

### **Marianne Baskis**

Marianne volunteered as a Friendly Visitor for many years, and then joined the volunteer staff of the Social Day Program.

### **Anne Beaudet**

Anne was an Election Worker in 2006 and 2011.

### **Frank Ciambriello**

Frank served on the Old Kings Highway from 2005-2015; Town Offices Building Committee from 2007-2018; ZBA from 2017-2020; and the Advisory Committee on Disabilities from 2017-2020.

### **Mary Collins**

Mary served on the Health Advisory Board from 1980-1982.

### **Paul Corcoran**

Pau; served on the Zoning Board of Appeals from 2006-2011; the Housing Authority from 2008-2018; and as Constable from 2009-2016.

### **Joan Deamicis**

Joan was an M.E. Small School Coach in 1979.

### **Janet Fiske**

Janet served on the Golf Advisory Committee from 2011-2016.

### **Charles Gately**

Charles served on the Golf Advisory Committee beginning in 2009.

### **Gladys Kearney**

Gladys was the Member/Secretary/Chair of the Waterways Commission from 1999-2000 and served as a Town Meeting Teller from 1992-2015; Gladys was an active member of the Senior Center.

### **Bernie Keleher**

Bernie made and donated chocolates to the Supporters yearly fund raisers.

### **Marion Kirton**

Marion served on the Volunteer, Fuel Assistance Program.

### **Frank Konrad**

Frank was a professional pianist and singer who shared his talents with the Senior Dining Program and the Adult Day Support Program for over 10 years. According to the most senior staff person here, Mr. Konrad was an unsung hero.

**Thomas Lonergan**

Thomas served on the Seasonal Parking Control from 1998-2004.

**Bill McCormack**

Bill served on the COA Board for many years, and was an active participant at the Dennis Senior Center.

**William McCormick, Jr.**

William served on the Council on Aging from 2000-2013; Caretakers of Veterans Graves from 2001-2002; Advisory Committee on Disabilities from 2001-2007; Wastewater Management Task Force from 2004-2011; and the Water Quality Advisory Committee from 2002-2014.

**Grayce Monteiro**

Grayce served in the Cafeteria of Ezra H. Baker School, from 1957-1982, serving as Manager for 2 years; from 1978-2008 as an Election Worker; and from 1995 to 2015 as a Registrar of Voters.

**Austin O'Brien**

Austin was a volunteer medical driver.

**George Perry**

George served on the Road Safety Task Force from 2015-2017 and the Route 6A Corridor Study Committee from 2012-2013.

**Robert Powers**

Robert served on the Season Parking Control from 2012-2017.

**Richard Stevens**

Richard was an active member of the Senior Center.

**Tony (Antoinette) Ricciardi**

Tony was a founding member of The Ladies Tea-later named Tea and Talk.

**Robert Stout**

Robert served on the Dennis Municipal Affordable Housing Trust from 2016-2018.

**David Swanson**

David served on the Advisory Committee on Disabilities from 1998-1999, and from 2001-2009.

**Stephen Teehan**

Stephen served on the Human Services Advisory Committee from 1992 to 2020.

**Betty Tevenan**

Betty was very active at the Senior Center while she lived in Dennis.

**Joseph Travelo**

Joseph served on the Street Light Review Committee from 1992-1994; the Cape Cod Commission from 1996-2002; and as Constable from 1996-2004.

**Robert Waldo**

Robert served on the Planning Board from 1999-2001 and the Old Kings Highway from 2006-2016.

**Don Warren**

Don served as the COA Driver from 2006-2008.

\*We sincerely apologize if we have inadvertently overlooked anyone - A common mistake when such a task is undertaken.

# **The 2020 Town of Dennis Annual Report**

**is dedicated to**



**Wayne A. Bergeron**

Wayne A. Bergeron grew up in Brockton, MA, one of three children lovingly adopted and raised by Margaret and Stanley Bergeron, and graduated from Monsignor Coyle High School. He went on to earn an undergraduate degree from Bridgewater State University and eventually earned his Master's Degree in Special Education from San Francisco State University. Wayne moved to Yarmouth in 1976 and went on to teach at Dennis-Yarmouth Regional High School, working with at-risk youth. Wayne created D-Y's Alternative Learning Program to serve students in danger of dropping-out: this program continues to be the longest running program of its kind in the state of Massachusetts. In 2006, Wayne retired from teaching, though he continues to regularly advocate for students and educators.

In 1982, Wayne married Janine (Kazanowski), who he met on a blind date. After Wayne and Janine married, they moved to Dennis, first renting and then purchasing their current home in 1983. They have two children, Rebecca and Michael, who work in social work and business, respectively.

After moving to Dennis, Wayne became active in town affairs. His first passion was the environment and he became a member of the Board of Directors for the Association for the Preservation of Cape Cod. It was during this period of time that he worked, with many others from Dennis, on the acquisition of Simpkins Neck for the town to be purchased as conservation property. The work on this project deepened Wayne's passion for conservation and the environment and led to him becoming a member of the

Conservation Commission for the town of Dennis. He spent many years as an outspoken member of the committee from 1986-1990 and from 1999-2008.

Wayne went on to serve the town as a member of the Board of Selectmen on two different occasions, once from 1990 until 1996, and again from 2008 until 2017. Two of the accomplishments that Wayne is most proud of include his creation of the Fuel Assistance program for the town of Dennis, and the completion of a veteran's house for homeless veterans. He began advocating for the establishment of the Veteran House during his final term as selectman and continued with the effort afterwards, with the house being completed in February 2021.

Since leaving the Board of Selectmen, Wayne has been an active member of the Human Services Advisory Board for the town, where he first served from 1996-2008 and is currently serving again, since 2019. Wayne has also been serving on the Waterways Committee since 2019, and has been the Bays Legal Fund Representative since 2004. Additional committees Wayne has served on over the years include the Cable Advisory Committee from 1998-2001; the Land Acquisition Committee from 1987-1995, the Fair Housing Committee (later renamed the Affordable Housing Partnership) from 2001-2003; DY District Facility Study Committee in 2010; and the Beach Management Task Force from 2011-2017.

Wayne is always looking for ways to help out in the town and is currently filling the role of Town Constable, an office he volunteered to run for when he learned that the position was going unfilled. He volunteers for the Housing Assistance Corporation and has been actively involved in fundraising efforts for FORWARD and their efforts to establish housing for adults with disabilities. Additionally, Wayne is a member of the Dennis Conservation Land Trust and the Village Improvement Society.

Wayne continues to run his charter boat business in the summer out of Sesuit Harbor and loves being on the water. He enjoys traveling with his wife to see new places and with his friends to embark on tropical fishing expeditions. Wayne recently met some of his half siblings from his biological father's side of the family, who he now communicates with regularly. Wayne is enthusiastic about helping the less fortunate and ensuring that they have access to the resources needed.

## **ANNUAL TOWN REPORT DEDICATION HONOR ROLL**

2019	AmeriCorps Cape Cod
2018	Cleon Turner
2017	Heidi Schadt
2016	Gary Barber
2015	Joshua L. Crowell
2014	William E. Crowell, Jr. & Charles F. Crowell
2013	Past & Present Veterans of the U.S. Armed Forces
2012	Paul J. Covell
2011	Peter Howes David Talbott Richard Howes
2010	Burton Nathaniel Derick
2009	James and Helen Wick
2008	Paul F. Prue
2007	Phyllis Robbins Horton
2006	Donald Trepte
2005	Charles (Charlie) Chamberlain Henry Kelley II
2004	Robert W. Stone
2003	Raymond Urquhart
1999	Dr. Norton H. Nickerson
1998	Carol Sue Chilinski
1996	Nancy Thacher Reid
1994	Franklyn "Doc" Estey

## 2020 Longevity Milestones

Richard Walker	Public Safety	50 years
John Donlan	Public Safety	45 years
Jeffrey Perry	Public Safety	30years
Kathleen Keating	Public Safety	25 years
Nicholas Patsavos	Public Safety	25 years
John Peters	Public Safety	25 years
Dawn Clarke	Public Safety	20 years
Kelly Dittrich	Accounting	20 years
Thomas Joseph Downes	Public Safety	20 years
Kenneth Gelnett	Public Safety	20 years
MaryAnne Gibbs	Finance	20 years
Christopher Hennigan	Public Safety	20 years
Joseph Morris	Public Safety	20 years
Kathleen Pedini	Public Safety	20 years
Brian Campbell	Golf Department	15 years
Tim Dejoie	DPW	15 years
Mark Dellner	Public Safety	15 years
Marylou Hammond	Building Inspector	15 years
Gerrit Murphy	Recreation	15 years
Krista Plante	Public Safety	15 years
Michelle Sands	DPW	15 years
Mara Whipple	Accounting	15 years

Daniel Flynn	Public Safety	10 years
Christopher Guay	DPW	10 years
Amy Huckins	DPW	10 years
Karen Johnson	Natural Resources	10 years
Marion Prendergast	Council on Aging	10 years
Thomas Sisson	DPW	10 years

## **Best Wishes on Their Retirement**

Jon Drake	Firefighter/Paramedic	Retired 1/13/2020
Brad Cross	Firefighter/Paramedic	Retired 7/15/2020
Robert Reed	Sr Project Surveyor	Retired 9/18/2020
Thomas John Downs	Patrol Officer	Retired 9/18/2020
Peter DiMatteo	Police Chief	Retired 9/24/2020
Nancy Moyer	Firefighter/Paramedic	Retired 12/23/2020
David Wood	Director of Assessing	Retired 12/26/2020

## GENERAL MEETING CALENDAR

Advisory Committee on Disabilities	1st Monday, 10:00 AM
Agricultural Commission	1st Wednesday, 7:00 PM
Alternative Energy Committee	2nd Monday, 7:00 PM
Arts and Culture Council	2nd Monday, 6:30 PM
Beach Committee	As posted, 5:30 PM
Beach Management Advisory Task Force	As posted
Board of Assessors	As posted
Board of Health	2nd & 4th Thursdays, 7:00 PM
Select Board	Tuesdays, as posted
Cape Cod Commission	As posted
Cape Cod Joint Transportation Comm	As posted
Capital Outlay	As posted
Cemetery Advisory Committee	As posted, 4:00 PM
Community Preservation	As posted
Conservation Commission	1st & 3rd Thursdays, 7:00 PM
Council on Aging Board	As posted
DY Regional School Committee	1st & 3rd Mondays, 7:00 PM
Dennis Housing Authority	3rd Monday, 5:00 P.M.
Dennis Port Revitalization	As posted, 6:00 pm
Diversity, Equity & Inclusion	As posted
Donald Trepte Scholarship Committee	As posted
Economic Development Committee	3rd Thursday, 9:00 AM
Finance Committee	As posted
Golf Advisory Committee	2nd Monday, 4:00 PM
Historical Commission	2nd Monday, 4:00 PM
Library Board	2nd Thursday, 6:00 PM
Municipal Affordable Housing Trust	As posted
Old Kings Highway Committee	2nd & 4th Wednesdays, 6:00 PM
Planning Board	1st & 3rd Mondays, 6:30 PM
Recreation Committee	As posted
Road Safety Task Force	As posted
S. Dennis Historic Committee	1st & 3rd Wednesdays, 6:00 PM
Shellfish Commission	3rd Wednesday, 6:00 PM
Solid Waste and Recycling	2nd Thursday, 9:00 AM
Tourism Committee	1st Thursday, 6:00 P.M.
Town Building Committee	As posted
Wastewater Implementation Committee	2nd Monday, 5:30 PM
Water Quality Advisory Committee	As posted
Waterways Commission	As posted
Zoning Board of Appeals	4th Monday, 6:00 PM
Zoning Bylaw Study Committee	As posted

All Public Meetings are officially posted with the Town Clerk at the Dennis Town Hall and on the Town's website at [www.town.dennis.ma.us](http://www.town.dennis.ma.us). Changes may be made due to holidays and special agendas.

For information regarding other committees, times and locations, please call (508)760-6112.

# Town Officers

## ELECTED OFFICIALS

	TERM EXPIRES		TERM EXPIRES
<b>SELECT BOARD</b>		<b>TOWN CLERK</b>	
<i>(3 year term)</i>		<i>(3 year term)</i>	
Christopher Flanagan, Chair	2021	Theresa T. Bunce	2021
Sheryl A. McMahon, Vice Chair	2022		
Paul R. McCormick	2023	<b>WATER DISTRICT COMMISSION</b>	
John W. Terrio	2023	<i>(3 year term)</i>	
Christopher Lambton	2022	Peter McDowell	2021
		Paul F. Prue	2023
		Alan Tuttle	2022
<b>CONSTABLES</b>		<b>MODERATOR FOR WATER DISTRICT</b>	
<i>(3 year term)</i>		<i>(3 year term)</i>	
Wayne Bergeron	2022	William E. Crowell, Jr.	2021
Korrin Dean	2022		
Gerald DeSalvatore	2022	<b>MODERATOR</b>	
		<i>(3 year term)</i>	
<b>DENNIS HOUSING AUTHORITY</b>		Robert C. Chamberlain	2022
<i>(4 elected, 1 Gov. appointed 5-yr. term)</i>			
Luke Furey	2025	<b>OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION</b>	
Maureen Linehan	2023	<i>(4 year term)</i>	
Cynthia Steed	2021	William Bohlin, Chair	2023
Herta Michalak	2021	Gary Barber (appointed)	2020
Regina White	2022	Kimery Holl	2022
Nancy Friend, Exec. Director		Nathan Sully	2023
		Philip Catchings, Alternate	2021
<b>DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE</b>		James Pazakis, Alternate	2021
<i>(3 year term)</i>		Nathan Salley	2023
Brian Carey	2021		
James Dykeman, Jr	2021		
Jeni Landers	2022		
Phil Morris (Y)	2023		
Joe B. Glynn (Y)	2023		
Tracy Post (Y)	2022		
Joseph Tierney (Y)	2021		

## Appointed by Select Board

<b>TOWN ADMINISTRATOR</b> Elizabeth Sullivan	Contract	<b>TOWN COUNSEL</b> KP Law	Indefinite
<b>FIRE CHIEF</b> Mark Dellner	Contract	<b>LICENSING BOARD AGENTS</b> Elizabeth Sullivan	2021
<b>HARBORMASTER</b> Dawson Farber	Indefinite	John Donlan	2021
<b>POLICE CHIEF</b> John Brady	Contract	Nicholas Mayo	2021
<b>EMERGENCY MANAGEMENT COORDINATOR</b> John Brady	Contract	All Police Officers	2021
<b>LOCAL WATER RESOURCES MANAGEMENT OFFICIAL</b> David Larkowski	Indefinite	<b>SHELLFISH CONSTABLE</b> Amber Salvage	2021
<b>REGISTRARS</b> Theresa Bunce	2021	<b>DEPUTY SHELLFISH CONSTABLE</b> Conrad Caia (Yarmouth)	2020
Stephen Boyson	2021	Erin Burnham	2022
Patricia Corcoran	2023	Karen Johnson	2020
Margaret McAloon	2022	<b>TREASURER/COLLECTOR</b> Erika L. Correia	2020
<b>TOWN ACCOUNTANT</b> MaryAnne Gibbs	Contract	<b>ASSISTANT TREASURER/COLLECTOR</b> Maya Golding	2020
		<b>VETERANS' AGENT</b> Gregory Quilty	2020

## Town Officials Appointed by Board of Health

### HEALTH DIRECTOR

Kristen Keller 2020

### HAZARDOUS WASTE COORDINATORS

Kristen Keller 2020

### HEALTH INSPECTORS

Kristen Keller 2020

Carrie Schoener 2020

Annette Graczewski 2020

Barry Lewis 2020

### MILK INSPECTORS

Kristen Keller 2020

Carrie Schoener 2020

Annette Graczewski 2020

Barry Lewis 2020

### BARNSTABLE COUNTY

#### HEALTH AGENT

Sean O'Brien 2020

### BURIAL AGENTS

Theresa T. Bunce 2020

Sara McDonald 2020

### ENVIRONMENTAL COORDINATORS

Kristen Keller 2020

### INSPECTOR OF ANIMALS

Lori Miranda 2020

Jennifer Harrington 2020

Braydon Barrett 2020

### WATER QUALITY ADVISORY COMMITTEE LIASON

Kristen Keller 2020

## Town Committees Appointed by Select Board

### ADVISORY COMMITTEE ON DISABILITIES

William Savicki, Chair	2022
Hussam Awad	2023
Frank Ciambriello	2023
Ronnie Gullette	2021
Patricia Hart	2021
Grethe Kaeselau	2022
Carol Malone	2021

#### Member Emeritus:

Jean Van Aken

### AGRICULTURAL COMMISSION

John Lowell, Chair	2023
Patricia Eldridge	2021

### ALTERNATIVE ENERGY COMMITTEE

Michael Sarli, Chair	2023
John Benker	2021
Susan Klein	2021
Connor O'Brien	2021
Mark Lambdin	2023
Gary Wilson	2023
James Demetras, Alternate	2022

### ARTS & CULTURE COUNCIL

Kate Martin, Chair	2022
Emily Entwisle	2021
David Kaplan	2021
Lisa Valkenier	2023

### BARNSTABLE CO. WASTE MANAGEMENT ADVISORY TEAM

David Johansen, Rep.	2022
----------------------	------

### BAYS LEGAL FUND

*(Indefinite Term)*

Wayne Bergeron, Rep.  
Mary Loebig, Alternate

### BEACH COMMITTEE

Connie Mooers, Chair	2021
Paul Chatelain	2022
Katie Clancy	2021
Terry Dinnan	2022
Mary Marvullo	2021
Raymond McGrath	2021
Kathryn E. Moorey	2021
Helene Savicki	2023

### BEACH MANAGEMENT TASK FORCE

Connie Mooers, Chair	Indefinite
Mark Andrews	Indefinite
Sharon Deane	Indefinite
Kathryn Moorey	Indefinite

### BOARD OF ASSESSORS

David Tately, Chair	2022
Tricia Debs	2021
Cathy Fryxell	2021
Gary Fryxell	2022
Tony Podlesney	2021

### BOARD OF HEALTH

Paul Covell, Chairman	2021
Diane Chamberlain, Clerk	2023
Joseph Bunce	2022
Robert Duffy	2022
Chris McCormick	2021

### CALEB CHASE FUND

*(Appointed for 1 year)*

Mary McCormick, Chair	2023
Joshua Crowell	2021
Paul McCormick, Jr.	2021

### CAPE COD COMMISSION

Richard Roy	2023
-------------	------

### CAPE COD JOINT TRANSPORTATION COMMISSION

Tom Andrade	2021
David Johansen, Alternate	2021

### CAPE COD REGIONAL TRANSIT AUTHORITY

Brenda Vazquez	2021
Geegory Rounseville, Alternate	2021

### CAPITAL OUTLAY COMMITTEE

William Savicki, Chairman	2022
Agnes Chatelain	2022
Albert Grorud	2022
Kenneth Livingston	2021
Connie Mooers	2022
John O'Brien	2021
Chester Stanley	2021

#### Ex-Officio:

William Crowell, Finance Committee  
Taylor Cobb, Assistant Town Administrator  
MaryAnne Gibbs, Town Accountant

**CARETAKERS OF VETERANS' GRAVES**

William Creighton	2021
Julian Weiss	2021
Michael Mahoney	2021
John Murphy	2021
Janice Riehle	2021
Richard Riehle	2021
Richard Sayers	2021
David Worseman	2021

**CEMETERY ADVISORY COMMITTEE**

Diane Rochelle, Chair	2021
Terri Fox	2021
Bonilyn Heleen	2023
Jane Stevens	2022
Joseph Theroux	2023

**COASTAL RESOURCES COMMITTEE**

Karen Johnson, Representative	2021
-------------------------------	------

**COMMUNITY PRESERVATION ACT COMMITTEE**

Frank Dahlstrom, Co-Chair	2022
Christopher Foley, Co-Chair	2022
William Clark	2022
Henry Kelley	2023
Brad Bishop, Planning Board	2022
Jeffrey Treiber	2021
Regina White	
Christopher Flanagan, Selectman	

**CONSERVATION COMMISSION**

George Macdonald, Chair	2021
Georgianna Olwell, Secretary	2022
William Clark	2021
Shannon Jarbeau	2021
Bill Norman	2021
Craig Short	2022
Walter Von Hone	2022

**COUNCIL ON AGING**

Rae Fenton, Chair	2022
Armand Boucher, Vice Chair	2021
Barbara Clark	2021
Arthur Crooks	2022
Carol Keddy	2022
Janet Lavin	2023
Judith Peterson	2021

**Alternates:**

Deborah Rothschild	2021
Jane Stevens	2021

**Ex-Officio:**

Katherine Berry, V.N.A.	2023
-------------------------	------

**JERICO COMMITTEE**

Dawn Dellner, Chair	2021
Patricia Corcoran, Secretary	2023
Virginia DeVine	2021

**DENNISPORT REVITALIZATION COMMITTEE**

Ken VanTassell, Chair	2022
Carlyn Carey	2022
James Hardy	2022
Leah Howlett	2022
Robert Surette	2023
Vana Trudeau	2022

**DONALD TREPTE MEMORIAL SCHOLARSHIP**

Julia Johnson, Chair	2021
Margaret McCormick	2023
Mary McCormick	2023

**ECONOMIC DEVELOPMENT COMMITTEE**

Gregory Stone, Chair	2022
Paula Bacon	2023
Daniel Chamberlain	2023
Robert David	2021
Usama El Sehrawey	2021
Carl Monroe	2022
Michael Patterson	2022

**GOLF ADVISORY COMMITTEE**

Eric Oman, Chair	2021
David DeCarolis	2021
John Harper	2021
Beth Kidwell	2021
Joseph Scibeck	2021
Kevin Eosco, Alternate	2022
Diane Ota, Alternate	2022

**HENRY BOLES ACHIEVEMENT AWARD COMMITTEE**

Julia Johnson, Chair	2022
Constance Bechard	2021
Louise Rak	2021

**HISTORICAL COMMISSION**

Diane Rochelle, Chair	2021
Joshua Crowell	2021
Sarah Kruger	2021
Robert Poskitt	2021
Timothy Scannell	2022
Ken Van Tassell	2022
William Collins, Alternate	2021
Phyllis Robbins Horton, Emeritus	
Nancy Thacher Reid, Emeritus	

**HUMAN SERVICES ADVISORY COMMITTEE**

Wayne Bergeron	2021
Sean Sheehan	2021
George Sowpel	2021
John New	2021

**PLANNING BOARD**

Paul McCormick, Jr., Chair	2022
Brad Bishop	2022
Jeff Eldredge	2023

**JOSIAH DENNIS MANSE COMMITTEE**

Richard Roy, Chair	2021
Jan Ward, Vice Chair	2022
Terrill Ann Fox, Secretary	Indefinite
Diane Rochelle, Treasurer	2021
Mary (Chris) Talbott, Corresp. Sec.	Indefinite
Ruth Derick	Indefinite
Nancy Howes	Indefinite
Susan Kelley	Indefinite
Judy Kunze	2021
Paula McMurty	2022
Robert McMurty	2022
Mary Raycraft	2023
David Talbott	Indefinite

**Members Emeritus**

Jane Bacon	Emeritus
Joanne Crowell	Emeritus
Seth Crowell	Emeritus
Phyllis Horton	Emeritus
June Howes	Emeritus
Richard Howes	Emeritus
Kathleen San Clemente	Emeritus
Elizabeth Wilcox	Emeritus

**LIBRARY BOARD**

Kate Byron, Chair	2021
Jamie Forster	2021
Mark Andrews	2023
Patricia O'Donnell	2022
Walter Phinney	2021
Carol Tarala	2022
Nancy Wilson	2023
Jane Wilson, Alternate	2021

**MEMORIAL DAY OBSERVANCE COMMITTEE**

Kate Byron	2022
Stephen DeCesare	2021
Michael J. Mahoney	2022
Walter vonHone	2023

**Ex-Officio:**

Paul McCormick

**MUNICIPAL AFFORDABLE HOUSING TRUST FUND**

Coco Raymond, Co-Chair	2022
Joshua Mason, Co-Chair	2021
Kate Byron	2021
George Holland	2022
Peggy McAloon	2021
P.J. Rainwater	2021
David Winther	2022

**SUBSTANCE USE DISORDERLY ADVISORY COUNCIL**

Elizabeth Albert	2022
John Adelizzi	2022
Ryan Carr	2021

Lois Farmer	2022
Richard Hamlin	2023
Elizabeth Patterson	2021
Linda Slowe	2021
Joshua Mason, Alternate	2021
Adam Dunn, Alternate	2021

**RECREATION COMMISSION**

Henry Bowen, Chair	2022
Emma Beasley	2021
Jennifer Hollis	2022
George Levesque	2022
Brian McMannus	2022
Jeffrey Trieber	2021
Erik Lambton, Alternate	2021
Victoria Martin, Alternate	2021

**ROAD SAFETY TASKFORCE**

Henry Bowen, Chair	2022
Thomas Huettner	2022
Brian Sanders	2023
Jane Stevens	2021
Robert Surette	2021
Connie Mooers	2021
Peter DiMatteo, Police Rep	
Joseph Rodricks, DPW Rep	

**SHELLFISH COMMISSION**

Glen Morrell, Chair	2023
Aaron Brochu	2023
Steve Drowne	2021
Carl Howard	2022
John Lowell	2021
Robert Pickering	2021
Ray Ward	2023
Jeffrey Doyle, Alternate	2021

**SOLID WASTE AND RECYCLING COMMITTEE**

Joshua Brimdyr, Chair	Indefinite
Michele Kyrimis, Secretary	Indefinite
Julia Johnson	Indefinite
Jane Stevens	Indefinite
Marla Vincent	Indefinite
Remo Vito	Indefinite
Ralph Marcheselli, Alternate	2021

**SOUTH DENNIS HISTORIC DISTRICT COMMISSION**

Gary Barber, Chair	2022
Robin Eliseo	2021
Kenneth Gelnett	2021
Mark Lambdin	2021
Cory Martinelli	2022
Chris McCormick	2023
Walter Phinney	2021
Dustin Pineau	2021
Marion Prendergast	2023
PJ Rainwater	2022

**TONY KENT ARENA BOARD OF DIRECTORS REPRESENTATIVE**

John Julian 2022

**TOURISM COMMITTEE**

Kathleen DeMeyer, Chair 2022  
Lucinda Harrison 2023  
Robert Surette 2023  
Ken VanTassell 2023  
Tom Warren 2022  
Timothy Scannell, Alternate 2021  
Todd Deluca, Alternate 2021

**TOWN OFFICES BUILDING COMMITTEE**

(Until Scope of Work is Complete)

Gary Barber, Chair  
Stephen Boyson  
Craig Lohr  
PJ Nyberg

**WASTEWATER IMPLEMENTATION COMMITTEE**

Diane Chamberlain, Chair 2022  
James Bonofiglio 2021  
Suzanne Brock 2023  
Joseph Bunce 2021  
Joe Martins 2022  
Paul McCormick, Interim Chair 2022  
Robert Mezzadri 2021  
Carl Monroe 2021  
Greg Stone 2021  
John Terrio 2022

**WATER QUALITY ADVISORY COMMITTEE**

Peter Adams 2021  
James Bonofiglio 2022  
**Alternates:**  
Paul Fiset 2021  
Rebecca Gallerizzo 2022  
Peter Panagore 2021  
Joseph Rak 2021  
Michael Sarli 2023

**WATERWAYS COMMISSION**

Carl Howard, Chair 2023  
Charles Carroll 2022  
Armand Cloutier 2021  
Richard Farrenkopf 2023  
Tom Hester 2022  
John Simpson 2021  
Wayne Bergeron, Alternate 2021  
Robert Kelly, Alternate 2021

**ZONING BOARD OF APPEALS**

Ernie Oliveira, Chair 2023  
Peter Checkoway, Clerk 2021  
Gary Barber 2021  
James Kyrimes 2022  
Elisa Zawadzkas 2022  
Mark Carrick, Alternate 2021  
Linda Slowe, Alternate 2021  
Gregory Stone, Alternate 2021

**ZONING BY-LAW STUDY COMMITTEE**

2022  
Kathleen DeMeyer 2022  
Dorria DiManno 2023  
James Kyrimes 2022  
Michael Hunter 2021  
Henry Kelley II 2021  
Robert McPhee 2022

**1867 WEST DENNIS GRADED SCHOOL HOUSE**

Ruth Derick, Chair 2021  
Patricia Corcoran 2023  
Margaret Eastman 2021  
Phyllis Horton 2022

## **Town Officials Appointed by Moderator**

### **CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE**

Mark DeBenedetto	2022
William Bradford Crowell	2021

### **FINANCE COMMITTEE**

James Plath, Chairman	2021
Rachel Baroni	2021
Carl Monroe	2021
Peter McDowell	2023
Lester Jay Murphy	2022
Robert Prall	2023
Patricia Stone	2022

\* Resigned

\*\*Deceased

## **SELECT BOARD**

We are honored to present the 2020 report of the Dennis Select Board. Reflecting on the past year, how we provided services had to change as we navigate the COVID-19 pandemic together. In adapting how we operate, we are grateful for the dedicated staff, Town Administrator Liz Sullivan and all of the Administration, department heads, first responders, and to all municipal employees, as well as the volunteers who serve on boards and committees, who have been instrumental in keeping the gears of government turning.

Last May, the voters elected Select Board Member Paul McCormick and re-elected Select Board Member John Terrio to serve three-year terms. As we welcomed Paul back to the Board, we are grateful to Select Board Member Bob Mezzadri for his contributions after he completed his term. The Select Board and the Finance Committee began budget discussions with Town Administration in early 2020. On March 20, the Select Board invoked a declaration of emergency shortly after Governor Baker's State of Emergency. The Board directed the Administration to bring forth a balanced budget within the limits of Proposition 2 ½ while implementing a hiring and spending freeze in an abundance of caution. Despite the challenges, the Administration and staff were able to provide the same high level of services to our residents, even with Town Hall being closed to the public. Although the challenges were many this year, we are inspired by the spirit of hard work, adaptability, and what we have accomplished together.

To ensure the health and well-being of the public, we quickly adhered to guidance provided by the Commonwealth to limit transmission under the watchful eye of Health Department Director Kristen Keller, the Board of Health, and Chairman Covell. We directed the Administration to purchase Zoom licenses to enable regulatory and non-regulatory boards and committees to conduct their important business safely. Last summer, tourists and residents alike enjoyed the natural beauty of our beaches, waterways, parks, golf courses, trails, and conservation lands. As a result, receipts derived from beachgoers, golfers, diners, and renters remained strong and exceeded expectations. The town is fortunate to have such a talent bank of full-time and seasonal employees working in the Beach and Recreation Department, Natural Resources, Golf Department, Department of Public Works, and our first responders in Police and Fire, who helped us safely manage the influx of tourists. We also want to honor and share our gratitude for the incredible work and careers of former Police Chief DiMatteo and former Fire Chief Dellner, and we wish them continued success in their retirement. We acknowledge and applaud our small business and restaurant communities who transformed their spaces and business models overnight, from offering delivery and curbside services to outdoor dining options to enhance the experience of residents and visitors.

Over the course of the year, the Dennis-Yarmouth School District gave out thousands of prepared meals for students while schools remained closed. Educators pivoted from in-person instruction to a hybrid model, and School Administration utilized supplemental funds for PPE and sanitation to protect students and educators. We are especially thankful for School Committee member Brian Carey's leadership throughout his tenure,

for his contributions to the school negotiations, and for his tireless work to make Dennis-Yarmouth a stronger district. Ingrained in the hearts of the many lives he touched, including educators, students, or the communities of Dennis and Yarmouth, former Assistant Superintendent Ken Jenks will long be remembered for his leadership, unwavering advocacy, stalwart support of our school district, and his decades of service as a teacher, principal and administrator to the Dennis-Yarmouth District.

Unlike previous years, the way in which we conducted our Annual and Special Town Meetings and elections changed. We recognize and are thankful for the tremendous undertakings of Town Clerk Terri Bunce, her staff, elections registrars, and all of the volunteers who helped make the primary, local, and presidential elections possible by carefully executing in a way to protect the health and wellbeing of all. Using federal CARES Act funds, the Board opted to have Saturday outdoor town meetings under a tent set up for social distancing and supported a reduced quorum to err on the side of caution, though our resident participation exceeded regular quorum requirements for both meetings. Careful planning occurred in consultation with Town Moderator Rob Chamberlain, Town Clerk Terri Bunce, Finance Committee Chair Jim Plath, Town Administrator Liz Sullivan, Assistant Town Administrator Greg Rounseville, Finance Director MaryAnne Gibbs, and Executive Assistant Laurie Barr, and was well executed by municipal staff and first responders. In addition to town meetings, Administration has spent CARES Act funds on reimbursable COVID-19 related expenses and on food security for Dennis residents through the Family Pantry of Cape Cod.

This year, we bore witness to how two concepts came to fruition, a home for veterans in need and a home for adults with autism, both of which are Community Preservation projects supported by voters. Beginning with a 99-year municipal land lease, a \$200,000 grant, and a partnership with the Cape and Islands Veterans Outreach Center, the veterans home currently houses men and women who served our country honorably. Similar in concept, FORWARD at the Rock, the home for adults with autism, began with our partnership with the Friends or Relatives with Autism & Related Disabilities, a municipal land lease, and a \$500,000 grant to provide a safe and independent housing option for adults with autism. There are always too many people to mention for their involvement in both projects, but we would like to recognize Town Planner Dan Fortier, municipal staff, administration, the business community, volunteers, those who made donations, and Dennis voters for your support in housing those in need – their doors are now open because of you. Another common thread linking the two projects is former Selectman Wayne Bergeron, to whom this Annual Report is dedicated, due to his involvement, commitment, and leadership in shepherding these homes from concept to reality.

Upon further reflection of 2020, especially while steering through many unknowns, we are continuously reminded of how fortunate the Town of Dennis is to have such an incredibly talented and devoted professional staff and volunteers who serve on boards, commissions, and committees, who dedicate an innumerable number of hours to make the Town of Dennis an incredibly special place to live. There are always challenges, and much work ahead of us; however, we sincerely thank you for your help and support, and it is because of your involvement that we are able to accomplish goals and better

position the town for the future. The future of the Town of Dennis remains to be bright because of you, your commitment to our town, and your contributions.

We also want to take this opportunity to sincerely thank you for your understanding and flexibility throughout this pandemic. Although there have been many variables this year, what remains the same is what makes our community great – our great community.

We appreciate all we were able to accomplish together in 2020 and look forward to working with you in 2021. It is truly an honor to serve you.

Respectfully submitted,

Christopher R. Flanagan, Chairman

John Terrio, Vice Chairman

Christopher Lambton, Licensing Chairman

Paul McCormick, Clerk

Sheryl A. McMahan

## **TOWN CLERK**

Our year started off with the implementation of AVR-Automatic Voter Registration. This new State law allowed people who are eligible, to be automatically registered to Vote when they have transactions through the RMV or Mass Health, unless they specifically declined. The purpose was to get more people involved in the Election Process and to improve voter turnout.

2020 has been a challenge with COVID-19, but we were able to muster through all that needed to be done. Safety measures were put in place to postpone the Annual Town Meeting and Annual Town Election. This years Town Meetings were both held outside, under a tent at the Wixon Middle School and the 4 elections were held at their 5 separate Precinct locations, which helped to maintain safety protocols that were put in place.

Events that were cancelled due to COVID-19 were: Rabies Clinic, Top Dog Contest, National Night Out and Justice of the Peace services. However, we were still busy with new events and challenges, ie; Vote-by-Mail, added weeks of In-Person Early Voting, Zoom with Marriage Intentions, Swearing-in and Meetings, a new Drop-Box for Elections and Energov, a new on-line permitting and Licensing program.

While the renovations were taking place at the Senior Center, we moved Precinct 2 to the Stone Hearing Room at the Town Hall and made plans for that to be the temporary voting and In-Person Early Voting location until the Senior Center was complete.

The breakdown of Town Meetings are as follows:

June 23, 2020 – Annual Town Meeting, voter turnout of 203 – 1.67%

October 3, 2020 – Special Town Meeting – voter turnout of 165 – 1.35%

The breakdown of our Elections are as follows:

March 3, 2020 – Presidential Primary, voter turnout of 5,454 – 44.68%

June 30, 2020 - Annual Town Election, voter turnout of 2,499 – 20.52%

September 1, 2020 – State Primary, voter turnout of 5,333 – 43.27%

November 3, 2020 – Presidential Election, voter turnout of 10,374 – 81.48%

Lastly, a special thank you goes out to my office staff; Asst. Town Clerk, Sara McDonald and Office Assistant, Kelly O'Donnell, Board of Registrars: Pat Corcoran, Peggy MacAloon and Stephen Boyson and to my Election Staff for helping to run 2 Town Meetings and 4 Elections this year.

Respectfully submitted,  
Terri Bunce, Dennis Town Clerk

# POPULATION

2010 Federal Census: 14,207  
 2020 Annual Town Census: 14,151

## Registered Voters as of 12/31/19 – 12,091

<u>Prec.</u>	<u>Dem.</u>	<u>Liber- tarian</u>	<u>Green Rain.</u>	<u>Rep.</u>	<u>Unen.</u>	<u>Other Pol. Desig.</u>	<u>Total</u>
1	550	8	2	385	1463	17	2425
2	553	6	1	368	1575	13	2517
3	614	10	3	275	1427	31	2359
4	568	11	2	357	1484	26	2449
5	553	15	1	283	1460	30	2341
<b>Total</b>	<b>2838</b>	<b>50</b>	<b>9</b>	<b>1668</b>	<b>7409</b>	<b>117</b>	<b>12091</b>

Governor	Charlie Baker
Lieutenant Governor	Karyn Polito
Attorney General	Maura Healey
Secretary of the Commonwealth	William Francis Galvin
Treasurer	Deborah B. Goldberg
Auditor	Suzanne M. Bump
Senators in Congress	Edward J. Markey Elizabeth A. Warren
Congressman, 9 <sup>th</sup> District	William R. Keating
Senator in General Court	Julian Cyr
Representative	
1 <sup>st</sup> Barnstable District	Timothy R. Whelan
Councillor, 1 <sup>st</sup> Councillor District	Joseph C. Ferreira
District Attorney	Michael O'Keefe
Clerk of Courts	Scott W. Nickerson
County Commissioners	Ronald Bergstrom Mary Pat Flynn Ronald R. Beaty
Register of Deeds	John F. Meade
Register of Probate	Anastasia Welsh Perrino
Sheriff	James M. Cummings
Dennis Delegate, Cape Cod Assembly	John W. Ohman

## TOWN CLERK RECEIPTS 2020

Payments are made by cash, check, Visa, Mastercard and Discover at the Town Clerk's window, through Unibank Online Payment System and Energov.

Marriage Intentions	\$ 2,150.00
Marriage Certificates	2,165.00
Birth Certificates	1,560.00
Death Certificates	8,820.00
Raffle/Bazaar Permits	35.00
Auctioneer Permits	25.00
Electric/Telephone Pole Filings	40.00
Business Certificates	4,050.00
Street Listing Books @ \$25 (2020)	75.00
Street Listing Book @ \$15 (2019)	.00
Gasoline Storage Permits	390.00
Non-Criminal Violations	
Court	275.00
Dogs	1,170.00
Natural Resources	10,150.00
Public Records Request	915.98
Miscellaneous Town Clerk	25.60
Miscellaneous Elections	0.00
Postage and Handling	394.50
<b>TOTAL</b>	<b>\$ 32,241.08</b>

### 2020 DOG LICENSES

Females/Males- <b>Not</b> Spayed/Neutered	\$2,405.00
Spayed Females-Neutered Males	6,640.00
Kennel Licenses	150.00
Late Fees	710.00
Duplicate or Transfer Licenses	8.00

**TOTAL** **\$ 9,913.00**

**GRAND TOTAL** **\$ 42,154.08**

## **VITAL RECORDS**

Vital records for 2020 Annual Town Report.

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	–	72
Number of Deaths	–	278
Number of Marriages	–	72

# **PRESIDENTIAL PRIMARY**

**Tuesday, March 3, 2020**

Agreeable to the Warrant, the Inhabitants of Dennis qualified to vote in elections, met at the following voting places:

## **PRECINCTS**

1. Carleton Hall	Sybil O'Brien, Warden
2. Dennis Senior Center	Tracy Long, Acting Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Dawn Dellner, Warden
5. Dennis Police Station	Alyce Travelo, Acting Warden

in said Dennis, on Tuesday, March 3, 2020. The polls were declared open at 7:00 a.m. in each precinct and closed at 8:00 p.m. The Wardens of each of the five precincts brought the results of the balloting to the Town Clerk's Office for tallying and recording.

**Total number of Registered Voters: 12,206**

**Total Votes Cast: 5,454 (44.68%)**

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
Number of Voters by Precinct	2,483	2,545	2,373	2,490	2,360	12,206
Total Votes Cast	1,212	1,278	880	1,073	1,011	5,454
Republican	371	338	232	295	254	1,490
Democrat	841	935	646	776	750	3,948
Green-Rainbow	0	1	1	0	0	2
Libertarian	0	4	1	2	7	14

## **REPUBLICAN**

### **Presidential Preference**

William F. Weld	31	22	21	22	14	110
Joe Walsh	0	1	1	3	2	7
*Donald J. Trump	329	302	203	255	233	1,322
Roque "Rocky" De La Fuente	0	0	0	2	1	3
No Preference	2	6	4	9	0	21
All Others	6	4	0	1	3	14
Blanks	3	3	3	3	1	13
Totals	371	338	232	295	254	1,490

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
<b>State Committee Man</b>						
*Francis P. Manzelli	184	146	123	161	126	740
Adam Lange	165	170	90	114	108	647
All Others	1	0	0	1	0	2
Blanks	21	22	19	19	20	101
Totals	371	338	232	295	254	1,490
<b>State Committee Woman</b>						
*Judith A. Crocker	207	204	140	167	159	877
Andrea V. St. Germain	145	115	78	112	82	532
All Others	1	0	0	0	0	1
Blanks	18	19	14	16	13	80
Total	371	338	232	295	254	1,490
<b>Town Committee</b>						
Robert C. Chamberlain	243	214	149	202	153	961
Diane T. Chamberlain	228	202	137	178	143	888
Elizabeth Chamberlain Patterson	224	192	127	171	132	846
Michael John Patterson	217	190	125	170	135	837
Usama El Sahrawey	210	187	125	166	129	817
Anastasia Welsh Perrino	239	210	139	183	144	915
John P. Burrell, Sr.	217	191	125	168	135	836
Philip J. Baroni	232	210	140	172	139	893
Rachel T. Baroni	229	207	136	177	137	886
Alan A. Collette	219	198	122	167	134	840
Daniel W. Chamberlain	222	191	125	173	140	851
Anthony J. Baroni	227	210	127	171	140	875
Carl N. Monroe	222	197	129	171	137	856
Jean K. Chamberlain	217	193	132	179	134	855
Donald B. Baker, Jr.	231	218	147	182	152	930
Helene R. McGrath	225	203	128	173	135	864
William E. Crowell, Jr.	242	224	136	183	145	930

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
Jeffrey S. Eldredge	231	205	130	176	142	884
Joseph E. Bunce, Jr.	235	214	126	179	144	898
Mary B. Chamberlain	228	194	127	176	137	862
Edward F. Merigan	216	187	121	168	130	822
Pamela J. Bunce	233	211	132	175	143	894
Kevin McGrath	233	204	130	174	144	885
Paul R. McCormick, Jr.	226	208	140	190	148	912
Rebecca K. Hamlin	221	192	122	171	134	840
Cynthia E. Stead	228	205	132	179	134	878
Paul F. Prue	241	211	126	178	137	893
Alan A. Collette, Jr.	214	197	126	166	131	834
James P. Hempel	216	190	119	165	131	821
A.Craig Lohr	214	207	122	172	132	847
Richard A. Hamlin	209	186	126	169	135	825
John W. Terrio	244	221	136	194	152	947
Stephen Paul Boyson	211	191	118	170	135	825
Jeremiah Patrick Donahue	213	193	121	167	131	825
Lee M. Brigham	219	205	131	173	145	873
Blanks	5,109	4,772	3,586	4,197	4,041	21,705
<b>Total</b>	<b>12,985</b>	<b>11,830</b>	<b>8,120</b>	<b>10,325</b>	<b>8,890</b>	<b>52,150</b>

## **DEMOCRATIC**

### **Presidential Preference**

Deval Patrick	0	2	2	6	6	16
Amy Klobuchar	21	31	11	11	13	87
Elizabeth Warren	131	129	95	127	104	586
Michael Bennet	0	1	1	2	0	4
Michael R. Bloomberg	174	183	85	114	106	662
Tulsi Gabbard	7	5	5	3	4	24
Cory Booker	0	0	0	0	0	0
Julian Castro	0	0	0	0	0	0
Tom Steyer	4	19	6	5	12	46
Bernie Sanders	109	150	171	175	190	795
*Joseph R. Biden	357	347	251	299	266	1,520
John K. Delaney	0	2	0	0	0	2
Andrew Yang	0	1	0	2	2	5
Pete Buttigieg	34	60	16	23	43	176
Marianne Williamson	0	0	0	2	0	2
No Preference	4	3	3	4	2	16
All Others	0	0	0	1	1	2
Blanks	0	2	0	2	1	5
<b>Total</b>	<b>841</b>	<b>935</b>	<b>646</b>	<b>776</b>	<b>750</b>	<b>3,948</b>

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
<b>State Committee Man</b>						
*John Reed	574	649	457	558	539	2,777
All Others	0	1	1	1	4	7
Blanks	267	285	188	217	207	1,164
Total	841	935	646	776	750	3,948
<b>State Committee Woman</b>						
*Robin Louise Hubbard	567	626	456	548	530	2,727
All Others	1	1	2	3	3	10
Blanks	273	308	188	225	217	1,211
Total	841	935	646	776	750	3,948

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
<b>Town Committee</b>						
Annette M. Winther	473	496	362	413	401	2,145
David Winther	456	485	347	398	389	2,075
Patricia A. Corcoran	484	509	370	417	415	2,195
Donna Lee Prusak	465	486	352	392	403	2,098
Kenneth W. McAloon	462	492	355	391	392	2,092
Margaret T. McAloon	475	500	355	400	407	2,137
Matthew Brodeur	476	497	360	403	398	2,134
Dorria Lynn DiManno	468	492	354	404	404	2,122
Margaret J. Hill	475	509	352	402	400	2,138
Victoria B. Martin	465	488	372	394	408	2,127
Cella Maria Mariani	467	486	364	393	392	2,102
Priscilla Ann Mariani	464	485	366	397	395	2,107
Deborah R. Rothschild	465	487	365	392	395	2,104
Warren J. Rothschild	454	482	353	386	382	2,057
Ronald Joseph Bartolini	459	486	349	396	389	2,079
Barbara Jean Hetherington	461	484	350	387	389	2,071
Ashley C. Yehl	463	476	355	386	384	2,064
Christopher Richard Flanagan	473	497	364	399	399	2,132
Marilyn Bemis	465	480	352	385	384	2,066
Sheryl A. McMahon	530	552	376	443	439	2,340
John W. Ohman	521	525	359	406	406	2,217
Susan F. Klein	471	500	350	393	406	2,120
Bonita M. Hempel	490	499	349	390	385	2,113
Patrick B. Bresnahan	473	491	356	391	389	2,100
Mario Carlo Mariani	452	478	357	386	383	2,056
Robert G. Mezzadri	468	487	355	402	395	2,107
Gail I. Webb	463	487	354	385	398	2,087
Fritz Lauenstein	453	477	347	379	380	2,036
June Raymond	463	479	351	385	385	2,063
Joshua Mason	463	489	353	385	387	2,077
Donna J. Northup	460	479	357	389	394	2,079
Christina W. Kemprecos	470	501	367	400	392	2,130
Paul W. Kemprecos	464	497	360	398	382	2,101
Marilyn A. McCormick	471	498	354	411	406	2,140
Robert P. Mahoney	483	529	357	408	402	2,179
Blanks	12,970	15,440	10,111	13,274	12,395	64,190
Total	29,435	32,725	22,610	27,160	26,250	138,180

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
<b>GREEN-RAINBOW</b>						
<b>Presidential Preference</b>						
Dario Hunter	0	0	0	0	0	0
Sedinam Kinamo Christin Moyowasifza Curry	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
*Howard Hawkins	0	1	0	0	0	1
No Preference	0	0	0	0	0	0
All Others	0	0	1	0	0	1
Blanks	0	0	0	0	0	0
Total	0	1	1	0	0	2
<b>State Committee Man</b>						
All Others	0	0	1	0	0	1
Blanks	0	1	0	0	0	1
Total	0	1	1	0	0	2
<b>State Committee Woman</b>						
All Others	0	0	1	0	0	1
Blanks	0	1	0	0	0	1
Total	0	1	1	0	0	2
<b>Town Committee</b>						
All Others	0	0	0	0	0	0
Blanks	0	10	10	0	0	20
Total	0	10	10	0	0	20

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
<b>LIBERTARIAN PARTY</b>						
<b>Presidential Preference</b>						
Arvin Vohra	0	0	0	1	0	1
Vermin Love Supreme	0	0	0	0	0	0
Jacob George Hornberger	0	0	0	0	0	0
Samuel Joseph Robb	0	0	0	0	0	0
Dan Taxation Is Theft Behrman	0	1	0	0	0	1
Kimberly Margaret Ruff	0	0	1	0	0	1
Kenneth Reed Armstrong	0	0	0	0	0	0
*Adam Kokesh	0	0	0	0	2	2
Jo Jorgensen	0	0	0	0	1	1
Max Abramson	0	1	0	0	0	1
No Preference	0	1	0	1	3	5
All Others	0	1	0	0	1	2
Blanks	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>7</b>	<b>14</b>

**State Committee Man**

All Others	0	2	0	1	4	7
Blanks	0	2	1	1	3	7
Total	0	4	1	2	7	14

**State Committee Woman**

All Others	0	1	1	1	2	5
Blanks	0	3	0	1	5	9
Total	0	4	1	2	7	14

**Town Committee**

All Others	0	0	1	0	1	2
Blanks	0	40	9	20	69	138
Total	0	40	10	20	70	140

**\*Voted**

A True Copy, Attest

---

Theresa T. Bunce, MMC/CMMC  
Dennis Town Clerk

# **ANNUAL TOWN MEETING**

**Town of Dennis**

**June 23, 2020**

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon School to order at 5:30 p.m. He declared a quorum present and noted that the Warrant had been posted by Korrin Dean, Constable. Tellers were Brian Carey, Paul McCormick, Jr., Wayne Bergeron and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

**ARTICLE 1.** On motion of Finance Committee Chair, James Plath, duly seconded, it was unanimously voted to raise and appropriate **\$36,096,406** for the purpose of this article.

Transfer \$100,000 from Overlay Reserve to Finance Committee Reserve Fund, Line Item#7A

Transfer \$255,900 from Cable Receipts Reserved for Appropriations to Information Technology & Data Management Personal Services, Line Item #28

Transfer \$15,000 from the Cable Receipts Reserved for Appropriations to Technology & Data Management Purchase of Services, Line Item #29

Transfer \$10,000 from the Cable Receipts Reserved for appropriations to Property/Liability Insurance, Other Charges, Line Item #51

Transfer \$821,100 from Ambulance Receipts Reserve for Appropriations to Fire Dept. Personal Services, Line Item #58

Transfer \$1,000 from the Bass River Receipts Reserved for Appropriations to Beach Purchase of Service Line Item #130

Transfer \$6,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Worker's Comp. Line Item #150

Transfer \$5,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Unemployment Insurance, Line Item #151

Transfer \$45,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Retirement Contribution, Line Item #152

Transfer \$38,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Group Insurance, Line Item #153

Transfer \$620,000 from the Community Preservation Act Fund to Long Term Debt Principal, Line Item #146

Transfer \$85,000 from the Community Preservation Act Fund to Short Term Interest, Line Item #148

Transfer \$129,069 from the Community Preservation Act Fund to Long Term Debt Interest; Line Item #147 and any unexpended shall be transferred back to the Community Preservation Act Fund.

Transfer \$20,000 from the Septic Loan Program Account to Long Term Debt Principal, Line Item #146

Transfer \$74,000 from the Waterways Dredge and Maintenance to Long Term Debt Principal; Line Item #146

Transfer \$194,252 from the Waterways Dredge and Maintenance to Long Term Debt Interest; Line Item #147

Transfer \$228,000 from the Beach Capital Improvement Fund to Long Term Debt Principal; Line Item #146

Transfer \$97,034 from the Beach Capital Improvement Fund to Long Term Debt Interest; Line Item #147.

Transfer \$53,000 from the Golf Capital Improvement Fund to Long Term Debt Principal; Line Item #146

Transfer \$64,903 from the Golf Capital Improvement Fund to Long Term Debt Interest; Line Item #147

Transfer \$90,000 from the Solid Waste/Recycle Capital Improvement Fund to the Long Term Debt Principal; Line Item #146

Transfer \$230,653 from the Solid Waste/Recycle Capital Improvement Fund to the Long Term Debt Interest; Line Item #147

Making a total of \$39,279,317

And further recommend that said appropriations be allocated in accordance with line item amounts defined under the column, Finance Committee Recommended FY2021.

## OPERATING BUDGET FY 2021

### GENERAL GOVERNMENT

#### SELECTMEN

1	Purchase of Services	59,213.00
2	Other Charges – Expenditure	13,150.00
<b>TOTAL</b>		<b>72,363.00</b>

#### TOWN ADMINISTRATOR

3	Personal Services	542,270.00
3A	Settlements	18,859.00
	Purchase of Services	21,132.00
5	Other Charges - Expenditure	5,250.00
<b>TOTAL</b>		<b>587,511.00</b>

#### FINANCE COMMITTEE

6	Purchase of Services	1,200.00
7	Other Charges - Expenditure	3,400.00
7A	Reserve Fund	395,805.00
<b>TOTAL</b>		<b>400,405.00</b>

#### ACCOUNTANT

8	Personal Services	256,485.00
9	Purchase of Services	50,000.00
10	Supplies	500.00
11	Other Charges - Expenditure	7,370.00
<b>TOTAL</b>		<b>314,355.00</b>

#### CENTRAL PURCHASING

12	Purchase of Services	723,645.00
13	Supplies	307,000.00
14	Other Charges – Expenditure	2,560.00
<b>TOTAL</b>		<b>1,033,205.00</b>

#### ASSESSORS

15	Personal Services	303,949.00
16	Purchase of Services	1,100.00
17	Supplies	1,450.00
18	Other Charges - Expenditure	1,850.00
<b>TOTAL</b>		<b>308,349.00</b>

#### REVALUATION

19	Purchase of Services	45,303.00
20	Supplies	2,600.00
<b>TOTAL</b>		<b>47,903.00</b>

**TREASURER/COLLECTOR**

21	Personal Services	362,284.00
22	Purchase of Services	36,590.00
23	Supplies	1,387.00
24	Other Charges - Expenditure	690.00
<b>TOTAL</b>		<b>400,951.00</b>

**LAW DEPARTMENT**

25	Personal Services	103,859.00
26	Purchase of Services	155,300.00
27	Other Charges - Expenditure	2,200.00
<b>TOTAL</b>		<b>261,359.00</b>

**INFORMATION TECH & DATA**

28	Personal Services	322,289.00
29	Purchase of Services	260,073.00
30	Supplies	5,913.00
31	Capital Outlay	47,000.00
<b>TOTAL</b>		<b>635,275.00</b>

**TAX TITLE/FORECLOSURE**

32	Purchase of Services	43,700.00
<b>TOTAL</b>		<b>43,700.00</b>

**CLERK**

33	Personal Services	88,970.00
34	Purchase of Services	9,200.00
35	Supplies	400.00
36	Other Charges - Expenditure	1,920.00
<b>TOTAL</b>		<b>100,490.00</b>

**ELECTIONS**

37	Personal Services	42,678.00
38	Purchase of Services	19,362.00
39	Supplies	900.00
<b>TOTAL</b>		<b>62,940.00</b>

**NATURAL RESOURCES/CONSERVATION**

40	Personal Services	427,742.00
41	Purchase of Services	33,800.00
42	Supplies	11,385.00
43	Other Charges - Expenditure	2,600.00
<b>TOTAL</b>		<b>475,527.00</b>

**PLANNING**

44	Personal Services	153,342.00
45	Purchase of Services	400.00
46	Other Charges - Expenditure	1,300.00
<b>TOTAL</b>		<b>155,042.00</b>

**PUBLIC PROPERTY/BUILDINGS**

47	Personal Services	571,186.00
48	Purchase of Services	248,100.00
49	Supplies	103,325.00
50	Other Charges - Expenditure	8,235.00
<b>TOTAL</b>		<b>930,846.00</b>

**PROPERTY/LIABILITY INSURANCE**

51	Other Charges - Expenditure	458,200.00
<b>TOTAL</b>		<b>458,200.00</b>

**TOWN REPORTS**

52	Purchase of Services	6,289.00
<b>TOTAL</b>		<b>6,289.00</b>

**POLICE**

53	Personal Services	5,603,420.00
54	Purchase of Services	199,493.00
55	Supplies	82,651.00
56	Other Charges - Expenditure	14,257.00
57	Capital Outlay	189,000.00
<b>TOTAL</b>		<b>6,088,821.00</b>

**FIRE**

58	Personal Services	5,435,771.00
59	Purchase of Services	291,705.00
60	Supplies	176,208.00
61	Other Charges - Expenditure	6,900.00
62	Capital Outlay	12,400.00
<b>TOTAL</b>		<b>5,922,984.00</b>

**BUILDING INSPECTOR**

63	Personal Services	371,717.00
64	Supplies	4,725.00
65	Other Charges - Expenditure	8,500.00
<b>TOTAL</b>		<b>384,942.00</b>

**ANIMAL CONTROL**

66	Personal Services	113,289.00
67	Purchase of Services	8,820.00
68	Supplies	3,800.00
69	Other Charges - Expenditure	210.00
<b>TOTAL</b>		<b>126,119.00</b>

**HARBORMASTER**

70	Personal Services	291,610.00
71	Purchase of Services	15,730.00
72	Supplies	10,298.00
73	Other Charges - Expenditure	1,201.00
74	Capital Outlay	47,100.00
<b>TOTAL</b>		<b>365,939.00</b>

**D/Y Regional School Sys.**

75	Purchase of Services	0.00
<b>TOTAL</b>		<b>00.00</b>

**ENGINEERING/SURVEYOR**

76	Personal Services	407,742.00
77	Purchase of Services	2,900.00
78	Supplies	5,550.00
79	Other Charges - Expenditure	1,100.00
<b>TOTAL</b>		<b>417,292.00</b>

**DEPT. OF PUBLIC WORKS**

80	Personal Services	1,861,509.00
81	Purchase of Services	150,845.00
82	Supplies	274,235.00
83	Supplies - Paving, Resurfacing	108,000.00
84	Other Charges - Expenditure	13,835.00
85	Capital Outlay	9,990.00
<b>TOTAL</b>		<b>2,418,414.00</b>

**SNOW AND ICE REMOVAL**

86	Personal Services	93,620.00
87	Purchase of Services	118,123.00
88	Supplies	38,257.00
<b>TOTAL</b>		<b>250,000.00</b>

**STREET LIGHTING**

89	Purchase of Services	70,000.00
<b>TOTAL</b>		<b>70,000.00</b>

**WASTE COLLECT/DISPOSAL**

90	Personal Services	628,255.00
91	Purchase of Services	792,775.00
92	Supplies	38,215.00
93	Other Charges - Expenditure	4,665.00
94	Capital Outlay	5,000.00
<b>TOTAL</b>		<b>1,468,910.00</b>

**HEALTH INSPECTION SERVICE**

95 Personal Services	345,896.00
96 Purchase of Services	28,320.00
97 Supplies	3,900.00
98 Other Charges - Expenditure	3,000.00
<b>TOTAL</b>	<b>381,116.00</b>

**COUNCIL ON AGING**

99 Personal Services	230,742.00
100 Supplies	2,500.00
101 Other Charges - Expenditure	6,913.00
<b>TOTAL</b>	<b>240,155.00</b>

**VETERAN'S SERVICES**

102 Purchase of Services	54,372.00
103 Other Charges - Expenditure	160,000.00
<b>TOTAL</b>	<b>214,372.00</b>

**COMM. ON DISABILITIES**

104 Purchase of Services	500.00
105 Other Charges - Expenditure	2,359.00
<b>TOTAL</b>	<b>2,859.00</b>

**OTHER HUMAN SERVICES**

106 Capabilities	5,000.00
107 Cape Cod Child Development	0.00
108 Outer Cape Health Services	1,000.00
109 ARC of Cape Cod	0.00
110 Consumer Assist Council	900.00
111 Alzheimers Family Support	1,000.00
112 Independence House	3,500.00
113 South Coastal Legal Services	3,300.00
114 Salvation Army	4,000.00
115 AIDS Support Group of Cape Cod	0.00
116 Sight Loss Services INC.	5,000.00
117 Elder Services/Meals	5,000.00
118 Family Pantry	6,000.00
119 Big Brothers/Big Sisters	5,000.00
120 Hands of Hope	5,000.00
121 Gosnold Center	6,000.00
122 SSCAC Fuel Assistance	15,000.00
<b>TOTAL</b>	<b>62,200.00</b>

**LIBRARY**

123 Personal Services	309,693.00
124 Purchase of Services	70,175.00
125 Supplies	99,183.00
126 Other Charges - Expenditure	128,345.00
<b>TOTAL</b>	<b>607,396.00</b>

**RECREATION**

127 Personal Services	138,034.00
128 Purchase of Services	4,200.00
<b>TOTAL</b>	<b>142,234.00</b>

**BEACHES**

129 Personal Services	748,696.00
130 Purchase of Services	134,537.00
131 Supplies	31,715.00
132 Other Charges - Expenditure	8,575.00
133 Capital Outlay	16,700.00
<b>TOTAL</b>	<b>940,223.00</b>

**GOLF**

134 Personal Services	1,363,911.00
135 Purchase of Services	158,700.00
136 Supplies	374,349.00
137 Other Charges - Expenditure	8,123.00
138 Capital Outlay	5,000.00
<b>TOTAL</b>	<b>1,910,083.00</b>

**HISTORICAL COMMISSION**

139 Purchase of Services	1,000.00
<b>TOTAL</b>	<b>1,000.00</b>

**S. DENNIS HISTORIC DIST. COMM.**

140 Personal Services	12,379.00
141 Purchase of Services	250.00
142 Supplies	224.00
<b>TOTAL</b>	<b>12,853.00</b>

**HISTORICAL DIST-OKHRHD**

143 Personal Services	31,102.00
144 Purchase of Services	750.00
145 Supplies	300.00
<b>TOTAL</b>	<b>32,152.00</b>

**RETIREMENT OF DEBT PRINCIPAL**

146 Debt Services	2,060,000.00
<b>TOTAL</b>	<b>2,060,000.00</b>

**INTEREST LONG TERM DEBT**

147 Debt Services	1,171,650.00
<b>TOTAL</b>	<b>1,171,650.00</b>

**INTEREST SHORT TERM DEBT**

148 Debt Services	109,086.00
<b>TOTAL</b>	<b>109,086.00</b>

**FRINGE BENEFITS**

149 Sick Pay Liability	25,000.00
150 Worker's Compensation	130,000.00
151 Unemployment	135,697.00
152 Retirement Contribution/Town	3,577,068.00
153 Group Insurance- HRA	3,398,042.00
154 Government Taxes/Tn. Share	318,000.00
<b>TOTAL</b>	<b>7,583,807.00</b>

**GRAND TOTAL** **39,279,317.00**

Making a total of \$39,279,317.00

**ARTICLE 2:** On motion of Cape Cod Regional Technical High School, School Committee member, William Bradford Crowell, duly seconded, it was unanimously voted to approve an annual school budget for the Cape Cod Regional Technical High School in the amount of \$15,504,000 for the Fiscal Year beginning July 1, 2020 to raise and appropriate \$1,483,660 as the Town's assessment and \$741,934 for debt service for total operating expenses of \$2,225,594 of said School for the Fiscal Year beginning July 1, 2020.

**ARTICLE 3:** On motion of Dennis/Yarmouth School Committee Member, Brian Carey, duly seconded, it was unanimously voted to approve an annual School Budget for the Dennis-Yarmouth Regional School District in the amount of \$64,743,044 and to raise and appropriate \$17,368,375 and debt service of \$471,936 for a total of \$17,840,31 as the Town's assessment of the operating expenses for the fiscal year beginning July 1, 2020.

**ARTICLE 4:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to fix the Fiscal Year 2021 salaries and compensation of elected officers:

- 5 Selectmen at \$10,000 (\$2,000 each)
- 1 Moderator at \$450
- 1 Town Clerk at \$86,000

and that the Town vote to raise and appropriate \$96,450 for this purpose.

**ARTICLE 5:** On motion of Finance Committee Chair, James Plath, duly seconded, it was unanimously voted to transfer from Free Cash \$194,000 to supplement the Fire Department over-time account, Line #59 for Fiscal Year 2020.

**ARTICLE 6:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to raise and appropriate \$300,000 to reserve for future budgetary needs at the completion of a 3-year FEMA grant for eight new firefighters. This amount will be set aside in this stabilization fund called “Future Budgetary Needs Stabilization Fund”. At the close of the FEMA Safer Grant (3 years) these funds will be transferred to the Fire Department’s budget.

**ARTICLE 7:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to raise and appropriate \$686,650 for the following capital outlay items;

<b>Department</b>	<b>Project</b>	<b>Amount</b>
155 – Information Technology	Technology Plan Part 2	\$ 75,000
171 – Natural Resources	Replace Shellfish Upweller	\$ 16,500
192 – Municipal Buildings	Replace Garage Doors Bob Crowell Road	\$ 15,000
210 – Police	Ballistic Vests Replacement	\$ 30,000
210 – Police	Officer Safety Equipment	\$ 19,650
210 – Police	IT Replace Hardware for Server	\$ 54,000
210 – Police	Replace Phone System	\$ 46,500
220 – Fire	Replace Pumper 112	\$205,000
422 – Highway	VW Grant- Replace 3 DPW Vehicles	\$225,000
	<b>Total R&amp;A</b>	\$686,650
	<b>Recommended</b>	\$686,650

**ARTICLE 8:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to transfer from available funds a total of \$322,234 for the purpose of this article and to further authorize the Board of Selectmen to enter into a lease agreement.

<b>420 – Ambulance Receipts Fund</b>	Replace Ambulance 105 Lease	\$134,288
	Replace Ambulance 107 Lease	\$113,333
	<b>Subtotal</b>	<b>\$247,621</b>
<b>460 – Golf Course Capital Improvement Fund</b>	Golf Equipment Lease Yr. 3 of 4	\$63,455
	Golf Equipment Lease-Yr. 1 of 4	\$11,158
	<b>Subtotal</b>	<b>\$74,613</b>
	<b>Total Other Funding Sources</b>	<b>\$322,234</b>

**ARTICLE 9:** On motion of Board of Selectmen Chair, Christopher Flanagan, duly seconded, it was unanimously voted to pursuant to Chapter 44, Section 53E ½, of the

Massachusetts General Laws to set the spending limits for the various revolving funds for the Fiscal Year 2021 as noted below:

<b>Program or Purpose</b>	<b>Authorized Representative or Board to Spend</b>	<b>FY2021 Authorization</b>
COA Bus Revolving Fund - 562	Council On Aging Director	\$35,000
COA Revolving Fund - 565	Council On Aging Director	\$120,000
Golf Revolving Fund - 585	Golf Director	\$400,000
Board of Health Revolving Fund - 543	Health Director	\$5,000
Library Revolving Fund - 570	Library Director	\$15,000
Recreation Department Revolving Fund - 590	Recreation Director	\$150,000
Cable Revolving Fund - 591	MIS Director	\$50,000

**ARTICLE 10:** On motion of Board of Selectmen Chair, Christopher Flanagan, duly seconded, it was unanimously voted to approve a Community Preservation Committee Budget for Fiscal Year 2021 as follows to appropriate or set-aside for future appropriation for the Fiscal Year 2021 Community Preservation Fund estimated annual revenues for each of the following purposes:

- 1) 10% Reserved for Community Housing - \$157,768
- 2) 10% Reserved for Open Space - \$157,768
- 3) 10% Reserved for Historic Preservation - \$157,768
- 4) Debt Service - \$749,069
- 5) Short Term Interest - \$85,000
- 6) Community Preservation Committee Expenses - \$30,000
- 7) FY2021 Budgeted Reserve Undesignated - \$240,307

for a total of \$1,577,680 for the purpose of the article.

**ARTICLE 11:** On motion of Board of Selectmen member, Christopher Lambton, duly seconded, it was unanimously voted to transfer from Free Cash \$35,163 and \$24,837 from the Beach Capital Improvement Fund, for a total of \$60,000, to the Finance Committee Budget Reserve Fund account, Line #7A for Fiscal Year 2020 to replenish the amount used to purchase a surf rake.

**ARTICLE 12:** On motion of Board of Selectmen member, Christopher Flanagan, duly seconded, it was unanimously voted to transfer \$20,000 from free cash for the purpose of funding a classification and compensation study of the job classifications in collective bargaining unit, Service Employee International Union (SEIU) units A and B and Non-Union Management/ Administration personnel.

**ARTICLE 13:** On motion of Board of Selectmen member, John Terrio, duly seconded, it was voted 135 yes to 2 no, to transfer the care, custody, control, and management of all or a portion of a parcel of land consisting of 5.5 acres more or less located at 350 Paddocks Path East Dennis, Massachusetts 02641, being further described in a deed recorded at the Barnstable County Registry of Deeds, Book 870, Page 78, that was acquired pursuant to the authorization under Article 67 of the March 1, 1954 Annual Town Meeting, said parcel to be transferred from the Board of Selectmen and currently held for gravel pit purposes to the Board of Selectmen to be held for general municipal purposes including, without limitation, for fire station purposes.

**ARTICLE 14:** On motion of Board of Selectmen member, John Terrio, duly seconded, it was unanimously voted to transfer \$1,191,085 from free cash to pay for costs of owner's project management, architectural and engineering services for developing plans, specifications and bid documents associated with a new Fire Station at 350 Paddocks Path, to replace the Fire Station at 1015 Old Bass River Road, including the payment of all costs incidental and related thereto.

**ARTICLE 15:** On motion of Board of Selectmen member, Robert Mezzadri, duly seconded, it was unanimously voted in accordance with the Selectmen's Fee Limitation By-Law to eliminate the Building Department fees that have been ~~stricken through~~ and to establish new fee items all shown in **bold** and that said fees may be amended from time to time by the Board of Selectmen in accordance with the By-Law; or take any other action relative thereto.

<b>Residential Units Electrical Permits</b>	<b>FEE</b>	<b>Residential Units Electrical Permits</b>	<b>FEE</b>
New Construction/Reconstruction per unit	<del>\$133</del>	New Construction/ Addition/ renovation up to 1200 Sq. Ft per unit	<b>\$100</b>
Additions/Renovations 0-1200 sq. Ft.	<del>\$79</del>	1200-3000 Sq. Ft. per unit	<b>\$150</b>
Over 1200 Sq. Ft.	<del>\$155</del>	Over 3000 Sq. Ft. per unit	<b>\$200</b>
		Service	<b>\$50</b>
Minor alterations/Appliances, etc. existing building	<del>\$44</del>	Minor alterations/Appliances, etc. existing building	<b>\$40</b>
Septic pumps/air conditioners/generators	<del>\$40</del>		
Change of Service	<del>\$47</del>		
Alternative Energy (roof mounted)	<del>\$75</del>	Alternative Energy (roof and ground)	<b>\$75</b>
Accessory Buildings (garage, barn, etc., excluding separate meter)	<del>\$62</del>	Pool (above ground & inground)	<b>\$75</b>
Temporary Service	<del>\$44</del>		
Additional Meters per unit	<del>\$36</del>		

Alarms, Ground/CO	\$36		
<b>Commercial Units Multi-Dwellings (3 or more)</b>		<b>Commercial</b>	
New Construction/ Reconstruction per unit	\$200	New Construction/Addt./Reno./Remodel up to 750 Sq. Ft.	\$135
Additions/Renovations up to 750 Sq. Ft.	\$115	Service	\$65
750-1500 Sq. Ft.	\$155	750-1500 Sq. Ft. per unit	\$165
Over 1500 Sq. Ft.	\$230	Over 1500 Sq. Ft. per unit	\$200
Minor Alterations/ Appliances, Etc., existing building	\$47	Minor changes/ Appliances	\$50
Septic pumps/ air condition units/ Generator	\$46	Alternative Energy (roof) per unit	\$200
Change of Service & Meters	\$64	Alternative Energy (ground) per kilowatt: max \$20,000	\$40
Temporary Service	\$40	Pool	\$200
Additional Meters per unit	\$40		
New Service-one meter	\$115		
Alarms/ Ground/ CO	\$46		
Smoke Detectors per unit	\$22		
<b>Carnival/ Fairs</b>	<b>FEE</b>		
Less than 20 Concession/ Rides	\$73		
Greater than 20 Concession/Rides	\$147		
<b>Other Permits</b>			
Pools-Residential/ Commercial	\$62		
Signs-Residential/Commercial	\$36		
Alternative Energy (free standing residential) per unit	\$53		
Alternative Energy (free standing commercial) per unit	\$105		
Building Permit amendment (after permit issued)	\$34		

**ARTICLE 16:** On motion of Board of Selectmen member, Robert Mezzadri, duly seconded, it was unanimously voted to establish a Police Traffic Detail Use of Motor Vehicle fee: a new administrative fee in the amount of \$20 per hour, in accordance with the Selectmen's Fee Limitation By-Law, Article VII, Section 36-8, and in accordance with G.L. c. 44, § 53C, when a Police Department vehicle, is requested for a "traffic detail" or the Dennis Police Patrol Commander, or his/her designee, determines that a Police Department vehicle is necessary for safety for a requested "traffic detail," provided, however, that a City, Town, District, or the Commonwealth will be exempt from such fee, and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said By-Law and in accordance with the provisions of G.L. c. 44, §53C.

**ARTICLE 17:** On motion of Board of Selectmen member, John Terrio, duly seconded, it was unanimously voted to transfer \$399,000 from the Capital Improvement Fund to purchase three vehicles for the Department of Public Works with the intent to replenish this account upon receipt of the Massachusetts VW Open Solicitation Grant proceeds.

**ARTICLE 18:** On motion of Board of Selectmen member, Robert Mezzadri, duly seconded, it was unanimously voted that the sum of \$19,500 be transferred from free cash to perform a vulnerability assessment on the Town computer system.

**ARTICLE 19:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to indefinitely postpone the article, with the understanding that the Select Board has committed to include all of the petitioned articles on the Warrant for the next Town Meeting without the need for additional signatures or submissions from the petitioners.

**ARTICLE 20:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to indefinitely postpone the article, with the understanding that the Select Board has committed to include all of the petitioned articles on the Warrant for the next Town Meeting without the need for additional signatures or submissions from the petitioners.

**ARTICLE 21:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to indefinitely postpone the article, with the understanding that the Select Board has committed to include all of the petitioned articles on the Warrant for the next Town Meeting without the need for additional signatures or submissions from the petitioners.

**ARTICLE 22:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to indefinitely postpone the article, with the understanding that the Select Board has committed to include all of the petitioned articles on the Warrant for the next Town Meeting without the need for additional signatures or submissions from the petitioners.

**ARTICLE 23:** On motion of Board of Selectmen member, Sheryl McMahon, duly seconded, it was unanimously voted to indefinitely postpone the article, with the

understanding that the Select Board has committed to include all of the petitioned articles on the Warrant for the next Town Meeting without the need for additional signatures or submissions from the petitioners.

It was unanimously voted to adjourn (dissolve) the meeting at 6:04 p.m. on June 23, 2020.

A True Copy, Attest:

---

Theresa T. Bunce, MMC/CMMC  
Dennis Town Clerk

# ANNUAL TOWN ELECTION

Tuesday, June 30, 2020

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

## PRECINCTS

1. Carleton Hall	Tracy Long, Acting Warden
2. Dennis Town Hall	Betty Sue Parker, Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Dawn Dellner, Warden
5. Dennis Police Station	George Holland, Warden

in said Dennis on Tuesday, June 30, 2020. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

**Total number of Registered Voters: 12,178**  
**Total Vote Cast: 2,499 (20.52%)**

Precincts	1	2	3	4	5	Total
<b>Selectmen for Three Years – Vote for not more than TWO</b>						
Robert Mezzadri	337	283	169	259	174	1222
*John Terrio	476	350	147	294	232	1499
*Paul R. McCormick	457	341	204	306	288	1596
All Others	5	7	3	2	3	20
Blanks	161	147	115	123	115	661
<b>Total</b>	<b>1436</b>	<b>1128</b>	<b>638</b>	<b>984</b>	<b>812</b>	<b>4998</b>

## Dennis-Yarmouth Regional School Committee for Three Years – Vote for not more than ONE

*Brian Carey	23	8	11	7	3	52
Dustin Pineau	0	3	3	0	0	6
William Carmichael	2	9	0	2	0	13
Wayne Bergeron	3	0	2	0	1	6
All Others	46	49	24	48	32	199
Blanks	644	495	279	435	370	2223
<b>Total</b>	<b>718</b>	<b>564</b>	<b>319</b>	<b>492</b>	<b>406</b>	<b>2499</b>

## Old Kings Highway Regional Historic District Commissioner for Four Years – Vote for not more than ONE

*William Bohlin	514	391		291	1196
All Others	5	4		4	13
Blanks	199	169		111	479
<b>Total</b>	<b>718</b>	<b>564</b>		<b>406</b>	<b>1688</b>

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

**Water District Commissioner for 3 Years – Vote for not more than ONE**

*Paul F. Prue	574	445	250	384	324	1977
All Others	2	2	2	2	3	11
Blanks	142	117	67	106	79	511
<b>Total</b>	<b>718</b>	<b>564</b>	<b>319</b>	<b>492</b>	<b>406</b>	<b>2499</b>

**Question**

*Yes	480	390	236	362	281	1749
No	153	120	57	90	84	504
Blanks	85	54	26	40	41	246
<b>Total</b>	<b>718</b>	<b>564</b>	<b>319</b>	<b>492</b>	<b>406</b>	<b>2499</b>

Shall the Town of Dennis accept the provisions of section 39M of chapter 40 of the General Laws, a fair and concise summary of which appears below?

**Summary**

Section 39M of Chapter 40 of the General Laws of Massachusetts establishes a special “Municipal Water Infrastructure Investment Fund” with a dedicated funding source that may be spent on maintenance, improvements and investments to municipal drinking, wastewater and stormwater infrastructure assets. Town Meeting must approve all spending from the fund. In Dennis, the funding source is a surcharge of one percent on the annual property tax assessed on real property starting in fiscal year 2021, which begins on July 1, 2020. The surcharge is calculated by multiplying the real estate tax on the parcel by the adopted percentage. Real estate parcels that are fully exempt from property taxes are not subject to a surcharge. In addition, taxpayers who receive partial exemptions of the real estate taxes assessed on their domiciles, including certain seniors, veterans, blind persons and surviving spouses, are fully exempt from the surcharge. Taxpayers who receive other exemptions or abatements of their real estate taxes will receive a pro rata reduction in their surcharges.

**Non-Binding Public Advisory Question**

*Yes	551	455	261	393	321	1981
No	76	63	30	49	50	268
Blanks	91	46	28	50	35	250
<b>Total</b>	<b>718</b>	<b>564</b>	<b>319</b>	<b>492</b>	<b>406</b>	<b>2499</b>

**Non-Binding Public Advisory Question**

**\*Voted**

A True Copy, Attest

\_\_\_\_\_  
 Theresa T. Bunce, MMC/CMMC  
 Dennis Town Clerk

# STATE PRIMARY

## Tuesday, September 1, 2020

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in Primaries met at the various Precincts in the following places:

### PRECINCTS

- |   |                          |
|---|--------------------------|
| 1. Carleton Hall                        | Tracy Long, Warden       |
| 2. Dennis Town Hall                     | Betty Sue Parker, Warden |
| 3. Dennis Public Library                | Nancy Porteus, Warden    |
| 4. 1867 West Dennis Graded School House | Dawn Dellner, Warden     |
| 5. Dennis Police Station                | George Holland, Warden   |

in said Dennis on Tuesday, September 1, 2020. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

**Total number of Registered Voters: 12,325**  
**Total Vote Cast: 5,333 (43.27%)**

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

### Republican

#### Senator In Congress - Vote for not more than ONE

Shiva Ayyadurai	116	104	77	80	82	459
*Kevin J. O'Connor	198	199	128	180	119	824
All Others	2	7	2	5	2	18
Blanks	20	11	6	15	5	57
Total	336	321	213	280	208	1358

#### Representative in Congress - Vote for not more than ONE

*Helen Brady	263	259	183	224	162	1091
All Others	2	3	2	2	0	9
Blanks	71	59	28	54	46	258
Total	336	321	213	280	208	1358

#### Councillor - Vote for not more than ONE

All Others	47	50	33	48	24	202
Blanks	289	271	180	232	184	1156
Total	336	321	213	280	208	1358

#### Senator in General Court - Vote for not more than ONE

All Others	47	52	36	47	26	208
Blanks	289	269	177	233	182	1150
Total	336	321	213	280	208	1358

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

**Representative in General Court - Vote for not more than ONE**

*Timothy R. Whelan	311	291	193	253	183	1231
All Others	2	1	3	1	2	9
Blanks	23	29	17	26	23	118
Total	336	321	213	280	208	1358

**Register of Probate - Vote for not more than ONE**

*Anastasia Welsh						
Perrino	281	272	176	225	161	1115
All Others	0	0	8	3	1	12
Blanks	55	49	29	52	46	231
Total	336	321	213	280	208	1358

**County Commissioner - Vote for not more than TWO**

*Ronald R. Beaty, Jr.	258	245	167	218	160	1048
*Joseph Glynn	0	3	1	2	0	6
All Others	12	10	11	8	6	47
Blanks	402	384	247	332	250	1615
Total	672	642	426	560	416	2716

**Democratic**

**Senator In Congress - Vote for not more than ONE**

Edward J. Markey	470	463	273	414	323	1943
*Joseph P. Kennedy, III	409	441	321	409	422	2002
All Others	1	3	2	2	0	8
Blanks	1	4	6	3	1	15
Total	881	911	602	828	746	3968

**Representative in Congress - Vote for not more than ONE**

*Bill Keating	747	787	511	722	671	3438
All Others	4	3	3	8	5	23
Blanks	130	121	88	98	70	507
Total	881	911	602	828	746	3968

**Councillor - Vote for not more than ONE**

*Joseph C. Ferreira	635	665	476	650	585	3011
All Others	1	3	2	2	3	11
Blanks	245	243	124	176	158	946
Total	881	911	602	828	746	3968

**Senator in General Court - Vote for not more than ONE**

*Julian Andre Cyr	713	750	505	693	650	3311
All Others	1	3	2	6	4	16
Blanks	167	158	95	129	92	641
Total	881	911	602	828	746	3968

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

**Representative in General Court - Vote for not more than ONE**

*Josh Mason	646	691	478	657	602	3074
All Others	3	4	6	3	4	20
Blanks	232	216	118	168	140	874
Total	881	911	602	828	746	3968

**Register of Probate - Vote for not more than ONE**

All Others	64	71	58	90	68	351
Blanks	817	840	544	738	678	3617
Total	881	911	602	828	746	3968

**County Commissioner - Vote for not more than TWO**

Cheryl Lee Andrews	285	310	207	297	282	1381
*Mark R. Forest	530	544	312	459	427	2272
*Sheila R. Lyons	470	546	354	453	408	2231
All Others	0	2	4	1	2	9
Blanks	477	420	327	446	373	2043
Total	1762	1822	1204	1656	1492	7936

**Green Rainbow**

**Senator In Congress - Vote for not more than ONE**

All Others	0	0	1	1	1	3
Blanks	0	0	0	0	0	0
Total	0	0	1	1	1	3

**Representative in Congress - Vote for not more than ONE**

All Others	0	0	1	0	1	2
Blanks	0	0	0	1	0	1
Total	0	0	1	1	1	3

**Councillor - Vote for not more than ONE**

All Others	0	0	1	0	1	2
Blanks	0	0	0	1	0	1
Total	0	0	1	1	1	3

**Senator in General Court - Vote for not more than ONE**

All Others	0	0	1	1	1	3
Blanks	0	0	0	0	0	0
Total	0	0	1	1	1	3

**Representative in General Court - Vote for not more than ONE**

All Others	0	0	1	0	1	2
Blanks	0	0	0	1	0	1
Total	0	0	1	1	1	3

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

**Register of Probate - Vote for not more than ONE**

All Others	0	0	0	0	1	1
Blanks	0	0	1	1	0	2
Total	0	0	1	1	1	3

**County Commissioner - Vote for not more than TWO**

All Others	0	0	2	0	2	4
Blanks	0	0	0	2	0	2
Total	0	0	2	2	2	6

**Libertarian**

**Senator In Congress - Vote for not more than ONE**

All Others	0	2	0	1	1	4
Blanks	0	0	0	0	0	0
Total	0	2	0	1	1	4

**Representative in Congress - Vote for not more than ONE**

All Others	0	1	0	1	0	2
Blanks	0	1	0	0	1	2
Total	0	2	0	1	1	4

**Councillor - Vote for not more than ONE**

All Others	0	1	0	1	0	2
Blanks	0	1	0	0	1	2
Total	0	2	0	1	1	4

**Senator in General Court - Vote for not more than ONE**

All Others	0	2	0	1	0	3
Blanks	0	0	0	0	1	1
Total	0	2	0	1	1	4

**Representative in General Court - Vote for not more than ONE**

All Others	0	1	0	1	0	2
Blanks	0	1	0	0	1	2
Total	0	2	0	1	1	4

**Register of Probate - Vote for not more than ONE**

All Others	0	2	0	1	0	3
Blanks	0	0	0	0	1	1
Total	0	2	0	1	1	4

**County Commissioner - Vote for not more than TWO**

All Others	0	3	0	0	0	3
Blanks	0	1	0	2	2	5
Total	0	4	0	2	2	8

**\*Voted**

# **SPECIAL TOWN MEETING**

**Town of Dennis  
October 3, 2020**

Robert C. Chamberlain, Moderator, called the Special Town Meeting held at the Nathaniel H. Wixon School to order at 10:00 a.m. He declared a quorum present and noted that the Warrant had been posted by Korrin Dean, Constable. Tellers were Robert Duffy, Katie Clancy, Helene Savicki, Paul McCormick, Jr. and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

**ARTICLE 1:** On motion of Brad Crowell, Cape Cod Regional Technical High School member, duly seconded, it was unanimously voted to amend Article #2 of the Annual Town Meeting from June 23, 2020 by reducing the Cape Cod Regional Technical High School budget from \$15,504,000 to \$15,289,584 for Fiscal Year beginning July 1, 2020 and further to reduce the amount to be raised and appropriated from \$2,225,594 to \$2,187,217 for a reduction of \$38,377.

**ARTICLE 2:** On motion of Jim Plath, Finance Committee Chair, duly seconded, it was unanimously voted to amend Article #1, Line #51 of the FY21 Operating Budget from the Annual Town Meeting of June 23, 2020 by increasing the Raise and Appropriate from \$36,096,406 to \$36,156,406 increase of \$60,000 to be used for the Insurance portion of the budget.

**ARTICLE 3:** On motion of Petitioner, Wayne Bergeron, duly seconded, it was voted by majority to indefinitely postpone the article. To see if the Town of Dennis will vote to adopt the following as a general by-law and insert it into the Code of the Town of Dennis, Massachusetts as chapter 70:

Chapter 70 Climate Policy

§70-1. Climate Policy

The Town of Dennis recognizes that the climate emergency, driven by human activity including energy consumption and land use practices and leading to global warming, rising seas, deadly storms, dangerous heat waves, acidifying oceans, and melting ice sheets, poses an imminent threat to the health, safety and economic security of the residents of the Town. The Town of Dennis therefore adopts as its policy the objective of reducing net greenhouse gas emissions from human activity within and by the Town to zero at the earliest technically and economically feasible time, and directs that all officers and departments of the Town take such measures within the scope of their

respective responsibilities and authority as may be necessary and prudent to facilitate such policy and objective; or take any other action relative thereto.

**ARTICLE 4:** On motion of Petitioner, Wayne Bergeron, duly seconded, it was voted by majority to adopt the following resolution:

Be it resolved that the Town of Dennis recognizes that the climate emergency, driven by human activity including energy consumption and land use practices and leading to global warming, rising seas, deadly storms, dangerous heat waves, acidifying oceans, and melting ice sheets, poses an imminent threat to the health, safety and economic security of the residents of the Town. The Town of Dennis therefore adopts as its policy the objective of reducing net greenhouse gas emissions from human activity within and by the Town to zero at the earliest technically and economically feasible time, and directs that all officers and departments of the Town take such measures within the scope of their respective responsibilities and authority as may be necessary and prudent to facilitate such policy and objective.

**ARTICLE 5:** On motion of Petitioner, Barb Lambdin, duly seconded, it was voted by majority to indefinitely postpone the article. To see if the Town of Dennis will vote to prohibit engine assisted braking. The use of engine or exhaust assisted brakes (Engine Brakes, Jake Brakes) shall be prohibited on all streets in the Town of Dennis. Engine braking is allowed in an emergency situation in order to avoid injury or accident and the truck driver may use that claim as an affirmative defense if cited. Violations shall be enforced by the Dennis Police Department with an issuance of a civil violation and a fine of \$300 per violation; or take any other action relative thereto.

**ARTICLE 6:** On motion of Petitioner, Julie Kennie, duly seconded, it was voted by majority to indefinitely postpone the article. To see if the Town of Dennis will vote to adopt the following as a general by-law and to insert it into the Code of the Town of Dennis, Massachusetts.

#### Section 1. Sale of Single-use Plastic Water Bottles

Effective on September 1, 2021, it shall be unlawful to sell non-carbonated, unflavored drinking water in single-use plastic bottles of less than one gallon in the Town of Dennis. Enforcement of this regulation will begin September 1, 2021.

#### Section 2. Definitions

A single-use plastic bottle is a beverage container made from any type of plastic resin.

#### Section 3. Exemptions

Sales or distribution of non-carbonated, unflavored drinking water in single-use plastic bottles occurring subsequent to a declaration of emergency (by the Emergency Management Director or other duly authorized Town, County, Commonwealth or

Federal official) affecting the availability and/or quality of drinking water to residents of the Town shall be exempt from this bylaw until seven days after the declaration has ended.

#### Section 4. Enforcement

Enforcement of this article shall be the responsibility of the Town Manager or his/her designee. The Town Manager shall determine the inspection process to be followed, incorporating the process into other Town duties as appropriate. Any establishment conducting sales in violation of this article shall be subject to a non-criminal disposition fine as specified in G.L. Chapter 40 § 21D. The following penalties apply:

First violation: Written warning

Second violation: \$150 fine

Third and subsequent violations: \$300 fine

Each day a violation continues constitutes a separate violation, incurring additional fines. Any such fines collected shall be payable to the Town of Dennis. All businesses will be routinely inspected until the Town Manager deems the inspection to no longer be required; or take any other action relative there to.

#### Rationale:

Single-use plastic bottles impact environmental health, and the health and longevity of other species, who may ingest plastic as food. Ultimately, plastic re-enters the human food chain where the adverse consequences are both known and emerging. Plastics pollute and impact our environment across their lifecycle from production to use to disposal.

Over 1,500 single-use plastic water bottles are used and discarded in the U.S. per second. Elimination of the use of single-use plastic water bottles will have a significant impact on future plastic-based pollution including the nation's greenhouse gas footprint and is consistent with protection of the natural environment in Dennis, Barnstable County, our nation and our earth, which we have a common responsibility to protect and steward.

**ARTICLE 7:** On motion of Petitioner, Tia Cross, duly seconded, it was voted by Majority to adopt a resolution in support of changing the state flag and seal of Massachusetts.

This resolution asks the citizens of the town of Dennis to request that our senators and representatives, through bills *H.27766* and *S.1877*, and that our Governor appoint a special commission to change the flag and seal of Massachusetts.

Motion: We, the voters of the Town of Dennis, support Bill *H.27766* and Bill *S.1877*, which call for an investigation by a special commission, including members of the

legislature and representatives of Native Nations of Massachusetts, to recommend changes to the state seal and flag of the Commonwealth.

Explanation: The history of Massachusetts is full of conflict between the European colonists and the Native Nations who have lived in this region for thousands of years, who first extended their hand of friendship to the colonists on their shores in 1620, and helped them to survive starvation during the settlers' first winters on their land.

In April of 1623, barely two years after the Pilgrims arrived on their shores, members of the Native nation for whom our state of Massachusetts is named were ambushed and killed by Myles Standish, first commander of Plymouth Colony. The current flag and seal show a copy of Myles Standish's colonial broadsword brandished above the head of a Native man. The belt binding the Native's cloak is modeled after a belt worn by Metacomet, a Wampanoag leader called King Philip by the English, who reluctantly had to fight a war in 1675-76 trying to prevent the increasing numbers of colonial settlers from taking over Wampanoag lands.

The history of relations since colonial times between the colonists and the Native Nations who lived here include forced internment of thousands of Christian "Praying Indians" on Deer Island in Boston Harbor where they died by the hundreds of exposure in 1675, and their subsequent enslavement in Boston, Bermuda and the Caribbean Islands. Starting in 1686, settlers were offered 40lbs. sterling silver for the scalps of Native men, women and children. By 1722, they could get 100 lbs. sterling for scalps of Native men, 50 lbs. silver for scalps of women and children. Native people were kept in a state of serfdom, completely under the control of Massachusetts' leaders until the so-called Mashpee Rebellion of 1833, when they were finally able to govern their own people. From 1675, a law prohibited Native Americans from even stepping foot in Boston. That law was never repealed until 2004!

Whereas, the 400th anniversary of the arrival of European colonists, which gave rise to the long chain of genocidal wars and deliberate policies of cultural destruction of Native Nations of this continent, is this year 2020, each of us has a chance to reflect upon this history. Native Americans have long suffered the many abuses of racism, the diminution and pollution of their ancestral land and the destruction of their sacred places. We have the opportunity to create better relationships with all of the many Native Americans who are still very much here. A redesign of our state seal and flag is not only long overdue, it is an excellent opportunity for us non-Natives to extend our hands in friendship and respect.

Therefore, BE IT RESOLVED that the Town of Dennis hereby adopts this resolution in support of H.2776 and S.1877, a "Resolve Providing for the creation of a Special Commission relative to the Seal and Motto of the Commonwealth," and that the Joint Committee on State Administration and Regulatory Oversight, after holding a public hearing on the Resolve, report it out favorably, and if the legislation shall pass that the

governor shall sign it and work with members of the General Court to ensure its enactment.

**ARTICLE 8:** On motion of Chris Lambton, Select Board Chair, duly seconded, it was unanimously voted to expend \$9,200 from the Shellfish Mitigation Fund to be used for shellfish propagation:

- Purchasing 85,000 R1.5 (2mm-3mm) quahog/hard clam for recreational and commercial harvesting,
- Purchasing 45,000 R-8 (12mm) oyster seed for recreational harvesting and Bass River Restoration ,
- Upweller Equipment (pumps, additional silos, piping),
- Boat Maintenance,
- Aquaculture Supplies (cages, posts, etc.).

**ARTICLE 9:** On motion of Sheryl McMahon, Select Board member, duly seconded, it was unanimously voted to authorize the Board of Selectmen to convey a non-exclusive perpetual utility easement to NSTAR ELECTRIC COMPANY, d/b/a Eversource Energy for such purposes to install, construct, reconstruct, alter, extend, operate, inspect, maintain, repair, replace and remove (a) underground buried cables, wires, conduits, pipes, splice boxes, manholes, hand-holes. wire distributing facilities, fixtures, appurtenances, service and lamp connections, with the wires and cables therein, and all necessary foundations, anchors, and other supporting appurtenances and (b) above-ground pedestals, concrete pads, transformers, switchgear and apparatus cabinets with the necessary wires, cables, terminals, fixtures and appurtenances, over , across, upon and under a certain parcel of Town-owned land located at 901 Route 134 in South Dennis, The premises are more particularly described in the “order of Taking of the Fee Simple in Land in Dennis, Barnstable County, Massachusetts, By the Selectmen of Dennis for the Purpose of the School Department” filed in the Barnstable County Registry of Deeds in Book 1276, Page 515. The Premises are shown as a certain lot of land on plan entitles “Town of Dennis Proposed Taking for Municipal Purposes” dated January 24, 1963, by S.R. Sweetser, Surveyor, Dennis Mass., recorded in Barnstable County Registry of Deeds in Plan Book 188, Page 71. A copy of the sketch plan is on file in the office of the Town Clerk, on such terms and conditions which the Board of Selectmen may determine.

**ARTICLE 10:** On motion of Paul McCormick, Select Board member, duly seconded, it was unanimously voted to rescind the action take under Article 16 of the October 16, 2018 Special Town Meeting.

**ARTICLE 11:** On motion of Paul McCormick, Select Board member, duly seconded, it was voted by majority to amend the Dennis General Bylaw Chapter 88 to adopt the following:

## Article III - Single-Use Plastic Straws and Plastic Stirrers

### Single-Use Plastic Straw and Plastic Stirrer Ban

#### INTENTIONS AND FINDINGS

It has been found that:

- 1) Plastic straws and plastic stirrers are rarely recycled.
- 2) Dennis's proximity to bodies of salt and fresh water means that plastic straws & plastic stirrers that go uncollected by DPW have a high chance of ending up on the beaches or in the water.
- 3) Plastic straws and plastic stirrers take up to 200 years to degrade.
- 4) Accidental ingestion of plastics, including straws, kills and injures many animals.
- 5) The degrading of plastic straws and plastic stirrers' releases chemicals toxic to wildlife and the environment.
- 6) The United States currently uses approximately 500 million straws per day.
- 7) There is a national movement to reduce and ban the use of plastic straws and plastic stirrers and reasonable affordable alternatives are available.

Because Dennis has a duty to protect the natural environment, and its preservation affects the economy and the health of its citizens, this amendment proposes to ban the sale or dispensing of single use plastic straws and plastic stirrers, including those made from polyethylene, polypropylene, and polystyrene, by any food establishment, retail establishment, or public venue in the Town of Dennis.

#### DEFINITIONS

"Plastic Straw" and "Plastic Stirrer" shall mean any single use plastic straw or plastic stirrer including but not limited to those made from polyethylene, polypropylene, and polystyrene.

"Food Establishment" shall mean any operation, including without limitation schools, farmers markets and other public venues, that stores, prepares, packages, serves, vends or otherwise provides food for human consumption. Any establishment requiring a permit to operate in accordance with the State Food Code, 105 CMR 590.000, et. seq., shall be considered a Food Establishment for the purposes of this bylaw.

"Retail Establishment" shall mean any commercial business facility that sells goods directly to consumers including but not limited to grocery stores, pharmacies, liquor stores, convenience stores, retail stores and vendors selling clothing, food, and personal items, dry cleaning services, theaters and all other food service establishments.

"Public Venues" shall mean operations including but not limited to meeting halls, churches, schools, Town buildings and offices.

## USE AND REGULATIONS

Plastic straws and plastic stirrer shall not be used, dispensed, or sold by any Food Establishments or any Retail Establishment within the Town of Dennis on or after January 1, 2022. Any stock remaining after that date shall be accepted for disposal free of charge, through January 31, 2023, at the Dennis Transfer Station.

## EXEMPTIONS

In order to provide accessibility options for persons with disabilities and medical requirements, any beverage provider may, upon request and if immediately available at the beverage provider's current location, make plastic beverage straws available to any person with physical or medical needs. Medical packaging and medically required usage are exempted from this By-law provided that no reasonable alternatives are available. No beverage provider shall require proof of disability or need to receive a plastic beverage straw.

## ADMINISTRATION AND ENFORCEMENT

This Bylaw may be enforced by any Town Police Officer or agent of the Board of Health through any lawful means in law or in equity, including but not limited to non-criminal disposition pursuant to MGL Chapter 40 Section 21D and Article VII General Section 37. Penalties and Enforcement of the Town's General Bylaws. If non-criminal disposition is elected, then any Establishment which violates any provision of this Bylaw shall be subject to the following penalties:

First Offense: \$50 fine

Second Offense: \$100 fine

Third and Subsequent Offenses: \$300 fine for each offense

Offenses occurring within two years of the date of first reported offense will be considered as subsequent offenses. Each day or portion thereof shall constitute a separate offense, to do or act anything thereon.

The Board of Health, after a hearing conducted in accordance with the procedures set forth in 105 CMR 590.14 and 590.15, may suspend or revoke the food service permit for any establishment failing to comply with this Bylaw.

## SEVERABILITY

If any provision of this bylaw is declared invalid, or unenforceable, the other provisions shall not be affected thereby.

**ARTICLE 12:** On motion of Sheryl McMahon, Select Board member, duly seconded, it was unanimously voted to amend the Town's General and Zoning Bylaws to change the name of the Board of Selectmen to the "Select Board," by striking out, in every instance

in which they appear in reference to that body, the words "Board of Selectmen" or "Selectmen" and inserting in place thereof the words "Select Board"; and by striking out, in every instance in which they appear in reference to Board members individually, the word "Selectman" and "Selectmen" and inserting in place thereof the words "Select Board Member" or "Select Board Members"; and further to authorize the Town Clerk to make non-substantive, ministerial revisions to ensure that gender and numerical issues in related text is revised to properly reflect such change in title.

**ARTICLE 13:** On motion of Sheryl McMahon, Select Board member, duly seconded, it was unanimously voted to amend the General Bylaw, Article VII of the Town Code, by deleting §5-10.

(Attendance is addressed in the Code of Conduct for Boards, Committee, Commission.)

~~**Chapter 5. Boards and Commissions Article VII. Removal of Appointed Officers  
[Adopted 10-26-1999 STM, Art. 16]**~~

~~**§ 5-10. Failure to attend meetings.**~~

~~**Where not inconsistent with Massachusetts General Laws, any appointed official who is a member of a multi-member board, committee or commission may be removed by the appointing authority after a public hearing for failure to attend more than three consecutive meetings. Failure to attend, if not adequately explained to the satisfaction of the appointing authority, shall be considered cause for removal.**~~

**ARTICLE 14:** On motion of John Terrio, Select Board member, duly seconded, it was unanimously voted to accept as Town ways and the layout of the roads in East Dennis, known as Winding Oaks Lane, and further, to authorize the Board of Selectmen to acquire by gift, purchase or take by eminent domain on behalf of the Town, the lands or interest in the land within the lines of said layout, including drainage easements as shown on the layout plan, subject to outstanding easements granted to public utility companies for the installation of electricity, telephone, gas, water or other services, and to raise and appropriate, transfer from available funds or borrow a sum of money to be used for acquisition costs and improvements to said way, and the owners of said lands benefited by said laying out and improvements shall be assessed their proportionate share of betterment in accordance with the provisions of MGL Chapter 80, and Chapter 117 of the Acts of 1997 ( Town of Dennis Betterment Assessment and Fund Act); or take any other action relative thereto.

Winding Oaks Lane- In the village of East Dennis, running northerly and easterly from Setucket Road to the end of the cul-de-sac, over the land of Robert H. McPhee and others, for a distance of 664 feet, more or less, as shown on "Definitive Subdivision Plan of Land Windward Village situated in Dennis, Mass." dated August 21, 2017, revised October 12, 2017, prepared by Ryder and Wilcox, Inc., P.E. & P.L.S., PO Box 439, So.

Orleans, MA 02662, and recorded in the Barnstable County Registry of Deeds on October 17, 2017 in book 672, page 53 and on file with the Town Clerk.

**ARTICLE 15:** On motion of Christopher Flanagan, Select Board Chair, duly seconded, it was unanimously voted to amend Chapter IV of the Town Code §138-8 Jumping and Diving from Bridges as follows:

To delete the following: ~~of Bass River from the Route 28 Bass River Bridge, the Highbank Bridge or the Penn Central Bridge.~~

§ 138-8

Prohibited activity.

No person shall jump or dive into the waters from any bridge in Dennis.

**ARTICLE 16:** On motion of John Terrio, Select Board member, duly seconded, it was unanimously voted to raise and appropriate \$1,020,000 to purchase or fund the following capital outlay items;

Department	Project	Amount
220 – Fire	Town wide Defibrillators Program-This is part of the program for all Town buildings for maintenance & purchase.	\$25,000
220 – Fire	Fire Pumper 111 Frame Replacement-This truck is now 12 years old and the truck is deteriorating due to the electrolysis process of the steel frame coming in contact over the years with the aluminum body. Cost includes unbolting the entire body unit and drive train (i.e.; engine and transmission) and reassembling the unit to a new frame to help extend the fire pumpers useful life for at least another 10 years.	\$145,000
411 – Engineering	Secondary Roads-Maintenance & repair on roadways as part of the Pavement Management Plan	\$500,000
411 – Engineering	Drainage-Replace failed drainage systems	\$200,000
411 – Engineering	NPDES Small MS4 General Permit-Federally mandated requirement for storm water quality, including permitting and consultant.	\$50,000
510 – Board of Health	Wastewater Implementation Plan-These funds are part of the ongoing process for Wastewater. Contractual obligations	\$100,000
	<b>Total R&amp;A</b>	<b>\$1,020,000</b>
	<b>Recommended</b>	

**ARTICLE 17:** On motion of John Terrio, Select Board member, duly seconded, it was voted by majority to transfer:

\$200,000 from the Waterways Maintenance Fund  
 \$145,000 from the Waterways Improvement Fund

for a total of \$345,000 to purchase or fund the following capital outlay items:

<b>Department</b>	<b>Project</b>	<b>Amount</b>
<b>406 – Waterways Maintenance</b>	Sesuit Infrastructure Place East Dock	\$200,000
	<b>Subtotal</b>	<b>\$200,000</b>
<b>421 – Waterways Improvement Fund</b>	Sesuit Infrastructure Place East Dock	\$85,000
	Design/Engineering Sesuit West-Design of West Side whole upland portion/Grant Awarded Seaport Economic Development-Match	\$60,000
	<b>Subtotal</b>	<b>\$145,000</b>
	<b>Total Other Funding Sources</b>	<b>\$345,000</b>

**ARTICLE 18:** On motion of Chris Lambton, Select Board member, duly seconded, it was voted by majority to transfer from free cash \$123,803.11 to fund a share of the Feasibility Study for the new Dennis Yarmouth Middle School.

**ARTICLE 19:** On motion of Chris Flanagan, Select Board Chair, duly seconded, it was unanimously voted to transfer \$50,032.32 from Cable Receipts to the Capital Improvement Fund.

It was unanimously voted to adjourn (dissolve) the meeting at 11:11 a.m. on October 3, 2020.

# STATE ELECTION

Tuesday, November 3, 2020

Agreeable to the Warrant, the Inhabitants of Dennis qualified to vote in elections, met at the following voting places:

## PRECINCTS

1. Carleton Hall	Tracy Long, Warden
2. Dennis Town Hall	Betty Sue Parker, Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Dawn Dellner, Warden
5. Dennis Police Station	George Holland, Warden

The polls were declared open at 7:00 a.m. in each precinct and closed at 8:00 p.m. The Wardens of each of the five precincts brought the results of the balloting to the Town Clerk's Office for tallying and recording.

Total Vote Cast: 10,374 (81.48%)

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

### Electors of President And Vice-President

Blanks	13	16	6	6	12	53
*Biden and Harris	1280	1316	1109	1266	1210	6181
Hawkins and Walker	2	4	8	14	8	36
Jorgensen and Cohen	20	21	25	23	30	119
Trump and Pence	868	862	674	792	742	3938
All Others	8	12	5	11	11	47
Totals	2191	2231	1827	2112	2013	10374

### Senator in Congress

Blanks	40	32	29	39	32	172
*Edward J. Markey	1235	1237	1094	1216	1216	5998
Kevin J. O'Connor	905	955	687	839	742	4128
Shiva Ayyadurai	11	3	13	11	18	56
All Others	0	4	4	7	5	20
Totals	2191	2231	1827	2112	2013	10374

### Representative in Congress – Ninth District

Blanks	64	55	51	59	61	290
*William Richard Keating	1303	1325	1132	1276	1284	6320
Helen Brady	770	784	585	711	605	3455
Michael Manley	53	67	59	66	61	306
All Others	1	0	0	0	2	3
Totals	2191	2231	1827	2112	2013	10374

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
------------------	----------	----------	----------	----------	----------	--------------

**Councillor - 1st District**

Blanks	730	720	492	639	552	3133
*Joseph C. Ferreira	1434	1494	1300	1446	1436	7110
All Others	27	17	35	27	25	131
<b>Totals</b>	<b>2191</b>	<b>2231</b>	<b>1827</b>	<b>2112</b>	<b>2013</b>	<b>10374</b>

**Senator in General Court - Cape & Islands District**

Blanks	689	653	481	590	519	2932
*Julian Andre Cyr	1457	1550	1292	1487	1457	7243
Leah Mercurio	8	0	4	5	7	24
All Others	37	28	50	30	30	175
<b>Totals</b>	<b>2191</b>	<b>2231</b>	<b>1827</b>	<b>2112</b>	<b>2013</b>	<b>10374</b>

**Representative in General Court - 1<sup>st</sup> Barnstable District**

Blanks	95	98	97	94	101	485
*Timothy R. Whelan	1223	1261	867	1095	1092	5538
Josh Mason	872	872	862	921	817	4344
All Others	1	0	1	2	3	7
<b>Totals</b>	<b>2191</b>	<b>2231</b>	<b>1827</b>	<b>2112</b>	<b>2013</b>	<b>10374</b>

**Register of Probate**

Blanks	644	623	540	611	560	2978
*Anastasia Welsh Perrino	1528	1589	1263	1467	1437	7284
All Others	19	19	24	34	16	112
<b>Totals</b>	<b>2191</b>	<b>2231</b>	<b>1827</b>	<b>2112</b>	<b>2013</b>	<b>10374</b>

**COUNTY COMMISSIONER – Barnstable County (Vote for no more than 2)**

Blanks	1319	1324	1262	1387	1378	6670
Ronald R. Beaty, Jr.	843	899	657	805	705	3909
*Mark R. Forest	1037	1022	797	961	902	4719
* Sheila R. Lyons	992	1027	778	888	872	4557
Abraham Kasparian, Jr.	187	189	152	179	163	870
All Others	4	1	8	4	6	23
<b>Totals</b>	<b>4382</b>	<b>4462</b>	<b>3654</b>	<b>4224</b>	<b>4026</b>	<b>20748</b>

**Barnstable Assembly of Delegates**

Blanks	653	648	538	647	534	3020
*John W. Ohman	1521	1572	1271	1457	1467	7288
All Others	17	11	18	8	12	66
<b>Totals</b>	<b>2191</b>	<b>2231</b>	<b>1827</b>	<b>2112</b>	<b>2013</b>	<b>10374</b>

**Question No. 1**

Blanks	83	89	91	86	80	429
*Yes	1688	1697	1391	1585	1483	7844
No	420	445	345	441	450	2101
<b>Totals</b>	<b>2191</b>	<b>2231</b>	<b>1827</b>	<b>2112</b>	<b>2013</b>	<b>10374</b>

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
<b>Question 2</b>						
Blanks	122	115	126	114	87	564
Yes	636	579	590	653	634	3092
*No	1433	1537	1111	1345	1292	6718
Totals	2191	2231	1827	2112	2013	10374

**\*Voted**

**TOWN COUNSEL**  
**LITIGATION STATUS REPORT**  
**MATTERS PENDING**  
*January 2021*

**OPEN CASES**

1. Hickey, et al. v. Dennis Zoning Board of Appeals  
Land Court, C.A. No. 16 MISC 000218-AHS  
Appeals Court, C.A. 2020-P-0623  
(07500-0374-AEK)

This is an appeal from the Zoning Board of Appeals' April 14, 2016 decision to deny Brian and Mary Hickey's appeal of a determination of the Building Commissioner that replacement of a walkway and stairs by the neighborhood group, Pathways Association, on a way next to the Hickeys' lot does not require a building permit or any other approval under the Town of Dennis Zoning Bylaw. On January 13, 2020, the Land Court issued judgment in favor of the Plaintiffs, annulling the decision of the Board. Specifically, the Land Court found that while the proposed stairway was not subject to the setback requirements under Section 2.3.2 of the Bylaw, the proposed stairway would violate Section 2.2.2 of the Bylaw, which prohibits the use of "structures" for "private club, members only". The co-Defendants have appealed and the matter is now pending at the Appeals Court.

2. Linhares, et al. v. Town of Dennis Planning Board, et al.  
Barnstable Superior Court, C.A. No: 1872CV00690  
(07500-0292 – AEK)

This is an appeal brought pursuant to G.L. c. 40A, §17 by abutters seeking judicial review of a decision of the Planning Board to issue a special permit for the demolition of an existing residence and development of 24 two-bedroom residences, 25% of which will be deed-restricted affordable units, on property located at 28 Alexander Drive. Pursuant to Town policy, Town Counsel will maintain a passive defense posture, while the property owner will handle the main defense of the case. A Trial Assignment Conference was held on January 15, 2021 and trial has been scheduled for April 28, 2021.

3. Teleen/Kuehn v. Dennis Conservation Commission, et al  
Barnstable Superior Court, C.A. No. 1972CV00639  
(07500-0304 AEK)

This is an appeal in the nature of certiorari brought from an Order of Conditions (Denial) of the Town's Conservation Commission to construct an access stairway from the upland over a bulkhead to the beach on the servient estate at 30 Captain Donald Path. Plaintiffs filed a motion for judgment on the pleadings,

which the Town in its own cross-motion for judgment on the pleadings, opposed arguing that the Commission appropriately denied the Project under the more stringent local bylaw and that MassDEP's Superseding order does not preempt the Commission's Decision. Oral argument was heard on November 3, 2020 and the matter is under advisement.

4. Trustees of the Cranberry Knoll Realty Trust v. John M. Walulak, and the Town of Dennis  
Orleans District Court, C.A. No. 201826CV0045  
(07500-0283-JTB/NJC)

This action was brought by Trustees of a condominium to recover unpaid common expenses. The Town is named as defendant/party-in-interest by virtue of a tax lien. Thereafter, on June 8, 2018, the co-defendant, John M. Walulak, died and plaintiff's counsel has recently asked the Court that this matter be held in abeyance until a personal representative of Mr. Walulak's estate is appointed. This matter is still pending.

5. White v. Town of Dennis Board of Health  
Barnstable Superior Court, C.A. No: 1972CV00010  
(07500-0293 – JDB)

This is an appeal in the nature of certiorari challenging the Board of Health's recommendation that the proposed affordable housing project's wastewater system meets all state and local environmental standards. The Board of Health recommendation was necessary in order for the Planning Board to exercise its discretion in issuing a special permit to the applicant to exceed the number of bedrooms permitted on the subject property. The applicant filed a motion to intervene in the matter, given he is the true Defendant in interest. Plaintiff moved for judgment on the pleadings and the Board of Health and the applicant each filed a cross-motion for judgment on the pleadings which was heard on June 30, 2020.

On September 3, 2020, the Court issued a Decision and Order on the parties' cross-motions which affirmed the Board's recommendation. Judgment entered in favor of the Board of Health on October 6, 2020 and Plaintiff filed a notice of appeal on November 4, 2020. This case is related to No. 0292, Linhares v. Planning Board, et al. (See above).

6. Concannon v. Dennis Police Chief  
Orleans District Court, C.A. No. 2026CV000058  
(07500-0307 – JMA)

This case involves the defense of Dennis Police Chief regarding the denial of plaintiff's firearms identification card based on a disqualification. Following an

evidentiary hearing held on November 20, 2020, the Court affirmed the Police Department's decision. To date, no appeal has been filed.

7. Conservation Commission v. Great Western Sand & Gravel, et al.  
Barnstable Superior Court, C.A. No. 2072CV00412  
(07500-0308 – AEK)

The Town brought this action to abate a trespass and conversion of materials along with the creation of a nuisance caused by the Defendants, Kerry Sullivan ("Sullivan"), Great Western Sand & Gravel, LLC ("Great Western") and Dig It Construction, LLC ("Dig It") (collectively, the "Defendants"), on the Town's property located off Ben Baxter Road. Town's property is under the custody of the Conservation Commission. The Town is seeking an order to prevent the Defendants from continuing to expand an existing nonconforming excavation/sand and gravel business on to the Town's property. The Town is also seeking damages as a result of said trespass and an order that the Defendants restore the area of encroachment. The defendants have recently filed a restoration plan with the Conservation Commission which is being evaluated by Town staff.

8. Burke v. Dennis Building Commissioner  
Suffolk Superior Court,  
(07500-0235 – AEK)

This recently filed complaint alleges that the Building Commissioner violated the Civil Rights Act by interfering with TVB Trust's right to due process when a building permit application was denied and he issued a cease and desist order against a lot located at 23 Uncle Bills Way. The issue of whether the lot can be built upon has been the subject of lengthy litigation. See Burke v. Building Inspector of Town of Dennis, Appeals Court Docket No. 17-P-1016 (2018) & Burke v. Building Inspector of Town of Dennis, Appeals Court Docket No. 18-P-351 (2018). The Town's insurer is providing a defense.

9. Walsh v. Town of Dennis and the Building Commissioner  
Barnstable Superior Court, C.A. No: 2072CV00096  
(07500-0306 – AEK)

This complaint was filed seeking the revocation of a building permit issued to the Town of Dennis to construct a 5-bedroom dwelling for veterans on a municipally owned lot which is located next to the Plaintiff's property. The Court denied Plaintiff's request for a preliminary injunction finding that he failed to exhaust his administrative remedies and accordingly his grievances were not properly before the court. The Town subsequently filed a motion to dismiss and Plaintiff filed a motion for partial summary judgment. On December 29, 2020, the Court granted the Town's motion to dismiss all counts and denied Plaintiff's motion as moot.

The Court agreed that Mr. Walsh did not exhaust his administrative remedies in a timely manner.

### **RECENTLY CLOSED CASES**

1. Hatch v. Dennis Police Chief  
Orleans District Court, C.A. No. 1826CV203wn  
(07500-0289-JMA)

This was a petition for judicial review of the Police Chief's denial of a firearms identification card renewal, due to felony convictions in 1974. In August 2019, the parties agreed to a stipulation of dismissal because the plaintiff has filed a motion for a new trial in the underlying criminal case. If the motion is granted and the plaintiff is acquitted, he may re-apply for a firearms license.

2. West Dennis Professional Realty Trust, Thomas O'Hearn, Trustee v. Planning, et al.  
Barnstable Superior Court, C.A. No: 1972CV0563  
(07500-0302 AAW)

This matter involved an abutter's Chapter 40A, §17 appeal of Planning Board special permit decision allowing an affordable housing development at the 209 Main Street property. The private parties submitted a stipulation of dismissal with prejudice. This matter is now closed.

# BOARD OF ASSESSORS

Under Massachusetts General Laws, Chapter 40, Section 56, the Board of Assessors is required to assess property at full and fair cash valuation; quinquennially, the Commissioner of Revenue certifies compliance with this requirement. In November of this year, the Department of Revenue approved the FY21 values and new growth. Shortly thereafter, the tax rate for Fiscal Year 2021 was established.

The average single-family home assessment increased from last fiscal year, moving from \$498,100 to \$520,700. The new property assessments reflect the Departments estimate of market value on January 1, 2020. The certified tax rate for the year is \$6.03 per thousand dollars in valuation. All property assessments can be viewed by clicking on the Assessors Database on the town website at [www.town.dennis.ma.us](http://www.town.dennis.ma.us) .

Following is the Fiscal Year 2021 Property Classification, which depicts the total values and tax levies borne by each class of property for Fiscal Year 2021.

<b>Class</b>	<b>% of Levy</b>	<b>Valuation</b>	<b>Levy</b>
Residential	92.8234%	\$7,212,254,994	\$43,489,897.61
Open Space	0.0088%	\$ 683,608	\$ 4,122.16
Commercial	5.0283%	\$ 390,690,808	\$ 2,355,865.57
Industrial	0.5371%	\$ 41,731,000	\$ 251,637.93
Personal	1.6024%	\$ 124,503,460	\$ 750,755.86
<b>TOTAL</b>	<b>100%</b>	<b>\$7,769,863,870</b>	<b>\$46,852,279.13</b>

Many thanks go to the Board of Assessors, Administration, the Board of Selectmen, the Finance Department and other Departments, as well as the Assessing Department staff: David Wood, Ann Martello, Colleen Mercurio, Judy Cassidy, Angela Smith and Kathleen Travelo, for their efforts, support and professionalism. Both our Director of Assessing, David Wood and our Assistant Director of Assessing, Ann Martello retired this year in December and May, respectively. We thank them for all of their dedicated service and wish them the best as they begin this next chapter of their lives. Angela Smith has now moved into the position of the Assistant Director of Assessing.

Respectfully submitted,  
 Colleen Mercurio  
 Assistant Assessor/Field Appraiser

Board of Assessors  
 Cathy Fryxell, MAA, Chairwoman  
 David H. Tately, MAA  
 Gary J. Fryxell  
 Anthony Podlesney, MAA

## **OFFICE OF THE TREASURER/COLLECTOR**

A primary responsibility of the Treasurer/Collector's Office is the collection of Real Estate, Personal Property, Motor Vehicle Excise, and Boat Excise taxes. For Real Estate and Personal Property taxes, the Town uses a quarterly billing system: although bills are mailed semi-annually, each bill includes two separate payment coupons to allow taxpayers to pay on a quarterly basis. Preliminary bills are mailed on June 30, and include coupons for payments due August 1<sup>st</sup> and November 1<sup>st</sup>. Actual bills are mailed on December 31, and include coupons for February 1<sup>st</sup> and May 1<sup>st</sup> payments.

Checks must be made payable to the Town of Dennis, and to ensure they are applied to the correct bill/year, must include the applicable payment coupon. Payment is applied on the date it is received at the Tax Office – we do not accept postmark dates. Interest begins to accrue on any unpaid amounts on the day after the tax due date.

Payments can be made in person at Town Hall, by mail, electronically on our website ([www.town.dennis.ma.us](http://www.town.dennis.ma.us)), or placed in the locked deposit box located at the entrance to Town Hall. Our office is open 8:30 AM - 4:30 PM, Monday – Friday, excluding holidays. Payments placed in the Deposit Box after hours will be applied on the next business day. Payments by mail should be mailed to our tax processing center at PO Box 1019, Medford, MA 02155-0011.

On the following pages I submit the annual report of the Treasurer/Collector, which includes the Ending Cash Balances for Fiscal Year 2020, the Schedule of Outstanding Receivables as of June 30, 2020 and the Annual Wage Report for Calendar Year 2020.

As always, the Office of the Treasurer/Collector encourages feedback from our “customers”...the taxpayers. Please feel free to reach out to me directly with any questions or concerns. Additionally, my gratitude extends to the Board of Selectmen, to the Administration, to our dedicated staff: Assistant Treasurer/Collector Maya Golding, Anne Clancy, Barbara Mahoney, Deirdre Clifford and Tone Raneo for their endless dedication and hard work.

Respectfully submitted,

Erika L. Correia  
Treasurer/Collector

# 2020 WAGES

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>MODERATOR</b>	450.00	-	-	-	-	450.00
Chamberlain, Robert	450.00	-	-	-	-	450.00
<b>TOTAL MODERATOR</b>	<b>450.00</b>					<b>450.00</b>
<b>SELECT BOARD</b>						
Flanagan, Christopher	2,000.00	-	-	-	-	2,000.00
Lambton, Christopher	2,000.00	-	-	-	-	2,000.00
McCormick, Paul	1,000.02	-	-	-	-	1,000.02
Mezzardi, Robert	999.98	-	-	-	-	999.98
Terrio, John	2,000.00	-	-	-	-	2,000.00
<b>TOTAL SELECT BOARD</b>	<b>8,000.00</b>					<b>8,000.00</b>
<b>ADMINISTRATION</b>						
Barr, Laurie	60,895.66	8,864.04	-	-	-	69,759.70
Barr, Laurie (FinCom Minutes)		830.46	-	-	-	830.46
Butler, Courtney	1,047.89	-	-	-	-	1,047.89
Heensoth, Deborah	98,112.78	-	-	-	650.00	98,762.78
Love, Amanda	1,345.50	-	-	-	-	1,345.50
Rounseville, Gregory	145,687.26	-	-	333.79	750.00	146,771.05
Shea, Jacquelyn	36,032.17	-	-	-	-	36,032.17
Sullivan, Elizabeth	184,351.55	4,000.00	-	-	-	188,351.55
<b>TOTAL ADMINISTRATION</b>	<b>527,252.81</b>	<b>13,695.40</b>		<b>333.79</b>	<b>1,400.00</b>	<b>542,682.00</b>
<b>ACCOUNTANT</b>						
Ditrich, Kelly	32,535.89	1,526.41	-	-	-	34,062.30
Gibbs, MaryAnne	141,551.79	-	-	-	700.00	142,251.79
Gilbert, Kathy	16,825.86	-	-	-	-	16,825.86
Gilbert, Kathy (Sticker Sales Supervisor)	4,012.26	-	-	-	-	4,012.26
Whipple, Mara	66,297.08	-	-	-	1,125.00	67,422.08
<b>TOTAL ACCOUNTANT</b>	<b>251,222.88</b>	<b>1,526.41</b>			<b>1,825.00</b>	<b>254,574.29</b>
<b>ASSESSOR</b>						
Cassidy, Judith	19,054.04	-	-	-	-	19,054.04
Mariello, Ann	22,743.14	-	-	-	-	22,743.14
Mercuro, Colleen	48,061.59	-	-	-	-	48,061.59
Smith, Angela	43,991.94	-	-	-	-	43,991.94
Trabello, Kathleen	48,433.78	-	-	-	1,075.00	49,508.78
Travelo, Kathleen (MIS)		3,070.25	-	-	-	3,070.25
Wood, David	102,428.23	-	-	-	-	102,428.23
<b>TOTAL ASSESSOR</b>	<b>284,712.72</b>	<b>3,070.25</b>			<b>1,075.00</b>	<b>288,857.97</b>
<b>TREASURER/COLLECTOR</b>						
Armstrong, Marie	7,599.75	-	-	-	-	7,599.75
Clancy, Anne	72,156.47	2,222.33	-	-	700.00	75,078.80
Clancy, Anne (Police Administrative)		634.22	-	-	-	634.22
Clifford, Dierdre	39,663.51	-	-	-	-	39,663.51
Correia, Erika	87,645.34	-	-	-	-	87,645.34
Coyne, Caleb	5,022.50	10.50	-	-	-	5,033.00
Golding, Maya	51,853.45	-	-	-	-	51,853.45
Hoffman, Kathryn	5,484.40	-	-	-	-	5,484.40
Mahoney, Barbara	42,092.89	-	-	-	-	42,092.89
Raneo, Tone	46,020.17	24.63	-	-	-	46,044.80
Simone, Rodney	40,895.56	123.53	-	-	-	41,019.09
<b>TOTAL TREASURER/COLLECTOR</b>	<b>398,434.04</b>	<b>3,015.21</b>			<b>1,825.00</b>	<b>403,274.25</b>
<b>LEGAL ADMINISTRATION</b>						
Gethan, Wendy	102,961.84	-	-	-	700.00	103,661.84
<b>TOTAL LEGAL ADMINISTRATION</b>	<b>102,961.84</b>				<b>700.00</b>	<b>103,661.84</b>

**DEPARTMENT**  
**MANAGEMENT INFORMATION SYSTEMS**

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Clough, Jeffrey	54,576.84	-	-	-	-	54,576.84
Doody, Andrew	66,165.82	-	-	-	-	66,165.82
Messier, Alicia	80,711.91	-	-	-	-	80,711.91
Proto, Daniel	103,097.69	-	-	-	650.00	103,747.69
<b>TOTAL MIS</b>	<b>304,572.26</b>	-	-	-	<b>650.00</b>	<b>305,222.26</b>

TOWN CLERK	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Bunce, Theresa Twigg	85,638.43	700.00	-	-	-	86,338.43
McDonald, Sara	47,108.44	7,619.65	-	-	-	54,728.09
McDonald, Sara (MS)	-	1,556.20	-	-	-	1,556.20
O'Donnell, Kelly	36,641.71	3,426.57	-	-	-	40,068.28
<b>TOTAL TOWN CLERK</b>	<b>169,588.58</b>	<b>13,302.42</b>	-	-	-	<b>182,891.00</b>

ELECTIONS	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Begley, Teresa	455.81	-	-	-	-	455.81
Bell, Carole	82.88	-	-	-	-	82.88
Bell, Carole (Senior Work Program)	275.50	-	-	-	-	275.50
Balmore, Mary	892.51	-	-	-	-	892.51
Brock, Suzanne	443.07	-	-	-	-	443.07
Byron, Kathleen	436.70	-	-	-	-	436.70
Callaghan, Karen	532.31	-	-	-	-	532.31
Cancellieri, Jane	398.44	-	-	-	-	398.44
Clabby, Mary	551.45	-	-	-	-	551.45
Corcoran, Patricia	5,396.06	-	-	-	-	5,396.06
Corcoran, Dawn Marie	726.75	-	-	-	-	726.75
Cross, Elizabeth	1,956.50	-	-	-	-	1,956.50
Delner, Dawn Marie	191.25	-	-	-	-	191.25
Denck, Ruth	988.14	-	-	-	-	988.14
Dillaire, Claudia	417.57	-	-	-	-	417.57
Dubin, Judith	76.50	-	-	-	-	76.50
Forti, Edna	576.94	-	-	-	-	576.94
Frederickson, Susan	975.39	-	-	-	-	975.39
Goldberg, Eve	102.00	-	-	-	-	102.00
Hassett, Patricia	1,888.25	-	-	-	-	1,888.25
Holland, George	76.50	-	-	-	-	76.50
Holland, Sheila	136.50	-	-	-	-	136.50
Horton, Phyllis	181.69	-	-	-	-	181.69
Howard, Sandra	436.69	-	-	-	-	436.69
Johnson, Julia	188.06	-	-	-	-	188.06
Kennedy, Dolores	634.32	-	-	-	-	634.32
Kuhrz, Mary	854.25	-	-	-	-	854.25
Lillis, Alexandra	1,123.70	-	-	-	-	1,123.70
Long, Tracy	2,081.10	49.55	-	-	-	2,130.65
Long, Tracy (Council On Aging)	1,479.01	-	-	-	-	1,479.01
MacDougall, Margaret	1,746.76	-	-	-	-	1,746.76
Malke, Janet	188.06	-	-	-	-	188.06
Mathos, Katherine	1,004.06	-	-	-	-	1,004.06
Mauli, Elaine	897.70	-	-	-	-	897.70
McAbon, Margaret	46.38	-	-	-	-	46.38
Monroe, Carl	682.13	-	-	-	-	682.13
Moore, Carl	541.87	-	-	-	-	541.87
Moore, Constance	647.07	-	-	-	-	647.07
Muholland, Jacqueline	787.33	-	-	-	-	787.33
Mullolland, Jacqueline	832.00	-	-	-	-	832.00
Nelson, Judith	825.57	-	-	-	-	825.57
O'Brien, Sybil	1,943.50	-	-	-	-	1,943.50
Parker, Barbara	184.88	-	-	-	-	184.88
Parker, Betty	1,367.46	-	-	-	-	1,367.46
Paire, Joanne	500.00	-	-	-	-	500.00
Peterson, Judith	1,579.50	-	-	-	-	1,579.50
Peterson, Nancy	704.44	-	-	-	-	704.44
Porteus, Nancy	838.31	-	-	-	-	838.31
Richardson, Donna	63.75	-	-	-	-	63.75
Sakellis, Patricia	178.50	-	-	-	-	178.50
Sarver, Marilyn	723.57	-	-	-	-	723.57
Schmeekloth, Mary	612.00	-	-	-	-	612.00
Snow, Peter	82.88	-	-	-	-	82.88
Stevens, Jane	1,816.20	-	-	-	-	1,816.20
Tostiello, Kathleen	548.25	-	-	-	-	548.25
Travelo, Alyce	-	-	-	-	-	-
Turner, Barbara	-	-	-	-	-	-

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Valente, Michele	729.95	-	-	-	-	729.95
White, Patricia	933.95	-	-	-	-	933.95
Wilkinson, Helen	726.76	-	-	-	-	726.76
Zopatti, Carl	76.50	-	-	-	-	76.50
<b>TOTAL ELECTIONS</b>	<b>46,365.21</b>	<b>49.55</b>	-	-	-	<b>46,414.76</b>
<b>NATURAL RESOURCES</b>						
Burham, Erin	78,168.57	3,033.72	-	-	-	81,192.29
Childs, Teresa	16,703.57	-	-	-	-	16,703.57
Flizpatrick, Conor	6,300.00	307.13	-	-	-	6,607.13
Gillis, Joannia	12,340.13	485.16	-	-	-	12,825.31
Hobson, Casey	11,395.50	346.14	-	-	-	11,741.64
Johnson, Karen	108,836.33	-	-	-	-	108,836.33
Migliore, Elizabeth	39,770.59	718.41	-	-	-	40,489.00
Morris, James	6,450.74	-	-	-	-	6,450.74
Morris, James (Beaches)	8,476.89	-	-	-	-	8,476.89
Paigot, Kendall	8,111.25	159.47	-	-	-	8,270.72
Robinson, John	8,263.13	365.63	-	-	-	8,628.76
Salvage, Amber	56,220.50	1,311.92	-	-	-	57,532.42
Watts, Janet	6,582.81	-	-	-	-	6,582.81
<b>TOTAL NATURAL RESOURCES</b>	<b>367,550.01</b>	<b>6,737.60</b>	-	-	-	<b>374,287.61</b>
<b>PLANNING</b>						
Fortier, Daniel	103,518.33	-	-	-	700.00	104,218.33
Gregory, Eileen	46,355.50	469.90	-	-	-	46,825.40
<b>TOTAL PLANNING</b>	<b>149,873.83</b>	<b>469.90</b>	-	-	<b>700.00</b>	<b>151,043.73</b>
<b>PUBLIC BUILDING MAINTENANCE</b>						
Alvard, Richard	44,985.28	8,363.41	-	354.02	-	53,722.71
Crowley, Stephen	47,019.77	8,437.76	-	387.55	775.00	56,600.08
Edson, Matthew	68,704.42	6,662.69	-	751.28	-	76,119.39
Guay, Christopher	47,912.06	3,301.75	-	253.66	725.00	52,192.49
Kainpas, Alec	67,477.14	2,288.89	-	638.70	-	70,615.83
Marcotte, Jeffrey	70,576.70	11,439.64	-	930.04	-	82,946.38
Sisson, Thomas	99,910.36	15,669.41	-	800.55	-	116,400.32
Williams, Rickey	45,876.40	1,587.83	-	-	-	47,464.23
<b>TOTAL PUBLIC BUILDING MAINTENANCE</b>	<b>492,464.15</b>	<b>57,801.48</b>	-	<b>4,296.80</b>	<b>1,500.00</b>	<b>596,062.43</b>
<b>POLICE</b>						
Anziano, Brian	61,399.28	8,533.67	9,086.25	-	-	79,019.20
Benson, Peter	134,775.74	7,470.95	23,030.90	-	-	165,277.59
Brady, John	159,025.78	6,470.84	404.00	-	-	165,900.62
Brown, James	87,044.97	12,361.84	-	-	-	99,406.81
Carr, Ryan	96,230.92	9,064.68	544.88	-	-	105,840.48
Ciocola, Antonio	62,388.96	2,259.29	961.00	-	-	65,609.25
Clarke, Dawn	75,059.40	11,931.67	-	-	1,175.00	88,166.07
Costa, Nicole	35,032.78	1,660.53	-	-	-	36,693.31
Cummings, Brian	121,454.00	41,938.20	-	-	-	163,392.20
Daniels, Oleva	115,998.00	12,889.62	6,442.66	-	-	135,330.28
De Oliveira, Amanda	48,620.35	5,123.79	-	-	-	53,744.14
D'Lauro, Mary	50,474.26	2,423.61	-	-	-	52,897.87
D'Matteo, Peter	270,041.47	-	20,009.21	-	-	290,050.68
Dowms, Thomas Joseph	87,300.52	22,325.46	-	-	-	109,625.98
Dowms, Thomas John	83,202.16	1,764.19	-	-	-	84,966.35
Eddy, Amanda	6,439.60	354.57	-	-	-	6,794.17
Elias, Alexander	77,483.31	6,009.67	8,715.56	-	-	92,208.54
Emerson, John	119,633.21	17,355.26	923.86	-	-	138,112.33
Flynn, Daniel	88,017.44	10,459.50	95,017.25	-	-	194,094.19
Francis, Russell	94,126.66	35,424.87	19,901.69	-	-	149,453.42
Gelnett, Kenneth	111,209.89	4,775.53	-	-	-	115,985.42
Hennigan, Christopher	90,919.42	14,506.19	10,768.12	-	-	116,193.73
Hornby, Christine	93,022.91	15,792.24	-	-	-	108,815.15
Hubbard, John	78,741.73	16,258.59	14,763.94	-	-	109,764.26
Jajko, Derick	60,741.05	5,407.43	-	-	-	66,148.48
Jessop, Henry	91,414.40	28,726.18	8,030.33	-	-	128,170.91

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Keating, Kathleen	91,823.70	1,732.29	-	-	-	93,555.99
Lamborn, Mark	71,922.54	3,295.59	7,580.00	-	-	82,798.13
Liebowirth, Cheryl	3,899.98	1,150.28	-	-	-	5,050.26
Mahoney, David	60,767.34	9,617.54	21,232.45	-	-	91,617.33
Malloj, Nichole	65,369.70	14,813.93	-	-	-	80,183.63
Martin, Marc	83,083.67	3,686.35	-	-	-	90,718.48
Martin, Sean	88,574.42	10,894.55	3,948.46	-	-	100,468.97
McCaffrey, Patrick	88,608.64	6,109.43	2,624.00	-	-	97,342.07
McClynn, Paul	68,148.51	2,367.54	9,954.00	-	-	80,470.05
McGrall, Timothy	61,835.26	3,076.99	12,892.00	-	-	77,904.25
Morris, Joseph	106,700.21	4,926.98	5,213.31	-	-	116,840.50
Murphy, Brendan	110,602.56	14,953.49	2,879.00	-	1,075.00	131,462.95
Near, Thomas	22,148.03	22,148.03	9,001.56	-	-	53,297.62
Nee, Michael	80,597.96	22,101.79	21,465.72	-	-	141,165.47
Niemisto, Nicholas	89,046.61	29,938.74	15,443.88	-	-	134,429.23
Palsavos, Nicholas	112,784.46	9,497.67	-	-	-	122,282.13
Pedini, Kathleen	61,016.93	11,600.83	-	-	750.00	73,367.76
Peters, John	90,271.03	9,537.36	33,703.50	-	-	133,511.89
Pina, Sydney	30,863.92	1,314.70	-	-	-	32,178.62
Plante, Krista	81,305.25	19,379.63	1,420.00	-	-	102,104.88
Provencher, Richard	90,117.92	50,673.61	17,600.77	-	-	158,392.30
Reid, Dylan	4,983.13	-	-	-	-	4,983.13
Richter, Seth	90,244.53	21,877.78	6,457.78	-	-	118,460.09
Robinson, Abigail	3,896.63	-	-	-	-	3,896.63
Santos, Katie	25,565.26	2,761.03	-	-	-	28,326.29
Sobie, Jared	76,534.34	12,801.59	10,461.82	-	-	99,797.75
Sullivan, Brendan	69,850.43	11,210.70	731.50	-	-	81,792.63
Sullivan, William	79,190.70	18,871.65	13,169.00	-	-	111,231.35
Sweet, Matthew	87,668.22	22,618.02	4,759.35	-	-	115,065.59
Tibbets, John	78,524.27	14,010.61	3,271.10	-	-	96,105.98
Troy, Richard	1,120.00	510.00	31,806.76	-	-	33,436.76
Tuohy-Bedford, Evan	62,001.02	11,318.69	4,068.75	-	-	77,388.46
Turner, Kelly	72,016.38	1,657.47	-	-	1,175.00	74,848.85
Turner, Matthew	89,807.46	30,061.00	12,820.13	-	-	132,688.59
Valle, Kylee	36,812.95	4,075.46	-	-	-	50,300.47
Walker, Richard	6,061.99	-	-	-	-	6,061.99
Whiting, Brandon	70,630.04	3,522.38	1,283.00	-	-	75,435.42
<b>TOTAL POLICE</b>	<b>4,866,912.94</b>	<b>709,402.07</b>	<b>481,899.75</b>	-	<b>4,175.00</b>	<b>6,062,389.76</b>
<b>FIRE</b>						
Adelizi, John	99,475.68	64,874.07	-	-	-	164,349.75
Anderson, Benjamin	83,168.50	24,871.84	-	-	-	108,040.34
Ardige, Brendan	80,822.24	14,704.14	-	-	-	95,526.38
Bautin, Christopher	84,013.95	58,613.09	-	-	-	142,627.04
Brazil, Paul	72,985.64	29,118.46	-	-	-	101,904.10
Bronstein, Kirk	80,863.53	2,563.64	-	-	-	83,427.17
Brown, Robert	123,643.64	29,986.89	-	-	-	153,630.53
Burns, Matthew	55,511.94	9,285.23	-	-	-	64,807.19
Caruso, Chase	79,822.23	46,722.91	-	-	-	126,545.14
Chadwick, Jared	79,589.54	9,880.05	-	-	-	89,469.59
Chicoine, Timothy	76,576.90	27,894.01	-	-	-	104,410.91
Conlon, Christopher	80,432.93	19,312.14	-	-	-	99,745.07
Conlon, Matthew	71,068.77	14,873.21	-	-	-	85,941.98
Conlon, Wayne	103,761.25	49,482.98	-	-	-	153,244.23
Cross, Bradford	57,254.27	9,813.38	-	-	-	67,067.65
Crowell, Caleb	828.00	-	-	-	-	828.00
Crowell, Jacob	168.00	-	-	-	-	168.00
Dellner, Mark	182,147.32	750.00	-	-	-	182,897.32
Demorecki, Michael	77,418.10	3,446.16	-	-	-	80,864.26
Desley, David	79,588.92	30,593.60	-	-	-	110,182.52
Donlan, John	138,749.82	-	-	-	-	138,749.82
Drake, Jon	5,732.00	-	-	-	-	5,732.00
Dunton, Brian	85,520.24	14,063.59	-	-	-	99,603.83
Guereiro, Christopher	104,717.94	64,751.69	-	-	-	169,469.63
Gula, Edward	100,113.59	47,337.31	-	-	-	147,450.90
Hershey, Michael	77,740.03	22,323.06	-	-	-	100,063.09
Heselton, Myles	77,595.32	20,980.85	-	-	-	98,576.17
Hierholzer, Steven	96,924.31	19,498.56	-	-	-	116,422.87
Hogg, Jared	44,288.74	11,587.07	-	-	-	55,875.81

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Holmes, Jeffrey	76,240.51	22,244.13	-	-	-	98,484.64
Hooper, Robert	79,418.13	43,767.87	-	-	-	123,186.00
Kelley, Brian	81,522.24	12,951.04	-	-	-	94,473.28
Kent, Anthony	95,707.48	63,695.17	-	-	-	159,402.65
La Cross, Charles	84,925.49	33,144.82	-	-	-	118,070.31
Labonte, Troy	81,153.72	24,399.25	-	-	-	105,552.97
Larkowski, Jeffrey	83,258.01	14,969.38	-	-	-	98,227.39
Lawler, Nicholas	86,430.53	35,286.81	-	-	-	121,717.34
Martin, David	80,522.26	38,062.28	-	-	-	118,584.54
Mayo, Wayne	84,880.03	41,367.06	-	-	1,075.00	126,247.09
McCarthy, Laura	65,639.44	278.70	-	-	-	66,918.14
Meenan, Phelim	85,918.38	48,627.74	-	-	-	134,546.12
Mosher, Bert	76,764.71	20,900.43	-	-	-	97,665.14
Moyer, Nancy	85,693.99	-	-	-	-	85,693.99
Muholland, Geoffrey	86,922.92	9,517.38	-	-	-	96,440.30
Muniz, Anthony	79,418.14	29,977.07	-	-	-	109,395.21
Pedini, Nicholas	75,068.76	31,758.64	-	-	-	106,827.40
Perry, Jeffrey	93,240.77	9,564.33	-	-	-	102,805.10
Prus, Paul	78,014.92	16,796.04	-	-	-	94,810.96
Rance, Othaine	33,843.28	10,249.93	-	-	-	44,093.21
Raspans, Vincent	87,867.53	43,150.03	-	-	-	131,017.56
Reardon, Robert	3,681.43	474.85	-	-	-	4,156.28
Riker, Edward	85,060.93	44,252.34	-	-	-	129,313.27
Riker, Renise	120.00	-	-	-	-	120.00
Robertson, Conor	71,355.90	31,255.57	-	-	-	102,611.47
Sargent, Shane	79,522.24	6,280.91	-	-	-	86,103.15
Savin, Keith	72,367.44	35,588.84	-	-	-	107,956.28
Warner, Daniel	39,618.22	6,586.57	-	-	-	46,204.79
Woodward, Eric	76,911.62	7,901.34	-	-	-	84,812.96
<b>TOTAL FIRE</b>	<b>4,392,113.36</b>	<b>1,330,346.47</b>	-	-	<b>1,075.00</b>	<b>5,723,534.83</b>

INSPECTIONAL SERVICES	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Barton, Kerry	53,838.24	-	-	-	-	53,838.24
Barton, Kerry (Historical Minutes)	-	121.90	-	-	-	121.90
Barton, Kerry (Mtg Minutes)	-	620.02	-	-	-	620.02
Boudreau, Richard	30,133.67	-	-	-	578.59	30,712.26
Checkoway, R Peter	300.00	-	-	-	-	300.00
DiBenedetto, Mark	50,008.71	323.70	-	-	-	50,332.41
Fowler, Paul	51,653.69	402.80	-	-	-	52,056.49
Garte, Daniel	18,600.24	50.60	-	-	-	18,650.84
Hammond, Mary Lou	46,020.19	-	-	-	1,125.00	47,145.19
Mayo, Nicholas	87,069.10	-	-	-	-	87,069.10
Sinclair, William	4,823.52	304.92	-	-	-	5,128.44
<b>TOTAL INSPECTIONAL SERVICES</b>	<b>342,447.36</b>	<b>1,823.94</b>	-	-	<b>1,703.59</b>	<b>345,974.89</b>

ANIMAL CONTROL	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Barrett, Braydon	13,239.70	88.48	-	-	-	13,328.18
Barrett, Braydon (Police)	500.25	-	-	-	-	500.25
Harrington, Jennifer	6,345.95	-	-	-	-	6,345.95
Harrington, Jennifer (Police)	-	95.72	-	-	-	95.72
Miranda, Lori	79,813.60	1,088.25	-	-	-	80,901.85
Miranda, Lori (Police)	-	-	200.00	-	-	200.00
<b>TOTAL ANIMAL CONTROL</b>	<b>99,899.50</b>	<b>1,272.45</b>	<b>200.00</b>	-	-	<b>101,371.95</b>

HARBOR MASTER	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Abrahamson, Tanner	405.00	-	-	-	-	405.00
Cashman, John	7,692.50	-	-	-	-	7,692.50
Cave, Clinton	4,005.00	-	-	-	-	4,005.00
Condon, David	2,516.00	-	-	-	-	2,516.00
Connelley, Cameron	12,073.50	52.50	-	-	-	12,126.00
Faber, Dawson	93,491.10	-	-	-	-	93,491.10
Fruan, Mark	15,756.75	-	-	-	-	15,756.75
Gerwatowski, Danilo	4,104.00	-	-	-	-	4,104.00
lachetta, Joanne (Harbor)	26,405.78	-	-	-	1,125.00	27,530.78
lachetta, Joanne (Recreation)	13,127.89	-	-	-	-	13,127.89
lachetta, Joanne (Beach)	26,255.77	-	-	-	-	26,255.77
McKenzie, William	62,138.95	3,322.25	-	586.37	-	66,047.57

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Philbrook, Jacob	8,177.00	-	-	-	-	8,177.00
Ruhan, Kathlene	3,968.50	-	-	-	-	3,968.50
Sanborn, Madison	4,167.00	-	-	-	-	4,167.00
Smith, Richard	2,516.00	-	-	-	-	2,516.00
Tierney, Joseph	792.00	-	-	-	-	792.00
<b>TOTAL HARBOR MASTER</b>	<b>287,592.74</b>	<b>3,374.75</b>	-	<b>566.37</b>	<b>1,125.00</b>	<b>292,678.86</b>
<b>DPW-ENGINEER</b>						
Andrade, Thomas	122,712.67	-	-	-	650.00	123,362.67
Duval, Nicole	22,036.92	-	-	-	-	22,036.92
Reed, Robert	76,758.07	-	-	159.66	750.00	77,667.73
Sullivan, Adam	65,928.43	-	-	492.40	-	66,418.83
Wickson, Christopher	83,357.90	-	-	758.41	-	84,116.31
<b>TOTAL DPW-ENGINEER</b>	<b>370,791.99</b>	-	-	<b>1,410.47</b>	<b>1,400.00</b>	<b>373,602.46</b>
<b>DEPARTMENT OF PUBLIC WORKS</b>						
Bandekow, David	47,404.63	4,033.22	-	1,250.59	-	52,688.44
Call, Christopher	75,972.67	3,081.17	-	2,070.69	825.00	81,945.53
Campbell, Christopher	8,737.50	534.38	-	30.00	-	9,301.88
Chiuri, Anthony	82,978.33	2,223.10	-	2,729.70	775.00	88,706.13
Clancy, Patrick	67,981.67	15,024.73	-	1,898.64	-	84,885.04
Crowell, Robert	14,987.48	-	-	159.75	-	15,147.23
Curtley, Collin	5,966.25	534.38	-	-	-	6,500.63
DeJolie, Timothy	62,844.06	14,017.64	-	1,847.78	775.00	79,484.50
Gianni, Henry	69,885.95	10,589.31	-	2,276.62	-	82,721.86
Giamelli, Lance	60,773.06	1,572.11	-	1,990.49	-	64,335.66
Greer, William	80,297.04	17,389.60	-	2,815.99	650.00	101,102.63
Hall, Arthur	67,869.02	3,569.75	-	2,191.72	825.00	74,455.49
Harrington, Dornovan	2,642.75	139.50	-	-	-	2,782.25
Hasset, Thomas	16,616.01	1,778.63	-	-	-	18,394.64
Ice, Joseph	7,672.00	330.00	-	-	-	8,002.00
Johansen, David	60,816.46	3,399.88	-	1,990.49	-	66,206.83
Joy, Adam	143,680.52	-	-	-	700.00	144,380.52
Martin, Thomas	70,809.08	19,476.44	-	2,207.57	-	92,493.09
McLaughlin, Andrew	56,311.74	3,074.38	-	1,615.34	-	61,001.46
Mosher, Cameron	3,852.00	-	-	-	-	3,852.00
Norgeot, John	12,563.52	708.44	-	1,024.20	-	14,296.16
O'Connor, Thomas	20,024.00	2,490.00	-	32.00	-	22,546.00
Osborn, Gabrielle	17,447.84	-	-	1,758.42	-	19,206.26
Robichaud, Kevin	68,483.48	16,232.90	-	424.46	-	85,140.84
Sands, Michelle	71,465.41	20,355.68	-	2,079.80	775.00	94,675.89
Shea, Wiley	60,264.65	6,075.77	-	-	1,125.00	67,465.42
Smith, Rebecca	50,472.97	5,204.78	-	1,644.80	-	57,322.55
Verspyker, Wyatt	76,361.21	15,351.67	-	1,773.64	700.00	94,186.52
Watts, Andrew	15,870.00	579.38	-	-	-	16,449.38
Wells, Andrew	55,544.10	2,146.35	-	1,167.60	-	58,858.05
<b>TOTAL DPW</b>	<b>1,455,675.42</b>	<b>169,833.19</b>	-	<b>34,960.29</b>	<b>7,150.00</b>	<b>1,667,636.90</b>
<b>WASTE COLLECTION/DISPOSAL</b>						
Brothers, Robert	12,160.01	-	-	-	-	12,160.01
Coleman, Jason	62,110.82	7,801.60	-	984.08	-	70,896.50
Contonio, Chad	87,905.42	24,592.67	-	1,174.94	-	113,673.03
Hurdins, Amy	59,350.09	4,312.40	-	756.29	725.00	65,143.78
Meeker, Jacob	46,723.63	5,578.36	-	691.05	-	52,993.04
Mucci, John	52,433.44	2,634.76	-	608.49	775.00	56,451.69
Nigro, Ivan	37,719.55	9,170.46	-	901.43	-	46,890.01
Rocco, Michael	68,737.92	21,704.89	-	-	-	91,344.24
Tierney, Brian	12,408.00	198.00	-	-	-	12,606.00
White, Daryl	51,355.30	12,573.19	-	664.02	-	64,592.51
<b>TOTAL WASTE COL/DISP</b>	<b>490,904.18</b>	<b>88,566.33</b>	-	<b>5,780.30</b>	<b>1,500.00</b>	<b>586,750.81</b>
<b>HEALTH INSPECTION</b>						
DeStefano, Kristle	39,088.98	354.31	-	-	-	39,443.29
Graczewski, Annette	35,613.25	3,216.47	-	-	-	38,829.72
Keller, Kristen	88,278.92	-	-	-	700.00	88,978.92
Lewis, Barry	46,663.43	2,566.54	-	-	-	49,419.97
Monahan, Meaghan	13,164.75	51.81	-	-	-	13,216.56
Schoener, Carrie	51,147.23	1,931.34	-	-	-	53,078.57

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Singleton, Jennifer	36,641.73	120.72	-	-	-	36,762.45
<b>TOTAL HEALTH INSPECTION</b>	<b>310,988.29</b>	<b>8,241.19</b>	-	-	<b>700.00</b>	<b>319,929.48</b>
<b>COUNCIL ON AGING</b>						
Bartsch, Paul (Veteran Work Program)	500.00	-	-	-	-	500.00
Boucher, Suzanne (Senior Work Program)	326.25	-	-	-	-	326.25
Creighton, William (Veteran Work Program)	500.00	-	-	-	-	500.00
Edson, Allyson	17,757.51	-	-	-	-	17,757.51
Ellars, Vernon (Veteran Work Program)	500.00	-	-	-	-	500.00
Hevey, Charlotte (Senior Work Program)	500.00	-	-	-	-	500.00
Jones-Dearamond, Sherrie	53,088.84	-	-	-	-	53,088.84
Jordan, Linda (Senior Work Program)	413.25	-	-	-	-	413.25
Joy, Shannon	2,738.68	-	-	-	-	2,738.68
Kley, Daniel	38,311.63	-	-	-	-	38,311.63
Lavin, Janet (Senior Work Program)	152.25	-	-	-	-	152.25
LeBlanc, Paul (Veteran Work Program)	500.00	-	-	-	-	500.00
Loftus, Gerald (Veteran Work Program)	500.00	-	-	-	-	500.00
Malone, Carol (Senior Work Program)	485.75	-	-	-	-	485.75
Mason, Edward (Veteran Work Program)	500.00	-	-	-	-	500.00
Miles, Marianne (Senior Work Program)	500.00	-	-	-	-	500.00
Prendergast, Meirion	60,224.44	-	-	-	-	60,224.44
Rapaport, Ann	14,443.80	237.34	-	-	-	14,681.14
Reed, Theresa (Senior Work Program)	500.00	-	-	-	-	500.00
Schoit, Christine (Senior Work Program)	273.50	-	-	-	-	273.50
Traverse, James (Veteran Work Program)	500.00	-	-	-	-	500.00
Turzyn, Wallace (Veteran Work Program)	500.00	-	-	-	-	500.00
Vazquez, Brenda	79,450.17	-	-	-	-	79,450.17
Walters, Valerie (Senior Work Program)	273.69	-	-	-	-	273.69
Wolf, Palmer (Veteran Work Program)	500.00	-	-	-	-	500.00
<b>TOTAL COUNCIL ON AGING</b>	<b>273,941.76</b>	<b>237.34</b>	-	-	-	<b>274,179.10</b>
<b>LIBRARY</b>						
Chesley, Howard	120.00	-	-	-	-	120.00
Chesley, Judith	195.00	-	-	-	-	195.00
Cooney, Karen	21,649.44	-	-	-	-	21,649.44
Cullen, Cynthia	88,053.30	-	-	-	-	88,053.30
Cunningham, Julia	243.75	-	-	-	-	243.75
Cunningham, Lisa	51,603.36	-	-	-	-	51,603.36
Donahue, Michelle	3,813.25	-	-	-	-	3,813.25
Hernandez Brown, Veronica	15,681.24	-	-	-	-	15,681.24
Johnson, Ellen	120.00	-	-	-	-	120.00
Kramer, Nicole	55,082.16	-	-	-	-	55,082.16
Monahan, Patricia	179.77	-	-	-	-	179.77
Sullivan, Joyce	23,953.49	-	-	-	-	23,953.49
Wislow, Lucy	127.50	-	-	-	-	127.50
<b>TOTAL LIBRARY</b>	<b>260,822.26</b>	-	-	-	-	<b>260,822.26</b>
<b>RECREATION</b>						
Anderson, Samuel	3,953.14	-	-	-	-	3,953.14
Bair, Gregory	3,596.00	-	-	-	-	3,596.00
Bair, Jillian	86.13	-	-	-	-	86.13
Bair, Michelle	5,281.50	-	-	-	-	5,281.50
Brownlee, Evan	4,832.00	-	-	-	-	4,832.00
Carroll, Mitchell	4,239.00	-	-	-	-	4,239.00
Cotter, Autumn	4,401.00	-	-	-	-	4,401.00
Cullen, Kaitlyn	3,478.14	-	-	-	-	3,478.14
Cullen, Patrick	6,120.40	-	-	-	-	6,120.40
Davis, Jayda	3,503.25	-	-	-	-	3,503.25
Deparde, Margaret	5,372.27	-	-	-	-	5,372.27
Domback, Andrew	2,158.78	-	-	-	-	2,158.78
Goodwin, Kathleen	696.00	-	-	-	-	696.00
Kennedy, Hannah	4,111.27	-	-	-	-	4,111.27
Haus, Melissa	5,272.51	-	-	-	-	5,272.51
McCarthy, Allison	4,144.50	-	-	-	-	4,144.50
Moran, Grace	2,667.52	-	-	-	-	2,667.52
Murphy, Gerrit	58,680.18	-	-	-	-	58,680.18
Nazir, Brian	4,647.53	-	-	-	-	4,647.53
Pineau, Dustin	100,414.94	-	-	-	-	101,059.19
Prus, Amanda	424.00	-	-	520.25	750.00	424.00

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Taughner, Edward	4,544.00	-	-	-	-	4,544.00
Williams, Bryden	2,839.40	-	-	-	-	2,839.40
Yeomans, Kathleen	3,920.00	-	-	-	-	3,920.00
Yeomans, Ryan	4,200.00	-	-	-	-	4,200.00
<b>TOTAL RECREATION</b>	<b>243,983.46</b>	-	-	<b>520.25</b>	<b>750.00</b>	<b>244,853.71</b>
<b>BEACHES</b>						
Agriola, Dominic	1,559.26	-	-	-	-	1,559.26
Allen, Harry	5,775.00	-	-	-	-	5,775.00
Anderson, Jake	5,272.39	-	-	-	-	5,272.39
Angelone, Louis	7,310.25	-	-	-	-	7,310.25
Angelone, Peadar	11,410.80	-	-	-	-	11,410.80
Antos, Kaitler	4,051.70	-	-	-	-	4,051.70
Antos, Owen	3,133.00	-	-	-	-	3,133.00
Averill, Sarah	5,001.75	-	-	-	-	5,001.75
Beakley, Matthew	8,580.71	-	-	-	-	8,580.71
Beakley, Noah	6,216.00	-	-	-	-	6,216.00
Bois, Tyler	7,935.55	-	-	-	-	7,935.55
Bryant, Madelin	4,841.88	-	-	-	-	4,841.88
Bryant, Olivia	8,253.05	-	-	-	-	8,253.05
Bryant, Rocco	5,749.52	-	-	-	-	5,749.52
Bryant, Roman	7,724.16	-	-	-	-	7,724.16
Caron, Ryan	5,528.25	-	-	-	-	5,528.25
Casonguay, Sydney	6,939.04	-	-	-	-	6,939.04
Cloonan, Ian	5,524.89	-	-	-	-	5,524.89
Connaughton, Ben	6,331.00	-	-	-	-	6,331.00
Connaughton, Paul	6,586.25	-	-	-	-	6,586.25
Connolly, Sinead	6,254.04	-	-	-	-	6,254.04
Curtin, Christopher	6,347.25	-	-	-	-	6,347.25
Curtin, Rohan	4,525.88	-	-	-	-	4,525.88
Davis, Ryan	6,768.64	-	-	-	-	6,768.64
Davis, William	8,575.92	-	-	-	-	8,575.92
Dawson, Alec	5,905.25	-	-	-	-	5,905.25
Downey, Brendan	5,859.02	-	-	-	-	5,859.02
Downey, Evan	7,788.03	-	-	-	-	7,788.03
Downey, Patrick	7,348.25	-	-	-	-	7,348.25
Drown, Lee	6,576.58	-	-	-	-	6,576.58
Dubois, John	6,645.41	-	-	-	-	6,645.41
Dutton, Sydney	4,638.89	-	-	-	-	4,638.89
Ennis, Madeleine	3,060.63	-	-	-	-	3,060.63
Finl, Marcus	1,541.39	-	-	-	-	1,541.39
Firmin, Parker	929.25	-	-	-	-	929.25
Foley, Owen	7,706.91	-	-	-	-	7,706.91
Gale, Hannah	5,693.63	-	-	-	-	5,693.63
Galloway, Bridget	6,222.01	-	-	-	-	6,222.01
Galloway, Liam	8,906.51	-	-	-	-	8,906.51
Glynn, Sean	2,164.50	-	-	-	-	2,164.50
Gouveia, Samantha	5,509.10	-	-	-	-	5,509.10
Graf, Owen	24,500.74	-	-	-	-	24,500.74
Guarzaloca, Edward	9,329.76	-	-	-	-	9,329.76
Hammond, Ashley	4,306.14	-	-	-	-	4,306.14
Hammond, Reed	5,814.07	-	-	-	-	5,814.07
Hayes, Reilly	8,275.79	-	-	-	-	8,275.79
Hazard, Meghan	5,001.76	-	-	-	-	5,001.76
Higgins, Stephen	8,308.13	-	-	-	-	8,308.13
Hollis, Jennifer	5,270.20	-	-	-	-	5,270.20
Holmes, Katie	5,295.39	-	-	-	-	5,295.39
Horan, Claire	5,547.50	-	-	-	-	5,547.50
Jennings, Matthew	4,767.75	-	-	-	-	4,767.75
Johnson, Samantha	265.00	-	-	-	-	265.00
Kahaly, Caitlin	6,439.50	-	-	-	-	6,439.50
Kearns, Mackenzie	4,422.00	-	-	-	-	4,422.00
Keating, John	6,344.00	-	-	-	-	6,344.00
Keating, Devin	6,928.83	-	-	-	-	6,928.83
Kennedy, Shannon	6,649.50	-	-	-	-	6,649.50
Kennedy, Taylor	6,396.46	-	-	-	-	6,396.46
Kruzel, Emilie	5,645.25	-	-	-	-	5,645.25
Loneragan, Thomas	5,690.65	-	-	-	-	5,690.65
Mahanna, Jessica	5,913.03	-	-	-	-	5,913.03
Martin, Victoria	9,703.79	-	-	-	-	9,703.79
Mastrocola, Killi	5,000.63	-	-	-	-	5,000.63

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Mazur, Mackenzie	4,303.00	-	-	-	-	4,303.00
Mc Guigan, Clara	6,467.50	-	-	-	-	6,467.50
McCauley Brian	7,256.27	-	-	-	-	7,256.27
McKenzie, Marcia	8,207.53	-	-	-	-	8,207.53
Menoskey, Julianna	7,194.75	-	-	-	-	7,194.75
Mitchell, Serena	283.50	-	-	-	-	283.50
Mitroostas, Michael	6,827.67	-	-	-	-	6,827.67
Monahan, Lily	6,839.50	-	-	-	-	6,839.50
Morris, George	6,666.51	-	-	-	-	6,666.51
Morris, Maren	7,564.00	-	-	-	-	7,564.00
Moylan, Donald	6,729.69	-	-	-	-	6,729.69
Murphy, Taylor	5,866.45	-	-	-	-	5,866.45
Murphy, William	8,580.75	-	-	-	-	8,580.75
Norris, Benjamin	4,457.25	-	-	-	-	4,457.25
Nossa, Alec	2,964.75	-	-	-	-	2,964.75
Nuss, Courtney	2,600.00	-	-	-	-	2,600.00
Oksele, Karly	5,624.65	-	-	-	-	5,624.65
Oldham, Jemma	6,512.39	-	-	-	-	6,512.39
Oldham, Kara	6,922.50	-	-	-	-	6,922.50
Pacheco, Olivia	2,780.38	-	-	-	-	2,780.38
Perez, Anna	7,518.26	-	-	-	-	7,518.26
Perez, Nicholas	6,061.89	-	-	-	-	6,061.89
Powers, Eban	5,827.51	-	-	-	-	5,827.51
Powers, Jillian	6,451.25	-	-	-	-	6,451.25
Quintero, Alexander	5,352.77	-	-	-	-	5,352.77
Raddiffe, Owen	6,481.15	-	-	-	-	6,481.15
Regan, Grace	6,108.27	-	-	-	-	6,108.27
Roberts, Jessica	5,778.00	-	-	-	-	5,778.00
Roberts, Evelyn	7,111.14	-	-	-	-	7,111.14
Robertson, David	7,898.51	-	-	-	-	7,898.51
Robertson, Matthew	8,151.00	-	-	-	-	8,151.00
Rodriguez-Shaw, Delaney	7,013.64	-	-	-	-	7,013.64
Roettig, Samuel	7,506.00	-	-	-	-	7,506.00
Sanborn, Allie	4,914.01	-	-	-	-	4,914.01
Schmidt, Clara	2,047.51	-	-	-	-	2,047.51
Seibel, Erin	4,459.00	-	-	-	-	4,459.00
Sheehan, Timothy P	10,393.40	-	-	-	-	10,393.40
Shiner, Nicholas	5,201.46	-	-	-	-	5,201.46
Snyder, Kristen	9,283.50	-	-	-	-	9,283.50
Sullivan, Caroline	2,249.38	-	-	-	-	2,249.38
Sullivan, Caroline	4,259.88	-	-	-	-	4,259.88
Smyt, Julia	4,945.52	-	-	-	-	4,945.52
Thompson, Emily	5,470.88	-	-	-	-	5,470.88
Walters, Ashley	8,121.86	-	-	-	-	8,121.86
White, Brendan	6,613.77	-	-	-	-	6,613.77
Wolf, Julianna	4,874.63	-	-	-	-	4,874.63
Wolf, Tyler	4,874.63	-	-	-	-	4,874.63
<b>TOTAL BEACHES</b>	<b>673,074.64</b>	-	-	-	-	<b>673,074.64</b>
<b>GOLF</b>						
Adams, William	7,095.39	-	-	-	-	7,095.39
Allen, Janet	8,700.00	-	-	-	-	8,700.00
Angelo, Joseph	6,284.79	-	-	-	-	6,284.79
Aulero, Frederick	6,624.10	-	-	-	-	6,624.10
Babineau, Donald	9,693.81	-	-	-	-	9,693.81
Baroncelli, Linda	2,616.88	-	-	-	-	2,616.88
Benot, Khalid	57,200.29	-	-	-	-	57,200.29
Berginfield, Leslie	240.50	-	-	-	-	240.50
Boyd, Joseph	3,475.33	-	-	-	-	3,475.33
Bodio, Alexander	981.50	-	-	-	-	981.50
Campbell, Brian	83,400.97	5,855.67	-	-	700.00	89,956.64
Cancellieri, Michael	6,245.96	-	-	-	-	6,245.96
Carr, Marlene	4,719.76	-	-	-	-	4,719.76
Clarke, Larry	3,120.41	-	-	-	-	3,120.41
Culhane, Harrison	12,055.75	228.00	-	-	700.00	12,283.75
Cummings, Michael	122,812.76	-	-	-	-	123,512.76
Deperro, Richard	1,443.00	-	-	-	-	1,443.00
Dinas, Flohonne	2,786.13	-	-	-	-	2,786.13
Doherty, Edward	1,887.21	-	-	-	-	1,887.21
Ellis, William	1,023.75	-	-	-	-	1,023.75
Fabiano-Stowie, Marjellen	81,512.35	5,431.65	-	-	700.00	87,644.00
Fairbanks, George	77,983.11	5,454.86	-	-	650.00	83,187.97

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Fecteau, Suzanne	3,319.41	-	-	-	-	3,319.41
Ferris, Terri	3,556.75	-	-	-	-	3,556.75
Fiske, Robert	11,065.38	-	-	-	-	11,065.38
Flett, Kathryn	1,248.81	-	-	-	-	1,248.81
Gaine, Lawrence	1,876.89	-	-	-	-	1,876.89
Golden, Marsha	24,724.84	-	-	-	-	24,724.84
Griffin, Richard	6,366.31	-	-	-	-	6,366.31
Hammond, Michael	2,870.05	-	-	-	-	2,870.05
Helshington, William	4,571.91	-	-	-	-	4,571.91
Hirsch, Paul	17,773.50	51.00	-	-	-	17,824.50
Horan, Robert	8,047.22	-	-	-	-	8,047.22
Humphrey, Steven	5,780.34	-	-	-	-	5,780.34
lacheta, Anthony	17,906.00	66.00	-	-	-	17,972.00
Keenan, Derek	6,347.27	-	-	-	-	6,347.27
Keenan, John	2,077.01	-	-	-	-	2,077.01
Keller, Maxwell	3,841.50	-	-	-	-	3,841.50
Kelley, Francis	2,478.52	-	-	-	-	2,478.52
Laufer, Robert	238.50	-	-	-	-	238.50
Liebawirth, Judith	673.77	-	-	-	-	673.77
Liebawirth, Paul	5,042.30	-	-	-	-	5,042.30
Lord, Russell	65,911.26	632.34	-	-	825.00	67,368.60
Lyman, Francis	5,974.42	-	-	-	-	5,974.42
Macomber, Abigail	1,563.25	-	-	-	-	1,563.25
Manoney, Walter	1,907.84	-	-	-	-	1,907.84
Maren, Michael	2,585.01	-	-	-	-	2,585.01
McCaffrey, Spencer	1,543.45	-	-	-	-	1,543.45
McCarthy, Steven	13,831.19	-	-	-	-	13,831.19
McDonald, William	4,637.56	-	-	-	-	4,637.56
Moore, John	5,828.65	-	-	-	-	5,828.65
Morris, William	4,091.75	-	-	-	-	4,091.75
Murphy, Jean	7,569.88	-	-	-	-	7,569.88
Neimann, Joseph	2,522.00	-	-	-	-	2,522.00
Nicklaw, Michael	6,320.31	-	-	-	-	6,320.31
O'Shea, Kevin	5,432.50	-	-	-	-	5,432.50
Oliveri, Nicholas	3,188.25	-	-	-	-	3,188.25
Page, Dennis	3,383.25	-	-	-	-	3,383.25
Parrillo, Michael	64,211.57	3,552.97	-	-	650.00	68,414.54
Pendergast, Edward	4,826.28	-	-	-	-	4,826.28
Pimental, Joseph	6,224.24	-	-	-	-	6,224.24
Poissant, Michael	7,361.29	-	-	-	-	7,361.29
Proux, Stephen	14,876.00	156.00	-	-	-	15,032.00
Prv, Michael	78,530.86	1,808.76	-	-	-	80,339.62
Ralton, William	4,095.00	-	-	-	-	4,095.00
Richman, Eli	1,248.00	-	-	-	-	1,248.00
Rooney, John	5,379.50	-	-	-	-	5,379.50
Rooney, Paul	43,809.06	2,914.02	-	258.03	-	46,981.11
Rutlick, Phillip	6,880.54	-	-	-	-	6,880.54
Santemaria, Susan	13,782.75	-	-	-	-	13,782.75
Scott, David	8,328.20	-	-	-	-	8,328.20
Seibner, Bradley	17,669.64	259.88	-	-	-	17,929.52
Shepard, Ruth	10,854.25	-	-	-	-	10,854.25
Shorer, Michael	4,147.00	14.63	-	-	-	4,161.63
Simon, Richard	5,020.35	-	-	-	-	5,020.35
Slyman, Thomas	5,709.70	-	-	-	-	5,709.70
Small, Oliver	6,151.35	-	-	-	-	6,151.35
Stanley, Shea	12,007.15	52.31	-	-	-	12,059.46
Stead, Kyle	54,831.93	164.06	-	-	-	54,995.99
Stowe, Hunter	18,921.69	-	-	-	-	18,921.69
Sullivan, William	17,733.39	235.13	-	-	-	17,968.52
Tanner, David	7,022.84	-	-	-	-	7,022.84
Tortora, Fred	16,990.89	-	-	-	-	16,990.89
Trocchio, Christopher	46,435.68	3,878.03	-	-	-	50,313.71
Ward, Robert	4,307.21	-	-	-	-	4,307.21
White, Stephen	4,940.00	-	-	-	-	4,940.00
Williams, Joseph	5,610.05	-	-	-	-	5,610.05
Williamson, David	18,067.57	-	-	-	-	18,067.57
Zavoskas, Robert	3,238.14	-	-	-	-	3,238.14
<b>TOTAL GOLF</b>	<b>1,286,298.72</b>	<b>30,755.31</b>	-	<b>258.03</b>	<b>4,225.00</b>	<b>1,321,537.06</b>
<b>HISTORIC DISTRICT-SD/OKHR</b>	<b>41,082.46</b>	<b>700.80</b>	-	-	-	<b>41,783.26</b>
Joyce, Catherine						

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
TOTAL HISTORIC SD-OKHR	41,092.46	700.80	-	-	-	41,793.26
<b>GRAND TOTAL:</b>	<b>18,509,587.41</b>	<b>2,444,222.06</b>	<b>482,099.75</b>	<b>48,166.30</b>	<b>33,478.59</b>	<b>21,517,554.11</b>

Town Administration overtime includes Travel Allowance

Town Clerk overtime includes MGL Chapter 41, Section 19G

Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity, Sick & Holiday Buyback, and Specialty Stipends

Fire regular wages include Longevity, Vacation & Holiday Buyback, Fire Science Education/Certificates and Defibrillator Training Stipend

Council on Aging includes Senior and Veteran Tax Work-Off Programs

## **FINANCE DIRECTOR/TOWN ACCOUNTANT**

In accordance with the provisions of Chapter 42, Section 61, I hereby transmit the annual Financial Report of the Town of Dennis as of June 30, 2020, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness, including all disclosures rest with the Finance Director/Town Accountant.

Statements of Revenue, Expenditures, Balance Sheets and Changes in Fund Balances for the following funds:

General Fund

Other Special Revenue Funds

Capital Project Funds

Trust and Agency Funds

Statement of Expenditures versus Budget Appropriations—General Fund

Schedule of Municipal Indebtedness

Deferred Revenue—Special Assessments.

The financial operations of the Town are organized into funds and account groups, each of which is a separated fiscal and accounting entity. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. All of the funds can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

GOVERNMENTAL FUNDS – Most Town functions are financed through what are called governmental funds. There are three types of governmental funds maintained by the Town: The General Fund, Special Revenue Funds and the Capital Projects Fund.

- **General Fund** – this is the major operating fund of the Town and it accounts for the vast majority of Town operations. The General Fund is supported by revenues from real estate and personnel property taxes, state and federal aid, excise taxes, investment income, fines and forfeitures, and fees, fines and charges. Most of the Town’s departments, including the Schools, are supported in whole by the General Fund.
- **Special Revenue Funds** – these are used to account for those types of revenues that are legally restricted to being spent for a specific purpose. These revenues must be accounted for separately from the General Fund for a variety of reasons. The Town’s Special Revenue Funds are grouped into five categories:
  - 1. Revolving Funds – these allow the Town to raise revenues from specific service and use those revenues to support the service. Revolving Funds are established by state statute and may require reauthorization each year at town Meeting. There are seven revolving funds that require annual reauthorization: Council on Aging Bus Revolving Fund, Council on Aging Program Revolving Fund, Golf Revolving Fund, Board of Health Revolving Fund, Library Revolving Fund, Recreation Revolving Fund and the Cable Revolving fund.

- 2. Receipts Reserved for Appropriation – these are restricted to a specific use but also require appropriation by Town Meeting such as Cable Receipts and Ambulance Receipts.
- 3. Other Special Revenue Funds – these account for miscellaneous special revenues often including private donations for a specific purpose, such as gifts for Police, Library, and Senior Center programs.
- **Capital Projects Fund** – this is used to account for monies used for the acquisition or construction of major capital facilities. It is funded primarily by the receipts of bond proceeds resulting from the Town’s issuance of bonds for a specific project.
- **Fiduciary Funds** – these are used to account for assets held by the Town in a trustee capacity or an agent for individuals, private organizations, and other governmental units. Fiduciary Funds include expendable trusts, non-expendable trust funds
  - 1. Expendable Trusts – these are used to account for monies received by the Town in a trustee capacity where both the principal and earnings of the fund may be expended.
  - 2. Non-Expendable Trusts – these are used to account for trusts where the principal must remain intact.
  - 3. Agency Funds – these are used to account for funds that are custodial in nature and do not involve the measurement of operations. An example is the private details fund.

The Finance Director believes that the data presented is accurate in all material aspects. The town is audited yearly by a Certified Public Accounting Firm, Clifton, Larson & Allen. You may examine the auditors’ report at the Town Clerk’s office during regular office hours. The audit is also on the Town’s website.

The invoices and payrolls presented by Town Departments were examined for their accuracy and compliance with State Law prior to payment. The Accounting department was able to streamline many office procedures during this fiscal year. We were able to get the year-end balance sheet done in a timely fashion and submitted to the State before their due date, even with the Covid-19 issues this fiscal year.

I would like to thank the dedicated staff of the Accounting Department for their service to the Town. Throughout Fiscal Year 2020 everyone was diligent in their efforts to ensure another successful year even with the many obstacles. It is the assistance of these people that I am able to produce excellent financial statements for the Town. Mara Whipple, Assistant Town Accountant, Kelly Dittrich, Accounting Office Assistant and Kathy Gilbert Office Clerk are all to be commended for a job well done.

Respectfully submitted,  
MaryAnne M. Gibbs, Finance Director

**TOWN OF DENNIS**  
**ENDING CASH BALANCES**  
**Fiscal Year 2020**

For the period ending June 30, 2020

Cape Cod Five	Affordable Housing	\$	103,425.46
	Arts & Cultural		1,236.34
	Bass River Park		245,005.65
	Beach Credit		7,633.10
	Beach Improvement		618,105.50
	BOH Credit		260.70
	Bond - Bass River Island		-
	Bond - Davenport Duck		1,370.97
	Bond - Davenport Bertram		28,272.95
	Bond - Dr Stanton Ext		56,012.67
	Bond - Etzkorn		41,229.64
	Bond - James Lebel		(7.25)
	Bond - McPhee Assoc		-
	Bond - NHC - MA101		55,310.04
	Bond - Richard Lane		2,259.53
	Bond - MS Oceanview		-
	Bond - Steven Spears		72,105.35
	Buildings Credit		84.70
	Conservation		4,695.04
	DEA Overtime		12,630.52
	Depository		1,086,133.73
	Dredge		487,973.14
	Escrow Clearing Account		20,580.23
	Golf Capital		622,089.95
	Golf Credit Card		221,634.11
	Golf Pro Shop		318,354.67
	Investment		4,911,834.84
	Medicare B		-
	Payroll		(9.90)
	Police Fed Seized Assets		0.03
	Program Income		116.82
	Recreation		52,068.15
	Septic		-
	Small Cities		297,269.56
	Small Cities Program Misc		9,438.41
	Vendor		716,192.68
Century	Bank Lockbox		5,257,345.42
	MM		125,687.04
	Bank Stabilization		1,372,253.14
Citizens	Bank FEMA		0.07
MMDT	General Cash		4,757,975.26
Rockland Trust	OPEB		1,462,290.55
Santander Bank	Ambulance		1,638,881.95
Unibank	Ambulance		94,031.01
	Clerk		35,134.87
	Harbor		1,167,821.06
	Harbor Shack		13,299.20
	Lockbox		1,601,281.71
	Natural Resources		-
	Recreation		259,974.99
	Sticker Credit Cards		2,123,833.02
	Sticker Sales - E check		190,992.28
	Unipay		3,453,448.73
Webster	Capital Improvements		4,374,837.45
	CPA		72,650.89
	Depository		2,881,370.42
	Stabilization		2,083,035.75
Bartholomew			956,989.66
Petty Cash			4,500.41
			<u>\$ 43,920,942.21</u>

# TOWN OF DENNIS TAX COLLECTOR BALANCES Fiscal Year 2020

For the period ending June 30, 2019	Balance June 30, 2019	Committed Fiscal 2020	Balance June 30, 2020
2020 RE Tax		44,566,094.32	1,494,119.67
2019 RE Tax	893,473.95		423,486.33
2018 RE Tax	291,256.04		214,465.70
2017 RE Tax	172,100.32		131,017.77
2016 RE Tax	196.84		123.25
2015 RE Tax	30.00		1,888.25
2014 RE Tax	1,493.14		4,303.71
2013 RE Tax	2,002.25		4,941.42
2012 RE Tax	839.41		814.96
2011 RE Tax	1,408.32		1,367.31
2010 RE Tax	1,081.73		938.25
2009 RE Tax	-		-
2008 RE Tax	-		-
1997 RE Tax	189.51		189.51
1996 RE Tax	181.08		181.08
2020 CPA Tax		1,336,983.18	54,579.95
2019 CPA Tax	29,357.51		13,861.45
2018 CPA Tax	9,066.78		7,028.63
2017 CPA Tax	5,431.48		4,278.12
2016 CPA Tax	33.84		33.84
2015 CPA Tax	9.59		9.59
2014 CPA Tax	80.46		80.46
2013 CPA Tax	58.31		59.67
2012 CPA Tax	24.45		24.45
2011 CPA Tax	41.01		41.01
2010 CPA Tax	71.50		71.50
2020 PP Tax		709,789.31	33,482.19
2019 PP Tax	25,147.39		13,021.83
2018 PP Tax	17,879.02		10,788.20
2017 PP Tax	8,515.85		7,405.46
2016 PP Tax	7,754.63		7,495.93
2015 PP Tax	7,331.27		7,080.94
2014 PP Tax	3,238.92		3,117.21
2013 PP Tax	3,027.96		2,169.82
2012 PP Tax	2,407.97		2,077.93
2011 PP Tax	2,765.27		(8.36)
2010 PP Tax	3,333.04		2,539.91
2009 PP Tax	4,685.50		3,763.57
2008 PP Tax	3,294.62		3,199.66
2007 PP Tax	3,086.41		3,072.33
2006 PP Tax	2,441.69		2,417.36
2005 PP Tax	2,326.23		2,314.40
2004 PP Tax	4,406.55		4,376.39
2003 PP Tax	6,461.16		6,409.80
2002 PP Tax	5,463.64		5,451.68
2001 PP Tax	8,129.64		8,111.71
2000 PP Tax	5,965.79		5,965.79
1999 PP Tax	9,000.82		8,079.83
1998 PP Tax	7,773.46		7,773.46
1996 PP Tax	-		-
2020 MV Tax		2,577,608.34	306,453.24
2019 MV Tax	224,628.25		122,735.99
2018 MV Tax	77,497.76		54,105.83
2017 MV Tax	60,206.35		42,082.62
2016 MV Tax	22,540.46		20,222.41
2015 MV Tax	17,867.25		16,838.29
2014 MV Tax	10,745.34		9,946.88
2013 MV Tax	10,852.64		10,398.37
2012 MV Tax	9,597.69		9,333.23
2011 MV Tax	8,960.44		8,894.31
2010 MV Tax	12,468.32		12,219.73
2009 MV Tax	14,011.52		13,257.35
2008 MV Tax	16,697.57		16,059.55
2007 MV Tax	22,620.10		22,115.30
2006 MV Tax	25,725.75		24,529.81
2005 MV Tax	21,112.01		20,959.12
2004 MV Tax	23,346.72		23,272.33
2003 MV Tax	16,912.83		16,871.95
2002 MV Tax	15,320.17		15,319.37
2001 MV Tax	13,134.56		13,134.50
2000 MV Tax	10,040.54		10,040.52
1999 MV Tax	8,343.46		8,343.46
1998 MV Tax	9,674.30		9,674.30
1997 MV Tax	12,577.82		12,577.73
1996 MV Tax	6,988.70		6,988.53
1995 MV Tax	8,655.38		8,655.36
1994 MV Tax	10,119.14		9,944.73
1993 MV Tax	10,308.32		10,307.65

**TOWN OF DENNIS  
TAX COLLECTOR BALANCES  
Fiscal Year 2020**

For the period ending June 30, 2019	Balance June 30, 2019	Committed Fiscal 2020	Balance June 30, 2020
1992 MV Tax	-		-
1991 MV Tax	85.00		85.00
2020 Boat Tax		61,224.50	7,630.43
2019 Boat Tax	7,398.32		5,766.46
2018 Boat Tax	6,092.50		5,520.16
2017 Boat Tax	4,022.50		3,598.73
2016 Boat Tax	2,652.66		2,488.66
2015 Boat Tax	4,718.72		4,477.72
2014 Boat Tax	3,223.50		3,109.08
2013 Boat Tax	2,080.26		1,943.46
2012 Boat Tax	1,429.97		1,331.97
2011 Boat Tax	1,880.75		1,797.05
2010 Boat Tax	1,780.69		1,694.81
2009 Boat Tax	4,152.64		4,133.29
2008 Boat Tax	4,731.52		4,681.63
2007 Boat Tax	4,501.51		4,451.61
2006 Boat Tax	3,313.50		3,200.09
2005 Boat Tax	2,156.50		2,156.50
2004 Boat Tax	2,163.00		2,163.00
2003 Boat Tax	3,777.43		3,777.43
2002 Boat Tax	3,376.12		3,354.57
2001 Boat Tax	3,426.50		3,426.50
2000 Boat Tax	6,414.50		6,414.50
1999 Boat Tax	3,912.09		3,912.09
1998 Boat Tax	4,839.90		4,839.90
1997 Boat Tax	5,676.50		5,676.50
<b>Other Receivable Balances as of June 30, 2020</b>			
2020 Water Liens	7,188.37		8,846.27
2020 Septic Loan	495.88		960.57
2020 Septic Loan Interest	112.93		191.25
2020 Stanley/Hinckley/Tuckoosa Betterment	830.49		830.49
2020 Stanley/Hinckley/Tuckoosa Betterment Interest	124.57		83.05
2020 Hazelwood Betterment	212.60		531.47
2020 Hazelwood Betterment Interest	31.89		26.41
2020 Black Ball Hill Betterment	-		-
2020 Black Ball Hill Betterment Interest	-		-
2020 Janet Road Betterment	252.72		262.80
2020 Janet Road Betterment Interest	63.18		50.54
2020 Rocky Ridge Betterment	-		1,355.72
2020 Rocky Ridge Betterment Interest	-		503.05
2020 Dennis Fingers Betterment	-		855.07
2020 Dennis Fingers Betterment Interest	-		348.92
Tax Title	958,390.93		884,358.85
CPA/Land Bank Tax Title	21,645.90		20,002.50
Water Tax Title	4,773.46		4,773.46
Betterments Tax Title	9,655.06		13,961.91
Deferred Property Taxes	21,206.95		18,606.57
<b>Other Revenue Collected FY 2020</b>		<b>Collected FY 2020</b>	
Int/Pen on RE & PP			281,940.50
Int/Pen on CPA			7,731.53
Int/Pen on MV & Boat			118,783.25
Int/Pen on Private Betterments			77.66
Int/Pen on Water Liens/Water District			429.47
Int/Pen on Septic Loans			50.77
Int/Pen on Tax Title			48,786.66
Municipal Lien Certificate Revenue			35,971.00
Returned Check Fees			150.00

**TOWN OF DENNIS  
BALANCE SHEET  
GENERAL FUND  
JUNE 30, 2020**

**ASSETS:**

**CASH:**

Petty Cash	4,115.00	
Unrestricted	<u>8,861,539.78</u>	
<b>Total Cash</b>		<b>8,865,654.78</b>

**RECEIVABLES:**

**PROPERTY TAXES:**

Personal Prop. 1998	7,773.46	
Personal Prop. 1999	8,079.83	
Personal Prop. 2000	5,965.79	
Personal Prop. 2001	8,111.71	
Personal Prop. 2002	5,451.68	
Personal Prop. 2003	6,409.80	
Personal Prop. 2004	4,376.39	
Personal Prop. 2005	2,314.40	
Personal Prop. 2006	2,417.36	
Personal Prop. 2007	3,072.33	
Personal Prop. 2008	3,199.66	
Personal Prop. 2009	3,763.57	
Personal Prop. 2010	2,539.91	
Personal Prop. 2011	(8.36)	
Personal Prop. 2012	2,077.98	
Personal Prop. 2013	2,169.82	
Personal Prop. 2014	3,117.21	
Personal Prop. 2015	7,080.94	
Personal Prop. 2016	7,495.93	
Personal Prop. 2017	7,405.46	
Personal Prop. 2018	10,788.20	
Personal Prop. 2019	13,021.83	
Personal Prop. 2020	33,482.19	
Real Estate 1997 & Prior Years	370.59	
Real Estate 2000	(0.23)	
Real Estate 2010	(498.29)	
Real Estate 2011	1,367.31	
Real Estate 2012	814.96	
Real Estate 2013	4,941.42	
Real Estate 2014	3,303.71	
Real Estate 2015	1,888.25	
Real Estate 2016	123.25	
Real Estate 2017	131,017.77	
Real Estate 2018	214,465.70	
Real Estate 2019	423,486.33	
Real Estate 2020	<u>1,494,119.67</u>	
<b>Total Property Taxes</b>		<b>2,425,507.53</b>

**PROVISIONS FOR ABATEMENTS  
AND EXEMPTIONS:**

Levy of 1996	(45.89)	
Levy of 1997	(328.45)	
Levy of 1998	(7,771.17)	
Levy of 1999	(8,075.60)	
Levy of 2000	(5,972.02)	
Levy of 2001	(8,245.89)	
Levy of 2002	(5,701.48)	
Levy of 2003	(6,588.32)	
Levy of 2004	(4,237.92)	
Levy of 2005	(2,284.03)	
Levy of 2006	(2,385.31)	
Levy of 2007	(3,132.25)	
Levy of 2008	(3,409.18)	
Levy of 2009	(3,999.94)	
Levy of 2010	(3,264.13)	
Levy of 2011	(921.69)	
Levy of 2012	(2,884.70)	
Levy of 2013	(5,376.09)	
Levy of 2014	(3,656.95)	
Levy of 2015	(7,558.73)	
Levy of 2016	(11,662.01)	
Levy of 2017	(8,998.76)	
Levy of 2018	(23,500.38)	
Levy of 2019	(34,228.19)	
Levy of 2020	(116,727.22)	
<b>Total Prov. Abatements &amp; Exemptions</b>		<b>(280,956.30)</b>

**TAX LIENS** **884,358.85**

**DEFERRED TAXES CL41A COMMITTED** **18,606.57**

**MOTOR VEHICLE EXCISE**

Prior Year MV Excise	0.01
Levy of 1993	10,307.65
Levy of 1994	9,944.73
Levy of 1995	8,655.36
Levy of 1996	6,988.53
Levy of 1997	12,577.73
Levy of 1998	9,674.30
Levy of 1999	8,343.46
Levy of 2000	10,040.52
Levy of 2001	13,134.50
Levy of 2002	15,319.37
Levy of 2003	16,871.95
Levy of 2004	23,272.33

Levy of 2005	20,959.12	
Levy of 2006	24,529.81	
Levy of 2007	22,115.30	
Levy of 2008	16,059.55	
Levy of 2009	13,309.44	
Levy of 2010	12,219.73	
Levy of 2011	8,894.31	
Levy of 2012	9,333.23	
Levy of 2013	10,398.37	
Levy of 2014	10,318.79	
Levy of 2015	16,838.29	
Levy of 2016	20,222.41	
Levy of 2017	42,082.62	
Levy of 2018	54,105.83	
Levy of 2019	122,735.99	
Levy of 2020	306,453.24	
<b>Total Motor Vehicle Excise</b>		<b>855,706.47</b>

**VESSEL EXCISE**

Levy of 1997	5,676.50	
Levy of 1998	4,839.90	
Levy of 1999	3,912.09	
Levy of 2000	6,414.50	
Levy of 2001	3,426.50	
Levy of 2002	3,354.57	
Levy of 2003	3,777.43	
Levy of 2004	2,163.00	
Levy of 2005	2,156.50	
Levy of 2006	3,200.09	
Levy of 2007	4,451.61	
Levy of 2008	4,681.63	
Levy of 2009	4,133.29	
Levy of 2010	1,694.81	
Levy of 2011	1,797.05	
Levy of 2012	1,331.97	
Levy of 2013	1,745.35	
Levy of 2014	3,307.19	
Levy of 2015	4,477.72	
Levy of 2016	2,488.66	
Levy of 2017	3,598.73	
Levy of 2018	5,520.16	
Levy of 2019	5,766.46	
Levy of 2020	7,630.43	
<b>Total Vessel Excise</b>		<b>91,546.14</b>

**SPECIAL ASSESSMENTS**

Transfer Station Receivable	3,127.44	
Community Bldgs Rentals	16,962.90	
Golf Gift Certificates	81,468.30	
Private dock Fee/Slip Receivable	105,681.00	
<b>Total Special Assessments</b>		<b>207,239.64</b>

**TAX FORECLOSURES****127,541.90****TOTAL ASSETS****13,195,205.58****LIABILITIES:**

Warrants Payable	1,283,207.64	
Payroll Payables	494,371.10	
Excess on Sales/Land Low Value	857.20	
Unclaimed Checks	60,751.22	
Over/Short Taxes	301.40	
Refunds Due to Customers	-	
<b>Total Liabilities</b>		<b>1,839,488.56</b>

**DEFERRED REVENUE:**

Real and Property Taxes	2,144,551.23	
Property Taxes CL41A	18,606.57	
Tax Liens	884,358.85	
Foreclosures	127,541.90	
Motor Vehicle Excise	855,706.47	
Vessel Excise	91,546.14	
Transfer Station	3,127.44	
General Billing	16,962.90	
Golf Gift Certificates	81,468.30	
Private Dock	105,681.00	
<b>Total Deferred Revenue</b>		<b>4,329,550.80</b>

**TOTAL LIABILITIES****6,169,039.36****FUND BALANCES:**

Res. For Encumbrances	250,669.08	
Res. For Expenditures	100,000.00	
Res. For Petty Cash	4,115.00	
Reserve Reduction Future Debt	127,179.60	
Undesignated Fund Balance	6,544,202.54	
<b>Total Fund Balances</b>		<b><u>7,026,166.22</u></b>

**TOTAL FUND EQUITY AND LIABILITIES****13,195,205.58**

**BALANCE SHEET  
JUNE 30, 2020  
WATER DISTRICT  
ESCROW, DEPOSITS**

**ASSETS:**

CASH	397,318.22	
DEFERRED COMPENSATION	<u>21,418,451.81</u>	
		<b>21,815,770.03</b>

WATER DISTRICT PROPERTY TAXES RECEIVABLE

Tax Liens	4,773.46	
Water Liens	8,846.27	
PP Taxes Receivable 09	-1.57	
Taxes in Litigation	<u>473.71</u>	
		<u><b>14,091.87</b></u>

**TOTAL ASSETS:**

**21,829,861.90**

**LIABILITIES AND FUND BALANCE:**

DEFERRED COMPENSATION	21,418,451.81	
WATER DISTRICT	14,943.15	
ESCROWS - GUARANTEE DEPOSITS	<u>396,466.94</u>	
<b>TOTAL LIABILITIES AND FUND BALANCE:</b>		<u><b>21,829,861.90</b></u>

**TOWN OF DENNIS  
BONDED DEBT SCHEDULE  
JUNE 30, 2020**

PROJECT LOAN INSIDE DEBT LIMIT:	Date of Issue	Amount of Principal	Amount of Interest	FY20 Principal	FY20 Interest	Outstanding Principal 6/30/20	Outstanding Interest 6/30/20	Payment FY21 Principal	Payment FY21 Interest
MELPET FARMS-LAND	8/15/2002	3,563,000.00	1,230,432.00	170,000.00	6,800.00	0.00	0.00	0.00	0.00
SPEARS LAND ACQ	10/15/2004	959,700.00	332,587.55	55,000.00	4,200.00	50,000.00	3,985.00	50,000.00	2,000.00
CROWES LAND ACQ	10/15/2004	2,000,000.00	699,546.88	120,000.00	9,600.00	120,000.00	4,800.00	120,000.00	4,800.00
SEAVIEW LAND ACQ(LAND)	10/15/2004	3,000,000.00	1,042,295.00	180,000.00	14,200.00	175,000.00	7,000.00	175,000.00	7,000.00
SEAVIEW LAND ACQ(GEN)	10/15/2004	1,900,000.00	659,415.42	110,000.00	8,800.00	110,000.00	4,400.00	110,000.00	4,400.00
LIBRARY - NEW BUILDING	10/15/2004	2,747,000.00	869,264.17	110,000.00	4,400.00	0.00	0.00	0.00	0.00
MANSE MUSEUM	10/15/2011	1,505,000.00	298,600.00	150,000.00	15,000.00	300,000.00	9,750.00	150,000.00	9,000.00
TOWN HALL ANNEX	10/15/2011	1,725,000.00	554,400.00	90,000.00	34,525.00	980,000.00	164,037.50	90,000.00	30,925.00
TOWN HALL ADDITION	11/19/2013	3,100,000.00	740,250.00	210,000.00	70,950.00	2,260,000.00	372,150.00	210,000.00	64,650.00
HOLL PROPERTY	7/1/2019	330,000.00	56,437.50	40,000.00	10,800.00	290,000.00	45,637.50	45,000.00	20,262.50
EZRA BAKER SCHOOL RENOV	11/17/2016	1,230,000.00	206,006.67	45,000.00	23,250.00	1,140,000.00	122,999.67	45,000.00	22,250.00
POLICE STATION	11/1/2007	8,098,000.00	3,100,772.50	455,000.00	60,350.00	2,790,000.00	606,778.25	455,000.00	51,300.00
SENIOR CENTER RENOVATION	10/10/2019	4,880,000.00	2,095,003.75	0.00	0.00	4,880,000.00	2,095,003.75	65,000.00	282,828.75
SESUJIT HARBOR DREDGING	10/10/2019	2,904,000.00	1,148,626.25	0.00	0.00	2,904,000.00	1,148,626.25	74,000.00	194,251.25
HIGHLANDS GOLF COURSE	10/10/2019	898,000.00	269,277.50	0.00	0.00	898,000.00	269,277.50	53,000.00	64,902.50
MAYFLOWER BEACH	10/10/2019	1,393,000.00	217,158.75	0.00	0.00	1,393,000.00	217,158.75	228,000.00	97,033.75
BUSH PROPERTY	10/10/2019	1,185,000.00	321,518.75	0.00	0.00	1,185,000.00	321,518.75	80,000.00	85,393.75
TOTAL INSIDE DEBT LIMIT		41,417,700.00	13,841,592.69	1,735,000.00	262,875.00	19,475,000.00	5,393,122.92	1,950,000.00	940,997.50
PROJECT LOAN OUTSIDE DEBT LIMIT:									
MWPAT SEPTIC LOAN III	2/8/2004	185,254.00	0.00	10,000.00	0.00	40,000.00	0.00	10,000.00	0.00
MWPAT SEPTIC LOAN IV	10/26/2005	200,000.00	0.00	10,000.00	0.00	60,000.00	0.00	10,000.00	0.00
TRANSFER STATION	10/10/2019	3,450,000.00	1,366,102.50	0.00	0.00	3,450,000.00	1,366,102.50	90,000.00	230,652.50
TOTAL OUTSIDE DEBT LIMIT		3,835,254.00	1,366,102.50	20,000.00	0.00	3,550,000.00	1,366,102.50	110,000.00	230,652.50
TOTAL DEBT		45,252,954.00	15,207,695.19	1,755,000.00	262,875.00	23,025,000.00	6,759,225.42	2,060,000.00	1,171,650.00

**TOWN OF DENNIS  
CASH RECONCILIATION  
JUNE 30, 2020**

Total Treasurer's cash (per 6/30 quarterly report)	\$ 43,920,942.21
Other Trust Funds not in custody of Treasurer	\$ <u>                  -</u>
<b>Total Treasurer's Cash</b>	<b>\$ <u>43,920,942.21</u></b>
Accountant's/Auditor's cash (per balance sheet):	
General Fund	\$ 14,137,736.25
Special Revenue Funds	\$ 11,213,414.45
Capital Projects Funds	\$ 8,697,036.10
Trust and Agency Funds	\$ <u>9,872,755.41</u>
<b>Total per General Ledger</b>	<b>\$ 43,920,942.21</b>
Reconciling Items (specify)	\$ -
<b>Total adjusted Accountant's/Auditor's cash</b>	<b>\$ <u>43,920,942.21</u></b>
Variance	\$ <u>                  -</u>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2020**

	FY20 BUDGET	TRANSFERS	EXPENSES	FWD TO FY21	RETURN TO GENERAL FUND
<b>GENERAL GOVERNMENT:</b>					
Personal Services		450.00		-	
<b>MODERATOR</b>		<b>450.00</b>		<b>450.00</b>	
Personal Services			8,000.00	-	2,000.00
Purchase of Services	29,213.00		26,006.27	1,000.00	2,206.73
Other Charges-Expenditures	13,150.00	1,202.00	9,395.09	-	4,956.91
<b>SELECTMEN</b>	<b>42,363.00</b>	<b>11,202.00</b>	<b>43,401.36</b>	<b>1,000.00</b>	<b>9,163.64</b>
Personal Services	1,136,137.00	(436,013.81)	509,209.86	-	190,913.33
Purchase of Services	21,132.00	-	13,703.71	2,098.33	5,329.96
Other Charges-Expenditures	5,250.00	61,698.75	63,675.51	-	3,273.24
Capital Outlay	-	-	-	-	-
<b>TOWN ADMINISTRATOR</b>	<b>1,162,519.00</b>	<b>(374,315.06)</b>	<b>586,589.08</b>	<b>2,098.33</b>	<b>199,516.53</b>
Purchase of Services	1,200.00	-	1,193.11	-	6.89
Other Charges-Expenditures	249,205.00	(28,258.55)	1,867.46	-	219,078.99
<b>FINANCE COMMITTEE</b>	<b>250,405.00</b>	<b>(28,258.55)</b>	<b>3,060.57</b>	<b>-</b>	<b>219,085.88</b>
Personal Services	237,835.00	13,058.81	250,893.81	-	-
Purchase of Services	50,000.00	-	50,000.00	-	-
Supplies	500.00	-	500.00	-	-
Other Charges-Expenditures	7,370.00	4,892.97	4,773.38	2,500.00	4,989.59
<b>ACCOUNTANT</b>	<b>295,705.00</b>	<b>17,951.78</b>	<b>306,167.19</b>	<b>2,500.00</b>	<b>4,989.59</b>
Purchase of Services	709,807.00	-	574,003.44	25,000.00	110,803.56
Supplies	307,000.00	-	278,576.32	-	28,423.68
Other Charges-Expenditures	5,120.00	25,200.00	24,156.23	-	6,163.77
<b>CENTRAL PURCHASING</b>	<b>1,021,927.00</b>	<b>25,200.00</b>	<b>876,735.99</b>	<b>25,000.00</b>	<b>145,391.01</b>
Personal Services	288,487.00	6,320.93	291,093.47	-	3,714.46
Purchase of Service	1,100.00	-	-	-	1,100.00
Supplies	1,450.00	-	574.04	-	875.96
Other Charges-Expenditures	1,850.00	-	1,778.15	-	71.85
Capital Outlay	-	-	-	-	-
<b>ASSESSORS</b>	<b>292,887.00</b>	<b>6,320.93</b>	<b>293,445.66</b>	<b>-</b>	<b>5,762.27</b>
Personal Services	-	-	-	-	-
Purchase of Services	45,303.00	-	27,225.83	-	18,077.17
Supplies	2,600.00	-	198.23	-	2,401.77
Other Charges-Expenditures	-	-	-	-	-
<b>REVALUATION</b>	<b>47,903.00</b>	<b>-</b>	<b>27,424.06</b>	<b>-</b>	<b>20,478.94</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2020**

	FY20 BUDGET	TRANSFERS	EXPENSES	FWD TO FY21	RETURN TO GENERAL FUND
Personal Services	352,978.00	10,308.00	362,537.39	-	748.61
Purchase of Services	36,590.00	-	25,932.71	192.98	10,464.31
Supplies	1,387.00	-	1,387.00	-	-
Other Charges-Expenditures	690.00	-	175.00	-	515.00
<b>TREASURER/COLLECTOR</b>	<b>391,645.00</b>	<b>10,308.00</b>	<b>390,032.10</b>	<b>192.98</b>	<b>11,727.92</b>
Personal Services	100,118.00	736.14	100,854.14	-	-
Purchase of Services	155,300.00	-	142,482.58	-	12,817.42
Other Charges-Expenditures	2,200.00	-	1,700.00	-	500.00
<b>LEGAL</b>	<b>257,618.00</b>	<b>736.14</b>	<b>245,036.72</b>	<b>-</b>	<b>13,317.42</b>
Personal Services	303,243.00	8,522.72	303,355.71	-	8,410.01
Purchase of Services	258,597.00	-	242,516.22	-	16,080.78
Supplies	5,913.00	-	5,866.31	-	46.69
Other Expenditures	-	-	-	-	-
Capital Outlay	47,000.00	-	34,454.41	1,350.00	11,195.59
<b>DATA PROCESSING</b>	<b>614,753.00</b>	<b>8,522.72</b>	<b>586,192.65</b>	<b>1,350.00</b>	<b>35,733.07</b>
Purchase of Services	16,000.00	-	16,000.00	-	-
Other Expenditures	-	15,000.00	15,000.00	-	-
<b>TAX TITLE FORECLOSURE</b>	<b>16,000.00</b>	<b>15,000.00</b>	<b>31,000.00</b>	<b>-</b>	<b>-</b>
Personal Services	85,953.00	84,245.45	169,014.88	-	1,183.57
Purchase of Services	10,200.00	1,363.24	10,285.31	-	1,277.93
Supplies	400.00	-	389.59	-	10.41
Other Charges-Expenditures	1,920.00	-	1,816.08	-	103.92
<b>TOWN CLERK</b>	<b>98,473.00</b>	<b>85,608.69</b>	<b>181,505.86</b>	<b>-</b>	<b>2,575.83</b>
Personal Services	13,800.00	11,128.98	24,928.98	-	-
Purchase of Services	13,687.00	2,152.37	15,408.63	-	430.74
Supplies	900.00	476.23	1,353.84	-	22.39
Other Charges-Expenditures	-	-	-	-	-
<b>ELECTIONS</b>	<b>28,387.00</b>	<b>13,757.58</b>	<b>41,691.45</b>	<b>-</b>	<b>453.13</b>
Personal Services	399,452.00	17,892.52	374,202.08	-	43,142.44
Purchase of Services	33,100.00	-	31,417.09	-	1,682.91
Supplies	10,685.00	-	4,026.07	3,120.00	3,538.93
Other Charges-Expenditures	2,800.00	-	851.79	-	1,948.21
<b>NATURAL RESOURCES/CONSERVATION</b>	<b>446,037.00</b>	<b>17,892.52</b>	<b>410,497.03</b>	<b>3,120.00</b>	<b>50,312.49</b>
Personal Services	147,343.00	2,457.55	148,336.32	-	1,464.23
Purchase of Services	400.00	-	25.90	-	374.10
Other Charges-expenditures	1,300.00	-	810.62	-	489.38
<b>PLANNING</b>	<b>149,043.00</b>	<b>2,457.55</b>	<b>149,172.84</b>	<b>-</b>	<b>2,327.71</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2020**

	FY20 BUDGET	TRANSFERS	EXPENSES	FWD TO FY21	RETURN TO GENERAL FUND
Personal Services	534,649.00	15,190.27	529,904.82	-	19,934.45
Purchase of Services	235,700.00	-	235,532.25	110.00	57.75
Supplies	101,325.00	-	75,408.16	2,022.00	23,894.84
Other Charges-Expenditures	8,235.00	300.00	7,631.74	-	903.26
Capital Outlay	-	-	-	-	-
<b>PUBLIC PROPERTIES/BUILDINGS</b>	<b>879,909.00</b>	<b>15,490.27</b>	<b>848,476.97</b>	<b>2,132.00</b>	<b>44,790.30</b>
Other Charges-Expenditures	458,200.00	-	452,344.32	-	5,855.68
<b>PROP/LIABILITY INSURANCE</b>	<b>458,200.00</b>	<b>-</b>	<b>452,344.32</b>	<b>-</b>	<b>5,855.68</b>
Purchase of Services	8,500.00	-	6,387.91	-	2,112.09
<b>TOWN REPORT</b>	<b>8,500.00</b>	<b>-</b>	<b>6,387.91</b>	<b>-</b>	<b>2,112.09</b>
Retirement Contribution	3,402,092.00	-	3,397,333.00	-	4,759.00
Sick Pay Liability	25,000.00	-	5,000.00	-	20,000.00
Workers Compensation	140,000.00	-	131,109.08	-	8,890.92
Unemployment	135,697.00	-	71,774.77	63,922.23	-
Group Insurance	3,397,718.00	-	3,022,032.90	80,500.55	295,184.55
Government Taxes	317,112.00	-	273,736.17	-	43,375.83
Prior Yr. Encumber.	-	17,464.64	1,085.70	10,000.00	6,378.94
<b>FRINGE BENEFITS</b>	<b>7,417,619.00</b>	<b>17,464.64</b>	<b>6,902,071.62</b>	<b>154,422.78</b>	<b>378,589.24</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>13,879,893.00</b>	<b>(154,210.79)</b>	<b>12,381,683.38</b>	<b>191,816.09</b>	<b>1,152,182.74</b>
<b>PUBLIC SAFETY:</b>					
Personal Services	5,029,218.00	(29,495.00)	4,826,285.77	5,000.00	168,437.23
Overtime	434,503.00	60,000.00	481,878.30	-	12,624.70
Purchase of Services	212,725.00	-	187,351.39	13,665.37	11,708.24
Supplies	82,651.00	-	73,795.68	15.00	8,840.32
Other Charges-Expenditures	13,602.00	-	11,488.80	-	2,113.20
Capital Outlay	189,000.00	18,995.19	207,994.49	-	0.70
<b>POLICE</b>	<b>5,961,699.00</b>	<b>49,500.19</b>	<b>5,788,794.43</b>	<b>18,680.37</b>	<b>203,724.39</b>
Personal Services	3,965,012.00	101,369.00	4,020,437.51	-	45,943.49
Overtime	986,684.00	219,000.00	1,235,477.32	-	(29,793.32)
Purchase of Services	291,705.00	-	282,679.33	2,338.00	6,687.67
Supplies	176,208.00	13,000.00	179,848.39	632.50	8,727.11
Other Charges-Expenditures	6,900.00	-	5,965.94	-	934.06
Capital Outlay	16,400.00	1,425.00	14,745.70	-	3,079.30
<b>FIRE</b>	<b>5,442,909.00</b>	<b>334,794.00</b>	<b>5,739,154.19</b>	<b>2,970.50</b>	<b>35,578.31</b>
Personal Services	357,538.00	7,082.79	355,950.72	-	8,670.07
Supplies	3,500.00	-	2,950.34	-	549.66
Other Charges-Expenditures	8,500.00	-	6,405.63	-	2,094.37
Capital Outlay	-	-	-	-	-
<b>BUILDING INSPECTOR</b>	<b>369,538.00</b>	<b>7,082.79</b>	<b>365,306.69</b>	<b>-</b>	<b>11,314.10</b>
Personal Services	109,717.00	1,696.50	103,893.21	-	7,520.29
Purchase of Services	8,820.00	-	8,080.37	-	739.63
Supplies	3,800.00	-	2,708.44	-	1,091.56
Other Charges-Expenditures	210.00	-	-	-	210.00
<b>ANIMAL CONTROL</b>	<b>122,547.00</b>	<b>1,696.50</b>	<b>114,682.02</b>	<b>-</b>	<b>9,561.48</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2020**

	FY20 BUDGET	TRANSFERS	EXPENSES	FWD TO FY21	RETURN TO GENERAL FUND
Personal Services	265,739.00	19,136.34	257,039.52	-	27,835.82
Purchase of Services	15,730.00	-	15,714.02	-	15.98
Supplies	10,298.00	-	6,669.96	1,091.74	2,536.30
Other Charges-Expenditures	1,201.00	-	350.00	-	851.00
Capital Outlay	47,100.00	-	42,938.07	-	4,161.93
<b>HARBORMASTER</b>	<b>340,068.00</b>	<b>19,136.34</b>	<b>322,711.57</b>	<b>1,091.74</b>	<b>35,401.03</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>12,236,761.00</b>	<b>412,209.82</b>	<b>12,330,648.90</b>	<b>22,742.61</b>	<b>295,579.31</b>
<b>EDUCATION:</b>					
Cape Cod Tech Assessment	-	2,354,502.00	2,351,495.00	-	3,007.00
CAPE COD TECH. ASSESS.	-	<b>2,354,502.00</b>	<b>2,351,495.00</b>	-	<b>3,007.00</b>
DIY School Assessment	-	16,353,901.00	16,353,901.00	-	-
DY SCHOOL SYSTEM	-	<b>16,353,901.00</b>	<b>16,353,901.00</b>	-	-
<b>TOTAL EDUCATION</b>	<b>-</b>	<b>18,708,403.00</b>	<b>18,705,396.00</b>	<b>-</b>	<b>3,007.00</b>
<b>DEPT OF PUBLIC WORKS:</b>					
Personal Services	400,751.00	(4,172.51)	391,013.96	-	5,564.53
Purchase of Services	2,900.00	-	2,849.33	-	50.67
Supplies	5,550.00	-	5,440.52	-	109.48
Other Charges-Expenditures	1,100.00	-	1,026.78	-	73.22
<b>ENGINEER/SURVEYOR</b>	<b>410,301.00</b>	<b>(4,172.51)</b>	<b>400,330.59</b>	<b>-</b>	<b>5,797.90</b>
Personal Services	1,795,528.00	29,953.33	1,549,508.13	-	275,973.20
Purchase of Services	140,329.00	-	92,062.81	130.00	48,136.19
Supplies	387,735.00	-	301,165.10	2,555.00	84,014.90
Other Charges-Expenditures	13,335.00	-	8,772.91	-	4,562.09
Capital Outlay	9,690.00	62,800.00	69,560.55	-	2,929.45
<b>HWY/CONSTRUCT/MAINTENANCE</b>	<b>2,346,617.00</b>	<b>92,753.33</b>	<b>2,021,069.50</b>	<b>2,685.00</b>	<b>415,615.83</b>
Personal Services	93,620.00	-	24,933.81	-	68,686.19
Purchase of Services	118,123.00	-	74,080.53	-	44,042.47
Supplies	38,257.00	-	38,257.00	-	-
Other Charges-Expenditures	-	-	-	-	-
<b>SNOW AND ICE REMOVAL</b>	<b>250,000.00</b>	<b>-</b>	<b>137,271.34</b>	<b>-</b>	<b>112,728.66</b>
Purchase of Services	78,000.00	-	42,076.52	181.22	35,742.26
Other Charges-Expenditures	-	1,300.00	-	-	1,300.00
<b>STREET LIGHTING:</b>	<b>78,000.00</b>	<b>1,300.00</b>	<b>42,076.52</b>	<b>181.22</b>	<b>37,042.26</b>
Personal Services	606,446.00	6,859.38	590,692.60	-	22,612.78
Purchase of Services	610,621.00	-	577,371.34	14,578.00	18,671.66
Supplies	38,215.00	-	22,800.75	-	15,414.25
Other Charges-Expenditures	4,665.00	43,800.00	30,649.61	-	17,815.39
<b>WASTE COLLECT/DISPOSAL</b>	<b>1,259,947.00</b>	<b>50,659.38</b>	<b>1,221,514.30</b>	<b>14,578.00</b>	<b>74,514.08</b>
<b>TOTAL DEPT PUBLIC WORKS</b>	<b>4,344,865.00</b>	<b>140,540.20</b>	<b>3,822,262.25</b>	<b>17,444.22</b>	<b>645,698.73</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2020**

	FY20 BUDGET	TRANSFERS	EXPENSES	FWD TO FY21	RETURN TO GENERAL FUND
<b>HUMAN SERVICES:</b>					
Personal Services	344,106.00		337,600.33		835.17
Purchase of Services	28,320.00	(5,670.50)	17,049.75		11,270.25
Supplies	3,500.00		2,895.50		604.50
Other Charges-Expenditures	3,000.00		1,577.95		1,422.05
<b>HEALTH INSPECTION SERVICES</b>	<b>378,926.00</b>	<b>(5,670.50)</b>	<b>359,123.53</b>		<b>14,131.97</b>
Personal Services	222,947.00	439.19	217,905.89		5,480.30
Purchase of Services					
Supplies	2,500.00		2,419.97		80.03
Other Charges-Expenditures	6,450.00		2,805.55	20.00	3,624.45
<b>COUNCIL ON AGING</b>	<b>231,897.00</b>	<b>439.19</b>	<b>223,131.41</b>	<b>20.00</b>	<b>9,184.78</b>
Purchase of Services	48,337.00		48,337.00		
Other Charges-Expenditures	160,000.00	600.00	120,452.13	1,500.00	38,647.87
<b>VETERANS SERVICES</b>	<b>208,337.00</b>	<b>600.00</b>	<b>168,789.13</b>	<b>1,500.00</b>	<b>38,647.87</b>
Purchase of Services	500.00		500.00		
Other Charges-Expenditures	2,359.00		2,359.00		
<b>COMMISSION ON DISABILITIES</b>	<b>2,859.00</b>		<b>2,859.00</b>		
Capabilities	5,000.00		5,000.00		
Cape Cod Child Development, Inc.	5,000.00				5,000.00
Arct of Cape Cod	750.00		750.00		
Consumer Assistance Council	800.00		800.00		
Independence House	3,500.00		3,500.00		
Legal Services	3,200.00		3,200.00		
Salvation Army	4,000.00		4,000.00		
Cape Aids Resource	2,500.00		2,500.00		
Sight Loss Services, Inc.	4,500.00		4,500.00		
Elder Services/Meals	5,000.00		5,000.00		
Family Pantry	6,000.00		6,000.00		
Big Brothers/Big Sisters	1,500.00		1,500.00		
Hands of Hope Outreach	5,000.00		5,000.00		
Gosnold Center	6,000.00		6,000.00		
Fuel Assistance	15,000.00			15,000.00	
<b>OTHER HUMAN SERVICES</b>	<b>67,750.00</b>		<b>47,750.00</b>	<b>15,000.00</b>	<b>5,000.00</b>
<b>TOTAL HUMAN SERVICES</b>	<b>889,769.00</b>	<b>(4,631.31)</b>	<b>801,663.07</b>	<b>16,520.00</b>	<b>66,964.62</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2020**

	FY20 BUDGET	TRANSFERS	EXPENSES	FWD TO FY21	RETURN TO GENERAL FUND
<b>CULTURE &amp; RECREATION:</b>					
Personal Services	293,852.00	7,784.01	281,346.63	-	20,289.38
Purchase of Services	67,398.00	-	66,074.01	-	1,323.99
Supplies	98,018.00	-	86,807.64	-	11,210.36
Other Library Expense	128,345.00	-	128,050.00	-	295.00
<b>LIBRARY</b>	<b>587,613.00</b>	<b>7,784.01</b>	<b>562,278.28</b>	<b>-</b>	<b>33,118.73</b>
Personal Services	128,728.00	6,092.00	134,818.51	-	1.49
Purchase of Services	4,200.00	-	4,116.20	-	83.80
Other Charges-Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>RECREATION</b>	<b>132,928.00</b>	<b>6,092.00</b>	<b>138,934.71</b>	<b>-</b>	<b>85.29</b>
Personal Services	668,958.00	66,748.00	725,021.79	-	10,684.21
Purchase of Services	128,537.00	-	116,822.00	1,091.74	10,623.26
Supplies	23,715.00	-	23,318.22	-	396.78
Other Charges & Expenditures	8,575.00	-	7,030.84	297.86	1,246.30
Capital Outlay	16,700.00	-	9,732.42	-	6,967.58
<b>BEACHES</b>	<b>846,485.00</b>	<b>66,748.00</b>	<b>881,925.27</b>	<b>1,389.60</b>	<b>29,918.13</b>
Personal Services	1,273,924.00	54,449.75	1,203,188.41	-	125,185.34
Purchase of Services	158,700.00	-	124,432.54	-	34,267.46
Supplies	376,849.00	-	330,375.90	756.56	45,716.54
Other Charges & Expenditures	8,123.00	-	5,192.94	-	2,930.06
Capital Outlay	5,000.00	389.91	2,802.90	-	2,587.01
<b>GOLF</b>	<b>1,822,596.00</b>	<b>54,839.66</b>	<b>1,665,992.69</b>	<b>756.56</b>	<b>210,686.41</b>
Purchase of Services	1,000.00	-	50.00	-	950.00
Supplies	-	-	-	-	-
<b>HISTORICAL COMMISSION</b>	<b>1,000.00</b>	<b>-</b>	<b>50.00</b>	<b>-</b>	<b>950.00</b>
Personal Services	11,341.00	794.86	11,280.74	-	855.12
Purchase of Services	250.00	-	250.00	-	-
Supplies	224.00	16.94	153.17	-	87.77
Capital Outlay	-	-	-	-	-
<b>SOUTH DENNIS HISTORIC DISTRICT</b>	<b>11,815.00</b>	<b>811.80</b>	<b>11,683.91</b>	<b>-</b>	<b>942.89</b>
Personal Services	28,710.00	1,417.00	25,173.51	-	4,953.49
Purchase of Services	750.00	-	750.00	-	-
Supplies	300.00	-	13.38	-	286.62
Other Charges & Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>OKHRHD</b>	<b>29,760.00</b>	<b>1,417.00</b>	<b>25,936.89</b>	<b>-</b>	<b>5,240.11</b>
<b>TOTAL CULTURE/RECREATION</b>	<b>3,432,197.00</b>	<b>137,692.47</b>	<b>3,286,801.75</b>	<b>2,146.16</b>	<b>280,941.56</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2020**

	FY20 BUDGET	TRANSFERS	EXPENSES	FWD TO FY21	RETURN TO GENERAL FUND
<b>DEBT SERVICE:</b>					
Retirement of Debt Principal	1,755,000.00	-	1,715,000.00	-	40,000.00
Interest Long Term Debt	262,875.00	-	252,075.00	-	10,800.00
Interest Short Term Debt	150,086.00	-	97,815.94	-	52,270.06
<b>TOTAL DEBT SERVICES</b>	<b>2,167,961.00</b>	<b>-</b>	<b>2,064,890.94</b>	<b>-</b>	<b>103,070.06</b>
<b>INTER-GOVERNMENTAL:</b>					
County Assessments	-	276,713.00	276,713.00	-	-
OKHRHD Assessments	-	9,950.00	9,950.00	-	-
<b>COUNTY ASSESSMENTS</b>	<b>-</b>	<b>286,663.00</b>	<b>286,663.00</b>	<b>-</b>	<b>-</b>
RMV Non-Renewal Surcharge	-	8,480.00	12,520.00	-	(4,040.00)
Retired Municipal Teachers	-	-	-	-	-
Mosquito Control Projects	-	205,044.00	205,247.00	-	(203.00)
Air Pollution Control District	-	9,241.00	9,241.00	-	-
Regional Transit Authorities	-	105,485.00	105,485.00	-	-
Cape Cod Commission	-	296,676.00	296,676.00	-	-
<b>STATE ASSESSMENTS</b>	<b>-</b>	<b>624,926.00</b>	<b>629,169.00</b>	<b>-</b>	<b>(4,243.00)</b>
<b>TOTAL INTERGOVERNMENT</b>	<b>-</b>	<b>911,589.00</b>	<b>915,832.00</b>	<b>-</b>	<b>(4,243.00)</b>
<b>TOTAL EXPENDITURES</b>	<b>36,951,446.00</b>	<b>20,151,592.39</b>	<b>54,309,168.29</b>	<b>250,669.08</b>	<b>2,543,201.02</b>

**STATEMENT OF REVENUE AND EXPENSE**  
**OTHER FUNDS**  
**June 30, 2020**

<b>Fund#</b>	<b>Other Special Revenue</b>	<b>Beginning Balance</b>	<b>Revenue/OFS</b>	<b>Expenses/OFU</b>	<b>Ending Balance</b>
201	Septic Grant II	283,160.34	77,178.33	20,000.00	340,338.67
202	Septic Grant Repair	62,591.08	-	62,591.08	-
206	Community Preservation Fund	2,370,957.77	3,670,917.14	3,373,080.40	2,668,794.51
210	Mckinstry Tree	976.30	-	976.30	-
213	Northside Tree	1,516.96	-	1,516.96	-
214	Golf Memorial Fund	459.73	-	-	459.73
215	M Hannon Scholarship	41.00	-	-	41.00
216	E Theo Gardner Gift	615.00	-	-	615.00
217	James J Cotter Memorial	433.51	-	-	433.51
224	Hearst House Restoration	309.78	-	309.78	-
<b><u>Capital Projects</u></b>					
346	Highway Improvements Fund	(874,519.05)	1,427,117.33	604,838.93	(52,240.65)
376	Nobscussett Land Purchase	3,296.56	-	-	3,296.56
377	Ezra Baker Renovation	8,108.88	-	-	8,108.88
378	COA Renovations	410,753.26	5,499,750.00	3,711,125.36	2,199,377.90
379	Highlands Renovation	7,100.92	1,072,750.00	1,073,000.00	6,850.92
380	Sesuit Harbor Dredge	461,266.33	3,451,608.00	3,890,579.00	22,295.33
381	Transfer Station Redesign	-	4,100,000.00	1,196,158.80	2,903,841.20
<b><u>Receipts Reserved</u></b>					
401	Capital Improvements Fund	2,804,879.91	76,490.51	399,000.00	2,482,370.42
402	Beach Capital Improvement	473,044.80	2,275,307.24	1,625,216.50	1,123,135.54
403	Mediaone Agreement	925,432.76	451,157.23	449,008.00	927,581.99
404	Ins Claims Under \$20,000.00	36,722.26	31,215.48	40,901.12	27,036.62
405	Bass River Park Reserved	220,866.55	36,213.00	1,000.00	256,079.55
406	Waterways Dredge and Maint	486,928.57	613,309.57	-	1,100,238.14
407	Melpet Farm Stable	32,569.19	6,000.00	-	38,569.19
408	Solar Fund - Special Legislation	700,823.48	1,187,203.81	1,164,794.84	723,232.45
420	Ambulance Fund	1,717,497.92	1,230,473.93	1,155,477.71	1,792,494.14
421	Waterways Maint./Improv	153,807.19	82,395.59	-	236,202.78
430	Betterment Fund	49,585.21	51,204.95	-	100,790.16
431	Betterment Fund-Private Rds	(304,948.95)	113,197.30	370,510.30	(562,261.95)
440	Sale of Cemetery Lots	76,517.75	21,500.00	-	98,017.75
460	Golfcourse Cap Improv Fund	694,127.25	381,595.70	74,613.00	1,001,109.95
462	Shellfish Mitigation Fund	27,051.27	20,143.84	6,973.38	40,221.73
463	Transportation Infrastructure	7,135.80	5,170.70	-	12,306.50
464	Solid Waste/Recycle	376,457.70	321,271.61	-	697,729.31
<b><u>Revolving &amp; Gift Funds</u></b>					
500	Florence Shoop Memorial Fund	1,082.04	-	-	1,082.04
502	Arts and Cultural Council Gifts	813.31	-	-	813.31
503	C Tripp Memorial	1,160.00	-	-	1,160.00
504	Whartons/Crow Pasture	319.00	-	-	319.00
506	Conservation Fees Reserved	4,409.53	1,650.00	421.42	5,638.11
507	Maloney Property Gift Account	5,260.00	-	-	5,260.00
508	Dennisport Revitalization Gift	3,828.72	-	-	3,828.72
510	Seaview Gift	10,066.19	-	-	10,066.19
511	Bridge St Restoration Donation	244.00	-	244.00	-
512	Josiah Dennis Manse Donation	3,844.20	-	-	3,844.20
513	Dog Park Donation	6,865.22	548.00	779.31	6,633.91
514	Waterways Donation	960.85	-	-	960.85
515	Shellfish Donation	3,639.43	-	-	3,639.43
516	Highbank Road Donation	1,293.74	36,865.20	36,865.20	1,293.74

517	Chamberlain Foundation Donation	15,204.97	-	-	15,204.97
518	DPW Donations	716.08	-	-	716.08
519	Affordable Housing Gift	124.82	-	-	124.82
520	Police Equipment Donations	4,115.19	3,730.00	3,054.91	4,790.28
522	Selectmen Donations	21,330.31	-	10,000.00	11,330.31
523	Fire Donations	2,199.97	755.00	90.64	2,864.33
524	Conservation Land Donation	100.00	-	-	100.00
525	Memorial Donation - Humes Estate	66,271.25	325.00	-	66,596.25
543	BOH Medicare Reimbursement	4,167.24	-	-	4,167.24
561	COA Transportation Gifts	3,355.90	1,626.00	549.48	4,432.42
562	Minibus Expense Gift Acct	4,869.84	275.00	377.14	4,767.70
563	COA Special Gifts	1,130.63	-	181.94	948.69
565	COA/Activity Groups	33,708.02	55,544.91	56,892.70	32,360.23
567	Veterans Gifts	325.00	-	-	325.00
570	Library Revolving Fund	7,277.85	7,883.94	6,597.48	8,564.31
571	Library Gift Fund	23,816.97	2,062.00	289.59	25,589.38
573	D-Y Gift/Assistant	153.47	-	153.47	-
582	Jericho House Gift A/C	1,173.76	-	-	1,173.76
585	Golf Revolving	405,490.28	331,046.18	318,314.60	418,221.86
590	Recreation Revolving	106,730.53	173,010.69	158,881.75	120,859.47
591	Cable Television Revolving	505.79	50,000.00	27,581.86	22,923.93

**Federal Grant Funds**

601	C. A. R. E. S. Act	-	246,685.01	194,587.64	52,097.37
602	2001 CDF Grant #5347	275,680.38	972,701.81	941,630.96	306,751.23
604	FEMA Communications Grant	3,371.91	152,380.95	155,371.84	381.02
606	Sea Street Culvert Grant	359.00	-	359.00	-
608	FEMA Fire Saffer Grant	(206,164.82)	770,437.73	257,535.90	306,737.01
618	FEMA EMPG Grant	2,485.84	(2,487.30)	20,560.00	(20,561.46)
621	Police Fed Shared Assests	544.80	50.86	544.80	50.86
623	FEMA Reimbursements	138,327.27	123,163.11	27,177.49	234,312.89
628	Bullet Proof Vest Program	3,261.00	-	1,990.00	1,271.00
630	DEA Overtime Fund	12,669.40	-	-	12,669.40

**State Grant Funds**

700	Elections-State&Cty Reim	2,018.77	2,981.25	1,979.88	3,020.14
706	Police SETB Training Grant	(79,671.71)	56,469.94	26,961.65	(50,163.42)
708	Underage Traffic Enforcement	(195.06)	-	(195.06)	-
709	Pedestrian Grant	(129.57)	3,850.15	3,720.58	-
710	Police-Citizens Corps. Program	(2,487.30)	5,980.19	3,492.89	-
722	Police Dare Grant	476.15	2,619.00	3,227.00	(131.85)
725	GAAD Police Grant	492.48	-	-	492.48
728	Traffic Enforcement 2003	(3,186.43)	10,831.12	7,644.69	-
737	Fire Safe Grant	580.52	-	-	580.52
738	Police-Justice Assistance	(2,342.73)	-	(2,342.73)	-
744	Dennisport Revitalization Grant	7,613.56	-	150.00	7,463.56
745	Sesuit Harbor Pumpout Facility	8.18	69,363.00	69,371.18	-
746	Bass River Park Grant	3,147.43	-	-	3,147.43
748	Wildfire Preparedness	134.27	-	134.27	-
749	Police Enhanced 911 Grant	(4,527.14)	33,618.03	53,924.52	(24,833.63)
751	MTC Renewable Energy	499.90	-	-	499.90
753	CCMHG Wellness Grant	1,601.40	-	669.32	932.08
756	DEP Waste Prevention	19,845.72	13,200.00	9,285.00	23,760.72
760	Elder Affairs Grant #25	-	70,920.00	67,567.96	3,352.04
763	Library Grants	6,461.51	21,639.79	18,501.97	9,599.33
766	Josiah Dennis Manse A/C	422.10	-	-	422.10
768	Mass Arts Lottery Grant	1,770.14	5,005.37	5,539.17	1,236.34
769	Barnstable County Land Mgt.	96.75	-	-	96.75
773	CZM Coastal Resilience Grant	(46,876.48)	63,798.27	-	16,921.79
774	Processed Glass-Mass DEP	-	14,572.94	14,572.94	-

775	Gages Way Grant	(157,797.54)	170,500.00	792.00	11,910.46
776	MVP Planning Grant	-	20,000.00	19,067.95	932.05
777	Hazard Materials Respose Grant	-	7,332.56	9,003.64	(1,671.08)
778	FY20 Community Impact Grant	-	30,000.00	29,993.85	6.15
779	EOAF Document Conversion	-	21,500.00	-	21,500.00

**Trust & Agency Funds**

802	Stabilization Fund	4,324,648.32	56,640.78	-	4,381,289.10
805	Affordable Housing Trust	104,210.60	644.73	1,429.87	103,425.46
806	Wetlands Protection Fund	71,437.18	16,375.00	21,519.79	66,292.39
807	Capital Stabilization Fund	863,149.76	774,450.42	-	1,637,600.18
808	Barrier Beach Stabilization Fund	292,822.00	21,519.18	-	314,341.18
809	OPEB Trust Fund	1,242,074.30	225,357.63	5,141.38	1,462,290.55
810	Solar Stabilization Fund	27,765.00	-	27,765.00	-
811	Fire Staffing Stabilization	300,000.00	306,531.55	-	606,531.55
821	Police O/D Chapt 773	(12,028.99)	500,974.32	517,175.59	(28,230.26)
822	Law Enforcement Trust	4,348.41	-	3,000.00	1,348.41
823	Fire O/D Chapt 773	3,634.85	1,000.00	1,000.00	3,634.85
899	Sales Tax Due State	10,378.24	39,264.19	40,983.92	8,658.51

**GENERAL FUND**  
**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS**  
**FISCAL YEAR 2020**  
**SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMB.	AVAILABLE BUDGET
#17ATM05/11 - MUNIS UPGRADE	23,241.00	-	23,241.00	18,679.00	-	4,562.00
#47ATM05/13 - UNKNOWN PROPERTIES RESEARCH	51,155.36	-	51,155.36	48,278.50	-	2,876.86
#10ATM05/17 - ENCROACHMENT	25,000.00	-	25,000.00	13,257.49	-	11,742.51
#10ATM05/17 - OWNERS UNKNOWN	25,000.00	-	25,000.00	15,985.67	-	9,014.33
#18STM10/17 - TOURISM FUND	50,000.00	-	50,000.00	34,241.16	-	15,758.84
#19STM10/17 - FUEL ASSISTANCE	8,030.00	-	8,030.00	8,030.00	-	-
#04STM10/18 - FUEL ASSISTANCE	10,510.00	-	10,510.00	5,332.15	-	5,177.85
#24ATM05/19 - SUBSTANCE ADVISORY	5,000.00	-	5,000.00	-	-	5,000.00
#12ATM06/20 - SEIU/NAGE CLASSIFICATION STUDY	20,000.00	-	20,000.00	-	-	20,000.00
<b>TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR</b>	<b>217,936.36</b>	<b>-</b>	<b>217,936.36</b>	<b>143,803.97</b>	<b>-</b>	<b>74,132.39</b>
#35ATM05/05 - GASB-45 STUDY	25,000.00	-	25,000.00	23,462.00	-	1,538.00
#17STM10/19 - TORNADO	157,091.00	-	157,091.00	157,091.00	-	-
<b>TOTAL SPECIAL ARTICLES ACCOUNTANT</b>	<b>182,091.00</b>	<b>-</b>	<b>182,091.00</b>	<b>180,553.00</b>	<b>-</b>	<b>1,538.00</b>
#12ATM05/16 - BAKER SCHOOL BAN	158,825.00	(156,786.91)	2,038.09	2,038.09	-	(0.00)
<b>TOTAL SPECIAL ARTICLES TREASURER/COLLECTOR</b>	<b>158,825.00</b>	<b>(156,786.91)</b>	<b>2,038.09</b>	<b>2,038.09</b>	<b>-</b>	<b>(0.00)</b>
#17ATM05/18 - TECHNOLOGY PLAN	370,024.00	-	370,024.00	270,383.12	-	99,640.88
#14ATM05/19 - COPIER	43,000.00	(56.83)	42,943.17	42,943.17	-	-
#18ATM06/20 - SECURITY ASSESSMENT	19,500.00	-	19,500.00	-	-	19,500.00
<b>TOTAL SPECIAL ARTICLES DATA PROCESSING</b>	<b>432,524.00</b>	<b>(56.83)</b>	<b>432,467.17</b>	<b>313,326.29</b>	<b>-</b>	<b>119,140.88</b>
#39ATM05/17 - DR BOTTERO ENG/DESIGN	200,000.00	-	200,000.00	87,910.16	-	112,089.84
#10ATM05/17 - PLOVER MANAGEMENT	34,100.00	-	34,100.00	24,684.60	-	9,415.40
#35ATM05/17 - WATER QUALITY	125,000.00	-	125,000.00	97,271.74	-	27,728.26
#14ATM05/19 - CROWES PASTURE BURN	11,910.00	(2,445.00)	9,465.00	9,465.00	-	-
<b>TOTAL SPECIAL ARTICLES NATURAL RESOURCES</b>	<b>371,010.00</b>	<b>(2,445.00)</b>	<b>368,565.00</b>	<b>219,331.50</b>	<b>-</b>	<b>149,233.50</b>
#10ATM05/17 - BEACH BATHHOUSE	130,000.00	-	130,000.00	97,349.97	-	32,650.03
#15ATM05/18 - FLOORING REPAIRS	70,000.00	-	70,000.00	33,900.00	-	36,100.00

**GENERAL FUND**  
**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS**  
**FISCAL YEAR 2020**  
**SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMB.	AVAILABLE BUDGET
#14ATM05/19 - REPLACE STAIRS	35,000.00	-	35,000.00	-	-	35,000.00
<b>TOTAL SPECIAL ARTICLES PUBLIC PROPERTY</b>	<b>235,000.00</b>	<b>-</b>	<b>235,000.00</b>	<b>131,249.97</b>	<b>-</b>	<b>103,750.03</b>
#13ATM05/16 - PARKING LOT SEAL	33,000.00	-	33,000.00	23,789.05	-	9,210.95
#14ATM05/18 - RADIO REPLACEMENT	49,800.00	-	49,800.00	47,797.10	-	2,002.90
#15ATM05/18 - BALLISTIC VESTS	10,000.00	(50.00)	9,950.00	9,950.00	-	-
#15ATM05/18 - MOTORCYCLE REPLACEMENT	17,500.00	(9.59)	17,490.41	17,490.41	-	-
#15ATM05/18 - FINGER/PALM PRINT	23,000.00	(92.41)	22,907.59	22,907.59	-	-
#14ATM05/19 - FIREARMS REPLACEMENT	42,800.00	-	42,800.00	26,457.59	-	16,342.41
#14ATM05/19 - TASER REPLACEMENT	49,800.00	-	49,800.00	7,551.00	-	42,249.00
#14ATM05/19 - IT SERVER REPLACEMENT	22,000.00	(140.75)	21,859.25	21,859.25	-	-
#14ATM05/19 - DESKTOP REPLACEMENT	10,000.00	(24.24)	9,975.76	9,975.76	-	-
#14ATM05/19 - RADAR UNITS	10,000.00	-	10,000.00	9,373.75	-	626.25
#14ATM05/19 - CRUISER COMPUTERS	10,000.00	-	10,000.00	9,492.00	-	508.00
<b>TOTAL SPECIAL ARTICLES POLICE</b>	<b>277,900.00</b>	<b>(316.99)</b>	<b>277,583.01</b>	<b>206,643.50</b>	<b>-</b>	<b>70,939.51</b>
#10ATM05/17 - STATION #2 FEASIBILITY STUDY	50,000.00	(1,757.50)	48,242.50	48,242.50	-	-
#10ATM05/17 - REPLACE AMBULANCE COMPUTER	35,000.00	(1,486.39)	33,513.61	33,513.61	-	-
#10ATM05/17 - DEFIBRILLATOR PROGRAM	53,000.00	(6.35)	52,993.65	52,993.65	-	-
#15ATM05/18 - PROTECTIVE GEAR	75,000.00	-	75,000.00	16,990.82	-	58,009.18
#15ATM05/19 - DEFIBRILLATOR PROGRAM	15,000.00	-	15,000.00	15,000.00	-	-
#15ATM05/19 - STRETCHER	135,000.00	-	135,000.00	7,614.60	-	127,385.40
#15ATM05/19 - AMBULANCE	134,288.00	(0.26)	134,287.74	134,287.74	-	-
#14ATM05/19 - FIRE PUMPER	180,000.00	-	180,000.00	180,000.00	-	-
#14ATM05/19 - STATION EXHAUST	27,000.00	-	27,000.00	23,300.00	-	3,700.00
#14ATM05/19 - VEHICLE #103	48,000.00	-	48,000.00	47,259.76	-	740.24
#08ATM06/20 - AMBULANCE LEASE #105	134,288.00	-	134,288.00	-	-	134,288.00
#08ATM06/20 - AMBULANCE LEASE #107	113,333.00	-	113,333.00	-	-	113,333.00
#14ATM06/20 - DESIGN/ENG FIRE STATION	1,191,085.00	-	1,191,085.00	-	-	1,191,085.00
<b>TOTAL SPECIAL ARTICLES FIRE</b>	<b>2,190,994.00</b>	<b>(3,250.50)</b>	<b>2,187,743.50</b>	<b>559,202.68</b>	<b>-</b>	<b>1,628,540.82</b>

**GENERAL FUND**  
**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS**  
**FISCAL YEAR 2020**  
**SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMB.	AVAILABLE BUDGET
#12ATM05/16 - SWAN RIVER DREDGE	50,000.00	-	50,000.00	-	-	50,000.00
#11ATM05/17 - SESUIT OUTER DREDGE	165,000.00	-	165,000.00	132,429.42	-	32,570.58
#11ATM05/17 - BASS RIVER DREDGE	35,000.00	-	35,000.00	33,009.50	-	1,990.50
#16ATM05/18 - BASS RIVER DREDGING	31,446.00	-	31,446.00	-	-	31,446.00
#16ATM05/18 - BASS RIVER DREDGING	65,848.00	-	65,848.00	-	-	65,848.00
#15ATM05/18 - DOCKS	215,000.00	(8,562.20)	206,437.80	206,437.80	-	-
#40ATM05/18 - SESUIT EAST SIDE SHEETING	100,000.00	(79,080.38)	20,919.62	20,919.62	-	(0.00)
#15ATM05/18 - BASS RIVER DREDGE	22,706.00	-	22,706.00	-	-	22,706.00
#15ATM05/19 - SESUIT DREDGE P & I	90,200.00	(90,200.00)	-	-	-	-
#14ATM05/19 - MAINTENANCE DREDGE	175,000.00	-	175,000.00	69,354.82	-	105,645.18
#14ATM05/19 - OUTBOARD ENGINE REPAIR	22,000.00	-	22,000.00	-	-	22,000.00
#14ATM05/19 - SESUIT DOCK UTILITY	15,000.00	(2.08)	14,997.92	14,997.92	-	-
#14STM10/19 - SESUIT PARKING KIOSKS	24,000.00	-	24,000.00	8,780.00	-	15,220.00
<b>TOTAL SPECIAL ARTICLES HARBORMASTER</b>	<b>1,011,200.00</b>	<b>(177,844.66)</b>	<b>833,355.34</b>	<b>485,929.08</b>	<b>-</b>	<b>347,426.26</b>
#13ATM05/16 - FY17 CAPITAL REQUEST	157,765.00	-	157,765.00	148,977.58	-	8,787.42
#12ATM05/17 - BAKER SECURITY UPGRADE	116,882.53	617.47	117,500.00	116,917.41	-	582.59
#13ATM05/17 - WIXON ASBESTOS ABATEMENT	77,500.00	-	77,500.00	54,576.37	-	22,923.63
#14ATM05/19 - BULLET RESISTANT WINDOW	7,954.00	-	7,954.00	-	-	7,954.00
#14ATM05/19 - SECURITY DOORS	9,773.00	-	9,773.00	-	-	9,773.00
<b>TOTAL SPECIAL ARTICLES D-Y SCHOOL</b>	<b>369,874.53</b>	<b>617.47</b>	<b>370,492.00</b>	<b>320,471.36</b>	<b>-</b>	<b>50,020.64</b>
#48ATM05/09 - GAGES WAY ENGINEERING	10,000.00	-	10,000.00	-	-	10,000.00
#20STM11/11 - HEMLOCK/BELLS GROVE	2,200.00	-	2,200.00	152.00	-	2,048.00
#12ATM05/12 - POUND PARK	30,000.00	-	30,000.00	29,400.00	-	600.00
#13ATM05/12 - INMAN RD CULVERT	225,000.00	-	225,000.00	133,123.99	-	91,876.01
#12ATM05/16 - RTE 28 SIDEWALK WD	150,000.00	-	150,000.00	150,000.00	-	-
#21STM10/16 - POUND POND IMPROVEMENT	40,000.00	-	40,000.00	-	-	40,000.00
#10ATM05/17 - SIDEWALK ENG/CONSTR	150,000.00	-	150,000.00	150,000.00	-	-
#10ATM05/17 - RTE 28 DP/HARWICH	50,000.00	-	50,000.00	49,142.63	-	857.37
#36ATM05/18 - NOBSCUSSETT PARKING	150,000.00	-	150,000.00	134,557.85	-	15,442.15
#15ATM05/18 - SECONDARY ROADS	400,000.00	-	400,000.00	400,000.00	-	-

**GENERAL FUND**  
**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS**  
**FISCAL YEAR 2020**  
**SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMB.	AVAILABLE BUDGET
#15ATM05/18 - SIDEWALK	100,000.00	-	100,000.00	100,000.00	-	-
#15ATM05/18 - NPDES PERMIT	50,000.00	-	50,000.00	50,000.00	-	-
#15ATM05/18 - RTE 28 WD SIDEWALK	100,000.00	-	100,000.00	12,711.04	-	87,288.96
#15ATM05/18 - RTE 28 CORRIDOR	50,000.00	-	50,000.00	-	-	50,000.00
#14ATM05/19 - SECONDARY ROADS	500,000.00	-	500,000.00	56,904.22	-	443,095.78
#14ATM05/19 - DRAINAGE	200,000.00	-	200,000.00	200,000.00	-	-
#19ATM05/19 - NPDES PERMIT	50,000.00	-	50,000.00	21,843.86	-	28,156.14
#14ATM05/19 - RTE 28 WD SIDEWALK	150,000.00	-	150,000.00	-	-	150,000.00
#14ATM05/19 - SIDEWALKS	99,045.00	-	99,045.00	86,777.14	-	12,267.86
#14ATM05/19 - GUARDRAILS	50,000.00	-	50,000.00	11,004.62	-	38,995.38
<b>TOTAL SPECIAL ARTICLES ENGINEERING</b>	<b>2,556,245.00</b>	<b>-</b>	<b>2,556,245.00</b>	<b>1,585,617.35</b>	<b>-</b>	<b>970,627.65</b>
#40ATM05/14 - BASS RIVER IMPROVEMENT	18,000.00	-	18,000.00	7,537.06	-	10,462.94
#14ATM05/18 - TRAFFIC SIGNAL REPAIRS	50,000.00	-	50,000.00	-	-	50,000.00
#38ATM05/19 - 1005B OLD BASS ACQUISITION	9,000.00	-	9,000.00	-	-	9,000.00
#14ATM05/19 - REPLACE 06 MOWER	14,000.00	(2,200.00)	11,800.00	11,800.00	-	-
#14ATM05/19 - REPLACE 2011 TAHOE	34,000.00	(5,822.20)	28,177.80	28,177.80	-	-
#14ATM05/19 - OAK RIDGE CEMETERY	80,000.00	-	80,000.00	-	-	80,000.00
#14ATM05/19 - REPLACE TRUCK H-10	70,000.00	(674.13)	69,325.87	69,325.87	-	-
#14ATM05/19 - REPLACE TRUCK H-3	50,000.00	(21.75)	49,978.25	49,978.25	-	-
#13STM10/19 - SCARGO TOWER REPAIR	45,000.00	-	45,000.00	5,320.05	-	39,679.95
#17ATM06/20 - VW GRANT 3 VEHICLES	399,000.00	-	399,000.00	-	-	399,000.00
<b>TOTAL SPECIAL ARTICLES DPW</b>	<b>769,000.00</b>	<b>(8,718.08)</b>	<b>760,281.92</b>	<b>172,139.03</b>	<b>-</b>	<b>588,142.89</b>
#29ATM05/18 - TRANSFER STATION FINAL DESIGN	125,000.00	-	125,000.00	125,000.00	-	-
<b>TOTAL SPECIAL ARTICLES WASTE COLLECTION</b>	<b>125,000.00</b>	<b>-</b>	<b>125,000.00</b>	<b>125,000.00</b>	<b>-</b>	<b>-</b>

**GENERAL FUND**  
**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS**  
**FISCAL YEAR 2020**  
**SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMB.	AVAILABLE BUDGET
#15ATM05/18 - WASTEWATER	150,000.00	-	150,000.00	150,000.00	-	-
#14ATM05/19 - WASTEWATER	200,000.00	-	200,000.00	72,163.79	-	127,836.21
<b>TOTAL SPECIAL ARTICLES HEALTH INSPECTION</b>	<b>350,000.00</b>	<b>-</b>	<b>350,000.00</b>	<b>222,163.79</b>	<b>-</b>	<b>127,836.21</b>
#41ATM05/18 - COA REPAIRS BUILDING	200,000.00	-	200,000.00	159,798.72	-	40,201.28
#25ATM05/19 - COA ADDITION	354,000.00	-	354,000.00	-	-	354,000.00
#26ATM05/19 - COA REPAIRS TO BUILDING	200,830.00	-	200,830.00	-	-	200,830.00
<b>TOTAL SPECIAL ARTICLES COA DEPARTMENT</b>	<b>754,830.00</b>	<b>-</b>	<b>754,830.00</b>	<b>159,798.72</b>	<b>-</b>	<b>595,031.28</b>
#19ATM05/14 - SEAVIEW COURTS	114,000.00	(473.51)	113,526.49	113,526.49	-	-
#14ATM05/19 - SWINGS	12,000.00	-	12,000.00	11,999.51	-	0.49
<b>TOTAL SPECIAL ARTICLES RECREATION</b>	<b>126,000.00</b>	<b>(473.51)</b>	<b>125,526.49</b>	<b>125,526.00</b>	<b>-</b>	<b>0.49</b>
#11ATM05/17 - BEACH PARKING LOTS	63,000.00	-	63,000.00	63,000.00	-	-
#16ATM05/18 - BEACH STAIRS	25,000.00	-	25,000.00	6,000.00	-	19,000.00
#16ATM05/18 - BEACH PARKING LOT	90,000.00	-	90,000.00	62,820.61	-	27,179.39
#16ATM05/18 - BATH/SEPTIC - GLENDON	150,000.00	-	150,000.00	-	-	150,000.00
#15ATM05/19 - RESCUE MULE	16,000.00	-	16,000.00	12,468.00	-	3,532.00
#15ATM05/19 - BOARDWALK MATS	34,000.00	-	34,000.00	32,869.22	-	1,130.78
#16ATM05/19 - MESSAGE BOARD TRAILER	36,200.00	-	36,200.00	36,200.00	-	-
#15ATM05/19 - MAYFLOWER BEACH P & I	300,000.00	(300,000.00)	-	-	-	-
#15ATM05/19 - BEACH LOT PAVING	60,700.00	-	60,700.00	-	-	60,700.00
<b>TOTAL SPECIAL ARTICLES BEACHES</b>	<b>774,900.00</b>	<b>(300,000.00)</b>	<b>474,900.00</b>	<b>213,357.83</b>	<b>-</b>	<b>261,542.17</b>
#16ATM05/18 - HIGHLANDS RENOVATION	50,000.00	-	50,000.00	50,000.00	-	-
#15ATM05/19 - GOLF LEASE 4 OF 4	59,856.00	-	59,856.00	56,864.62	-	2,991.38
#15ATM05/19 - HIGHLANDS CLUBHOUSE	144,025.00	-	144,025.00	37,450.68	-	106,574.32
#08ATM06/20 - GOLF EQUIPMENT	63,455.00	-	63,455.00	-	-	63,455.00
#08ATM06/20 - GOLF EQUIPMENT	11,158.00	-	11,158.00	-	-	11,158.00
<b>TOTAL SPECIAL ARTICLES GOLF</b>	<b>328,494.00</b>	<b>-</b>	<b>328,494.00</b>	<b>144,315.30</b>	<b>-</b>	<b>184,178.70</b>
<b>TOTAL SPECIAL ARTICLES</b>	<b>11,231,823.89</b>	<b>(649,275.01)</b>	<b>10,582,548.88</b>	<b>5,310,467.46</b>	<b>-</b>	<b>5,272,081.42</b>

**TOWN OF DENNIS  
GENERAL FUND  
STATEMENT OF REVENUE  
FISCAL YEAR 2020**

**TAX COLLECTIONS:**

Personal Property Taxes	700,769.71	
Real Estate Taxes	43,919,506.33	
Tax Liens Redeemed/Tax Title Cost	73,017.62	
Motor Vehicle Excise	2,435,635.16	
Vessel Excise	<u>25,457.62</u>	
		47,154,386.44
<b>Penalties &amp; Interest</b>		
Property Taxes	281,940.50	
Excise Taxes	118,783.25	
Tax Liens	<u>48,786.66</u>	
		449,510.41
Hotel & Motel Taxes	1,049,798.93	
Town Accepted Meals Taxes	605,573.20	
Deferred CL41A Tax	19,188.33	
Transfer to Wastewater	<u>(272,947.72)</u>	
		1,401,612.74
<b>TOTAL TAXES</b>		<u><b>49,005,509.59</b></u>

**CHARGES FOR SERVICES:**

**Golf**

Greens Fees - Highlands	545,701.09	
Cart Rental	407,760.35	
Driving Range - Highlands	77,110.50	
Greens Fees - Pines	450,709.35	
Memberships	1,175,710.00	
Driving Range - Pines	24,427.00	
Restaurant Lease - Pines	5,833.35	
Restaurant Lease - Highlands	6,833.36	
Miscellaneous Revenue	313.36	
Gift Certificates	22,927.96	
Transferred to GIF	<u>(379,020.00)</u>	
<b>TOTAL GOLF</b>		2,338,306.32

**Beaches**

Parking	968,283.75	
Stickers	809,561.60	
Concessions	<u>157,816.45</u>	
<b>TOTAL BEACHES</b>		1,935,661.80

**Waste Collection/Disposal**

Residential Stickers	1,182,089.12	
Solid Waste Usage	341,526.65	
Recycling Income	54,705.69	
Solid Waste Transfer to Fund 464	<u>(321,271.61)</u>	
<b>TOTAL WASTE COLLECTION</b>		1,257,049.85

**Waterways**

Blue Area Trailer	15,365.00	
Slip Charges	593,040.00	
Parking	92,970.30	
Private Dock Fees	69,818.00	
Wait List Applications	760.00	
Transient Fees	72,235.00	
Stickers/Blue Area	10,950.00	
Stickers/Red Area	9,990.50	
Sesuit Electricity	7,965.00	
Harbor Boat Hauling Fee	700.00	
Wait List Mooring Applications	560.00	
Harbor Wait List Maint. Fee	10,500.00	
Harbor Swan River Landing	1,330.00	
Harbor Crew Pass	690.00	
Offload Permit	1,575.00	
Parking Violations	18,831.00	
Commercial Special Use Fee	(8,000.00)	
Transfer to Waterway Dredge Fnd 406	<u>(522,065.00)</u>	
<b>TOTAL WATERWAYS</b>		377,214.80

**Other Fees**

Municipal Liens	35,971.00	
Trailer Park Fees	42,456.00	
Bad Check Fees	714.06	
First Deputy Fee	237.00	
PP Warrants	299.66	
Reports tapes labels	-	
Kennel Impoundment Fees	-	
Licensing Filing Fees	2,830.00	
Zoning/Planning Board Fees	23,932.60	
Police Dept. Miscellaneous Fees	99.00	
Special Detail Fees	41,593.47	
Fire Inspection Fees/Misc.	14,405.00	
Health Dept. Soil Tests	13,280.00	
Flu Clinic	-	
Health Dept. Misc. Fees	17,101.40	
South Dennis Historical District	949.00	
OKHRD	11,758.00	
Engineering Fees	1,350.00	
Copies-Marriage Birth Death	15,420.00	
Business Certificates	4,995.00	
Street Listings/Telephone Commissions	75.00	
Public Records Request	1,046.28	
Pole Hearings	360.00	
Garden Plots/ Cross Patch	2,467.80	
DNR Transfer to Fund 808	<u>(18,331.50)</u>	
<b>TOTAL FEES</b>		213,008.77

Rental Municipal Property	<u>23,416.00</u>	
<b>TOTAL RENTAL REVENUE</b>		<u>23,416.00</u>
<b>TOTAL CHARGES FOR SERVICES</b>		<b><u>6,144,657.54</u></b>

**LICENSES AND PERMITS**

Raffle Permits	70.00	
Auctioneer Licenses	25.00	
Marriage Licenses	2,225.00	
Underground Storage Permits	375.00	
Alcoholic Beverage Licenses	143,480.00	
Entertainment License	9,105.00	
Auto Dealership Licenses, etc.	300.00	
Yard Sale Permits	285.00	
Misc. Permits	-	
4 Wheel Drive Permits	148,331.50	
Permits - Police Department	4,387.50	
Permits - Fire Department	2,850.00	
Dog Licenses	10,510.50	
Building Inspection Permits	369,303.81	
Building Inspection Certificates	1,490.00	
Sign Permits	1,121.00	
Plumbing Permits	62,189.00	
Gas Permits	67,760.00	
Electrical Permits	81,928.00	
Food Service Licenses	24,757.00	
Trailer Park Licenses	-	
Septic Disposal Permits	31,100.00	
Rental Occupancy Permits	131,250.00	
Common Victualer Licenses	6,375.00	
Health Department Misc. Permits	37,188.50	
Shellfish Licenses	11,605.00	
<b>TOTAL LICENSES AND PERMITS</b>		<b>1,148,011.81</b>

**STATE REVENUE:**

Abatements to Elderly	112,571.00	
Other State Revenue	-	
Veterans Benefits	114,215.00	
Lottery, Beano & Charities	578,305.00	
State Owned Land	8,118.00	
<b>TOTAL STATE REVENUE</b>		<b>813,209.00</b>

**FINES AND FORFEITURES**

Police Parking Violations	12,920.00	
Parking Surcharges	3,105.00	
Dog License Late Fines	865.00	
Court Fines	4,505.00	
Leash Law Fines	3,470.00	
Conservation Violations	2,650.00	
M/V Non-Renewal Fine	13,181.37	
Non Criminal Fire Violation	-	
RMV Citation Fines	6,763.56	
<b>TOTAL FINES AND FORFEITURES</b>		<b>47,459.93</b>

**EARNINGS AND INVESTMENTS** 109,498.44 **109,498.44**

**UNCLASSIFIED**

Miscellaneous Revenue 798,549.60 **798,549.60**

**TOTAL REVENUE** **58,066,895.91**

**OTHER FINANCING SOURCES:**

Transfer from Special Revenue Fund 2,180,600.49

**TOTAL OTHER FINANCING SOURCES:** 2,180,600.49

**TOTAL REVENUE AND OTHER** 60,247,496.40

**FINANCING SOURCES**

**TRUST FUND  
BALANCE SHEET  
JUNE 30, 2020**

**ASSETS:**

Investments	918,255.27	
<b>TOTAL ASSETS:</b>	<u>918,255.27</u>	<u><b>918,255.27</b></u>

**LIABILITIES:**

**FUND BALANCES**

Cemetery Perpetual Care	587,057.52	
Caleb Chase Fund	23,867.65	
Jonathan Mathews Fund	3,199.63	
Robbins - Scholarship	8,363.92	
Waterhouse - Scholarship	25,673.89	
Henry Boles - Scholarship	6,979.76	
Hannah H. Paddock - Recreation	3,341.21	
Mary A. Nickerson - Escrow	8,750.78	
C.W. Ellis - Scholarship	40,815.94	
Van Vorst Beautification Fund	81,969.78	
Building Insurance Fund	2,481.18	
Marguerite Ickis - Recreation	938.55	
Tri-Centennial - Recreation	6,491.19	
Barnard - Cemetery	5,811.07	
Tri Centennial Fd. 2093	3,926.31	
Dianne R. McGinn Fund	176.93	
Bachman Cemetery Trust	7,158.13	
D. Trepte Scholarship	23,670.02	
Noah Sears	77,581.81	
<b>TOTAL LIABILITIES &amp; FUND BALANCES</b>	<u>918,255.27</u>	<u><b>918,255.27</b></u>

## CAPITAL OUTLAY COMMITTEE

The charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements, and equipment that have a useful life of at least 5 years, a cost of over \$10,000. or which are components of a regular maintenance program. Each year, beginning in October, the Committee reviews the current year's requests as well as the Five-year Capital Improvement plan submitted by department heads. For fiscal year 2021 (July 1,2020-June 30,2021), 52 requests from department heads and the schools totaled \$5,916,412. The Committee subsequently met with each department and with school administrators; we reviewed and ranked each request. On November21, 2019, we met at the DPW with department heads and maintenance staff to view the equipment which was on the list of proposed replacements. Our presentation to the Board of Selection on January 8, 2020 was as follows:

FUNDING SOURCE	RECOMMENDED	APPROVED
Beach Improvement	\$357,537.	\$357,537.
Golf Improvement	\$168,585.	\$168,585.
Waterways/Dredge	\$178,500.	\$178,500.
Ambulance Receipts	\$247,621.	\$247,621.
Bass River Park	\$100,000.	\$100,000.
Tax Levy	<u>\$293,239.</u>	<u>\$2,293,239.</u>
	\$3,345,482.	\$3,345,482.

The Committee recommended all items ranked "14" or less on a 1-5 basis with #1 being the most important. It should be noted that, while appropriate funding sources were utilized, \$2,570,930. of requested items were not able to be funded without a tax increase. The Capital Outlay Committee commends the town for adopting an asset management plan for the replacement of equipment and repairs to infrastructure.

Respectfully submitted,

Bill Savicki, Chair  
 Connie Mooers, Vice Chair  
 Agnes Chatelain  
 Albert Gorud

Kenneth Livingston  
 John O'Brien  
 Charles Stanley

*Note:* Subsequent to our deliberations as reported above, due to anticipated revenue losses as a result of the Covid19 pandemic, only a portion of our recommendations was approved at the Annual Town Meeting of 6/22/2020. Additional items were approved at the ATM of 10/3/2020 while others were deferred until fiscal 2022. For a list of those items, please refer to the ATM meeting notes.

## **POLICE DEPARTMENT**

To begin my first annual report, I would like to thank Police Chief Peter DiMatteo who retired on September 24, 2020 after 35 years of service with the Police Department. Chief DiMatteo earned the respect and admiration of his fellow officers, local government officials, the citizens of our community, and all those who worked with him over his distinguished career. During his professional career he rose through the ranks in the department, and was selected to attend the FBI National Academy at Quantico before being promoted to Police Chief in 2015. Chief DiMatteo was very passionate about Community Policing, and under his leadership the department was able to strengthen its bond with the community that makes this town the special place that it is.

The department welcomed three new members to the police family over the past year. Katie Santos was hired as our payroll clerk, and Kylee Valli and Abigail Robinson were both hired as Patrol Officers. All are transitioning well into their new roles and will have a bright future with the department.

This past year the Covid-19 pandemic and political and social unrest brought challenges to our community that impacted many aspects of policing. As a department we had to learn new ways to interact with our citizens, share important information, stay connected with those in need, and ensure that all members of the community had a voice. I am very proud of the staff of the department who showed dedication, professionalism, and forward thinking throughout the year no matter how great the challenge. I feel very proud and honored to lead such a great team.

The department is committed to continue building strong and lasting relationships through our community policing efforts. I often think how very fortunate we are to live and work in a community that supports the police. I would like to thank each and everyone one of you for that support, and ask that you take some time this coming year to get to know our officers and members of our department. I encourage you to follow the department on Facebook and Twitter for important announcements and information.

The attached statistics provides a summary of police activity for the five villages of Dennis. The Covid-19 pandemic brought immediate changes and challenges to the routines of officers. While we saw a decrease in the overall number of calls for service, there was an increase in the time spent on calls. Officers were forced to adapt their methods of policing, as usual resources were not always available, many year-round businesses closed, and more seasonal residents stayed year-round.

In closing I would like to thank the senior leadership team, department heads, and town employees for the spirit of cooperation that was always there but strengthened during this past year. Lastly, I want to thank the sworn and civilian members of the department who continue to strive for excellence in all that they do. I have had the privilege of working alongside this dedicated group for many years and look forward to the future as

we continue to strengthen and grow. Let's continue to support each other as we enter the new year and please feel free to contact me if I can be of assistance.

(774) 352-1510, [jbrady@town.dennis.ma.us](mailto:jbrady@town.dennis.ma.us)

Respectfully submitted,

John Brady, Chief of Police

# DENNIS POLICE DEPARTMENT - ANNUAL REPORT

## 2020

I. <u>OFFENSES KNOWN TO POLICE</u> Classification of Offenses	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
<b>PART ONE OFFENSES</b>				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	10	0	10	7
A. Rape by Force	9	0	9	6
B. Attempt to Commit Forcible Rape	1	0	1	1
3. Robbery Total	1	0	1	0
A. Firearm	0	0	0	0
B. Knife	0	0	0	0
C. Other Dangerous Weapon	1	0	1	0
D. Strong-arm (hands, fists, feet, etc.)	0	0	0	0
4. Assault Total	156	0	156	102
A. Firearm	2	0	2	0
B. Knife or Cutting Instrument	8	0	8	8
C. Other Dangerous Weapon	16	0	16	15
D. Hands, Fists, Feet (Aggravated Inj.)	14	0	14	12
E. Other Assaults-Simple, Not Aggravated	116	0	116	67
5. Burglary Total	34	0	34	4
A. Forcible Entry	20	0	20	2
B. Unlawful Entry-No Force	11	0	11	2
C. Attempted Forcible Entry	3	0	3	0
6. Larceny-Theft (Except Motor Vehicle Theft)	114	0	114	15
7. Motor Vehicle Theft Total	9	0	9	5
A. Autos	9	0	9	5
B. Trucks	0	0	0	0
C. Other Vehicles	0	0	0	0
9. Arson	0	0	0	0
<b>TOTAL PART I OFFENSES</b>	<b>324</b>	<b>0</b>	<b>324</b>	<b>133</b>

# DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2020

## II. STOLEN PROPERTY

Number of Actual  
Offenses

Value of  
Property Stolen

II. STOLEN PROPERTY	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	10	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	0	0
C. Gas or Service Station	0	0
D. Chain Store	0	0
E. Residence ( anywhere on premises )	1	0
F. Bank	0	0
G. Miscellaneous	0	0
TOTAL ROBBERY	1	0
5. BURGLARY/BREAKING AND ENTERING - TOTAL	34	\$4,777.00
A. Residence ( Dwelling )		
1. Night	1	0
2. Day	6	0
3. Unknown	17	\$3,777.00
B. Non-Residence ( Store, Office, etc.)		
1. Night	3	\$50.00
2. Day	2	\$50.00
3. Unknown	5	\$900.00
6. LARCENY / THEFT - TOTAL	114	\$225,038.00
A. \$200 and Over	63	\$222,741.00
B. \$50 to \$200	17	\$2,047.00
C. Under \$50	34	\$250.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	9	\$81,005.00
GRAND TOTAL ALL ITEMS	-	\$310,820.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	1	\$7.00
B. Purse Snatching	1	\$200.00
C. Shoplifting	9	\$1,300.00
D. From Motor Vehicle (except E)	12	\$1,742.00
E. Motor Vehicle Parts and Accessories	-	-
F. Bicycles	15	\$12,199.00
G. From Buildings (except C and H)	13	\$10,616.00
H. From Coin Operated Machines	-	-
I. All Other	63	\$198,974.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	3	-
B. Stolen locally and recovered by other jurisdiction	3	-
C. Total locally stolen motor vehicles recovered	6	-
D. Stolen out of town, recovered locally	0	-

# DENNIS POLICE DEPARTMENT - ANNUAL REPORT

## 2020

III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE  
 Type of Property

Stolen

Recovered

Type of Property	Stolen	Recovered
1. Currency, Notes, Etc.	\$129,659.00	0
2. Jewelry and Precious Metals	\$40,400.00	0
3. Clothing and Furs	\$2,207.00	\$649.00
4. Locally Stolen Motor Vehicles	\$81,000.00	\$65,500.00
5. Office Equipment	\$2,835.00	0
6. Televisions, Radios, Stereos, etc.	0	0
7. Firearms	0	0
8. Household Goods	\$686.00	\$130.00
9. Consumable Goods	\$1,357.00	\$24.00
10. Livestock	0	0
11. Miscellaneous	\$52,676.00	\$4,028.00
GRAND TOTAL	\$310,820.00	\$70,331.00

--	--

# DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2020

## IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of  
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	7
3. Robbery	2
4. Aggravated Assault (4a-d)	31
5. Burglary / Breaking and Entering	3
6. Larceny / Theft	16
7. Motor Vehicle Thefts	5
PART TWO OFFENSES:	
8. Other Assaults (4e)	61
9. Arson	0
10. Forgery and Counterfeiting	2
11. Fraud	4
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	2
14. Vandalism	9
15. Weapons, Carrying, Possessing, etc.	4
16. Prostitution and Commercialized Vice	0
17. Sex Offenses (except 2 and 16)	5

# DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2020

IV. PERSONS CHARGED BY POLICE

(continued)

	Number of Persons Charges
18. Narcotic Drug Laws	16
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	33
22. Liquor Laws	1
23. Protective Custody	32
24. Disorderly Conduct	4
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	69
TOTAL	306

---

Arrests..... 139 .....

Summons..... 217 .....

Protective Custody..... 32 .....

Juveniles (Included in above)..... 10 .....

# DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2020

## V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1081	1100	2129	1247	2648	68	8273
OFFICER INITIATED ACTIVITY	1850	1935	2113	1804	2772	130	10,604
TOTAL CALLS	2931	3035	4242	3051	5420	198	18,877
PERCENT	15%	16%	22%	17%	28%	2%	

## VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	3	0	3	1	3	10
3. Robbery	0	0	1	0	0	1
4. Aggravated Assault	3	2	15	10	10	40
5. Simple Assault	7	13	43	24	29	116
6. Burglary/Breaking & Entering	5	7	11	6	5	34
7. Larceny / Theft	5	20	39	17	33	114
8. Motor Vehicle Theft	1	1	3	2	2	9
9. Arson	0	0	0	0	0	0
GRAND TOTAL	24	43	115	60	82	324
Percent	7%	14%	35%	18%	26%	

## VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	0	0	0	1	2	3
2. Personal Injury Accidents	7	12	12	7	27	65
3. Property Damage Accidents	23	30	71	34	162	329
GRAND TOTAL	30	42	83	42	191	388

# DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2020

VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	31
2. <u>Runaways</u>	11
3. <u>Sudden Deaths Investigated</u>	26
4. <u>Suicides Investigated</u>	4
A. <u>Suicide Attempts</u>	7
5. <u>Officers Assaulted</u>	15
6. <u>Motor Vehicle Citations Issued</u>	660
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	1
8. <u>Parking Violation Notices Issued</u>	1,469
9. <u>Alarms Answered</u>	833
10. <u>False Alarm Bills Issued</u>	13
11. <u>Money Turned Over to Town Treasurer ( Total )</u>	\$ 123,573.47
A. <u>Pistol Permits</u>	\$ 26,250.00
B. <u>Firearms Identifications Cards</u>	\$ 900.00
C. <u>Firearms Dealer Permits</u>	\$ 0
D. <u>Police Report Copy Fees</u>	\$ 15.00
E. <u>Outside Details Administrative Fees</u>	Cruiser Fee: \$4,830.00 / Admin. Fee: \$39,049.18
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	\$ 1,220.00
G. <u>Parking Ticket Fines</u>	\$ 21,792.00
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	\$ 0
I. <u>Restitution/Town-owned Property Damaged</u>	\$ 0
J. <u>False Alarm bills paid</u>	\$ 475.00
K. <u>Non-Criminal Bylaw Citation Fees</u>	\$ 50.00
L. <u>Rental Car Lease Trans fee</u>	\$ 0
M. <u>School Liaison (school district salary reimbursement)</u>	\$ 28,992.29
N. <u>Police Auction Receipts</u>	\$ 0
12. <u>Total assessed for non-criminal traffic violations</u>	\$ 3,235.00

<b>I. OFFENSES KNOWN TO POLICE</b> <b>Classification of Offenses</b>	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
<b>PART ONE OFFENSES</b>				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	10	0	10	7
A. Rape by Force	9	0	9	6
B. Attempt to Commit Forcible Rape	1	0	1	1
3. Robbery Total	1	0	1	0
A. Firearm	0	0	0	0
B. Knife	0	0	0	0
C. Other Dangerous Weapon	1	0	1	0
D. Strong-arm (hands, fists, feet, etc.)	0	0	0	0
4. Assault Total	156	0	156	102
A. Firearm	2	0	2	0
B. Knife or Cutting Instrument	8	0	8	8
C. Other Dangerous Weapon	16	0	16	15
D. Hands, Fists, Feet (Aggravated Inj.)	14	0	14	12
E. Other Assaults-Simple, Not Aggravated	116	0	116	67
5. Burglary Total	34	0	34	4
A. Forcible Entry	20	0	20	2
B. Unlawful Entry-No Force	11	0	11	2
C. Attempted Forcible Entry	3	0	3	0
6. Larceny-Theft (Except Motor Vehicle Theft)	114	0	114	15
7. Motor Vehicle Theft Total	9	0	9	5
A. Autos	9	0	9	5
B. Trucks	0	0	0	0
C. Other Vehicles	0	0	0	0
9. Arson	0	0	0	0
<b>TOTAL PART I OFFENSES</b>	<b>324</b>	<b>0</b>	<b>324</b>	<b>133</b>

II. STOLEN PROPERTY

Number of Actual  
Offenses

Value of  
Property Stolen

II. STOLEN PROPERTY	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	10	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	0	0
C. Gas or Service Station	0	0
D. Chain Store	0	0
E. Residence ( anywhere on premises )	1	0
F. Bank	0	0
G. Miscellaneous	0	0
TOTAL ROBBERY	1	0
5. BURGLARY/BREAKING AND ENTERING - TOTAL	34	\$4,777.00
A. Residence ( Dwelling )		
1. Night	1	0
2. Day	6	0
3. Unknown	17	\$3,777.00
B. Non-Residence ( Store, Office, etc.)		
1. Night	3	\$50.00
2. Day	2	\$50.00
3. Unknown	5	\$900.00
6. LARCENY / THEFT - TOTAL	114	\$225,038.00
A. \$200 and Over	63	\$222,741.00
B. \$50 to \$200	17	\$2,047.00
C. Under \$50	34	\$250.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	9	\$81,005.00
GRAND TOTAL ALL ITEMS	-	\$310,820.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	1	\$7.00
B. Purse Snatching	1	\$200.00
C. Shoplifting	9	\$1,300.00
D. From Motor Vehicle (except E)	12	\$1,742.00
E. Motor Vehicle Parts and Accessories	-	-
F. Bicycles	15	\$12,199.00
G. From Buildings (except C and H)	13	\$10,616.00
H. From Coin Operated Machines	-	-
I. All Other	63	\$198,974.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	3	-
B. Stolen locally and recovered by other jurisdiction	3	-
C. Total locally stolen motor vehicles recovered	6	-
D. Stolen out of town, recovered locally	0	-

III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE

Type of Property	Stolen	Recovered
1. Currency, Notes, Etc.	\$129,659.00	0
2. Jewelry and Precious Metals	\$40,400.00	0
3. Clothing and Furs	\$2,207.00	\$649.00
4. Locally Stolen Motor Vehicles	\$81,000.00	\$65,500.00
5. Office Equipment	\$2,835.00	0
6. Televisions, Radios, Stereos, etc.	0	0
7. Firearms	0	0
8. Household Goods	\$686.00	\$130.00
9. Consumable Goods	\$1,357.00	\$24.00
10. Livestock	0	0
11. Miscellaneous	\$52,676.00	\$4,028.00
GRAND TOTAL	\$310,820.00	\$70,331.00

IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of  
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	7
3. Robbery	2
4. Aggravated Assault (4a-d)	31
5. Burglary / Breaking and Entering	3
6. Larceny / Theft	16
7. Motor Vehicle Thefts	5
PART TWO OFFENSES:	
8. Other Assaults (4e)	61
9. Arson	0
10. Forgery and Counterfeiting	2
11. Fraud	4
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	2
14. Vandalism	9
15. Weapons, Carrying, Possessing, etc.	4
16. Prostitution and Commercialized Vice	0
17. Sex Offenses (except 2 and 16)	5

IV. PERSONS CHARGED BY POLICE

(continued)

Number of

Persons Charges

18. Narcotic Drug Laws	16
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	33
22. Liquor Laws	1
23. Protective Custody	32
24. Disorderly Conduct	4
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	69

TOTAL

306

Arrests

139

Summons

217

Protective Custody

32

Juveniles (Included in above)

10

V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1081	1100	2129	1247	2648	68	8273
OFFICER INITIATED ACTIVITY	1850	1935	2113	1804	2772	130	10,604
TOTAL CALLS	2931	3035	4242	3051	5420	198	18,877
PERCENT	15%	16%	22%	17%	28%	2%	

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	3	0	3	1	3	10
3. Robbery	0	0	1	0	0	1
4. Aggravated Assault	3	2	15	10	10	40
5. Simple Assault	7	13	43	24	29	116
6. Burglary/Breaking & Entering	5	7	11	6	5	34
7. Larceny / Theft	5	20	39	17	33	114
8. Motor Vehicle Theft	1	1	3	2	2	9
9. Arson	0	0	0	0	0	0
GRAND TOTAL	24	43	115	60	82	324
Percent	7%	14%	35%	18%	26%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	0	0	0	1	2	3
2. Personal Injury Accidents	7	12	12	7	27	65
3. Property Damage Accidents	23	30	71	34	162	329
GRAND TOTAL	30	42	83	42	191	388

VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	31
2. <u>Runaways</u>	11
3. <u>Sudden Deaths Investigated</u>	26
4. <u>Suicides Investigated</u>	4
A. <u>Suicide Attempts</u>	7
5. <u>Officers Assaulted</u>	15
6. <u>Motor Vehicle Citations Issued</u>	660
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	1
8. <u>Parking Violation Notices Issued</u>	1,469
9. <u>Alarms Answered</u>	833
10. <u>False Alarm Bills Issued</u>	13
11. <u>Money Turned Over to Town Treasurer ( Total )</u>	\$ 123,573.47
A. <u>Pistol Permits</u>	\$ 26,250.00
B. <u>Firearms Identifications Cards</u>	\$ 900.00
C. <u>Firearms Dealer Permits</u>	\$ 0
D. <u>Police Report Copy Fees</u>	\$ 15.00
E. <u>Outside Details Administrative Fees</u>	
Cruiser Fee:	\$4,830.00 / Admin. Fee: \$39,049.18
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	\$ 1,220.00
G. <u>Parking Ticket Fines</u>	\$ 21,792.00
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	0
I. <u>Restitution/Town-owned Property Damaged</u>	\$ 0
J. <u>False Alarm bills paid</u>	\$ 475.00
K. <u>Non-Criminal Bylaw Citation Fees</u>	\$ 50.00
L. <u>Rental Car Lease Trans fee</u>	\$ 0
M. <u>School Liaison (school district salary reimbursement)</u>	\$ 28,992.29
N. <u>Police Auction Receipts</u>	\$ 0
12. <u>Total assessed for non-criminal traffic violations</u>	\$ 3,235.00

**Retired September 2020**

**Thank you for your 35 years of service to the Police Department and Community. Best wishes on your Retirement.**



**Retired Police Chief Peter DiMatteo**



## **ANIMAL CONTROL OFFICER**

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2020.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

This year has certainly been challenging for all of us and one that we won't forget. The one thing that may have helped most of us stay afloat and offer that "silver lining" would be the companionship of our furry, feathered, or reptile family members. Nationally adoptions and fostering of shelter animals went up 700% from 2019 during COVID. Those of us with pets can tell you how rewarding and fulfilling it is to have one. During all this COVID craziness, our pets have offered not only companionship but have also helped instill daily routines, opportunities for more exercise, reduce blood pressure and most importantly, offer mental stimulation. If you don't have a pet, maybe this would be a great opportunity to consider adopting one. Before making such a commitment, do your homework and research the breed, temperament and appropriate size for your life style and home. Not ready to commit? That's ok! Consider fostering. You can always contact your local shelter or animal control for further guidance.

As a Town of Dennis Pet Owner, please be responsible, respectful of others and obey all the Town's Animal Bylaw Ordinances. Also follow us on Facebook!!

<https://www.facebook.com/DennisAnimalControl>

Respectfully submitted,  
Lori Miranda,  
Animal Control Officer  
lmiranda@town.dennis.ma.us

**Dennis Animal Control  
2020 Annual Report of Activities**

<b>Loose Dog Complaints:</b>	<b>251</b>	<b>Dogs Picked Up:</b>	<b>42</b>
<b>Barking Dogs:</b>	<b>36</b>	<b>Administrative Hearings on Complaints:</b>	<b>0</b>
<b>Injured Dogs:</b>	<b>8</b>	<b>Violation of Hearing:</b>	<b>0</b>
<b>Deceased Dogs:</b>	<b>3</b>	<b>Deceased Cats:</b>	<b>5</b>
<b>Reported Animal Bites:</b>	<b>27</b>	<b>Cats picked up:</b>	<b>7</b>
<b>Animals Quarantined:</b>	<b>31</b>	<b>Injured Cat:</b>	<b>0</b>
<b>Other Animals Picked Up:</b>	<b>9</b>	<b>Animal Invest follow up:</b>	<b>599</b>
<b>Other Animals Injured:</b>	<b>13</b>	<b>Animal Lic. Invest:</b>	<b>21</b>
<b>Other Animals Deceased:</b>	<b>7</b>	<b>Stable Inspection:</b>	<b>12</b>
<b>Cruelty/Neglect Complaints:</b>	<b>44</b>	<b>Document Delivery:</b>	
<b>Total Amount of Citations Issued:</b>	<b>22</b>		
<b>Total Amount of Fines Issued:</b>	<b>\$1,220.00</b>		
<b>Total Leash Violations Issued:</b>	<b>12</b>	<b>Total Barking Violations Issued:</b>	<b>0</b>
Warning Citations:	2	Warning Citations:	0
Second Offenses:	6	Second Offenses:	0
Third Offenses:	1	Third Offenses:	00
Fourth Offenses:	3	Fourth Offenses:	00
<b>Total License Violations Issued:</b>	<b>3</b>	<b>Total Failure to Vaccinate Citations:</b>	<b>00</b>
Warning Citations:	00	Failure to Vaccinate Warning Citations:	00
Second Offences:	3	Second Offenses:	00
		Third Offenses:	00
<b>Total Other Citations Issued:</b>	<b>00</b>	<b>Total Failure to Remove Animal Waste:</b>	<b>0</b>
<b>Failure to Provide Adequate Shelter:</b>	<b>0</b>	First Offenses:	0
Warning Citations:	0	Second Offenses:	0
Second Offenses:	00	Third Offenses:	0
<b>Selectman Orders Violations Issued:</b>	<b>0</b>	<b>Animal on Public Beach/Seasonal Issued:</b>	<b>3</b>
First Offenses:	0	Warning Citations:	0
Second Offenses:	00	Second Offenses:	3
<b>Dog Threatening Violation:</b>	<b>1</b>	<b>Animal Neglect:</b>	<b>3</b>
First Offenses:	0	Warning Citations:	1
Second Offenses:	1	Second Offenses:	2
Third Offenses:	00	Third Offenses:	00

## **FIRE DEPARTMENT**

The year 2020 was, like all Departments, a challenging and difficult year. We faced many hurdles and hazards in the delivery of our services during the Covid-19 Pandemic. The pandemic hit our Department and Cape Cod heavily in the spring season and then peaked again in the Fall of 2020. Covid-19 made us review our internal processes and changed the way we did our business so that we could continue to protect our firefighters and the general public that we serve. Our efforts on the pandemic issue also centered on cooperation and teamwork with other Town of Dennis departments, especially in the area of Personal Protective Equipment (PPE) for other town employees. Our Fire Department experienced an exposure in the early Fall, resulting in Covid-19 testing for our entire organization. At that time, 4 of our members tested positive for Covid-19. Thankfully, all members were asymptomatic and back to work by the end of the year. We wish to thank the efforts and leadership of Kristen Keller, our Town Health Director for all her guidance and direction in helping to keep our members safe and briefed on the on-going Town exposure status.

In 2020, our department responded to a total of 5,030 incidents or an average of approximately 14 calls per day from our two fire stations. These responses continue to make Dennis Fire the fourth busiest fire department on Cape Cod, behind Falmouth, Yarmouth and Hyannis.

Continual progress was made in the planning and approval process for our new Fire Station 2 on the Northside. Land site and approval at 350 Paddocks Path was approved at the Fall Special Town Meeting, as well as \$ 1,191,085 for the Project Manager, Architectural Engineering and Design and other associated costs. In November, a 9-member Fire Station Building Committee was approved by the Select Board to oversee and provide review for the building project. The six town residents appointed include Robert Blake, Paul Donlan, Leah LaCross, David Nordberg, Ron Polaske and Richard Riehle. The Board also appointed Chris Lambton as the Select Board representative. These members are very well qualified and bring a wide range of expertise to the table to assist the Fire Chief and Town Administrator or designees on the panel.

Our Town, and all it represents, continues to be very supportive of our Fire Department and our mission. The Town of Dennis in 2020, even with the ensuing Covid-19 crisis, has continued to support our infrastructure, personnel, and safety system requests whether budgetary or unanticipated. Combined with the positive attitudes and work ethic of our firefighters, we are a community that is fortunate in many ways.

Our members consistently, receive positive feedback from the community for the service they provide. They are highly regarded in the community for their firefighting capabilities and patient care on the street and in the homes and businesses we respond to. The positive culture they have created within our organization spill into the community on each and every call, regardless of the difficult events they experience and work with.

In closing, in the Fall of 2020, I announced to the Town, that I would be retiring, effective March 31, 2021 after serving as Fire Chief in Dennis for over 16 years. Therefore, this will be my final Town Report as Chief. I will continue to work through the end of 2020 and beyond for a smooth transition of leadership with our Town Administration.

I wish to thank the Town of Dennis for their faith and support in me as Fire Chief and especially to our fire department employees. I also wish to express my thanks to Town Administrator Elizabeth Sullivan, the Select Board, and other Town employees we work with on a daily basis. We also could not have been effective in our mission without the support and cooperation from other Town Boards and Commissions and to which I offer my sincere appreciation.

I also wish to give special thanks to the public to which we serve and who represent our residents and business community.

Respectfully submitted, Dennis Fire Chief Mark Dellner

# Dennis Fire Department Annual Statistics – 2020

**TOTAL DEPARTMENT RESPONSES - 5030 Incidents**

**FIRE RELATED RESPONSES - 1588 Incidents**



Total Fire Responses	81
Explosions/Over Pressure	3
False Alarms	533
Good Intent Calls	213
Hazardous Conditions	223
Service Calls	531
Natural Disasters/Weather	1
Special Incidents/Complaints	3



**Emergency Medical Services**

**Emergency Medical Responses - 3421 Incidents**

Patients Transported to Hospital	-	3039
Patients Non-Transported	-	382

## **BUILDING DEPARTMENT**

In the 2019 calendar year the Building Department has stayed steady. This past year has proposed many challenges and opportunities for the staff. I am very pleased with our commitment to achieve success and move in a positive direction. We are excited to announce we have launched a new online permitting platform in September of 2020. There were 3837 permits issued, 203 zoning determinations made, 62 certificates of inspections performed and 83 complaints filed. The total number of site inspections was 3942. The estimated cost of construction was \$68,608,317. The total revenue generated was \$626,810. We at the building department are all excited for what is to come in the 2021 year.

I would like to thank the Building Departments staff, Mary Lou Hammond, Kerry Barton, Cathy Joyce, Paul Fowler, Dan Garte, Richard Boudreau, Will Sinclair and Mark DiBenedetto and our deputies for their professionalism, diligence and their commitment to the Community.

## BUILDING DEPARTMENT

Type	Number	Estimated Cost of Construction
<b>Residential</b>		
New Dwelling	66	\$23,110,650
Additions/Alterations	1,622	\$30,727,492
Pools	30	\$1,471,190
Solar	38	\$786,096
Total of Permits:	1,756	
<b>Total:</b>		<b>\$56,095,428</b>
<b>Publicly Owned and Commercial Permits</b>		
New Commercial Buildings	1	\$31,272
Addition/alterations	64	\$4,772,156
Total of Permits:	65	
<b>Total:</b>		<b>\$4,803,428</b>
<b>Other Permits &amp; Certificates</b>		
Signs	18	
Zoning determination (includes sheds)	203	
Certificates of Inspection:	62	
Total of Permits:	283	
<b>Fees Collected for the Above Permits</b>		
Building Permits (including signs and zoning)		\$430,150
<b>Building Department Total:</b>		<b>\$430,150</b>
<b>(Total reflects other permit fees not shown in this report)</b>		
<b>Plumbing &amp; Gas Department</b>		
Gas permits	1,022	\$56,762
Plumbing permits	700	\$52,730
Inspections:		
Plumbing	802	
Gas	914	
<b>Plumbing and Gas Department Total:</b>		<b>\$109,492</b>
<b>Total Plumbing and Gas Inspections:</b>	1,716	
<b>Electrical</b>		
Electrical permits	1,156	\$76,013
Inspections	1,024	
<b>Electrical Department Total:</b>		<b>\$76,013</b>

**OKH and SD Historic Districts**

OKHRHDC:		
Applications	396	\$10,395
SDHDC:		
Applications	31	\$760

**OKH and SD Historic Districts Totals: \$11,155.00**

**Inspections Performed:**

Building permits	1,119
Violations/Complaints	83

**Totals: 1,202**

Total Collected Revenue for:

Building Department	\$430,150
Plumbing and Gas	\$109,492
Electrical	\$76,013
OKH and SD Historic	\$11,155

**Total: \$626,810**

# HEALTH DEPARTMENT

2020 was a most unusual year for the Health Department as we were called upon to shift priorities and address challenges arising during the 2019 Novel Coronavirus pandemic. This shift in priorities resulted in a decline in routine inspections with a concurrent rise in complaints and, coupled with a robust real estate market, an increase in Building and Septic permits.

In addition to routine activities, the Health Department also participated and contributed to the Towns transition to an online permitting and licensing platform to improve customer experience, hosted our annual Household Hazardous Waste collection with over 280 vehicles taking advantage of this opportunity, and provided support to the Beach Department throughout the summer with pandemic crowd control.

The Department was fortunate to have a very resilient and experienced team in place, who was able to adjust quickly to the changes in priorities which included staffing changes as well. We welcomed Kristie DeStefano as our Office Manager, and Meaghan Monahan also joined our Office Staff.

The Health Department would like to recognize the support of so many during this pandemic, especially the Board of Health and the Dennis Emergency Operations Team.

<b>HEALTH DEPARTMENT ACTIVITY</b>	<b>2020</b>
In-House Variance Applications	82
Rental Occupancy Permits	2626
Housing Inspections	94
Septic System Plan Review/Permits Issued	510
Septic System Inspections	222
Septic System Inspection Report Reviews	484
Food Service Inspections	165
Swimming Pool/Spa Inspections	33
Complaints Investigated	352
Board of Health Hearings	153
Tanning Establishment Inspections	2
Children's Recreational Camp Inspections	1
Motel/Inn/Lodging House Inspections	14

**Respectfully submitted,  
Kristen Keller- Health Director**

## **BOARD OF HEALTH**

The Board of Health conducts public hearings on the second Thursday of each month and holds work sessions as needed on the fourth Thursday of the month. The public is welcome at all meetings and hearings are broadcast on the Dennis local access cable channel. For 2020, the Board heard 153 cases.

The Board continued to work with landlords and tenants to enforce compliance with the state minimum standards for rental housing as well as the applicable Dennis Housing by-law. Property owners currently offering residential rentals and those considering doing so are encouraged to contact the Health Department for information regarding the Dennis rental permit requirements. Tenants seeking to file a complaint or seek information are likewise encouraged to contact the Health Department.

The Board's jurisdiction also includes issuance of permits which allow for installation and repair of septic systems. The Board conducts hearings on applications for variances from the State and Town regulations governing placement and design of septic systems for commercial and residential properties. The Board and Health Department also evaluate septic system inspection reports, all of which are required to be submitted to the Health Department if a property is to be transferred.

It may not be known in the community, but the Board annually appoints the following important roles as representatives of the Town: Health Director, Health Agents, Environmental Coordinators, Hazardous Waste Coordinators, Milk Inspectors, Burial Agents and Water Quality Advisory Committee Liaison.

As always, the Board wishes to thank the Health Director, Health Agents, and Office staff of the Health Department whose dedication, knowledge, experience and professionalism is appreciated. The Board is also grateful for the support provided to the Health Department by the Administration and the Select Board.

Respectfully submitted,  
DENNIS BOARD OF HEALTH  
Paul J. Covell, Chairman  
Joseph E. Bunce, Jr., Vice-Chairman  
Diane T. Chamberlain, Clerk  
Robert Duffy  
Chris McCormick

## **PLANNING AND APPEALS OFFICE**

The Department of Planning and Appeals continues to be very busy. During this topsy-turvy year, the Department did not miss a beat. The Department provides assistance to many town committees including the Planning Board, Board of Appeals, the Affordable Housing Trust, the Community and Economic Development Committee and, as needed, the Alternative Energy Committee. As always, working with all of these committees has led to another challenging and intriguing year.

### **Highlights/Accomplishments –**

1. **Affordable Housing** – The Planning Department was engaged in a number of housing proposals over the past year. Three projects were reviewed by the Planning Board, one is under construction, one abandoned the Special Permit and one is under review as we start the new year. The Department has also coordinated the update to the Housing Production Plan and is in constant discussion with people looking to provide expanded housing opportunities in town.

2. **Dennis Port Revitalization** – Dennis Port continues to make significant strides forward. This past year the town received a Shared Streets grant to allow for a test of Hall Street for outside dining and pedestrian facilities. While this was not as successful as we had hoped, the Dennis Port Revitalization Committee, Chamber of Commerce and staff are recommending that the facilities acquired with this grant be relocated to the Town Parking lot closer to Main Street next spring and summer.

3. **Exit 9** – Work continues on the vision for a higher density mixed use area that serves as a “live, work, shop” focus for the future of Dennis. The Housing Production Plan recognizes the importance of a new development scheme for infill housing in areas such as Exit 9. The next step for this area might be to seek the assistance of a consultant for a Design Charrette similar to the one conducted in Dennis Port.

4. **Municipal Vulnerability Plan** – The Town worked with the state and the Cape Cod Commission to develop a Municipal Vulnerability Plan and priorities for Dennis. This effort will make the town eligible for significant grant opportunities to address the impacts of sea level rise and climate change. The Department continues to work with the Cape Cod Commission on its regional Climate Change initiative.

5.

I would also like to thank my assistant, Eileen Gregory, her work for the Department made it possible for us to accomplish all we do. Her decision to move on to new endeavors will give the department an added challenge in the new year.

Respectfully submitted,  
Daniel J. Fortier, AICP

## **PLANNING BOARD**

The Town of Dennis Planning Board pushed through 2020 without a glitch during COVID. The Board met 15 times in 2020 and reviewed 25 applications plus discussed Local Comprehensive Plan and Housing Production Plan updates.

During 2020 the Planning Board applications remained relatively level despite the pandemic. Reviews included 10 Special Permit applications, three of which came to the Board under the affordable housing by-law; 5 Approval Not Required Plans; 2 requests to release lots from previously approved subdivisions; 2 zoning amendments; and 1 each for Rescission of an old subdivision road; request for enforcement; Scenic Road Hearing and Road Acceptance request.

The Planning Board engaged the public in discussions of the Housing Production Plan Update and discussed the possibility of starting an update to the Local Comprehensive Plan.

The Planning Board would like to thank Town Planner Daniel Fortier, for all his efforts on behalf of the Board. The Planning Board would like to thank Principal Office Assistant Eileen Gregory and wish her well on her new adventures as she left the department at the end of the year. We would also like to thank Dorria DiManno, who retired from the Board this past year after many years of service. We welcome new Board Member Rich Hamlin and new alternate Adam Dunn to the Board.

Respectfully submitted,  
Paul McCormick Jr., Chair  
Brad Bishop  
Lois Farmer  
Linda Slowe

Jeffrey Eldredge, Vice-Chair  
Rich Hamlin  
Elizabeth Patterson

Alternates

Josh Mason

Adam Dunn

## **ZONING BYLAW STUDY COMMITTEE**

The Zoning Bylaw Study Committee (ZBSC) continued to meet throughout 2020, despite the challenges of working remotely.

The Committee maintained its focus on drafting a proposal for a new Accessory Dwelling Unit Bylaw for the Town. To that end, the Committee heard presentations from a number of outside business and industry experts, as well as Town staff, whose expertise has helped inform their work. Additionally, members have gathered research and attended information sessions about housing issues, most recently via Zoom, to further enlighten their work.

Committee Chair Carl Monroe stepped down from the committee, having led the ZBSC and its re-organization through our first year. Michael Hunter, a long-time member of the ZBSC, also resigned in 2020. We are extremely grateful for their service.

The ZBSC meets the second and fourth Mondays of the month. We thank the Building Commissioner, the Town Planner, Select Board, and Town Administration for their support.

Respectfully submitted,

Carlyn Carey, Chair  
Dorria DiManno, Vice-chair; Clerk  
Kathy DeMeyer  
Henry Kelley

James Kyrimes  
Michael Patterson  
Chris Lambton, Select Board Liaison

Alternates:  
Connie Bechard  
Bill Clark

## **MIS - INFORMATION SYSTEMS**

To the Honorable Select Board and Citizens of the Town of Dennis:

The MIS department supports all town departments as they rely on computers, email, phones, scanners, etc. to perform their daily tasks. We have made major improvements to our network thereby improving the end users experience.

This year saw many challenges and accomplishments for the MIS Department. With the pandemic we faced the new challenge of keeping operations open and running with remote access, social distancing and changes to work flow.

In September we launched our new EnerGov permitting system. This allows the public to apply for and view the status of permits for building, health, land management and other permits online. This was incredibly helpful as the public was not allowed to enter into town hall and secure permits in person as they have done in the past. This project also included equipping inspectors in those departments with tablets to help complete inspections, which allowed for quicker issuing of permits and communication.

We received a Community Compact IT grant which helped implement the new software in the field and train staff.

With the help of Zoom and desktop cameras we continued to conduct meetings, appointments and interviews while being mindful of social distancing requirements while keeping town operations running.

With both the Council on Aging and transfer station having new buildings being brought online we installed wiring and systems in both buildings to handle phone, internet and video at these locations.

Please navigate to [www.town.dennis.ma.us](http://www.town.dennis.ma.us) for more information on the MIS Department.

Respectfully submitted,



Dan Proto, Director, Information Systems

# GEOGRAPHIC INFORMATION SYSTEM (GIS)



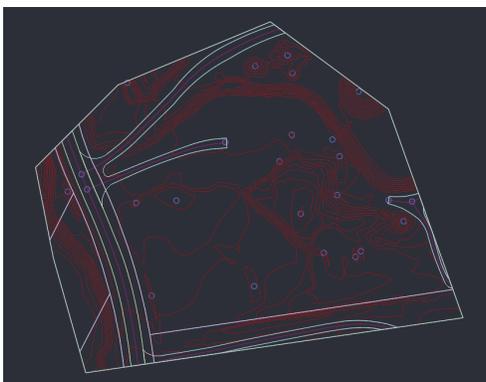
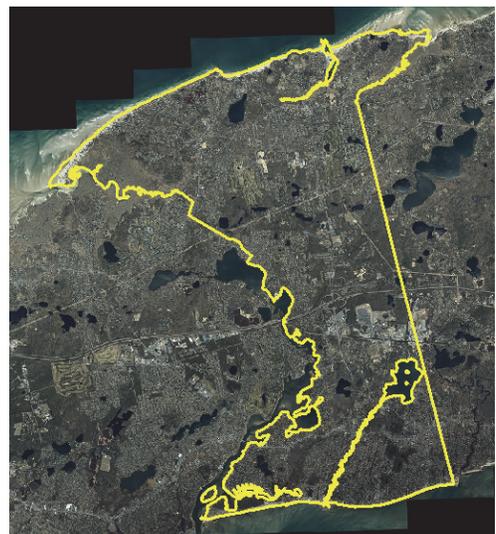
To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

It has been over a decade since the GIS Specialist position was filled with the plan of helping organize existing town data and maps and begin the task of digitizing it for posterity.

This year has been a very useful one to have a GIS. The challenges of working remote proved an easier process for staff with access to the up to date online mapping.

With this year as a social distancing planning year the GIS has helped with everything from planning out Town Meeting to getting an estimated beach occupancy based the State’s guidelines. With tools like this the Town was able to have a safer more organized summer for our Town citizens and visitors. (See above of West Dennis Beach).

One project that we did work on was with the Cape Cod Commission’s Regional Aerial flyover; which happened in April of 2019. This exciting new aerial imagery was added to our online mapping system this fall. Coming soon from this project will be a host of other infrastructure-based updates with review and hopefully delivery in the spring of 2021. (See image to the right).



The GIS is an ever-valuable information warehouse and is used in various projects year to year. This one such project use was for the new Fire Station 2 utilizing our 2ft contour lines from 2012 (See image to the left).

And as always, the continual reminder that the online GIS portal; which began in the spring of 2010, is still up and running. It can still be found at [www.town.dennis.ma.us](http://www.town.dennis.ma.us) under “Online Services.”

Respectfully submitted – Alicia Messier ([amessier@town.dennis.ma.us](mailto:amessier@town.dennis.ma.us)), GIS Support Specialist

## **GOVERNMENT INFORMATION ACCESS CHANNEL 18**

Our main goal, as it is every year, is to provide uninterrupted gavel to gavel coverage of public meetings and regulatory boards.

This past year it was particularly challenging taping Board meetings due to COVID-19, as we were limited to how many people could meet in the same room. A team effort led to implementing and utilizing the Zoom platform for every meeting starting in March. Many meetings were hybrid- some people in the board room- some participating remotely, while some were strictly remote participation. Thanks to the Zoom platform we were able record and broadcast meetings we may not have otherwise been able to. We have broadcast and recorded well over 100 meetings with Zoom. All of our programming can be viewed on demand in the town website.

Media Specialist Jeff Clough was awarded first place honors in a video competition held by The Alliance for Community Media North East, for a piece titled "Sweeping Dennis" a day in the life of the town's street sweeping operations. The video can be found on the town website.

The foundation of Channel 18 is our great camera crew, who consistently produce high quality live broadcasts and archival recordings of over 200 board meetings a year. Thanks go to Kathleen Travelo and Sara McDonald.

Live streaming and Videos-On-Demand are available on the Town's website where you will find an archive dating back to 2015. Recordings from 2008-2014 are available on request. DVD copies of archived meetings are also available for a nominal fee.

Our programming is also available on **Apple TV and Roku**. Search apps for **Cablecast Screenweave**, and once installed search in app for Town of Dennis TV.

To see more of what we're doing tune in to Channel 18 on Comcast or visit the Town Website's Channel 18 link on the home page. ([www.town.dennis.ma.us](http://www.town.dennis.ma.us))

For more information about Channel 18, please contact Jeff Clough at [jclough@town.dennis.ma.us](mailto:jclough@town.dennis.ma.us) or 508-760-6160.



## **COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE**

The Community and Economic Development Committee had much of its year put on hold due to the pandemic, once non-regulatory committees were able to start meeting, it was important for the local business owners who make up the Committee to be able to focus on reopening, thus, we met three times during 2020, once before the pandemic took hold, and twice by remote meetings late in the year.

We started the year working with a local property owner on a workforce housing concept to provide housing for seasonal employees of one of the larger hotel properties in town. When we regrouped, we met with members of the Dennis Historical Commission and the new property owners of the Columns property in West Dennis to discuss the West Dennis Village Center Zoning we initiated nearly 10 years ago and the redevelopment of the property consistent with that zoning. We closed out our year discussing the Waste Water Implementation Plan and generating committee support for this important project. Finally, the CEDC joined in on community meetings to participate in the Housing Production Plan which addresses a critical economic development issue for the town.

The CEDC looks forward to jumping back into our pre-pandemic items we were working on, in particular visioning for the future of the Exit 9 and Big Lots/Holiday Hill areas of Dennis as well as looking at ideas for improving the permitting process for the West Dennis and Dennis Port Village Center Zoning Districts.

The EDC would also like to thank the Zoning By-law Study Committee, Planning Board and Town Planner Daniel Fortier. We would also like to thank Eileen Gregory for her assistance over the years, her decision to move on to new endeavors will be a loss for the Committee.

The Committee would also like to thank Robert David, who stepped down this past year for his over 20 years of service to the Community and Economic Development Committee, Carl Monroe and Joseph Beasley who also stepped down this past year. We welcome new members Ken VanTassel, Robert Surette and Anthony Marzulli.

Respectfully submitted,  
Greg Stone, Chairperson  
Robert Surette  
Michael Patterson  
Usama El Sehrawey  
Anthony Marzulli

Paul McCormick Jr.  
Paula Bacon  
Daniel Chamberlain  
Ken VanTassel

## **DENNIS MUNICIPAL AFFORDABLE HOUSING TRUST**

The DMAHT, like many other committees, boards, and institutions faced unique challenges in 2020. The year began under normal circumstances with Bob Samoluk as the Trust's chair and ended the year with two newly minted co-chairs and some stalled progress on many fronts. The Trust was only able to convene for 5 calendar meetings due to the Covid-19 pandemic. The Trust met in January and February before a Town wide pause in accordance with State and local health guidelines. The Trust then reconvened in October 2020 to recalibrate and re-access via remote meetings. Our former chair Bob Samoluk relocated his residence and stepped down as the Trust's Chair and the Trust voted in both Josh Mason and Coco Raymond as the new co-chairs. Once the new chairs were selected, the focus turned to shoring up the committee and re-visiting the work being conducted with the Barrett Group.

During the first meeting in October as a reorganized Trust, the State Housing Inventory, the town's local inventory, and a reassessment of the Trusts agenda pre-covid were reviewed. The Trust ultimately decided to focus almost exclusively on completing Dennis's five year Housing Production Plan. Throughout the November and December meetings the Trust worked closely with the Barrett Group to collect data, access, revise, and formulate a viable HPP for the town of Dennis.

In addition to re-initiating a working relationship with the Barrett Group, the Trust also participated in a tri-board meeting with the Dennis Select board and the Dennis Planning board as well as taking public comment to help shape the final draft of the Town's HPP.

Through 2021 we are hoping to continue working with the Barrett Group to help with strategic planning and facilitate resources with the support of the town to advance the development of fair and equitable affordable housing, We have pledged to focus on inclusivity, continuing to push for a broadly supported ADU bylaw, and the emphasis on re-development over purchasing parcels for development. The Trust is very conscious and concerned about preservation and conservation as it relates to historic property and the environment. In the immediate future, the Trust and the Barrett Group will be rolling out the final version of the HPP with the hopes that it provides the data necessary to fulfill our mission with providing accessible and affordable housing for all in the Town of Dennis.

## **CAPE COD COMMISSION**

The Cape Cod Commission works toward maintaining a healthy balance between economic progress and environmental vitality. “Keeping a special place special” describes the agency’s mission to protect the region’s unique qualities.

This year the Commission, the Commission staff, as well as everyone else has been taxed with the burden of COVID-19. The Commission had to learn how to conduct business virtually through the use of Zoom Meetings. The staff had to continue their fine work from home. But through it all we have continued to make achievements in 2020. Here are a few examples.

The Cape Cod Commission staff, in cooperation with Cape Cod Health Care and the Barnstable County Department of Health and Environment worked together to provide a map of confirmed cases of COVID-19 cases on Cape Cod. The data in the map represents new cases and running totals for every Zip Code, summarized at the regional level across Cape Cod, and individual Zip Codes for the towns participating in the program. You can view this mapping by going to the Cape Cod Commission web site and searching “COVID-19 Community Alert Heat Map System”.

Every five years the Commission updates the Regional Policy Plan (RPP). The current RPP was approved by the Commission in late 2018 and adopted by the Assembly of Delegates as an Ordinance in January 2019. Later in 2019 the Commission staff held a series of workshops across the Cape to engage the community in discussions on climate change on Cape Cod. In April 2020 the Commission was served with a Citizens Partition to focus the RPP on addressing climate change by adopting a series of amendments to the current RPP. After presentations by the Commission staff and the citizen petitioners, the Commission decided that the subject of climate change was important enough to deserve its own plan and put a nine month time line on developing one. A Sub-Committee of Commission Members met ten times over the last several months to discuss components of the plan. Staff has held four virtual meetings via Zoom with four sub-regional working groups across the Cape to get local input and concerns. The Commission staff collaborated with over one hundred stakeholders to identify strategies and develop action plans critical challenges posed by climate change. Commission staff has worked countless hours drafting the Climate Action Plan and two Technical Bulletins that will give guidance to future development on Cape Cod that will help achieve climate control. In January 2021 the full Commission will address the Climate Action Plan with the intent to approve the plan and pass it on to the Assembly of Delegates for adoption as Ordinance.

Respectfully submitted,  
Richard E. Roy, Dennis Representative to the Cape Cod Commission



**ADVISORY BOARD OFFICERS**  
Thomas M. Guerino, CHAIRMAN  
Robert C. Lawton, Jr., VICE CHAIRMAN  
George H. Dunham, CLERK  
Thomas S. Cahir, ADMINISTRATOR

**CAPE COD REGIONAL TRANSIT AUTHORITY**

BARNSTABLE BOURNE BREWSTER CHATHAM DENNIS EASTHAM FALMOUTH HARWICH MASHPEE ORLEANS PROVINCETOWN SANDWICH TRURO WELLFLEET YARMOUTH

To: Elizabeth Sullivan, Town Administrator  
Brenda Vasquez, Representative to CCRTA Advisory Board

From: Tom Cahir, Administrator

Date: September 30, 2020

Subject: CCRTA Dennis Town Report

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 60,518 one-way passenger trips across all services in the town of Dennis from July 2019 through June 2020 (FY20).

CCRTA provided 13,299 Medicaid trips, 6,283 Day Habilitation trips, 486 ADA trips, and 261 other medical trips for Dennis residents. CCRTA also provided 43 Dennis residents with 179 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 420 Dennis residents with 12,412 DART (Dial-a-Ride Transportation) trips during FY19. Total DART passenger trips in the fifteen towns of Cape Cod were 131,667 in FY20.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster and Orleans along the Route 28 corridors. A total of 27,598 one-way trips originated in Dennis for the H20 route for the period July 2019 through June 2020. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Dennis, including some who began and ended their trips in Dennis. Total ridership for the H20 route for this period was 130,334.

CCRTA supplied the Dennis Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 3,769 rides from July 2019 through June 2020.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.



215 IYANNOUGH ROAD P.O. BOX 1988 HYANNIS, MA 02601  
(508) 775-8504 (508) 775-8513 FAX  
[www.capecodrta.org](http://www.capecodrta.org) [info@capecodrta.org](mailto:info@capecodrta.org)



# CAPE LIGHT COMPACT

Dennis Representative – Brad Crowell

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

## ENERGY EFFICIENCY

Cape Light Compact offers an energy efficiency program that provides technical assistance and valuable incentives and rebates to residential and business customers, whether you rent or own your home or business space. The energy efficiency programs give customers the power to take control of their energy use, reduce their energy bills, and protect the environment.

The first step to saving energy is a free energy assessment that will identify improvements that can be made and how much energy can be saved. Please call Cape Light Compact at (800) 797-6699 to register your home or business.

In the Town of Dennis, the Cape Light Compact accomplished the following in 2020:

Jan–Nov 2020	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	174	\$17,918.20	89,591	\$90,366.46
Residential	1,786	\$587,444.10	2,937,222	\$1,876,621.73
Commercial	57	\$85,315.60	426,578	\$241,211.08
<b>Total</b>	<b>2,017</b>	<b>\$690,677.90</b>	<b>3,453,391</b>	<b>\$2,208,199.27</b>

*Note: This data does not include activity that occurred in December 2020 due to the date of this publication. Please visit [www.capelightcompact.org/reports](http://www.capelightcompact.org/reports) for more information. Also, in the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which may reduce the use of oil or propane but increase the use of electricity and increase peak demand. The Program Administrators have determined that these measures are*

*still cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.*

## **POWER SUPPLY**

During the year 2020, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2020 remained price-competitive with the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts. In addition, NextEra pledged to deposit all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

In March 2019, the Compact launched two new power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers the ability to support local renewable energy development by opting to pay a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs to match either 50% or 100% of customers' annual electricity usage, in addition to the RECs retired as part of the Compact's standard power supply product. These RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources online at home in New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over fifty (50) percent of New England's electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority over natural gas for generating electricity. This

creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2020, the Compact had approximately 12,432 electric accounts in the Town of Dennis on its power supply.

### **CONSUMER ADVOCACY**

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In 2020, the Compact's primary consumer advocacy focus was on redesigning its Cape & Vineyard Electrification Offering (CVEO). The Compact expanded its coordination with Massachusetts stakeholders to redesign CVEO. The redesigned CVEO focuses on the following:

- Consistency with the 2018 amendments to the Green Communities Act and will advance the goals and objectives of these amendments while providing cost-effective energy savings and reducing greenhouse gas emissions.
- Serving low-and-moderate income members of the Cape and Vineyard community, a population that faces economic barriers to installing the three technologies proposed under CVEO.
- Address the economic barriers such as the high up-front costs and inability to qualify for a loan.
- Through the installation of cold climate air source heat pumps ("ccASHP" or "heat pump") CVEO advances the Commonwealth's goal of beneficial strategic electrification and the greening of the building sector.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

## **ALTERNATIVE ENERGY COMMITTEE**

Like all non-regulatory committees, AEC meetings were suspended early in the year due to COVID-19. The Committee held its first meeting of the year, remotely, in August. New officers were selected due to some changes in membership.

The Committee's overall goal is to develop strategies to reduce the "carbon footprint" of the Town of Dennis. The committee set objectives and priorities. Its top priority for the coming year is to develop a strategy and proposal for the installation of electric vehicle charging stations. We have studied the rationale and installation details of facilities installed by Plymouth and Orleans. Several funding sources are available via state and industry grant programs.

We also continue to follow progress of the energy conservation projects funded by the initial Green Communities Designation Grant and look for other opportunities. The Town attained Green Communities status in 2019, received approval for the first tranche of projects and several of the initial projects are now in the early planning stage. The Green Communities Division of the State Dept. of Energy Resources "provides grants, technical assistance, and local support from Regional Coordinators to help municipalities reduce energy use and costs by implementing clean energy projects in municipal buildings, facilities, and schools."

Committee Charge:

"The Committee shall identify and review renewable energy options that meet the goals and objectives established by the Board of Selectmen. The Committee shall explore and analyze topics such as energy production facilities, infrastructure, efficiency and conservation measures, regional opportunities and funding/grant opportunities. The Committee shall advise and assist the Town Administrator and Board of Selectmen on the analysis and development of these opportunities/projects."

Respectfully submitted by the Committee,

Members:

John Benker, Vice-chair  
James Demetris, Alternate  
Susan Klein, Secretary  
Mark Lambdin  
Connor O'Brian  
Michael S. Sarli, Chair  
Gary Wilson

## **WASTEWATER IMPLEMENTATION COMMITTEE**

The Wastewater Implementation Committee (WIC) continued to work with consultants from CDM Smith including David Young, Michaela Bogosh and Kara Johnston on the Town's Comprehensive Wastewater Management Plan (CWMP). However, monthly meetings were placed on hold in March, 2020 due to COVID restrictions. This resulted in slowing down progress made towards implementing the recommended wastewater program. The WIC hopes to regain momentum on this important issue in 2021.

Town Meeting did pass some Cost Recovery Plan components that will help pay for implementing the recommended wastewater plan. Sections of the Draft CWMP have been updated to reflect those revisions. These cost updates aide Dennis in its regional wastewater discussions with Harwich and Yarmouth. The Special Legislation allowing the formation of the DHY Clean Waters Community Partnership was approved in October 2019 as Chapter 88 of the Acts of 2019. It requires each community to approve an operating Agreement at town meeting. Dennis representatives have been actively participating in monthly meetings to develop that agreement. This regional approach for wastewater treatment and effluent recharge allows Dennis to receive significant construction costs and annual operation and maintenance cost savings while maintaining full control of its' sewer collection system program. The Agreement and costs for this regional approach were Peer Reviewed and reported out at a three-town Selectmen's meeting on February 27, 2020. Only minor tweaks to both were recommended. The Dennis Selectmen endorsed this Agreement in December 2019 and re-affirmed that vote in December 2020. An article is expected to go before the spring 2021 Town Meeting for approval in all three towns. More information can be found at: [DHYCleanWaters.org](http://DHYCleanWaters.org).

The WIC developed a fertilizer use brochure which can be found on the Town's website. It helps explain the best practices for utilizing fertilizers on grass as well as several landscaping maintenance tips. The goal is through education to reduce the amount of fertilizer being applied which will lessen the nutrient impacts to nearby water bodies and groundwater.

The work of the committee would not be possible without the support of Town Staff: Elizabeth Sullivan, David Johansen, Tom Andrade, Kristen Keller, Elizabeth Migliore, Karen Johnson, and Laurie Barr.

Respectfully Submitted,  
Paul McCormick  
Diane Chamberlain  
John Terrio  
Suzanne Brock  
Joseph Bunce

Greg Stone  
James Bonofiglio  
Joe Martins  
Paul Moulton

## **WATER QUALITY ADVISORY COMMITTEE**

The Dennis Water Quality Advisory Committee (DWQAC) is concerned with the fresh water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to other the Selectmen, other Town boards, committees, and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2020, the DWQAC continued its water quality monitoring. The tests 8 ponds once a year during August due to manpower and equipment issues. Those ponds being tested are Bakers, Eagle, Flax, Fresh, North Simmons, Run, Scargo and Whites and were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures.

Based on the information provided in the SMAST Report from 2016 regarding the progressive downward condition of the ponds, the committee continues to monitor any issues that may impact pond water quality in town. In particular the DWQAC continues to work closely with the Wastewater Implementation Committee to make sure pond protection is included in any plans going forward as well as with the Department of Public Works to ensure that road runoff into ponds is strictly controlled or eliminated.

Even though the Committee was reduced to 7 members, it has been difficult to adequately accomplish the pertinent tasks of the Committee's charge. The Town is always looking for new members to the DWQAC. Anyone interested in serving on the Water Quality Advisory Committee can contact the Town Manager's office.

Respectfully submitted,  
James Bonofiglio  
Stephen De Cesare  
Peter Adams Member  
Paul Fiset

## **TOURISM COMMITTEE**

The Tourism Committee is charged by the Town to help sustain and enhance economic activity by increasing tourism throughout the year, with an emphasis on expanding and increasing activity in the shoulder seasons.

As did so many organizations, the Committee strived to carry out its charge from our Town as best it could while maintaining all safety precautions put in place to protect our members and all others.

The Committee makes full use of many expert resources to include our liaison from the Dennis Chamber of Commerce, Ms. Lois André, Executive Director, and our liaison with the Dennis Board of Selects, Mr. Paul McCormick, and other Townsfolk and organizations. The Committee greatly appreciates the fact that the Chamber's Visitors Center was able to remain open throughout the pandemic as an important resource for our cherished visitors. Our Committee's goal remains to increase the quantity and value of tourism in our Town. We focus on finding, encouraging and perhaps subsidizing opportunities to lengthen our traditional season at both ends.

Through many additional volunteer hours of their time, Ken VanTassell and Tim Scannell, our Information Technology experts, maintain and enhance our social media accounts, which work for our Town 24/7/365, and for which the Committee thanks them. They maintain the Committee's website outlining key information for prospective visitors featuring our beaches, our harbors and our golf courses, to name a few. It includes a complete list of all licensed places to eat in Dennis that the Committee compiles and updates. You can visit our site at [www.visitdennis.com](http://www.visitdennis.com).

The Committee's also has a well-followed presence on social media, such as Facebook. While there was not much to publicize in 2020, the Committed looks forward to promoting many Town events in 2021 such as Summerfest, holiday weekend events, Christmas and other holiday events such as merchant-organized strolls through business areas in our Town. Please check us out at [www.facebook.com/visitdennis](http://www.facebook.com/visitdennis). Many projects remain under discussion for 2021. To allow us to present the most complete information to repeat and new visitors, we encourage local organizations to contact the Committee with information about forthcoming events. You may e-mail your information to [dennistourism@gmail.com](mailto:dennistourism@gmail.com).

The Committee also invests in proven print advertising such as ads in travel guides and newspaper vacation special sections and also video spots on cable TV advertising in strategic market outlets to carry our message of "Come Play and Stay in Dennis."

Respectfully submitted.

Kathy DeMeyer, Chair

Lucinda Harrison, Robert Surette, Ken VanTassell and Tim Scannell

## **DEPARTMENT OF PUBLIC WORKS**

In 2020 the Department of Public Works (DPW) achieved full staffing for the first time in recent years. With this, we also saw the departure of significant talent that has helped mold the department into the well-run organization that it is today. The entire DPW team expressed their well wishes to Gregory Rounseville as he entered his new position as Assistant Town Administrator. I'd like to welcome Heavy Equipment Operator Cameron Mosher and Deputy Director Thomas OConnor to the team and wish them success in their new endeavor with the DPW.

### **PUBLIC PROPERTY/BUILDINGS**

This past year, just like all government entities and businesses, the Municipal Buildings division found the world-wide pandemic impacting their regular scheduled building maintenance routines. The division became heavily involved in design and construction of infection control systems, devices and signage to help assure safe practices and limit the spread of the virus to our employees and the public.

These infection control systems include the fabrication and installation of over 400 signs and over 80 sneeze shields for counters and desks. These projects also encompassed the implementation of pedestrian safe distancing controls to help town buildings, beaches, harbor, parks, voting and outdoor town meeting functions operate safely.

This division continued to perform their main duties which included corrective and preventive maintenance on the buildings and structures, assisted in large outsourced building construction projects including the expansion of the Senior Center and the Transfer Station Improvement.

Some of the notable 2020 projects were:

- Re-carpeting of the Dennis Port Public Library
- Fabrication of 6 new life guard chairs and 3 surf board storage boxes
- Construction of flood damage control modifications at the Dennis Pines pumphouse
- Scargo Tower underwent significant structural and security enhancements which included removal and replacement of the observatory deck and wall cap, fabrication and installation of a new iron gate, security bars on the windows, and pointing of the stonework
- Construction of a temporary entrance to the Senior Center for staff use during construction. This effort provided an expedited solution at a significantly lower cost than through the contractor
- Modification and renovation of the sticker sales office at Town Hall
- Set up for all elections, records management, transportation, storage & proper disposal of used voting ballots.
- Removal of snow and ice at all municipal buildings

## **HIGHWAYS/GROUNDS**

This team is proud of their accomplishments considering the impact of COVID-19.

Some projects successfully completed during the year include:

- Implemented town wide Covid-19 protocols
- Fogging of all town buildings per COVID-19 protocol
- Set up town meeting at Wixon School
- Bridge maintenance and repairs at Light House Road and Bridge Street
- Culvert and creek maintenance at Baker Way Landing in partnership with Cape Cod mosquito control
- Edged back shoulders of Great Western Road and High Bank road in preparation of road resurfacing
- Site work at Sea View Park for installation of a new swing set
- Implemented Hall Street, Dennis Port Shared Streets grant
- Performed safety maintenance on the Simpkins Neck Conservation Trail
- Brush mowing, tree pruning and stump removal along the DCR Rail Trail
- Installation of gates at Crowes Pasture beach access points
- Installation and removal of barriers for plover protection at West Dennis Beach and Crowes Pasture

A partial list of annual work completed during 2020:

- Supervision of 684,161 feet of street and 65 cross walk line markings
- 3 parking areas painted
- 181 catch basins cleaned and 69 catch basins inspected by DPW personnel
- Supervision of 318 catch basin maintenance cleanings by contractor
- 731 tons of material removed during Spring Town wide and spot sweeping
- 2,366 work orders completed by Highway/Grounds/Cemetery division, some of which include:
  - 259 signs replaced due to accidents, vandalism & theft
  - 248 requests for tree and brush removal, wood chipping and road pruning
  - 122 pothole repairs completed
  - 98 roads graded
  - 38 drainage repairs completed
  - 16 paving repairs completed
- 109 tons of trash removed from beaches, parks, playgrounds, cemeteries, town landings, harbor and other locations
- The winter season of 2019-2020 had one storm requiring plowing and 10 events requiring sanding totaling 9.4 inches of snow fall.
- Removal of windblown sand at the West Dennis, Mayflower, Bayview, Dunesview, Cold Storage and Horsefoot beaches, and Dr. Bottero Road multiple times during the year
- Mechanical removal and transportation of seaweed and beach debris to the Transfer Station (530 tons with surf rake and 96 tons with front end loader)

- Mowing, trimming and mulching of planting beds at parks, cemeteries, municipal buildings and other locations
- Commissioning and decommissioning of irrigation systems at parks, municipal buildings, cemeteries and other locations at beginning and end of season
- Installation and removal of life guard towers, attendant booths, boardwalks, snow fences and storm blocks at beaches
- Assist with installation and removal of docks at Sesuit Harbor and Bass River

## **CEMETERIES**

The DPW manages and maintains 14 cemeteries within the five villages of Dennis. The maintenance of the cemeteries includes mowing, trimming, pruning and raking leaves. Of the fourteen cemeteries, five are active burial grounds; Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex, and West Dennis. Cemetery Lots are currently available at Oak Ridge and Swan Lake Annex.

The Oak Ridge Cemetery Master Plan was awarded to the BSC Group. The Master Plan was initiated and a draft plan was completed. The Oak Ridge Cemetery Master Plan will be completed in 2021.

There were 72 interments, and 54 grave spaces sold (license to burial), 50 monument mark-out requests. We continue to develop lot sections in Oak Ridge Cemetery, if interested in purchasing a license to burial please contact our office. Inquiries regarding cemeteries should be directed to the DPW office at 508-760-6220.

## **SOLID WASTE and RECYCLING**

I want to sincerely thank residents for their patience during the construction phase of the Transfer Station Improvement project. The work at the Transfer Station has required citizens to change traffic patterns several times throughout the year and it has certainly added to the stress caused by the pandemic. Over the course of the year the Transfer Station team worked diligently to minimize the impact of the project to town residents. The team demolished several buildings on site, coordinated traffic flows and facilitated the smooth and timely execution of work by the contractor. A new scale house was placed adjacent to the scale last summer enhancing access and functionality for the public and staff alike. In December the staff moved into a brand new, state of the art facility. The new facility has three equipment storage bays, a shop, office and training room. New compactors and hoppers were installed which will ultimately expand the station's throughput capacity by 50%. Additional improvements include electrical and drainage infrastructures, new concrete and bituminous paving, and general site safety upgrades. The project remains on schedule for tentative completion in spring of 2021 including removal of additional buildings and final paving. This investment will expand the recycling area, improve traffic flow and accessibility thereby enabling the Town success for years to come.

The public should be applauded for their recycling efforts and their donations to the following organizations; Red Cross, Salvation Army, Family Pantry, Goodwill, Discover Books, Bay State Textiles and ReStore (Habitat for Humanity).

We would like to thank the Barnstable County Cooperative Extension for providing Household Hazardous Waste Collection Services to the entire Cape and the Tony Kent Arena for providing a site for local collections. The DPW Department of Environmental Protection (DEP) grant, Health Department and Water District was able to sponsor three events free of charge to Dennis residents. Residents can also take advantage of Cape wide events for a minimal charge. This program safely disposes of hazardous materials and eliminates the possibility of those materials polluting our waters.

The employees of the Transfer Station are committed to providing quality service while encouraging reuse and recycling. The Transfer Station received and processed 11,500 tons of material last calendar year which consisted of the following:

- 4,253 tons of municipal solid waste (MSW)
- 964 tons of construction and demolition materials
- 3,343 tons of organics; brush, leaves, grass clippings and 626 tons of seaweed
- 1,674 tons of recyclables; cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books
- 640 tons of asphalt, brick and concrete (ABC material)

The processing of mulch, loam and recycled asphalt create material for Town use at a low cost and provides material for public use as well. A Food Waste Collection Program was implemented using funds received from a MA DEP grant (2016) and 10 tons of food waste was recycled. The food waste is recycled by Watts Family Farm in Sandwich, MA, where it is processed into a compost material. All these efforts help to responsibly dispose of waste while minimizing operational expenses and maximizing services to the public. In support of those initiatives the following grants were obtained and/or utilized:

- \$13,200 recycling dividend grant obtained from the MA DEP Sustainable Materials Recovery grant program
- In 2020 the town received a total of 1,100 tons of glass that will be processed through our regional Processed Glass Aggregate Recycling program which takes clean bottled glass and processes it into usable aggregate
- Utilized MA DEP grant funds to sponsor Household Hazardous Waste Collection
- Utilized MA DEP grant funds to supplement Food Waste Collection Program

The DPW sponsors an annual logo contest, alternating between the Nathaniel H. Wixon Middle School and the Ezra H. Baker Elementary School. The purpose is to encourage awareness and participation of recycling. The first-place winner's artwork is used for the Transfer Station sticker design. Congratulations to all the participants, especially to First Place winner, Bianca Stoltzfus, and Honorable Mention awardee's Isabella Hoyt, Margaret St. Croix, Christopher Cohan, Phoebe Meyers and Darcy Thebma. This year's winners were from the Wixon Middle School.

If you have any questions regarding solid waste or recycling please call the Transfer Station at (508)-760-6230. The DPW main office can be reached at 508-760-6220.

The DPW is proud of all the great work accomplished this past year, especially during the COVID-19 pandemic. I want to recognize the entire DPW team for their combined and continued effort. COVID-19 taxed our Department and the Town collectively, however the Department adjusted accordingly and continued performing scheduled and emergency services. In addition, extra cleaning and sanitizing of offices and buildings also took place. Our Massachusetts Certified Pesticide Applicators dedicated many hours to fogging and sanitizing buildings and vehicles.

In closing, I would like to thank the members of our partner committees, the Solid Waste and Recycling Committee, the Alternative Energy Committee, the Cemetery Advisory Committee, the Community Preservation Committee and the numerous Historical Committees for their hard work and dedication to their causes which in the long term benefit every member of the Dennis community. I want to express my sincerest gratitude to all Town departments, the administration and particularly the Town Administrator, Liz Sullivan, for her guidance and support throughout the year. It is these relationships that have allowed DPW to have such a successful year serving our citizens.

Respectfully submitted,  
David S. Johansen  
Director of Public Works

## **CEMETERY ADVISORY COMMITTEE**

The Cemetery Advisory Committee makes recommendations to the Select Board regarding rules & regulations for Dennis cemeteries, plans for future improvements and is responsive to lot owners' interests & concerns. We continue to preserve and promote the historic significance of our cemeteries.

Because of the health emergency, we met only twice in 2020. A Cemetery Workshop, a collaboration with other Cape municipalities, was postponed indefinitely, as were planned repairs at South Dennis Congregational Church Cemetery and West Dennis Cemetery. The CPC grant funding these repairs has been extended for another year.

In January, new regulations to waive burial fees for indigent Dennis residents were adopted by the Select Board. Creation of a Master Plan for Oak Ridge Cemetery was awarded to the BSC Group. In September, we surveyed Hall Cemetery using social distance and wearing masks. We were able to measure, map, clean and photograph 32 burial markers and their footstones on a beautiful fall afternoon. In October, markers were damaged at Dennis Village Cemetery. We have applied to CPC to fund the repairs. Vandalism is rare and certainly not acceptable in Dennis. Please be aware of conditions in our cemeteries and report issues to the Dennis Police or Department of Public Works.

This committee of five appointed members greatly appreciates the dedication and assistance of Director of Public Works David Johansen, Cemetery Coordinator Rebecca Smith and Principal Office Assistant Michelle Sands. Please check the town website for scheduled meetings. When possible, they are held at 4 p.m. on the 4th Tuesday of each month at the DPW Headquarters, 120 Theophilus Smith Road. The public is always invited to attend.

Respectfully submitted,  
Diane Rochelle, Chair  
Terrill Ann Fox, Vice-Chair  
Bonilyn Heleen  
Jane Stevens  
Joseph Theroux  
Dennis Village Cemetery



Dennis Village Cemetery

## **ENGINEERING DEPARTMENT**

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of various Town infrastructure. Staff also provides technical reviews and construction oversight of new subdivision roads and commercial site developments, administers Road Opening, Utility, Construction, and Stormwater permits, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues. Engineering also serves as the liaison to the Road Safety Task Force.

In 2020, the Engineering Department coordinated the resurfacing of approximately 5 miles of roads with a combination of asphalt and rubber chip seal. Maintenance also included cracksealing approximately 11 miles of road. Drainage systems were either replaced or installed at 13 different locations throughout Town. The drainage work included installing best management practices to improve the quality of stormwater runoff.

Engineering continues to coordinate with MassDOT on the Route 28 Corridor project in Dennisport. The project is nearing completion with the remaining work scheduled to be completed in Spring 2021. The project is adding sidewalks and granite curb to both sides of the road and widening the road to provide bicycle lanes. The utilities are also being upgraded and aesthetic improvements including brick sidewalks and stamped crosswalks, decorative lighting, benches and landscaping were added to the downtown area. Intersection improvements were also made to reduce speed and improve safety throughout the corridor. The project was advanced through the Cape Cod Transportation Improvement Program (CCTIP) and is being constructed with state and federal funds.

Engineering is also working with MassDOT on two other similar projects along Route 28, both of which are at the 25% design level and also eligible for federal and state funding for construction. The section of Route 28 that extends east from the Dennisport project to the Herring River in Harwich will be reconstructed and include upgrading the traffic signals at the Upper County Road and Division Street intersections. Construction on this section is scheduled to start in 2024. The second section in West Dennis, from the Bass River to Old Main Street, is awaiting funding and will include similar improvements. Engineering is also coordinating with MassDOT on the replacement of the Route 28 bridge over the Bass River. This work is tentatively scheduled for 2022.

Engineering also provides continued support in meeting the requirements of the Federal Clean Water Act and State 208 plan by completing required annual permitting and ensuring that the Town is in compliance with federal and state requirements for stormwater quality. Engineering was successful with two grant applications to assist with the design and construction of stormwater drainage systems utilizing best management practices to help meet these requirements.

Respectfully submitted,  
Thomas Andrade, P.E.  
Town Engineer

## **CAPE COD JOINT TRANSPORTATION COMMITTEE**

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO and updated annually that prioritizes and dedicates funding for regional projects

The distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal Agencies and the Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design, to funding authorization and finally to construction. In general, projects that are funded under the CCTIP are transportation projects that are considered to provide a regional benefit, and because of their large estimated construction costs, are difficult for individual towns to fund.

The Town of Dennis has been very successful in submitting projects through the CCJTC and receiving constructing funding through the CCTIP. Previous projects have included the reconstruction of Setucket Road, Swan River Road, Route 134, the extension of the Cape Cod Rail Trail and Route 28.

The Route 28 Streetscape project in Dennisport is scheduled to be completed this spring. The project will add bicycle lanes, sidewalks and intersection improvements to improve safety. Aesthetic improvements including brick sidewalks, trees, benches, bike racks and ornamental lighting will enhance the visual appeal of the project. The project extends along the from Dennis Commons to downtown Dennisport.

Two other projects along Route 28, one from Dennisport into Harwich and one from the Bass River to Old Main Street in West Dennis, are advancing to the 25% design level. The Dennisport project is scheduled for construction in 2024 and will upgrade the signals at the Lower County Road and Division Street intersections. The West Dennis project is awaiting funding through the CCTIP.

Respectfully submitted,  
Thomas Andrade, P.E.  
Town Engineer

## **ROAD SAFETY TASK FORCE**

The mission of the Road Safety Task Force is to be an advocate for town residents to bring their concerns of safety for motor vehicles, pedestrians and bicycles for discussion, investigation and possible remedy. Our committee consists of 5 regular members and 2 alternates and town liaisons from the Police and Engineering departments. We normally meet on the third Thursday of the month at 4:30pm in the DPW building. During the Covid19 pandemic we have been meeting on Zoom. Details are included in the agenda appearing on the town website.

During this past year Police reported that vehicular traffic was busier than usual for the summer period. Inconsiderate behavior was especially noted among motorists resulting in many resident complaints of speeding and parking problems. These were investigated and resolved to the best of the town ability within personnel and budget restrictions. The committee is alarmed at the amount of speeding complaints that have been brought to our attention and is working closely with the Police representatives to address the problem. Grants received by the Police have allowed them to purchase additional equipment that registers speed on town streets. In addition, a policy is being drafted to address the possibility of both town and private groups to purchase solar speed signs for neighborhoods.

Construction on Rte. 28 through Dennis Port village is nearing completion and plans for phase 2 in West Dennis is continuing. Safer bike path crossings were completed on Gages Way. With the restrictions from COVID-19 we have been unable to proceed with updating the sidewalk master plan that was accepted in 2009. Elements of that plan are still being completed. There have been over 10 miles of renovated and newly constructed sidewalks completed over this period. A town policy for recommending and construction of new crosswalks is being studied for implementation next year. The committee worked with the Select Board, Planning Board and the Maritime Landing developers to require sidewalks and flashing beacons to improve safety in the new housing area being developed in Dennis village.

We want to thank Lt. Ken Gelnett for his service and advice during the past few years and congratulate him on his promotion. We are welcoming Sgt. Ryan Carr to the committee in 2021.

During this trying period of living activities within strict health guidelines, the committee wishes to thank the Police, DPW and Engineering departments for their cooperation and assistance in alerting the citizens, both permanent and visiting, to practice road safety awareness. We continue to encourage citizens to bring to our attention any road safety areas they feel need attention.

Respectfully submitted,  
Hank Bowen, Chair

Members:

Thom Huettner,  
Jane Stevens

Connie Mooers  
Bob Surette

Brian Saunders

Town Liaisons:  
Tom Andrade

Lt. Ken Gelnett

Off. Chris Hennigan

## **SOLID WASTE AND RECYCLING COMMITTEE**

The Solid Waste and Recycling Committee (SWRC) began 2020 excited about the construction work that was going on with the renovation and enhancement of the transfer station. The key items for the project were to improve traffic flow, increase recycling capacity, re-arrange the plant to make it easier for staff to manage, meet the changing needs of the co-ed staff in non-public areas and to improve overall safety. This project continued in spite of the COVID-19 pandemic. Some of the highlights on the project were the installation of a new scale house, creation of space for ten new compactors, the storage/maintenance building and the new co-ed staff building. The Committee thanks the project management and oversight group comprising the engineering company, town staff and the contractors that met to ensure the project was kept on track. The excellent pre-planning and project management work that was completed as part of this process has led to a project that is expected to be completed on budget. The Committee wants to also thank its users for their patience during construction. The project was expected to wrap up in late 2020/Spring 2021.

Although the Covid-19 pandemic resulted in a brief closure of the transfer station things eventually returned to a new normal. We thank all those using the transfer station for following the pandemic safety and guidelines including physical distancing and the wearing of masks.

With people staying at home and having time to renovate their houses there was a notable increase the amount of construction and demo materials that were disposed of this year. The Transfer Station staff worked hard to stay ahead of the amount of material dropped off every day.

For 2021 the Committee will be looking to make sure that the financial aspects of the Transfer Station operations are appropriately funded to ensure the success of the operation.

The SWRC typically meets the second Monday of every month starting at 9 AM at the DPW building on Theophilus F. Smith Road. Until we are allowed to meet in person again meetings will be held online. Please be sure to check the Dennis Town Website for meeting times.

Joshua Brimdyr, Chairman  
Marla Vincent Vice-Chairman  
Jane Stevens, Secretary  
Julia Johnson

Michele Kyrimes  
Remo Vito  
Ralph Marcheselli, Alternate  
Doug Wittimer, Alternate

## **NATURAL RESOURCES DEPARTMENT**

The Natural Resources Department includes the Director, Shellfish Constable, Conservation Agent, Land Management Specialist and Principal Office Assistants. This Department continues to juggle numerous responsibilities. Each employee also acts as a Natural Resource Officer and in addition to performing their primary job duties, is also responsible for patrolling the Town Conservation Lands and barrier beaches, responding to calls for assistance with nuisance wildlife, and investigating reports of whale, seal and turtle strandings. The staff also provides input on Wetland Protection Act permit applications, building permit applications and rezoning proposals. The Department provides support for the Conservation Commission, Agriculture Commission, Shellfish Committee, Water Quality Advisory Committee and Beach Management Advisory Task Force.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park as well as managing the two Town blueberry patches in Dennis Village and West Dennis. Both venues remain very popular with the residents.

Despite the 2020 COVID restrictions, summer staff was once again hired to assist with piping plover monitoring and also enforcement of the ORV Beach Regulations at Chapin Beach and Crowe's Pasture Beach. This past year was unusual due to additional COVID restrictions and only flats access was available for recreational ORV use. Crowes Pasture was also closed to recreational ORVs due to nests. Staff issued a total of 18 citations with approximately \$1100 of revenue. Erosion continues to be a problem and limits available ORV access. A revenue of \$148,331 was made from the sale of ORV permits this past year.

Nesting piping plovers affected West Dennis Beach with a portion of the parking lot was closed due to chicks hatching in the area. In June the Town received State approval for a vehicle escort plan at West Dennis Beach through plover areas. We anticipate keeping the lot open for 2021.

Department staff collected water samples during July and August in Bass River, Chase Garden Creek and Sesuit Creek. Sample test results are used as part of the DEP Estuaries Study.

### **Shellfish**

Crowes Pasture commercial aquaculture grants remain full and the Town continued its efforts to make sure everyone is compliant with State and Local regulations. Due to COVID restrictions, no volunteer programs with CRABS (Commercial Recreational Association for Better Shellfishing) were conducted. Staff completed the planting of remote set oysters behind West Dennis Beach in Old Field Bend, plus raising quahog and soft shell seed in our upweller on the Bass River.

Additionally, under a special permit issued by the Division of Marine Fisheries quahogs were relayed from Fall River to Grand Cove for Recreational Shellfishing. Again, a

special thanks to our CRABS volunteer, Fran Donovan, for his continued help to maintain our upweller. Next year we hope to have a new upweller up and running!!

#### Land Management

The blueberry patches, open in the summer for picking, remain popular with residents. In 2020 the patches were open to residents for free picking due to COVID restrictions.

Without the assistance of volunteers, all herring run counts were conducted by DNR staff. There are two active herring runs in Dennis: Scargo Lake to Sesuit Harbor, and Bound Brook to Quivett Creek.

In March the Principal Office Assistant left Town employment and in September, Elizabeth Migliore left the Town and entered the private sector. Liz was instrumental in completing the Open Space Plan for the Town which identifies goals for several Town Departments and Committees.

The Department web page continues to be updated to reflect the various departmental duties and provide access to permit application forms and rules and regulations.

The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources. We look forward to working with the community to develop a town-wide trail system which provides access to and showcases these natural resources.

A big Thank You to the staff who did such a great job this year despite all the restrictions and reduced staff.

Erin Burnham, Conservation Agent  
Liz Migliore, Land Management Specialist  
Amber Salvage, Shellfish Constable  
Teresa Childs, Office Assistant

Respectfully submitted,

Karen M. Johnson  
Director

## **AGRICULTURAL COMMISSION**

Due to a shortage of members, the Agricultural Commission held no regular meetings in 2020. The Commission continues to search for volunteers.

New ideas are always being solicited for management of the Town owned cranberry bog and the Whitfield Johnson property. The equestrian facility at Melpet Farm continues to be very successful.

If interested in serving, please submit a green card to the Selectman's office.

Respectfully submitted,

John Lowell, Chairperson  
Patti Eldridge

## **CONSERVATION COMMISSION**

The Conservation Commission is an appointed board tasked with administering the Massachusetts Wetlands Protection Act and the Dennis Wetlands Bylaw to ensure the protection of wetland resources and their essential functions within the Town of Dennis. The Commission, in conjunction with the Department of Natural Resources, also manages over 80 conservation areas in town.

The Commission hearings, posted at the Dennis Town Offices, are held at 6:00 p.m. on the first and third Thursday of each month. In 2020, the Commission held twenty regular hearings under both the State and Local Wetlands Protection Laws.

During 2020, the Commission reviewed and acted upon 58 Notice of Intent applications, 40 Requests for Determination of Applicability, 7 requests for Amended Order of Conditions, 43 Certificate of Compliance requests, 8 Enforcement Actions and numerous administrative or other reviews.

Should you have any questions regarding the Conservation Commission, you may contact Conservation Agent Erin Burnham through the Department of Natural Resources.

Respectfully submitted,

George Macdonald, Chairman  
William Clark, Vice Chairman  
Georgiana Olwell, Clerk  
Walter von Hone  
Craig Short  
William Norman  
Shannon Hulst

# **SHELLFISH COMMITTEE**

The Shellfish Committee is pleased to submit this report for fiscal year 2020.

Due to the Covid-19 pandemic commercial shellfishing was greatly impacted by the closing of restaurants where most of the products are sold. Shellfish landings were about half of what they were in the previous year.

## Recreational

Quahog harvesting numbers were down this year, approximately 400 pecks of Quahogs were harvested from our Quahog family area off of Cove Rd. Approximately 250 pecks of Oysters were harvested from our Oyster family area behind West Dennis Beach. We were not able to do the Oyster-Give-Away due to the Covid-19 pandemic.

## Propagation

200,000 quahogs were purchased for seeding throughout the Bass River. About half of the quahogs were purchased using funds from Barnstable County and the State. 80 bushels of Quahogs were relayed from Fall River and transplanted to the family areas of Grand Cove. 40,000 oyster seed and 300 bags of remote set oysters were purchased to propagate the Bass River.

The Shellfish department has been approved to purchase a new Upweller system to grow shellfish for the purpose of propagating the Bass River.

The Committee unfortunately was not able to meet for meetings this year due to the Covid-19 pandemic, we hope to start having meetings in 2021

Respectfully submitted,  
Glenn Morrell, Chair  
Carl Howard  
John Lowell  
Steve Drowne

Robert Pickering  
Ray Ward  
Aaron Brochu  
Jeff Doyle, Alternate

## **BARNSTABLE COUNTY COASTAL RESOURCES SUBCOMMITTEE**

The BCCRS is a technical subcommittee of the Barnstable County Coastal Management Committee, (BCCMC) with a representative from each of the 15 Cape Cod towns, nominated by the Selectmen or Town Council in Barnstable, a representative of the Mass Bays National Estuary Program Service Provider, and two members nominated by the BCCMC Board, all appointed By the County Commissioners, to provide input on local coastal resource issues.

The CRC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Karen M Johnson, Representative

## **GOLF DEPARTMENT**

What can be said about 2020 that has not already been said. The entire year proved to be the most challenging year ever thanks to a global pandemic. COVID 19 certainly changed the game of golf both on a national and local level.

2020 started out like any other year. Mild winter weather made for a busy January and February. We started out with more golf than we normally anticipate thanks to mother nature, and up until that point were on track to have the best year in revenue the Department has ever seen. It was not until the Commonwealth forced a shut down of non-essential businesses that Dennis Golf quieted down. During the shut down, our time was used to prepare for a much different golfing season which was going to include guidelines never bestowed upon the game. Like everyone, the golf department had to adapt to the new restrictions that were put into place, including mask wearing, cleaning of carts and equipment, and no contact golf standards. No one was allowed on the golf course without having a previously reserved time, as outlined by the Commonwealth. Tee times at one point were shortened to 18 minutes, thus only allowing for member play, with that restriction finally being eased in the beginning of July to accommodate for guest play.

We saw a surge in our memberships this year, given golf was deemed one of the few activities that was safe for people to participate in. From the time we opened right until the end of the year, there were not many days where the tee sheet was not completely filled in. Given the limited number of staffing and the volume of customers that we served, I would be remissed if I did not say that the staff at Dennis Golf was nothing short of amazing. The maintenance staff, though short handed for the entire season, gave conditions that resembled those of a private golf club. And this type of product was delivered in spite of budgetary constraints as dictated by the pandemic. The grounds were applauded daily by members and guests alike. More rounds of golf were played this year than in any year that I can remember. And the Dennis Golf Staff was eager to the task of making sure it was a safe environment for all.

I want to give extra praise to the Full-Time and Part-Time Staff for their dedication and hard work in seeing through a difficult year, including economically. We hope to see things return to as normal as they can in 2021.

Respectfully submitted,  
Michael Cummings  
Director of Golf



# Golf Revenue and Expense Summary

Fiscal Year 2020

## REVENUE

Greens Fees	\$	996,411.04
Cart Rentals	\$	407,760.35
Driving Range	\$	101,537.50
Memberships	\$	846,511.20
Capital Reserve Acct	\$	379,020.00
Pro Shop (Fund 585)	\$	332,771.18
Golf Gift Certificates	\$	22,927.96
Misc. (Restaurants)	\$	12,666.71
<b>TOTAL</b>	<b>\$</b>	<b>3,099,605.94</b>

## EXPENSES

Personnel Services	\$	1,203,188.41
Purchase of Service	\$	124,432.54
Supplies	\$	330,375.90
Other Expenses	\$	7,614.93
<b>TOTAL G.F. EXP</b>	<b>\$</b>	<b>1,665,611.78</b>

## OTHER EXPENSES

Benefits Overhead	\$	330,298.00
Capital Exp (Fund 110)	\$	144,315.30
Pro Shop (Fund 585)	\$	318,314.60
Pro Shop Inventory (Fund 585)	\$	58,444.55
FY20 Compensated Absences	\$	(93,429.55)
<b>Total Other Exp</b>	<b>\$</b>	<b>757,942.90</b>
<b>Total Expense</b>	<b>\$</b>	<b>2,423,554.68</b>

Operating Income (Loss)	\$	676,051.26
<b>Non Operating Exp</b>		

<b>SURPLUS (Deficit)</b>	<b>\$</b>	<b>676,051.26</b>
--------------------------	-----------	-------------------

Note 1: \$379,020.00 Transferred to Capital Improvement fund in FY2020

Note 2: Amount Transferred from Golf Capital Improvement Fund to General Fund For Capital Expenditures \$267,336.00

## **GOLF ADVISORY COMMITTEE**

As we know the 2020 golf season and in general will go down in history. As if running an operation like the 2 golf courses isn't challenging enough then you add what we went thru and the department still provided a product and service that was and remains to be beyond words. Everyone that works at both courses, inside or out, staff or department administration deserve our overwhelming praise and thanks for their relentless and very difficult work.

The golf course suffered greatly when the COVID first hit and we like most places were shut down. But we bounced back with one of the busiest seasons we have had. There were more people coming to the Cape to escape other areas, there were more people not working or working from here and all had more time available to play. This included both members and guests. It was very difficult to manage and keep everyone happy. The department and staff did the best they could given the numerous restrictions placed both by local and state agencies.

I do however want to remind all members to please reflect on this year and don't forget or lose sight that at the end of the day, golf is only a game that we play for enjoyment and exercise. And the fact that many things have changed due to the virus, we need to be mindful of all of the changes to be patient, respectful, and understanding of them all. Even if you are not able to play as much as you want to or when you want to, all of the time. Remember there are many more important things to be thankful for.

As always the committee is here to be the go between voice of the members and the Golf Department. We work closely with everyone in the Golf Department in attempt to make the "Dennis Golfing Experience" the best that it can be.

Respectfully submitted,

Eric A. Oman

Chairman

## **BEACH COMMITTEE**

The 2020 Beach Season was the most different and difficult year that the Beach Committee ever had to navigate. We would like to express our thanks to all that helped keep our beaches safe from not only our usual problems but also for Covid-19. We thank Dustin Pineau, Beach and Recreation Director, Owen Graf, Beach Coordinator, and Joanne Iachetta, Beach Office Manager along with the entire summer beach staff, recognizing that it was a fluid summer season, with Covid rules changing often. We would also like to thank the Health Department for working with the beach department. The Beaches in Dennis continued to draw many visitors to our town. They are one of the reasons that our tax rate is low and also why Dennis is such a desirable place to live for our year-round and summer residents. The beaches draw people to our restaurants, hotels, and all our shops. The season is short but most profitable for the town. The summer of 2020 was a successful season for the Town of Dennis beaches. Gross revenue was over **\$2,400,00.00**. The weather was exceptional and most of our beach parking lots were filled by 10am on any good day. Many people came to our town and our beaches for the ability to get outside and enjoy themselves after being confined for so many months. The Town of Dennis has 20 Beaches so any “day tripper” coming to our town was usually able to get on one of our beaches, social media was very active letting visitors and residents know how many parking spots were available at any given beach.

The Beach Committee recognizes that the maintenance and enhancement of the beach facilities as well as the safety of the beach patrons is dependent upon the efforts and cooperation of many different town departments. Town Administration, Board of Selectman, Finance Committee, Police, Fire, Public Works, Engineering, Municipal Buildings, Natural Resources and Harbormaster all contribute services that enable our beach patrons to have a safe and enjoyable experiences at our beaches. The Beach Committee thanks them for their continued support. The Beach Department, Police Departments and the Health Department increased their efforts during the summer of 2020 to assure the safety and wellbeing of beach patrons. The Beach Committee continues to review the rules and the recommendations of BSAM (Beach Safety and Monitoring Task Force). The Beach Committee is hopeful that the town will continue to provide the adequate salaries and personnel that are needed to keep the Town of Dennis beaches safe and enjoyable.

Our committee would like to thank Paul Chatelain, who retired from the committee, for his years of work. He will be greatly missed by all of us. We also welcome Sharon Deane to our committee.

Respectfully submitted,

Connie Mooers, Chair  
Kathy Moorey, Vice Chair  
Mary Marvullo, Recording Secretary

Helene Savicki  
Terry Dinnan  
R. McGrath  
Sharon Deane

## **BEACH MANAGEMENT ADVISORY COMMITTEE**

BMAC is composed of members representing the Select Board, Beach Committee, Conservation Committee and three members-at-large, appointed by the Select Board, and with invaluable professional support from Karen Johnson, Director of Natural Resources and Dustin Pineau, Director of Beaches and Recreation.

We are charged with monitoring fresh and saltwater shorelines throughout the town, identifying potential issues related to ongoing erosion, access and activities that impact the natural resource areas.

2020 posed many new challenges, given Covid19. We were extremely pleased that all of the work of 2019 on a plover management program was realized with a Certificate of Inclusion granted for West Dennis Beach. Due to parking restrictions, some of our programs were unable to be implemented, most notably, an escort program, developed to assist in better access to Bass River during the plover season. Others were successful, enabling recreational and beach activities to continue, with minimal inconvenience to our community members and our seasonal guests.

The committee spent 2020 continuing to work on the Dr. Bottero Rd. Coastal Resiliency Design plan. The work included the ongoing discussions and the submission of a number of necessary permit applications with various Federal and State agencies. Much of this work came to a halt, once Covid19 restrictions were put into place in March. Ms. Johnson continued to work the phones communicating with the skeleton crews at U.S. Fish and Wildlife, MA Wildlife, Army Corp of Engineers, Environmental Protection Agency, and MA Divisions of Marine Fisheries. Our permit application was filed in September with MA Wildlife.

Committee meetings resumed remotely in August, as we work toward next steps in this process. We will also continue to monitor any erosion issues on the shoreline and continue to support Natural Resources and the Beach Department.

Our members would also like to thank the many Town Departments that assist Natural Resources and Beaches in successfully executing their mission. None of us would be able to fulfill our charge from the Select Board without the dedicated and professional help from the entire team.

Special thanks to Mark Andrews for acting as our clerk.

Respectfully submitted,

Kathy Moorey, Chair (Beach Committee)

Shannon Hulst (Conservation Comm)

Sheryl McMahon, Vice Chair (Select Board)

Connie Mooers (Beach Committee)

Mark Andrews, Clerk (member-at-large)

Sharon Deane (member-at-large)

## **HARBORMASTER**

As your Harbormaster, it is my pleasure to provide you with the following report for 2020. In the midst of a global pandemic, activity on our waterways was at an all-time high that few of us anticipated. Noteworthy accomplishments for the year were many and included but were not limited to the following:

- Several Waterways fees were increased in 2020 and said increases, as well as approved changes in the percentage of revenues contributed, resulted in another significant increase in the annual contribution to the Capital Maintenance and Dredge Fund. The approved changes will allow the Town to cover annual dredging costs in the Sesuit Harbor entrance channel and the Bass and Swan Rivers and bond payments for the dredging of Sesuit Harbor conducted in 2018 without a fiscal impact on the general tax base.
- 2020 also marked year two of the Town's Automated Parking Kiosk program at Sesuit Harbor. A third unit was installed to make the program more convenient for harbor users.
- Construction and installation of numerous feeder and finger docks on the east and west sides of Sesuit Harbor.
- Dredging of the Sesuit entrance channel and southern portion of the Bass River estuary including the main navigable channel south and north of the Route 28 bridge.

•  
I would like to extend my sincerest thanks and appreciation to my assistant, Deputy Bill McKenzie, my office manager, Joanne lachetta, and my seasonal and year-round part-time staff for their hard work and commendable performances. I wish to also extend my gratitude to the Department of Public Works, the Fire Department and the Police Department for their support and assistance. Lastly, I offer my thanks to the Waterways Commission members, Chairman Carl Howard and Selectman Liaison Bob Mezzadri for their dedication to our waterways and support of our department as we move forward.

Respectfully submitted,  
Dawson L. Farber IV, Harbormaster

## **WATERWAYS COMMISSION**

Due to the pandemic, the Waterways Commission only held 1 regular meeting in 2020.

If interested in serving, please submit a green card to the Select Board's office.

# RECREATION COMMISSION

The Recreation Commission is charged to advise the Select Board and Town Administrator on recreational activities for all ages. We advise and assist the Recreation Director and Program Coordinator in developing multi-age programs, short and long-term goals, capital projects and operating budget. In addition, we work closely with town volunteer organizations in fund-raising activities. We meet monthly on the first Wednesday, and agendas, minutes and videos are available on the Town website.

The recreation programs were affected by the Covid pandemic and the State requirements restricting certain activities. Understanding that recreation is especially important during these times, our Recreation department made an extraordinary effort to maximize the available programs within Covid guidelines.

The pickleball community demonstrated how safe play could be conducted under the Governors guidelines and was extremely active during the entire playing year. As a result, more than 530 persons participated and the organizations fee income contributed to both the pickleball programs and other town recreation venues.

Indoor activities were severely restricted. All programs using the school facilities were canceled because facilities were closed for outside use. Through our program coordinator, Gerrit Murphy, the town offered day-camp, tennis and sailing over the entire summer within strict guidelines. All programs that could be successfully conducted were fully subscribed and thoroughly enjoyed.

During the current year, the commission established several sub-committees to study and potentially implement specific future goals. The first was the Open Space and Recreation plan implementation used to guide the town expenditures and maintenance for recreational activities. A sub-committee established a survey to be published on social media for residents to help guide our goals for future programs not currently offered. A sub-committee addressed the current charge and refined it to more specifically direct our efforts. Finally, a sub-committee was established to study and present to the Commission and Town a plan to build a sports activities building that would allow year-round sports given the loss of school gymnasium space. This plan will be presented to the appropriate boards and town for approvals.

The Commission would like to give a great big **thank you** to our Recreation Staff and our wonderful volunteers, and to our Police, Fire and DPW departments, and the Health department's guidance, all who worked extremely hard to bring to our town a program of recreational activities to help us maintain our equilibrium, contribute to our health and sanity during this trying year of 2020.

Respectfully submitted,  
Hank Bowen, Chair     Jeff Treiber, Vice Chair  
Members –             Brian McManus, Emma Beasley, Eric Lambton, George Levesque,  
                                 Victoria Martin, Kyle Pedicini  
Town Liaisons –         Dustin Pineau and Gerrit Murphy

## **COUNCIL ON AGING | DENNIS SENIOR CENTER (DSC)**

The Dennis Senior Center (DSC) community welcomed 2020 six months into construction of a new 10000 sq. ft wing. The **DSC Legacy Film School**'s second class of 8 students began their classes at the **Cape Media Center** in Dennis Port. Little did we know then that we would be closing the senior center just weeks later. Covid-19 set us off on a course of quarantines, mask-wearing, and social distancing. Our daily routines, at work and home, changed dramatically, while we adapted to remote work, meeting essential needs in the community, and reaching out to people to **prevent isolation**. DSC staff assisted with wellness check calls, answered hundreds of inquiries, listened to citizens' concerns, coordinated food programs, provided curbside home visits and Meals on Wheels, groceries, holiday dinners and gifts. **Age-Friendly Dennis**, a place where all can grow up and grow old, began gathering documentation for the **National Council on Aging's** Institute of Senior Centers' (NISC) national **accreditation** program, and to be completed in 2021. **Ageing Well Today** (AWT), a **televised "virtual" senior center**, was launched with a **social media** component on Facebook, and using Zoom for workshops and classes. AWT features information, interviews, and programs for folks to engage socially, exercise at home (i.e., Tai Chi and UCLA Memory Training), and to enjoy audio-visual readings of our ADA compliant, bi-monthly newsletter, **The Cranberry Scoop**. In 2020, 16200 issues were mailed to 2500 residents. DSC staff tracked over 18000 connections through Facebook, including virtual tours, support groups, classes, movies, and other innovative on-line programs in partnership with other COAs and local organizations. The **Outreach** Dept. sent out 529 e-mails/pieces of mail; 28 fuel assistance faxes; 589 home visits, 1177 office consultations, and 3145 telephonic consultations.

The pandemic threatened **food security** for hundreds of families in Dennis. Needs were met through DSC food distribution programs, including home delivery, and curbside pick-up events. The DSC Brown Bag and Mobile Food Pantry programs served over 1200 grocery bags to enrolled families; hosted distribution of 320 drive through take-out dinners cooked by **local chefs**; distributed 800 Grab & Go Lunches; and dropped off 50 chef-cooked meals to homes at Thanksgiving. DSC **Transportation** facilitated home delivery of groceries, including 331 brown bags; 900 meals on wheels and 40 USDA food boxes to veterans; 21 holiday gift bags to low-income households, and 24 SHINE packets delivered. Personal transportation services were provided two days a week with rides to and from the DSC, local shopping, and monthly **food pantry** trips. Many thanks to the **COA Board, Supporters of Dennis Council on Aging**, and the Friends of Dennis Senior Citizens for their continued service to the Senior Center and the senior citizens of Dennis and their families. Lastly, we missed seeing our 108 registered volunteers for most of 2020, as they managed to serve 2192 hours of labor through March. We all look forward to a grand reunion next year!

Respectfully submitted,  
Brenda M. Vazquez, COA Director

Arthur Crooks, Esq, COA Board Chair



## **INSURANCE ADVISORY COUNCIL**

The Insurance Advisory Council did not meet in 2020.

## **FRIENDS OF DENNIS SENIOR CITIZENS, INC.**

The Friends have been concerned about “the general welfare and quality of life of Dennis Senior Citizens” for 41 years as a private, 501(c) nonprofit.

In 2020, our **Christmas Giving Program**, in its 35<sup>th</sup> year, continued under the new leadership of Nancy Wolf and her committee of other Board members. As many of you know, Covid-19 derailed our attempt to host the **Big Wrap**—the day when over 40 members of the community come together to wrap 2,400 Christmas gifts for 130 Dennis seniors in need. Despite this setback, all the gifts got wrapped in our office or by members who took them home. On December 12<sup>th</sup>, volunteer drivers delivered the bags. Christmas bags were decorated by the children of the Dennis Union Church.

February 8<sup>th</sup> saw our last fundraiser of 2020 with the **Winter Fair**. Some thirty plus crafts were displayed in Howell Hall at the Dennis Senior Center amid an encouraging turnout.

**Daffodil Day** was held on March 17<sup>th</sup>. Some 400 daffodils were delivered to meals-on-wheels clients under the leadership of Executive Director, Marie Jainchill. Once again, a special thanks to *Blossoms of Cape Cod* in Dennis for the donation of flowers.

Saturday, October 19<sup>th</sup>, the **Red Cross Blood Drive** sponsored by the Friends, was held at the Church of the Nazarene on Upper County Road in Dennis. 29 units of blood were collected. On April 18<sup>th</sup>, the Friends held our first blood drive at Our Lady of Cape Cod Church. 39 Pints of blood were collected, for a total of 68 units in 2020.

Both **Jazz in June** and the **George de Shaw Memorial Golf Tournament** were cancelled in 2020 because of Covid-19 restrictions.

We gave the following annual grants to: The Brown Bag Program, Meals on Wheels, Alzheimer’s Family Support Center, Compass Day Care, Sight Loss of Cape Cod and St. Vincent de Paul.

Respectfully submitted,

Louis Daniele, President

## **ADVISORY COMMITTEE ON DISABILITIES**

The start of 2020 was an active one for our committee. We created a PSA to attract new members, which was advertised on our local channel 18. Preparations were also being made to reach out to other town boards and committees to talk about our mission and activities. We had hoped to bring insight on accessibility issues and bridge the gap that could make our committees work even better, together.

As Spring unfolded, our town, state (and country) felt the effects of the global Pandemic. In person meetings, plans and projects were halted. Our committee refocused and began to work remotely. Each member contributed to writing an article for “The ADA Corner”, published in the senior center’s newsletter the Cranberry Scoop. We were able to purchase and install an automatic door opener for the West Dennis Graded Schoolhouse. This was an important purchase, making the Schoolhouse more accessible, as it is one of the towns voting precincts used for all elections. Our members joined in the virtual Massachusetts Office on Disabilities statewide conference. So much useful information was collected and even more can be found on the M.O.D. state website.

This year sadly, we lost one of our members, Frank Ciambrello. A vital member of our committee who had great knowledge of accessibility in architecture and building. We also lost a former member of many years, David Swanson. He helped bring the Communication Access Real-time (C.A.R.T) system to our committee AND town meetings. For years he and his wife were a part of our “Living With Differences” program, speaking at our schools about hearing loss. Both men will be greatly missed. The year finished with our plans and meetings being vastly limited. In the year ahead, we will be looking forward to new ideas, projects and new things, including a new senior center! Our committee will continue, as always, looking at ways to better accommodate those in our town with accessibility needs.

Respectfully submitted,  
Grethe Kaeselau, Chairperson  
Pat Hart, Secretary  
Carol Malone, Treasurer  
William Savicki  
Hussam Awad  
Ronnie Gullett  
Tom Sisson DPW Advisor  
Brenda Vazquez ADA Coordinator

## **HUMAN SERVICES ADVISORY COMMITTEE**

The Human Services Advisory Committee (HSAC) met December 3 for the purpose of reviewing 12 funding proposals by community support groups throughout Cape Cod. Once reviewed, the HSAC forwards its recommendations to the Select Board Board for evaluation and then includes it in the town budget.

Criteria for award recommendations include but are not limited to applicant's history of Dennis residents served, severity of current need, and completion of the town grant proposal application form accurately. This year the HSAC emphasized services for those who were at risk with unsure food sources and the continuing opioid/addiction crisis.

Present at the meeting were committee members Sean Sheehan, George Sowpel, John New, and Wayne Bergeron. The HSAC mourns the passing of longtime member Steven Teehan. His advice and insight will be missed.

The applicants and awards were as follows:

Salvation Army- \$4,000

Consumer Assistance Corporation- \$900

AIDS Support Group of Cape Cod- \$2,500

Hands of Hope- \$6,000

Alzheimer Support group- \$2,000

Sight Loss Services- \$5,000

Gosnold- \$5,000

South Coast Legal Services- \$3,500

Big Brother and Big Sister of Cape and the Islands- \$1,500

The Family Pantry- \$6,000

Elder Services- \$6,500

Independence House- \$3,500

Total funding for this year was \$47,400

Respectfully submitted,

Wayne Bergeron- Chairman

# VETERANS SERVICES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of the Town of Dennis:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2020. Our duties are categorized in two basic areas: Benefits and Services.

## Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans and their dependents who establish need and worthiness and are residents of the Town of Dennis. During FY 2020, the Town, through our office, extended benefits to qualified veterans totaling \$121,631.74 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

## Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. In 2020, this office assisted in obtaining \$6,516,874.44 in cash payments for service-connected injury compensation and for non-service-connected tax-free disability pensions for Dennis veterans and their dependents. A substantial increase over previous years. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our Harwich office, at your home or any location that is best for you. We are open for business by appointment during COVID. Please call ahead.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year as well as to the residents of the town who voted overwhelmingly to establish a Veteran's Home in Dennis. The first of its kind on the Cape.

In Service to Veterans,

*Gregory J. Quilty*

Gregory J. Quilty  
Director/Veterans Agent

## **CARETAKERS OF VETERAN'S GRAVES**

The Caretakers of Veteran's Graves committee's mission is to ensure the placement of new United States flags in a place of honor on the upper right of our deceased veterans' graves in the cemeteries in the Town of Dennis. The Town provides over 1,300 flags & the 8-member committee coordinates & places the flags before Memorial Day & also oversees their proper condition throughout the year. The basic duties of the committee are:

1. Make every effort to ensure that each veteran's grave has an appropriate marker & new United States flag before Memorial Day.
2. Oversee the condition of flags & markers during the course of the year, including Veterans Day in all the 14 cemeteries in Dennis where veterans are known to be buried. (Town of Dennis, Department of Public Works, Cemetery Division for further information.)
3. Individual committee members are each assigned a particular cemetery to keep properly flagged & ensure that markers are functional & in place. Wind storms & harsh winter weather can cause the replacement of lost or damaged flags by committee members.

At Merrill Memorial Park and its grounds, Caretakers were also responsible for seeing that the 3-armed service flags there continued to be maintained in a proper condition & raised before Memorial Day & after Veterans Day.

In this COVID-19 pandemic year & in order to reduce the possibility of the spread of the virus, the Department of Public Works took on the task of placing the flags at cemeteries in Dennis.

We are especially thankful to the Town of Dennis, the Department of Public Works & in particular, cemetery coordinator, Rebecca Smith, along with David Johansen & Michelle Sands for their efforts.

Respectfully submitted,  
William Creighton  
Janice Riehle  
Dave Worsman

Richard Sayers  
Michael Mahoney  
Julian Weiss

Richard Riehle  
John Murphy

## **CALEB CHASE, JONATHAN MATTHEWS AND NATHANIEL MYRICK TRUST FUND**

The Caleb Chase, Jonathan Matthews and Nathan Myrick Trustees met December 10, 2020 with MaryAnne Gibbs to review the list of candidates needing assistance from the Trust.

We were presented with a list of thirty-nine Dennis residents in need of support. Four previous residents no longer qualified, but we equally gained four new residents who did.

This Fund relies on income from interest gained on the account and from Dennis taxpayers when they pay their property taxes. The Trustees gave each qualifier \$188.00. Most of our qualifiers have simply out lived their retirement funds due mainly to improved medical technology and rising prices. As good Dennis residents, helping out our neighbors is simply the right thing to do.

We continue to work on distributing these funds in the way, former Chair Phyllis Horton, did in the past.

A special thank you to MaryAnne Gibbs for dispersing these checks before the holidays.

“It is true. A little bit of money can go a long way.”

Respectfully submitted,

Joshua L. Crowell  
Paul McCormick, Jr.  
Mary McCormick

## **HENRY BOLES ACHIEVEMENT AWARD COMMITTEE**

The Henry Boles Achievement Award Committee did not meet this year.

## **DONALD TREPTE MEMORIAL SCHOLARSHIP COMMITTEE**

The Donald Trepte Memorial Scholarship Committee did not meet this year.

## **MEMORIAL DAY OBSERVANCE COMMITTEE**

Due to the pandemic, the Memorial Day Observance Committee held no regular meetings in 2020.

The scheduled Memorial Day Observance Ceremony and Speaking Program at the Dennis Village Green was cancelled. We look forward with optimism and hope that we will continue this tradition and ceremony in 2021.

According to our charge, the committee shall be responsible for the planning and implementation of the annual observance of Memorial Day in the Town of Dennis. The composition of the committee shall be as follows:

- Town of Dennis Custodial of Veterans Graves
- Six (6) appointees recommended by and representing local Congressional chartered veterans Organizations
- Four (4) appointees representing local and civic and or fraternal groups
- Two (2) appointees representing local your groups
- One (1) member of the Board of Selectman serving in an ex-officio capacity

If interested in serving, please submit a green card to the Select Board's office.

Respectfully submitted,

Kate Byron  
Stephen De Cesare  
Michael Mahoney  
Dustin Pineau  
Walter von Hone

## **DENNIS ARTS AND CULTURE COUNCIL**

The Dennis Arts and Culture Council tried to continue its outreach in 2020, but the coronavirus put an end to that and posed incredible challenges to funded artists, whose in-person activities scheduled any time after mid-March were cancelled in alignment with state directives. In FY2020 the Council awarded \$5,833 to 17 projects benefitting Dennis residents, including vacation week and after-school projects such as Pop-up Art through the Dennis Public Library, programs for Alzheimer's patients and caregivers, concerts, and plays. Programs scheduled for mid-March through the end of the year, however, could not be presented as originally planned. Under the direction of the Massachusetts Cultural Council, the Arts and Culture Council gave funded individuals the opportunity to request a time extension through June 2021, attempt an alternative delivery method for the project (such as remote presentations), or return unexpended moneys. Only one funded individual opted to return the unused portion of a grant as there was no indication that her site location, the Dennis Senior Center, would be open by June 2021.

Also cancelled due to the pandemic were events that the Council tends to use for outreach, such as National Night Out and the Dennis Village stroll; indeed, all efforts to get input on priorities from town residents were relegated to social media for 2020, particularly the Arts and Culture Council's Facebook and Twitter pages, as well as local media such as the Cape Cod Times and Dennis Register. Council members had to be flexible in this, as did everyone else in the world with plans. We appreciate the support and assistance of many town employees, including Terri Bunce, Sara McDonald and Kelly O'Donnell in the Town Clerk's office, MaryAnne Gibbs in Finance, Wendy Gothan in Legal, and Jacquelyn Shea and Laurie Barr in the Select Board's office.

Respectfully submitted,

Kate Martin, chair

## **COMMUNITY PRESERVATION COMMITTEE**

Under the Community Preservation Act, adopted by Dennis voters in 2005, funding is derived from Town and matching State resources, and allocated yearly to a separate fund for use only on statutory projects. The law requires these funds be reserved for open space, recreation, historical preservation, and affordable housing. Every year the committee solicits applications from persons and organizations who have projects that fit these categories. The committee is charged with allocating these funds to projects that most contribute to the public good. We often have more applications than funding available.

After extensive review, our recommended projects make their way through the Town Article process for vote at the Town Meeting. These projects are discussed with the Select Board and Finance Committee before they get to the Town Meeting.

The funding of the current Community Preservation budget was approved at the 2020 Annual Town meeting. However, like many Town functions, the COVID pandemic affected our process. Due to concerns over Town building access by applicants, the deadline for project submission was extended to November 30. This extension moved our 2020 application review and recommendations to the Annual Town meeting in the Spring of 2021. We have resumed our regular meetings via video conference on the second and fourth Monday of the month, with agendas posted on the Town web site. The public is encouraged to listen in, and to review our meetings minutes and meeting recordings on the Town web site. You may also contact the Committee by email using the link on the Town web page for the Community Preservation Committee.

### **Former Members Missed, New Members Welcomed**

We will miss the outstanding contributions of former members Dorria DiManno (Planning Board member) and Diane Rochelle (Historical Commission member). We welcome new members William Collins (Historical Commission) and Brad Bishop (Planning Board).

Respectfully submitted,  
Brad Bishop (Planning Board)  
Bill Clark (Conservation Commission)  
William Collins (Historic Commission)  
Frank Dahlstrom, Co-chair (At-Large)  
Chis Flanagan (Selectman as Park Commissioner)  
Chris Foley (At-Large)  
Henry Kelley, II (At-Large)  
Jeff Treiber, Co-Chair (At-Large)  
Regina White (Dennis Housing Authority)

## **SUBSTANCE USE DISORDER ADVISORY COUNCIL**

The mission of the Dennis Substance Use Disorder Advisory Council (SUDAC) is to advocate for a healthy community by promoting best practices for the prevention, harm reduction, intervention and treatment of alcohol, tobacco, and other substances.

The purpose of the SUDAC, established by the Board of Selectman in 2019, is to identify and make recommendations to the Board of Selectman on resources and programs that may be implemented and or supported by the Town of Dennis to assist individuals and their families affected by substance use disorder. The Council is charged with identifying policies and programs at the county, state and federal level that will support our community. The Council shall work locally and regionally to achieve its goals.

In 2020, the SUDAC piloted two new initiatives – a Recovery Support Navigator Pilot Program and a Critical Incident Management Post Overdose System.

The Recovery Support Navigator Pilot Program is modeled on a program that began in the Town of Yarmouth in 2018. The Town of Dennis, with funding support from the SUDAC and Barnstable County, contracted with Duffy Health Center to provide a part time Recovery Support Navigator to respond to referrals from the Dennis Police Department and Victim's Services to support town residents in recovery from substance use disorder. A successful referral is defined as connecting with the client and connecting that client to a service. From July 1, 2020 to December 31, 2020, the RSN program received 77 referrals for Town of Dennis residents.

The Town of Dennis Police Department, which has representation on the SUDAC, agreed to participate in a pilot Critical Incident Management System (CIMS) program launched by Barnstable County and now being administered by the District Attorney's Office. The CIMS program tracks overdose data and coordinates overdose follow up services. In 2021 the CIMS expanded to several other Cape towns which will allow for data sharing and coordination across town lines.

Respectfully submitted,

Beth Albert, Chair

# **DENNIS HISTORICAL COMMISSION**

The Dennis Historical Commission serves to protect, develop and promote the history of Dennis and its historic archaeological assets. Our primary priority is the preservation of the town's endangered significant structures. All seven members of the commission are appointed by the Select Board. Each member sincerely acknowledges and appreciates the respect the Town of Dennis and its residents give to our historic heritage and buildings. We adhere to Massachusetts General Laws that govern local historical commissions.

In 2020, the Dennis Historical Commission held three official meetings at the Dennis Town Hall before statewide COVID19 pandemic restrictions were put in place. Two remote Zoom meetings were held later in the year. We were able to schedule two site visits to review demolition applications, attending outside with masks and observing social distance. In all, nine demolition applications, for structures built before 1945, were reviewed and approved without initiating the demolition delay bylaw.

An archaeological survey at the Indian Lands, Bass River, funded by the Community Preservation Committee, was approved last fall and awaits a formal bid process. An application is pending with CPC to fund a grant that will update the Dennis Historic Resource Inventory which is listed with the Massachusetts Historical Commission. We thank the CPC for its generosity and dedication to the preservation of the historic legacy in Dennis.

The annual Burton N. Derick Preservation Awards, usually presented in May, were canceled and hopefully can be presented to homeowners who maintain their historic homes next year. We also collaborated with Preservation Massachusetts, a state-wide advocacy group, protecting an endangered significant building, The Columns, 401 Route 28 (Main street), West Dennis. It was sold last fall and we are now working with the new owners as they seek to preserve and rehabilitate the building.

Julian Weiss was appointed as an Alternate to our commission and Bill Collins is now our Historical Commission representative to the Community Preservation Committee.

Please see our meeting schedule posted on the Town of Dennis Website. We adhere to provisions of the Massachusetts Open Meeting Law. Our meetings normally are held on the second Monday of the month at 4 p.m. in the Dennis Town Hall. The public is always welcome and your input is a valuable resource for our town's history, whether in person, by email or by remote conference.

Respectfully submitted,

Diane Rochelle, Chair	Robert Poskitt, Vice Chair	Bill Collins
Joshua L. Crowell	Sarah Kruger	Tim Scanell
Kenneth Van Tassell	Julian Weiss, Alternate	Selectman Liaison: Christopher Flanagan
Nancy Thacher Reid, Member Emeritus	Phyllis Robbins Horton, Member Emeritus	

## **OLD KINGS HIGHWAY REGIONAL HISTORIC COMMITTEE**

The charge given to this committee dates back to an act passed by the Massachusetts legislature in 1973 in order “to preserve...the historic, cultural, literary and aesthetic tradition of Barnstable County as it existed in the early days of Cape Cod.” The Old Kings Highway Historic District is the largest in the United States, covering the area from Route 6 (the mid-Cape highway) north to Cape Cod Bay in the towns of Sandwich, Barnstable, Yarmouth, Dennis, Brewster and Orleans. Each town is represented by a local committee and any appeal is heard by the Regional Historic Commission, which is made up of the chairperson from each town.

The year 2020 was, to say the least, a bit of a challenge for our committee due to the Covid19 pandemic. Meetings were held virtually, so all applicants had to appear via Zoom in order to make their presentation. This proved to be a challenge for a number of people. However, the dedication of the members of the committee was enormous. Members include Bill Bohlin, Kim Holl, James Pazakis, Nate Salley and alternates Phil Catchings and Justine Coppentrath. The committee met for a total of 22 times and handled 244 applications. These ranged from permits for new family dwellings, additions and alterations, sheds, fences, alternative energy and demolitions. Of these, 234 applications were approved, only 2 were denied and the rest were withdrawn.

It should be noted that not only did the members meet for regular meetings, but they all were given the information to be presented ahead of time and went over all of the items and physically visited each site so as to familiarize themselves with exactly what was to take place. This obviously required a lot of time for each member, all of whom are unpaid, elected members.

As chair, I would like to express my deep gratitude to all the members for their dedication to our town. The quaintness of Cape Cod is being preserved by their hard work and love for the town of Dennis. They are to be congratulated and appreciated.

Respectfully submitted,  
Bill Bohlin, Chair

## **OLD KINGS HIGHWAY FIGURES FOR 2020**

22	Meetings
1	Cancelled Meetings
244	Applications
35	New single-family dwelling
30	Additions
61	Alterations
0	Commercial Buildings
18	Sheds
4	Signs
30	Fences
77	Exemptions
5	Exemptions (solar)
12	Exemptions (fence)
56	Exemptions (shed)
30	Letters of Amendments
9	Demolitions
0	Tree Hearings
19	Painting/Siding
12	Accessory Structures
29	Alternative Energy
234	Approved
2	Denied
6	Withdrawn
6	Continued

## **SOUTH DENNIS HISTORIC REGIONAL COMMITTEE**

In 2020 the Commission had 21 scheduled meetings of which 4 were cancelled. There were 37 applications. A breakdown of the applications are as follows: 4 single-family homes, 6 were additions, 13 alterations, 6 were sheds, 2 fences, 2 signs, 1 demolition, 2 accessory buildings and 1 alternative energy. The 37 applications were approved. There was 1 continued. There were also 2 letters of amendments approved.

Respectfully submitted,

Gary Barber, Chair  
Michael Sarli  
Rebecca Gallerizzo  
Joseph Rak  
Peter Panagore

## **SOUTH DENNIS HISTORIC DISTRICT FIGURES FOR 2020**

21	Scheduled Meetings
4	Cancelled Meeting
37	Applications
4	New single-family dwelling
6	Additions
13	Alterations
0	Commercial Buildings
6	Sheds
2	Signs
2	Fences
0	Exemptions
0	Exemptions (solar)
2	Letters of Amendments
1	Demolitions
0	Tree Hearings
0	Painting/Siding
2	Accessory Structures
1	Alternative Energy
37	Approved
0	Denied
0	Withdrawn
1	Continued

## **DENNIS PORT REVITALIZATION COMMITTEE**

The Dennis Port Revitalization Committee had a very challenging year due to Covid. We had several member changes; the committee is currently looking for three NEW members, interested parties can apply via the town website. Dennis Port residency is not required.

The Route 28 Streetscape project is almost completed. The project should be wrapped up in the spring of 2021. After receiving a state grant designed to assist downtowns with converting publicly-owned streets into pedestrian space, Hall street was briefly converted to one way for its entire length in order to add picnic tables for outdoor dining. Next year those tables will be placed in the town parking lot opposite "The Den" restaurant.

With the Streetscape came new lamp posts and lighting for Downtown Dennis Port. The lights were lit in December and it looks great. The DPRC is now working on a program to put banners on these new lamp posts.

This year we welcomed Big Lots department store in the former Benny's location, we wish them many years of success. Slow progress continues on the Gas station between Upper County Road and Route 28, the town has received plans which will be a major improvement once implemented.

The always popular summer concert series on the Village Green were cancelled this year due to Covid, we hope to possibly have some events this coming summer if permitted.

The DPRC is looking for a new mural artist to complete the Pocket Park Historic Dennis Port Mural.

The Committee has been instrumental in maintaining and beautifying the Pocket Park. Semi-annual cleanups are scheduled as well as new plantings and putting down fertilizer, mulch and stone dust. Thanks to former DPRC member Pat Sakelis for spearheading this effort with the Dennis Garden Club and to the Dennis DPW for their invaluable contributions.

Thank you also to our Select Board liaison John Terrio for his invaluable assistance.

Respectfully submitted,  
Ken VanTassell, Chair, Carlyn Carey, Vice Chair, Leah Howlett, Robert Surette

## **1736 JOSIAH DENNIS MANSE MUSEUM**

We opened our 2020 season with our February Meeting with a lot of optimism. We had received and accepted a CPC grant to stabilize the West School House, re-shingle the roof, and install new siding and trim. Diane Rochelle was able to extend a Historical Commission Grant with the architect to produce bid documents, take us through the bidding process, and provide construction services once construction begins. Linda Peterson, one of our docents, was completing the English Round Gown for Josiah Dennis's wife Phoebe and we were making plans to put her on display at our opening in June. We were going to participate in Plymouth 400, the celebration of the 400<sup>th</sup> anniversary of the landing of the Pilgrims in Plymouth, by re-doing the West Parlor into Phoebe's Cupboard, the room where Phoebe would have sold goods she had purchased in Boston and medicinal sundries she had concocted for locally grown plants.

However, by our March meeting everything had changed. Covid 19 brought the cancellation of our March meeting, our April meeting, and subsequently all future meetings until further notice. The Ezra Baker School program was cancelled for the first time in over 50 years. The decision was made to cancel our summer program as we did not feel that we could safely conduct our programs and protect our guest and docents. It certainly was an agonizing turn around.

We can only hope that a vaccine will soon be safely delivered and that will begin to bring this pandemic under control and we can begin to put our lives back together. I certainly hope that it happens soon enough that we can get the Manse back open again in 2021.

Respectfully submitted,  
Richard Roy  
Manse Committee Chairman

## **JERICHO HISTORICAL CENTER**

The 1801 Captain Baker House and Barn Museum was closed to the public this year in compliance with COVID-19 regulations.

Plans for the restoration of the exterior of the buildings and improved parking are progressing. We look forward to the completion of the project in 2021.

At present, we do not anticipate opening the museum in 2021 due to the work planned on site as well as continued COVID-19 concerns. Any events that become possible during the year will be posted on the Dennis Historical Society website ([dennishistoricalsociety.org](http://dennishistoricalsociety.org)).

We are grateful to the staff of the Buildings and Public Works departments for their help maintaining the property. Likewise, we appreciate the time and energy members of the West Dennis Garden Club devote to tending the memorial garden and providing Christmas wreaths to decorate for the holidays.

Margaret Eastman has retired leaving an opening on our committee. Anyone interested in working with our collection, planning events, or otherwise becoming involved in the worthwhile and engaging work of sharing the history of Dennis is welcome to join us!

Respectfully submitted,  
Dawn Dellner, chair  
Patricia Corcoran  
Ruth Derick  
Virginia Devine  
Margaret Eastman, member emeritus

## **1867 WEST DENNIS GRADED SCHOOL HOUSE COMMITTEE**

The Dennis Maritime Museum continues with its exhibit of lightships and lighthouses.

Our scheduled exhibit for Women will be set up when the COVID-19 restrictions are lifted and we are able to get back into the building.

Work continues with cataloging and identifying items in storage.

The museum is handicap accessible with an elevator near the back stairs. The first floor will be available for rent for private or public functions. (Again, when the building is open to the public.) For information call Dennis Town Offices at 508-760-6104.

Respectfully submitted,  
Pat Corcoran, Chair  
Ruth Derick  
Peggy (Margaret) Mcalloon

Assisted by  
Phyllis Horton and Eleanor Koehler

## **LIBRARY DEPARTMENT**

The “Dennis Libraries” is a system comprised of the Town operated Dennis Public Library and the four privately operated village libraries of Dennis Memorial Library, Jacob Sears Memorial Library, South Dennis Library, and West Dennis Library. The directors of the five libraries meet regularly and coordinate efforts to best serve the community. The libraries are guided by our mission statement: “The Dennis Libraries strive to provide current information, titles, and technology in welcoming settings and diverse programs that offer affordable learning opportunities and foster multi-generational community interaction.”

Each Dennis library offers a variety of services and resources, some unique to individual libraries. We have public computers, printers, and WIFI access; reference and information; programming for all ages; databases for research and readers’ advisory; electronically downloadable materials; museum passes; English as a second language instruction; technology instruction; community meeting rooms; low vision equipment; homebound delivery; the Cape Cod Genealogical Society Research Room; and the Dennis Historical Society’s Pauline (Wixon) Derick Library.

The year 2020 brought challenges to us and caused us to alter our course in some ways. Throughout 2019 we developed plans to celebrate the 100<sup>th</sup> anniversary of the women’s right to vote. The disruption of COVID in 2020 meant that our “19<sup>th</sup> Amendment Centennial Challenge” went online. Patrons earned points and won prizes by doing various activities, such as filling out the census, registering to vote, or reading a book or watching a documentary on the topic. We thank all our participants. In keeping with our long range plan we continued to reach out to children. Once again we coordinated with the Ezra H. Baker Innovation School to provide library cards to incoming kindergarten students. Although the pandemic continued, the Dennis Libraries sought to remain connected with patrons by remote services, through website offerings, curbside pickup services, grab and go browsing, take and make children’s activities, and virtual programming. We worked together to coordinate our actions and never lost sight of the important contribution that the Dennis Libraries make to the health and well being of the community.

### **REPORTS FROM DIRECTORS:**

In 2020 Dennis Public Library’s operations were disrupted by two water damage incidents and the COVID pandemic. New carpeting was installed throughout the building as a result of the damage. In total our building was closed to the public for ten months. Nonetheless, we still provided vital services. In March library staff responded to the COVID shutdown by offering daily online activities as well as any services possible via phone or email. Later on we developed “Book a Librarian,” during which a librarian could remotely help patrons place holds for future materials, provide technology assistance, or read to them. Curbside pickup service started in June, followed by our online Summer Reading program in July. During summer, fall, and winter we presented virtual programs and added laptops that could be checked out. We appreciate the

support of our very patient patrons. We also thank our volunteers, whom we have not seen in a while, and our Friends, who purchased the laptops for us to loan. We look forward to a better 2021 and a chance to greet our patrons in person once again.

What a year 2020 was! The silver lining showed how essential libraries are! In March 2020 when the governor announced a shutdown, Dennis Memorial safely provided curb services following the guidelines for takeout services. However, without system delivery available, we could only offer what was on our shelves. It proved successful. Patrons were very appreciative. Other Cape libraries joined us in offering curbside services in June, and then in November we had a limited re-opening, following the specified guidelines, and we continued with curb services as well. In December, with COVID cases on the rise, we returned to curbside service only. Many fundraising activities were cancelled, resulting in a significant budget shortfall. Dennis Memorial could not have done all the above without the dedicated, brave, and willing volunteers who make all we do possible. We thank the patrons who expressed their gratitude with homemade treats, notes of appreciation, gift cards, etc. and took all of the regulations and changes with good humor and compliance.

The Jacob Sears Memorial Library started its 124<sup>th</sup> year with the anticipation of welcoming not only our regular patrons, but also new patrons and visitors to our beautiful building. We did get to see and talk with them for two and a half months before we all became virtual. Like all the Dennis libraries we have continued to purchase and make materials available to all our patrons. We have tried to make access to these materials as easy and convenient as possible through curbside pickup, and grab and go inside pickup as soon as we were able to do so. We will continue to do our best to provide our patrons with materials in the easiest, most convenient manner possible. We are looking forward to 2021, our 125<sup>th</sup> birthday, and being able to celebrate that with our wonderful patrons and visitors. We hope that we will also be able to fulfill the wishes of our founder, Jacob Sears, by providing facilities, materials, and services to not only our patrons, but to the Town of Dennis and its many visitors in a more normal manner. We are very proud to be a part of the Dennis Library System and its service to all our residents.

As for so many others, 2020 was a challenging year for the South Dennis Free Public Library. Due to the COVID-19 pandemic, we were forced to close our doors in March and switch to offering services online only. Thankfully, after Memorial Day, we resumed in-person services with a new model addressing the needs and protecting the safety of our patrons and staff. Through curbside pickup service, we offered book and DVD bundles for every age, printing services, a laptop and hotspot for easy internet access, and helped patrons browse our “new arrivals” collection through our website. From the children’s department, we provided access to educational board games, take-home crafts kits, and a new mental health collection to help kids cope with these difficult times. We look forward to welcoming patrons back inside our charming little building in 2021 and continuing to offer entertaining and educational opportunities for all.

The West Dennis Library spent a good deal of 2020 learning to adapt. Our Library closed in March due to State government orders relating to COVID-19 and the lack of sufficient knowledge on how the virus spread. Eventually data showed libraries could operate safely in a limited capacity. As a result in June we offered Curbside Pickup service that became (and remains!) very popular. Additional contactless services included browsing by telephone, materials available online, contactless printing & faxing, telephone reference help, and wifi from the parking lot. Although we reopened briefly in November, we closed again after a community COVID spike, but this time we had more confidence and expertise in providing safe and relevant contactless services and reached many who remained isolated at home. It's been deeply rewarding to our staff and volunteers to receive thanks and financial support throughout 2020. Many patrons expressed that they would not have been able to handle the mental and emotional aspects of a global pandemic without the resources, entertainment, and connection that the Library provided. We look forward to once again becoming a community gathering place!

All Dennis libraries received generous donations and gifts.

**FY 2020 Support (figures for Dennis Public Library only):**

Cash donations	\$ 1,225.00
The Friends of the Dennis Public Library	\$ 1,250.00

**FY 2020 Grants:**

Massachusetts State Aid (all libraries shared)	\$ 21,639.79
Dennis Arts and Culture Council (Dennis Public Library only)	\$ 647.00
Girls Who Code (Dennis Public Library only)	\$ 900.00
Massachusetts Library System (Dennis Public Library only)	\$ 1,611.00

Village library directors Nancy Symington (Dennis Memorial), Phil Inman (Jacob Sears), Veronica Hernandez (South Dennis) and Hollin Pagos (West Dennis) join me, Cindy Cullen (Dennis Public), in thanking our patrons, the Dennis Library Board, Town Administration, the Board of Selectmen, and the Finance Committee for their faithful support. We look forward to a brighter year in 2021.

Respectfully submitted,  
 Cynthia Cullen  
 Library Director

## **LIBRARY BOARD**

The 9-member Library Board consists of a representative from each of the 5 libraries and 4 members at large. The Board meets on the 2<sup>nd</sup> Thursday of the month. Meetings are scheduled at each library as availability allows. We thank our outgoing members Anne Keaveney and Marilyn Mooers for their time and service on the Board. We welcome Mark Andrews, member at large; Lynn Carlson, representative for the Jacob Sears Memorial Library; and Jane Wilson, alternate member for the Dennis Memorial Library. We are saddened by the death of Susan Kelley, a long-standing member from West Dennis.

Perseverance is the mantra for our library system this year. No pandemic can silence or minimize the good works of the directors, staff, and volunteers. Our libraries adapted and provided ongoing services to our community, no matter what! Operations, hours, and services were different but sustainable. If your library is alive, you are alive and your community survives. We are grateful.

We did not offer our “**Little Libraries by the Sea**” program in the summer of 2020, but we will resume this popular initiative when safety allows.

Our monthly meetings were curtailed as of April, but we will proceed with optimism in 2021. Check out the library websites, CLAMS catalog and all we offer.

Respectfully submitted,  
Kate Byron, Chair  
Carol Tarala, Secretary  
Mark Andrews  
Lynn Carlson, Jacob Sears Memorial Library rep  
Jamie Forster, West Dennis Library rep  
Pat O'Donnell, Dennis Memorial Library rep  
Walter Phinney  
Nancy Wilson, Dennis Public Library rep  
Jane Wilson, Dennis Memorial Library alternate

# CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT 2019-2020



Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

**District Towns:** Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

**Mission Statement:** Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

**Enrollment:** For school year 2019-2020, the enrollment on October 1 was **616** students.

**Budget:** For school year 2019-20 (FY20) there was a Total Budget of **\$15,087,000.** Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

**News from Superintendent Sanborn:** Often educators are told to begin with the end in mind. Cape Cod Tech could not have envisioned ending the 2019-2020 school with a commencement at the Wellfleet Drive-In. With extreme gratitude to the Vincent family, Cape Cod Tech's class of 2020 celebrated their graduation in an unforgettable setting. The school year was trying for obvious reasons. I could not have been prouder of our entire staff 's response to adversity in transitioning to a remote business model for education while simultaneously preparing to move into our new building. I must reiterate to the taxpayers of our twelve towns how grateful we are for your funding our new school which we moved into in August. THANK YOU! We cannot wait for the days when masks and social distancing are no longer, so we can invite you to see the new Cape Cod Regional Technical High School which has been realigned for next year due to the coronavirus. Currently, we have our technical students in 100% of the time while academic students attend 50% of the time with remote instruction every other day. Our new gymnasium serves as an additional cafeteria to allow for a safe student lunchroom

environment during COVID and all classrooms maintain at least six feet of social distancing for staff and students. Additionally, our academy model was put on hold for one year due to the establishment of student cohorts which decreased student circulation throughout the building for safety as well. We do hope to return to normalcy at one point in the future but for now our whole community is making the best of the “new” normal. We have shared a few photos and more interactive photos are available at our virtual tour created for prospective students at: <https://www.capetech.us/cape-tech-night>.

**Town of Dennis:** The Town of Dennis had seventy-three (73) students enrolled at Cape Cod Tech as of October 1, 2019. The assessment for Dennis was **\$1,445,771** based on sixty-eight (68) students for October 1, 2018.

### **Highlights from Cape Cod Tech 2019-20 School Year**

- Graduated 142 seniors in 2020, seventeen (17) from Dennis.
- Enrolled 162 freshman: eighteen (18) from Dennis.
- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including: First Place with *The American Scholastic Press Association* for its annual newspaper competition earning 920 out of a possible 1000 points; and “top honors” by the *All New England Award* for newspapers with a student population between 500 to 1000. Congratulations to the fourteen (14) student journalists of 2019-2020!
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 65 toolships and 63 scholarships to the graduating class of 2020 for a total of \$ 123,850 .
- Thirty-eight (38) students received John and Abigail Adams Scholarships; three (3) from Dennis.
- The National Technical Honor Society honored 54 students; five (5) from Dennis.
- *SkillsUSA* is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. *SkillsUSA* is a huge part of the of the Cape Tech experience combining technical, academic and employability skills. Forty-eight (48) students participated in the Massachusetts District competition and won eight (8) medals. Cape Cod Tech had 14 students attend the *SkillsUSA* Leadership Convention. The state competitions were cancelled due to COVID-19, disappointing the 70 Cape Cod Tech students anticipated to attend.
- “*FFA*” (Future Farmers of America) is a national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year a team of four Cape Cod Tech students place second at the Regional Nursery Landscape competition qualifying the team to participate at the National Nursery Landscape Convention vying against 200 participants across the country. The team brought home both gold and silver medals earning top marks for Cape Cod Tech. The Spring Competition was cancelled due to COVID-19.

- The Cooperative Education (Co-Op) program placed a total of 20 junior and 41 senior students to work with local businesses, enhancing their skills through Co-Op placements and seven (7) internships placed in their fields of Health Technologies and Dental Assisting.
- The Athletic Department offered a “no-cut, no-fee” program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

### **Technical Highlights from 2019-20**

- All shop programs used the new school building (under construction) as an opportunity for student involvement in the design to upgrade their shops to 21<sup>st</sup> century industry standards.
- For all shop programs, there were fewer jobs completed for the public due to the closing of school buildings in March of this year related to the COVID-19 pandemic.
- The Auto Collision program completed 80 jobs resulting in approximately \$40,000 savings to the community and fostered positive relationships with local businesses to improve future student placements.
- The Auto Technology program purchased new engines to enhance the 10<sup>th</sup> grade curriculum significantly increasing engine repair knowledge, as well as new transmissions to increase transmission knowledge.
- The Carpentry Department increased their non-traditional student enrollment to include five females. Four students were placed in Co-Op placements. The Carpentry Program Advisory Board was strengthened with additional industry leaders.
- The Cosmetology program implemented a new salon shadowing program for students to better expose them to careers in the field. Community service projects, *Mannies for Nannies* and *The Wig Bank*, were a great success.
- Culinary Arts maintained a perfect 100% score on multiple annual food service inspections by both the town of Harwich and county of Barnstable. This is due to the Serv-Safe training that all culinary students have taken and all have passed testing for certification.
- Dental Assisting students participated in activities such as TECH night and *SkillsUSA*. They have a robust community service presence going out to preschools, Angel House, and veterans’ centers. Five (5) students participated in district *SkillsUSA* competitions with six (6) intending to compete at State level prior to its cancellation.
- The Design & Visual Communications program was at maximum capacity with the new freshman class. This program received honorable mention at the Boston Globe Scholastic Awards this year. Students were involved in the community helping with design needs as well as providing a service to the school with designs for school events.
- The Electrical Department over-achieved for shop attendance this year. All sophomores received OSHA 10 Construction Training. Non-traditional student enrollment was doubled from the previous year for female students.

- The Engineering Technology Shop incorporated many certificate programs in engineering software very successfully including a dual enrollment class with Cape Cod Community College. This shop participated in the Co-Op program for the first time this year and placed four seniors into local jobs in their field.
- The Health Technologies students were very busy passing the Basic Life Support for Healthcare Providers, OSHA Training, gaining experience at Pleasant Bay Nursing Home, holding blood drives, teaching preschool children about healthcare and assisting homeless veterans.
- The Horticulture program has taken over the responsibilities for grounds maintenance for the second year which provides hand-on training for their students while saving the district time and money. Focus on the national FFA competitions provides skill-building, student learning and leadership opportunities for these students.
- The HVAC program consistently achieved a 95% attendance rate throughout the year; had 16 students participate in the SkillsUSA District competition; maintained 85% of juniors and seniors in Co-Op placements, and achieved OSHA Certification with all 10 sophomores.
- Marine Services continued its work with Yamaha Motor Corporation providing training materials and certifications for students. Relationships with local marine businesses have benefited from the six students working in Co-Op placements.
- The Information Technology Program offered its first Advanced Placement course: Computer Science Principles. Juniors earned certifications in Network Pro and seniors in Security Pro. Students had opportunities with the Yarmouth Community Center to demonstrate their talents. This shop program actively competes in a team sport, “eSports”
- The Plumbing Shop incorporated 21st century skills to keep students current with industry trends, such as teaching proper methods of Mega and Propress methods that are vital to our students’ success in this industry. Students were active in SkillsUSA and Co-Op program.

### **Academic Highlights from 2019-20**

- The Business Education/21<sup>st</sup> Century Learning department reconfigured their employability skills panel to take place on Google Meet, and forged ahead using the remote learning model.
- The English Department continued to integrate MCAS Next Gen writing into the curriculum using the MCAS Next Gen Writing Rubric. The Department adjusted student expectations and criteria for success for this kind of writing in response to 2019 MCAS data. All students passed the ELA Next-Generation MCAS by November 2019 retest.
- The Social Studies standards were revised for 2019 and the Social Studies Department has implemented those changes. They were able to implement the new US History frameworks remotely and effectively. Advanced Placement (AP) students had the highest passing rate in the history of the program and the most overall students (13) passing the exams.
- The Math Department implemented a new Honors track for 9th grade Honors Algebra/Geometry. Pre-Calculus and Calculus classes were successfully

implemented. Technology-based instruction and assessment were integrated into the curriculum.

- The Science Department is developing Biology Curriculum for the ninth and tenth grades that will prepare students for the Spring Biology MCAS assessments. Though MCAS exams were for waived by the Governor because of the COVID-19 pandemic, results from 2019 were useful to identify areas of need for a more in-depth curriculum.
- Special Education was using Google Classroom before the COVID-19 pandemic, but remote learning has certainly made us all proficient in our use of technology with students.
- The Student Services Department created a District Curriculum Accommodation Plan (DCAP). The department not only engaged students in their post-secondary plans, scholarships/toolships applications, participated with local Rotary and Kiwanis Clubs for student recognition awards, but they pulled off the most amazing graduation ceremony for the class of 2020 at the Nauset Drive-In and supported underclass students throughout the summer to successfully complete the school year courses that were interrupted by the COVID-19 pandemic.



Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,  
Donald J. Baker, Jr. and William Bradford Crowell

Dennis Representatives to Cape Cod Regional Technical High School District School Committee

# **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT**

## **DECEMBER 2020**

### **COMMITTEE MEMBERS**

	<b><u>TERM EXPIRES</u></b>
Jeni Landers, Chairperson	2022
Joseph Tierney, Vice Chairperson	2021
James Dykeman, Jr., Secretary	2021
Brian Carey, Treasurer	2023
Phillip Morris	2023
Joe Glynn	2023

### **SUPERINTENDENT OF SCHOOLS** – Carol A. Woodbury

Kenneth Jenks, Assistant Superintendent, Administrative and Business Services  
 Kristine Breda, Teacher of Visually Impaired/Out of District Coordinator  
 Ross Bryant, Director of Technology  
 Thomas Campbell, Human Resources Director  
 Carole Eichner, Director of Early Education  
 Suzanne Kenney, Adult Education Supervisor  
 Maria Lopes, Director of Pupil Services  
 Leila Maxwell, Director of STEM Instruction  
 Rooney Powers, Food Services Director  
 Sherry Santini, Director of Arts & Humanities Instruction

### **ADMINISTRATIVE OFFICE PERSONNEL**

Sandra Clifford, Business Affairs Administrative Assistant  
 Tara Holt, Administrative Assistant to the Director of Pupil Services  
 Luanne Kiley, Secretary/Receptionist  
 Patricia Maloney, Benefits Management Administrative Assistant  
 Jason Porter, Data Specialist  
 Joyce Proudfoot, Bookkeeper  
 Jane Saucier, Assistant Treasurer  
 Dawn Selfe, Payroll Manager  
 Eileen Whalen, Admin Assistant to the Superintendent/Sec. to School Committee

### **2019-2020 RETIREMENTS**

Susan Anarino	MMS Kindergarten Teacher
Patricia Anderson	MMS Music Teacher
Priscilla Bellerose	NHW Social Worker
Patricia Cain	NHW Special Education Assistant
Christine Cousins	MMS Math Teacher
Jacqueline DeGross	MMS Health Teacher
Kathleen Downing	NHW School Nurse
Nancy Dunn	MMS Science Teacher
Sharon Howard	EHB Reading Teacher
Ann Knell	MMS Principal
Patricia MacArthur	SAE Elementary Teacher
Penny McGee	NHW Health Teacher
Kim Reeves	MMS Special Education Assistant
Barbara Totten	DYH Special Education Assistant

## **2020 REPORT OF THE D-Y REGIONAL SCHOOL COMMITTEE**

2020 was certainly a challenging year for education. In March, just ahead of the Governor's order to close schools, our District made the decision to transition to remote learning. Our staff and administration quickly figured out how to get necessary technology in the hands of the students and how to maintain our vital services such as our breakfast and lunch programs. The learning curve was steep for everyone, but our District rose to the challenge and finished out the '19-'20 school year with as little interruption to learning as possible.

Although hopeful that we could return to in-person learning Fall '20, our staff and administration used the summer to make contingency plans. At the same time, a re-opening task force looked at all issues related to in-person learning and much to the relief of many, we were able to re-open for in-person learning at all our schools, although hybrid at the high school due to space restrictions and our wish to keep students 6' apart. We also offered remote learning for any family wishing to keep their student(s) at home.

Thanks to good planning and critical thinking by all, including our district nurses, and adherence to physical distancing, mask wearing, and hand washing/sanitizing protocols, we remained open until just before the winter break when rising numbers in our community forced a short return to remote learning.

Although no one ever wants to see our district (or our planet) challenged by a pandemic, it is gratifying to know that we have amazing staff and students who were able to flex and adapt to ever changing circumstances and continue teaching, learning, and growing. Kudos to all.

I'm also happy to report that although delayed by lawsuits, our new grade 4-7 building project is moving forward with construction bidding about to start. We're grateful that our communities support the building of an innovative and safe place for our students.

Even in a pandemic, our students continue to excel academically and in sports, music, theater, and arts. Dolphin Pride is alive and well.

Respectfully submitted,  
Jeni A. Landers  
Chair, D-Y Regional School Committee

## **DENNIS-YARMOUTH EARLY EDUCATION PROGRAM**

Carole A. Eichner, Director of Early Learning

It is an honor to submit this annual town report on behalf of the DYRSD, Early Education Program. The DY Early Ed program offers half-day Integrated Preschool experiences for children who reside in the Towns of Dennis and Yarmouth, as well as specialized programs for children with unique learning needs. DY Early Ed enrolls children with and without disabilities ages 3-5 years. Our classrooms are located in the E.H. Baker Innovation School and M.E. Small Elementary School.

We have rolling admission throughout the school year. We maintain a wait-list when our fee-based programs are full. According to the October 2020 enrollment report, 48 students attend our program in Yarmouth and 27 students in Dennis. Thirty-two (32) of the children are three-years old, 41 are four-years old and two (2) are five-years old. Seventeen (17) of our children are dual language learners. It is anticipated that 43 of our children will be entering DY Kindergarten in the Fall of 2021. We engage in ongoing Child Find efforts – screening pre-school aged children throughout the school year who may be eligible for a Free and Appropriate Public Education/special education. From March through June 2020, our team provided weekly, multi-disciplinary remote learning opportunities for our children and families. Starting in September 2020, due to the health and safety restrictions related to the pandemic, our Integrated Program has been offered through a hybrid instructional model.

Our preschool curriculum follows the MA Early Childhood Program Standards and Guidelines for Preschool Learning Experiences. DY provides developmentally appropriate learning opportunities that promote language, social, emotional, cognitive and motor development through experiences rich in literacy, math and science. Individualized special education services are provided by Special Education Teachers, Speech-Language Pathologists, Occupational Therapists and a Physical Therapist. Our Outcomes-based Individualized Education Plans (IEPs) are developed to foster Positive Social Relationships, the Acquisition of Skills and Knowledge and help the child Take Action to Meet Own Needs.

Community and family partnerships are vital in the education of young children. We subcontract with Cape Cod Children's Place and the Cape Regional Eleven Town Coordinated Family and Community Engagement (CFCE) council. During the 2019-2020 school year between 250-300 families of children between the ages of 0 and 8 years were served through the DY CFCE in-person playgroups and family events which then pivoted to virtual programming and accessible activities as dictated by the pandemic.

There are a variety of ways that students can enroll in our outstanding DY Early Ed programs. Families should call 508-778-7989, extension 4 to see if your child is eligible. In the event that your child is not eligible to attend, or if our program does not suit your child's needs, we can direct you to other local family resources that may help. Visit our web page to learn more about our great Early Education program and stay up to date with events and activities.

*<http://www.dy-regional.k12.ma.us/district/early-education>*

# **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT**

Carol A. Woodbury, Superintendent of Schools

As I sit to write this report today, I can barely remember 2020 prior to March 13th, the last day of in-person learning until September. It almost seems like a million years ago. Since March 13<sup>th</sup> the COVID-19 pandemic has defined everything we do. The words and phrases of the year are things like: the new normal, masking, physical distancing, PPE, pivot, zoom, synchronous and asynchronous teaching, and hybrid and remote learning. A whole new vocabulary and way of doing business has emerged in our schools and lives.

As I reviewed what I submitted in 2019, I reread Robert Wise's three P's: passion, patience, and persistence. These three character traits have permeated the work of the Dennis-Yarmouth Regional School District's parents, staff, teachers, and administrators over the last year. I am so proud to lead this remarkable district in partnership with our great school committee. We thank the leaders of our two towns, Dennis and Yarmouth, for always working through differences in a way that keeps children first.

The time from March-June was very difficult, because the school staff, parents and students were all experiencing remote learning for the first time. At first we didn't have all the equipment we needed to make this new way of educating our students successful. Then there was the back log with the vendors who had a sudden demand for technology tools throughout the state, country, and the world. With some persistence and the help of some pandemic relief funds, we were able to buy additional equipment to begin the process last spring. So this fall when we reopened, every DY student had an iPad as a learning tool. These tools, and others such as zoom, are part of our everyday work now.

As part of our reopening in September our district offered in-person or remote learning for students in grades K-7 and hybrid or remote learning in preschool and 8-12. This afforded families an opportunity to select the learning environment that best fit their families' needs. Offering these options required that teachers learn many new ways of delivering education to their students. With the help of our curriculum, early education, and pupil services administrators, along with academic and technology administrators and coaches, our teachers and staff learned a great deal in a very short period of time. We appreciated the support of the Commissioner of Education who allowed us ten days, in addition to our three district professional days, before the start of school in September for teacher training. We made very good use of this time and when our students arrived for school, either in-person or remotely, on September 16, we were ready.

All of the preplanning, training, and purchases have allowed us to pivot immediately from in-person learning to remote learning when we need to quarantine a class or close the entire district for a few days with little disruption to our students' learning. However, this is still terribly disruptive to our families, as parents who have to work need to quickly find childcare or miss work during a time when many childcare facilities are closed or do

not have any room for those who might attend intermittently. Approximately 85% of our K-7 students have returned to in-person learning.

These have been trying times for many reasons: fear of illness or death, food insecurity, and civil unrest. From the very beginning, the social-emotional and physical health of our children and families has been an important focus. Administrators, teachers, nurses, social workers, and counselors spend time reaching out to families and students, especially when the students are missing school. Thanks to a program through the USDA, our food service workers served almost 300,000 meals utilizing our Dolphin Drive Thru from March 17-June 30. The district has continued its partnership with Gosnold to offer in-school counseling services to students who are coping with mental health issues such as anxiety and depression. In addition, other organizations such as Farmers to Families donated boxes of fresh fruits and vegetables to our families. Organizations and individuals came forward with donations and grocery store gift cards for our families. These are all real-life examples of the African proverb, “It takes a village to raise a child.”

Through it all our students continue to succeed: with more students completing advanced coursework and graduating within four years, and fewer students dropping out than ever before; a graduation for almost 200 seniors on the football field in July demonstrated the resilience of the class of 2020; preschool, kindergarten, and first grade children who have learned how to “zoom” with their teachers and their friends; students at every grade level following new rules by wearing their masks and washing their hands consistently just so they can be in school.

Passion + Patience + Persistence = Pride

Finally, I must thank the Dennis and Yarmouth Health Directors. They have worked tirelessly along with our lead nurse and school nurses to keep our schools free of the spread of COVID-19. We could not have done this without them!

When the leaders and the people of two towns create a culture of collaboration and shared responsibility for their youth, even a pandemic can't stop great things from happening! We are so excited and look forward to the groundbreaking for our new Intermediate-Middle School in late spring. Progress continues!

We thank you for your continued support. You are making an incredible difference in the lives of our students.



# **DYRSD FINANCE & OPERATIONS REPORT FOR 2020**

Kenneth T. Jenks, Assistant Superintendent

The Dennis-Yarmouth Regional School District continued our work to make academic gains and programmatic improvements during 2020, despite the many challenges created due to the Covid pandemic. We have closed out the FY 2020 budget year, we are currently managing the FY 2021 budget of \$64,743,044, and we are in the midst of preparing the FY 2022 budget. Last year, the state certified the District's Excess & Deficiency (E+D) fund balance at \$503,791 of which \$150,000 was used to support the FY 2021 budget. Due to Covid related circumstances, the final FY21 budget was not approved until both communities held annual town meetings in the last weeks of June 2020. Despite the pandemic, the new school project is on track and we look forward to our students attending classes in the new school beginning in the 2022-2023 school year. As always, we truly appreciate the continued community support of school budgets and the building project during these particularly challenging times.

Covid dramatically impacted our society and our schools in 2020. All schools were remote from March to June last spring. The District operated a small scale summer educational program while providing breakfast and lunch to students as well. The District recognizes the effectiveness of onsite learning compared to remote only learning as well as noting the social-emotional learning benefits for students attending onsite learning. The District also recognizes the economic importance of parents being able to work during school hours when students are in school buildings for classes and not online at home. As a result, the District is committed to safe onsite learning for all students whose families select this option. The DYRSD K-7 schools opened for onsite learning starting on September 16<sup>th</sup> and continued to provide onsite learning for over 80% of our students until the winter break began early on December 17<sup>th</sup>. During this period the high school followed a hybrid schedule which enabled high school students to attend live classes two days a week and remote classes three days a week.

Covid physical distancing requirements of six feet meant only six – twelve students could fit in many classrooms and so additional class sections and additional spaces, and in many cases, additional staff, were needed in order to accommodate all those students and families that wanted in school learning. Federal grants totaling over \$1,200,000 provided the necessary funds for large amounts of necessary PPE such as masks, gloves, disposable gowns and face shields, sanitizer wipes, disinfecting tablets and sprays, hand sanitizer stations, air purifiers and other Covid related supplies as well as covering some of the costs associated with the additional health care and cleaning staff hired during the year.

The District continues to value our partnerships with many groups and organizations in our communities. Within the limitations of Covid restrictions, our students continue to engage with outside groups and activities. Our schools continue to partner with outside organizations to raise funds or seek contributions to support our students, whether it be through groups such as Create The Good, the Yarmouth Rotary and the Dennis-Harwich Rotary, the Lion's Club, Behavioral Health Innovators, Teen Achievers and the

many booster clubs supporting our sports and music programs, as well as local charitable foundations.

The District is continuing our work to address the long-term trend of declining enrollment. As of December 2020, 98 students from other school systems came to Dennis-Yarmouth under the school choice program. The District continues to take active steps to implement our school choice motto of “retain, recruit and return” and we anticipate increased numbers of school choice students next year. We are also continuing our work to promote the D-Y Advantage and decrease the outflow of students to charter schools.

Facilities Manager Sandra Cashen continues to lead our small yet effective facilities department, which depends on a small group of skilled staff to maintain our buildings and handle small scale repairs effectively and efficiently. In particular, Ms. Cashen has focused tremendous energy and effort on air circulation and the HVAC system since March of last year when Covid resulted in a state wide school closing. Steve Faucher leads our grounds crew, which maintains the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

Food Services Director Rooney Powers and her staff have gone above and beyond to ensure students are fed, whether we are in school or engaged in remote learning at home, including a robust summer program as well. As a result of their efforts, just under 300,000 meals were distributed to students between March 2020 and the start of school this year. It is impossible to overestimate the importance of this vital program in ensuring that all of our students have access to quality meals every day, particularly when we note that over 60% of Dennis-Yarmouth students qualify for free or reduced meals due to income eligibility and four schools qualify for universal free breakfast: Ezra H. Baker Elementary School, Marguerite E. Small Elementary School, Mattacheese Middle School and Nathaniel H. Wixon School. No student goes hungry in our schools!

In conclusion, I would like to thank everyone in our communities for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to working with families, residents, faculty and staff members, and community officials again in the upcoming year. And like many, many others, the entire District looks forward to a new beginning when we open our school in September 2021.

## **OFFICE OF INSTRUCTION**

Leila Maxwell- Director of STEM (Science, Technology, Engineering and Math)

Sherry Santini- Director of Humanities and the Arts

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Directors must also be deeply involved in grant writing. These receipts provide a major funding stream for professional development efforts, provide extended learning opportunities to English Language Learners during a summer program, partial to full teacher salaries, and partial funding of Instructional Coaches that strengthen the instructional expertise of all our professionals. As we support the district strategic plan, implement improvement plans, and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have nine district instructional coaches, including K-8 literacy coaches, math coaches for grades PreK-3 and 4-8, a STEM coach, and one Technology coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiatives to classroom instruction. They are an invaluable resource for teachers and administrators as the district continues to provide all students with a rigorous and well-rounded educational experience.

Our primary goal for the 2020-2021 school year was to ensure that teachers were sufficiently prepared and adequately supported to meet the needs of all students in each learning environment (in-person, hybrid, and remote). Through research, observation, and collaboration during the spring of 2020, we chose online platforms which would enhance the teacher's ability to provide direct instruction to students, assess student progress, and communicate with families. The district partnered with Modern Teacher to learn how to construct teacher Dolphin Pages to provide useful information and answer frequently asked questions for both students and parents. Participants also learned how to create learning plans that would engage both in-person and remote learners in standards-based instruction. Teachers were given the tools necessary to learn how to use Seesaw, an online learning management system which keeps a digital portfolio of student learning. It also allows for two-way communication between the teacher-student and teacher-family to stay engaged and connected. In response to the lack of MCAS data from last year, we partnered with NWEA (Northwest Evaluation Association) to develop an assessment plan in Reading and Math for students in grades K-10. This would provide teachers with actionable evidence using standards-aligned reports to provide targeted instruction to all students.

Our new science curriculum resource (K-8), STEMscopes, satisfies the need for an online platform for teachers to support student learning at home, if needed, and to

seamlessly connect to teaching in the classroom. This resource is a coherent, consistent curriculum that is aligned to our science standards. As a digital curriculum, STEMscopes is designed for both teachers and students to have easy access from any device at any time, regardless of location. Resources include pre-recorded webinars, distance learning best practices; video demonstrations of hands-on science activities, hands-on at home STEM activity suggestions, and teacher guides. There is also a video and guide for parents to give guidance on how to access their student's STEMscopes account and continue STEM learning at home.

Great Minds, the creator of our Eureka Math Resource that is used in our district, provided us with an interactive digital version of the K-12 math curriculum and professional development platform, which offers all the features of the print editions plus embedded PD videos to demonstrate key instructional practices. In addition, students and teachers have access to the following for grades K-12:

- *Eureka Math in Sync* takes everything about *Eureka Math* and adds short, digestible videos for each lesson, downloadable and fillable PDFs for assignments, and creates a hybrid learning environment that allows students (and teachers) to seamlessly switch between home and the classroom. Built to be flexible, *Eureka Math in Sync* was created specifically to meet the needs of today's learning environment, allowing students to access all of *Eureka Math* from any device, at any time.
- *Eureka Math Equip* is a suite of digital resources teachers can use before each new module to identify knowledge gaps from the past year—or even earlier. Teachers can use *Eureka Math Equip* to get one student, several students, or an entire class up to speed without interrupting current grade-level work.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in the primary and intermediate grades. This project is in year eight and includes extensive professional development for grades kindergarten through five staff as well as on-site coaching support.

We are active participants in the Cape Cod Regional STEM network that “brings together educators, school districts, businesses and industry partners, and community members who share a commitment to inspiring and supporting young people’s interest and achievement in STEM learning and careers.” An emphasis in the STEM curriculum at all levels of education for our students is an important factor for their future success. Classroom instruction looks different with the inclusion of iPads in our schools, grades K-12. The effective use of iPads helps improve achievement for all students by allowing the teachers to differentiate learning. As the state testing moved to mandated computerized testing for all grades in 2020, the iPads are utilized in the administration of these tests.

STEM education is important because it plays a role in every part of our children's lives. Our children are faced with a very information-based and technological society. The Dennis-Yarmouth Regional School District includes the Arts with STEM, hence STEAM. Our award winning Arts and Music curricula contribute to the development in critical thinking, problem-solving, creativity and innovation. These skills are essential for all students to reach their full potential for their futures.

Our District acquired a Digital Literacy and Computer Science (DLCS) Grant for the 20-21 school year. Grades 6 & 7 students are participating in a new computer science course that teaches the standards under the DLCS frameworks of 2016. Under this grant, a district vision for computer science education was set forth:

*When we provide equal access to computer science education for all and across all disciplines, students will be informed digital global citizens who: can persist in the face of complex challenges; understand the basics of how the technology world works; will be able to contribute productively to society as a whole.*

At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based resource focused on cognitive and social-emotional development at the same time as academic skills.

In addition, the district addresses the social-emotional needs of all students in a wide array of research-based strategies. The Dolphin Way explicitly teaches and reinforces student behavior that is respectful, responsible, and safe in all areas of the school and to their peers and teachers. Mindfulness strategies are interwoven with elements from resources such as The Zones of Regulation, Second Step, and Strong Start in our kindergarten through grade seven classes to provide students with the tools they need to self-regulate their behavior and successfully manage emotions.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity in a Changing World.*

## **TECHNOLOGY DEPARTMENT**

Ross Bryant, Director of Technology

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the central office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants- both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians and one technology associate in the Technology Department. The technicians maintain the computers, printers, iPads, and other instructional technology across the district. The technology associate maintains the district databases of hardware and software, assists in managing the work order system, assists with the production/support of iPads and supports the district's technology help desk. The technology team supports over 1,700 desktop/laptop computers and over 3,600 iPads. All iPads can access the internet through the wireless access points which the department supports across seven buildings.

In early 2020, iPads for our grade 3 through grade 5 students were organized and distributed in a 1:1 fashion to support remote learning. Later in 2020, the district provided new iPads to incoming grade 12 students. New iPads were also provided to all Pre-K through grade 2 students, completing the 1:1 iPad initiative for the district. iPad carts were purchased and deployed for the Kindergarten through grade 2 classrooms. The Technology Department replaced the laptops for principals. Aging wireless access points at the High School and Mattacheese Middle School were upgraded. The Technology Department replaced network switches at Ezra H. Baker Innovation School and Nathaniel H. Wixon School. Managed cellular hotspots were purchased to support remote learning situations. Fiber internet service was installed at three schools, providing the entire district access to high speed fiber internet, further supporting new remote learning requirements.

The Technology Department supports teachers and students using technology for teaching and learning. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offered guidance and support for remote learning for teachers as well as students via Zoom. Professional development workshops, 1:1 Zoom sessions and weekly group meetings provided instruction and ideas for staff to efficiently use a variety of technology daily to prepare students with 21st century technology skills.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve the school community and ensure strong support of its technological needs.

## **FOOD SERVICE DEPARTMENT**

Rooney Powers, Director

The Dennis-Yarmouth Food Service Department faced huge challenges in 2020, but once again we had another successful year. The Covid-19 pandemic forced our schools to close on March 13<sup>th</sup> but we were committed to continue feeding our kids. The food service staff trained on new service procedures and safety precautions on March 16<sup>th</sup> and we opened the Dolphin Drive Thru on March 17, 2020 in all 6 of our schools.

The USDA Summer Food Service Program was put into operation on March 17, 2020 and continued through the summer months. This fully funded program is the same program that our district has run during past summers which provides free meals to all kids. With overwhelming need for food support in our community, we were able to provide nearly **300,000** free meals to our families. The free breakfasts and lunches were handed out through the Dolphin Drive Thru and through direct delivery to households for families that were unable to access the Drive Thru.

With increased food insecurities due to the pandemic this program was a welcome relief and comfort to our families and community. We received a \$10,000 grant from the EOS Foundations for the purchase of new equipment needed for our Drive Thru service. We also partnered with the Cape Cod Co-Op Extension and the Cape Cod Master Growers to provide over 700 free sapling plants to our families. It was a wonderful “start your own garden” activity.

We participated in the USDA’s Farmers to Families Program. This program partnered farmers with distributors. We agreed to be a distributor of the fresh produce boxes. For 17 weeks, from May through August, we handed out 25 pound boxes of fresh produce weekly. In total we distributed 6,500, or 162,000 pounds, of fresh fruits and vegetables to our families.

The success of this major undertaking was due to the dedication of the DY Food Service Workers. They were asked to work on the front lines during the height of the pandemic and they did it with enthusiasm and grace. The DY Lunch Ladies are an inspiration and an amazing asset to the Dennis-Yarmouth School District.

# **DENNIS-YARMOUTH REGIONAL HIGH SCHOOL**

Paul Funk, Principal

I am pleased to report on the progress of Dennis-Yarmouth Regional High School. The students, faculty and staff have worked extremely hard throughout the Covid-19 pandemic to provide quality education to all of our students. The planning for the fall of 2020 started in June when 35 teachers volunteered to work over the summer to develop a class schedule that met the needs of our students and followed all the health and safety guidelines set forth by Massachusetts Department of Elementary and Secondary Education and the CDC. DYRHS total enrollment for this school year is 874. Due to the Covid-19 guidelines all student desks needed to be 6 feet apart from each other. That drove the educational model to be a hybrid. This hybrid model has specific groups of students or cohorts entering the building on specific days. We have separated our students into four cohorts to meet all the safety and health guidelines. Our four cohorts are the Green, White, and Silver Teams, and All-Remote Students. Students began school in the fall with the option of an in-person hybrid education model or a fully remote model. Students in the hybrid model attend school in-person either Monday and Thursday or Tuesday and Friday. Silver Team students attended school 4 days a week due to some specific educational programs. All students attend remotely on Wednesdays.

Teachers have prepared diligently to teach both hybrid and remote students simultaneously which allowed us to provide all students the same educational opportunities. All classes are live streamed to students at home every day. Our teachers have truly done an outstanding job with this new and innovative way of teaching.

The high school offered a successful fall sports program. Students participated in boys and girls soccer, field hockey, boys and girls cross country and boys golf. Football and volleyball were moved to a floating season called Fall II which is scheduled to begin February 22. We are optimistic about our winter sports season and plan to offer boys and girls basketball, and boys and girls ice hockey.

During the fall and into the winter the marching band and color guard continued to practice and performed a fall show outside on the football field for parents only. The DY Theater Company's fall play was *The Importance of Being Earnest*. Under the direction of Mr. Shoemaker the cast performed their parts virtually on Zoom and then digitally put all the parts together to produce the play. The play can be seen on DYMedia1, the school's YouTube channel.

DY continues to be an Equal Opportunity School. We have worked with our staff and students to create academic opportunities for minority and low-income students. The goal of EOS is to develop a system that allows students who would not otherwise think of taking advanced placement classes, to enroll in an AP class.

DY's School-to-Careers educator Lisa Fedy, along with Guidance Department Chair Dale Fornoff, Science Department Chair Amy Chausse, and Kara Galvin from the Workforce Investment Board collaborated and were awarded an innovative pathway grant of \$25,000 to help with student experiential learning. This will allow us to improve our school-to-career programs which include student internships, job shadowing, job placements, and other real world experiences for our students.

The students and staff at Dennis-Yarmouth Regional High School continue to strive and work hard throughout these unique times. As building principal I am proud of the work our teachers have done and the programs we continue to offer our students throughout this challenging school year.

## PROGRAM

*Prelude*

*Processional\**  
*“Pomp and Circumstance”*

*Sir Edward Elgar*

*National Anthem\**

*Nikolina Hanniford*

*Welcome*

*Dr. Paul A. Funk*  
*Principal*

*Commencement Message*

*Brian Carey*  
*Dennis-Yarmouth Regional School Committee*

*Carol A. Woodbury*  
*Superintendent*

*Commencement Address*

*Jaclyn Colgan*  
*Salutatorian*

*Timothy Curran*  
*Valedictorian*

*Recognition of Graduates*

*Evan Presswood*  
*Senior Class President*

*Class of 2020*

*Recessional\**  
*“Pomp and Circumstance”*

*Sir Edward Elgar*

*\*Please Stand*

## CLASS of 2020

Dayshia Destiny Andrade  
Bryan R. Asitimbay\*  
Ludmila Menezes Avelar  
Sydney Lillian Bailey\*  
Luke Giuliano Mullaney Barbi  
Kayla Marie Barboza  
Douglas Barroso  
Brianna Q. Battiese  
Hannah C. Bernstein  
Madaket Ceil Blaze  
Thomas J. Boidi  
Coral Borden  
Marcus Brooke Daluze  
Samuel A. Bulman  
Connor Campbell  
Kiley Amanda Campbell  
Victoria P. Campos  
Margaret Caputo  
Nicholas Carey  
Anna L. Carley  
Gia Cataldo  
Emily Cavarretta  
Guirline Cherenfant  
Dawn Christakis  
Jaclyn Colgan\*  
Madison R. Conlon  
Marissa Ann Corliss  
Christopher Correa  
Morgan Courtney  
Lillian Coutu  
Noel Amanda Criser\*  
Wyatt Marshall Crosby\*  
Chloe K. Croumie  
Jacquelynn Crowley  
Timothy Riley McCormick Curran\*  
Danielly Cristinne da Costa Pereira  
Gustavo Da Silva  
Sofia Da Silva  
Amber Marie Dauphinais  
Jayda Davis  
Crasso De Oliveira\*  
Lucas de Sandis  
Eduarda Da Silva De Sousa  
Erick Ferraz de Souza  
Cameron Dennison  
Marcella DePina\*  
Mia Deveau  
Liam P. Dillon  
Chloe Elizabeth Doolan  
Caroline Downs  
Jenna M. Dubis  
Patrick James Duffy\*  
Lyssa Dupuis  
Paige Fiske  
Joseph Florio\*  
Brendon Forsythe  
Mitchell Anthony Fortunati  
Heather Foss  
James Fragano\*  
Selena Frazier  
Kaitlin Frye  
Delayna Gallagher  
Hailey Garrity  
Madeline Gomes  
Marissa Gonsalves  
Juan Gonzalez  
Kewana Kerona Gooden  
Corey Arthur Grace  
Seth Grace  
Marisa Grant\*  
Michael Gurney  
Nikolina Danielle Hanniford\*  
Abigail Hicks\*  
Chad T. Holmes  
Lily Kathleen Holmes  
William Horton\*  
Shea Leigh Hutchison  
Taina Iserael  
Antonia C. James  
Samantha Hill Johnson  
Tyler Johnson  
Josianne Joseph  
Christopher Kalafatas  
Morad Kamel  
Kira LaBonte  
Jacob Ladner  
Andrew Delroy Lawson  
Savannah Lemon  
Breanna Raquel Lima  
Kevin Lima  
Katelyn Manzi  
Isabella E. Maranchie\*  
Kianna Marie Marcelline  
Emma Rose Marks\*  
Caio Mayer  
Allison L. McCarthy  
Jake McCrossin  
Iain Joseph McEwen  
Tyler McFarland  
Niveah Malika McIntosh  
Crystalia Monique Saunders McLaurin  
Olivia Mograss  
Alexis Moniz  
Kalli Moran  
Ella C. Moriarty  
Brandon Muise

\* *National Honor Society*

## CLASS of 2020

Emily Rose Edwards\*  
Raul Fagundes  
Kathryn Suzanne Faust  
Neyssa Felix  
Arianna Cynthia Ferreira\*  
Kailey Irene L. Norton  
Madison Elizabeth O'Connell\*  
Seth O'Hearn  
Aidan Oppedisano  
Victoria Lynn Ostrom  
Edison Paguay  
Jash Patel  
Manish K. Patel  
Shyam Patel  
Mark Pawlina\*  
Shawn Bryan Peckham  
Noah D. Pelletier  
Samuel Matoso Pereira  
Isadora Peternella  
Jaquan Phillips  
Djetfuka Pierre  
Gueneviere Faye Pladsen-Cosby  
Anna Pomakis-Kirin  
Haley Poole\*  
Shawn Powell  
Evan Presswood  
Garrett George Provencher  
Jyllian Grace Rayle  
Mary Reale  
Finora G. Reilly  
Dylan C. Rice  
Tucker Richard  
Alliyah Nyoka Richards  
Gabriella Rios\*  
Tristan Rivard  
Angelina M. Rivera  
Erika Lee Sweet Robbins\*  
Leila R. Roman  
Genson Romilus  
Amber Rose  
Xavyer Rousseau

Grace Munro  
Forrest Murphy-Gallagher  
Eli Muscato  
Matheus Neves  
Anathea Constantine Norton  
Kyle Anthony Ruggieri  
Bukuru Rugwizangoga  
Alexander Ryan  
Noah Shenk  
Caitlin Shores  
Sophia Lynn Slingerland\*  
Georgie Snow  
Victoria R. Snow  
Jack St. George  
Kylie St. George  
Alexander Stowe  
EJ Sullivan  
Kevin Sullivan  
Maria Swiatkowski  
Anaclaire Rose Tecca  
Irwin Shamira Theloma\*  
Piyush Timalsina  
Caleb Robert Tolley  
Jesus Trinidad  
Quynh Anh My Truong  
Curtis Tyler  
Natasha Uthoff  
Brandie Valine  
Joni Vance Bassett  
Saige Venuti  
Angel Viera  
William Vincent  
Arianna Elizabeth Voyadjakis\*  
Matthew Walsh  
Maximus Walsh  
Benjamin Pierce Wanko\*  
Elizabeth Warner  
Jheneay Rose Watkins  
Kylie Julia Weinert\*  
Azaiya White  
Christine Wu\*

### **CLASS MARSHALS**

Kevin Arseneaux & Michaela James

### **ALTERNATES**

Noah George, Danielle DosSantos, Tainan Nunes & Mariza DaCosta

Scholarship	Recipient First Name	Last Name	Award
Advocates for a Community College Education (ACCE)	Jacquelynn	Crowley	\$4,000.00
Advocates for a Community College Education (ACCE)	Caroline	Downs	\$4,000.00
Albert J. Bohlin Memorial Scholarship	Marissa	Grant	\$1,000.00
American Legion Post 197	Arianna	Ferreira	\$1,000.00
American Legion Post 197	Chad	Holmes	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Nicholas	Carey	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Emily	Edwards	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	AJ	Lawson	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Kailey	Norton	\$1,000.00
Ann Castonguay Memorial Awards	Amber	Dauphinais	\$500.00
Arthur S. Manaselian Private Foundation Scholarship	Jaelyn	Colgan	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Noel	Criser	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Wyatt	Crosby	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Timothy	Curran	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Liam	Dillon	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Emily	Edwards	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Nikolina	Hanniford	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Lily	Holmes	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Allison	McCarthy	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Evan	Presswood	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Finora	Reilly	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Erika	Robbins	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Sophia	Slingerland	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Kevin	Sullivan	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Christine	Wu	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Timothy	Curran	\$2,500.00
Baker Halfyard Scholarship	Christine	Wu	\$2,500.00
Barbara Ardito Memorial Scholarship	Arianna	Ferreira	\$500.00
Bass River Rod & Gun Club Scholarship	Caleb	Tolley	\$1,000.00
Beverly Alexander Memorial Scholarship	Emma	Marks	\$2,500.00
Beverly Alexander Memorial Scholarship	Iain	McEwen	\$2,500.00
Bonnie J. Browning Scholarship (CCF)	Wyatt	Crosby	\$500.00
Bradford Hemeon Memorial Scholarship	Noah	Shenk	\$500.00
Brewster Band Scholarship	Wyatt	Crosby	\$1,000.00
Cape & Islands School Counselor Association	Jheneay	Watkins	\$1,000.00
Cape Cod Association Scholarship	Kiley	Campbell	\$2,000.00
Cape Cod Association Scholarship	Jaelyn	Colgan	\$2,250.00
Cape Cod Association Scholarship	Timothy	Curran	\$2,500.00
Cape Cod Association Scholarship	Jenna	Dubis	\$1,300.00
Cape Cod Association Scholarship	Arianna	Ferreira	\$1,150.00
Cape Cod Association Scholarship	Marisa	Grant	\$2,000.00
Cape Cod Association Scholarship	Nikolina	Hanniford	\$1,500.00
Cape Cod Association Scholarship	Lily	Holmes	\$1,300.00
Cape Cod Association Scholarship	Tucker	Richard	\$1,500.00

Scholarship	Recipient First Name	Last Name	Award
Cape Cod Association Scholarship	Erika	Robbins	\$1,000.00
Cape Cod Association Scholarship	William	Vincent	\$1,150.00
Cape Cod Community College Presidential H. S. Scholarship	Jenna	Dubis	\$500.00
Cape Cod Community College Presidential H. S. Scholarship	Jash	Patel	\$500.00
Cape Cod Five Charitable Foundation	Elizabeth	Warner	\$1,000.00
Cape Cod Foundation Scholarship	Emma	Marks	\$4,000.00
Cape Cod Foundation Scholarship	Arianna	Voyadjakis	\$4,000.00
Cape Cod Republican Club	Sophia	Slingerland	\$500.00
Cape Cod Salutes Stan Dagggett Memorial Scholarship	Sydney	Bailey	\$1,000.00
Captain J.E. Fairbank Trust	Bryan	Asimbay	\$1,000.00
Captain J.E. Fairbank Trust	Sydney	Bailey	\$1,000.00
Captain J.E. Fairbank Trust	Kayla	Barbosa	\$1,000.00
Captain J.E. Fairbank Trust	Brianna	Battiese	\$1,000.00
Captain J.E. Fairbank Trust	Connor	Campbell	\$1,000.00
Captain J.E. Fairbank Trust	Kiley	Campbell	\$1,000.00
Captain J.E. Fairbank Trust	Victoria	Campos	\$1,250.00
Captain J.E. Fairbank Trust	Crasso	De Oliveira	\$1,000.00
Captain J.E. Fairbank Trust	Patrick	Duffy	\$1,250.00
Captain J.E. Fairbank Trust	Kewana	Gooden	\$2,000.00
Captain J.E. Fairbank Trust	Abigail	Hicks	\$1,000.00
Captain J.E. Fairbank Trust	Shea Leigh	Hutchison	\$1,000.00
Captain J.E. Fairbank Trust	Samantha	Johnson	\$1,000.00
Captain J.E. Fairbank Trust	Josianne	Joseph	\$1,000.00
Captain J.E. Fairbank Trust	Parker	Lemon	\$1,000.00
Captain J.E. Fairbank Trust	Isabella	Maranchie	\$1,000.00
Captain J.E. Fairbank Trust	Kianna	Marcelline	\$1,000.00
Captain J.E. Fairbank Trust	Anahea	Norton	\$1,000.00
Captain J.E. Fairbank Trust	Madison	O'Connell	\$1,000.00
Captain J.E. Fairbank Trust	Mark	Pawlina	\$1,250.00
Captain J.E. Fairbank Trust	Irwin	Theloma	\$2,000.00
Captain J.E. Fairbank Trust	William	Vincent	\$1,250.00
Captain J.E. Fairbank Trust	Max	Walsh	\$1,000.00
Captain J.E. Fairbank Trust	Christine	Wu	\$1,000.00
Charles & Barbara Adams Music Scholarship	Wyatt	Crosby	\$1,000.00
Chester W. Ellis Scholarship	Dylan	Rice	\$500.00
D-Y Hockey Alumni/Boosters Scholarship	William	Vincent	\$500.00
D-Y Maintenance Scholarship	Dayshia	Andrade	\$500.00
D-Y Maintenance Scholarship	Brianna	Battiese	\$500.00
D-Y Maintenance Scholarship	Jaclyn	Colgan	\$500.00
D-Y Maintenance Scholarship	Benjamin	Wanko	\$500.00
D-Y PAC	Nikolina	Hanniford	\$250.00
D-Y PAC	Benjamin	Wanko	\$250.00
Daniel Snowden Memorial Scholarship	Nicholas	Carey	\$500.00
Daniel Snowden Memorial Scholarship	Jaclyn	Colgan	\$500.00

Scholarship	Recipient First Name	Last Name	Award
DAR	Emma	Marks	\$250.00
Dennis Golf Association	Brianna	Battiese	\$1,500.00
Dennis Golf Association	Lily	Holmes	\$1,500.00
Dennis Golf Association Barry Fenton Memorial Award	Timothy	Curran	\$1,500.00
Dennis Golf Association Jack Seaver Memorial Award	Patrick	Duffy	\$1,500.00
Dennis Golf Association Judy Curcio Memorial Award	Isabella	Maranchie	\$1,500.00
Dennis Patrolman's Union Scholarship	Caroline	Downs	\$1,000.00
Dennis Patrolman's Union Scholarship	Garrett	Provencher	\$1,000.00
Dennis Union Church Scholarship	Timothy	Curran	\$2,000.00
Dolphin Award	Jayda	Davis	Certificate
Dolphin Award	Corey	Grace	Certificate
Donald Trepte Memorial Scholarship	Timothy	Curran	\$500.00
Dorothy F. Humes Scholarship	Quynh	Truong	\$1,000.00
Dorothy F. Humes Scholarship	Benjamin	Wanko	\$1,000.00
DYEA Dr. Michael McCaffrey Scholarship	Noel	Criser	\$750.00
DYEA Educators Scholarship	Luke	Barbi	\$250.00
DYEA Educators Scholarship	Nicholas	Carey	\$250.00
DYEA Educators Scholarship	Lily	Holmes	\$250.00
DYEA Educators Scholarship	Maddie	O'Connell	\$250.00
DYEA Educators Scholarship	Victoria	Ostrom	\$500.00
DYEA Educators Scholarship	Garrett	Provencher	\$250.00
DYEA Educators Scholarship	Kevin	Sullivan	\$250.00
EARL Award	Amber	Dauphinais	\$500.00
Elizabeth Pietrowski	Niveah	McIntosh	\$500.00
Excellence Award - Dedication and Advancement in Technology	Shea Leigh	Hutchison	\$25.00
Excellence in Academic and Social Achievement - Citizenship and Hard Work	Marcus	Brooke-Daluz	\$50.00
Excellence in Academic and Social Achievement - Citizenship and Hard Work	Andrew	Lawson	\$50.00
Excellence in ALP - Outstanding Effort	Anna	Carley	\$50.00
Excellence in ALP - Outstanding Effort	Amber	Dauphinais	\$50.00
Excellence in Art	Finora	Reilly	\$50.00
Excellence in Art	Quynh	Truong	\$50.00
Excellence in Computer Science	Iain	McEwen	\$25.00
Excellence in ELL	Caio	Mayer	\$50.00
Excellence in ELL	Genson	Romilus	\$50.00
Excellence in English - Octopus Award	Benjamin	Wanko	\$50.00
Excellence in English - Salmon Award	Jheanay	Watkins	\$50.00
Excellence in Foreign Language - German	Benjamin	Wanko	\$50.00
Excellence in Foreign Language - Spanish	Kiley	Campbell	\$50.00
Excellence in Graphic Arts	Kailey	Norton	\$25.00
Excellence in History & Social Sciences	Noel	Criser	\$50.00
Excellence in History & Social Sciences	Maximus	Walsh	\$50.00
Excellence in Life Science	Sydney	Bailey	\$25.00
Excellence in Life Science	Gabriella	Rios	\$25.00
Excellence in Mathematics	Timothy	Curran	\$50.00

Scholarship	Recipient First Name	Last Name	Award
Excellence in Mathematics - Hardest Worker	Gabriella	Rios	\$50.00
Excellence in Music	Wyatt	Crosby	\$50.00
Excellence in Music	Marcella	DePina	\$50.00
Excellence in Physical Education/Health	Caio	Mayer	\$50.00
Excellence in Physical Education/Health	Kylie	Weinert	\$50.00
Excellence in Physical Science	Timothy	Curran	\$25.00
Excellence in Physical Science	Iain	McEwen	\$25.00
Excellence in Technology	Dylan	Rice	\$25.00
Garden Club of Yarmouth	Marissa	Gonsalves	\$1,000.00
George H. & Nina L. Riley Memorial Scholarship	Alliyah	Richards	\$2,000.00
George H. & Nina L. Riley Memorial Scholarship	Jesus	Trinidad	\$2,000.00
Grand Prix Driving School Scholarship	Dayshia	Andrade	\$250.00
Harwich-Dennis Rotary Club Scholarships	Nicholas	Carey	\$1,250.00
Harwich-Dennis Rotary Club Scholarships	Marcella	DePina	\$1,250.00
Harwich-Dennis Rotary Club Scholarships	Emma	Marks	\$1,250.00
Harwich-Dennis Rotary Club Scholarships	Niveah	McIntosh	\$1,250.00
Harwich-Dennis Rotary Club Scholarships - Leo McIver Award	Isabella	Maranchie	\$5,000.00
Hazel W. Gifford, Trust u/will Scholarship	Luke	Barbi	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kiley	Campbell	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Noel	Criser	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Chloe	Croumie	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Crasso	De Oliveira	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Raul	Fagundes	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Delayna	Gallagher	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jake	McCrossin	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Eli	Muscato	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Noah	Pelletier	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jylian	Rayle	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Erika	Robbins	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Lella	Roman	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Georgie	Snow	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Plyush	Timaisina	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Curtis	Tyler	\$1,000.00
Holly Young Athletic Award	Emily	Edwards	Certificate
Holly Young Volleyball Scholarship	Allison	McCarthy	\$1,000.00
Honey Dew Donuts Scholarship	Victoria	Ostrom	\$300.00
HOPE Scholarship	Madaket	Blaze	\$4,076.00
Howard Lodge A.F. & A.M. Scholarship	Finora	Reilly	\$500.00
Jack Harrison Memorial Scholarship	Arianna	Voyadjakis	\$1,000.00
James Moruzzi Memorial Scholarships	Jaclyn	Colgan	\$1,170.00
James Moruzzi Memorial Scholarships	Haley	Poole	\$1,170.00
Jean Hamilton Memorial Scholarship	Dayshia	Andrade	\$1,000.00
Jean Hamilton Memorial Scholarship	Noel	Criser	\$1,000.00
Jean Hamilton Memorial Scholarship	Chloe	Croumie	\$500.00

Scholarship	Recipient First Name	Last Name	Award
Jean Hamilton Memorial Scholarship	Jayda	Davis	\$500.00
Jean Hamilton Memorial Scholarship	Jyllian	Rayle	\$500.00
Jean Hamilton Memorial Scholarship	Brandie	Valine	\$1,000.00
Jean Hamilton Memorial Scholarship	Jheneay	Watkins	\$1,000.00
Jean Hamilton Memorial Scholarship	Kylie	Weinert	\$1,000.00
Joan Colosi (Dennis/Yarmouth Democratic Committee)	William	Horton	\$1,000.00
John MacNaught - Dennis/Harwich Lions Club	Marcella	DePina	\$2,000.00
John McBride Memorial Scholarship & Plaque	Tyler	McFarland	\$500.00
John Owen Hart Scholarship	Evah	Presswood	\$500.00
Joshua S. Sears Memorial Scholarship	Dayshia	Andrade	\$200.00
Joshua S. Sears Memorial Scholarship	Jaclyn	Colgan	\$200.00
Kenny McGilvray Memorial Scholarship	Nicholas	Carey	\$1,500.00
Kenny McGilvray Memorial Scholarship	Garrett	Provencher	\$1,500.00
Lion Marshall K. Lovelette Memorial Scholarship	Sophia	Slingerland	\$500.00
Louis B. Thacher Scholarship	Victoria	Ostrom	\$250.00
Marion A. Tiernan Memorial Scholarship	William	Horton	\$800.00
Martha White Memorial Scholarship	Lillian	Coutu	\$1,000.00
Martha White Memorial Scholarship	Jayda	Davis	\$1,000.00
Martha White Memorial Scholarship	Madeline	Gomes	\$1,000.00
Mary E. McCarthy Memorial Scholarship	Mitchell	Fortunati	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Arianna	Voyadjakis	\$1,500.00
Mattachee Middle School Award	Seth	O'Hearn	\$250.00
Michael Bean Memorial Scholarship	Jheneay	Watkins	\$500.00
Monday Painters	Finora	Reilly	\$500.00
MSG Robert O. Murphy Warriorship	Matthew	Walsh	\$300.00
Opera New England of Cape Cod (CCF)	Wyatt	Crosby	\$2,000.00
Pamela McCarthy Memorial Scholarship	Kylie	Weinert	\$1,000.00
Pandolfi Scholarship	Wyatt	Crosby	\$3,000.00
PEO	Nikolina	Hanniford	\$1,000.00
Peter Maxtone Graham Art Award	Finora	Reilly	\$200.00
Principal's Leadership Award	Gabriella	Rios	\$250.00
Reardon Scholarship	Lillian	Coutu	\$10,000/yr
Reardon Scholarship	Niveah	McIntosh	\$10,000/yr
Reardon Scholarship	Dylan	Rice	\$10,000/yr
Reardon Scholarship	Sophia	Slingerland	\$10,000/yr
Red Jacket Resorts Scholarship	Lily	Holmes	\$1,000.00
Richard "Dick" Barbo Memorial Scholarship	Corey	Grace	\$500.00
Richard & Georgetta Waterhouse Scholarship	Timothy	Curran	\$500.00
Richard Dorshimer Memorial Scholarship	Nicholas	Carey	\$500.00
Richard Dorshimer Memorial Scholarship	Maria	Swiatkowski	\$500.00
Richard E. Howard Scholarship	Benjamin	Wanko	\$250.00
Richard J. Terrio Scholarship	Joseph	Florio	\$1,000.00
Richard W. Maxwell Memorial Scholarship	Jaclyn	Colgan	\$500.00
Ruth B. Sears	James	Fragano	\$1,000.00

Scholarship	Recipient First Name	Last Name	Award
Ruth B. Sears	Marisa	Grant	\$1,000.00
Ryan Family Amusement (CCF)	Lily	Holmes	\$1,000.00
Ryan M. Fiala Memorial Scholarship	Caleb	Tolley	\$1,000.00
Salutatorian Award	Jaclyn	Colgan	\$250.00
Sam & Esther Freeman	Gabriella	Rios	\$2,000.00
Samuel Robbins Awards	Seth	Grace	\$250.00
Samuel Robbins Awards	Mary	Reale	\$250.00
Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Dayshia	Andrade	\$1,000.00
School to Careers Award - Career Readiness	Shawn	Peckham	\$250.00
School to Careers Award - College Readiness	Corey	Grace	\$250.00
Scott Brewster Austin Memorial	Coral	Borden	\$100.00
Scott Nicholson Memorial Scholarship	Nicholas	Carey	\$100.00
St. Plus Tenth Parish Scholarships	Marcella	DePina	\$400.00
St. Plus Tenth Parish Scholarships	Liam	Dillon	\$400.00
St. Plus Tenth Parish Scholarships	Joseph	Florio	\$400.00
Station Ave. Elementary School	Luke	Barbi	\$276.00
Station Ave. Elementary School	Kira	LaBonte	\$276.00
The Gannon Prize	Niveah	Mcintosh	\$500.00
Thomas Embler Soccer Boosters' Scholarship	Raul	Fagundes	\$125.00
Thomas Embler Soccer Boosters' Scholarship	Edison	Paguay	\$125.00
Top Twenty Students: #01 -	Timothy	Curran	Medal
Top Twenty Students: #02 -	Jaclyn	Colgan	Medal
Top Twenty Students: #03 -	Sydney	Bailey	Medal
Top Twenty Students: #04 -	Nikolina	Hanniford	Medal
Top Twenty Students: #05 -	Christine	Wu	Medal
Top Twenty Students: #06 -	Erika	Robbins	Medal
Top Twenty Students: #07 -	Emma	Marks	Medal
Top Twenty Students: #08 -	William	Horton	Medal
Top Twenty Students: #09 -	Noel	Criser	Medal
Top Twenty Students: #10 -	Dylan	Rice	Medal
Top Twenty Students: #11 -	Hailey	Pooler	Medal
Top Twenty Students: #12 -	Sophia	Singerland	Medal
Top Twenty Students: #13 -	Marcella	DePina	Medal
Top Twenty Students: #14 -	Kiley	Campbell	Medal
Top Twenty Students: #15 -	Finora	Reilly	Medal
Top Twenty Students: #16 -	Arianna	Ferreira	Medal
Top Twenty Students: #17 -	Emily	Edwards	Medal
Top Twenty Students: #18 -	Jenna	Dubis	Medal
Top Twenty Students: #19 -	Mark	Pawlina	Medal
Top Twenty Students: #20 -	Benjamin	Wanko	Medal
Town of Yarmouth	Jaclyn	Colgan	\$2,500.00
Town of Yarmouth	Noel	Criser	\$2,500.00
Town of Yarmouth	Wyatt	Crosby	\$2,000.00
Town of Yarmouth	Liam	Dillon	\$1,900.00

Scholarship	Recipient First Name	Last Name	Award
Town of Yarmouth	Emily	Edwards	\$2,000.00
Town of Yarmouth	Arianna	Ferreira	\$2,000.00
Town of Yarmouth	Joseph	Florio	\$1,500.00
Town of Yarmouth	Nikolina	Hanniford	\$2,500.00
Town of Yarmouth	Allison	McCarthy	\$1,900.00
Town of Yarmouth	Finora	Reilly	\$2,500.00
Town of Yarmouth	Erika	Robbins	\$2,000.00
Town of Yarmouth	Sophia	Slingerland	\$2,500.00
Town of Yarmouth	Caleb	Tolley	\$1,900.00
Town of Yarmouth	Kylie	Weinert	\$1,900.00
Town of Yarmouth	Christine	Wu	\$2,500.00
Toyota Scholarship	Madison	O'Connell	\$5,000.00
U.S. Marine Corps. Corporal Nicholas G. Xiarsos Memorial "Does Most for Others" Scholarship	Corey	Grace	\$1,000.00
U.S. Marine Corps. CPL. Nicholas G. Xiarsos Memorial "Does Most for Others" Scholarship	Gabriella	Rios	\$1,000.00
U.S. Marine Corps. William J. Donovan, Jr. "Always there for others" Scholarship	Nicholas	Carey	\$1,000.00
U.S. Marine Corps. William J. Donovan, Jr. "Always there for others" Scholarship	Kylie	Weinert	\$1,000.00
UMASS Amherst Alumni Scholarship	Jaclyn	Colgan	\$3,000.00
Valedictorian Award	Timothy	Curran	\$400.00
Village Garden Club of Dennis Scholarship	Victoria	Snow	\$2,000.00
Vinegrass Scholarship	Wyatt	Crosby	\$2,000.00
Walter "Skip" Daley Award	Jaquan	Phillips	Certificate
Warriorship Award	Juan	Gonzalez	\$100.00
Warriorship Award	Matthew	Walsh	\$100.00
West Dennis Garden Club - Dorothy Trapp Memorial	Noel	Criser	\$1,000.00
Wixom Middle School Scholarship	Shea Leigh	Hutchison	\$100.00
Y-D Red Sox Michael Diebolt Scholarship	Jayda	Davis	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Cameron	Dennison	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Dylan	Rice	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Saige	Venuti	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Ella	Moriarty	\$1,000.00
Y-D Soccer Club	Jaclyn	Colgan	\$750.00
Y-D Soccer Club	Emily	Edwards	\$750.00
Yarmouth Class of 1940	Cameron	Dennison	\$750.00
Yarmouth Firefighters and Relief Association	Ella	Moriarty	\$500.00
Yarmouth Firefighters and Relief Association	Benjamin	Wanko	\$500.00
Yarmouth Police Relief Association Thomas Minckler Scholarship	Seith	O'Hearn	\$2,000.00
Yarmouth Police Relief Association The Sergeant Sean Gannon Memorial Scholarship	Marissa	Corliss	\$2,000.00
Yarmouth Police Relief Association Thomas Robinson Memorial	Caleb	Tolley	\$2,000.00
Yarmouth Port Christmas Stroll	Liam	Dillon	\$1,000.00
Yarmouth Rotary Scholarship	Bryan	Asimbay	\$500.00
Yarmouth Rotary Scholarship	Madaket	Blaze	\$500.00
Yarmouth Rotary Scholarship	Nicholas	Carey	\$500.00
Yarmouth Rotary Scholarship	Jaclyn	Colgan	\$500.00
Yarmouth Rotary Scholarship	Marissa	Corliss	\$1,000.00



Scholarship	Recipient First Name	Last Name	Award
<b>BOOK AWARDS</b>			
Boston College	Noah	George	Book
Brown University	Tainen	Nunes	Book
Bryn Mawr College	Adrianna	Pray	Book
Clarkson University	Jillian	Maranda	Book
Dartmouth College Club of Cape Cod	Julian	Savini	Book
George Washington University	Amelia	Burnett	Book
Harvard Club of Boston	Brady	Hill	Book
Harvard Club of Boston	Hannah	Didsbury	Book
High Point University	Michaela	James	Book
MIT Club of Cape Cod	Mariza	Da Costa	Book
Notre Dame Club of Cape Cod	Abigail	Frisch	Book
Rensselaer Medal Award	Alexander	Galvin	Medal
Saint Michael's College	Rachel	Ingram	Book
Saint Michael's College	John	Depin	Book
Smith College Club of Cape Cod	Danielle	Dos Santos	Book
Springfield College	Kevin	Arsenaux	Book
Suffolk University	Rhea	Brennan	Book
Tufts University	Alexander	Galvin	Book
Yale Book Award	Benjamin	Stebbins McCaffrey	Book

# **NATHANIEL WIXON SCHOOL**

Timothy S. Blake, Principal

I am pleased to report on the progress of the Wixon School. We continue to work with nearly 500 fourth and fifth grade students from mostly Dennis and Yarmouth. We are pleased to greet students from both towns and have these students form stronger relationships inside and outside of the classroom.

At Wixon, keeping the continuity of the educational experience for both our in person and remote students has been challenging. All students get the same academic opportunities during the school day. The main difference is our remote students (about 20% of the school) receive asynchronous lessons for Related Art classes instead of live instruction for Art, Library/Media, Music and Physical Education. Remote students still are able to complete work for these classes. For our in person students, the children cycle through the different Related Arts classes, 15 days at a time for each class. For our remote students, they have a week of Physical Education activities and then a week of Art, Library/Media, and Music activities. Overall, while different, we are pleased to give all students a similar experience during this challenging school year.

The end of our school day used to be filled with a school wide program of enrichment activities, academic support activities, Chorus, Orchestra, and Band. We have been able to maintain musical lessons for all students. Since the musical lessons have to be in small cohorts, many of our students have shown remarkable progress due to the small teacher student ratio. Otherwise the school wide programs for enrichment, support, rehearsals and our After School Activities Program have been cancelled due to the pandemic. Our time at the end of the day is now spent preparing for a staggered dismissal so students can board buses and be picked up by their families safely.

While the pandemic has forced many changes, it has also made us problem solve and begin practices that will continue even when we can return to all in person learning at Wixon. For example, we now have a Wixon YouTube channel where we live stream a show each and every morning. The morning begins with Morning Music, continues with Morning Announcements, and then concludes with Dolphin Way Shout Outs where we acknowledge positive contributions in the classroom. The show is live streamed so our remote students and in person students have a similar experience at Wixon. All students enjoy this new aspect of our school!

Even with a switch to remote learning to close out the 2020 calendar, we were still able to sustain our Winter Wonderland tradition at Wixon for both in person and remote students. Activities looked different, but our students were still able to have an enjoyable holiday experience. Even our remote students were able to pick up hot cocoa and art supplies to ensure they were a part of Winter Wonderland.

We would also like to thank our Wixon families for being such a support during the school year. PTO membership continues to increase. With increased membership

comes increased involvement. We are grateful that we can count on our families to support our classrooms.

As we begin 2021, we thank everyone who has helped and supported the Wixon School!

## **EZRA H. BAKER INNOVATION SCHOOL**

Kevin Depin, Principal

I am pleased to report the progress of the Ezra H. Baker Innovation School. When the year began in January, we had no idea of the twists and turns it would take, resulting in vast changes to the way in which we educate our town's youngest citizens. January and February were filled with our typical activities, Family Reading Nights, After School Activities, Community Readers, and our most popular Family Dinner in which more than 100 families joined for a community meal at school. In March, we began what was expected to be a two week school closure to stem the spread of Covid 19. That closure extended throughout the rest of the 2019-2020 academic year.

Our unanticipated closure, like all dark clouds, had a silver lining. Despite the challenges of learning remotely, our teachers and students continued to learn and grow. Teachers began to transmit lessons using technology. Lessons were developed and sent to families. Video meeting platforms, long used in business settings, became useful tools for students and teachers to meet "face to face" and connect. As students started to tire of the social isolation, their spirits were buoyed by video messages of support sent to us by the Dennis Police Department. Our students, well used to community service, created messages of support for the first responders in our town who helped us so much in the first uncertain days of the pandemic. We continued with many of our Baker traditions in new ways. We were even able to have a car parade, in place of our usual school based celebration, to recognize our third grade students who moved on to the Wixon School for their fourth grade year.

The summer months were spent planning for a return to in person learning. When school reopened in September 2020, nearly 80% of our student body opted to attend school in person. Much had changed. In addition to our typical classrooms, we offered remote learning for families who needed this option. Four of our most seasoned teachers opted to tackle the challenge of teaching remotely every day. Things had changed at school as well. Each of our class sizes was reduced so that we could guarantee adequate distance between students. Students wore face coverings to school, and hand washing and hand sanitizing were incorporated several times each day. Students ate lunch in their classrooms to avoid a large gathering in the cafeteria, and played at recess in small groups to maintain the classroom community "bubble." Despite the many changes, the most important aspects of our school stayed the same. Students were happy, eager and engaged in their learning. We quickly learned that a face mask can't hide a child's happy smile!

When we returned in September, we bid farewell to two long term staff members at our school. Mrs. Diane Quink acted as an assistant at our school for many years. Her calm manner and genuine affection for students helped many to succeed. Mrs. Sharon Howard filled many roles at EHBi, teaching in kindergarten, grade 2 and grade 3, and ending her career as our Consulting Teacher of Reading. In this position, Mrs. Howard created the legacies of Family Reading Nights, Read Around Town, Community Readers, and our Family Book Club. Many students learned to love reading because of

these efforts that established our school as a community of book lovers. We wish Sharon and Diane a long and happy retirement.

Because of the support of our families and our town, we look forward to the new year with optimism and confidence as we continue to enhance learning opportunities for our students.

# **MATTACHEESE MIDDLE SCHOOL**

Michael J. Bovino, Principal

Mattacheese Middle School serves approximately 426 sixth and seventh grade students. This year, our sixth grade population consists of 152 in-person and 44 remote learners. Our seventh grade is made up of 170 in-person and 59 remote learners. Our school goal is to ensure that students feel safe, secure, and welcome.

In order for our students to maintain physical distance and limit the spread of Covid-19, our students are remaining in their classrooms while staff is rotating around the building to individual classes. Students remain with a specific cohort of students, and their desks are placed six feet apart. School supplies were provided individually to students to limit items being shared while creating equity throughout the student body.

Mattacheese Middle School continues to make a strong commitment to communicate with our students, families, and community. Our student-run MMS Newscast is created and shared on our website. Our families can access information about MMS by tuning into our *Live Morning Announcements* on Mr. Bovino's YouTube Channel, following our MMS Facebook page, and reading our weekly *Mattacheese Matters*. Our school website is another helpful resource. We often reach out to families with Connect Calls for important school wide events. Plusportal is a platform where parents and students can monitor live individualized information about a student's progress. Regularly accessing the portal can improve a student's achievement. Our teachers also use technology tools, such as Google Classroom and Remind, to keep students and families informed of classroom assignments. Our school counselors assist families by helping them navigate these apps and websites.

Recognition ceremonies are held each trimester to celebrate student success. Shout-outs are read every morning during announcements to recognize individual daily triumphs. We appreciate all parents and guardians who are active participants within our Mattacheese community and invite all others to join us as we continue to strengthen our relationships.

This year many of our staff members have been successful in acquiring grant funding for school projects:

- The Nurse was awarded \$450 so every student could have their own water bottle since bubblers were not allowed.
- Special Education received \$2000 to provide flexible seating for students and other accommodations.
- 6th grade ELA was awarded \$1500 so they could purchase additional books for independent reading.
- 7th grade Math received \$1000 so students could learn math with hands on manipulatives.
- Science was awarded \$370 in order to provide an opportunity to be part of a Wildlife club.

Leadership opportunities are available to students throughout the year. All students are eligible to apply to be the ambassador program. Bi-lingual students have an incredible role translating languages for families who do not speak English, creating a welcoming and supporting atmosphere.

Mattacheese focuses on Academics, Athletics and the Arts. Beyond the classroom, we provide over twenty free after school activities each semester, including but not limited to: musical opportunities, robotics, beekeeping, community service opportunities, dances, student newscasts, advisory groups, career day, *Poetry Out Loud*, and Model U.N., as well as a full complement of interscholastic athletics. Mattacheese is committed to educating the whole child.

# **STATION AVENUE ELEMENTARY SCHOOL**

Peter J. Crowell, Principal

As Principal of the Station Avenue Elementary School (SAE), it is my pleasure to submit this Annual Report. SAE is now in its 26<sup>th</sup> year of operation. With the onset of the COVID Pandemic, we made a quick change to remote learning from March through June of last year. We then returned to school in September with many changes in our use of space following the protocols that were outlined by the Massachusetts Department of Public Health. With less students allowed per classroom space, we expanded our in-person classroom sections to 25 and added 4 sections for students and staff choosing full remote learning. Our gymnasium, cafeteria, art room and music room were converted into classroom spaces. Additionally, all students now have an iPad that can be used for learning both in and out of school. We have all expanded our knowledge of using technology for meetings, Open House, and conferences with families. Our free breakfast and lunch program continues to be offered in school. The *Dolphin Drive Through*, for those students out of the school building, has been a tremendous success.

All SAE students are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. While delivered in different settings, we continue to provide instruction in Literacy, Math, Science and Social Studies. Our support staff is connected with classrooms and provides support both in person and remotely. We continue to use the Positive Behavioral Intervention and Supports model (PBIS) with our school motto being *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING.*

Our PTO continues to support our students in a variety of ways including Scholastic News Subscriptions, School-Home folders, much needed recess equipment for each individual classroom along with a variety of other things. We even held our annual Fun Run event virtually engaging the entire school community.

Once again, we are very grateful for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth, food and meals donated by Cape Kids Meals, gift cards for student supplies from Fill-A-Back-Pack, and dictionaries for our grade three students from the Elks Lodge #1549 of Hyannis. Likewise in our school's spirit of giving back to the community, we are proud to support Jump Rope for Heart, Dream Day on Cape Cod, the Yarmouth Food Pantry and the Animal Rescue League. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety drills and staff training is greatly appreciated. We are also thankful to the Town of Yarmouth Department of Health for working so closely with us in all aspects of health and safety related to COVID 19.

On behalf of the entire school community, thank you to the good citizens of Yarmouth for your support. During these challenging times, our strong value of teamwork and caring at SAE continues to thrive and we look to 2021 with hope.

# **MARGUERITE E. SMALL ELEMENTARY SCHOOL**

Patrick M. Riley, Principal

I am pleased to submit this annual town report for Marguerite E. Small Elementary School (M.E. Small). M. E. Small is one of six outstanding schools in the D-Y Regional School District. Our school is now in its 57th year of serving students from the communities of Dennis and Yarmouth. We provide a safe, enriching environment for every child.

As a result of an immense amount of collaboration between administration, teachers, parents, and community members, I am happy to report that we are open for learning and have adapted to the new requirements set forth by the Commonwealth of Massachusetts for schools during the pandemic conditions. The M.E. Small School is open with three different learning models available to families this school year. Students in grades Kindergarten through grade three are able to learn either in-person at school or remotely at home. Students in preschool are able to learn in a hybrid model with two in-person sessions per week and two remote sessions per week or completely remotely.

What does school look like for children this year? Students are continuing to learn at their grade level with curriculum aligned to the Massachusetts State Frameworks for Learning in all subjects. Our teachers are implementing the same foundational curriculum with both in-person and remote learners. If a child is learning from home, their schedule mirrors that of their in-person peers, with live instruction from their remote learning teacher via the Zoom videoconferencing platform. Remote teachers have learned how to implement effective teaching practices using technology, and the expectations for attendance, grading of student work, and feedback are consistent with in-person learners. In-person and hybrid students observe masking, hand washing, and distancing protocols that reduce the likelihood of virus spread. These practices were taught to all learners at the start of the school year and at this point it has become part of a student's typical routine. In-person teachers have learned new ways to adapt their teaching practices to support learning with these health and safety measures in place.

The enrollment at M. E. Small includes 277 preK-3 students. The average class size is 10 with a total of 26 classrooms. 10 additional classrooms were added just this year to accommodate the health and safety requirements for in person instruction. 22% of our students are English Language Learners and 21% are special education students. As of December 23, 15% of our K-3 students are learning in a remote-only model and 85% of our students are in-person.

We sincerely appreciate the support of the towns of Dennis and Yarmouth, and the commitment of our educators, families, and community partners in sustaining our educational efforts during the pandemic. We look forward to continuing to serve our community for many years to come. Please visit our website to stay informed of our school news and events.

[www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school](http://www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school)

## **PUPIL SERVICES**

Maria Lopes, Director

Dennis-Yarmouth Regional School District's Pupil Services provides special education services including related services to students with disabilities from age three to twenty-two years old. The October, 2020 Student Information Management System report indicates that 574 students were receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School, West Yarmouth, and Ezra H. Baker Innovation School in West Dennis. The Director of Early Learning oversees these programs. Inclusive classrooms bring typically developing preschool age children into the program to serve as role models and give these students learning opportunities in a high quality early education experience.

The district continues to work to increase the capacity of meeting the diverse needs of the students that it serves. In 2013, the district created a partner classroom with the New England Center for Children (NECC), which is currently housed at Dennis-Yarmouth High School. The students with a diagnosis of autism who participate in the program are continuing to make remarkable strides. Additionally, the curriculum, Autism Curriculum Encyclopedia (ACE), portion of the program was implemented into the SPEEK and STAR programs 3 years ago and continues, due to its success. Two additional STAR programs have been added to the ME Small School. These programs are all supported with a BCBA who provides support to improve behavioral outcomes.

In 2018 at the high school, Teens Insight to Discovering Emotional Stability (TIDES), was created to address the needs of struggling students both academically and behaviorally. The program provides students with a certified special educator, access to a school adjustment counselor and content teachers who work on organizational skills, social and academic prompts and regular communication with families. The district will continue to refine the current programming to assist with the changing needs of the population and support student needs.

We have a Behavior Support Teacher for the elementary grades focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. Additionally, at the Wixon School, the two self-contained programs that service and support students with autism and intellectual disabilities were created to provide consistent programming for these students as they move up from elementary school. As a district, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

## WAGES

Name	Position	Base Pay	Other Pay
ABRAHAMSON, KATHARINE A	ESP IA/SPED	\$27,758.47	\$1,075.00
ADAMS, ALISON J	Math Teacher	\$82,443.13	\$7,170.00
ADAMS, ELIZABETH	ESP I/SPED Bus	\$4,353.65	\$0.00
ADAMS, ETHAN W	Substitute	\$0.00	\$1,981.00
AIGUIER, REBECCA	Psychologist	\$93,934.29	\$90.00
AITCHISON, MARK J	ESP IA/EL	\$22,087.83	\$390.25
ALBERTI, LEWIS E III	Coach	\$0.00	\$4,448.66
ALEXANDER, ETHAN J	Substitute	\$0.00	\$210.00
ALGER, JON L	Asst Coach	\$0.00	\$2,038.00
ALLANBROOK, GEOFFREY A	Elementary School Teacher	\$82,443.13	\$1,590.00
ALMONTE, JODY-LYN	Secretary II/EE	\$52,499.64	\$1,514.23
AMBROSINI, ELIZABETH A	Social Studies Teacher	\$65,940.72	\$490.00
AMES, HEIDI M	Elementary School Teacher	\$90,737.56	\$3,265.79
ANAGNOSTAKOS, DEBORAH A	Secretary I/Data Spec	\$24,717.10	\$5,979.40
ANARINO, SUSAN M	Kindergarten Teacher	\$53,682.28	\$7,832.00
ANDERSON, GINA E	Substitute	\$0.00	\$3,320.45
ANDERSON, PATRICIA D	Music Teacher	\$53,682.28	\$11,069.00
ANDRE, TINA L	Elementary School Teacher	\$91,068.38	\$3,334.97
ANGELO, JO-ANN M	Substitute	\$0.00	\$169.50
ANGELONE, PEADAR L	Substitute	\$0.00	\$1,246.73
ANTAR, XOCHITT O	Secretary I/Receptionist	\$27,999.15	\$0.00
ANTONUZZO, JOHN R	Art Teacher	\$82,443.13	\$1,829.50
ARADO-OLSON, FILOMENA J	Substitute	\$0.00	\$882.00
ARLEDGE, CANDEE A	ESP IA/SPED	\$31,425.54	\$3,762.61
ARONE, PATRICIA I	Elementary School Teacher	\$83,693.22	\$960.00
ATWELL, DANIEL M	SpEd Teacher	\$82,443.13	\$555.00
ATWELL, KRISTY J	Psychologist	\$99,703.13	\$1,530.00
BADER, ELIZABETH	Substitute	\$0.00	\$900.00
BAILEY, KATHLEEN S	ESY Teacher	\$3,840.00	\$0.00
BAKER, BEVERLY J	Substitute	\$1,267.11	\$64.89
BARABE, JANE M	Substitute	\$0.00	\$874.69
BARANDAS, LINDSAY JEAN	ELL Teacher	\$80,637.07	\$90.00
BARBI, JEANNE	Cafeteria Worker	\$18,975.32	\$5,894.00
BARRETT, MICHAEL J	Asst Principal	\$114,997.79	\$0.00
BARTON, PAMELA M	Librarian	\$83,640.21	\$185.00
BEACH, JOHN A	Psychologist	\$57,927.27	\$1,240.00
BEACH, SOCHEATH	Cook Manager	\$42,358.87	\$7,770.00
BEAMAN, KATE	Coach	\$0.00	\$5,469.00
BEAUCHEMIN, KAREN P	Secretary II/School	\$0.00	\$1,711.50
BEAUCHEMIN, MARIELA N	Adult Education Instructo	\$0.00	\$112.00
BECRELIS, KATHERINE T	Academic Skills Teacher	\$57,724.35	\$12,676.00
BEDWELL, KAREN V	ESP IV/Medical Assistant	\$33,733.38	\$1,264.00
BEJARANO-CRYER, LILIANA M	Adult Education Instructo	\$0.00	\$588.00
BELESS, CAROLYNNE J	Reading Recvry Teach. Ldr	\$99,703.13	\$1,560.00
BELFIORE, LYNNE	Reading Teacher	\$0.00	\$70.00
BELLEROSE, PRISCILLA A	Social Worker	\$58,335.43	\$2,738.00

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
BELLEUS, SHERLEY-ANN	Music Teacher	\$14,152.88	\$0.00
BELTRAN, MIRIAM	ESP IA/SPED	\$35,161.98	\$1,736.20
BELTRANDI, LISA A	ESP I/Duty	\$27,544.01	\$4,055.94
BENJAMIN, MARY E	ESP IA/SPED	\$4,723.98	\$5.00
BENNETT, KENDRA A	English Teacher	\$82,052.90	\$5,775.36
BERARD, DORIS E	Secretary I/Receptionist	\$14,588.16	\$336.20
BERGERON, JANINE M	Tutor	\$0.00	\$294.50
BLAKE, KATELYN A	Substitute	\$0.00	\$2,668.79
BLAKE, TIMOTHY S	Principal	\$118,319.99	\$0.00
BOARDLEY, AMANDA	Behavior Specialist	\$51,728.26	\$90.00
BOBERG, MARYANNE	Tutor	\$0.00	\$2,751.25
BOGLE, ADRIAN J	Elementary School Teacher	\$69,751.80	\$1,435.79
BOHL, KELLY A	Student Support Teacher	\$75,716.80	\$215.00
BOMBANTI, LAUREN C	SpEd Teacher	\$82,443.13	\$52.50
BONASIA, MICHAEL	Coach	\$0.00	\$297.50
BOSKUS, CHRISTIE J	Phys Education Teacher	\$66,126.80	\$350.00
BOTTING, EVAN	Math Teacher	\$82,514.42	\$5,945.50
BOUDREAU, ALEXANDRIA E	Substitute	\$0.00	\$87.50
BOUDREAU, NICOLE J	Permanent Substitute	\$31,008.69	\$92.69
BOVINO, MICHAEL J	Interim Principal	\$98,132.89	\$3,342.00
BOWEN, KYLIE R	Tutor	\$0.00	\$961.00
BOWES, ANNETTE C	Guidance Counselor	\$97,878.85	\$1,930.00
BOWES, ELIZA M	ELL Teacher	\$56,759.58	\$1,519.33
BOWIE, MARY C	ESP IV/SLPA	\$31,404.35	\$1,075.00
BOWIE, OLIVIA C	Substitute	\$0.00	\$826.00
BOY, SUSAN O	ESP IA/SPED	\$6,298.64	\$0.00
BOYLE, JESSICA A	ESY Teacher	\$1,600.00	\$0.00
BREDA, KRISTINE E	Visually Impaired Teacher	\$97,301.29	\$7,746.00
BREMBT, BEVERLY A	Elementary School Teacher	\$92,892.66	\$2,574.97
BRENNAN, MELISSA E	Substitute	\$0.00	\$850.50
BRENNAN, SHANE L	Social Studies Teacher	\$90,737.56	\$1,739.50
BRETT, JENNIFER W	Substitute	\$0.00	\$6,383.76
BREWER, AUDREY	Substitute	\$0.00	\$336.42
BREWER, SEAN W	Coach	\$0.00	\$4,208.01
BRITTON, BRANDI R	ESP II/CABA	\$31,977.26	\$1,122.33
BRITTON, BRIDGET A	Art Teacher	\$82,514.42	\$990.00
BROCHU, HARRIET F	ESP IA/Kindergarten	\$17,307.81	\$462.88
BRODT, CRAIG C	Art Teacher	\$83,911.74	\$1,965.00
BROWN, CHRISTOPHER JOHN	Science Teacher	\$76,981.88	\$2,424.50
BROWN, LYNN N	Student Support Teacher	\$92,561.84	\$1,290.00
BROWN-OBERLANDER, MARGARET	Substitute	\$0.00	\$130.00
BRYANT, LINDSEY E	Math Teacher	\$89,017.27	\$1,230.00
BRYANT, ROSS A	Director of Technology	\$38,383.56	\$0.00
BUNCE, RACHEL N	LTS	\$0.00	\$3,148.64
BURGESS, MELISSA A	Substitute	\$0.00	\$1,107.75
BURKE HAYES, MARJORIE	ESP IA/Kindergarten	\$6,372.12	\$1,662.19
BURKE, NEIL J	Asst Coach	\$0.00	\$227.50

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
BURLINGAME, ERIN E	SpEd Teacher	\$72,497.55	\$60.00
BURNS, HOLLY M	Asst Principal	\$30,345.00	\$0.00
BURON, SAMANTHA E	Phys Education Teacher	\$83,693.22	\$1,260.00
BURTON, WILLIAM J	ESP I/SPED Bus	\$31,102.75	\$0.00
BUTLER, BRIGID A	Permanent Substitute	\$32,189.04	\$37.50
CAHOON, KAREN T	Kindergarten Teacher	\$72,377.10	\$90.00
CALDER, JEAN E	ESP IA/SPED	\$22,072.16	\$720.05
CALDWELL, EMILY WHITEMAN WARNER	Elementary School Teacher	\$82,443.13	\$30.00
CALISE, JOSEPH R	Alternative Educ Teacher	\$0.00	\$3,503.00
CAMPBELL, ANDREW J	ESP IA/SPED	\$7,043.84	\$15.00
CAMPBELL, BERNADETTE M	Sp Lang Pathologist	\$88,095.85	\$1,882.50
CAMPBELL, JEANNE M	SpEd Teacher	\$86,273.22	\$1,200.00
CAMPBELL, THOMAS F	Human Resources Director	\$3,608.68	\$1,510.35
CAMPINHA, COREY J	ESP I/SpEd Assistant	\$0.00	\$1,947.61
CANTO, EWELINA Z	ESP I/Duty	\$0.00	\$5,815.23
CAPOBIANCO, CHRIS A	Coach	\$0.00	\$1,823.00
CAPOBIANCO, MARY ELIZABETH	Substitute	\$0.00	\$534.46
CAPOBIANCO, MARY-BETH	Cafeteria Worker	\$0.00	\$40.00
CAPOBIANCO, SAMUEL J	Substitute	\$0.00	\$225.00
CAPPARELLA, NANCY L	Music Teacher	\$79,285.86	\$494.00
CARBIN, LINDA M	Sp Lang Pathologist	\$54,972.60	\$1,267.01
CAREY, CHARLENE A	Reading Recovery Teacher	\$55,682.31	\$3,165.94
CAREY, CHERYL	Health Teacher	\$57,345.00	\$490.00
CAREY, JOHN M	Tech Maint Specialist	\$59,011.59	\$1,096.29
CAREY, KATIE E	Foreign Language Teacher	\$83,693.22	\$2,912.00
CARLETON, RICHARD J	Coach	\$0.00	\$1,430.00
CARLSON, SHANNON S	Instructional Coach - Lit	\$92,892.66	\$1,864.97
CARRAHER, MEGHAN E	Permanent Substitute	\$15,062.40	\$0.00
CARREIRO, JONELLE O	Substitute	\$0.00	\$180.00
CARSTENSEN, ERIN R	SpEd Teacher	\$88,095.85	\$1,582.50
CARTER, WAYNE F	Substitute	\$0.00	\$151.00
CASEY, PATRICIA GEORGIA	SpEd Teacher	\$88,095.85	\$536.50
CASHEN, SANDRA J	Facilities Manager	\$88,608.00	\$7,101.70
CASTANO, RAYMOND JOHN	Music Teacher	\$82,443.13	\$513.50
CASTELONE, THERESA M	Elementary School Teacher	\$91,068.38	\$2,364.97
CASTLE, TABATHA L	Cafeteria Worker	\$20,077.55	\$5,923.23
CASTRO, BRIGITT A	Substitute	\$0.00	\$1,480.50
CATERINO, CAROLE A	Substitute	\$0.00	\$234.50
CATON, DEBORAH A	ESP IA/SPED	\$23,647.25	\$2,844.90
CAVANAUGH, EILEEN	Substitute	\$0.00	\$1,883.25
CEFOLE, TRACY A	SpEd Teacher	\$28,760.85	\$0.00
CERQUEIRA, SAMANTHA C	ESP II/CABA	\$28,435.80	\$175.50
CEVOLI, CHRISTEN	Phys Education Teacher	\$75,792.50	\$90.00
CHANG, KRISTEN A	Substitute	\$0.00	\$3,238.83
CHASE, RICHARD P	Phys Education Teacher	\$82,443.13	\$1,560.00
CHASE, TRISHA L	Secretary II/School Princ	\$51,109.39	\$1,000.00
CHASE, WILLIAM M	Substitute	\$453.98	\$1,448.41

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
CHAUSSE, AMY S	Science Teacher	\$83,400.17	\$8,627.86
CHIAPPE, ANA M	Secretary I/Data Spec	\$1,228.80	\$0.00
CHIARADONNA, SHEILA	ESP IA/Kindergarten	\$10,971.49	\$10.00
CHRISTENSEN, STEVEN E	Applied Technology Teache	\$83,471.46	\$5,685.36
CHRISTIE, SUZANNE M	Music Teacher	\$83,693.22	\$1,290.00
CHRISTOPHER, JULIA C	Science Teacher	\$66,460.64	\$664.00
CIAVARRA, CHRISTINE M	ELL Teacher	\$88,426.67	\$1,134.97
CLARK, DEBORAH M	SpEd Teacher	\$82,443.13	\$90.00
CLARKIN, JOSHUA S	Asst Principal	\$100,785.51	\$2,250.00
CLEARY, BARBARA	Substitute	\$0.00	\$75.00
CLEMENCE, JOHN T	Social Studies Teacher	\$0.00	\$1,300.00
CLIFFORD, SANDRA	Secretary III/Admin. - AP	\$58,076.66	\$1,475.00
COADY, ELIZABETH A	ESP IA/SPED	\$19,085.75	\$0.00
COBB, JANET H	ESP I/SPED Bus	\$3,776.46	\$0.00
COHAN, SHANNON	ESP IA/Library/Media	\$18,933.24	\$0.00
COLBY, JANET C	Substitute	\$0.00	\$1,050.00
COLE, HANNAH R	ESP IA/SPED	\$13,460.56	\$25.00
COLGAN, KATHERINE A	Art Teacher	\$79,285.86	\$4,364.00
COLLINS, CHARLOTTE	SpEd Team Chair	\$79,302.75	\$90.00
COLTON-MUND, DAWN E	Foreign Language Teacher	\$88,916.35	\$6,987.53
CONBOY, KRISTEN E	ESP IA/SPED	\$20,592.11	\$45.00
CONKEY, COLIN W	Substitute	\$0.00	\$420.00
CONNORS, SUSAN M	ESP IA/SPED	\$31,101.30	\$1,395.48
CONTI, NICHOLAS J II	Substitute	\$0.00	\$31,542.56
CONWAY, CAROL S	Early Education Teacher	\$90,737.56	\$1,590.00
COOPER, ROBERT A	Substitute	\$0.00	\$70.00
COOPER, SARAH A	Occupational Therapist	\$17,756.64	\$0.00
COPELAND, JEAN	ESP IV/LPN/RN	\$9,249.70	\$65.98
COPENHAVER, VICTORIA L	Reading Teacher	\$81,532.53	\$1,134.97
CORAZZINI, KAREN N	Translator/Interpreter	\$0.00	\$192.00
CORBETT, DANIELLE K	Cook Manager	\$31,567.15	\$7,918.00
CORCORAN, SANDRA L	ESP IA/Early Ed	\$27,419.89	\$1,336.70
CORDEIRO, LISA R	Human Resources Director	\$70,345.02	\$450.00
CORNWELL, DIANE A	Substitute	\$0.00	\$909.75
CORRIGAN, THOMAS	ESP IA/SPED	\$572.76	\$0.00
COSTA, ELEANOR S	Cafeteria Worker	\$10,570.21	\$296.00
COTE, CYNTHIA J	Cafeteria Worker	\$14,528.87	\$3,598.00
COTE, SUSAN S	ESP IA/SPED	\$24,225.19	\$0.00
COUGHLIN, JOANNE L	ESP IA/SPED	\$24,935.70	\$0.00
COUGHLIN, JUDITH A	Substitute	\$0.00	\$862.50
COUSINS, CHRISTINE	Math Teacher	\$57,362.92	\$30.00
COX, KERRY	ESP IA/Kindergarten	\$17,234.38	\$10.00
COYLE CURLEY, SUSAN M	Elementary School Teacher	\$82,443.13	\$1,500.00
CRAFTS, ROBIN L	ESP II/CABA	\$43,372.25	\$1,535.03
CRAIG, REBECCA K	SpEd Teacher	\$83,693.22	\$1,275.00
CRARY, KATELIN N	Math Teacher	\$57,640.51	\$840.00
CRISER, SUSANNAH R	Kindergarten Teacher	\$67,763.68	\$1,074.97

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
CROCKAN, CHERYL T	Secretary II/School Princ	\$55,184.88	\$1,475.00
CROMPTON, BETH A	Permanent Substitute	\$13,319.67	\$0.00
CROSS, KENDRA M	ESP IV/Medical Assistant	\$23,319.15	\$130.00
CROSSETTI, MATTHEW S	English Teacher	\$70,689.76	\$476.50
CROWE, MEREDITH E	ESY Teacher	\$2,740.00	\$0.00
CROWELL, CHERYL R	Substitute	\$0.00	\$281.82
CROWELL, PETER J	Principal	\$115,385.00	\$0.00
CUFF, ELAINE M	Substitute	\$0.00	\$937.50
CUNNINGTON, CHRISTOPHER W	Phys Education Teacher	\$16,148.88	\$0.00
CURLEY WELSH, JAN M	ESP IA/SPED	\$23,333.49	\$0.00
CURRAN, JOANNE T	Cafeteria Worker	\$15,899.67	\$5,614.00
CURRY, JOHN J	ESP IA/SPED	\$21,201.39	\$336.00
CUTLER, ADAM S	Science Teacher	\$82,773.95	\$2,943.97
CUTLER, KERRY A	Music Teacher	\$83,693.22	\$4,040.50
CYR, TRAVIS E	Tech Maint Specialist	\$56,707.00	\$520.00
DA ROCHA, ANGELA M	Tech Maint Specialist	\$84,513.73	\$6,146.52
DADMUN, THOMAS J	Foreign Language Teacher	\$67,580.80	\$2,200.00
DAHLBORG, JON PETER	Tech Maint Specialist	\$0.00	\$297.50
DALEY, CATHERINE R	Substitute	\$0.00	\$56.25
DAMM, JACKLYN L	SpEd Driver	\$31,357.19	\$0.00
DANNE-FEENEY, SHANNON M	Elementary School Teacher	\$92,892.66	\$2,064.97
DAVIES, JENNA M	Tech Maint Specialist	\$29,760.19	\$372.00
DAVIS, ELIZABETH K	ESP IA/SPED	\$19,645.69	\$0.00
DAY, SUSAN	SpEd Teacher	\$83,713.30	\$370.00
DE PAIVA, RONALDO P	Grounds Laborer	\$34,095.73	\$0.00
DEAN, MAURA C	ELL Teacher	\$91,068.38	\$3,354.97
DEL COURT, KEITH CHARLES	Elementary School Teacher	\$57,405.44	\$60.00
DELMAN, MEGHAN E	Substitute	\$0.00	\$189.00
DEMANCHE, CATHERINE M	Elementary School Teacher	\$92,561.84	\$2,240.00
DEMANGO, JENNIFER M	Tech Maint Specialist	\$92,561.84	\$2,995.79
DeMELLO, MOLLY M	ESP IA/SPED	\$27,466.59	\$1,226.56
DENEEN, ERIN E	Asst Coach	\$0.00	\$227.50
DENNING, JILLIAN L	Librarian	\$63,223.32	\$307.00
DePASQUALE, BARBARA T	Substitute	\$0.00	\$1,852.00
DEPIN, CAROLE J	Reading Support Teacher	\$90,737.74	\$3,117.50
DEPIN, KEVIN F	Principal	\$119,640.00	\$0.00
DEPUY, CARL P	Science Teacher	\$82,443.13	\$4,519.50
D'ERRICO, NICOLE S	Science Teacher	\$97,878.85	\$1,690.00
DESIMONE, CORY M	Asst Coach	\$0.00	\$3,861.00
DESIMONE, DANIELLE M	Substitute	\$2,400.00	\$2,400.00
DEVEAU, KATHLEEN M	ESP IA/Kindergarten	\$22,464.95	\$20.00
DEVINE, MICHELLE A	Cafeteria Worker	\$15,625.27	\$272.50
DIAS, DANIEL S	Maintenance Laborer	\$40,335.26	\$1,587.84
DIDSBURY, SHIRLEY J	ESP IA/SPED	\$24,964.90	\$1,136.82
DiFILIPPO, HILARY ELIZABETH	Sp Lang Pathologist	\$81,469.35	\$7,708.80
DIFRANCESCO, LUCAS C	Substitute	\$0.00	\$883.00
DIMONTE, ECATERINA	ELL Teacher	\$51,736.07	\$1,070.00

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
DIPINTO, CYNTHIA	Reading Teacher	\$68,550.42	\$90.00
DIPRETE, SHARON A	Nurse	\$60,398.57	\$370.00
DOHERTY, NICOLE L	Math Teacher	\$82,443.13	\$60.00
DOHERTY, RACHEL L	Social Worker	\$21,099.78	\$0.00
DONNELLY, VIRGINIA A	Social Studies Teacher	\$54,217.94	\$8,990.00
DONOVAN, LYNNE M	Middle School Teacher	\$92,561.84	\$1,890.00
Dos SANTOS, RENATA F	ELL Teacher	\$63,392.44	\$1,290.00
DOUGLAS, DARREN V	Substitute	\$0.00	\$6,830.22
DOWNING, KATHLEEN ANN	Nurse	\$54,496.14	\$5,184.75
DOYLE, JUDY B	ESP IA/SPED	\$28,698.55	\$1,475.00
DUARTE, HARLIE A	ESP IA/SPED	\$19,612.91	\$32.78
DUFFY, ERIN M	ESP IA/SPED	\$25,605.09	\$1,499.16
DUGGAN, ELIZABETH E	Elementary School Teacher	\$92,561.84	\$2,973.29
DUMONT, LINDA A	ESP IA/Early Ed	\$28,360.31	\$1,361.70
DUNN, MICHELLE E	Elementary School Teacher	\$82,773.95	\$2,649.97
DUNN, NANCY E	Science Teacher	\$5,581.56	\$593.53
DUNN, SHELBY E	Substitute	\$0.00	\$80.00
DURLEY, KIMBERLY A	Foreign Language Teacher	\$51,876.22	\$616.00
DWYER, JAMES E	Substitute	\$0.00	\$210.00
DWYER, KRISTIN S	Nurse Leader	\$77,938.04	\$4,213.14
DWYER, MAX	Elementary School Teacher	\$82,443.13	\$1,590.00
EARLS, RAVEN SKY	NEED Staff	\$11,904.75	\$0.00
EATON, STACIE E	ESP II/CABA	\$399.17	\$0.00
ECONOMIDES, ANNE C	English Teacher	\$58,449.24	\$1,506.50
EDWARDS, JENNIFER M	Librarian	\$70,578.38	\$811.00
EDWARDS, TAMMY E	ESP I/SPED Bus	\$29,079.19	\$0.00
EGAN, MARISSA E	Elementary School Teacher	\$88,095.85	\$185.00
EGAN, PAMELA A	Title I Teacher	\$92,561.84	\$1,530.00
EICHNER, CAROLE A	Director Early Learning	\$119,524.00	\$0.00
ELDREDGE, COLLEEN A	Elementary School Teacher	\$83,911.74	\$1,545.00
ELLINWOOD, DAVID G	Substitute	\$0.00	\$1,911.88
ELLIS, CAMILA	ELL Teacher	\$54,400.60	\$1,182.00
ELLIS, KATHARINE D	ESP IA/Library/Media	\$16,461.75	\$7,376.68
ELLIS, RAQUEL M	Elementary School Teacher	\$85,651.87	\$1,134.97
ENDICH, TAMARA	Applied Technology Teache	\$76,248.36	\$8,524.50
ERICSSON, ANNIKA O	ESP IA/Early Ed	\$9,265.38	\$0.00
ESPERSON-GOLDEN, JEAN	Foreign Language Teacher	\$88,095.85	\$3,517.50
ESTEY, DENISE L	ESP IA/SPED	\$29,615.62	\$1,475.00
ETHIER, EMMA M	Science Teacher	\$17,548.65	\$35.00
ETHIER, MEGAN ANNE	SpEd Teacher	\$75,716.80	\$45.00
ETTOUMI, MARIAM	ELL Teacher	\$42,185.80	\$1,070.00
EVANS, ALIZABETH ANN	Sp Lang Pathologist	\$88,095.85	\$60.00
FALCO, EILEEN B	Cook Manager	\$45,682.13	\$4,030.00
FALLON, KIERA R	ESP IA/SPED	\$18,638.88	\$6,447.36
FANNING, LINDA O	Substitute	\$0.00	\$756.00
FASS, ALLISON D	Reading Teacher	\$88,171.94	\$30.00
FAUCHER, BRANDON L	Substitute	\$0.00	\$138.80

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
FAUCHER, STEVEN A	Asst Facilities Manager	\$80,277.00	\$1,200.00
FEARS, GAIL M	LTS	\$0.00	\$14,841.84
FEDELE, MOLLY L	Instructional Coach-Tech	\$89,017.27	\$2,486.00
FEDY, LISA J	Sch to Career Counselor	\$82,443.13	\$460.00
FEE, PAMELA MICHELLE	Psychologist	\$86,577.22	\$430.00
FERGUSON, MARIA MICHELLE	Adult Education Instructo	\$0.00	\$84.00
FERNANDEZ, ERICA E	Permanent Substitute	\$14,780.56	\$0.00
FERREIRA, STACY N	Secretary I/HS Guid Rec	\$2,304.00	\$0.00
FERREIRA, SUZANNE M	Early Education Teacher	\$83,693.17	\$1,590.00
FILOSA WILLS, JUSTINE M	Elementary School Teacher	\$82,443.13	\$1,870.00
FILTEAU, SHANNON D	ESP IA/SPED	\$21,291.69	\$1,075.00
FINN, CATHERINE M	ESP IA/SPED	\$27,478.74	\$1,275.00
FIORANTINO, EDWARD J	Social Studies Teacher	\$73,496.49	\$3,622.00
FISHER, BURT	Substitute	\$0.00	\$120.00
FITZGERALD, PATRICIA A	Secretary I/Receptionist	\$31,995.00	\$2,648.00
FIUZA, ELIZABETH F	ESP IA/EL	\$27,728.14	\$5,435.25
FLANAGAN, ELLEN MARY	Asst Principal	\$90,937.24	\$3,065.00
FOLAN, ALICE R	Social Studies Teacher	\$88,095.85	\$1,590.00
FOLEY, EILEEN M	ESP I/Duty	\$26,438.15	\$1,203.22
FOLEY, NANCY M	Substitute	\$0.00	\$660.00
FORNOFF, DALE A	Guidance Counselor	\$98,835.89	\$6,945.36
FOURNIER, MARA	Elementary School Teacher	\$90,737.56	\$1,590.00
FRAHER, CYNTHIA D	Substitute	\$0.00	\$1,679.32
FRANKLIN, MARSHA	Cook Manager	\$36,988.40	\$6,738.00
FRASER, COLLEEN E	SpEd Teacher	\$83,693.22	\$958.00
FRATUS, DEBBIE ANN	Elementary School Teacher	\$84,370.19	\$60.00
FREEMAN, MARY M	Secretary II/School Princ	\$52,499.63	\$1,475.00
FREEMAN, MICHAEL R	Phys Education Teacher	\$66,386.43	\$4,801.00
FRENCH, JOHN S	Title I Teacher	\$88,095.85	\$1,500.00
FRENCH, LYNNE M	Permanent Substitute	\$0.00	\$7,920.64
FRIEL, JACQUELYN THERESA	Art Teacher	\$38,556.06	\$276.00
FUNK, PAUL A	Principal	\$123,287.00	\$0.00
GAGNON, BEAU R	Substitute	\$0.00	\$2,320.00
GALLAGHER, EMILY ANN	Kindergarten Teacher	\$83,868.61	\$787.04
GALLANT, MARISSA N	Social Studies Teacher	\$54,339.92	\$525.00
GALLERANI, RANDI M	LTS	\$0.00	\$17,712.40
GALT, REGINA M	Elementary School Teacher	\$82,773.95	\$1,289.97
GARDNER, FABIANE ROMERO	ESP IA/Early Ed	\$26,777.30	\$2,258.60
GARULAY, MANON A	ESP IA/SPED	\$0.00	\$15,618.05
GAUGHAN, NICOLE M	ESP II/CABA	\$31,036.46	\$0.00
GAUVIN, MELISSA B	Cook Manager	\$40,238.30	\$9,333.75
GAY, MINDA J	ESP IA/SPED	\$19,689.47	\$0.00
GAZAILLE, PAUL R	Substitute	\$0.00	\$4,936.92
GEMME, JULIE A	ESP IA/Teaching	\$5,583.12	\$0.00
GIANESIN, ELIZABETH	Science Teacher	\$35,555.59	\$430.00
GIFFEE, SUSAN C	Cafeteria Worker	\$22,365.33	\$6,110.00
GIGLIO, MATTHEW D	Phys Education Teacher	\$64,937.25	\$700.50

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
GILREIN, JANET C	Elementary School Teacher	\$79,285.86	\$1,560.00
GLASHEEN, KATHLEEN	Guidance Counselor	\$77,087.83	\$1,800.00
GLEASON, KATELYN	English Teacher	\$80,637.07	\$460.00
GOGOL, GREGORY L	Science Teacher	\$82,443.13	\$1,500.00
GOGOL, MARCY L	Kindergarten Teacher	\$82,443.13	\$2,480.00
GOODE, MICHELLE J	Asst Principal	\$98,563.97	\$3,030.00
GORDINEER, SHARON J	Cafeteria Worker	\$16,300.25	\$296.00
GOULD, EMILY MARIE	SpEd Teacher	\$57,405.44	\$90.00
GOVONI, JENNIFER A	Asst Principal	\$100,804.68	\$2,250.00
GOVONI, MARY JO	Elementary School Teacher	\$0.00	\$6,068.32
GOYDAS, BARBARA ANN	Reading Teacher	\$87,702.02	\$1,170.00
GRACE, COREY A	Substitute	\$0.00	\$3,988.66
GRAF, SCOTT E	Music Teacher	\$82,443.13	\$7,177.99
GRAHAM, MALCOLM JUDSON JR	Music Teacher	\$89,017.27	\$1,200.00
GRAMM, MARGARET W	ESP IV/Medical Assistant	\$0.00	\$1,080.00
GRANDFIELD, MARY G	ESP IA/SPED	\$20,784.96	\$47.78
GRAVES, AKSINIYA H	ESP IA/SPED	\$4,089.96	\$1,441.48
GREEN, ELIZABETH A	Substitute	\$0.00	\$1,141.88
GREEN, GREGORY	ESP IA/SPED	\$36,294.47	\$1,475.00
GREER, CHRISTINA A	English Teacher	\$82,773.95	\$1,164.97
GRIECCHI, DEBRA R	Secretary II/School Princ	\$52,499.63	\$1,475.00
GRISWOLD, DONNA L	Elementary School Teacher	\$72,707.92	\$1,134.97
GRUDZINA, PERCI	Substitute	\$0.00	\$9,635.26
GUBBINS, SUSAN E	Early Education Teacher	\$31,654.38	\$1,500.00
GUERRINI, JO ANN	ESP IA/Kindergarten	\$16,303.75	\$990.35
GUILDERSON, CAITLIN K	SpEd Teacher	\$51,604.33	\$307.00
GUNNING, THOMAS M	Social Worker	\$89,584.42	\$1,960.00
GURANICH, MARY E	Art Teacher	\$88,095.85	\$90.00
HAGAN, ANN E	ELL Teacher	\$79,285.86	\$60.00
HALEY, BEVERLY J	Substitute	\$0.00	\$6,806.25
HALEY, JANINE M	ESP IV/Medical Assistant	\$3,539.76	\$1,009.80
HALL, ERIN MARIE	Kindergarten Teacher	\$84,264.30	\$45.00
HALLAM, KYLIE E	ESP IV/Medical Assistant	\$10,334.35	\$6,209.25
HANSCOM, LEE J	Science Teacher	\$82,879.36	\$2,118.00
HANSEN, KRISTOFER A	Applied Technology Teache	\$83,693.22	\$6,511.49
HANSON-DWYER, ERIKA L	ESP IA/SPED	\$11,957.24	\$0.00
HARDIGAN, ZACHARY R	Asst Coach	\$0.00	\$5,353.49
HARMON, JANET E	Elementary School Teacher	\$83,693.22	\$1,664.00
HAUGH, KRISTINA NICHOLE	Guidance Counselor	\$66,469.05	\$0.00
HAYES, AMY M	ESP IA/Kindergarten	\$19,209.31	\$337.00
HAYLES, SHEILA H	ESP IV/Medical Assistant	\$28,270.20	\$1,731.02
HEALY, KATHLEEN LEONARD	Music Teacher	\$47,856.18	\$90.00
HEDIN, NICOLE D	Cafeteria Worker	\$18,943.81	\$6,600.00
HEINTZ, THERESA A	Cafeteria Worker	\$14,657.97	\$5,614.00
HEISNER, SARAH E	Elementary School Teacher	\$54,415.63	\$370.00
HEMEON, GRETCHEN C	Substitute	\$0.00	\$189.00
HENDERSON, MEREDITH HOLDEN	Instructional Coach - Lit	\$91,704.95	\$1,769.97

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
HENN, DIANE F	Substitute	\$0.00	\$204.64
HENNESSEY, BETH A	Elementary School Teacher	\$88,095.85	\$1,575.00
HENSHAW, MARY	ESP IA/SPED	\$27,502.56	\$1,275.00
HENSHAW, SIOBHAN M	ESP IA/SPED	\$5,266.64	\$0.00
HICKS, JERRICA L	ESP I/Duty	\$1,851.52	\$2,793.38
HIGGINS, MEGAN ERIN	Elementary School Teacher	\$85,321.05	\$45.00
HILL, TRACEY E	Elementary School Teacher	\$69,377.55	\$90.00
HINSMAN, AMANDA K	ESY Teacher	\$3,250.00	\$0.00
HOAR, JAMES P	Coach	\$0.00	\$9,376.50
HOFFMAN, TODD A	ELA Teacher	\$88,095.85	\$60.00
HOLLINGSWORTH, PAMELA L	Substitute	\$0.00	\$1,922.00
HOLLISTER, BETH A	SpEd Teacher	\$81,201.71	\$30.00
HOLMES, MAUREEN T	Cafeteria Worker	\$24,065.84	\$5,762.00
HOLT, LINDSAY ANN	ESP II/CABA	\$38,986.78	\$1,223.00
HOLT, TARA N	Secretary III/Admin. Pupl	\$58,035.20	\$1,275.00
HOLTON-ROTH, EMILY R	Elementary School Teacher	\$56,037.79	\$1,224.00
HOPE, KIMBERLY ANNE	ESP IA/Early Ed	\$7,350.42	\$0.00
HORN, REBECCA	Foreign Language Teacher	\$54,668.69	\$1,371.50
HORTON, LYNNE M	Social Studies Teacher	\$79,285.86	\$1,690.00
HOULAHAN-TUBMAN, SUSAN	Physical Therapist	\$97,532.66	\$490.00
HOWARD, SHARON A	Reading Recovery Teacher	\$60,270.92	\$7,445.00
HOWELL, JEFFREY S	English Teacher	\$88,095.85	\$12,995.66
HUBER, CARRIE L	Secretary I/Data Spec	\$4,459.52	\$168.30
HUDOCK, JENNIFER M	Elementary School Teacher	\$91,068.38	\$2,064.97
HUGHES, KEVIN B JR	Technology Associate	\$9,171.90	\$0.00
HUSSEY, JENNIFER M	Permanent Substitute	\$14,152.88	\$0.00
HYSLIP, JANET R	ESP IA/SPED	\$385.68	\$0.00
IRVIN, AUSTIN P	Permanent Substitute	\$9,587.90	\$157.50
IVKOVIC, SUZANNE M	Science Teacher	\$74,441.59	\$124.00
JACKSON, MERCY M	ESP IA/Library/Media	\$4,966.38	\$1,603.87
JAMISON, JOHN	Coach	\$0.00	\$11,528.00
JASIE, HOLLY M	ESP IA/SPED	\$19,772.43	\$0.00
JENKS, KENNETH T	Assistant Superintendent	\$138,320.00	\$0.00
JEROLIMO, JOSEPH L	Substitute	\$0.00	\$150.00
JESSE, FERNANDA	Substitute	\$0.00	\$5,586.14
JOHNSON, CRAIG VINCENT	Math Teacher	\$82,443.13	\$2,725.50
JOHNSON, KENDRA D	Elementary School Teacher	\$90,737.56	\$1,230.00
JOHNSON, PATRICIA L	SpEd Teacher	\$83,693.22	\$90.00
JOHNSON, PETER D	SpEd Driver	\$29,746.31	\$592.00
JONES-RIOLO, SOMMER K	Dig Lit & Comp Sci Tchr	\$32,290.92	\$0.00
JOUBERT, JEAN-PIERRE	NEED Staff	\$11,904.75	\$0.00
KADE, MARIE	Math Teacher	\$63,392.44	\$1,004.00
KALIVAS, EILEEN M	ESP III/OST Coordinator	\$53,146.84	\$1,746.00
KANE, SANDRA M	Cafeteria Worker	\$24,146.57	\$5,062.00
KARRAS, KEVIN	Coach	\$0.00	\$2,666.25
KEELEY, JENNIFER R	Occupational Therapist	\$18,593.28	\$0.00
KEITH, KIM F	Librarian	\$69,377.55	\$30.00

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
KELLEY, ALEXANDER W	NEED Staff	\$11,904.75	\$0.00
KELLEY, BRENDA	NEED Staff	\$7,408.98	\$0.00
KELLEY, DIANNE M	Data Specialist	\$59,586.93	\$5,803.20
KELLEY, LINDA J	ESP IA/SPED	\$10,914.26	\$31.82
KELLY, COLIN P	ESP IA/SPED	\$20,564.07	\$10.00
KELLY, JAMES F	ESY Teacher	\$3,600.00	\$0.00
KENNEY, SUZANNE R	Adult Educ Coordinator	\$0.00	\$11,202.03
KERNAGIS, BRITTANY C	Permanent Substitute	\$12,929.35	\$0.00
KESSLER, MAUREEN M	Art Teacher	\$82,443.13	\$3,212.00
KILEY, LUANNE M	Secretary I/Receptionist	\$11,914.24	\$21,833.38
KILMARTIN-LONG, PATRICIA A	Substitute	\$0.00	\$3,170.00
KLAMM, HOLLY BETH	Substitute	\$1,200.00	\$480.00
KLIMENT, KYLE	Elementary School Teacher	\$72,301.28	\$60.00
KNELL, ANN P	Principal	\$64,528.82	\$20,196.57
KOCHEN, ALLISON M	English Teacher	\$89,315.71	\$0.00
KOERBER, KAREN L	Substitute	\$0.00	\$923.35
KOSCHER, ADELINE C	English Teacher	\$94,412.66	\$1,630.00
KOUMANTZELIS, LEEANN	Elementary School Teacher	\$92,561.84	\$1,590.00
KRUEGER, CHLOE A	Substitute	\$0.00	\$10,247.77
KRYSTOFOLSKI, JASON T	Science Teacher	\$82,443.13	\$1,660.00
KUBIAK, JOAN P	Substitute	\$0.00	\$4,435.12
KUCIA, LISA A	Instructional Coach - Lit	\$88,426.67	\$1,157.47
LAAKSO, MELISSA I	ESP IA/SPED	\$22,657.95	\$10.00
LABOSSIERE, LISBETH C	Instructional Coach - Lit	\$0.00	\$2,591.63
LADD, COLLEEN F	Foreign Language Teacher	\$83,033.47	\$1,169.50
LAFRANCE, MARY B	ESP IA/SPED	\$28,622.10	\$1,475.00
LAGADINOS, ALEXANDRA E	Elementary School Teacher	\$48,210.73	\$90.00
LAGUERRE, THEA	ESP IA/SPED	\$22,856.30	\$0.00
LAMMERS, ANDREA M	ESP II/OST Site Manager	\$33,007.53	\$2,649.30
LAMMINEN, DANIELLE M	Secretary III/Maint.	\$48,447.48	\$0.00
LAMOUREUX, MARYELLEN T	Substitute	\$0.00	\$150.00
LANDERS, TAYLOR R	Elementary School Teacher	\$48,740.50	\$121.00
LANDRY, AMANDA LEIGH	SpEd Teacher	\$56,757.04	\$60.00
LANDRY, BRIANNA F	ESP IA/SPED	\$4,778.91	\$80.35
LAPPEN, WILLIAM J	SpEd Driver	\$35,561.83	\$1,120.00
LARKIN, KAREN R	ESP I/Duty	\$9,187.55	\$0.00
LAROCHE, KAREN A	Substitute	\$0.00	\$1,613.50
LARRAIN, MARIA CAROLINA	Foreign Language Teacher	\$52,836.33	\$1,780.25
LAUB-PERSICILLO, ANYA M	Social Studies Teacher	\$82,443.13	\$60.00
LAURIE, CHERYL L	ESP I/SPED Bus	\$21,354.40	\$0.00
LAWRENCE, KELSEY	ESP IA/SPED	\$11,130.81	\$0.00
LAWSON, ELLEN LISA	Substitute	\$0.00	\$675.00
LEAHY, BRIDGET E	Cafeteria Worker	\$14,915.39	\$5,688.00
LEARY, PATRICIA A	Asst Principal	\$92,881.71	\$0.00
LEATHER, NAOMI J	SpEd Teacher	\$66,777.52	\$1,405.73
LEAVITT, GAIL M	Substitute	\$0.00	\$75.00
LEBOEUF, KIMBERLY M	Cafeteria Worker	\$19,966.30	\$520.00

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
LEDWELL, LEO P	<b>Social Studies Teacher</b>	\$82,443.13	\$1,630.00
LEE, RENEE E	<b>Elementary School Teacher</b>	\$66,717.25	\$1,259.97
LEGGE, M. JENIFER	<b>Math Teacher</b>	\$92,561.84	\$1,590.00
LEIDNER, BROOKE E	<b>Elementary School Teacher</b>	\$88,095.85	\$1,290.00
LEITNER, JOAN FRANCES	<b>Behavior Specialist</b>	\$70,150.64	\$370.00
LEITNER, LUKE A	<b>Asst Coach</b>	\$0.00	\$1,865.50
LEONE, OLIVIA M	<b>Substitute</b>	\$0.00	\$1,333.82
LEON-FINAN, PATRICIA A	<b>ESY Assistant</b>	\$0.00	\$2,239.75
LePAIN, EILEEN G	<b>Elementary School Teacher</b>	\$92,892.66	\$2,804.97
LEVINE-NEWMAN, CHERYL H	<b>ESP IA/SPED</b>	\$29,615.62	\$1,475.00
L'HOMMEDIEU, LISA J	<b>Substitute</b>	\$52,560.00	\$3,620.00
LILIE, CORINNE M	<b>Adult Education Instructo</b>	\$0.00	\$112.00
LINBERG, JENNIFER M	<b>Early Education Teacher</b>	\$90,737.56	\$1,530.00
LOCKE, SANDRA E	<b>STEM Coach</b>	\$72,920.85	\$1,164.97
LOCKETTI, ASHLEY E	<b>Substitute</b>	\$0.00	\$1,172.00
LOEBIG, MARY E	<b>Alternative Educ Teacher</b>	\$91,374.13	\$8,232.40
LONERGAN, THOMAS J	<b>ESP IA/SPED</b>	\$17,681.80	\$5,382.50
LONG, STEPHANIE MARIE	<b>English Teacher</b>	\$57,405.44	\$1,026.00
LOONEY, JESSICA	<b>Math Teacher</b>	\$44,850.37	\$1,939.97
LOPES, MARIA M	<b>Dir of Pupil Services</b>	\$132,000.00	\$0.00
LOPEZ, KATHERINE E	<b>ESP IA/SPED</b>	\$19,005.64	\$0.00
LORREY, JACQUELINE M	<b>Substitute</b>	\$0.00	\$316.14
LOSCHIAVO, MARY	<b>ESP IA/SPED</b>	\$29,348.61	\$1,075.00
LOWERY, KERRIE B	<b>Permanent Substitute</b>	\$3,488.58	\$0.00
LUBASH, ERIN MARGARET	<b>SpEd Teacher</b>	\$72,792.81	\$90.00
LYON, JENNIFER S	<b>ELL Teacher</b>	\$79,354.27	\$75.00
MacARTHUR, CHRISTINE A	<b>Secretary II/Data Spec</b>	\$31,137.79	\$174.32
MacARTHUR, PATRICIA A	<b>Elementary School Teacher</b>	\$53,682.28	\$7,490.00
MACHADO, DAVID C	<b>Director of Technology</b>	\$93,209.57	\$9,846.95
MACKEY, MARY C	<b>Substitute</b>	\$0.00	\$4,490.88
MacNAMEE, COLLEEN T	<b>Reading Recovery Teacher</b>	\$92,561.84	\$1,560.00
MACOMB, ELIZABETH S	<b>Math Teacher</b>	\$90,737.56	\$1,622.50
MACRAE, RYAN MARIE	<b>Substitute</b>	\$0.00	\$4,378.07
MADDEN, BRENDA	<b>SpEd Teacher</b>	\$66,386.43	\$506.50
MAGUIRE, JESSICA W	<b>ESP IA/SPED</b>	\$20,548.04	\$25.00
MAHEDY, CAROL A	<b>Instructional Coach - Lit</b>	\$92,892.79	\$3,319.97
MAHRDT, MARGARET C	<b>ESP III/School-to-Career</b>	\$33,801.95	\$0.00
MAJEWSKI, JENNIFER M	<b>Asst Coach</b>	\$0.00	\$3,368.01
MAJOR, AMY C	<b>SpEd Teacher</b>	\$19,635.57	\$35.00
MALKASIAN, KATHY J	<b>Phys Education Teacher</b>	\$79,285.86	\$2,071.00
MALLANE, ANN D	<b>Substitute</b>	\$0.00	\$500.00
MALONEY, GERALDINE	<b>ESP IA/SPED</b>	\$29,615.62	\$1,275.00
MALONEY, PATRICIA M	<b>Secretary IV/Admin. Benef</b>	\$61,523.20	\$0.00
MARCOTTE, REBECCA L	<b>ESP IA/SPED</b>	\$23,327.55	\$4,664.53
MARINOS-STERGE, TIFFANY	<b>Substitute</b>	\$0.00	\$31.50
MARK, NICOLE	<b>SpEd Teacher</b>	\$82,443.13	\$60.00
MARSEGLIA, CAROLINA	<b>NEED Staff</b>	\$7,323.30	\$0.00

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
MARSH, ALEX J	ESP II/CABA	\$31,232.85	\$227.50
MARSH, CHRISTOPHER P	SpEd Teacher	\$75,792.50	\$6,646.17
MARTIN, NEELEY S	Title I Teacher	\$88,095.85	\$1,545.00
MARTINS, EILEEN M	ESP IA/SPED	\$29,615.62	\$1,280.00
MARTONE KUNTZMAN, JANICE L	Elementary School Teacher	\$53,682.28	\$60.00
MARVULLO, KATHERINE M	ESP IA/Early Ed	\$11,224.51	\$0.00
MASON, DOUGLAS H	ESY Teacher	\$1,834.14	\$0.00
MASON, TARA M	Foreign Language Teacher	\$83,693.22	\$5,550.00
MATHEWS, JESSICA R	Substitute	\$0.00	\$66.50
MATOS SOARES, MARINETI M	Adult Education Instructo	\$0.00	\$112.00
MAURO, KAREN S	ESP III/OST Coordinator	\$39,327.42	\$12,693.60
MAXWELL, LEILA R	Dir of STEM	\$113,135.00	\$0.00
MAYO, DOUGLAS R	Phys Education Teacher	\$82,443.13	\$2,584.00
MCAULIFFE, KAYLEE M	ESP IV/LPN/RN	\$34,606.57	\$0.00
MCCARTHY, GERALDINE M	Cook Manager	\$28,989.03	\$1,152.00
MCCAULLEY, RODNEY	Substitute	\$0.00	\$217.00
MCDONNELL, MEAGHAN	ELE Coordinator	\$87,684.70	\$3,060.00
McDONNELL, SALLY A	Math Teacher	\$91,068.38	\$2,764.97
McFALL, MEAGHAN E	Elementary School Teacher	\$92,561.84	\$990.00
McGEE, PENNY A	Health Teacher	\$53,682.28	\$4,961.70
MCGRATH, SARAH L	ESP IA/SPED	\$19,611.79	\$30.00
MCINTYRE, SAMANTHA LATOYA	Secretary I/HS Guid Rec	\$23,056.58	\$93.00
McKENZIE, PATRICIA A	Secretary II/School Princ	\$44,962.33	\$0.00
McLAUGHLIN, LINDA M	Substitute	\$0.00	\$1,219.50
MCLAUGHLIN, LOIS A	Tutor	\$0.00	\$1,720.50
McNULTY, ERINN M	SpEd Teacher	\$92,561.84	\$2,965.79
McPHERSON, LOUIS D	Substitute	\$0.00	\$15,590.70
MCPHERSON, MEGAN S	ESP I/SpEd Assistant	\$1,996.29	\$0.00
MCSHARRY, AMANDA BETH	SpEd Teacher	\$79,725.86	\$445.00
McWILLIAMS, BARBARA D	ESP I/SPED Bus	\$16,241.72	\$0.00
MEAD, HEIDI G	Nurse	\$21,723.93	\$0.00
MEAD, MOUNA E	ELL Teacher	\$76,906.29	\$90.00
MEAGHER, SEAN C	English Teacher	\$82,514.42	\$430.00
MEALEY, RUSSELL E	Electrician	\$60,079.67	\$3,129.00
MEEHAN, KARIN M	Cafeteria Worker	\$35,267.91	\$6,187.70
MERCADO, MARIA	Substitute	\$0.00	\$316.13
MERCK, JOHN J	Substitute	\$0.00	\$4,817.46
MERRIMAN, SLADER R	ESP IA/SPED	\$22,343.16	\$0.00
MICHAEL, DAVID S	ESP I/SPED Bus	\$13,007.01	\$0.00
MILLAR, CHRISTIE	ESP I/SPED Bus	\$31,766.05	\$3,733.97
MILLER, CLIFFORD	Social Studies Teacher	\$82,443.13	\$1,725.00
MILLETTE-LOOMIS, MARGARET	Sp Lang Pathologist	\$80,637.07	\$340.00
MINOR, KATHERINE E	ESP IA/SPED	\$21,608.66	\$766.25
MITCHELL, HOLLEY C	Elementary School Teacher	\$52,599.78	\$90.00
MITCHELL, JAMES P	Science Teacher	\$96,492.97	\$1,360.00
MITCHELL-MARTIN, JEAN A	ESP I/Duty	\$1,840.03	\$0.00
MOBILIO, SONJA B	ESP IA/SPED	\$27,233.56	\$1,170.00

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
MONROE, BRIAN HOWARD	<b>Social Studies Teacher</b>	\$73,572.20	\$90.00
MONTEIRO, BRIAN M	<b>Maintenance Laborer</b>	\$5,270.98	\$0.00
MONTEIRO, STEVEN	<b>Maintenance Laborer</b>	\$41,588.16	\$520.00
MOODY, ELEANOR A	<b>NEED Staff</b>	\$73,743.00	\$800.00
MOORE, GREGORY E	<b>Coach</b>	\$0.00	\$227.50
MORAN, CASSANDRA M	<b>Phys Education Teacher</b>	\$53,236.83	\$4,613.00
Morin, Lyssa J	<b>Substitute</b>	\$0.00	\$4,401.46
MORRISON, GEORGE A	<b>Principal</b>	\$0.00	\$3,368.01
MOULTON, PATRICIA E	<b>ESP IA/SPED</b>	\$23,494.33	\$70.00
MUELLER, ERIC W	<b>Coach</b>	\$0.00	\$227.50
MULHERN, MARY ANN	<b>Substitute</b>	\$0.00	\$594.75
MULLEN, KATHRYN N	<b>ESP IA/SPED</b>	\$17,421.19	\$378.00
MUMFORD, KAREN MCKISSIC	<b>Substitute</b>	\$0.00	\$2,787.08
MUMM, JOSIE A	<b>NEED Staff</b>	\$11,904.75	\$0.00
MURPHY, JANET ANN	<b>SpEd Teacher</b>	\$88,095.84	\$960.00
MURPHY, KATHRYN L	<b>Foreign Language Teacher</b>	\$90,737.56	\$2,756.00
MURPHY, SALLIE A	<b>ESP IA/SPED</b>	\$20,782.72	\$935.00
MURPHY, SARAH E	<b>Substitute</b>	\$0.00	\$11,259.45
MURRAY DANIELS, JANICE L	<b>Secretary III/Admin Dir</b>	\$36,994.80	\$1,475.00
MYERS, COLLEEN M	<b>Phys Education Teacher</b>	\$8,955.55	\$0.00
NAWOICHIK, CHRISTIE	<b>Math Teacher</b>	\$33,786.02	\$0.00
NELSON, BERNADETTE P	<b>Substitute</b>	\$192.84	\$7,537.30
NELSON, SUSAN M	<b>Secretary IV/Admin. AT</b>	\$59,779.85	\$13,195.00
NEW, LISA M	<b>ESP IA/SPED</b>	\$27,431.57	\$1,110.00
NICKERSON, JENNIFER	<b>SpEd Teacher</b>	\$80,607.42	\$1,460.00
NICOLL, KIMBERLY L	<b>Read/Math Support Teacher</b>	\$17,548.65	\$22,067.67
NOBLE, JENNA MELISSA DAVIES	<b>Music Teacher</b>	\$18,593.28	\$15.00
NORTON, SANDRA A	<b>Substitute</b>	\$0.00	\$2,795.63
NUGNES, ASHTON	<b>Substitute</b>	\$31,104.98	\$500.00
NUGNES, CATHERINE P	<b>Substitute</b>	\$0.00	\$675.00
NUNES, LINDSEY R	<b>ESP I/SPED Bus</b>	\$4,672.36	\$0.00
OBERLANDER, KATELIN E	<b>ESP I/SPED Bus</b>	\$0.00	\$5,469.00
O'BRIEN, EILEEN	<b>Substitute</b>	\$0.00	\$6,832.83
O'CONNELL, MADISON E	<b>Substitute</b>	\$0.00	\$461.58
O'CONNOR, KATHLEEN M	<b>Art Teacher</b>	\$92,561.84	\$1,870.00
O'CONNOR, MARGARET A	<b>English Teacher</b>	\$14,624.73	\$5,979.89
O'CONNOR, MARY B	<b>Coach</b>	\$100,785.51	\$6,507.17
OLSON, JODY M	<b>Elementary School Teacher</b>	\$85,229.07	\$0.00
OLSON, JOHN	<b>Substitute</b>	\$0.00	\$315.00
OLSON, MORGANNE M	<b>Substitute</b>	\$0.00	\$776.42
OLSON, STACEY E	<b>Coach</b>	\$0.00	\$297.50
O'REILLY, JILL B	<b>Coach</b>	\$0.00	\$52.69
O'REILLY, MELISSA H	<b>Coach</b>	\$97,878.85	\$8,643.31
ORTIZ, ANTONIO B	<b>Asst Coach</b>	\$0.00	\$3,368.01
OSTROM, TAMI L	<b>Elementary School Teacher</b>	\$82,443.13	\$945.00
PACIELLO, LAUREN M	<b>Elementary School Teacher</b>	\$92,561.84	\$1,950.50
PAGE, JANET	<b>Substitute</b>	\$0.00	\$937.50

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
PANDOLFI-MALONE, RHONDA K	Substitute	\$0.00	\$3,484.68
PANTOJA, DANIEL	Delivery Driver	\$43,104.82	\$8,055.32
PARSEAU, JENNIFER F	SpEd Teacher	\$81,552.20	\$990.00
PARKS, ANDREA L	SpEd Teacher	\$53,022.40	\$82.50
PARR, LANDON KYLE	ESY Assistant	\$0.00	\$1,727.53
PARR, ROBERT J	Groundskeeper Leader	\$8,324.99	\$180.00
PARRELLA, CHRISANNE M	Substitute	\$0.00	\$3,739.32
PEACE, WILLIAM E	Virtual HS Teacher	\$12,000.00	\$0.00
PEARSON, AMY S	Kindergarten Teacher	\$73,572.20	\$90.00
PEARSON, REBECCA L	Reading Recovery Teacher	\$89,017.27	\$1,260.00
PEASE, SUSAN L	Substitute	\$0.00	\$1,526.82
PEIRCE, JENNIFER S	Cafeteria Worker	\$13,802.97	\$5,614.00
PEMENTEL, CAROL A	Kindergarten Teacher	\$82,773.95	\$2,664.97
PENDLETON, ALEXANDER M	Music Teacher	\$92,561.84	\$13,098.69
PENDLETON, LIISA OV	Tutor	\$0.00	\$3,534.00
PEPER, HANNAH C	Asst Coach	\$0.00	\$4,317.50
PEREIRA, SHYER G	ESP IA/SPED	\$21,436.72	\$15.00
PERERA, LAWRENCE T JR	Substitute	\$0.00	\$446.42
PERRY, MEAGAN S	Substitute	\$0.00	\$74.81
PETERS, PATRICIA M	Substitute	\$0.00	\$11,009.24
PEYROUX, REMY	Foreign Language Teacher	\$10,492.56	\$0.00
PHILLIPS, DONTAGREN	ESP IA/SPED	\$22,716.54	\$4,468.66
PHILLIPS, ROBERT J	ESP IA/SPED	\$14,849.75	\$0.00
PHILLIPS, STEVEN M	Substitute	\$0.00	\$10,974.40
PINEAU, KAREN S	BCBA Coach	\$84,228.24	\$2,988.02
PISANO, KAYSI N	Permanent Substitute	\$26,508.66	\$170.42
PLUCINSKI, PATRICIA M	ESP IA/SPED	\$27,550.21	\$1,090.00
PLUTA, JEFFREY D	SpEd Teacher	\$42,574.86	\$5,158.00
PONTIUS, ELIZABETH J	Instructional Coach-Math	\$88,426.73	\$2,964.97
POOR, HOLLY M	ESP IV/Medical Assistant	\$29,374.65	\$78.25
PORTER, ERIN K	Reading Support Teacher	\$92,561.84	\$1,830.00
PORTER, JASON R	Data Specialist	\$53,695.60	\$0.00
POTTER, ELIZABETH A	Cafeteria Worker	\$20,738.12	\$5,390.00
POTTER, NANCY G	Elementary School Teacher	\$82,773.95	\$2,634.97
POWELL, LORI A	Cafeteria Worker	\$10,768.94	\$1,519.22
POWER, KIMBERLEY A	SpEd Teacher	\$89,675.85	\$490.00
POWERS, MARISA A	Substitute	\$0.00	\$31,268.78
POWERS, MAUREEN B	English Teacher	\$88,095.85	\$1,290.00
POWERS, ROONEY P	Food Services Director	\$67,925.54	\$67,611.00
PRESSWOOD, DENISE M	Substitute	\$0.00	\$283.50
Price-Lynam, Lillian M	Substitute	\$0.00	\$452.38
PROUDFOOT, JOYCE	Secretary IV/Admin Bkpr	\$62,453.20	\$1,475.00
PROVENCHER, GARRETT G	Coach	\$0.00	\$812.00
PROVENCHER, JUDITH D	Secretary II/School Princ	\$49,388.00	\$1,047.00
PULIT, JOHN JR	SpEd Driver	\$0.00	\$4,036.61
PURCELL, KAREN L	English Teacher	\$84,024.04	\$2,684.97
QUILTY, CAROLYN E	Elementary School Teacher	\$90,737.56	\$1,837.50

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
QUINK, DIANE M	ESP IA/SPED	\$17,284.25	\$4,163.68
QUINLAN, MAUREEN M	Substitute	\$0.00	\$28,860.72
RAFFERTY, MARY J	Social Studies Teacher	\$12,313.74	\$0.00
RAMSAY, ANNA CLARK	Elementary School Teacher	\$65,927.69	\$90.00
RAUDONAITIS, KEVIN PATRICK	Phys Education Teacher	\$75,792.50	\$184.00
RAUST, DARCY	SpEd Teacher	\$79,386.62	\$1,835.00
REARDON, BRENDA M	Secretary II/HS Business	\$1,743.20	\$0.00
REDMOND, MARY ELLEN	English Teacher	\$92,561.84	\$1,560.00
REED, EMILY M	Kindergarten Teacher	\$16,711.29	\$0.00
REED, KAREN G	Student Support Teacher	\$41,329.25	\$1,561.50
REEVES-ROWLES, KIM M	Reading Recovery Teacher	\$35,443.01	\$2,707.75
REICHERS, BRION A	Social Studies Teacher	\$54,415.63	\$615.00
REILLY, FINORA G	Substitute	\$0.00	\$737.82
RENZI, KELLY M	Elementary School Teacher	\$90,737.56	\$1,260.00
REVERE, STASIA ANNE	Math Teacher	\$82,514.42	\$634.50
REYNOLDS, LINDSEY EMMA	Elementary School Teacher	\$58,038.67	\$208.74
RICHARDS, CYNTHIA C	ESP IA/SPED	\$27,560.46	\$1,345.00
RICHARDS, LINDA L	Cafeteria Worker	\$23,632.38	\$6,134.00
RICHARDS, LORI A	ESP IA/SPED	\$29,472.70	\$1,080.00
RICHARDSON, LAURIE A	Social Worker	\$97,878.85	\$2,414.00
RICHTER, KATHERINE L	Title I Teacher	\$88,095.85	\$1,230.00
RILEY, PATRICK M	Principal	\$99,176.00	\$0.00
RILEY, STEPHANIE M	Music Teacher	\$83,693.22	\$3,617.50
RIOLO, MARK R	Substitute	\$0.00	\$1,243.39
RISDAL, KIRSTEN B	Cafeteria Worker	\$16,066.19	\$1,008.00
RITA, ANNMARIE	Math Teacher	\$82,443.13	\$1,023.00
ROBLES, DANIEL A	ESP II/CABA	\$27,161.15	\$1,888.00
ROCHE, DAWN M	Substitute	\$0.00	\$263.44
ROCKWELL, COREY N	Tech Maint Specialist	\$50,439.01	\$0.00
ROCKWELL, LEAH M	Psychologist	\$99,188.66	\$1,230.00
RODRIGUEZ, ANITA M	ESP IA/Early Ed	\$19,388.13	\$0.00
ROGERS, RICHARD HENRY	SpEd Driver	\$28,341.18	\$0.00
ROGERS, SEAN A	Substitute	\$0.00	\$6,512.26
ROSANO, MARIA	ESP IA/SPED	\$11,157.70	\$1,300.01
ROSS, DIANE B	Foreign Language Teacher	\$88,095.85	\$1,436.50
ROSSIGNOL, MARA	ESP IA/SPED	\$9,092.57	\$140.73
ROUNSEVILLE, AMANDA M	ESP IA/Teaching	\$5,523.43	\$49.38
ROUNTREE, ANNETTE R	Substitute	\$0.00	\$7,137.92
ROZA, TANYA G	Social Worker	\$90,834.51	\$1,590.00
RUELL, TAYLAR E	ESP IA/SPED	\$19,005.64	\$72.00
RYAN, PHILIP J	SpEd Driver	\$5,253.12	\$4,401.54
RYDER, DANIELLE	SpEd Teacher	\$72,675.79	\$1,310.00
SAINSBURY, EMMA E	Permanent Substitute	\$17,756.64	\$0.00
SAINT FLEUR, MARIE S	Translator/Interpreter	\$0.00	\$855.50
SAN ANGELO, ELIZABETH J	ESP IA/SPED	\$36,950.47	\$1,475.00
SANDERS, ABIGAIL LINDSAY BODINE	ESP IA/Early Ed	\$17,435.34	\$1,044.50
SANDERS, LILY E	ESP I/Duty	\$160.70	\$646.96

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
SANTERRE, LINDA M	SpEd Team Chair	\$103,703.13	\$1,500.00
SANTINI, SHERRY A	Dir of Instr Human & Arts	\$113,135.00	\$0.00
SANTOS, COLLEEN M	Nurse	\$60,198.54	\$3,645.00
SAUCIER, JANE E	Secretary IV/Admin. AT	\$56,964.01	\$1,535.00
SAVERY, DANIELLE T	Permanent Substitute	\$16,983.47	\$0.00
SAVINI, NANETTE L	Secretary I/Data Spec	\$32,295.60	\$0.00
SCAPICCHIO, DEBORAH A	ESP IA/SPED	\$22,745.16	\$0.00
SCHEID, JOANNE L	Occupational Therapist	\$36,820.27	\$0.00
SCHUCK, ELENA C	Librarian	\$92,561.84	\$1,834.50
SCHULTZ, JASMINE DELIMA	Permanent Substitute	\$16,074.94	\$1,725.00
SCHWENK, SUZANNE B	ESP I/Kindergarten Assist	\$5,496.91	\$234.00
SCINTO, GREGORY D	ESP IA/SPED	\$24,206.24	\$20.00
SCRIBNER, CHRISTY L	SpEd Driver	\$18,096.62	\$9,338.41
SEABROOK-WILSON, CHERYL A	Reading Teacher	\$45,487.31	\$290.00
SEARS, LISA C	Student Support Teacher	\$17,964.36	\$29,277.01
SELFE, DAWN H	Secretary III/Payroll Mgr	\$40,773.79	\$0.00
SERIJAN, VALERIE	Phys Education Teacher	\$76,981.88	\$5,171.19
SETTERLUND, TYLER D	Social Studies Teacher	\$16,711.29	\$0.00
SEVERDIJA, JEANNE M	ELL Teacher	\$88,095.85	\$1,570.00
SHALLOW, ELEANOR L	Secretary I/Data Spec	\$37,951.25	\$0.00
SHAW, JOHN H	Coach	\$0.00	\$4,513.67
SHAW, JONATHAN B	Asst Coach	\$0.00	\$2,265.00
SHEA, CAITLIN B	Secretary I/Receptionist	\$34,534.16	\$1,000.00
SHEA, DEBRA ANN	Sp Lang Pathologist	\$82,443.13	\$1,275.00
SHEEDY, ADRIANA M	Secretary II/HS Guid Reg	\$46,301.25	\$0.00
SHEEHAN, TRACIE E	SpEd Teacher	\$83,503.13	\$2,038.87
SHEEHY, JENNIFER L	ESP IA/Teaching	\$32,290.45	\$90.00
SHERBURNE, DIANA B	ESP IA/SPED	\$7,378.93	\$0.00
SHERIDAN, ELLEN W	Substitute	\$0.00	\$1,010.00
SHERMAN, BENJAMIN M	ESP IA/SPED	\$12,401.88	\$3,232.50
SHOEMAKER, ROGER	Theater/Drama Teacher	\$25,803.93	\$6,642.00
SHORTT, MEGAN M	Foreign Language Teacher	\$59,046.50	\$460.00
SIEGEL, TRACIE C	Elementary School Teacher	\$92,892.66	\$2,634.97
SIGALOVSKY, JULIA	Science Teacher	\$94,412.66	\$490.00
SIKES, KATHRYN N	Occupational Therapist	\$44,519.55	\$90.00
SILVA, ROBERTA H	ESP IA/SPED	\$27,543.87	\$1,275.00
SINERATE, JOHN R	ESP IA/SPED	\$23,460.60	\$80.00
SISSON, DRU V	Coach	\$0.00	\$1,823.00
SKALA, RENEE G	Secretary II/Data Spec	\$52,499.63	\$1,475.00
SKIVER, EILEEN PATRICIA	Adult Education Instructo	\$0.00	\$168.00
SKOGLUND, BRUCE A	Substitute	\$0.00	\$1,334.78
SLATKAVITZ, DONNA M	Cafeteria Worker	\$13,456.30	\$0.00
SLATTERY, ANITA L	Instructional Coach-Math	\$82,443.13	\$2,665.79
SLEVIN, ELIZABETH G	Elementary School Teacher	\$76,205.78	\$590.00
SLEVIN, JOHANNA K	Substitute	\$0.00	\$1,334.00
SMITH, JACQUELINE M	Permanent Substitute	\$27,897.47	\$0.00
SMITH, JANICE M	Music Teacher	\$79,285.86	\$885.00

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
SMITH, JOCELYNE A	Guidance Counselor	\$55,092.02	\$90.00
SMITH, LAURA M	Elementary School Teacher	\$53,678.08	\$1,234.00
SMITH, LUCY S	ESP IA/SPED	\$8,477.65	\$0.00
SMITH, MICHAEL D	Substitute	\$0.00	\$158.07
SMITH, RHONDA	ESP IA/SPED	\$19,655.57	\$0.00
SOHOEL GOLDBERG, DEBORAH L	Adult Education Instructo	\$0.00	\$784.00
SOMES, CHRISTINE L	Elementary School Teacher	\$79,285.86	\$60.00
SOUTHARD, ISABEL P	ESY Teacher	\$2,180.00	\$0.00
SPANO, BRIAN STEVEN	Elementary School Teacher	\$69,600.24	\$1,093.71
SPRINGER, DANIEL	ELA Teacher	\$92,561.84	\$1,960.00
SPRINGHAM, JANIS A	Substitute	\$0.00	\$158.07
STARACE, CHELSIE L	Art Teacher	\$48,740.50	\$490.00
STEAD, CAMERON M	Occupational Therapist	\$61,882.13	\$60.00
STEELE, JOSHUA B	Guidance Counselor	\$65,753.64	\$2,868.00
STEEVES, MELANIE A	Substitute	\$0.00	\$2,728.00
STEFANSKI, JAMES	Sch Adjustment Counselor	\$87,791.57	\$475.00
STEWART, VIRGINIA T	Title I Teacher	\$92,561.92	\$7,385.50
STONE, KARA E	Permanent Substitute	\$7,853.56	\$0.00
STORER, MARTHA L	SpEd Driver	\$33,555.78	\$520.00
STOUFFER, KELSEY M	SpEd Teacher	\$21,099.78	\$0.00
STREET, SUZANNE D	SpEd Teacher	\$92,561.84	\$1,530.00
STUBER, MEGHAN ELIZABETH	Kindergarten Teacher	\$76,981.88	\$60.00
STUDLEY, REBECCA L	Elementary School Teacher	\$51,347.42	\$90.00
SUDBEY, MARY BETH	ESP IA/SPED	\$27,461.46	\$1,226.70
SUGERMAYER, DOREEN M	Tutor	\$0.00	\$232.50
SULLIVAN, DONALD J	Substitute	\$0.00	\$70.88
SULLIVAN, ELIZABETH J	ESP IA/SPED	\$18,942.00	\$4,228.08
SULLIVAN, JUDITH G	Substitute	\$0.00	\$787.51
SULLIVAN, KAIRON	Secretary I/HS SPED Sec	\$31,456.65	\$434.00
SULLIVAN, OLIVIA ANN	ESY Assistant	\$1,444.47	\$0.00
SULLIVAN, VALERIE A	Substitute	\$0.00	\$168.44
SWEENEY, DEBORAH D	Librarian	\$90,737.56	\$2,114.00
SWITZER, ELIJAH S	Asst Principal	\$95,277.30	\$240.00
SYLVESTER, ASHTON	Kindergarten Teacher	\$32,211.88	\$310.00
SYLVIA, DAVID S	Substitute	\$0.00	\$1,939.50
TAMMARO, GEOFFREY G	Nurse	\$66,289.70	\$700.00
TATRO, NICOLE	ESP IA/SPED	\$12,669.63	\$0.00
TAYLOR, LISA L	ESP IA/SPED	\$27,454.92	\$2,875.00
TERRANOVA, TIFFANY E	SpEd Teacher	\$82,658.50	\$60.00
TERWILLIGER, EILEEN HELEN	Title I Teacher	\$76,906.29	\$60.00
THERIEN, ANNE R	Kindergarten Teacher	\$92,561.84	\$1,290.00
THERRIEN, SYLVIE	Science Teacher	\$92,561.84	\$1,375.00
THIELE, JUTTA M	SpEd Teacher	\$92,561.84	\$1,290.00
THOMAS, CHRISTINE M	ESP I/Duty	\$7,798.23	\$1,075.00
THOMPSON, BENJAMIN L	Math Teacher	\$82,443.13	\$2,782.50
TIERNEY, ERIN E	Kindergarten Teacher	\$80,637.07	\$875.00
TIERNEY, MARY A	Substitute	\$3,300.00	\$2,580.00

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
TIMONEY, NANCY J	Sp Lang Pathologist	\$82,443.13	\$1,290.00
TISHUE, PAUL MICHAEL	Math Teacher	\$77,551.39	\$599.50
TOMASETTI, KATHRYN A	Substitute	\$0.00	\$900.00
TOMASIK, CHRISTINA R	ESP IA/SPED	\$6,524.46	\$85.00
TORNEY, ALICIA M	ESP IA/SPED	\$20,616.38	\$404.78
TORNEY, MARION L	Substitute	\$0.00	\$1,545.00
TOTTEN, BARBARA A	ESP IA/SPED	\$17,681.80	\$7,528.93
TROVATO, KELSEY C	English Teacher	\$57,825.29	\$90.00
TUCKER, ANDREW S	Phys Education Teacher	\$48,740.50	\$75.00
TUCKER, JENNA L	Math Teacher	\$60,322.85	\$30.00
TURCOTTE, ZACHARY C	Substitute	\$0.00	\$5,151.00
UNDERWOOD, JOHN P	Adult Education Instructo	\$0.00	\$476.00
URCIUOLI, JANICE M	ESP IA/SPED	\$22,025.39	\$0.00
VAN ETTA, DANIEL JOSEPH	ESP IA/SPED	\$19,664.33	\$4,793.00
VATH, EILEEN E	Elementary School Teacher	\$82,443.13	\$60.00
VEARA, WENDY L	ESP IA/SPED	\$30,381.31	\$997.42
VENTOLA, DENNIS M	Science Teacher	\$60,322.86	\$1,114.00
VERANI, MARYBETH	Social Studies Teacher	\$92,803.76	\$1,990.00
VERBIC, JESSICA	Elementary School Teacher	\$48,740.50	\$60.00
VIGLIANO, GARY J	ESP IA/SPED	\$24,185.96	\$5,191.50
VIOLET, MARY J	SpEd Teacher	\$83,693.22	\$1,200.00
VISCEGLIO, LAUREL A	Cook Manager	\$41,868.86	\$8,702.00
VOHS, ANNE M	SpEd Teacher	\$75,301.28	\$30.00
VOJTASOVA, JANA	Nurse	\$51,408.05	\$60.00
VON DER HEYDE, NANCY F	Foreign Language Teacher	\$23,588.58	\$0.00
WALCUTT, ROBERTA S	Adult Education Instructo	\$0.00	\$112.00
WALDRON, SHANNON K	Substitute	\$0.00	\$70.00
WALKER, JACQUELINE A	Substitute	\$0.00	\$1,370.06
WALSH, YVETTE M	ESP IA/SPED	\$23,405.38	\$5.00
WARREN, CHERYL A	Elementary School Teacher	\$91,594.88	\$1,500.00
WARREN, JOANNE H	Tutor	\$1,610.00	\$20,440.00
WATSON, JOANNA M	Assist. Dir. Dig. Learn	\$95,977.00	\$0.00
WATSON, PATRICIA A	Substitute	\$81,644.79	\$0.00
WATTS, SHAWNA M	Secretary I/Data Spec	\$27,686.64	\$0.00
WEBSTER, MEREDITH E	Cafeteria Worker	\$11,787.33	\$5,502.00
WHALEN, EILEEN M	Admin Asst Superintendent	\$68,475.00	\$1,450.00
WHINNEM, READE S	English Teacher	\$88,095.85	\$2,036.50
WHITE, BRENDA J	Substitute	\$0.00	\$1,338.29
WHITE, JOSEPH C	Elementary School Teacher	\$73,827.31	\$2,000.47
WHITE, VIRGINIA F	Substitute	\$0.00	\$102.38
WHITNEY, HANNAH M	Substitute	\$0.00	\$12,695.34
WILBERS, LIESEL H	Social Worker	\$61,048.72	\$90.00
WILKEY FARRELL, VALERIE S	SpEd Teacher	\$70,635.43	\$82.50
WILLENBORG, EMILY L	SpEd Teacher	\$60,225.44	\$90.00
WILLIAMS, ELIZABETH R	SpEd Teacher	\$82,443.13	\$60.00
WILLIAMS, SUSAN E	Nurse	\$78,036.22	\$0.00
WILLIAMS, TRISTAN H	Social Studies Teacher	\$83,400.17	\$10,072.36

<b>Name</b>	<b>Position</b>	<b>Base Pay</b>	<b>Other Pay</b>
WILLIAMSON, KAREN M	Secretary I/Receptionist	\$18,285.07	\$6,729.84
WINKLER, KATHLEEN MARIE	Substitute	\$0.00	\$4,366.45
WINSLOW, MARYBETH	Coach	\$0.00	\$297.50
WOJCIECHOWSKI, STEPHANIE A	ESP IA/SPED	\$21,667.17	\$1,837.57
WOOD, REGINA K	Science Teacher	\$76,047.62	\$1,475.97
WOODBURY, CAROL A	Superintendent of Schools	\$187,172.00	\$0.00
WOODS, LEANNE M	Math Teacher	\$17,548.65	\$0.00
WOOLERY, BOBBETTE	Science Teacher	\$82,773.95	\$4,549.97
WRIGHT, KELLY	Cafeteria Worker	\$16,065.55	\$4,410.00
WRIGHT, STEFANIE E	Phys Education Teacher	\$82,443.13	\$7,187.75
WRIGHT, WENDY L	Secretary I/Data Spec	\$5,457.92	\$0.00
WRIGHT, WILLIAM R	Substitute	\$0.00	\$600.00
WYSE, TRACI L	Integration Specialist	\$82,443.13	\$556.50
XIARHOS, LISA A	ESP IA/SPED	\$22,051.74	\$5.00
YOUNG, AMY C	Occupational Therapist	\$78,036.22	\$1,960.00
YUAN, JIAYIN J	ESP IA/SPED	\$990.03	\$0.00
ZABIELSKI, RYANN E	Elementary School Teacher	\$65,287.51	\$60.00
ZOPATTI, CARL	Substitute	\$0.00	\$186.00

# INDEX

1736 Josiah Dennis Manse Museum.....	207
1867 West Dennis Graded School House Oversight Committee .....	209
Accountant.....	85
Advisory Committee on Disabilities .....	190
Agricultural Commission.....	174
Alternative Energy Advisory Committee .....	158
Animal Control Officer .....	135
Arts and Culture Council .....	198
Beach Committee.....	181
Beach Management Advisory Task Force .....	182
Board of Assessors .....	72
Board of Health .....	144
Board of Selectmen.....	19
Building Department.....	140
Caleb Chase, Jonathan Matthews and Nathaniel Myrick Trust Fund.....	194
Cape Cod Commission .....	153
Cape Cod Joint Transportation Committee.....	169
Cape Cod Regional Technical High School District.....	214
Cape Cod Regional Transit Authority .....	154
Cape Light Compact.....	155
Capital Outlay Committee.....	116
Caretakers of Veterans Graves .....	193
Cemetery Advisory Committee .....	167
Coastal Resources Committee.....	177
Community and Economic Development Committee.....	151
Community Preservation Committee .....	199
Conservation Commission.....	175
Council on Aging .....	186
Dedication .....	4
Dennis Port Revitalization Committee .....	206
Dennis-Yarmouth Regional High School 2013 Graduates .....	234
Dennis-Yarmouth Regional High School Scholarships and Awards.....	237
Dennis-Yarmouth Regional High School .....	232
Dennis-Yarmouth Regional School District .....	219
Dennis-Yarmouth Regional School District Committee.....	220
Director of Finance and Operations.....	225
Director of Instruction .....	227
Director of Instructional Technology .....	230
Donald Trepke Scholarship Committee .....	196
Employees and Wages 2020.....	74
Engineering Department .....	168
Ezra H. Baker Innovation School.....	248
Fire Department .....	137
Food Service Department.....	231
Friends of Dennis Senior Citizens .....	189
General Meeting Calendar .....	10
Geographic Information System (GIS).....	149
Golf Advisory Committee.....	180
Golf Department.....	178

Government Information Access Channel 18 .....	150
Harbormaster Department.....	183
Health Department.....	143
Henry C.Boles Citizenship Award Committee.....	195
Historical Commission.....	201
Honor Roll.....	6
Human Services Advisory Committee.....	191
In Memoriam.....	1
Information Technology.....	148
Insurance Advisory Committee.....	188
Jericho Historical Center.....	208
Library Board.....	213
Library Department.....	210
Longevity Awards.....	7
Marguerite E. Small School.....	253
Mattacheese Middle School.....	250
Memorial Day Parade Committee.....	197
Municipal Affordable Housing Trust.....	152
Nathaniel H. Wixon Middle School.....	246
Natural Resources Department.....	172
Old King's Highway Regional Historic District.....	202
Planning and Appeals Office.....	145
Planning Board.....	146
Police Department.....	117
Public Works Department.....	162
Recreation Committee.....	185
Regional School District Employee and Wages 2013.....	255
Regional School District Enrollment.....	224
Retirements.....	9
Road Safety Task Force.....	170
Shellfish Commission.....	176
Solid Waste and Recycling Committee.....	171
South Dennis Historic Regional Committee.....	204
Station Avenue Elementary School.....	252
Substance Use Disorder Advisory Council.....	200
Superintendent of Schools.....	221
Tourism Committee.....	161
Town Clerk.....	22
Town Counsel.....	68
Town Officers.....	11
Treasurer/Collector.....	73
Veterans Services.....	192
Wastewater Implementation Committee.....	159
Water Quality Advisory Committee.....	160
Waterways Commission.....	184
Zoning By-Law Study Committee.....	147
Directory of Town Services.....	Yellow Card
Talent Card.....	Green Card



## DIRECTORY OF TOWN SERVICES

<b>EMERGENCY ONLY</b>	<b>Fire 911</b>	<b>Police 911</b>	<b>Ambulance 911</b>
<b>Non-Emergency</b>	<b>(508) 398-2242</b>	<b>(508) 394-1314</b>	<b>(508) 398-2242</b>

### Office Hours

Town Offices	8:30 a.m. to 4:30 p.m. Monday through Friday
Dept. of Public Works	7:30 a.m. to 4:30 p.m. Monday through Friday
Water District	8 a.m. to 4 p.m. Monday through Friday

Animal Control Officer.....	(508) 394-1314
Chamber of Commerce.....	(508) 398-3568
Council on Aging (Senior Center).....	(508) 385-5067
<b>Department of Public Works – 120 Theophilus F. Smith Rd.</b> .....	<b>(508) 760-6220</b>
Trash Disposal /Recycling Area.....	(508) 760-6230
Engineering Dept.....	(508) 760-6166
Golf Courses.....	(508) 385-8347
Harbormaster, Sesuit Harbor.....	(508) 385-5555
Housing Authority.....	(508) 394-3120
Jericho Historical Center.....	(508) 398-6736
Josiah Dennis Manse.....	(508) 385-2232
Water District.....	(508) 398-3351
Veteran’s Services.....	(508) 778-8740

### **Town Offices – 685 Route 134, South Dennis**

Connecting All Offices.....	(508) 394-8300
Accounting Dept.....	(508) 760-6153
Assessing Dept.....	(508) 760-6139
Beach Dept.....	(508) 760-6159
Building Dept (Building/Plumbing/Electrical).....	(508) 760-6157
Clerk's Office.....	(508) 760-6112
Health Dept.....	(508) 760-6158
Historic District Offices (OKHRHDC/SDHDC).....	(508) 760-6127
Human Resources.....	(508) 760-6147
Natural Resources (Conservation/Shellfish).....	(508) 760-6123
Planning Dept.....	(508) 760-6119
Selectmen.....	(508) 760-6148
Tax Collector.....	(508) 760-6131

### **Libraries:**

Dennis Public Library.....	(508) 760-6219
Dennis Memorial Library.....	(508) 385-2255
Jacob Sears Memorial.....	(508) 385-8151
South Dennis Free Public.....	(508) 394-8954
West Dennis Free Public.....	(508) 398-2050

### **Schools:**

Ezra Baker Elementary School.....	(508) 398-7690/7691
Nathaniel Wixon Middle School.....	(508) 398-7695/7696
Dennis-Yarmouth Regional High School.....	(508) 398-7630/7631
Superintendent of Schools.....	(508) 398-7600/7601

### **State Representative**

Representative Tim Whalen  
 State House, Room 437  
 Boston, MA 02133  
 (617) 722-2425

### **State Senator**

Senator Julian Cyr  
 State House, Room 511B  
 Boston, MA 02133  
 (617) 722-1570

***Dennis (Incorporated 1793) has 20.22 sq. mile and population of 13,581 (2016)***

## Dates to Remember...

- Town Census  
Mailed January 1<sup>st</sup>  
Due January 10<sup>th</sup>
- Dog License  
Due January 31<sup>st</sup>
- Budget Hearings  
January/February
- Actual Tax Bills Due  
February 1<sup>st</sup> & May 1<sup>st</sup>  
**Mailed Out December 31<sup>st</sup>**
- Committee Appointments  
Expire March 31<sup>st</sup>
- Beach & Transfer Station Stickers  
On Sale 1<sup>st</sup> Monday in April
- Town Report Available  
April 1<sup>st</sup>
- Annual Town Meeting  
1<sup>st</sup> Tuesday after 1<sup>st</sup> Monday in May
- Town Election  
2<sup>nd</sup> Tuesday after 1<sup>st</sup> Monday in May
- Preliminary Tax Bills Due  
August 1<sup>st</sup> & November 1<sup>st</sup>  
**Mailed Out July 1<sup>st</sup>**
- Fee Hearing  
1<sup>st</sup> Board of Selectmen's Meeting in December
- Town Revaluation  
FY2014 and Every Three Years After



**TOWN OF DENNIS  
TALENT BANK FORM**

685 Route 134, South Dennis, MA 02660, (508) 394-8300

*Please submit this application to the Selectmen's Office. A list of Committees and Boards is available in the Selectmen's Office or on the Town's website, [www.town.dennis.ma.us](http://www.town.dennis.ma.us), on the Boards & Committee's page.*

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Residence: \_\_\_\_\_ Email: \_\_\_\_\_

P.O. Box \_\_\_\_\_ Phone (H) \_\_\_\_\_

Village & Zip Code \_\_\_\_\_ Phone (C) \_\_\_\_\_

Occupation / Title \_\_\_\_\_

Education \_\_\_\_\_

1. What Board/Committee are you applying for? \_\_\_\_\_

1a. *If applicable*, are you seeking a: **Full Member** position  **Alternate/Associate** position

2. If you are not appointed to this Board/Committee, please list in order of preference, what other Board/Committees you are willing to be considered for: \_\_\_\_\_  
\_\_\_\_\_

3. How long have you lived in Dennis? \_\_\_\_\_

4. Are you a registered voter? Yes  No

6. How did you hear about the Board/Committee? \_\_\_\_\_  
\_\_\_\_\_

7. Why are you seeking an appointment? \_\_\_\_\_  
\_\_\_\_\_

8. What is your experience or knowledge regarding the duties of this Board/Committee?  
\_\_\_\_\_  
\_\_\_\_\_



9. Please list any education, experience, professional achievement, previous occupation, skills, or special interests you may have that will assist you with this Board/Committee. \_\_\_\_\_

10. How many times the last year have you attended or watched a meeting of the Board/Committee to which you would like to be appointed? \_\_\_\_\_

11. Would there be a possible conflict of interest if you were appointed to this Board/Committee?  
Yes  No  If yes, please explain: \_\_\_\_\_

12. Have you ever had an application before the Board/Committee to which you are requesting an appointment? Yes  No   
If yes, please explain: \_\_\_\_\_

13. Please list all other Board/Committee's on which you have served in this or other towns. \_\_\_\_\_

**The filling out of this form in no way assures appointment. All board/committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity. Please return this form to the Selectmen's Office.**

**My application will be kept on file for two (2) years; after that I must file a new application. I understand that I will be require to take the Conflict of Interest test after being appointed and that I also must be sworn in by the Town Clerk. I will contact the appointing authority with any questions about my service.**

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_