

**ANNUAL REPORT**  
**OF THE**  
**TOWN OF DENNIS**



**FOR THE YEAR ENDING**  
**DECEMBER 31, 2019**



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## **IN MEMORIAM 2019**

The Town of Dennis lost the following valued employees and volunteers this year:\*

### **Charlene Barlow**

Charlene was the Council on Aging Office Assistant from 2012 to 2017.

### **William Barnes**

William worked for the Golf Department.

### **Robert Barry**

Bob was the Police Department's Building Maintenance Technician for more than 17 years.

### **Alice Ann Copp**

Alice was a former member of the Republican Town Committee from 2008 to 2016.

### **Pat Coughlin**

Pat was a member of the Recreation Commission.

### **Margaret L. Fantozzi**

Peggy was on the Planning Board from 2016 to 2018, Community Preservation Committee 2017 to 2018 Crowe's Pasture/Quivet Neck DCPC Steering Committee 2002 to 2003, Barrier Beach Task Force, Environmental Subcommittee & Funding Subcommittee 2009 to 2010 and Wetlands & Open Space Advisor 2010.

### **Martha J. Frankenberger**

Martha was a former member of the Beach Committee serving from 1987 to 1998.

### **Katherine Nelson Gibbs**

Katherine was a member on the Arts & Culture Council from 2016 to 2019.

### **Herbert H. King**

Herbert was a member of the Dennis Housing Authority 2001 to 2003. He was also a member of the Fair Housing Committee/Affordable Housing Partnership 2001 to 2002.

### **Dorothy I. Maciaga**

Dorothy was a former member of the Beach Committee from 1982 to 1985.

### **Richard Irving Muniz**

Richard was a former member, Vice Chair & Chair of the Zoning Board of Appeals 1992 to 2002. He was also a member of the Solid Waste Fee Study Committee 1990 to 1993; Housing Authority 1989 to 1996 and former member & Chair of the Democratic Town Committee from 1988 to 2004.

**Phyllis M. Payne**

Phyllis was an Election Inspector for the Town of Dennis in 2008.

**Marie A. Petraitis**

Marie was a former member of the Library Board 2015 to 2017 and the Water Quality Advisory Committee in 2015.

**Margaret L. Reed**

Peggy volunteered on the Bicentennial Committee from 1992 to 1993. She helped put together the quilt that is displayed at Town Hall. Peggy was also a volunteer at the Jericho Historical Center.

**Patricia Skala**

Patty served as the Police Department's Senior Account Assistant for over 30 years.

**Meredyth Williams**

Meredyth was a member of the Jericho Historical Committee from 1996 to 2004.

\*We sincerely apologize if we have inadvertently overlooked anyone - A common mistake when such a task is undertaken.

# **The 2019 Town of Dennis Annual Report**

**is dedicated to**

**AmeriCorps**



The Town of Dennis is pleased to dedicate the 2019 Annual Town Report to all members of AmeriCorps. Our department has had an AmeriCorps member serving a couple days a week for the past 8 years. With their assistance the Town has completed group service projects on various conservation areas and beaches throughout town, including: removing invasive species, installing piping plover fencing, creating and maintaining hiking trails, maintaining the community gardens, keeping the herring runs open for fish passage and coordinating the Dennis Conservation Celebration town-wide litter cleanup. The Town thanks all the members of AmeriCorps that have served Dennis and we looked forward to this continued partnership.

## 2019 Longevity Milestones

Mary Beth DiLauro	Police Department	10 years
Alicia Messier	MIS Department	10 years
Brendan Murphy	Police Department	10 years
Daniel Proto	MIS Department	10 years
Matthew Swett	Police Department	10 years
Kathleen Travelo	Assessing Department	10 years
Timothy Chicoine	Fire Department	15 years
Michael Cummings	Golf Department	15 years
Steven Hierholcer	Fire Department	15 years
Phelim Meehan	Fire Department	15 years
Kevin Robichaud	DPW	15 years
Rebecca Smith	DPW	15 years
Russell Francis	Police Department	20 years
Arthur Hall	DPW	20 years
Nicholas Patsavos	Police Department	20 years
Christopher Call	DPW	25 years
Charles La Cross	Fire Department	25 years
Paul Prue	Fire Department	25 years
Peter DiMatteo	Police Department	30 years

## **Best Wishes on Their Retirement**

Vicki Carroll	Bus Driver Supervisor/COA	Retired 2/5/2019
Patricia Skala	Office Assistant/Police Dept.	Retired 2/22/2019
Richard Norgeot	HEO/DPW	Retired 4/12/2019
Dorothy Whelan	Principal Office Assistant/Engineering	Retired 4/19/2019
Cheryl Lieberwirth	Administrative Assistant/Police Dept.	Retired 5/31/2019
James Sullivan	Deputy Police Chief	Retired 9/8/2019
Daniel O'Connell	Lieutenant/Fire Dept.	Retired 11/19/2019

## GENERAL MEETING CALENDAR

Advisory Committee on Disabilities	1st Monday, 10:00 AM
Agricultural Commission	1st Wednesday, 7:00 PM
Alternative Energy Committee	2nd Monday, 7:00 PM
Arts and Culture Council	2nd Monday, 6:30 PM
Beach Committee	As posted, 5:30 PM
Beach Management Advisory Task Force	As posted
Board of Assessors	As posted
Board of Health	2nd & 4th Thursdays, 7:00 PM
Board of Selectmen	Tuesdays, as posted
Cape Cod Commission	As posted
Cape Cod Joint Transportation Comm	As posted
Capital Outlay	As posted
Cemetery Advisory Committee	As posted, 4:00 PM
Community Preservation	As posted
Conservation Commission	1st & 3rd Thursdays, 7:00 PM
Council on Aging Board	As posted
DY Regional School Committee	1st & 3rd Monday, 7:00 PM
Dennis Housing Authority	3rd Monday, 5:00 P.M.
Dennis Port Revitalization	As posted, 6:00 pm
Donald Trepte Scholarship Committee	As posted
Economic Development Committee	3rd Thursday, 9:00 AM
Finance Committee	As posted
Golf Advisory Committee	2nd Monday, 4:00 PM
Historical Commission	2nd Monday, 4:00 PM
Library Board	2nd Thursday, 6:00 PM
Municipal Affordable Housing Trust	As posted
Old Kings Highway Committee	2nd & 4th Wednesday, 6:00 PM
Planning Board	1st & 3rd Mondays, 6:30 PM
Recreation Committee	As posted
Road Safety Task Force	As posted
S. Dennis Historic Committee	1st & 3rd Wednesday, 6:00 PM
Shellfish Commission	3rd Wednesday, 6:00 PM
Solid Waste and Recycling	2nd Thursday, 9:00 AM
Tourism Committee	1st Thursday, 6:00 P.M.
Town Building Committee	As posted
Wastewater Implementation Committee	2nd Monday, 5:30 PM
Water Quality Advisory Committee	As posted
Waterways Commission	As posted
Zoning Board of Appeals	4th Mondays, 6:00 PM
Zoning Bylaw Study Committee	As posted

All Public Meetings are officially posted with the Town Clerk at the Dennis Town Hall and on the Town's website at [www.town.dennis.ma.us](http://www.town.dennis.ma.us). Changes may be made due to holidays and special agendas.

For information regarding other committees, times and locations, please call (508)760-6112.

# Town Officers

## ELECTED OFFICIALS

<b>SELECTMEN</b>	<b>TERM EXPIRES</b>	<b>TOWN CLERK</b>	<b>TERM EXPIRES</b>
<i>(3 year term)</i>		<i>(3 year term)</i>	
Christopher Flanagan, Chair	2021	Theresa T. Bunce	2021
Sheryl A. McMahon, Vice Chair	2022		
Robert G. Mezzadri	2020	<b>WATER DISTRICT COMMISSION</b>	
John W. Terrio	2020	<i>(3 year term)</i>	
Christopher Lambton	2022	Peter McDowell	2021
		Paul F. Prue	2020
		Alan Tuttle	2022
<b>CONSTABLES</b>		<b>MODERATOR FOR WATER DISTRICT</b>	
<i>(3 year term)</i>		<i>(3 year term)</i>	
Stephen Calemno	2022	William E. Crowell, Jr.	2021
Korrin Dean	2022		
Gerald DeSalvatore	2022	<b>MODERATOR</b>	
		<i>(3 year term)</i>	
<b>DENNIS HOUSING AUTHORITY</b>		Robert C. Chamberlain	2022
<i>(4 elected, 1 Gov. appointed 5-yr. term)</i>			
Luke Furey	2020	<b>OLD KING'S HIGHWAY REGIONAL</b>	
Maureen Linehan	2023	<b>HISTORIC DISTRICT COMMISSION</b>	
Cynthia Steed	2021	<i>(4 year term)</i>	
Herta Michalak	2020	William Bohlin, Chair	2020
Regina White	2022	Gary Barber (appointed)	2020
Nancy Friend, Exec. Director		Kimery Holl	2022
		Nathan Sully	2023
<b>DENNIS-YARMOUTH REGIONAL</b>		Philip Catchings, Alternate	2020
<b>SCHOOL COMMITTEE</b>		James Pazakis, Alternate	2021
<i>(3 year term)</i>			
Brian Carey	2020		
James Dykeman, Jr	2021		
Jeni Landers	2022		
Phil Morris (Y)	2020		
Andrea St. Germain (Y)	2020		
Brian Sullivan (Y)	2022		
Joseph Tierney (Y)	2021		

## Appointed by Selectman

### TOWN ADMINISTRATOR

Elizabeth Sullivan Contract

### FIRE CHIEF

Mark Dellner Contract

### HARBORMASTER

Dawson Farber Indefinite

### POLICE CHIEF

Peter DiMatteo Contract

### EMERGENCY MANAGEMENT COORDINATOR

Peter DiMatteo Contract

### LOCAL WATER RESOURCES MANAGEMENT OFFICIAL

David Larkowski Indefinite

### REGISTRARS

Theresa Bunce 2021

Stephen Boyson 2021

Patricia Corcoran 2020

Margaret McAloon 2022

### TOWN ACCOUNTANT

MaryAnne Gibbs Contract

### TOWN COUNSEL

Kopelman & Paige Indefinite

### LICENSING BOARD AGENTS

Elizabeth Sullivan 2020

John Donlan 2020

Nicholas Mayo 2020

All Police Officers 2020

### SHELLFISH CONSTABLE

Amber Salvage 2020

### DEPUTY SHELLFISH CONSTABLE

Conrad Caia (Yarmouth) 2020

Erin Burnham 2020

Elizabeth Migliore 2020

### TREASURER/COLLECTOR

Catherine Lynds 2020

### ASSISTANT TREASURER/COLLECTOR

Rodney Simone 2020

### VETERANS' AGENT

Gregory Quilty 2020

## Town Officials Appointed by Board of Health

### HEALTH DIRECTOR

Kristen Keller 2020

### HAZARDOUS WASTE COORDINATORS

Kristen Keller 2020

### HEALTH INSPECTORS

Kristen Keller 2020

Carrie Schoener 2020

Annette Graczewski 2020

Barry Lewis 2020

### MILK INSPECTORS

Kristen Keller 2020

Carrie Schoener 2020

Annette Graczewski 2020

### BARNSTABLE COUNTY

#### HEALTH AGENT

Sean O'Brien 2020

### BURIAL AGENTS

Theresa T. Bunce 2020

Sara McDonald 2020

### ENVIRONMENTAL COORDINATORS

Kristen Keller 2020

### INSPECTOR OF ANIMALS

Lori Miranda 2020

Jennifer Harrington 2020

### WATER QUALITY ADVISORY COMMITTEE LIASON

Kristen Keller 2020

Desmond Keough 2020

# Town Committees Appointed by Selectman

**ADVISORY COMMITTEE ON DISABILITIES**

William Savicki, Chair	2020
Hussam Awad	2020
Frank Ciambriello	2020
Ronnie Gullette	2021
Patricia Hart	2021
Grethe Kaeselau	2022
Carol Malone	2021
<b>Member Emeritus:</b>	
Jean Van Aken	

**AGRICULTURAL COMMISSION**

John Lowell, Chair	2020
Patricia Eldridge	2021

**ALTERNATIVE ENERGY COMMITTEE**

Richard Bardine, Chair	2020
John Benker	2021
Susan Klein	2021
Connor O'Brien	2021
Michael Sarli	2020
Gary Wilson	2020
James Demetras, Alternate	2020

**ARTS & CULTURE COUNCIL**

Kate Martin, Chair	2022
Emily Entwisle	2021
David Kaplan	2021
Lisa Valkenier	2020

**BARNSTABLE CO. WASTE MANAGEMENT ADVISORY TEAM**

David Johansen, Rep.	2022
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**BAYS LEGAL FUND**

*(Indefinite Term)*  
Wayne Bergeron, Rep.  
Mary Loebig, Alternate

**BEACH COMMITTEE**

Connie Mooers, Chair	2021
Paul Chatelain	2022
Katie Clancy	2021
Terry Dinnan	2022
Mary Marvullo	2021
Raymond McGrath	2020
Kathryn E. Moorey	2021
Helene Savicki	2020

**BEACH MANAGEMENT TASK FORCE**

Connie Mooers, Chair	Indefinite
Mark Andrews	Indefinite
Sharon Deane	Indefinite
Kathryn Moorey	Indefinite

**BOARD OF ASSESSORS**

David Tately, Chair	2022
Tricia Debs	2021
Cathy Fryxell	2021
Gary Fryxell	2022
Tony Podlesney	2021

**BOARD OF HEALTH**

Paul Covell, Chairman	2021
Diane Chamberlain, Clerk	2020
Joseph Bunce	2022
Robert Duffy	2022
Chris McCormick	2021

**CALEB CHASE FUND**

*(Appointed for 1 year)*

Mary McCormick, Chair	2020
Phyllis Horton, Chair	2020
Joshua Crowell	2020
Margaret Eastman	2020
Paul McCormick, Jr.	2020

**CAPE COD COMMISSION**

Richard Roy	2020
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**CAPE COD JOINT TRANSPORTATION COMMISSION**

Tom Andrade	2020
David Johansen, Alternate	2020

**CAPE COD REGIONAL TRANSIT AUTHORITY**

Brenda Vazquez	2020
Geegory Rounseville, Alternate	2020

**CAPITAL OUTLAY COMMITTEE**

William Savicki, Chairman	2022
Agnes Chatelain	2022
Albert Grorud	2022
Kenneth Livingston	2021
Connie Mooers	2022
John O'Brien	2021
Chester Stanley	2021

**Ex-Officio:**

William Crowell, Finance Committee  
Taylor Cobb, Assistant Town Administrator  
MaryAnne Gibbs, Town Accountant

**CARETAKERS OF VETERANS' GRAVES**

William Creighton	2020
Stephen DeCesare	2020
Michael Mahoney	2020
John Murphy	2020
Janice Riehle	2020
Richard Riehle	2020
Richard Sayers	2020
David Worseman	2020

**CEMETERY ADVISORY COMMITTEE**

Diane Rochelle, Chair	2021
Terri Fox	2021
Bonilyn Heleen	2020
Jane Stevens	2022
Joseph Theroux	2020

**COASTAL RESOURCES COMMITTEE**

Karen Johnson, Representative	2020
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**COMMUNITY PRESERVATION ACT COMMITTEE**

Frank Dahlstrom, Co-Chair	2022
Christopher Foley, Co-Chair	2022
William Clark	2020
Dorria DiManno	2020
Henry Kelley	2020
Diane Rochelle	2020
Jeffrey Treiber	2021
Regina White	
Christopher Flanagan, Selectman	

**CONSERVATION COMMISSION**

George Macdonald, Chair	2021
Georgianna Olwell, Secretary	2020
William Clark	2021
Shannon Jarbeau	2021
Bill Norman	2021
Craig Short	2022
Walter Von Hone	2022

**COUNCIL ON AGING**

Rae Fenton, Chair	2022
Armand Boucher, Vice Chair	2021
Barbara Clark	2021
Arthur Crooks	2022
Carol Keddy	2022
Janet Lavin	2020
Judith Peterson	2021

**Alternates:**

Deborah Rothschild	2020
Jane Stevens	2020

**Ex-Officio:**

Katherine Berry, V.N.A.	2020
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**DENNISPORT REVITALIZATION COMMITTEE**

Ken VanTassell, Chair	2022
Carlyn Carey	2022
James Hardy	2022
Leah Howlett	2020
Robert Surette	2020
Vana Trudeau	2022
Victoria Martin, Alternate	2020

**DONALD TREPTE MEMORIAL SCHOLARSHIP**

Julia Johnson, Chair	2021
Margaret McCormick	2020
Mary McCormick	2020

**ECONOMIC DEVELOPMENT COMMITTEE**

Gregory Stone, Chair	2020
Paula Bacon	2020
Daniel Chamberlain	2020
Robert David	2021
Usama El Sehrawey	2021
Carl Monroe	2022
Michael Patterson	2022

**GOLF ADVISORY COMMITTEE**

Eric Oman, Chair	2020
David DeCarolis	2020
John Harper	2020
Beth Kidwell	2020
Joseph Scibeck	2020
Kevin Eosco, Alternate	2020
Diane Ota, Alternate	2020

**HENRY BOLES ACHIEVEMENT AWARD COMMITTEE**

Julia Johnson, Chair	2022
Constance Bechard	2020
Edie Graf	2020
Louise Rak	2020

**HISTORICAL COMMISSION**

Diane Rochelle, Chair	2021
Joshua Crowell	2021
Sarah Kruger	2021
Robert Poskitt	2021
Timothy Scannell	2022
Ken Van Tassell	2022
William Collins, Alternate	2020
Phyllis Robbins Horton, Emeritus	
Nancy Thacher Reid, Emeritus	

**HUMAN SERVICES ADVISORY COMMITTEE**

Wayne Bergeron	2020
Sean Sheehan	2020
George Sowpel	2020
Stephen Teehan	2020

**JERICO COMMITTEE**

Dawn Dellner, Chair	2021
Patricia Corcoran, Secretary	2020
Ruth Derick	2020
Virginia DeVine	2021
Margaret Eastman	2020

**JOSIAH DENNIS MANSE COMMITTEE**

Richard Roy, Chair	2020
Jan Ward, Vice Chair	2022
Terrill Ann Fox, Secretary	Indefinite
Diane Rochelle, Treasurer	2021
Mary (Chris) Talbott, Corresp. Sec.	Indefinite
Ruth Derick	Indefinite
Nancy Howes	Indefinite
Susan Kelley	Indefinite
Judy Kunze	2021
Paula McMurty	2022
Robert McMurty	2022
Mary Raycraft	2020
David Talbott	Indefinite

**Members Emeritus**

Jane Bacon	Emeritus
Joanne Crowell	Emeritus
Seth Crowell	Emeritus
Phyllis Horton	Emeritus
June Howes	Emeritus
Richard Howes	Emeritus
Kathleen San Clemente	Emeritus
Elizabeth Wilcox	Emeritus

**LIBRARY BOARD**

Kate Byron, Chair	2021
Jamie Forster	2021
Susan Kelley	2020
Marilyn Mooers	2020
Patricia O'Donnell	2022
Walter Phinney	2021
Carol Tarala	2022
Nancy Wilson	2020
Ann Aboody, Alternate	2020

**MEMORIAL DAY OBSERVANCE COMMITTEE**

Kate Byron	2022
Stephen DeCesare	2021
Michael J. Mahoney	2022
Walter vonHone	2020

**Ex-Officio:**

Paul McCormick

**MUNICIPAL AFFORDABLE HOUSING TRUST FUND**

Robert Samoluk, Chair	2020
Regina White, Vice Chair	2020
Kate Byron	2021
George Holland	2020
Joshua Mason	2021
P.J. Rainwater	2021

**PLANNING BOARD**

Dorria DiManno, Chair	2020
Brad Bishop	2022
Jeff Eldredge	2020
Lois Farmer	2022
Paul McCormick, Jr.	2022
Elizabeth Patterson	2021
Linda Slowe	2021
Joshua Mason, Alternate	2020

**RECREATION COMMISSION**

Henry Bowen, Chair	2022
Emma Beasley	2021
Jennifer Hollis	2022
George Levesque	2022
Brian McMannus	2022
Jeffrey Trieber	2021
Erik Lambton, Alternate	2020
Victoria Martin, Alternate	2020

**ROAD SAFETY TASKFORCE**

Henry Bowen, Chair	2022
Thomas Huettnner	2022
Philip McCarthy	2020
Paul Stankus	2021
Robert Surrette	2021
Peter DiMatteo, Police Rep	
Joseph Rodricks, DPW Rep	

**SHELLFISH COMMISSION**

Glen Morrell, Chair	2020
Aaron Brochu	2020
Steve Drowne	2020
Carl Howard	2020
John Lowell	2020
Robert Pickering	2021
Ray Ward	2020
Jeffrey Doyle, Alternate	2020

**SOLID WASTE AND RECYCLING COMMITTEE**

Joshua Brimdyr, Chair	Indefinite
Michele Kyrimes, Secretary	Indefinite
Julia Johnson	Indefinite
Jane Stevens	Indefinite
Marla Vincent	Indefinite
Remo Vito	Indefinite
Ralph Marcheselli, Alternate	2020

**SOUTH DENNIS HISTORIC DISTRICT COMMISSION**

Gary Barber, Chair	2022
Rebecca Gallerizzo	2022
Peter Panagore	2021
Joseph Rak	2021
Michael Sarli	2020

**SUBSTANCE USE DISORDERLY ADVISORY COUNCIL**

Elizabeth Albert	2022
John Adelizzi	2022
Ryan Carr	2021
Robin Eliseo	2021
Kenneth Gelnett	2021
Mark Lambdin	2021
Cory Martinelli	2022
Chris McCormick	2020
Walter Phinney	2021
Dustin Pineau	2021
Marion Prendergast	2020
PJ Rainwater	2022

**TONY KENT ARENA BOARD OF DIRECTORS REPRESENTATIVE**

John Julian	2022
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**TOURISM COMMITTEE**

Kathleen DeMeyer, Chair	2022
Lucinda Harrison	2020
Robert Surette	2020
Ken VanTassell	2020
Tom Warren	2022
Penelope Bach, Alternate	2020
Timothy Scannell, Alternate	2021
Todd Deluca, Alternate	2021

**TOWN OFFICES BUILDING COMMITTEE**

(Until Scope of Work is Complete)

Gary Barber, Chair
Stephen Boyson
Craig Lohr
PJ Nyberg

**WASTEWATER IMPLEMENTATION COMMITTEE**

Diane Chamberlain, Chair	2022
James Bonofiglio	2021
Suzanne Brock	2020
Joseph Bunce	2021
Joe Martins	2022
Paul McCormick, Interim Chair	2022
Robert Mezzadri	2021
Carl Monroe	2021
Richard O'Hearn	2020
Greg Stone	2021
John Terrio	2022

**WATER QUALITY ADVISORY COMMITTEE**

Peter Adams	2021
James Bonofiglio	2022
Stephen DeCesare	2020
<b>Alternates:</b>	
Paul Fiset	2021

**WATERWAYS COMMISSION**

Carl Howard, Chair	2020
Charles Carroll	2020
Armand Cloutier	2021
Richard Farrenkopf	2020
Tom Hester	2022
John Simpson	2021
Wayne Bergeron, Alternate	2020
Robert Kelly, Alternate	2020

**ZONING BOARD OF APPEALS**

Ernie Oliveira, Chair	2023
Peter Checkoway, Clerk	2021
Gary Barber	2021
James Kyrimes	2022
Elisa Zawadzkas	2022
Mark Carrick, Alternate	2020
Frank Ciambriello, Alternate	2020
Linda Slowe, Alternate	2020
Gregory Stone, Alternate	2020

**ZONING BY-LAW STUDY COMMITTEE**

Carl Monroe, Chair	2021
Carlyn Carey	2020
Kathleen DeMeyer	2022
Dorria DiManno	2020
Michael Hunter	2021
Henry Kelley II	2021
James Kyrimes	2022
Robert McPhee	2022

**1867 WEST DENNIS GRADED SCHOOL HOUSE**

Ruth Derick, Chair	2021
Patricia Corcoran	2020
Margaret Eastman	2021
Phyllis Horton	2022

# **Town Officials Appointed by Moderator**

## **CAPE COD REGIONAL**

### **TECHNICAL SCHOOL COMMITTEE**

Donald Baker, Jr.	2022
William Bradford Crowell	2020

### **FINANCE COMMITTEE**

James Plath, Chairman	2021
Rachel Baroni	2021
William Crowell	2021
Peter McDowell	2020
Lester Jay Murphy	2022
Robert Prall	2020
Patricia Stone	2022

\* Resigned

\*\*Deceased

## **BOARD OF SELECTMEN**

We are honored to present the 2019 report of the Dennis Select Board. In May, the voters re-elected Selectwoman Sheryl McMahon and elected Selectman Christopher Lambton to serve three-year terms. As we welcomed Chris to the Board, we continue to remain grateful for all of Selectman Paul McCormick's significant contributions as a highly respected board member after he completed his term. The Select Board and the Finance Committee began budget discussions with Town Administration in early 2019. Again, the Board directed Administration to bring forth a balanced budget within the limits of Proposition 2 ½, while providing the same high level of services to our residents. As we reflect on the year, we take stock on all we have accomplished together, some of the challenges we faced, and the obstacles we were able to overcome.

On July 23, our community felt the wrath of a tornado whose force primarily impacted West Dennis and Dennis Port, with major power outages felt throughout all the villages. From the bottom of our hearts, we are so grateful for our first responders who were quick to act and quick to help us get back on our feet. With special thanks to Chief DiMatteo and the entire Police Department, Chief Dellner and the entire Fire Department, Director David Johansen and the entire Department of Public Works, Town Administrator Liz Sullivan and the rest of the Town Administration, our recovery efforts were truly a group effort and we saw first-hand how well all of our departments work collaboratively in a time of crisis. In the aftermath of the tornado, we are also appreciative of the Dennis-Yarmouth School District for immediately opening the High School as a shelter for those in need. Although there are far too many to thank for aiding the town in our response and recovery efforts, we also want to acknowledge all of the municipalities who came to our aid, small businesses for their donations, and the groundswell of kindness with neighbor helping neighbor.

Over the course of the year, the Town of Dennis and the Town of Yarmouth negotiated a Settlement Agreement, which ultimately brought forth changes to the Dennis-Yarmouth Regional School Agreement that were passed, by an overwhelming margin, at our respective Fall Town Meetings. These agreement changes included a five-year foundation enrollment rolling average for annual operating costs and a 35%/65% capital cost split for the new middle school building project. As a result of the town's support, the new middle school building project was enabled to move forward while also providing financial predictability and stability for our regional school district.

Steady progress continued in 2019 on the Board's commitment to wastewater infrastructure. The Board supported the following cost recovery options for wastewater implementation that were approved by Town Meeting in 2019. Consistent with support from voters over the past few years, the Town continued to dedicate generated solar panel revenue from the Transfer Station into the Wastewater Stabilization Fund for wastewater infrastructure. A 2% increase to the local excise rooms tax was approved from 4% to 6%, and those increase of funds will be dedicated to the Wastewater

Stabilization Fund. Voters also supported dedicating 25% of the local room excise to the Wastewater Stabilization Fund annually. Lastly, at our Fall Town Meeting, voters supported the adoption of the Wastewater Infrastructure Investment Fund, which would implement a 1% surcharge with funds being dedicated to a wastewater infrastructure fund. This requires a corresponding ballot question at the May 2020 Election.

The rationale for such a widespread cost sharing to develop wastewater infrastructure is premised on the public health and environmental benefits received by the whole community, the improvement to the quality of life, continued viability of tourism via a natural and healthy seaside community, the maintenance of property values by preserving the Town's natural resources, and equity concerns.

As your representatives on the Select Board, along with Town Administrator Liz Sullivan, we continue to participate in discussions with the towns of Harwich and Yarmouth about a potential community partnership for wastewater treatment and effluent recharge. Each community would still need to construct and operate their own sewer collection system which is the bulk of the program costs. However, should Dennis decide to join this three-town partnership (DHY) the capital costs presented, and the resultant tax impact estimated would be less than anticipated because of the tri-town cost sharing. In December 2019, after Governor Baker signed the special legislation enabling the formation of the DHY Clean Water Community Partnership, the Board unanimously supported the DHY Clean Water Community Partnership Agreement. Each community would need to bring the DHY Agreement to an Annual Town Meeting, if the communities pass the article to approve the Agreement, then the Partnership would be formed shortly thereafter and the wastewater programs would begin implementation with the first wastewater treated about five years later. We are grateful to the Wastewater Implementation Committee for all of their hard-work in developing wastewater infrastructure proposals and cost recovery programs, and are particularly thankful for the leadership of the committee's chair, Diane Chamberlain and interim chair, Paul McCormick, Sr.

One of many aspects that makes the Town of Dennis so unique and a special place to live is that we are rich in history. In 2019, with the help of the Community Preservation Committee and support from voters, the Town committed funds to preserve several of our historic buildings and structures. These historic preservation projects include, Scargo Tower, the West Schoolhouse, the Cape Playhouse, Cape Cinema, and the Captain Baker House known as the Jericho Historical Center were funded in their entirety to help curb construction costs, to stabilize the buildings, and most importantly, to protect and preserve our history here in Dennis.

As we reflect on 2019, we are continuously reminded of how fortunate the Town of Dennis is to have such an incredibly talented and devoted professional staff, volunteers

who serve on boards, commissions and committees, who dedicate an innumerable amount of hours to make the Town of Dennis an incredibly special place to live. There are always far too many names to mention, but through your service, you have left an indelible mark on our town. In a similar vein, we would like to thank all the AmeriCorps volunteers for which this Annual Report is dedicated, who have served the Town of Dennis over the last 25 years, who are currently serving, and future volunteers who will be serving in several capacities. With our utmost gratitude, we thank AmeriCorps volunteers for your years of service, assistance, professionalism, for helping others and meeting critical needs in our community, particularly during turbulent times and with emergency response.

We appreciate all we were able to accomplish together in 2019 and look forward to working with you in 2020. It is truly an honor to serve you.

Respectfully submitted,

Christopher R. Flanagan, Chairman  
John Terrio, Vice Chairman  
Robert Mezzadri, Licensing Chairman

Christopher Lambton, Clerk  
Sheryl A. McMahon

## **TOWN CLERK**

Our year started off with a District Recount. The recount was held on January 10, 2019, for the December 4, 2018 School District Election. The voter total was changed by 2 votes, yet did not have an impact on the outcome of the election. Other than that, we started off with our Annual Town Census and Annual Dog Licenses.

Our Town Meetings took place at the Nathaniel H. Wixon Innovation School. The meetings were as follows: Annual Town Meeting-May 7, 2019, with a voter turnout of 610, a Special Town Meeting- July 23, 2019, postponed to July 29, 2019 with a voter turnout of 340 and a Special Town meeting-October 29, 2019, voter turnout of 476.

We had only 1 Election in 2019. The Annual Town Election took place on May 14, 2019 with a voter turnout of 3,182 – 26.98%.

This fall we held our 9th Annual Dennis's "Top Dog Photo Contest" with 25 Canine Candidates. This year's winner was "Sophia" Lundgren, an 8 year old Cocker Spaniel, who received the most votes of the 61 ballots cast. Sophia also received the #1 dog tag, free of charge and notoriety on the Town Website for being Dennis's Top Dog. The purpose for holding this fun contest is to encourage owners to license their dogs on time and to allow citizens of all ages to vote. Congratulations Sophia.

The Town Clerk's Office took part in the National Night Out, held on August 6<sup>th</sup>, at Johnny Kelley Park in South Dennis. With our "Kid's Voting" booth, the children of Dennis voted a ballot question, "What is your favorite Summer Activity?" "Going to the Beach" was the top vote getter with 47 votes out of 90 ballots casts.

Lastly, a special thank you goes out to my office staff; Asst. Town Clerk Sara McDonald and Office Assistant Kelly O'Donnell, Board of Registrars: Pat Corcoran, Peggy MacAloon, Stephen Boyson and Carl Monroe and to my Election Staff for helping to run 3 Town Meetings and 1 Election this year.

Respectfully submitted,  
Terri Bunce, Dennis Town Clerk

# POPULATION

2010 Federal Census: 14,207  
 2019 Annual Town Census: 13,692

## Registered Voters as of 12/31/19 – 12,091

<u>Prec.</u>	<u>Dem.</u>	<u>Liber- Tarian</u>	<u>Green Rain</u>	<u>Rep.</u>	<u>Unen.</u>	<u>Other Pol. Desig.</u>	<u>Total</u>
1	550	8	2	385	1463	17	2425
2	553	6	1	368	1575	13	2517
3	614	10	3	275	1427	31	2359
4	568	11	2	357	1484	26	2449
5	553	15	1	283	1460	30	2341
<b>Total</b>	<b>2838</b>	<b>50</b>	<b>9</b>	<b>1668</b>	<b>7409</b>	<b>117</b>	<b>12091</b>

Governor	Charlie Baker
Lieutenant Governor	Karyn Polito
Attorney General	Maura Healey
Secretary of the Commonwealth	William Francis Galvin
Treasurer	Deborah B. Goldberg
Auditor	Suzanne M. Bump
Senators in Congress	Edward J. Markey Elizabeth A. Warren
Congressman, 9 <sup>th</sup> District	William R. Keating
Senator in General Court	Julian Cyr
Representative 1 <sup>st</sup> Barnstable District	Timothy R. Whelan
Councillor, 1 <sup>st</sup> Councillor District	Joseph C. Ferreira
District Attorney	Michael O'Keefe
Clerk of Courts	Scott W. Nickerson
County Commissioners	Leo G. Cakounes Mary Pat Flynn Ronald R. Beaty
Register of Deeds	John F. Meade
Register of Probate	Anastasia Welsh Perrino
Sheriff	James M. Cummings
Dennis Delegate, Cape Cod Assembly	John W. Ohman

## TOWN CLERK RECEIPTS

Payments are made by cash, check, Visa, Mastercard and Discover at the Town Clerk's window and through Unibank Online Payment System.

Marriage Intentions	\$ 2,575.00
Marriage Certificates	3,950.00
Birth Certificates	3,790.00
Death Certificates	9,390.00
Raffle/Bazaar Permits	120.00
Auctioneer Permits	75.00
Electric/Telephone Pole Filings	400.00
Business Certificates	5,970.00
Street Listing Books @ \$25 (2019)	175.00
Street Listing Book @ \$15 (2018)	15.00
Gasoline Storage Permits	375.00
Non-Criminal Violations	
Court	5,250.00
Dogs	2,890.00
Natural Resources	4,700.00
Public Records Request	180.55
Miscellaneous Town Clerk	93.80
Miscellaneous Elections	6.10
Postage and Handling	259.55
Police Donation	225.00
<b>TOTAL</b>	<b>\$ 40,440.00</b>

### 2019 DOG LICENSES

Females	\$1,415.00
Spayed Females	4,255.00
Males	2,240.00
Neutered Males	3,530.00
Kennel Licenses	150.00
Late Fees	1,785.00
Duplicate or Transfer Licenses	11.00
<b>TOTAL</b>	<b>\$ 13,386.00</b>
<b>GRAND TOTAL</b>	<b>\$ 53,826.00</b>

## **VITAL RECORDS**

Vital records for 2019 Annual Town Report.

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	– 89
Number of Deaths	– 237
Number of Marriages	– 97

# **ANNUAL TOWN MEETING**

**Town of Dennis**

**May 7, 2019**

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Korrin Dean, Constable. Tellers were Robert Duffy, Katie Clancy, Maryellen Fabiano-Stowe, Tracy Monroe, Paul McCormick, Jr., Caroline McAdams, Helene Savicki, Catie Dupuy and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

**ARTICLE 1.** On motion of Alternative Energy Committee member Rick Bardine, duly seconded, it was unanimously voted to accept the reports as set forth in the handout available at this Town Meeting (unpublished committee reports, oral, there were none).

**ARTICLE 2.** On motion of Town Clerk Theresa Bunce, duly seconded, it was unanimously voted to accept the reports (Town Officers written reports, there were none).

**ARTICLE 3:** On motion of Finance Committee Chairman Jim Plath, duly seconded, it was unanimously voted to transfer \$410,637 from free cash to supplement the Fiscal Year 2019 Line Item appropriations under Article 6 of the May 8, 2018 Annual Town Meeting as follows:

A. Fire Department over-time –	\$335,000
B. Seasonal Salaries –	\$75,637

**ARTICLE 4:** On motion of Finance Committee Chairman Jim Plath, duly seconded, it was unanimously voted to raise and appropriate \$34,816,546 for the following:

Transfer \$100,000 from Overlay Reserve to Finance Committee Reserve Fund, Line Item #7A

Transfer \$244,900 from Cable Receipts Reserved for Appropriations to Information Technology & Data Management Personal Services, Line Item #28

Transfer \$10,000 from the Cable Receipts Reserved for Appropriations to Technology & Data Management Purchase of Services, Line Item #29

Transfer \$10,000 from the Cable Receipts Reserved for appropriations to Property/Liability Insurance, Other Charges, Line Item #52

Transfer \$900,000 from Ambulance Receipts Reserve for Appropriations to Fire Dept. Personal Services, Line Item #59

Transfer \$1,000 from the Bass River Receipts Reserved for Appropriations to Beach Purchase of Service Line Item #127

Transfer \$5,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Worker's Comp. Line Item #148

Transfer \$3,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Unemployment Insurance, Line Item #149

Transfer \$40,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Retirement Contribution, Line Item #150

Transfer \$38,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Group Insurance, Line Item #151

Transfer \$690,000 from the Community Preservation Act Fund to Retirement of Debt Principal, Line Item #143

Transfer \$25,000 from the Community Preservation Act Fund to Short Term Interest, Line Item #145

Transfer \$48,000 from the Community Preservation Act Fund to Long Term Debt Interest; Line Item #144 and any unexpended shall be transferred back to the Community Preservation Act Fund.

Transfer \$20,000 from the Septic Loan Program Account to Retirement of Debt Principal, Line Item #143

Making a total of \$36,951,446

And further recommend that said appropriations be allocated in accordance with line item amounts defined under the column, Finance Committee Recommended FY2020.

## OPERATING BUDGET FY 2019

### GENERAL GOVERNMENT

#### SELECTMEN

1	Purchase of Services	29,213.00
2	Other Charges – Expenditure	13,150.00
<b>TOTAL</b>		<b>42,363.00</b>

#### TOWN ADMINISTRATOR

3	Personal Services	470,853.00
3A	Settlements	665,284.00
4	Purchase of Services	20,132.00
5	Other Charges - Expenditure	5,250.00
<b>TOTAL</b>		<b>1,162,519.00</b>

#### FINANCE COMMITTEE

6	Purchase of Services	1,200.00
7	Other Charges - Expenditure	3,400.00
7A	Reserve Fund	245,805.00
<b>TOTAL</b>		<b>250,405.00</b>

#### ACCOUNTANT

8	Personal Services	237,835.00
9	Purchase of Services	50,000.00
10	Supplies	500.00
11	Other Charges - Expenditure	7,370.00
<b>TOTAL</b>		<b>295,705.00</b>

#### CENTRAL PURCHASING

12	Purchase of Services	709,807.00
13	Supplies	307,000.00
14	Other Charges – Expenditure	5,120.00
<b>TOTAL</b>		<b>1,021,927.00</b>

#### ASSESSORS

15	Personal Services	288,487.00
16	Purchase of Services	1,100.00
17	Supplies	1,450.00
18	Other Charges - Expenditure	1,850.00
<b>TOTAL</b>		<b>292,887.00</b>

#### REVALUATION

19	Purchase of Services	45,303.00
20	Supplies	2,600.00
<b>TOTAL</b>		<b>47,903.00</b>

**TREASURER/COLLECTOR**

21	Personal Services	352,978.00
22	Purchase of Services	36,590.00
23	Supplies	1,387.00
24	Other Charges - Expenditure	690.00
<b>TOTAL</b>		<b>391,645.00</b>

**LAW DEPARTMENT**

25	Personal Services	100,118.00
26	Purchase of Services	155,300.00
27	Other Charges - Expenditure	2,200.00
<b>TOTAL</b>		<b>257,618.00</b>

**INFORMATION TECH & DATA**

28	Personal Services	303,243.00
29	Purchase of Services	258,597.00
30	Supplies	5,913.00
31	Capital Outlay	47,000.00
<b>TOTAL</b>		<b>614,753.00</b>

**TAX TITLE/FORECLOSURE**

32	Purchase of Services	16,000.00
<b>TOTAL</b>		<b>16,000.00</b>

**CLERK**

33	Personal Services	85,953.00
34	Purchase of Services	10,200.00
35	Supplies	400.00
36	Other Charges - Expenditure	1,920.00
<b>TOTAL</b>		<b>98,473.00</b>

**ELECTIONS**

37	Personal Services	13,800.00
38	Purchase of Services	13,687.00
39	Supplies	900.00
<b>TOTAL</b>		<b>28,387.00</b>

**NATURAL RESOURCES/CONSERVATION**

40	Personal Services	399,452.00
41	Purchase of Services	33,100.00
42	Supplies	10,685.00
43	Other Charges - Expenditure	2,800.00
<b>TOTAL</b>		<b>446,037.00</b>

**PLANNING**

44	Personal Services	147,343.00
45	Purchase of Services	400.00
46	Other Charges - Expenditure	1,300.00
<b>TOTAL</b>		<b>149,043.00</b>

**PUBLIC PROPERTY/BUILDINGS**

47	Personal Services	534,649.00
48	Purchase of Services	235,700.00
49	Supplies	101,325.00
50	Other Charges - Expenditure	8,235.00
51	Capital Outlay	0.00
<b>TOTAL</b>		<b>879,909.00</b>

**PROPERTY/LIABILITY INSURANCE**

52	Other Charges - Expenditure	458,200.00
<b>TOTAL</b>		<b>458,200.00</b>

**TOWN REPORTS**

53	Purchase of Services	8,500.00
<b>TOTAL</b>		<b>8,500.00</b>

**POLICE**

54	Personal Services	5,463,721.00
55	Purchase of Services	212,725.00
56	Supplies	82,651.00
57	Other Charges - Expenditure	13,602.00
58	Capital Outlay	189,000.00
<b>TOTAL</b>		<b>5,961,699.00</b>

**FIRE**

59	Personal Services	4,951,696.00
60	Purchase of Services	291,705.00
61	Supplies	176,208.00
62	Other Charges - Expenditure	6,900.00
63	Capital Outlay	16,400.00
<b>TOTAL</b>		<b>5,442,909.00</b>

**BUILDING INSPECTOR**

64	Personal Services	357,538.00
65	Supplies	3,500.00
66	Other Charges - Expenditure	8,500.00
<b>TOTAL</b>		<b>369,538.00</b>

**ANIMAL CONTROL**

67	Personal Services	109,717.00
68	Purchase of Services	8,820.00
69	Supplies	3,800.00
70	Other Charges - Expenditure	210.00
<b>TOTAL</b>		<b>122,547.00</b>

**HARBORMASTER**

71	Personal Services	265,739.00
72	Purchase of Services	15,730.00
73	Supplies	10,298.00
74	Other Charges - Expenditure	1,201.00
75	Capital Outlay	47,100.00
<b>TOTAL</b>		<b>340,068.00</b>

**D/Y Regional School Sys.**

76	Purchase of Services	0.00
<b>TOTAL</b>		<b>00.00</b>

**ENGINEERING/SURVEYOR**

77	Personal Services	400,751.00
78	Purchase of Services	2,900.00
79	Supplies	5,550.00
80	Other Charges - Expenditure	1,100.00
<b>TOTAL</b>		<b>410,301.00</b>

**DEPT. OF PUBLIC WORKS**

81	Personal Services	1,795,528.00
82	Purchase of Services	140,329.00
83	Supplies	279,735.00
84	Supplies - Paving, Resurfacing	108,000.00
85	Other Charges - Expenditure	13,335.00
86	Capital Outlay	9,690.00
<b>TOTAL</b>		<b>2,346,617.00</b>

**SNOW AND ICE REMOVAL**

87	Personal Services	93,620.00
88	Purchase of Services	118,123.00
89	Supplies	38,257.00
<b>TOTAL</b>		<b>250,000.00</b>

**STREET LIGHTING**

90	Purchase of Services	78,000.00
<b>TOTAL</b>		<b>78,000.00</b>

**WASTE COLLECT/DISPOSAL**

91	Personal Services	606,446.00
92	Purchase of Services	610,621.00
93	Supplies	38,215.00
94	Other Charges - Expenditure	4,665.00
<b>TOTAL</b>		<b>1,259,947.00</b>

**HEALTH INSPECTION SERVICE**

95	Personal Services	344,106.00
96	Purchase of Services	28,320.00
97	Supplies	3,500.00
98	Other Charges - Expenditure	3,000.00
<b>TOTAL</b>		<b>378,926.00</b>

**COUNCIL ON AGING**

99	Personal Services	222,947.00
100	Supplies	2,500.00
101	Other Charges - Expenditure	6,450.00
<b>TOTAL</b>		<b>231,897.00</b>

**VETERAN'S SERVICES**

102	Purchase of Services	48,337.00
103	Other Charges - Expenditure	160,000.00
<b>TOTAL</b>		<b>208,337.00</b>

**COMM. ON DISABILITIES**

104	Purchase of Services	500.00
105	Other Charges - Expenditure	2,359.00
<b>TOTAL</b>		<b>2,859.00</b>

**OTHER HUMAN SERVICES**

106	Capabilities	5,000.00
107	Cape Cod Child Development	5,000.00
108	ARC of Cape Cod	750.00
109	Consumer Assist Council	800.00
110	Independence House	3,500.00
111	South Coastal Legal Services	3,200.00
112	Salvation Army	4,000.00
113	AIDS Support Group of Cape Cod	2,500.00
114	Sight Loss Services, Inc.	4,500.00
115	Elder Services/Meals	5,000.00
116	Family Pantry	6,000.00
117	Big Brothers/Big Sisters	1,500.00
118	Hands of Hope	5,000.00
119	Gosnold Center	6,000.00
0	SSCAC-Fuel Assistance	15,000.00
<b>TOTAL</b>		<b>67,750.00</b>

**LIBRARY**

120	Personal Services	293,852.00
121	Purchase of Services	67,398.00
122	Supplies	98,018.00
123	Other Charges - Expenditure	128,345.00
<b>TOTAL</b>		<b>587,613.00</b>

**RECREATION**

124	Personal Services	128,728.00
125	Purchase of Services	4,200.00
<b>TOTAL</b>		<b>132,928.00</b>

**BEACHES**

126	Personal Services	668,958.00
127	Purchase of Services	128,537.00
128	Supplies	23,715.00
129	Other Charges - Expenditure	8,575.00
130	Capital Outlay	16,700.00
<b>TOTAL</b>		<b>846,485.00</b>

**GOLF**

131	Personal Services	1,273,924.00
132	Purchase of Services	158,700.00
133	Supplies	376,849.00
134	Other Charges - Expenditure	8,123.00
135	Capital Outlay	5,000.00
<b>TOTAL</b>		<b>1,822,596.00</b>

**HISTORICAL COMMISSION**

136	Purchase of Services	1,000.00
<b>TOTAL</b>		<b>1,000.00</b>

**S. DENNIS HISTORIC DIST. COMM.**

137	Personal Services	11,341.00
138	Purchase of Services	250.00
139	Supplies	224.00
<b>TOTAL</b>		<b>11,815.00</b>

**HISTORICAL DIST-OKHRHD**

140	Personal Services	28,710.00
141	Purchase of Services	750.00
142	Supplies	300.00
<b>TOTAL</b>		<b>29,760.00</b>

**RETIREMENT OF DEBT PRINCIPAL**

143	Debt Services	1,755,000.00
<b>TOTAL</b>		<b>1,755,000.00</b>

**INTEREST LONG TERM DEBT**

144	Debt Services	262,875.00
<b>TOTAL</b>		<b>262,875.00</b>

**INTEREST SHORT TERM DEBT**

145	Debt Services	150,086.00
<b>TOTAL</b>		<b>150,086.00</b>

**FRINGE BENEFITS**

147	Sick Pay Liability	25,000.00
148	Worker's Compensation	140,000.00
149	Unemployment Insurance	135,697.00
150	Retirement Contribution/Town	3,402,092.00
151	Group Insurance	3,397,718.00
152	Government Taxes/Tn. Share	317,112.00
<b>TOTAL</b>		<b>7,417,619.00</b>

**GRAND TOTAL**

**36,951,446.00**

Making a total of \$36,951,446.00

**ARTICLE 5:** On motion of Selectman Sheryl McMahon, duly seconded, it was unanimously voted to fix the Fiscal Year 2020 salaries and compensation of elected officers of the Town for the Fiscal Year commencing July 1, 2019 and ending June 30, 2020, as provided for in Massachusetts General Laws, Chapter 41, §108 and acts and amendment thereof, and that the Town raise and appropriate \$93,950 as follows:

5 Selectmen at	\$2,000 each
1 Moderator at	\$450
1 Town Clerk at	\$83,500

And that the salaries and compensations be fixed as given in this article and further, that all other elected officers serve without compensation.

**ARTICLE 6:** On motion of Selectmen Chris Flanagan, duly seconded, it was unanimously voted to raise and appropriate \$300,000 and transfer into the Fire Department Staffing Special Purpose Stabilization Fund to reserve for future budgetary needs at the completion of a 3 year FEMA grant for eight new firefighters, said amount to be transferred to the Future Budgetary Needs Stabilization Fund. At the close of the FEMA Safer Grant (3 years) these funds will be transferred to the Fire Department's budget.

**ARTICLE 7:** On motion of Selectman Bob Mezzadri, duly seconded, it was unanimously voted to transfer \$48,108 from Cable Receipts to the Capital Improvement Fund.

**ARTICLE 8:** On motion of Finance Committee Chair James Plath, duly seconded, it was unanimously voted to approve an annual school budget for the Cape Cod Regional Technical High School in the amount \$15,087,000 for the fiscal year beginning July 1, 2019 and to raise and appropriate \$1,445,771 as the Town's assessment and \$908,731 for debt service for the operating expenses of said school for the Fiscal Year beginning July 1, 2019.

**ARTICLE 9:** On motion of Selectman Sheryl McMahon, duly seconded, it was unanimously voted to raise and appropriate \$16,491,782 for the Fiscal Year 2020 operating expenses of the D-Y School District and a total budget of \$62,001,508.

**ARTICLE 10:** On motion of School Committee Member Brian Carey, duly seconded, it was defeated 226 yes to 344 no, to have the Town vote, consistent with the “Agreement Between the Towns of Dennis and Yarmouth Establishing a Regional School District as most recently amended in Spring 2013,” to accept further amendments to said Agreement, which have been initiated and approved by a vote of the Regional School Committee on April 29, 2019, by substituting a new Section 4 to the Regional Agreement relating to the apportionment and payment of costs and revenue as set forth in the handout available at this Town Meeting.

#### SECTION 4. APPORTIONMENT AND PAYMENT OF COSTS AND REVENUE

(a) Definition of Costs

For the purpose of apportioning assessments to the member towns, costs shall be divided into two (2) categories, as follows:

- (1) Capital costs, which shall consist of the costs of: acquiring land and constructing, reconstructing, adding to, and equipping a school building or buildings; remodeling and making extraordinary repairs to a school building or buildings; constructing sewerage systems and sewerage treatment and disposal facilities; purchasing or using such sewerage systems with municipalities; leasing, with an option to purchase, equipment for educational purposes; any other projects or acquisitions of a capital nature which the District is or may be authorized to finance by borrowing; and debt service on bonds and notes of the District issued to finance capital costs.
- (2) Operating costs which shall consist of all costs of the District other than capital cost

(b) Apportionment of Capital Costs

Capital costs shall be apportioned as follows:

- (1) Such costs incurred on or after the effective date of this amended agreement shall be apportioned to the member towns separately with respect to each district school facility, as follows:
  - a. Such costs incurred in connection with any particular district elementary school (PreK-3) shall be the sole responsibility of the member town in which such school resides and whose students are primarily residents of that member town.
  - b. Such costs incurred in connection with any particular district high school shall be apportioned between the member towns on the basis of 35% of the costs to Dennis and 65% of the costs to Yarmouth.

- c. As long as Wixon (Grades 4-5) and Mattacheese (Grades 6-7) are serving as district schools the capital costs associated with Wixon will be the responsibility of Dennis and the capital costs associated with Mattacheese will be the responsibility of Yarmouth. When a new district school is built for grade 4-7 the capital costs will be split as designated in Section 4 (b)(1)(d) below.
- d. Such cost incurred in connection with any new district schools that may be built shall be apportioned 100% to the town in which the school is located unless the school to be built is serving students from both member towns, then costs shall be apportioned between the member towns on the basis of 35% of the costs to Dennis and 65% of the costs to Yarmouth.
- e. Whenever bonding is required for a capital project(s) for a regional district school facility the split of the bond costs will be 35% to Dennis and 65% to Yarmouth and will remain the same for the life of the bond.

(2) Any capital costs incurred prior to this 2019 amendment will continue to be paid according to the split costs agreed upon at the time of the project.

(c) Apportionment of Operating Costs

Apportionment of operating costs will utilize the Massachusetts Chapter 70 Statutory School funding formula. Any amount above required minimum contributions and state and district revenue will be divided by the two towns based on the following:

FY20	32% for Dennis and 68% for Yarmouth
FY21	33% for Dennis and 67% for Yarmouth
FY22	33% for Dennis and 67% for Yarmouth
FY23	34% for Dennis and 66% for Yarmouth
FY24	35% for Dennis and 65% for Yarmouth

Operating costs shall include the minimum local contributions and costs that exceeds the minimum local contribution, including but not be limited to the costs of operation and maintenance of the District’s central administration office and staff, the responsibilities of which are District—wide, and the costs of transportation of pupils to and from school, food services, employees’ retirement, and insurance, and capital costs not otherwise apportioned under section 4(b). The decision of the Committee as to whether any operating or capital costs are attributable to a particular district school facility or solely to the district school facilities located in one member town shall be final and conclusive.

(d) Times of Payment of Apportioned Costs

- (1) Capital costs. At least fifteen (15) days before the date on which any indebtedness (consisting of interest or principal and interest on bonds and notes) incurred by the District to finance capital costs is payable, each member town shall pay to the District its respective share of the amount that is so payable by the District on said date. All other capital costs not consisting of payments on account of indebtedness as aforesaid shall be paid in the same manner as operating costs.
- (2) Operating costs. Each member town shall pay to the District in each fiscal year its proportionate share, determined as provided in subsection 4(c), of the operating costs. The annual share of each member town shall be paid in twelve (12) equal installments at such times that each installment except the first shall be paid on or before the first day of each month of the fiscal year, and the first such installment shall be paid on or before the fifteenth day of the first month of the fiscal year.

(e) Definition of Revenue

For purposes of apportioning revenue received by the District, the Regional School District shall apportion the following General Fund categories as defined herein:

- i. MGL Chapter 70 State Aid received from the Commonwealth of Massachusetts
- ii. Other General Fund Revenues
- iii. Massachusetts School Building Assistance, and
- iv. Transportation Aid

(f) Apportionment of Revenue

The above noted revenues shall be apportioned as follows:

- i. All state aid will be subtracted from the total budget pursuant to Department of Elementary and Secondary Education Regulations.
- ii. District and other General Fund Revenues: Will be subtracted from the total budget
- iii. Massachusetts School Building Assistance: As an "offset" to the applicable corresponding capital construction cost.
- iv. Transportation Aid: As an "offset" to the total cost of pupil transportation.

**ARTICLE 11:** On motion of Board of Selectmen member Robert Mezzadri, duly seconded, it was defeated 268 yes to 275 no, to supplement the appropriation voted under Article 9 for the Dennis Yarmouth Regional School District for the Fiscal Year 2020 at an enrollment split of 32% for Dennis and 68% for Yarmouth as set forth in the

amendment to the regional school district agreement approved under Article 10; and to raise and appropriate \$469,504 to supplement the appropriation made under Article 9 for a total appropriation of \$16,961,286.

**ARTICLE 12:** On motion of Dennis/Yarmouth School Committee member Brian Carey, duly seconded, it was unanimously voted subject to Chapter 71 Section 16G ½ to establish the Dennis Yarmouth Regional School District Stabilization Fund.

**ARTICLE 13:** On motion of Zoning Board Chair Doria DiManno, duly seconded, it was unanimously voted to amend the Dennis Zoning By-law to add provisions for Collaborative Workspace by amending Section 2.2.2.5 to add p. Collaborative Workspace; amend Sections 9.2.2, 9.3.2, 9.5.2, and 9.6.2 relative to Allowed Uses in the West Dennis Village Center Zoning Districts to add Collaborative Workspace to the lists of Allowed Uses; and amend Section 5 Definitions to add COLLABORATIVE WORKSPACE. Additions shown in BOLD.

Amend Section 2.2.2

PRINCIPAL USES	DISTRICT									
	R-40	Quivet Neck/Crowe's Pasture Resource Protection District	R R	LB	E B	GC-I	GC-II GC-III	I	DPVC Area A	DPVC Area B
5. COMMERCIAL USES										
<b>p. Collaborative Workspace</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>	<b>Y</b>

Amend Sections 9.2.2, 9.3.2, 9.5.2, and 9.6.2 relative to Allowed Uses in the West Dennis Village Center Zoning Districts to add:

- **Collaborative Workspace**

Amend Section 5 Definition

**Collaborative Workspace** – shared space for those looking to lease a work area and have access to a shared pool of amenities, like conference rooms, office supplies, and internet and tech connections. Facilities provide space for networking, events, working alone or with others, pop-up shops, and workshops. Collaborative Workspaces may include services such as retail sales, food services, facilities for professional office, light manufacturing, research and development, common storage, packing, and distribution. Such facilities encourage business collaboration and provide opportunities for product

**aggregation, information sharing, and partnering on events and market promotion.**

**ARTICLE 14:** On motion of Board of Selectmen Chair Paul McCormick, duly seconded, it was unanimously voted to raise and appropriate \$2,228,282 for the purposes listed below , and further, to authorize the Board of Selectmen to enter into a lease purchase agreement or agreements for a term not to exceed five (5) years.

<b>Department</b>	<b>Project</b>	<b>Amount</b>
Town Fleet	Replace 2011 4WD Tahoe (Town 2)	\$34,000
Information Technology	Copier Replacement Year 2	\$43,000
Natural Resources	Crowes Pasture Maintenance Burn	\$11,910
Municipal Buildings	Replacement of Stairs at Landings/Beaches	\$35,000
Police	Firearms Replacement and Purchase	\$42,800
Police	Taser Replacements	\$49,800
Police	IT Server Replacement	\$22,000
Police	IT Desktop Computer Replacement	\$10,000
Police	Cruiser Mobile Computer Replacement	\$10,000
Police	Radar Units Purchase	\$10,000
Fire	Fire Pumper 114	\$180,000
Fire	Station Vehicle Exhaust	\$27,000
Fire	Car 103	\$48,000
Harbor	Maintenance Dredging	\$175,000
Harbor	Outboard Engine Replacement	\$22,000
Harbor	Sesuit Infrastructure – Dock Utilities	\$15,000
Dennis-Yarmouth Schools	Bullet Resistant Window Treatments	\$7,954
Dennis-Yarmouth Schools	Outside Security Doors	\$9,773
DPW – Cemeteries	Oak Ridge Cemetery Master Plan	\$80,000
Engineering	Secondary Roads	\$500,000
Engineering	Drainage	\$200,000
Engineering	NPDES Small MS4 General Permit	\$50,000
Engineering	Route 28 (WD) Sidewalk Improvements	\$150,000
Engineering	Sidewalks	\$99,045
Engineering	Guard Rail Replacement	\$50,000
DPW – Highway	Replace 2008 One Ton Dump Truck (H-10)	\$70,000
DPW – Highway	Replace 2008 One Ton Truck (H3)	\$50,000
DPW – Highway	Replace 2006 Mower	\$14,000
Health	Wastewater Implementation Plan	\$200,000
Recreation	Swings – Seaview Park	\$12,000
	<b>Total Raise and Appropriate</b>	<b>\$2,228,282</b>

**ARTICLE 15:** On motion of Board of Selectmen Chair Paul McCormick, duly seconded, it was unanimously voted to transfer:

- \$410,700 from the Beach Capital Improvement Fund
- \$90,200 from the Waterways Dredge Fund
- \$284,288 from the Ambulance Fund
- \$266,407 from the Golf Improvement Fund

for a total of \$1,051,595 for the purposes listed below, and further, to authorize the Board of Selectmen to enter into a lease purchase agreement or agreements for a term not to exceed five (5) years.

<b>402 – Beach Capital Improvement Fund</b>	Mayflower Beach Bathhouse & Concession P&I	\$300,000
	Beach Parking Lots – Paving	\$60,700
	Beach Rescue Mule	\$16,000
	Accessible Beach Boardwalk/Mats	\$34,000
	<b>Total</b>	<b>\$410,700</b>
<b>406 – Waterways Dredge</b>	Sesuit Harbor Dredging P&I	\$90,200
	<b>Total</b>	<b>\$90,200</b>
<b>420 – Ambulance Fund</b>	Town Wide Defibrillator Program	\$15,000
	Ambulance Stretcher Mounts/Retrofits	\$135,000
	Ambulance 105	\$134,288
	<b>Total</b>	<b>\$284,288</b>
<b>460 – Golf Course Capital Improvement Fund</b>	Golf Equipment Lease Year 2 of 4	\$62,526
	Golf Equipment Lease Year 4 of 4	\$59,856
	Dennis Highlands Clubhouse P&I	\$144,025
	<b>Total</b>	<b>\$266,407</b>
	<b>Total Other Funding Sources</b>	<b>\$1,051,595</b>

**ARTICLE 16:** On motion of Board of Selectmen member Sheryl McMahon, duly seconded, it was voted 409 yes to 11 no, to transfer \$36,200 from the Beach Capital Improvement Fund for the purposes listed below, and further, , to authorize the Board of Selectmen to enter into a lease purchase agreement or agreements for a term not to exceed five (5) years.

<b>402 – Beach Capital Improvement Fund</b>	Full Matrix Solar Message Board Trailer	\$18,100
	Full Matrix Solar Message Board Trailer	\$18,100
	<b>Total</b>	<b>\$36,200</b>

**ARTICLE 17:** On motion of Board of Selectmen member Christopher Flanagan , duly seconded, it was unanimously voted to to approve a Community Preservation Committee Budget for Fiscal Year 2020 as follows: to set-aside for future appropriation for the Fiscal Year 2020 Community Preservation Fund estimated annual revenues for each of the following purposes:

- 1) 10% Reserved for Community Housing - \$152,193
- 2) 10% Open Space - \$152,193
- 3) 10% Reserved for Historic Preservation - \$152,193

and to appropriate from Community Preservation Act estimated annual revenues

- 4) Debt Service - \$738,000
- 5) Short Term Interest - \$25,000
- 6) Community Preservation Committee Expenses - \$30,000
- 7) FY2020 Budgeted Reserve - \$272,352

for a total of \$1,521,931 for the article.

**ARTICLE 18:** On motion of Board of Selectmen member Christopher Flanagan , duly seconded, it was unanimously voted to authorized to acquire by gift, purchase or eminent domain, for open space and conservation purposes pursuant to G.L. c. 40, §8C and G.L. c. 44B, the fee interest in the property located at 481 Main Street, South Dennis, Barnstable County, Massachusetts, containing 13.11 acres of land, more or less, and shown on Assessor's Map as Assessor's Parcel ID No. 139-14-0, and more particularly described in a deed recorded with Barnstable County Registry of Deeds in Book 25098, Page 296 on such terms and conditions as the Board of Selectmen deem in the best interests of the Town, said property to be under the care, custody, management and control of the Conservation Commission; and to meet said appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$1,400,000 for a period of 10 years, under G.L. c. 44B or any other enabling authority, and issue bonds and notes therefor; that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and further, to authorize the Board of Selectmen and the Conservation Commission to file on behalf of the Town any and all applications deemed necessary for grants and reimbursements from the Commonwealth of Massachusetts under G.L. c. 132A, § 11(the so-called "LAND Grant" program) or any other application for funds and to contract for, accept and expend any such grants, provided, however, that the authorized amount of the borrowing under this vote shall be reduced by the amount of any grants or aid received at the time of such borrowing; and further, to authorize the Board of Selectmen and the Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary or convenient on

behalf of the Town to effect said acquisition; and further to authorize the Board of Selectmen to grant a conservation restriction on said property to the Dennis Conservation Trust and/or other qualified entities, pursuant to G.L. c. 184, §§ 31-33; and that the Board of Selectmen is authorized to take any other action necessary to carry out the project.

**ARTICLE 19:** On motion of Dennis Affordable Housing Trust member Regina White, duly seconded, it was unanimously voted pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$175,000 from the Community Preservation Affordable Housing Reserves Fund as a grant to the Dennis Municipal Affordable Housing Trust between the Dennis Municipal Affordable Housing Trust and the Board of Selectmen for the development of affordable housing projects, and further authorize the Board of Selectmen to enter into a grant agreement with said Dennis Municipal Affordable Housing Trust upon such terms and conditions as it deems appropriate.

**ARTICLE 20:** On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to amend Chapter 19 of the General Bylaws of the Town by adding a new Section 19-14 to Article XI Solid Waste and Recycling Capital Improvement Fund By-Law, pursuant to Chapter 302 of the Acts of 2018 which authorized the establishment of said fund.

### **Article XI Solid Waste and Recycling Capital Improvement Fund**

19-14 In accordance with Chapter 302 of the Acts of 2018, the Board of Selectmen is hereby authorized to increase the portion of the revenue derived from the Transfer Station Permits and Recycling Revenue to be deposited into the Solid Waste and

Recycling Capital Improvement Fund as follows:

- i) (28%) reserved for Debt Service expenditures and (1%) reserved for Capital expenditures for a total of 29%.

**ARTICLE 21:** On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to appropriate \$4,500,000 to pay costs of the design and construction of the Dennis Transfer Station, including the payment of all costs incidental and related thereto; that to meet this appropriation \$400,000 shall be transferred from the Solid Waste and Recycling Capital Improvement Fund, and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$4,100,000 under and pursuant to Chapter 44, Section 8(21) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that the payment of the principal and interest on any borrowing authorized under this vote shall be made in the first instance from the Solid Waste and Recycling Capital Improvement Fund, but such borrowing shall be a general obligation of the Town; that that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with

Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

**ARTICLE 22:** On motion of Board of Selectmen member Sheryl McMahon , duly seconded, it was unanimously voted, pursuant to Chapter 44, Section 53E ½, of the Massachusetts General Laws to set the spending limits for the various revolving funds for Fiscal Year 2020 as follows:

<b>Program or Purpose</b>	<b>Authorized Representative or Board to Spend</b>	<b>FY2020 Authorization</b>
COA Bus Revolving Fund	Council On Aging Director	35,000
COA Revolving Fund	Council On Aging Director	120,000
Golf Revolving Fund	Golf Director	400,000
Board of Health Revolving Fund	Health Director	4,000
Library Revolving Fund	Library Director	15,000
Recreation Department Revolving Fund	Recreation Director	165,000
Cable Revolving Fund	MIS Director	50,000

**ARTICLE 23:** On motion of Board of Selectmen member Sheryl McMahon, duly seconded, it was unanimously voted to transfer \$400,000 from free cash to be deposited into the Other Post-Employment Benefits Liability Trust Fund established under Chapter 479 of the Acts of 2009 to be used to fund future benefits.

**ARTICLE 24:** On motion of Board of Selectmen Robert Mezzadri, duly seconded, it was voted by majority to transfer \$5,000 from free cash to fund the activities of the Substance Use Disorder Commission.

**ARTICLE 25:** On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to transfer \$354,000 from free cash to fund the addition to the Dennis Senior Center.

**ARTICLE 26:** On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to transfer \$200,830 from free cash for the continuation of repairs to the existing Dennis Senior Center.

**ARTICLE 27:** On motion of Board of Selectmen Chair Paul McCormick, duly seconded, it was unanimously voted to transfer \$53,167.26 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator's Settlements to fund a collective bargaining agreement between the Town and the Dennis Police Patrol Officers Local 417 Union for Fiscal Year 2020.

**ARTICLE 28:** On motion of Board of Selectmen Chair Paul McCormick, duly seconded, it was unanimously voted to transfer \$23,247.29 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator's Settlements to fund a collective bargaining agreement between the Town and the Dennis Police Sergeants IBPO Local 579 Union for Fiscal Year 2020.

**ARTICLE 29:** On motion of Board of Selectmen chair Paul McCormick, duly seconded, it was unanimously voted to transfer \$7,429.80 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator's Settlements to fund a collective bargaining agreement between the Town and the Dennis Police Superior Officers Union for Fiscal Year 2020.

**ARTICLE 30:** On motion of Board of Selectmen member Chris Flanagan, duly seconded, it was unanimously voted to transfer \$30,817.07 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator's Settlements to fund a collective bargaining agreement between the Town and American Federation of State, County and Municipal Employees Council 93 Local 2977 - Unit A Union for Fiscal Year 2020.

**ARTICLE 31:** On motion of Board of Selectmen member Chris Flanagan, duly seconded, it was unanimously voted to transfer \$8,740.86 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator's Settlements to fund a collective bargaining agreement between the Town and American Federation of State, County and Municipal Employees Council 93 Local 2977 – Unit B Union for Fiscal Year 2020.

**ARTICLE 32:** On motion of Board of Selectmen member Bob Mezzadri, duly seconded, it was unanimously voted to transfer \$38,890.86 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator's Settlements to fund a collective bargaining agreement between the Town and Service Employees International Union, Local 888 – Unit A for Fiscal Year 2020.

**ARTICLE 33:** On motion of Board of Selectmen member Bob Mezzadri, duly seconded, it was voted to transfer \$43,524.52 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator's Settlements to fund a collective

bargaining agreement between the Town and Service Employees International Union, Local 888 – Unit B for Fiscal Year 2020.

**ARTICLE 34:** On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to transfer \$72,399.86 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator’s Settlements to fund a collective bargaining agreement between the Town and the Dennis Professional Firefighters, IAFF Local 2583 personnel for Fiscal Year 2020.

**ARTICLE 35:** On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to transfer \$37,068.37 from the May 7, 2019 Annual Town Meeting under Article #4 line item 3A Town Administrator’s Settlements to fund a collective bargaining agreement between the Town and Mass Laborers’ District Council Union for Fiscal Year 2020.

**ARTICLE 36:** On motion of Board of Selectmen member Robert Mezzadri, duly seconded, it was unanimously voted to borrow \$172,040 to make temporary repairs to a portion of Whittier Drive (from Thoreau Drive southerly for a distance of 700 feet, more or less, then 770 feet , more or less, easterly and northerly to a cul-de-sac) a private road in Dennis, open to and used by the general public within Dennis, pursuant to the provisions of MGL Chapter 80 and the Town of Dennis “Temporary Repairs of Private Way By-Law”, Chapter 156 § 3-6, adopted at the May 3, 2005 Annual Town Meeting under Article 31, and in accordance with the vote of the Board of Selectmen on February 26, 2019, declaring that the repairs to said private way are required because of public necessity and convenience, and further, that the owners of said land benefited by said temporary repairs shall be assessed their proportionate share of betterments as specified in said by-law, and in accordance with Chapter 117 of the Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act).

**ARTICLE 37:** On motion of Board of Selectmen member Robert Mezzadri, duly seconded, it was unanimously voted to borrow \$277,872 to pay costs of temporary repairs to a portion of Grazing Field Lane (from Seaside Avenue southerly for a distance of 990 feet, more or less, to a cul-de-sac) a private road in Dennis, open to and used by the general public within Dennis, pursuant to the provisions of MGL Chapter 80 and the Town of Dennis “Temporary Repairs of Private Way By-Law”, Chapter 156 § 3-6, adopted at the May 3, 2005 Annual Town Meeting under Article 31, and in accordance with the vote of the Board of Selectmen on February 26, 2019, declaring that the repairs to said private way are required because of public necessity and convenience, and further, that the owners of said land benefited by said temporary repairs shall be assessed their proportionate share of betterments as specified in said by-law, and in accordance with Chapter 117 of the Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act).

**ARTICLE 38:** On motion of Board of Selectmen Chair Paul McCormick, duly seconded, it was unanimously voted to authorize the Board of Selectmen to acquire the vacant parcel, located at 1005B Old Bass River Road, Assessor’s Map 330, Parcel 29-0 and as

referenced in Land Court Case 38229 and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said acquisition; and further as funding therefor to transfer \$9,000 from free cash for purposes of expansion and access at the Dennis Village Cemetery, for said acquisition and associated costs and any other costs incidental and related thereto.

**ARTICLE 39:** On motion of Solid Waste & Recycling Committee member Allyson Schmidt, duly seconded, it was defeated 132 yes to 159 no to adopt the following as a general by-law and to insert it into the Code of the Town of Dennis, Massachusetts as Chapter 135, Article I, 135-1:

Effective October 1, 2020, the procurement by the Town of Dennis of either water or any other single-use beverage in plastic containers of any size is prohibited, and the sale, including the vending of water or any beverage in single-use plastic containers is prohibited on town property.

Any Town department when engaged in public safety operations shall be exempt from this By-law.

In the event of a declaration (by Emergency Management Director, or other duly authorized Town, Commonwealth, or United States official) of an emergency affecting the availability and/or quality of drinking water for Dennis residents, the Town shall be exempt from this By-law until seven (7) calendar days after such declaration has ended.

**ARTICLE 40:** On motion of Planning Board Chair Dorria DiManno, duly seconded, it was unanimously voted to amend the Town of Dennis Zoning Bylaw to add provisions related to pool fencing by amending Section 3 General Regulations to add new Section 3.3 Swimming Pools Additions shown in BOLD:

### **Section 3.3 Swimming pools**

**Swimming Pools whether aboveground or in-ground, having a depth or 18 inches or more or a surface of 150 sq. ft. or more shall be enclosed by a non-climbable safety fence not less than four feet in height with a self-latching gate. In the case of aboveground pools such safety fence may consist of the pool wall and fence around the top rail or deck thereof provided the stairs to such pool are removable, swing out of use or are fenced. Swimming pools shall be subject to structural setbacks found in Section 2.2.2 of this by-law. In all cases the setback shall be measured from the nearest point of the coping of an in-ground pool or the nearest point of the top rail or deck of an aboveground pool to each lot line.**

**ARTICLE 41:** On motion of Planning Board Chair Dorria DiManno, duly seconded, it was defeated 40 yes to 148 no to amend the Town of Dennis Zoning Bylaw to add provisions related to retaining walls by amending Section 3 General Regulations to add

new Section 3.2 Retaining Walls and amend Section 5 Definitions to amend STRUCTURES to delete the exemption for retaining walls and add new definition RETAINING WALLS. Additions shown in BOLD deletions shown in ITALICS.

#### Section 5 Definitions

Add:

**RETAINING WALLS: A wall designed to resist the lateral displacement of soil or other material.**

Amend as follows:

STRUCTURE An assembled combination of materials at a fixed location to give support or shelter, exclusive of boundary *or retaining* walls, fences, flag poles, self contained heating or ventilating equipment and the like.

#### **Add New Section 3.2 Retaining Walls**

**3.2 Retaining Walls: Retaining walls may be constructed upon the issuance of a Building Permit, subject to the following exemptions, restrictions and conditions:**

**Exemptions: Retaining walls shall be exempt from the conditions and restrictions below when (a) a retaining wall has been approved by the Conservation Commission to function as a sea wall or (b) when a retaining wall meets the minimum requirements to meet state sanitary codes for raised septic systems.**

- 1. Height Limits: In the Front Yard setback, retaining walls shall not exceed five (5) feet in height, except by Special Permit as provided in this section. In the Side and Rear setbacks, retaining walls shall not exceed six (6) feet in height, except by Special Permit as provided in this section. The applicable Special Permit Granting Authority may issue a Special Permit to allow retaining walls to exceed the said height limits after considering the effect on safety, views, and access to light and air, relating to the property on which the retaining wall is located, neighboring properties, and the Town as a whole. The height of retaining walls shall be the vertical distance of the highest point of the retaining wall above the average natural grade of the ground undisturbed adjoining the retaining wall before any construction is commenced.**
- 2. Setbacks: Retaining walls shall be set back a minimum of five (5) feet from any property line. Retaining walls of greater than five (5)**

feet shall be set back one (1) additional foot for every foot of height.

3. **Screening:** Retaining walls shall be screened with ground plantings when located within a front yard.
4. **Stormwater Control:** Retaining wall drainage shall follow the Town's Stormwater regulations to ensure that stormwater does not adversely affect adjacent properties, town or private ways.

**ARTICLE 42:** On motion of Planning Board Chair Dorria DiManno, duly seconded, it was unanimously voted to amend the Town of Dennis Zoning Bylaw to:

- Amend Section 5 Definitions by deleting 12 and replacing it with 30, and deleting holocaust and replacing it with disaster in definition of TEMPORARY MOBILE HOME as follows

ADDITIONS IN BOLD, DELETIONS IN *ITALICS*

TEMPORARY MOBILE HOME A mobile home used by the owner and occupier of a residence which has been destroyed by a fire or other natural **disaster** *holocaust* placed on the site of such residence and residing in such home for a period not to exceed **30** *12* months while the residence is being rebuilt. Any such mobile home shall be subject to the provisions of the state sanitary code.

**ARTICLE 43:** On motion of Board of Selectmen member Bob Mezzadri, duly seconded, it was unanimously voted to amend Chapter 169 of the Town By-Law Article I as follow:

1. Add the following exception to the end of §169-1: “ Exception- The Building commissioner may issue a building permit for a temporary “mobile home” when a residence has been destroyed by fire or other natural disaster in accordance with M.G.L. Chapter 40A and the Town of Dennis Zoning By-Law without approval from the Selectmen.”;

**ARTICLE 44:** On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to adopt the Illicit Discharge Bylaw as a general bylaw the following:

## **Bylaw Governing Discharges to the Municipal Storm Drain System**

### **SECTION 1. PURPOSE**

Increased and contaminated stormwater runoff is a major cause of impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.

Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Dennis's water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment.

The objectives of this by-law are:

1. to prevent pollutants from entering the Town of Dennis's municipal separate storm sewer system (MS4);
2. to prohibit illicit connections and unauthorized discharges to the MS4;
3. to require the removal of all such illicit connections;
4. to comply with state and federal statutes and regulations relating to stormwater discharges; and
5. to establish the legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement.

## **SECTION 2. DEFINITIONS**

For the purposes of this by-law, the following shall mean:

**AUTHORIZED ENFORCEMENT AGENCY:** The Board of Health (hereafter, the "Board"), its employees or agents designated to enforce this by-law.

**BEST MANAGEMENT PRACTICE (BMP):** An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

**CLEAN WATER ACT:** The Federal Water Pollution Control Act (33 U.S.C. § 1251, *et seq.*) as hereafter amended.

**DISCHARGE OF POLLUTANTS:** The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

**GROUNDWATER:** Water beneath the surface of the ground.

**ILLICIT CONNECTION:** A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sump pumps, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law.

**ILLCIT DISCHARGE:** Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 8. The term does not include a discharge in compliance with a National Pollutant Discharge Elimination System (“NPDES”) Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from firefighting activities exempted pursuant to Section 8, subsection 1, of this by-law.

**IMPERVIOUS SURFACE:** Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and rooftops.

**MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM:** The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Dennis.

**NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT:** A permit issued by United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

**NON-STORMWATER DISCHARGE:** Discharge to the municipal storm drain system not composed entirely of stormwater.

**PERSON:** An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

**POLLUTANT:** Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- (1) paints, varnishes, and solvents;
- (2) oil and other automotive fluids;
- (3) non-hazardous liquid and solid wastes and yard wastes;
- (4) refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables;

- (5) pesticides, herbicides, and fertilizers;
- (6) hazardous materials and wastes; sewage, fecal coliform and pathogens;
- (7) dissolved and particulate metals;
- (8) animal wastes;
- (9) rock, sand, salt, soils;
- (10) construction wastes and residues; and
- (11) noxious or offensive matter of any kind.

**PROCESS WASTEWATER:** Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

**RECHARGE:** The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

**STORMWATER:** Storm water runoff, snow melt runoff, and surface water runoff and drainage.

**SURFACE WATER DISCHARGE PERMIT.** A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

**TOXIC OR HAZARDOUS MATERIAL or WASTE:** Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

**WATERCOURSE:** A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

**WATERS OF THE COMMONWEALTH:** All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers,

streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WASTEWATER: Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

### **SECTION 3. APPLICABILITY**

This by-law shall apply to any and all illicit discharges entering the municipally owned storm drainage system.

### **SECTION 4. AUTHORITY**

This bylaw is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

Nothing in this by-law is intended to replace the requirements or authority of any other bylaw, state, federal or superseding authority.

### **SECTION 5. RESPONSIBILITY FOR ADMINISTRATION**

The Board shall administer, implement and enforce this by-law. Any powers granted to or duties imposed upon the Board may be delegated in writing by the Board to any employees or agents of the Board.

### **SECTION 6. REGULATIONS**

The Board may promulgate rules and regulations to effectuate the purposes of this by-law. Failure by the Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating this by-law.

### **SECTION 7. PROHIBITED ACTIVITIES**

Illicit Discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm drain system (MS4), into a watercourse, or into the waters of the Commonwealth, or abutting property.

Illicit Connections. No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.

Obstruction of Municipal Storm Drain System. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Board.

Pumping of Water. No person shall direct, discharge, lead, or pump water, clear or otherwise, including groundwater and/or rooftop runoff, onto any public ways or streets, adjacent property, into the Town's municipal separate storm drain system, or into any watercourse or waters of the Commonwealth. Any pumping of groundwater shall be done in such a way that the water is contained in its entirety on the originating property and shall not create a public nuisance to the Town or abutting properties.

Discharging of Pool Water. No person shall pump pool water, dechlorinated or otherwise onto any public ways or streets, adjacent property, into the Town's municipal separate storm drain system, or into any watercourse or waters of the Commonwealth. Any pumping of pool water shall be done in such a way that the water is contained in its entirety on the originating property and shall not create a public nuisance to the Town or abutting properties.

## **SECTION 8. EXEMPTIONS**

The following non-stormwater discharges or flows are exempt from this by-law provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

- (1) Discharge or flow resulting from firefighting activities;
- (2) Waterline flushing;
- (3) Flow from potable water sources;
- (4) Springs;
- (5) Natural flow from riparian habitats and wetlands;
- (6) Diverted stream flow;
- (7) Uncontaminated groundwater infiltration directly into the drainage system and/or MS4 as defined in 40 CFR 35.2005(20),
- (8) Incidental discharges from landscape irrigation or lawn watering;
- (9) Water from individual residential car washing;
- (10) Discharge from street sweeping of minor amounts of water during operations;

- (11) Dye testing, provided verbal notification is given to the Board prior to the time of the test;
- (12) Non-stormwater discharge permitted under a NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Massachusetts Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and
- (13) Discharges for which advanced written approval is received from the Board as necessary to protect public health, safety, welfare or the environment.

## **SECTION 9. EMERGENCY SUSPENSION OF STORM DRAINAGE SYSTEM ACCESS**

The Board may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Board and/or any other authorized Town Official and/or any other authorized employee or agent of the Town may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

## **SECTION 10. NOTIFICATION OF SPILLS**

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Town of Dennis Fire and Police Departments and the Board of Health. In the event of a release of non-hazardous material, the reporting person shall notify the Authorized Enforcement Agency no later than the next business day. The reporting person shall provide to the Board written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

## **SECTION 11. ENFORCEMENT**

The Board or an authorized agent of the Board shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

**Civil Relief.** If a person violates the provisions of this by-law, regulations, permit, notice, or order issued thereunder, the Board may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

**Orders.** The Board or an authorized agent of the Board may issue a written order to enforce the provisions of this by-law or the regulations thereunder, which may include: (a) elimination of illicit connections or discharges to the MS4; (b) performance of monitoring, analyses, and reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith.

If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Dennis may, at its option, undertake such work, and expenses thereof shall be charged to the violator.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Dennis including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Board within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Board affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner and shall constitute a lien on the owner's property for the amount of said costs. Interest shall begin to accrue on any unpaid costs at the statutory rate provided in G.L. Ch. 59, § 57 after the thirty-first day at which the costs first become due.

**Criminal Penalty.** Any violation of any provision of this by-law, regulation, order or permit issued thereunder, shall be punishable by a criminal penalty of not more than \$100 per violation. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town of Dennis may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40, §21D and Chapter I, Article I of the Town of Dennis Bylaws. The fine for the 1st violation shall be \$100. The fine for the 2nd violation shall be \$200. The fine for the 3<sup>rd</sup> and all subsequent violations shall be \$300. Each day or part thereof that such violation(s) occurs or continues shall constitute a separate offense. The Town of Dennis may also impose additional penalties for reimbursement of labor and/or materials used to temporarily remedy the violation.

Entry to Perform Duties Under this By-Law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Board, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this by-law and regulations and may make or cause to be made such examinations, surveys or sampling as the Board deems reasonably necessary.

Appeals. The decisions or orders of the Board shall be final. Further relief shall be to a court of competent jurisdiction.

Remedies Not Exclusive. The remedies listed in this by-law are not exclusive of any other remedies available under any applicable federal, state or local law.

## **SECTION 12. SEVERABILITY**

The provisions of this by-law are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this by-law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this by-law.

## **SECTION 13. TRANSITIONAL PROVISIONS**

Residential property owners shall have 90 days from the effective date of the by-law to comply with its provisions provided good cause is shown for the failure to comply with the by-law during that period;

**ARTICLE 45:** On motion of Alternative Energy Committee Chair Rick Bardine, duly seconded, it was voted by majority to amend the Dennis Town Code by adopting a General Bylaw – Stretch Energy Code for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of January 1, 2020, a copy of which is on file with the Town Clerk, as follows:

## Chapter 157 Stretch Energy Code

### §1 Purpose

The purpose of 780 CMR 115.AA is to provide a more energy efficient alternative to the Base Energy Code applicable to the relevant sections of the building code for new buildings.

### §2 Definitions

International Energy Conservation Code (IECC) - The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards.

Stretch Energy Code – Codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA of the Massachusetts building code, the Stretch Energy Code is an appendix to the Massachusetts building code, based on further amendments to the International Energy Conservation Code (IECC) to improve the energy efficiency of buildings built to this code.

### §3 Applicability

This code applies to residential and commercial buildings. Buildings not included in this scope shall comply with 780 CMR 115.AA, as indicated.

### §4 Authority

A municipality seeking to ensure that construction within its boundaries is designed and built above the energy efficiency requirements of 780 CMR may mandate adherence to this appendix. 780 CMR 115.AA may be adopted or rescinded by any municipality in the commonwealth in the manner prescribed by law.

### §5 Stretch Code

The Stretch Code, as codified by the Board of Building Regulations and Standards as 780 CMR Appendix 115.AA, including any future editions, amendments or modifications, is herein incorporated by reference into the Dennis Town Code under the General Bylaws, Chapter 157 of the Town Code. The Stretch Code is enforceable by the Building Inspector and effective as of January 1, 2020;

**ARTICLE 46:** On motion of Board of Selectmen member Chris Flanagan, duly seconded, it was unanimously voted to amend the building department fee schedule, in accordance with the Selectmen's Fee Limitation By-Law to eliminate the Building Department fees that have been ~~stricken through~~ and to establish increases or decreases and the new fee items all shown in **bold** and that said fees may be amended from time to time by the Board of Selectmen in accordance with the By-Law; or take any other action relative thereto.

Building	Residential	Current	New
	Flat Application Fee		\$ <del>26</del>
<b>New Construction 100 sq.ft. or less</b>			<b>\$ 64</b>
<b>New Construction over 100 sq. ft. (per sq. ft.)</b>			<b>\$0.64</b>
<del>Dwelling Units</del>		<del>\$0.54</del>	<del>\$ -</del>
<del>Dwelling Additions</del>		<del>\$0.58</del>	<del>\$ -</del>
<del>Accessory Building Over 120 sq. ft., up to 500 sq. ft.</del>		<del>\$ 115</del>	<del>\$ -</del>
<del>Accessory Building Over 500 Sq. ft.</del>		<del>\$ 75</del>	<del>\$ -</del>
<del>Accessory Structure Under 120 sq. ft.</del>		<del>\$ 75</del>	<del>\$ -</del>
<b>Foundation Only</b>			<b>\$200</b>
<del>Minor Interior Changes, Sheet Metal/Etc.</del>		<del>\$ 49</del>	<del>\$ -</del>
<b>100 sq. ft. or less: All Alterations Renovations, Repairs Otherwise Not Specified</b>		<b>\$ -</b>	<b>\$ 64</b>
<del>Major Interior/Exterior Changes/Sheet Metal etc.</del>		<del>\$0.58</del>	<del>\$ -</del>
<b>Over 100 sq. ft.: All alterations/renovations or repairs otherwise not specified</b>			<b>\$0.64</b>
<del>Conversion of Existing Building to Dwell Units – Per Unit</del>		<del>\$235</del>	<del>\$ -</del>
<del>Fire Alarms</del>		<del>\$ 50</del>	<del>\$ -</del>
<del>Smoke/CO Detectors</del>		<del>\$ 50</del>	<del>\$ -</del>
<del>Above Ground Swimming Pool</del>		<del>\$ 50</del>	<b>\$ 65</b>
<del>In-Ground Swimming Pool</del>		<del>\$ 50</del>	<b>\$100</b>
<del>Tennis Courts (Open to Weather)</del>		<del>\$ 67</del>	<del>\$ -</del>
<del>Decks &amp; Open Porch</del>		<del>\$0.65</del>	<del>\$ -</del>
<del>Relocation/Moving (Includes New Foundation)</del>		<del>\$150</del>	<del>\$ -</del>
<del>Tents</del>		<del>\$ 37</del>	<b>\$ 30</b>
<del>Fences</del>		<del>\$ 17</del>	<del>\$ -</del>
<del>Residing, Re-Roofing</del>		<del>\$ 41</del>	<b>\$ 50</b>
<del>Windows and Exterior Doors</del>		<del>\$ 49</del>	<b>\$ 50</b>
<del>Chimney/Fireplace (New &amp; Reconstruction)</del>		<del>\$ 0.65</del>	<del>\$ -</del>
<b>Roofing &amp; Siding Combination</b>			<b>\$ 90</b>
<b>Roofing or Siding &amp; Window/Door Combination</b>			<b>\$ 90</b>
<b>Roofing &amp; Siding &amp; Window/Door Combination</b>			<b>\$ 130</b>
<b>Weatherization</b>			<b>\$ 50</b>

<b><u>Demolition</u></b>		
Principle Buildings	\$ 250	\$ 225
Accessory Buildings (over 200 sq. ft.)	\$ 87	\$ 65
<b><u>Commercial</u></b>		
Application Fee	\$ 73	\$ -
New Construction (all use groups)	\$ 0.72	\$ -
<b>New Construction (All Use Groups 100 sq. ft. or Less)</b>	<b>\$ -</b>	<b>\$ 80</b>
<b>New Construction (All Use Groups over 100 sq. ft.)</b>	<b>\$ -</b>	<b>\$ 0.80</b>
Additions	\$ 0.76	\$ -
<b>Foundation Only</b>		<b>\$ 300</b>
<b><u>Alterations/Renovations/Repairs</u></b>		
Minor Less Than 500 sq. ft./Sheet Metal	\$ 90	\$ -
100 sq. ft. Or Less Alterations/Renovations/Repairs	\$ -	\$ 85
Major More Than 500 sq. ft.	\$ 0.66	\$ -
All Alterations, Renovations, Repairs Over 100 sq. ft.	\$ -	\$ 0.85
Fire Alarms/Sprinkler Systems/Carbon Monoxide Detector. Smoke Detector	\$ 100	\$ -
Roofing	\$ -	\$ 100
Siding	\$ -	\$ 100
Window & Exterior Doors	\$ -	\$ 100
Weatherization	\$ -	\$ 100
Swimming Pools	\$ 152	\$ 200
Tennis Courts	\$ 152	\$ -
Decks & Open Porch	\$ 0.60	\$ -
Relocation/Moving (Includes New Foundation)	\$ 250	\$ -
Foundation Only	\$ 300	
<b><u>Demolition</u></b>		
Principle Buildings	\$ 250	\$ 322
Accessory Buildings	\$ 66	\$ -
Accessory Buildings (Over 120 sq. ft.)	\$ -	\$ 85
<b><u>Miscellaneous</u></b>		
Reports of Permits Issued to Public (Time Available Only)	\$ 20	
Home Occupation Permit (No Construction)	\$ 35	\$ -
Zoning Application/Determination	\$ 40	\$ -
<b><u>Equipment/Appliance Installation</u></b>		
Roof Mounted Air/Heating System	\$ 58	\$ -
Central Vacuum Systems	\$ 40	\$ -
Liquid Fuel Heating Systems	\$ 47	

<b>Equipment/Appliance Installation</b>		
Solid Fuel (Wood/Coal/Pellet)	<del>\$ 21</del>	\$ 40
Elevators	<del>\$ 120</del>	
Wind Generators/Mills/Communication Towers per foot	\$ -	\$ 5
TV Dishes	<del>\$ 38</del>	\$ -
Alternative Energy (Free Standing one and two family) per sq. ft.	\$ -	\$ 0.25
Alternative Energy (Roof Mounted one and two family)	\$ -	\$ 135
		0.30 sq. ft. - Maximum \$50,000
Alternative Energy (Free Standing Commercial)		
Alternative Energy (Roof Mounted Commercial)Per Unit	\$ -	\$525 - Maximum \$2,100
<b>Sheet Metal</b>		
Residential Per Unit		\$ 50
Commercial Per Unit	\$ -	\$ 100
<b>Pre-Permit Plan Review (Time Available Only)</b>		
Residential 1 & 2 Family	<del>\$ 38</del>	\$ -
All Others	<del>\$ 140</del>	\$ -
Change In Use – New Construction	<del>\$ 75</del>	\$ -
Zoning Referral (Without a Building Permit for Cause Only)	<del>\$ 50</del>	\$ -
<b>Pre-Building Code Structures, Certificates, of Occupancy for Cause Only</b>		
Temporary Uses	<del>\$ 40</del>	\$ -
All Others	<del>\$ 115</del>	\$ -
Foundation Permit (Separate From Building Permit For Cause Only)	<del>\$ 40</del>	\$ -
Zoning Compliance Certificate	<del>\$ 75</del>	\$ -
<b>Certificate of Inspection</b>		
Under Article 1 §108.5.1 Building Code	<del>\$ 80</del>	\$ -
Certificate of Inspection	\$ -	\$ 80
Change in Use	<del>\$ 84</del>	\$ -
Record Search (Time Available Only)	<del>\$ 20</del>	\$ -

<b>Permits Renewals</b>		
1st Renewal	\$ 40	
2nd Renewal	\$ 75	
<b>Permits/Certificates/Services Not Otherwise Specified</b>		
Residential	\$ 16	\$ -
All Other Uses	\$ 27	\$ -
Record Search (Time Available Only)	\$ 20	\$ -
Re-Inspections (For Work Not Ready For Inspection, Incomplete Work, Incorrect Work, or Failure of Inspector to Gain Access to Premises)	\$ 80	\$ 40
Removal of Stop Work Order	\$ 55	
Replacement of Lost Permit/Inspection Cards	\$ 35	\$ -
Historic District Compliance Inspection; Where No Building Permit is Required	\$ 19	\$ -
Building Permit Amendments (After Permit Issue)	\$ 36	\$ -
*Construction Started Prior to Permit Issuance - Double Permit Cost		
<b>Plumbing Permits</b>		
<b>Residential New Construction</b>		
1-10 Fixtures Per Unit	\$ 130	\$ -
Each Additional Fixture Per Unit	\$ 15	\$ -
<b>Commercial New Construction</b>		
1-4 Fixtures Per Unit	\$ 167	\$ -
Each Additional Fixture Per Unit	\$ 15	\$ -
<b>Commercial Additions/Renovations/Repair/Replace (To Existing Unit)</b>		
1-4 Fixtures Per Unit	\$ 80	\$ -
Each Additional Fixture Per Unit	\$ 19	\$ -
Hot Water Heaters (3)	\$ 46	\$ -
Re-inspection Fee (4) Commercial/Residential	\$ 78	\$ -
<b>Gas Hot Water Heater (Replacement)</b>		
Combination Plumbing & Gas Hot Water Heater	\$ 62	\$ -
Electric Hot Water Heater	\$ 46	\$ -
Building Permit Amendment (After Permit Issuance)	\$ 34	\$ -

<b>Gas Permits</b>		
<b>Residential/Commercial Units</b>		
Heater/Ranges/Furnaces/Dryer Other, When Permit is For Single Appliance Installation	\$ 43	\$ -
<b>When Combination of Appliances in Single Unit</b>		
1st Appliance	\$ 64	\$ -
Each Additional Appliance	\$ 19	\$ -
Re-inspection Fee (4) Commercial/Residential	\$ 79	\$ -
Building Permit Amendment (After Permit Issuance)	\$ 34	\$ -
<b>Residential Plumbing and Gas (one and two family)</b>		
First Fixture	\$ -	\$ 50
Each Additional Fixture	\$ -	\$ 10
<b>Commercial Plumbing and Gas</b>		
First Fixture	\$ -	\$ 60
Each Additional Fixture	\$ -	\$ 15
<b>Combination Plumbing/Gas 1 Fixture</b>		
Water Heaters/Boilers	\$ -	\$ 75
Change of Contractor	\$ -	\$ 50
*Permit Issued for Work Started Before Permit Issued (Except as Allowed By Code for Emergency) Work Shall Double Permit Fee		

**ARTICLE 47:** On motion of Board of Selectmen Chair Paul McCormick, duly seconded, it was unanimously voted to grant an easement to NSTAR ELECTRIC COMPANY, d/b/a Eversource Energy as delineated in the warrant.

To see if the Town will vote to authorize the Board of Selectmen to convey a non-exclusive perpetual utility easement to NSTAR ELECTRIC COMPANY, d/b/a Eversource Energy for such purposes to install, construct, reconstruct, alter, extend, operate, inspect, maintain, repair, replace and remove (a) underground buried cables, wires, conduits, pipes, splice boxes, manholes, hand-holes, wire distributing facilities, fixtures, appurtenances, service and lamp connections, with the wires and cables therein, and all necessary foundations, anchors, and other supporting appurtenances and (b) above-ground pedestals, concrete pads, transformers, switchgear and apparatus cabinets with the necessary wires, cables, terminals, fixtures and appurtenances, over, across, upon and under a certain parcel of Town-owned land located at 825 Old Bass River Road Dennis, shown on a plan recorded with Barnstable Registry of Deeds in Plan Book 329, Page 44, in locations of which are shown on the

sketch plan dated October 18, 2017, a copy of which is on file in the office of the Town Clerk, on such terms and conditions which the Board of Selectmen may determine.

**ARTICLE 48:** On motion of Board of Selectmen member Bob Mezzadri, duly seconded, it was unanimously voted to expend \$11,500 from the Shellfish Mitigation Fund to be used for shellfish propagation:

- Purchasing 100,000 R-6mm soft shell clams for transplant into Chapin Beach and Bass River (\$1600);
- Purchasing 84,000 R1.5 (2mm-3mm) quahog/hard clam for recreational and commercial harvesting (\$1,100)
- Purchasing 20,000 R-8 (12mm) “field plant” Oyster Seed for grow out at Crowes Pasture (\$1,000);
- Repair/Upgrade of the existing Upweller used for grow out of shellfish seed, boat maintenance & aquaculture supplies (\$7,800).

**ARTICLE 49:** On motion of Board of Selectmen Vice-Chair Sheryl McMahon, duly seconded, it was unanimously voted to assume liability in the manner provided by Section 29, Chapter 91 of the Massachusetts General Laws as amended, for all damages that may be incurred by the work to be performed by the Mass. Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores, and shores along a public beach in accordance with Section 11 of Chapter 91 of the Massachusetts General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

**ARTICLE 50:** On motion of Board of Selectmen Chair Paul McCormick, duly seconded, it was unanimously voted to accept Paragraph 4 of Chapter 40, Section 5B of the General Laws and dedicate, without further appropriation, to the Town’s Wastewater Stabilization Fund twenty-five percent of the local option rooms excise that the Town receives on the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel, pursuant to its acceptance of General Laws Chapter 64G, Section A, as amended by Chapter 337 of the Acts of 2018; provided that said dedication shall take effect beginning in Fiscal Year 2020 which begins on July 1, 2019; and provided further that the Town may not revoke its acceptance of this Act for at least three fiscal years.

**ARTICLE 51:** On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to transfer \$485,000 from the Solar Special Revenue fund to the Wastewater Stabilization Fund for the purpose of future wastewater needs.

**ARTICLE 52:** On motion of Board of Selectmen Vice-Chair Sheryl McMahon, duly seconded, it was unanimously voted to transfer \$810,000 from free cash to the Capital Improvement Fund.

**ARTICLE 53:** On motion of Board of Selectmen Vice-Chair Sheryl McMahon, duly seconded, it was unanimously voted to transfer \$810,000 from free cash to the Stabilization Fund.

It was unanimously voted to adjourn (dissolve) the meeting at 10:29 p.m. on May 7, 2019.

# ANNUAL TOWN ELECTION

## Tuesday, May 14, 2019

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

### PRECINCTS

1. Carleton Hall	Sybil O'Brien, Warden
2. Dennis Senior Center	Betty Sue Parker, Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Dawn Dellner, Warden
5. Dennis Police Station	George Holland, Warden

in said Dennis on Tuesday, May 14, 2019. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

**Total number of Registered Voters: 11,795**  
**Total Vote Cast: 3,182 (26.98%)**

Precincts	1	2	3	4	5	Total
<b>Selectmen for Three Years – Vote for not more than TWO</b>						
Paul R. McCormick	358	346	203	244	224	1375
*Sheryl A. McMahon	358	369	198	243	233	1401
*Christopher Lambton	788	630	186	317	397	2318
Nathan R. Salley	118	172	39	75	50	454
All Others	2	2	0	2	1	7
Blanks	274	211	70	105	149	809
<b>Total</b>	<b>1898</b>	<b>1730</b>	<b>696</b>	<b>986</b>	<b>1054</b>	<b>6364</b>

<b>Town Moderator for Three Years – Vote for not more than ONE</b>						
*Robert C. Chamberlain	719	657	250	391	407	2424
All Others	13	8	10	6	6	43
Blanks	217	200	88	96	114	715
<b>Total</b>	<b>949</b>	<b>865</b>	<b>348</b>	<b>493</b>	<b>527</b>	<b>3182</b>

**Dennis-Yarmouth Regional School Committee for Three Years –  
Vote for not more than ONE**

*Jeni A. Landers	694	639	256	388	415	2392
All Others	8	5	5	4	5	27
Blanks	247	221	87	101	107	763
<b>Total</b>	<b>949</b>	<b>865</b>	<b>348</b>	<b>493</b>	<b>527</b>	<b>3182</b>

**Constable for Three Years – Vote for not more than THREE**

*Korin M. Dean	498	487	204	279	272	1740
*Gerald M. De Salvatore	444	434	177	266	265	1586
*Wayne A. Bergeron	583	511	233	341	355	2023
All Others	2	0	1	2	0	5
Blanks	1320	1163	429	591	689	4192
<b>Total</b>	<b>2847</b>	<b>2595</b>	<b>1044</b>	<b>1479</b>	<b>1581</b>	<b>9546</b>

**Old Kings Highway Regional Historic District Commissioner  
for Four Years – Vote for not more than ONE**

Phillip Bruce Catchings	414	335			224	973
*Nathan R. Salley	391	391			219	1001
All Others	2	2			1	5
Blanks	142	137			83	362
<b>Total</b>	<b>949</b>	<b>865</b>			<b>527</b>	<b>2341</b>

**Water District Commissioner for 3 Years – Vote for not more than ONE**

*Alan M. Tuttle	766	695	266	405	425	2557
All Others	11	3	3	2	5	24
Blanks	172	167	79	86	97	601
<b>Total</b>	<b>949</b>	<b>865</b>	<b>348</b>	<b>493</b>	<b>527</b>	<b>3182</b>

**\*Voted**

**SPECIAL TOWN MEETING**  
**Town of Dennis**  
**July 23, 2019**

Pursuant to M.G.L. Chapter 39, Section 10A, Robert C. Chamberlain, Moderator, consulted with the Chief of Police and declared that the Special Town Meeting would need to recess due to public safety concerns resulting from the severe weather events that took place during the day. With the tremendous amount of damage, including downed trees and wires, it would not have been safe for voters to leave their houses to attend the Special Town Meeting.

It was declared to recess the meeting to July 29, 2019, at 7:00 p.m. at the Nathaniel H. Wixon Middle School.

**SPECIAL TOWN MEETING**  
**Town of Dennis**  
**July 29, 2019**

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Korrin Dean, Constable.

Board of Health Chair, Paul Covell thanked the First Responders of the town for their efforts during last week's severe weather event.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

**ARTICLE 1.** On motion of Dennis-Yarmouth School Committee member, Jeni Landers, duly seconded, it was unanimously voted to indefinitely postpone the article.

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money, in addition to the amounts appropriated under Article 9 of the May 7, 2019 Annual Town Meeting, to fund Dennis' share of the Fiscal Year 2020 DYRSD Budget at Dennis' Foundation Enrollment percentage of 31.3459%; or take any other action relative thereto.

It was unanimously voted to adjourn (dissolve) the meeting at 7:08 p.m. on July 29, 2019.

**SPECIAL TOWN MEETING**  
**Town of Dennis**  
**October 29, 2019**

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Wayne Bergeron, Constable.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

**ARTICLE 1.** On motion of Brian Carey, DY School Committee, duly seconded, it was unanimously voted to amend Article #9 of the Annual Town Meeting on May 7, 2019 by reducing the School budget from \$62,001,508 to \$61,801,508 for the Dennis Yarmouth Regional School District for the Fiscal Year beginning July 1, 2019, and further to reduce the amount to be raised and appropriated from \$16,491,782 to \$16,353,901 for a reduction of \$137,881.

**ARTICLE 2.** On motion of Brian Carey, DY School Committee, duly seconded, it was voted 355 yes to 121 no, that consistent with the "Agreement Between the Towns of Dennis and Yarmouth Establishing a Regional School District (District) as most recently amended in Spring 2013", to accept further amendments to Sections 4(b) and 4(d) of said Agreement, which have been initiated and approved by a vote of the Regional School Committee on August 26, 2019, which would allocate the percentage split of District operating and capital costs as follows:

Section 4 (d) shall be replaced in its entirety, as follows:

With respect to the percentage split of the District's operating costs by and between Dennis and Yarmouth (i) the split for operating costs for the Commonwealth's designated minimum required contribution shall be in accordance with the statutory formula under M.G.L. c.70; and (ii) the split for all operational costs above the minimum required contribution shall be based upon percentage share of the five-year rolling average of foundation enrollment, beginning with Fiscal Year 2016, for each town. For the purposes of this Agreement, the term foundation enrollment shall be in substantial conformance with the definition utilized by the Commonwealth's Department of Elementary and Secondary Education ("DESE").

Section 4 (b) shall be amended by adding the following subsection (4), as follows:

With respect to the percentage split of the District's capital costs and expenditures (i) Yarmouth shall bear 65% and Dennis shall bear 35% of the capital cost split for the

building project to replace the Mattacheese and Wixon Schools to be located on Station Avenue; and (ii) the capital cost split for all other capital expenses and projects shall be in accordance with the current Regional Agreement, as may be otherwise amended.

**ARTICLE 3.** On motion of Chris Foley, Community Preservation Committee member, duly seconded, it was unanimously voted, pursuant to Community Preservation Act, G.L. c.44B, to appropriate and transfer \$250,000 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Cape Cod Center for the Arts, Inc. for the Cape Playhouse pursuant to a grant agreement between the Board of Selectmen and Cape Cod Center for the Arts, Inc. to fund the exterior re-shingling and renovations of windows and entrances located at 820 Main St. (Route 6A) Dennis, MA 02638 and further, to authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as they deem appropriate, which shall include a historic preservation restriction to be acquired by the Town.

**ARTICLE 4.** On motion of Chris Foley, Community Preservation Committee member, duly seconded, it was unanimously voted, pursuant to Community Preservation Act, G.L. c.44B, to appropriate and transfer \$47,500 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Cape Cod Center for the Arts, Inc. for the Cape Cinema pursuant to a grant agreement between the Board of Selectmen and Cape Cod Center for the Arts, Inc. to fund the replacement of the roof, including new flashing, gutters and downspouts at 35 Hope Lane Dennis, MA 02638 and further, to authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as they deem appropriate, which shall include a historic preservation restriction to be acquired by the Town.

**ARTICLE 5.** On motion of Jeff Treiber, Community Preservation member, duly seconded, it was unanimously voted, pursuant to Community Preservation Act, G.L. c.44B, to appropriate and transfer \$35,000 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Dennis Historical Commission, pursuant to a grant agreement between the Board of Selectmen and Dennis Historical Commission to fund an archeological walkover to identify and preserve any cultural assets located at 481 Main St. South Dennis, MA and further, to authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as they deem appropriate.

**ARTICLE 6.** On motion of Diane Rochelle, Community Preservation Committee member, duly seconded, it was voted 406 yes to 14 no, pursuant to the Community Preservation Act, G.L. c.44B, the sum of \$343,000 is appropriated from the Community Preservation Fund as a grant to the Josiah Dennis Manse Committee in order to stabilize and extensively repair the timber frame including replacement of the foundation, sidewalls, shingles, and roof, of the West Schoolhouse located at 61 Whig Street Dennis, MA 02638 pursuant to a grant agreement between the Board of Selectmen and the Josiah Dennis Manse Committee; that to meet such appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$343,000 under G.L. c. 44B or any other enabling authority, and issue bonds and notes

therefor; that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with c. 44, § 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount and further, to authorize the Board of Selectmen to enter into said grant agreement with said Committee, upon such terms and conditions as the Board of Selectmen shall deem appropriate; or take any other action necessary to carry out this project.

**ARTICLE 7.** On motion of Henry Kelley, Community Preservation Committee member, duly seconded, it was unanimously voted pursuant to the Community Preservation Act, G.L. c.44B, the sum of \$353,561 is appropriated from the Community Preservation Fund as a grant to the Jericho Historic Center Committee pursuant to a grant agreement between the Jericho Historic Center Committee and the Board of Selectmen for the restoration work required at the Captain Baker House and Barn and to include ADA accessible parking and walkways at 90 Old Main Street South Dennis, Massachusetts 02660 including all costs incidental and related thereto; that to meet said appropriation, transfer \$95,561 from the Community Preservation Historical Preservation Reserves Fund and to authorize the Treasurer with the approval of the Board of Selectmen, to borrow \$258,000 under G.L. c. 44B or any other enabling authority, and issue bonds and notes therefor; that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with c. 44, § 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount and further, to authorize the Board of Selectmen to enter into said grant agreement with the Jericho Historic Center Committee upon such terms and conditions as the Board of Selectmen shall deem appropriate, which shall include a historic preservation restriction to be acquired by the Town; or take any other action necessary to carry out the project.

**ARTICLE 8.** On motion of Frank Dahlstrom, Community Preservation Committee member, duly seconded, it was unanimously voted to authorize the Conservation Commission, with the approval of the Board of Selectmen to acquire by purchase for open space and conservation purposes pursuant to G.L. c. 40, §8C and G.L. c. 44B, a conservation restriction in the property located at 402 Main Street (Route 6A), Dennis, Massachusetts 02638, Barnstable County containing 13.98 acres of undeveloped forest and marsh land, more or less, and shown on Assessor's Map as Assessor's Parcel ID No. 280-1-0, and shown on Land Court Plan No. 30095B as Lot 159, and more particularly described in Certificate of Title No. 27445 filed with the Barnstable Registry District of the Land Court in Registration Book 211, Page 65; and to appropriate the sum of \$400,000 for said acquisition including all costs incidental and related thereto; that to meet said appropriation, to transfer \$200,000 from the Community Preservation Open Space and Recreation Reserves, and to authorize the Treasurer with the approval of the Board of Selectmen, to borrow \$200,000 under G.L. c. 44B or any other enabling authority, and issue bonds and notes therefor; that any premium received by the Town

upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with C. 44, § 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount and further, to authorize the Board of Selectmen and the Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary or convenient on behalf of the Town to affect said acquisition and further to authorize the Conservation Commission with the approval of the Board of Selectmen to acquire a conservation restriction on said property from the Dennis Conservation Trust and/or other qualified entities, pursuant to G.L. c. 184, §§ 31-33; or take any other action necessary to carry out the project.

**ARTICLE 9.** On motion of Regina White, Community Preservation Committee member, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$125,000 from the Community Preservation Affordable Housing Reserves Fund as a grant to the Dennis Municipal Affordable Housing Trust pursuant to a grant agreement between the Dennis Municipal Affordable Housing Trust and the Board of Selectmen for purpose of funding the development of affordable housing projects for low and moderate income homes and further, to authorize the Board of Selectmen to enter into a grant agreement with said Dennis Municipal Affordable Housing Trust upon such terms and conditions as it deems appropriate.

**ARTICLE 10.** On motion of Bob Mezzadri, Board of Selectmen member, duly seconded, it was voted by majority to amend its local room occupancy excise under G.L. c. 64G, §3A from 4 percent to 6 percent effective January 1, 2020, and further it is the intention of Town meeting that the entire amount of the increased revenue received by the Town from the additional 2 percent rooms excise tax be appropriated in future fiscal years to the wastewater stabilization fund.

**ARTICLE 11.** On motion of John Terrio, Board of Selectmen member, duly seconded, it was unanimously voted to accept General Laws c. 40, § 39M, which establishes a special "Municipal Water Infrastructure Investment Fund" that may be appropriated and spent for maintenance, improvements and investments to municipal drinking, wastewater and stormwater infrastructure assets, and further to approve a property tax surcharge in the amount of 1 percent of the taxes assessed annually on real property, which will be dedicated to the fund, the surcharge to be imposed starting with taxes assessed for Fiscal Year 2021, beginning on July 1, 2020 provided that the ballot question required by General Laws c. 40, § 39M is approved by the voters at the 2020 Annual Town Election.

**ARTICLE 12.** On motion of Chris Flanagan, Board of Selectmen member, duly seconded, it was unanimously voted to grant an easement to NSTAR ELECTRIC COMPANY, d/b/a Eversource Energy to install, construct, reconstruct, alter, extend, operate, inspect, maintain, repair, replace and remove (a) underground buried cables, wires, conduits, pipes, splice boxes, manholes, hand-holes, wire distributing facilities,

fixtures, appurtenances, service and lamp connections, with the wires and cables therein, and all necessary foundations, anchors, and other supporting appurtenances and (b) above-ground pedestals, concrete pads, transformers, switchgear and apparatus cabinets with the necessary wires, cables, terminals, fixtures and appurtenances, over, across, upon and under a certain parcel of Town-owned land located at 131 Hokum Rock Road Dennis, shown on a plan recorded with Barnstable Registry of Deeds in Plan Book 176, Page 127, the locations of such easements are shown on the plan dated August 7, 2019, a copy of which is on file in the office of the Town Clerk, on such terms and conditions which the Board of Selectmen may determine.

**ARTICLE 13.** On motion of Chris Lambton, Board of Selectmen member, duly seconded, it was unanimously voted to transfer \$45,000 from free cash for the purpose of making any necessary repairs to Scargo Tower.

**ARTICLE 14.** On motion of Bob Mezzadri, Board of Selectmen member, duly seconded, it was unanimously voted to transfer \$24,000 from free cash for the purpose of purchasing parking kiosks at various locations in the Town.

**ARTICLE 15.** On motion of Sheryl McMahon, Board of Selectmen member, duly seconded, it was unanimously voted to transfer \$186,297.44 from free cash to be deposited into the Other Post-Employment Benefits (OPEB) Trust Fund for future payments of health and dental benefits of retirees.

**ARTICLE 16.** On motion of John Terrio, Board of Selectmen member, duly seconded, it was defeated by majority to petition the General Court for special legislation authorizing the establishment of a Glass Recycling Special Revenue Fund as set forth below, provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments hereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

#### AN ACT AUTHORIZING THE TOWN OF DENNIS TO ESTABLISH A GLASS RECYCLING SPECIAL REVENUE FUND.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, there is hereby established in the Town of Dennis a special fund to be known as the Glass Recycling Special Revenue Fund. The town treasurer shall deposit into the fund all revenue generated or collected by the Town in connection with glass recycling.

SECTION 2. The town treasurer is hereby authorized, without further appropriation, to expend money in the Fund to make payments for the costs of operating the glass recycling program. Any revenue in the fund may be appropriated by the Town of Dennis at any time for any lawful purpose.

SECTION 3. This act shall take effect upon its passage.

**ARTICLE 17.** On motion of Chris Lambton, Board of Selectmen member, duly seconded, it was unanimously voted to transfer \$157,091 from free cash to cover emergency expenses for the Department of Public Works as a result of the straight-line winds associated with an F1 Tornado that occurred on July 23, 2019.

It was unanimously voted to adjourn (dissolve) the meeting at 9:09 p.m. on October 29, 2019.

**Town Counsel**

**KP Law, P.C. - 2019 Summary**

Matter Name	Case #	Date Filed / Opened	Billed 2019	Cost <sup>1</sup> from Inception: Fees / Disbursements	Status/Outcome
<b>BOARD OF SELECTMEN / GENERAL</b>					
General – Miscellaneous opinions, drafting, telephone consultations re: municipal finance, housing, public safety, etc.	N/A	1996	\$26,065.96	\$294,226.51 / \$59,043.29	Continuing. <sup>2</sup>
Contracts – Miscellaneous contract review and drafting	N/A	3/01	\$5,783.35	\$66,399.00 / \$59.17	Continuing, including assistance with public bidding.
Sec. 208 Water Quality Update	N/A	6/15	\$0.00	\$239.40 / \$18.40	Monitor the implications of the EPA's updates to the Area Wide Water Quality Management Plan for Cape Cod pursuant to Sec. 208 of the Clean Water Act.
Wastewater	N/A	3/01	\$4,795.50	\$11,098.10 / \$0.00	Assist the Town in drafting special legislation to create the DHY Clean Waters Community Partnership; advise the Town with respect to negotiating an agreement with Harwich and Yarmouth.

<b>Matter Name</b>	<b>Case #</b>	<b>Date Filed / Opened</b>	<b>Billed 2019</b>	<b>Cost<sup>1</sup> from Inception: Fees / Disbursements</b>	<b>Status/Outcome</b>
Licensing – Miscellaneous opinions, representation at hearings, as requested	N/A	1996	\$0.00	\$32,256.00 /	Continuing.
Town Meeting – Review of articles, warrant preparation, attendance at meetings	N/A	2/02	\$14,554.30	\$183,206.80 /  \$860.32  \$3,255.13	Continuing.
Hatch v. Dennis Police Chief - Petition for judicial review of the Police Chief's denial of a firearms identification card renewal, due to felony convictions in 1974.	Orleans District Court No. 1826CV203	9/18	\$736.48	\$1,272.00 /  \$49.48	In 8/19, the parties agreed to a stipulation of dismissal because the plaintiff has filed a motion for a new trial in the underlying criminal case; if the underlying criminal case is resolved, he may re-apply for a firearms license; this matter is now closed.
The Trustees of the Cranberry Knoll Realty Trust v. John M. Walulak, et al. - Action brought by Trustees of a condominium to recover unpaid common expenses.	Orleans District Court No. 201826CV0045	3/18	\$0.00	\$653.50 /  \$0.00	The Town is named as defendant/party-in-interest by virtue of a tax lien; on 4/3/18, the Town filed an Answer to the complaint; thereafter, on 6/8/18, the co-defendant, John M. Walulak, died and counsel has recently asked the Court that this matter be held in abeyance until a personal representative of Mr. Walulak's estate is appointed; plaintiff's counsel has been engaged in communications with the deceased defendant's son.
Dennis Police Dept. v. Silva-Drinkwater - Action to prosecute firearms identification card suspension permit on behalf of Chief of Police.	Orleans District Court No. 1826CV000300	1/19	\$1,526.54	\$1,417.50 /  \$109.04	In 2/19, the Court granted the Police Chief's request continuing the suspension after the Respondent failed to appear at the evidentiary hearing.

<b>Matter Name</b>	<b>Case #</b>	<b>Date Filed / Opened</b>	<b>Billed 2019</b>	<b>Cost<sup>1</sup> from Inception: Fees / Disbursements</b>	<b>Status/Outcome</b>
Faraci v. Chief of Police - Appeal of denial of firearms license under G.L. 140, §131.	Barnstable District Court No. 1926CV0107	8/19	\$1,055.84	\$999.00 /	In this action, the Plaintiff appealed the decision of the Chief of Police to deny a firearms license under G.L. 140, §131, based on a recent state Department of Criminal Justice Information Services (DCJIS) determination that persons convicted of certain misdemeanors in Massachusetts are disqualified from firearms possession under federal law; following ongoing negotiations with plaintiff's counsel, in 8/19, the parties entered into an agreement for judgment, which was allowed after a hearing by the Court, because the Respondent's rights to carry a firearm were restored by the Commonwealth; following the issuance of such Court order, the DCJIS allowed the issuance of the license; this matter is now closed.
Cable License Renewal - Assist Town with negotiation and renewal of cable license agreement.	N/A	8/18	\$175.00	\$175.00 /  \$0.00	Comcast's license expires on 7/11/21; we have been advising the Town on the preliminary tasks needed to prepare for negotiations, including advising about time lines for renewal tasks, the need for at least one public hearing and the options to conduct surveys and prepare an ascertainment package to submit to Comcast.
<b>GENERAL LABOR SERVICES</b>					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$625.36	\$88,339.00 /  \$2,945.92	Continuing.
<b>BOARD OF HEALTH</b>					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$0.00	\$17,182.50 /	Continuing.

Matter Name	Case #	Date Filed / Opened	Billed 2019	Cost <sup>1</sup> from Inception: Fees / Disbursements	Status/Outcome
White v. Board of Health - Abutter appeals Board of Health's determination with respect to affordable housing project's waste water system; <i>This case is related to No. 0292, Linhares v. Planning Board, et al.</i>	Barnstable Superior Court No. 1972CV00010	1/19	\$4,175.50	4,172.50  \$0.00	We assembled the Record of Proceedings and opposed the plaintiff's motion to supplement the Record with additional environmental regulations not considered by the Board of Health when it issued its recommendation; the Court denied the Plaintiff's request; the property owner filed a motion to intervene as the true Defendant in interest; we received the Plaintiff's Motion for Judgment on the Pleadings and are currently preparing an opposition which is due at the end of January.
<b>BOARD OF APPEALS</b>					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$0.00	\$18,279.75 /  \$220.05	Continuing.
Hickey v. Dennis ZBA - Appeal from the ZBA's 4/14/16 decision to deny an appeal by plaintiff owners of 104 Shore Drive from the 2/18/16 determination of the Building Commissioner/Zoning Officer that replacement of a walkway and stairs by Pathways Association, Inc. on a way next to	Land Court No. 2016 MISC 0000218-AHS; Appeals Court No. 2017-P-0382	4/16	\$3,131.21	\$30,805.50 /	We filed a Motion to Dismiss for failure to file a Notice of Appeal with the Town Clerk, pursuant to G.L. c. 40A, §17, but the Court took no action on the Motion and allowed Plaintiffs' request to conduct limited discovery as to whether the Town Clerk knew about the appeal during the appeal period; we filed a Motion for Summary Judgment, which the Plaintiffs opposed; the

Matter Name	Case #	Date Filed / Opened	Billed 2019	Cost <sup>1</sup> from Inception: Fees / Disbursements	Status/Outcome
their residential lot, which provides pedestrian access for a subdivision development to the nearby beach, does not require variance relief.				\$1,533.78	Land Court dismissed the Complaint; the plaintiffs filed an appeal and the Appeals Court overturned the decision, reinstating the Complaint; Pathways Association then filed a Motion to Intervene in the case, which was granted, and filed a petition for review of the Appeals Court decision in the Supreme Judicial Court which was denied on 9/14/18; the case was returned to the Land Court which granted Pathways Association's Motion to Intervene in its proceedings; The Land Court then granted Pathways Association's Motion to Intervene in its proceedings, and scheduled a short discovery period; a trial was held in 5/19; 6/3/19, the Land Court entered judgment, vacating and remanding the matter to the Zoning Board of Appeals for consideration of specific issues; on 6/29/19 the Board filed a decision on remand which, again, upheld the Building Commissioner's decision; the plaintiffs were given leave to appeal the remand decision; on 1/13/20, the Land Court issued judgment in favor of the plaintiffs, annulling the decision of the Board; as this decision was recently issued, it is not certain if the Pathways Association will seek a further appeal.
McGillicuddy v. ZBA - Abutter appeals Zoning Board determination in favor of co-defendant's construction of a pier and dock.	Barnstable Superior Court No. 1872CV00443	12/18	\$857.50	\$ 857.50 /  \$0.00	Since this matter concerns the grant of zoning relief to private parties, co-defendants Farm Lane Associates, Inc., the Town took a passive role in the litigation; he private parties resolved this case in 4/19; this matter is now closed.
<b>BOARD OF ASSESSORS</b>					
General – Miscellaneous written opinions, consultations and drafting	N/A	1/01	\$0.00	\$2,030.50 /	Continuing.

Matter Name	Case #	Date Filed / Opened	Billed 2019	Cost <sup>1</sup> from Inception: Fees / Disbursements	Status/Outcome
Appellate Tax Board – Consultation, opinions, and defense of minor taxpayer appeals of assessments	N/A	1996	\$0.00	\$43,886.00  \$2,767.46	Continuing.
<b>BUILDING COMMISSIONER</b>					
General – Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1996	\$175.00	\$46,068.50 /  \$107.57	Continuing.
<b>CONSERVATION COMMISSION</b>					
General – Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1996	\$0.00	\$27,358.50 /  \$2,226.40	Continuing.
Teelen/Kuehn v. Dennis Conservation Commission, et al. -This is an appeal in the nature of certiorari brought from an Order of Conditions (Denial) of the Town's Conservation Commission to construct an access stairway from the upland over a bulkhead to the beach on the servient estate at 30 Captain Donald path, Dennis.	Barnstable Superior Court No. 1972CV00639	12/19	\$0.00	\$0.00 /	On 1/2/20, the private defendants filed a motion to dismiss on the basis that the certiorari action is untimely, because it was filed by the plaintiffs outside of the 60-day window; we intend to sign onto the motion to dismiss, and we are also assembling the Conservation Commission's Record of Proceedings, as required by the statute, which is due to be filed with the Court on 3/10/20.

Matter Name	Case #	Date Filed / Opened	Billed 2019	Cost <sup>1</sup> from Inception: Fees / Disbursements	Status/Outcome
				\$0.00	
<b>HISTORIC DISTRICT COMMISSION</b>					
<b>PLANNING BOARD</b>					
General - Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1993	\$2,275.50	\$18,407.00 /  \$13.44	Continuing.
Walsh v. Town of Dennis Planning Board, et al. - Appeal by abutter of 111 Prince Way from the 9/20/16 final action by the Planning Board to grant special permit relief to the Town to construct a group home for veterans at 1341 Route 134	Land Court No. 16 MISC 000602-HPS; Appeals Court No. 2018-P-0751	10/16	\$2,940.50	\$70,032.52 /  1,864.62+	In 2/18, the Land Court granted the Town's Motion for Summary Judgment, dismissing the plaintiff's Complaint on the grounds that he lacks standing to pursue his claim; the Appeals Court found in favor of the Planning Board and the Supreme Judicial Court denied a petition for further review; the matter is now closed.
Linhares v. Planning Board - This is an appeal brought pursuant to G.L. c. 40A, §17 by abutters seeking judicial review of a decision of the Planning Board to issue a special permit for the demolition of an existing residence and development of 24 two-bedroom residences, 25% of which will be deed-restricted affordable units, on property located at 28 Alexander Drive	Barnstable Superior Court No. 1872CV00690	1/19	\$892.50	\$892.50	We filed a Notice of Appearance on behalf of the Board and will maintain a passive defense posture on behalf of the Board; the true parties in interest are currently exchanging discovery.

<b>Matter Name</b>	<b>Case #</b>	<b>Date Filed / Opened</b>	<b>Billed 2019</b>	<b>Cost<sup>1</sup> from Inception: Fees / Disbursements</b>	<b>Status/Outcome</b>
West Dennis Professional Realty Trust v. Planning Board - Appeal of Planning Board special permit decision allowing affordable housing development at 209 Main Street property	Barnstable Superior Court No. 19CV0563	11/19	\$351.50	\$351.50	We filed a Notice of Appearance on behalf of the Board and will maintain a passive defense posture on behalf of the Board; the applicant's counsel has served written discovery requests on Plaintiff including interrogatories and document requests.
<b>REAL ESTATE / LAND ACQUISITION</b>					
General - Advising, drafting deeds, easements and restrictions; negotiating purchases and sales	N/A	5/01	\$3,160.00	\$50,595.50 / \$3,699.28	Continuing.
Hemlock Lane - Assist with layout and easement necessitated by state reconfiguration of Route 6, Exit 9	N/A	1/11	\$420.00	\$10,536.50 / \$618.83	The Town needs to obtain easement from Water District; this matter is still pending.
Dennis Yacht Club Land Swap	N/A	10/15	\$0.00	\$2,226.50 / \$31.00	Yacht Club attorney is still having plans prepared and clearing title issues. This matter is still pending.
61 Old Hills Road Property Acquisition - Assist the Town in a property acquisition.	N/A	5/17	\$0.00	\$1,330.00 / \$0.00	Negotiations to acquire the property through arms length transaction with counsel for owner were unsuccessful; the Town is considering an eminent domain taking after owner refused to sell; this matter is still pending.

Matter Name	Case #	Date Filed / Opened	Billed 2019	Cost <sup>1</sup> from Inception: Fees / Disbursements	Status/Outcome
Donation of Lot 7, Pine Wood Road-	N/A	4/18	\$2,594.42	\$2,406.25 /  \$818.17	The Town has acquired this property and this matter has closed.
	N/A	11/08	\$0.00	\$9,045.50 /  \$413.50	
Hokum Rock Road Affordable Housing Project - Represent the Town in negotiating and drafting a Ground Lease, Land Development Agreement and affordable housing documents.	N/A	6/18	\$20,072.52	\$23,152.50 /  \$52.52	The Town executed the Ground Lease and the financing for the project has closed.
Owner Unknown Parcels - Advise the Town on the potential acquisition or taking of small parcels some of which assessed as owner unknown.	N/A	5/17	\$87.50	\$3,447.50 /  \$14,222.09	Title research is complete on several properties north of transfer station; with owners known for these several properties, the Town is ready to move forward with eminent domain takings, subject to authorization and notice; this matter is still pending.
Bush Property	N/A	12/18	\$6,285.19	\$7,543.00  \$387.19	The Town has closed on the acquisition of this property and the Conservation Restriction.

<b>Matter Name</b>	<b>Case #</b>	<b>Date Filed / Opened</b>	<b>Billed 2019</b>	<b>Cost<sup>1</sup> from Inception: Fees / Disbursements</b>	<b>Status/Outcome</b>
Veterans Affordable Housing Project at 1341 Route 134 - Represent the Town in all aspects of the development of Town owned land for affordable veterans housing, including negotiations of Ground Lease, land Development Agreement and Affordable Housing Restriction.	N/A	11/19	\$6,678.50	\$6,678.50  \$0.00	The Town is still negotiating the Ground Lease and Land Development Agreement with the Developer.
<b>REGIONAL SCHOOL DISTRICT</b>					
Dennis-Yarmouth Regional School - Miscellaneous written opinions, consultations and drafting		6/13	\$6,811.00	\$19,720.50 /  \$1,179.76	Continuing.
Town of Yarmouth v. Town of Dennis, et al. - Defend declaratory judgement case against Town of Dennis related to debt votes taken for school construction costs for Regional School District.	Barnstable Superior Court No. 1972C-V00059	2/19	\$24,529.86	\$24,237.50 /  \$292.36	The Court granted the District's and the Town of Dennis' motion for judgment on the pleadings; although Yarmouth filed an appeal from that decision, in 7/1919 the parties agreed to as stipulation of dismissal and also agreed to a process for amending the regional school agreement to reallocate the capital costs between the two towns; an amendment to the regional agreement implementing the settlement was approved by both town meetings in the Fall of 2019; this case is now closed.



Matter Name	Case #	Date Filed / Opened	Billed 2019	Cost <sup>1</sup> from Inception: Fees / Disbursements	Status/Outcome
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Fees - charges for attorney time.

Disbursements - includes reimbursement of out-of-pocket expenses, such as

sheriff fees, recording fees, and deposition and trial transcripts.

2

Continuing - means that the issue is a general matter that is ongoing.

<sup>3</sup> Abutter appeal - When a permit or other benefit has been granted, the Town participates only minimally in defense, leaving the expenditure of effort, time and cost to the private parties in interest who actively litigate their positions.

Note: Date Filed/Opened – From present record keeping system: 1996 - present

512891-v6(2015)/DENW0001

# BOARD OF ASSESSORS

Under Massachusetts General Laws, Chapter 40, Section 56, the Board of Assessors is required to assess property at full and fair cash valuation; triennially, the Commissioner of Revenue certifies compliance with this requirement. In November of this year, the Department of Revenue approved the FY20 values and new growth. Shortly thereafter, the tax rate for Fiscal Year 2020 was established.

The average single-family home assessment increased from last fiscal year, moving from \$472,700 to \$498,051. The new property assessments reflect the Departments estimate of market value on January 1, 2019. The certified tax rate for the year is \$6.10 per thousand dollars in valuation. All property assessments can be viewed by clicking on the Assessors Database on the town website at [www.town.dennis.ma.us](http://www.town.dennis.ma.us) .

Following is the Fiscal Year 2020 Property Classification, which depicts the total values and tax levies borne by each class of property for Fiscal Year 2020.

<b>Class</b>	<b>% of Levy</b>	<b>Valuation</b>	<b>Levy</b>
Residential	92.6519%	\$6,887,695,449	\$42,014,942.24
Open Space	0.0094%	\$ 695,863	\$ 4,244.76
Commercial	5.1087%	\$ 379,782,588	\$ 2,316,673.79
Industrial	0.5518%	\$ 41,022,600	\$ 250,237.86
Personal	1.6782%	\$ 124,756,150	\$ 761,012.52
<b>TOTAL</b>	<b>100%</b>	<b>\$7,433,952,650</b>	<b>\$45,347,111.17</b>

Many thanks go to the Board of Assessors, Administration, the Board of Selectmen, the Finance Department and other Departments, as well as the Assessing Department staff: Ann Martello, Colleen Mercurio, Judy Cassidy, Angela Smith and Kathleen Travelo, for their efforts, support and professionalism.

Respectfully submitted,  
 David B. Wood, MAA  
 Director of Assessing

Board of Assessors  
 David H. Tately, MAA, Chairman  
 Patricia Debs, MAA  
 Cathy Fryxell, MAA  
 Gary J. Fryxell  
 Anthony Podlesney, MAA

## **OFFICE OF THE TREASURER/COLLECTOR**

A primary responsibility of the Treasurer/Collector's Office is the collection of Real Estate, Personal Property, Motor Vehicle Excise, and Boat Excise taxes. For Real Estate and Personal Property taxes, the Town uses a quarterly billing system: although bills are mailed semi-annually, each bill includes two separate payment coupons to allow taxpayers to pay on a quarterly basis. Preliminary bills are mailed on June 30, and include coupons for payments due August 1<sup>st</sup> and November 1<sup>st</sup>. Actual bills are mailed on December 31, and include coupons for February 1<sup>st</sup> and May 1<sup>st</sup> payments.

Checks must be made payable to the Town of Dennis, and to ensure they are applied to the correct bill/year, must include the applicable payment coupon. Payment is applied on the date it is received at the Tax Office – we do not accept postmark dates. Interest begins to accrue on any unpaid amounts on the day after the tax due date.

Payments can be made in person at Town Hall, by mail, electronically on our website ([www.town.dennis.ma.us](http://www.town.dennis.ma.us)), or placed in the locked deposit box located at the entrance to Town Hall. Our office is open 8:30 AM - 4:30 PM, Monday – Friday, excluding holidays. Payments placed in the Deposit Box after hours will be applied on the next business day. Payments by mail should be mailed to our tax processing center at PO Box 1019, Medford, MA 02155-0011.

On the following pages I submit the annual report of the Treasurer/Collector, which includes the Ending Cash Balances for Fiscal Year 2019, the Schedule of Outstanding Receivables as of June 30, 2019 and the Annual Wage Report for Fiscal Year 2019.

As always, the Office of the Treasurer/Collector encourages feedback from our “customers”...the taxpayers. Please feel free to reach out to me directly with any questions or concerns. Additionally, my gratitude extends to the Board of Selectmen, to the Administration, to our dedicated staff: Assistant Treasurer/Collector Rodney Simone, Anne Clancy, Barbara Mahoney, Deirdre Clifford and Tone Raneo for their endless dedication and hard work.

Respectfully Submitted,  
Erika L. Correia  
Treasurer/Collector

TOWN OF DENNIS  
ENDING CASH BALANCES  
Fiscal Year 2019

For the period ending June 30, 2019

Cape Cod Five	Affordable Housing	\$	102,445.80
	Arts & Cultural		1,770.12
	Bass River Park		100,297.40
	Beach Credit		7,585.19
	Beach Improvement		90,811.54
	BOH Credit		259.07
	Bond - Bass River Island		-
	Bond - Davenport Duck		1,361.51
	Bond - Davenport Bertram		28,077.75
	Bond - Dr Stanton Ext		55,625.96
	Bond - Etzkorn		40,968.67
	Bond - James Lebel		4.77
	Bond - McPhee Assoc		-
	Bond - NHC - MA101		66,249.48
	Bond - Richard Lane		2,243.93
	Bond - MS Oceanview		88,317.45
	Bond - Steven Spears		71,607.52
	Buildings Credit		84.17
	Conservation		4,411.36
	DEA Overtime		12,677.27
	Depository		532,055.81
	Dredge		49,795.50
	Escrow Clearing Account		20,451.06
	Golf Capital		306,228.05
	Golf Credit Card		3,147,338.54
	Golf Pro Shop		401,580.00
	Investment		10,164,449.67
	Medicare B		-
	Payroll		887.87
	Police Fed Seized Assets		545.36
	Program Income		100.47
	Recreation		1,087.18
	Septic		-
	Small Cities		174,258.56
	Small Cities Program Misc		48.47
	Vendor		692,205.46
Century	Bank Lockbox		430,635.35
	MM		123,802.27
	Bank Stabilization		284,255.92
Citizens	Bank FEMA		3,838.87
MMDT	General Cash		2,070,050.49
Rockland Trust	OPEB		842,074.30
Santander Bank	Ambulance		1,818,864.99
Unibank	Ambulance		1,096,166.17
	Clerk		28,721.47
	Harbor		929,148.44
	Harbor Shack		244.00
	Lockbox		1,260,092.60
	Natural Resources		-
	Recreation		376,146.72
	Sticker Credit Cards		766,130.20
	Sticker Sales - E check		28,388.97
	Unipay		1,449,213.70
Webster	Capital Improvements		1,085,639.95
	CPA		6,999.74
	Depository		1,038,852.27
	Stabilization		560,389.37
Bartholomew			676,475.83
Petty Cash			4,115.00
		\$	<u>31,046,077.58</u>

**TOWN OF DENNIS**  
**TAX COLLECTOR BALANCES**  
**Fiscal Year 2019**

For the period ending June 30, 2019	Balance June 30, 2018	Committed Fiscal 2019	Balance June 30, 2019
2019 RE Tax		43,006,361.44	893,473.95
2018 RE Tax	1,174,346.00		291,256.04
2017 RE Tax	286,509.00		172,100.32
2016 RE Tax	190,129.00		196.84
2015 RE Tax	1,888.25		30.00
2014 RE Tax	3,304.09		1,493.14
2013 RE Tax	4,941.42		2,002.25
2012 RE Tax	2,723.24		839.41
2011 RE Tax	5,254.98		1,408.32
2010 RE Tax	2,019.72		1,081.73
2009 RE Tax	-		-
2008 RE Tax	-		-
1997 RE Tax	189.51		189.51
1996 RE Tax	181.08		181.08
2019 CPA Tax		1,290,071.12	29,357.51
2018 CPA Tax	39,410.32		9,066.78
2017 CPA Tax	9,968.07		5,431.48
2016 CPA Tax	6,321.52		33.84
2015 CPA Tax	9.59		9.59
2014 CPA Tax	107.89		80.46
2013 CPA Tax	92.08		58.31
2012 CPA Tax	81.69		24.45
2011 CPA Tax	(264.43)		41.01
2010 CPA Tax	(384.09)		71.50
2019 PP Tax		624,155.09	25,147.39
2018 PP Tax	29,101.36		17,879.02
2017 PP Tax	9,808.11		8,515.85
2016 PP Tax	7,638.73		7,754.63
2015 PP Tax	5,908.86		7,331.27
2014 PP Tax	2,589.22		3,238.92
2013 PP Tax	2,216.25		3,027.96
2012 PP Tax	2,111.98		2,407.97
2011 PP Tax	33.83		2,765.27
2010 PP Tax	2,627.71		3,333.04
2009 PP Tax	3,886.27		4,685.50
2008 PP Tax	3,321.58		3,294.62
2007 PP Tax	3,126.38		3,086.41
2006 PP Tax	2,454.97		2,441.69
2005 PP Tax	2,314.40		2,326.23
2004 PP Tax	4,437.47		4,406.55
2003 PP Tax	6,505.65		6,461.16
2002 PP Tax	5,626.00		5,463.64
2001 PP Tax	8,221.68		8,129.64
2000 PP Tax	5,974.37		5,965.79
1999 PP Tax	8,079.83		9,000.82
1998 PP Tax	7,773.46		7,773.46
1996 PP Tax	(105.75)		
2019 MV Tax		2,696,351.64	224,628.25
2018 MV Tax	220,953.25		77,497.76
2017 MV Tax	102,233.08		60,206.35
2016 MV Tax	40,826.33		22,540.46
2015 MV Tax	23,276.97		17,867.25
2014 MV Tax	11,591.35		10,745.34
2013 MV Tax	12,101.11		10,852.64
2012 MV Tax	9,631.50		9,597.69
2011 MV Tax	9,014.52		8,960.44
2010 MV Tax	11,917.46		12,468.32
2009 MV Tax	13,474.69		14,011.52
2008 MV Tax	17,185.95		16,697.57
2007 MV Tax	22,552.35		22,620.10
2006 MV Tax	24,950.73		25,725.75
2005 MV Tax	21,022.82		21,112.01
2004 MV Tax	23,436.04		23,346.72
2003 MV Tax	16,966.54		16,912.83
2002 MV Tax	15,407.77		15,320.17
2001 MV Tax	13,134.56		13,134.56
2000 MV Tax	10,040.54		10,040.54
1999 MV Tax	8,343.46		8,343.46
1998 MV Tax	9,674.30		9,674.30
1997 MV Tax	12,589.06		12,577.82
1996 MV Tax	7,017.24		6,988.70
1995 MV Tax	8,655.36		8,655.38
1994 MV Tax	10,130.37		10,119.14

**TOWN OF DENNIS**  
**TAX COLLECTOR BALANCES**  
**Fiscal Year 2019**

For the period ending June 30, 2019	Balance June 30, 2018	Committed Fiscal 2019	Balance June 30, 2019
1993 MV Tax	9,718.75		10,308.32
1992 MV Tax			-
1991 MV Tax			85.00
2019 Boat Tax		54,756.00	7,398.32
2018 Boat Tax	13,212.98		6,092.50
2017 Boat Tax	6,827.25		4,022.50
2016 Boat Tax	3,638.00		2,652.66
2015 Boat Tax	4,856.50		4,718.72
2014 Boat Tax	3,607.01		3,223.50
2013 Boat Tax	1,918.45		2,080.26
2012 Boat Tax	1,476.92		1,429.97
2011 Boat Tax	1,919.49		1,880.75
2010 Boat Tax	1,875.13		1,780.69
2009 Boat Tax	4,287.97		4,152.64
2008 Boat Tax	4,827.44		4,731.52
2007 Boat Tax	4,526.38		4,501.51
2006 Boat Tax	3,313.41		3,313.50
2005 Boat Tax	2,156.50		2,156.50
2004 Boat Tax	2,163.00		2,163.00
2003 Boat Tax	4,017.43		3,777.43
2002 Boat Tax	3,354.57		3,376.12
2001 Boat Tax	3,426.50		3,426.50
2000 Boat Tax	6,478.00		6,414.50
1999 Boat Tax	3,912.09		3,912.09
1998 Boat Tax	4,839.90		4,839.90
1997 Boat Tax	5,676.50		5,676.50
<b>Other Receivable Balances as of June 30, 2019</b>			
2019 Water Liens	3,533.86		7,188.37
2019 Septic Loan	1,891.67		495.88
2019 Septic Loan Interest	575.31		112.93
2019 Stanley/Hinckley/Tuckoosa Betterment	830.49		830.49
2019 Stanley/Hinckley/Tuckoosa Betterment Interest	166.10		124.57
2019 Hazelwood Betterment	318.90		212.60
2019 Hazelwood Betterment Interest	47.84		31.89
2019 Black Ball Hill Betterment	-		-
2019 Black Ball Hill Betterment Interest	-		-
2019 Janet Road Betterment	126.36		252.72
2019 Janet Road Betterment Interest	37.91		63.18
2019 Rocky Ridge Betterment	2,189.33		-
2019 Rocky Ridge Betterment Interest	-		-
Tax Title	1,005,324.69		958,390.93
CPA/Land Bank Tax Title	21,535.86		21,645.90
Water Tax Title	6,522.62		4,773.46
Betterments Tax Title	2,379.63		9,655.06
Deferred Property Taxes	30,732.00		21,206.95
<b>Other Revenue Collected FY 2019</b>			<b>Collected FY 2019</b>
Int/Pen on RE & PP			246,039.46
Int/Pen on CPA			6,746.15
Int/Pen on MV & Boat			154,531.32
Int/Pen on Private Betterments			294.20
Int/Pen on Water Liens/Water District			550.84
Int/Pen on Septic Loans			340.83
Int/Pen on Tax Title			65,135.50
Municipal Lien Certificate Revenue			25,754.00
Returned Check Fees			250.00

## 2019 WAGES

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>MODERATOR</b>						
Chamberlain, Robert	450.00	-	-	-	-	450.00
<b>TOTAL MODERATOR</b>	<b>450.00</b>	-	-	-	-	<b>450.00</b>
<b>SELECTMAN</b>						
Flanagan, Christopher	2,000.00	-	-	-	-	2,000.00
Lambton, Christopher	1,166.69	-	-	-	-	1,166.69
McCormick, Paul	833.31	-	-	-	-	833.31
McMahon, Sheryl	-	-	-	-	-	-
Mezzadri, Robert	2,000.00	-	-	-	-	2,000.00
Terrio, John	2,000.00	-	-	-	-	2,000.00
<b>TOTAL SELECTMAN</b>	<b>8,000.00</b>	-	-	-	-	<b>8,000.00</b>
<b>ADMINISTRATION</b>						
Barr, Laurie	52,890.90	3,261.93	-	-	-	56,152.83
Barr, Laurie (MIS)	-	5,233.66	-	-	-	5,233.66
Barr, Laurie (FinCom Minutes)	-	1,428.83	-	-	-	1,428.83
Cobb, Taylor	68,822.56	-	-	-	-	68,822.56
Heemsoth, Deborah	93,276.27	-	-	-	650.00	93,926.27
O'Connell, Kristin (CPC Coordinator)	4,548.25	-	-	-	-	4,548.25
O'Connell, Kristin (FinCom Minutes)	314.50	-	-	-	-	314.50
Shea, Jacquelyn	58,419.75	4,654.93	-	-	-	63,074.68
Shea, Jacquelyn (MIS)	-	2,501.62	-	-	-	2,501.62
Sullivan, Elizabeth	166,038.12	3,999.96	-	-	-	170,038.08
<b>TOTAL ADMINISTRATION</b>	<b>444,310.35</b>	<b>21,080.93</b>	-	-	<b>650.00</b>	<b>466,041.28</b>
<b>ACCOUNTANT</b>						
Bilancieri, Joanne	8,259.15	-	-	-	-	8,259.15
Bilancieri, Joanne (Sticker Sales)	3,644.45	-	-	-	-	3,644.45
Dittrich, Kelly	30,965.78	3,436.63	-	-	-	34,402.41
Gibbs, MaryAnne	135,550.59	-	-	-	700.00	136,250.59
Gilbert, Kathy	1,890.90	-	-	-	-	1,890.90
Gilbert, Kathy (Sticker Sales)	7,297.75	328.25	-	-	-	7,626.00
Whipple, Mara	64,087.30	-	-	-	1,575.00	65,662.30
<b>TOTAL ACCOUNTANT</b>	<b>251,695.92</b>	<b>3,764.88</b>	-	-	<b>2,275.00</b>	<b>257,735.80</b>
<b>ASSESSOR</b>						
Cassidy, Judith	18,070.07	-	-	-	-	18,070.07
Martello, Ann	50,298.85	-	-	-	-	50,298.85
Mercurio, Colleen	45,657.12	-	-	-	-	45,657.12
Smith, Angela	39,830.33	-	-	-	-	39,830.33
Travelo, Kathleen	44,751.39	-	-	-	1,075.00	45,826.39
Travelo, Kathleen (MIS)	-	6,419.32	-	-	-	6,419.32
Wood, David	88,233.86	-	-	-	-	88,233.86
<b>TOTAL ASSESSOR</b>	<b>286,841.62</b>	<b>6,419.32</b>	-	-	<b>1,075.00</b>	<b>294,335.94</b>
<b>TREASURER/COLLECTOR</b>						
Armstrong, Marie	4,142.51	-	-	-	-	4,142.51
Clancy, Anne	65,661.57	828.35	-	-	700.00	67,189.92
Clifford, Deirdre	37,557.83	-	-	-	-	37,557.83
Correia, Erika	10,954.24	-	-	-	-	10,954.24
Coyne, Caleb	3,270.98	-	-	-	-	3,270.98
Lynds, Catherine	43,323.15	-	-	-	-	43,323.15
MacConnell, Patricia	4,370.55	-	-	-	-	4,370.55
Mahoney, Barbara	39,876.58	-	-	-	-	39,876.58
Mclsaac, Mary	23,700.00	-	-	-	-	23,700.00
Ounanian, Jane	10,480.77	544.22	-	-	-	11,024.99
Panella, John	910.25	-	-	-	-	910.25
Perry, Carol	1,507.65	-	-	-	-	1,507.65
Raneo, Tone	44,486.44	-	-	-	1,625.00	46,111.44
Simone, Rodney	54,414.42	-	-	-	-	54,414.42
<b>TOTAL TREASURER/COLLECTOR</b>	<b>344,656.94</b>	<b>1,372.57</b>	-	-	<b>2,325.00</b>	<b>348,354.51</b>
<b>LEGAL ADMINISTRATION</b>						
Gothan, Wendy	97,886.51	-	-	-	650.00	98,536.51
<b>TOTAL LEGAL ADMINISTRATION</b>	<b>97,886.51</b>	-	-	-	<b>650.00</b>	<b>98,536.51</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>MANAGEMENT INFORMATION SYSTEMS</b>						
Clough, Jeffrey	51,886.54	-	-	-	-	51,886.54
Doody, Andrew	62,713.39	-	-	-	-	62,713.39
Messier, Alicia	76,296.95	-	-	-	-	76,296.95
Proto, Daniel	98,053.50	-	-	-	650.00	98,703.50
<b>TOTAL MIS</b>	<b>288,950.38</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>650.00</b>	<b>289,600.38</b>
<b>TOWN CLERK</b>						
Bunce, Theresa Twigg	79,852.83	550.00	-	-	-	80,402.83
McDonald, Sara	44,660.36	1,747.77	-	-	-	46,408.13
McDonald, Sara (MIS)	-	3,742.66	-	-	-	3,742.66
O'Donnell, Kelly	34,115.29	1,149.12	-	-	-	35,264.41
<b>TOTAL TOWN CLERK</b>	<b>158,628.48</b>	<b>7,189.55</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>165,818.03</b>
<b>ELECTIONS</b>						
Alben, Maryann	82.50	-	-	-	-	82.50
Belmore, Mary	178.75	-	-	-	-	178.75
Callaghan, Karen	154.00	-	-	-	-	154.00
Clabby, Mary	176.00	-	-	-	-	176.00
Clark, Barbara	88.00	-	-	-	-	88.00
Clark, Barbara (Senior Work Program)	500.00	-	-	-	-	500.00
Corcoran, Patricia	4,928.70	-	-	-	-	4,928.70
Dellner, Dawn Marie	423.00	-	-	-	-	423.00
Derick, Ruth	275.00	-	-	-	-	275.00
Devine, Virginia	373.75	-	-	-	-	373.75
Dillaire, Claudia	176.00	-	-	-	-	176.00
Goldberg, Eve	242.00	-	-	-	-	242.00
Holland, George	424.38	-	-	-	-	424.38
Holland, Sheila	181.50	-	-	-	-	181.50
Horton, Phyllis	194.13	-	-	-	-	194.13
Johnson, Julia	60.50	-	-	-	-	60.50
Kennedy, Dolores	178.75	-	-	-	-	178.75
Lillis, Alexandra	63.44	-	-	-	-	63.44
MacDougall, Margaret	280.69	-	-	-	-	280.69
Majka, Janet	349.19	-	-	-	-	349.19
Mauil, Elaine	165.00	-	-	-	-	165.00
McAloon, Margaret	249.06	-	-	-	-	249.06
Monroe, Carl	249.56	-	-	-	-	249.56
Nelson, Judith	154.00	-	-	-	-	154.00
O'Brien, Sybil	424.38	-	-	-	-	424.38
Parker, Barbara	154.00	-	-	-	-	154.00
Parker, Betty	340.00	-	-	-	-	340.00
Patrie, Joanne	66.00	-	-	-	-	66.00
Peterson, Judith	387.69	-	-	-	-	387.69
Peterson, Judith (Senior Work Program)	500.00	-	-	-	-	500.00
Porteus, Nancy	359.63	-	-	-	-	359.63
Richardson, Donna	154.00	-	-	-	-	154.00
Sakellis, Patricia	214.25	-	-	-	-	214.25
Sarver, Marilyn	77.00	-	-	-	-	77.00
Snow, Peter	154.00	-	-	-	-	154.00
Tosiello, Kathleen	22.00	-	-	-	-	22.00
Tosti, Carmella	96.25	-	-	-	-	96.25
Travelo, Alyce	371.44	-	-	-	-	371.44
Turner, Barbara	22.00	-	-	-	-	22.00
Valente, Michele	156.75	-	-	-	-	156.75
White, Patricia	156.75	-	-	-	-	156.75
Wilkerson, Helen	272.00	-	-	-	-	272.00
Zopatti, Carl	71.50	-	-	-	-	71.50
<b>TOTAL ELECTIONS</b>	<b>14,147.54</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>14,147.54</b>
<b>NATURAL RESOURCES</b>						
Burnham, Erin	74,305.82	550.00	-	-	-	74,855.82
Childs, Teresa	12,789.29	-	-	-	-	12,789.29
Gillis, Joanna	48,182.40	5,012.00	-	-	-	53,194.40
Hobson, Casey	7,323.75	1,476.57	-	-	-	8,800.32
Johnson, Karen	103,471.34	-	-	-	-	103,471.34
Migliore, Elizabeth	53,449.07	1,702.95	-	-	-	55,152.02
Puopolo, Daniel	5,330.00	268.13	-	-	-	5,598.13
Riedle, Chad	7,063.88	685.13	-	-	-	7,749.01

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Salvage, Amber	53,449.03	1,809.01	-	-	-	55,258.04
Shea, Riley	11,573.00	572.44	-	-	-	12,145.44
Sutton, Molly	8,791.25	280.32	-	-	-	9,071.57
Watts, Janet	7,472.50	50.25	-	-	-	7,522.75
<b>TOTAL NATURAL RESOURCES</b>	<b>393,201.33</b>	<b>12,406.80</b>	-	-	-	<b>405,608.13</b>
<b>PLANNING</b>						
Fortier, Daniel	98,415.64	-	-	-	700.00	99,115.64
Gregory, Eileen	44,751.44	1,882.24	-	-	-	46,633.68
<b>TOTAL PLANNING</b>	<b>143,167.08</b>	<b>1,882.24</b>	-	-	<b>700.00</b>	<b>145,749.32</b>
<b>PUBLIC BUILDING MAINTENANCE</b>						
Alward, Richard	43,712.03	11,957.25	-	457.88	-	56,127.16
Crowley, Stephen	44,787.60	10,973.40	-	-	775.00	56,536.00
Eaton, Matthew	63,728.02	15,662.22	-	873.11	-	80,263.35
Guay, Christopher	45,409.20	4,229.99	-	515.55	675.00	50,829.74
Kampas, Alec	63,115.24	5,149.19	-	915.97	-	69,180.40
Marcotte, Jeffrey	63,655.30	10,122.29	-	792.49	-	74,570.08
Sisson, Thomas	94,985.36	15,614.64	-	1,060.01	-	111,660.01
Williams, Rickey	43,913.60	3,085.10	-	237.85	-	47,236.55
<b>TOTAL PUBLIC BUILDING MAINTENANCE</b>	<b>463,306.35</b>	<b>76,794.08</b>	-	<b>4,852.86</b>	<b>1,450.00</b>	<b>546,403.29</b>
<b>POLICE</b>						
Anziano, Brian	57,146.96	5,684.03	9,526.00	-	-	72,356.99
Barry, Robert	3,398.81	-	-	-	-	3,398.81
Benson, Peter	131,630.98	8,138.45	22,743.25	-	-	162,512.68
Brady, John	126,915.88	17,121.04	2,545.75	-	-	146,582.67
Brown, James	79,924.46	9,254.93	1,176.00	-	-	90,355.39
Carr, Ryan	88,657.27	12,338.76	-	-	-	100,996.03
Ciociola, Antonio	55,981.39	5,961.23	2,218.00	-	-	64,160.62
Clarke, Dawn	71,212.43	13,895.36	-	-	1,125.00	86,232.79
Costa, Nicole	31,822.93	1,359.67	-	-	-	33,182.60
Cummings, Brian	115,917.59	35,554.58	-	-	-	151,472.17
Daniels, Cleve	105,881.86	28,722.13	1,988.44	-	-	136,592.43
De Oliveira, Amanda	58,898.20	4,609.24	-	-	-	63,507.44
DiFrancesco, Nicholas	1,310.46	8,149.08	-	-	-	9,459.54
DiLauro, Mary	47,204.83	132.77	-	-	-	47,337.60
DiMatteo, Peter	191,596.46	-	-	-	-	191,596.46
Downes, Thomas Joseph	80,872.83	19,312.69	29,728.21	-	-	129,913.73
Downs, Thomas John	91,260.22	39.65	-	-	-	91,299.87
Eddy, Amanda	29,788.30	1,786.79	-	-	-	31,575.09
Elias, Alexander	70,831.64	14,226.08	11,015.56	-	-	96,073.28
Emerson, John	114,325.44	27,506.97	889.21	-	-	142,721.62
Flynn, Daniel	84,140.45	12,589.07	83,415.05	-	-	180,144.57
Francis, Russell	91,359.08	27,904.41	48,812.17	-	-	168,075.66
Gelnett, Kenneth	104,656.30	1,971.51	-	-	-	106,627.81
Hemler, Brian	32,725.65	341.87	396.00	-	-	33,463.52
Hennigan, Christopher	87,005.90	15,292.32	10,483.75	-	-	112,781.97
Hornby, Christine	86,502.81	10,013.03	-	-	-	96,515.84
Hubbard, John	72,123.24	19,440.59	12,134.50	-	-	103,698.33
Jajko, Derick	37,360.00	-	-	-	-	37,360.00
Jessop, Henry	87,268.40	28,943.87	23,493.27	-	-	139,705.54
Keating, Kathleen	88,345.42	1,820.35	-	-	-	90,165.77
Lambton, Mark	65,282.64	7,574.43	8,102.00	-	-	80,959.07
Lieberwirth, Cheryl	43,464.61	2,292.92	-	-	-	45,757.53
Mahoney, David	8,711.60	204.18	400.00	-	-	9,315.78
Malloy, Nichole	37,734.10	3,163.86	-	-	-	40,897.96
Martin, Marc	76,280.85	1,090.20	7,777.11	-	-	85,148.16
Martin, Sean	84,620.84	7,979.58	-	-	-	92,600.42
McCaffrey, Patrick	85,120.81	11,659.26	1,764.00	-	-	98,544.07
McGlynn, Paul	62,540.12	6,101.68	33,201.25	-	-	101,843.05
McGrail, Timothy	50,163.35	2,349.13	5,200.00	-	-	57,712.48
Morris, Joseph	103,044.08	16,877.57	5,448.70	-	-	125,370.35
Murphy, Brendan	70,679.61	18,131.30	29,409.00	-	1,075.00	119,294.91
Murray, Thomas	105,604.46	34,859.50	13,796.14	-	-	154,260.10
Nee, Michael	74,478.91	19,993.76	26,492.59	-	-	120,965.26
Niemisto, Brendan	84,505.36	26,104.47	15,099.75	-	-	125,709.58
Patsavos, Nicholas	104,134.20	31,547.71	-	-	67.20	135,749.11
Pedini, Kathleen	58,009.21	9,354.65	-	-	700.00	68,063.86
Peters, John	86,700.23	7,249.42	47,498.78	-	-	141,448.43
Pina, Sydney	30,455.03	974.18	-	-	-	31,429.21

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Pina, Sydney (Animal Control)	6,356.60	41.03	-	-	-	6,397.63
Plante, Krista	73,780.04	16,267.43	600.00	-	-	90,647.47
Provencher, Richard	86,174.40	39,133.99	15,862.20	-	-	141,170.59
Reid, Dylan	6,727.50	2,191.73	-	-	-	8,919.23
Richter, Seth	86,468.49	25,263.99	1,392.00	-	-	113,124.48
Skala, Patricia	10,261.00	-	-	-	-	10,261.00
Stobie, Jared	70,102.15	11,343.68	13,297.00	-	-	94,742.83
Sullivan, Brendan	62,543.22	22,699.77	600.00	-	276.96	86,119.95
Sullivan, James	124,575.88	14,314.67	10,494.06	-	-	149,384.61
Sullivan, William	72,577.94	17,637.55	8,973.32	-	-	99,188.81
Sweet, Matthew	84,949.17	25,597.47	1,772.00	-	-	112,318.64
Tibbetts, John	72,891.84	15,400.47	12,316.61	-	-	100,608.92
Troy, Richard	59,397.80	5,956.21	27,154.15	-	-	92,508.16
Tucker-Hryciw, Elizabeth	-	1,232.81	-	-	-	1,232.81
Tuohy-Bedford, Evan	41,402.55	8,757.07	2,750.00	-	-	52,909.62
Turner, Kelly	68,039.42	1,491.57	-	-	1,125.00	70,655.99
Turner, Matthew	86,468.55	27,810.18	10,660.96	-	-	124,939.69
Walker, Richard	5,932.97	-	-	-	-	5,932.97
Whiting, Brandon	66,509.26	3,526.71	25,119.20	-	-	95,155.17
Winn, James	57.00	551.00	392.00	-	-	1,000.00
<b>TOTAL POLICE</b>	<b>4,642,811.98</b>	<b>778,835.60</b>	<b>586,137.98</b>	-	<b>4,369.16</b>	<b>6,012,154.72</b>
<b>FIRE</b>						
Adelizzi, John	92,831.64	48,636.50	-	-	-	141,468.14
Anderson, Benjamin	79,766.23	16,044.91	-	-	-	95,811.14
Arledge, Brendan	77,889.04	18,591.98	-	-	-	96,481.02
Boutin, Christopher	80,864.77	41,796.11	-	-	-	122,660.88
Brazil, Paul	63,428.36	28,522.87	-	-	-	91,951.23
Bronstein, Kirk	76,999.35	11,860.01	-	-	-	88,859.36
Brown, Robert	132,784.06	14,950.36	-	-	-	147,734.42
Caruso, Chase	76,889.01	42,956.52	-	-	-	119,845.53
Chadwick, Jared	75,679.07	13,618.75	-	-	-	89,297.82
Chicoine, Timothy	72,925.27	31,083.46	200.00	-	-	104,208.73
Conlon, Christopher	72,785.61	32,813.65	-	-	-	105,599.26
Conlon, Matthew	63,879.31	21,402.71	200.00	-	-	85,482.02
Conlon, Wayne	93,840.09	59,937.41	-	-	-	153,777.50
Cross, Bradford	78,355.87	23,078.15	-	-	-	101,434.02
Crowell, Jacob	780.50	-	-	-	-	780.50
Dellner, Mark	173,349.98	750.00	-	-	-	174,099.98
Demoracski, Michael	71,539.86	6,831.03	-	-	-	78,370.89
Desley, David	76,246.09	25,949.08	-	-	-	102,195.17
Donlan, John	150,346.03	3,496.17	-	-	-	153,842.20
Drake, Jon	79,679.30	455.75	-	-	-	80,135.05
Dunton, Brian	82,809.37	18,035.17	-	-	-	100,844.54
Guerreiro, Christopher	95,759.34	58,068.27	-	-	-	153,827.61
Gula, Edward	94,718.41	49,315.70	-	-	-	144,034.11
Hersey, Michael	73,225.56	18,887.99	-	-	-	92,113.55
Heselton, Myles	71,880.03	11,315.28	-	-	-	83,195.31
Hierholcer, Steven	92,041.38	21,923.91	-	-	-	113,965.29
Holmes, Jeffery	72,785.61	36,106.22	200.00	-	-	109,091.83
Hooper, Robert	73,539.41	38,953.95	200.00	-	-	112,693.36
Kelley, Brian	78,889.02	12,003.25	-	-	-	90,892.27
Kent, Anthony	97,230.49	61,516.96	-	-	-	158,747.45
La Cross, Charles	79,212.41	27,116.58	-	-	-	106,328.99
LaBonte, Troy	75,454.13	23,626.92	-	-	-	99,081.05
Larkowski, Jeffery	78,439.27	18,366.18	-	-	-	96,805.45
Lawler, Nicholas	80,414.98	26,093.97	-	-	-	106,508.95
Martin, David	77,889.00	25,518.96	1,300.00	-	-	104,707.96
Mayo, Wayne	79,288.53	12,107.79	-	-	-	91,396.32
McCarthy, Laura	62,180.41	-	-	-	1,075.00	63,255.41
Meehan, Phelim	81,765.09	47,421.71	-	-	-	129,186.80
Mosher, Bert	72,675.79	23,587.31	-	-	-	96,263.10
Moyer, Nancy	81,716.37	16,968.48	-	-	-	98,684.85
Mulholland, Geoffrey	81,765.08	7,986.95	-	-	-	89,752.03
Muniz, Anthony	73,539.82	21,722.70	-	-	-	95,262.52
O'Connell, Daniel	95,813.98	-	-	-	-	95,813.98
Pedini, Nicholas	67,879.30	22,968.56	-	-	-	90,847.86
Perry, Jeffrey	87,842.01	25,749.22	-	-	-	113,591.23
Pessotti, Emily	5,655.58	-	-	-	-	5,655.58
Prue, Paul	73,323.86	15,180.05	-	-	-	88,503.91
Raspante, Vincent	82,568.25	43,436.51	200.00	-	-	126,204.76

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Reardon, Robert	64,879.28	14,096.79	-	-	-	78,976.07
Riker, Edward	82,081.19	32,064.89	-	-	-	114,146.08
Riker, Renee	927.00	-	-	-	-	927.00
Robertson, Conor	64,232.18	18,225.13	-	-	-	82,457.31
Sargent, Shane	76,888.99	16,309.40	-	-	-	93,198.39
Savin, Keith	64,517.68	18,204.09	-	-	-	82,721.77
Woodward, Eric	73,675.70	10,723.36	-	-	-	84,399.06
<b>TOTAL FIRE</b>	<b>4,288,363.94</b>	<b>1,236,377.67</b>	<b>2,300.00</b>	-	<b>1,075.00</b>	<b>5,528,116.61</b>
<b>INSPECTIONAL SERVICES</b>						
Barton, Kerry	51,040.42	-	-	-	-	51,040.42
Barton, Kerry (Historical Minutes)	-	2023.17	-	-	-	2,023.17
Barton, Kerry (Mtg Minutes)	-	732.95	-	-	-	732.95
Boudreau, Richard	28,604.54	1,558.91	-	-	1,078.59	31,242.04
Chalke, Dmitri	780.00	-	-	-	-	780.00
Checkoway, R Peter	200.00	-	-	-	-	200.00
DiBenedetto, Mark	47,398.40	471.72	-	-	-	47,870.12
Fowler, Paul	55,436.52	1,574.09	-	-	-	57,010.61
Garte, Daniel	24,399.76	27.14	-	-	-	24,426.90
Hammond, Mary Lou	44,486.43	-	-	-	1,575.00	46,061.43
Mayo, Nicholas	82,777.01	-	-	-	-	82,777.01
Sinclair, William	12,647.69	1,595.49	-	-	-	14,243.18
<b>TOTAL INSPECTIONAL SERVICES</b>	<b>347,770.77</b>	<b>7,983.47</b>	-	-	<b>2,653.59</b>	<b>358,407.83</b>
<b>ANIMAL CONTROL</b>						
Barrett, Braydon	1,895.74	-	-	-	-	1,895.74
Barrett, Braydon (Police)	1,021.76	5,916.94	-	-	-	6,938.70
Harrington, Jennifer	11,259.61	-	-	-	-	11,259.61
Keogh, Desmond	2,640.81	-	-	-	-	2,640.81
Miranda, Lori	75,733.20	1,717.69	-	-	-	77,450.89
Miranda, Lori (Police)	-	482.71	592.00	-	-	1,074.71
<b>TOTAL ANIMAL CONTROL</b>	<b>92,551.12</b>	<b>8,117.34</b>	<b>592.00</b>	-	-	<b>101,260.46</b>
<b>HARBOR MASTER</b>						
Abrahamson, Tanner	14,389.02	182.25	-	-	-	14,571.27
Cave, Clinton	4,489.76	-	-	-	-	4,489.76
Condon, David	6,324.00	-	-	-	-	6,324.00
Connelley, Cameron	8,925.00	204.00	-	-	-	9,129.00
Farber, Dawson	88,882.75	-	-	-	-	88,882.75
Fruean, Mark	9,687.32	-	-	-	-	9,687.32
Gerwatowski, Danilo	8,073.00	108.00	-	-	-	8,181.00
Iachetta, Joanne (Harbor)	24,972.18	-	-	-	-	24,972.18
Iachetta, Joanne (Recreation)	12,436.08	-	-	-	-	12,436.08
Iachetta, Joanne (Beach)	24,872.14	-	-	-	1,125.00	25,997.14
Martone, Jack	7,873.63	164.07	-	-	-	8,037.70
McKenzie, William	59,075.84	10,607.67	-	199.49	-	69,883.00
Nickerson, Jake	3,747.76	149.63	-	-	-	3,897.39
Rodriguez-Shaw, Dylan	3,834.00	-	-	-	-	3,834.00
Ruhan, Kathlene	2,303.50	-	-	-	-	2,303.50
Sanborn, Madison	8,451.00	6.75	-	-	-	8,457.75
Terzian, James	1,904.00	-	-	-	-	1,904.00
Tierney, Joseph	1,044.00	-	-	-	-	1,044.00
<b>TOTAL HARBOR MASTER</b>	<b>291,284.98</b>	<b>11,422.37</b>	-	<b>199.49</b>	<b>1,125.00</b>	<b>304,031.84</b>
<b>DPW-ENGINEER</b>						
Andrade, Thomas	116,663.60	-	-	-	650.00	117,313.60
Duval, Nicole	32,741.77	-	-	-	-	32,741.77
Reed, Robert	76,315.58	-	-	165.34	750.00	77,230.92
Sullivan, Adam	62,676.76	-	-	178.23	-	62,854.99
Whelan, Dorothy	29,759.15	-	-	-	1,175.00	30,934.15
Wickson, Christopher	43,557.55	-	-	-	-	43,557.55
<b>TOTAL DPW-ENGINEER</b>	<b>361,714.41</b>	-	-	<b>343.57</b>	<b>2,575.00</b>	<b>364,632.98</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>DEPARTMENT OF PUBLIC WORKS</b>						
Bandekow, David	44,652.80	7,015.82	-	2,347.55	-	54,016.17
Call, Christopher	72,523.21	6,192.90	-	3,575.53	825.00	83,116.64
Chiurri, Anthony	79,344.88	4,425.68	-	4,579.42	775.00	89,124.98
Clancy, Patrick	64,153.27	10,291.36	-	3,819.08	-	78,263.71
Crowell, Robert	-	-	-	108.36	-	108.36
DeJoie, Timothy	59,032.03	16,662.36	-	3,584.71	725.00	80,004.10
Galvin, Henry	64,476.05	14,595.72	-	3,826.28	-	82,898.05
Giannelli, Lance	57,554.82	5,596.49	-	3,632.33	-	66,783.64
Greer, William	73,416.91	24,310.56	-	4,552.59	650.00	102,930.06
Hadayia, Keith	11,426.25	1,350.03	-	-	-	12,776.28
Hall, Arthur	64,238.40	11,048.56	-	3,914.09	825.00	80,026.05
Harrington, Donovan	15,765.00	894.40	-	-	-	16,659.40
Hassett, Thomas	19,786.50	2,431.14	-	-	-	22,217.64
Ice, Joseph	12,130.32	2,202.94	-	-	-	14,333.26
Ice, Thomas	59,432.26	11,876.29	-	908.16	-	72,216.71
Johansen, David	136,650.76	-	-	-	700.00	137,350.76
Joy, Adam	67,192.04	17,632.28	-	4,242.62	-	89,066.94
Lanoue, Adam	4,766.40	743.55	-	-	-	5,509.95
Larkowski, Cameron	6,078.75	270.02	-	-	-	6,348.77
Lysko, James	6,808.38	197.63	-	-	-	7,006.01
Martin, Thomas	53,223.30	2,556.78	-	3,146.53	-	58,926.61
McLaughlin, Andrew	4,836.01	1,040.46	-	-	-	5,876.47
Norgeot, John	21,011.02	2,036.91	-	-	-	23,047.93
Osborn, Gabrielle	56,361.22	14,922.57	-	-	-	71,283.79
Ricker, Michael	8,575.02	938.45	-	-	-	9,513.47
Rounseville, Gregory	115,371.09	-	-	4,659.36	750.00	120,780.45
Sands, Michelle	57,048.41	189.45	-	-	1,575.00	58,812.86
Shea, Wiley	47,580.83	8,849.82	-	2,587.05	-	59,017.70
Smith, Rebecca	69,597.26	11,509.22	-	-	700.00	81,806.48
<b>TOTAL DPW</b>	<b>1,353,033.19</b>	<b>179,781.39</b>	<b>-</b>	<b>49,483.66</b>	<b>7,525.00</b>	<b>1,589,823.24</b>
<b>WASTE COLLECTION/DISPOSAL</b>						
Brouthers, Robert	13,728.00	11.63	-	-	-	13,739.63
Calisti, Jack	22,500.37	3,893.18	-	40.97	-	26,434.52
Coleman, Jason	17,068.15	3,462.67	-	781.07	-	21,311.89
Contonio, Chad	83,962.60	37,915.14	-	57.68	-	121,935.42
Huckins, Amy	49,608.25	5,267.53	-	10.01	675.00	55,560.79
Meeker, Jacob	40,690.33	10,641.23	-	278.66	-	51,610.22
Mucci, John	50,999.20	2,795.39	-	173.24	725.00	54,692.83
Nigro, Ivan	40,890.29	11,697.58	-	250.80	-	52,838.67
Norgeot, Richard	30,744.69	-	-	-	-	30,744.69
Rebello, Mathieu	32,093.77	2,921.86	-	2,754.48	-	37,770.11
Robichaud, Kevin	66,023.22	26,942.93	-	3,681.69	775.00	97,422.84
Rocco, Michael	63,893.45	20,817.04	-	3,251.93	-	87,962.42
Tierney, Brian	14,768.00	2,395.60	-	-	-	17,163.60
White, Daryl	15,598.81	5,862.56	-	749.55	-	22,210.92
<b>TOTAL WASTE COL/DISP</b>	<b>542,569.13</b>	<b>134,624.34</b>	<b>-</b>	<b>12,030.08</b>	<b>2,175.00</b>	<b>691,398.55</b>
<b>HEALTH INSPECTION</b>						
DeStefano, Kristie	30,367.77	410.37	-	-	-	30,778.14
Golding, Maya	47,409.91	-	-	-	-	47,409.91
Graczewski, Annette	34,848.30	-	-	-	-	34,848.30
Keller, Kristen	81,739.57	134.46	-	-	700.00	82,574.03
Lewis, Barry	32,504.32	-	-	-	-	32,504.32
Murphy, Sarah	3,040.08	7.27	-	-	-	3,047.35
Schoener, Carrie	50,364.15	189.90	-	-	-	50,554.05
Singleton, Jennifer	35,035.55	-	-	-	-	35,035.55
<b>TOTAL HEALTH INSPECTION</b>	<b>315,309.65</b>	<b>742.00</b>	<b>-</b>	<b>-</b>	<b>700.00</b>	<b>316,751.65</b>
<b>COUNCIL ON AGING</b>						
Bartsch, Paul (Veteran Work Program)	500.00	-	-	-	-	500.00
Bell, Carole (Senior Work Program)	500.00	-	-	-	-	500.00
Boucher, Suzanne (Senior Work Program)	500.00	-	-	-	-	500.00
Briscoe, Mary-Elizabeth	9,084.33	180.24	-	-	-	9,264.57
Calemno, Stephen (Veteran Work Program)	500.00	-	-	-	-	500.00
Carroll, Vicki	15,301.93	-	-	-	825.00	16,126.93
Colantino, Mary (Senior Work Program)	500.00	-	-	-	-	500.00
Creighton, William (Veteran Work Program)	500.00	-	-	-	-	500.00
Ellars, Vernon (Veteran Work Program)	500.00	-	-	-	-	500.00
Forte, Edna (Senior Work Program)	500.00	-	-	-	-	500.00

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Hevey, Charlotte (Senior Work Program)	500.00	-	-	-	-	500.00
Jones-Dearmond, Sherrie	39,683.39	-	-	-	-	39,683.39
Jordan, Linda (Senior Work Program)	500.00	-	-	-	-	500.00
Joy, Shannon	15,278.71	-	-	-	-	15,278.71
Kiley, Daniel	24,646.67	-	-	-	-	24,646.67
Kossow, Samatha	9,796.78	1,097.93	-	-	-	10,894.71
Lavin, Janet (Senior Work Program)	219.31	-	-	-	-	219.31
LeBlanc, Paul (Veteran Work Program)	500.00	-	-	-	-	500.00
Loftus, Gerald (Veteran Work Program)	500.00	-	-	-	-	500.00
Long, Tracy	5,534.61	-	-	-	-	5,534.61
Malone, Carol (Senior Work Program)	500.00	-	-	-	-	500.00
Mason, Edward (Veteran Work Program)	500.00	-	-	-	-	500.00
Miles, Marianne (Senior Work Program)	500.00	-	-	-	-	500.00
Norton, Loretta (Senior Work Program)	444.06	-	-	-	-	444.06
Prendergast, Marion	57,255.86	-	-	-	-	57,255.86
Rapaport, Ann	27,782.89	-	-	-	-	27,782.89
Schott, Christine (Senior Work Program)	500.00	-	-	-	-	500.00
Traverse, James (Veteran Work Program)	467.50	-	-	-	-	467.50
Turzyn, Wallace (Veteran Work Program)	500.00	-	-	-	-	500.00
Vazquez, Brenda	75,533.83	-	-	-	-	75,533.83
Walters, Valerie (Senior Work Program)	500.00	-	-	-	-	500.00
Whittaker, Marsha	3,222.45	117.18	-	-	-	3,339.63
<b>TOTAL COUNCIL ON AGING</b>	<b>293,252.32</b>	<b>1,395.35</b>			<b>825.00</b>	<b>295,472.67</b>
<b>LIBRARY</b>						
Chesley, Howard	360.00	-	-	-	-	360.00
Chesley, Judith	240.00	-	-	-	-	240.00
Cooney, Karen	20,520.51	-	-	-	-	20,520.51
Cullen, Cynthia	83,712.66	-	-	-	-	83,712.66
Cunningham, Julia	900.00	-	-	-	-	900.00
Cunningham, Lisa	49,059.60	-	-	-	-	49,059.60
Hernandez Brown, Veronica	17,513.83	-	-	-	-	17,513.83
Johnson, Ellen	2,161.75	-	-	-	-	2,161.75
Kramer, Nicole	52,366.97	-	-	-	-	52,366.97
Lavalley, Brian	525.12	-	-	-	-	525.12
Monahan, Patricia	35,191.38	-	-	-	-	35,191.38
Sullivan, Joyce	22,716.43	-	-	-	-	22,716.43
Wilson, Jane	120.00	-	-	-	-	120.00
Winslow, Lucy	4,490.00	-	-	-	-	4,490.00
<b>TOTAL LIBRARY</b>	<b>289,878.25</b>					<b>289,878.25</b>
<b>RECREATION</b>						
Anderson, Samuel	4,819.40	-	-	-	-	4,819.40
Barr, Gregory	2,955.00	-	-	-	-	2,955.00
Barr, Jillian	4,193.64	-	-	-	-	4,193.64
Barr, Michelle	4,650.00	-	-	-	-	4,650.00
Brownlee, Evan	4,882.50	-	-	-	-	4,882.50
Carroll, Mitchell	3,226.40	-	-	-	-	3,226.40
Cotter, Autumn	4,829.67	-	-	-	-	4,829.67
Cullen, Patrick	6,601.00	-	-	-	-	6,601.00
Davis, Jayda	3,663.66	-	-	-	-	3,663.66
Deparde, Margaret	7,280.02	-	-	-	-	7,280.02
Dornback, Andrew	7,430.91	-	-	-	-	7,430.91
Fiore, Maria	232.00	-	-	-	-	232.00
Goodwin, Kathleen	1,120.00	-	-	-	-	1,120.00
Hauss, Melissa	2,921.75	-	-	-	-	2,921.75
Kelley, Hannah	3,015.00	-	-	-	-	3,015.00
Kennedy, Hannah	7,112.00	-	-	-	-	7,112.00
McCarthy, Allison	2,722.90	-	-	-	-	2,722.90
McCarthy, Jacob	2,679.75	-	-	-	-	2,679.75
Moran, Grace	2,341.75	-	-	-	-	2,341.75
Murphy, Gerrit	55,787.43	-	-	-	-	55,787.43
Nazir, Brian	5,908.79	-	-	-	-	5,908.79
O'Connor, Addie	768.50	-	-	-	-	768.50
Pineau, Dustin	93,445.87	-	-	303.36	750.00	94,499.23
Prue, Amanda	3,140.27	-	-	-	-	3,140.27
Taughner, Edward	4,324.50	-	-	-	-	4,324.50
Williams, Bryden	3,657.52	-	-	-	-	3,657.52
Yeomans, Kathleen	3,294.00	-	-	-	-	3,294.00
Yeomans, Ryan	2,929.00	-	-	-	-	2,929.00
<b>TOTAL RECREATION</b>	<b>249,933.23</b>			<b>303.36</b>	<b>750.00</b>	<b>250,986.59</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>BEACHES</b>						
Abagat, Franz	3,667.63	-	-	-	-	3,667.63
Agrela, Dominic	7,114.14	-	-	-	-	7,114.14
Allen, Harry	6,412.50	-	-	-	-	6,412.50
Anderson, Jake	4,189.25	-	-	-	-	4,189.25
Angelone, Louis	6,534.01	-	-	-	-	6,534.01
Angelone, Peadar	7,936.50	-	-	-	-	7,936.50
Antos, Kailer	4,582.65	-	-	-	-	4,582.65
Bagley, Matthew	6,384.89	-	-	-	-	6,384.89
Bleakley, Matthew	6,008.00	-	-	-	-	6,008.00
Bleakley, Noah	5,008.51	-	-	-	-	5,008.51
Bryant, Cullen	1,645.88	-	-	-	-	1,645.88
Bryant, Madelin	5,464.89	-	-	-	-	5,464.89
Bryant, Olivia	6,405.01	-	-	-	-	6,405.01
Bryant, Rocco	1,222.00	-	-	-	-	1,222.00
Bryant, Ronan	4,358.64	-	-	-	-	4,358.64
Butcher, Patricia	3,458.25	-	-	-	-	3,458.25
Campbell, John	4,244.63	-	-	-	-	4,244.63
Caron, Matthew	3,253.51	-	-	-	-	3,253.51
Caron, Ryan	5,276.83	-	-	-	-	5,276.83
Castonguay, Sydney	6,372.04	-	-	-	-	6,372.04
Cloonan, Ian	5,919.47	-	-	-	-	5,919.47
Cravedi, Matthew	4,041.52	-	-	-	-	4,041.52
Curtin, Brendan	2,475.37	-	-	-	-	2,475.37
Curtin, Rohan	5,575.51	-	-	-	-	5,575.51
Davis, William	5,874.77	-	-	-	-	5,874.77
Downey, Brendan	7,213.27	-	-	-	-	7,213.27
Downey, Patrick	8,086.08	-	-	-	-	8,086.08
Doyle, Logan	1,987.50	-	-	-	-	1,987.50
Drown, Lee	8,305.88	-	-	-	-	8,305.88
Dubois, John	5,103.02	-	-	-	-	5,103.02
Fieldman, Arvin	4,469.26	-	-	-	-	4,469.26
Firmin, Parker	6,213.38	-	-	-	-	6,213.38
Fitzgerald, William	5,970.38	-	-	-	-	5,970.38
Flaherty, Alixandra	3,341.00	-	-	-	-	3,341.00
Floyd, Erin	4,567.94	-	-	-	-	4,567.94
Gale, Hannah	4,243.32	-	-	-	-	4,243.32
Galloway, Bridget	2,422.69	-	-	-	-	2,422.69
Galloway, Liam	3,953.26	-	-	-	-	3,953.26
Giffey, Ryan	2,992.51	-	-	-	-	2,992.51
Gill, Bridget	6,224.53	-	-	-	-	6,224.53
Gouveia, Samantha	5,730.39	-	-	-	-	5,730.39
Graf, Owen	24,876.26	-	-	-	-	24,876.26
Guazzaloca, Edward	7,618.88	-	-	-	-	7,618.88
Hammond, Ashley	5,700.89	-	-	-	-	5,700.89
Hammond, Reed	4,122.64	-	-	-	-	4,122.64
Hayes, Reilly	7,880.00	-	-	-	-	7,880.00
Hazard, Meghan	3,991.58	-	-	-	-	3,991.58
Higgins, Stephen	5,787.38	-	-	-	-	5,787.38
Higgins, Theresa	4,513.51	-	-	-	-	4,513.51
Hollis, Jennifer	5,525.00	-	-	-	-	5,525.00
Holmes, Katie	5,538.52	-	-	-	-	5,538.52
Horan, Claire	4,498.83	-	-	-	-	4,498.83
Janssen, Rebecca	1,936.75	-	-	-	-	1,936.75
Johnson, Samantha	4,514.25	-	-	-	-	4,514.25
Kahaly, Caitlin	6,630.78	-	-	-	-	6,630.78
Kearns, Mackenzie	5,032.50	-	-	-	-	5,032.50
Kearns, Zachary	4,719.88	-	-	-	-	4,719.88
Keating, John	5,686.13	-	-	-	-	5,686.13
Kennedy, Taylor	3,965.00	-	-	-	-	3,965.00
Langone, Nina	4,597.76	-	-	-	-	4,597.76
Loneragan, Thomas	9,543.77	-	-	-	-	9,543.77
Long, Lena	4,397.25	-	-	-	-	4,397.25
Mahanna, Jessica	3,061.13	-	-	-	-	3,061.13
Manzella, Emma	4,233.26	-	-	-	-	4,233.26
Martin, Victoria	9,175.75	-	-	-	-	9,175.75
Mastrocola, Kirill	7,220.88	-	-	-	-	7,220.88
McBrien, Fallon	4,381.00	-	-	-	-	4,381.00
McCauley, Brian	7,762.51	-	-	-	-	7,762.51
McKenzie, Marcia	7,367.25	-	-	-	-	7,367.25

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
McNeill, Lyndsey	4,299.75	-	-	-	-	4,299.75
Menoskey, Julianna	5,642.00	-	-	-	-	5,642.00
Mitchell, Serena	4,657.50	-	-	-	-	4,657.50
Mitrokostas, Michael	6,763.39	-	-	-	-	6,763.39
Monahan, Lily	6,465.39	-	-	-	-	6,465.39
Morin, Allison	3,661.88	-	-	-	-	3,661.88
Morrice, George	6,080.25	-	-	-	-	6,080.25
Morrice, Maren	6,659.64	-	-	-	-	6,659.64
Murphy, Taylor	5,076.50	-	-	-	-	5,076.50
Murphy, William	8,182.39	-	-	-	-	8,182.39
Newhard, Caitlin	8,668.16	-	-	-	-	8,668.16
Newhard, Thomas	5,751.03	-	-	-	-	5,751.03
Norris, Benjamin	5,779.76	-	-	-	-	5,779.76
O'Keefe, Karly	4,673.50	-	-	-	-	4,673.50
Oldham, Jenna	3,581.50	-	-	-	-	3,581.50
Pagliari, Michael	8,345.70	-	-	-	-	8,345.70
Perez, Anna	6,541.65	-	-	-	-	6,541.65
Perez, Nicholas	5,059.27	-	-	-	-	5,059.27
Powers, Ethan	6,142.52	-	-	-	-	6,142.52
Powers, Robert	8,215.25	-	-	-	-	8,215.25
Quinn, Brian	4,115.26	-	-	-	-	4,115.26
Quintero, Alexander	5,393.28	-	-	-	-	5,393.28
Radcliffe, Owen	4,941.01	-	-	-	-	4,941.01
Regan, Grace	3,799.25	-	-	-	-	3,799.25
Ridgley, Pearson	5,210.57	-	-	-	-	5,210.57
Ridgley, William	4,842.90	-	-	-	-	4,842.90
Robarge, Jessica	4,806.44	-	-	-	-	4,806.44
Roberts, Caroline	3,495.76	-	-	-	-	3,495.76
Roberts, Evelyn	6,344.01	-	-	-	-	6,344.01
Robertson, David	5,162.52	-	-	-	-	5,162.52
Robertson, Matthew	8,184.00	-	-	-	-	8,184.00
Roettig, Samuel	5,459.01	-	-	-	-	5,459.01
Rondeau, Carly	4,216.81	-	-	-	-	4,216.81
Sanborn, Allie	4,803.76	-	-	-	-	4,803.76
Sanborn, Kevin	5,047.88	-	-	-	-	5,047.88
Schickler, Jonathan	5,609.50	-	-	-	-	5,609.50
Schmidt, Clara	3,286.38	-	-	-	-	3,286.38
Schofield, Ryder	2,392.00	-	-	-	-	2,392.00
Sheehan, Timothy p	10,179.64	-	-	-	-	10,179.64
Shiner, Nicholas	6,559.89	-	-	-	-	6,559.89
Snow, Georgie	4,439.50	-	-	-	-	4,439.50
Snyder, Kristen	8,982.00	-	-	-	-	8,982.00
Sullivan, Matthew	10,149.00	-	-	-	-	10,149.00
Szmyt, Julia	4,397.25	-	-	-	-	4,397.25
Thompson, Emily	5,962.76	-	-	-	-	5,962.76
Trotter, Katherine	4,380.76	-	-	-	-	4,380.76
Walters, Ashley	6,240.38	-	-	-	-	6,240.38
White, Brendan	4,346.03	-	-	-	-	4,346.03
Wolf, Julianna	5,072.00	-	-	-	-	5,072.00
Wolf, Tyler	5,760.70	-	-	-	-	5,760.70
<b>TOTAL BEACHES</b>	<b>662,357.43</b>	-	-	-	-	<b>662,357.43</b>
<b>GOLF</b>						
Adams, William	8,036.90	-	-	-	-	8,036.90
Allen, Janet	14,164.50	-	-	-	-	14,164.50
Amato, Edward	295.31	-	-	-	-	295.31
Angelo, Joseph	5,157.00	-	-	-	-	5,157.00
Aufiero, Frederick	5,666.59	-	-	-	-	5,666.59
Babineau, Donald	11,481.14	-	-	-	-	11,481.14
Baroncelli, Linda	2,932.00	-	-	-	-	2,932.00
Behrens, Arthur	4,185.33	-	-	-	-	4,185.33
Benoit, Khalid	37,852.27	544.33	-	-	-	38,396.60
Bioty, Joseph	5,120.73	-	-	-	-	5,120.73
Brown, Francis	477.00	-	-	-	-	477.00
Campbell, Brian	78,526.08	9,250.59	-	-	650.00	88,426.67
Cancellieri, Michael	6,015.74	-	-	-	-	6,015.74
Carr, Marlene	4,739.36	-	-	-	-	4,739.36
Clarke, Larry	3,701.75	-	-	-	-	3,701.75
Costa, Daniel	12,248.89	232.97	-	-	-	12,481.86
Crowley, John	5,280.38	-	-	-	-	5,280.38
Culhane, Harrison	6,626.28	209.25	-	-	-	6,835.53

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Cummings, Michael	116,804.05	-	-	-	700.00	117,504.05
Damon, Mark	4,148.00	-	-	-	-	4,148.00
DiBlasi, Thomas	708.87	-	-	-	-	708.87
Dinas, Fiolhomme	7,530.00	146.26	-	-	-	7,676.26
Doherty, Edward	4,927.43	-	-	-	-	4,927.43
Driscoll, John	2,293.60	-	-	-	-	2,293.60
Fabiano-Stowe, Maryellen	77,524.20	2,695.52	-	-	700.00	80,919.72
Fairbanks, George	73,859.71	8,076.19	-	-	650.00	82,585.90
Fecteau, Richard	423.00	-	-	-	-	423.00
Fiske, Robert	5,970.10	-	-	-	-	5,970.10
Flett, Kathryn	1,128.50	-	-	-	-	1,128.50
Gainé, Lawrence	3,100.58	-	-	-	-	3,100.58
Giard, Ronald	1,301.82	-	-	-	-	1,301.82
Gillis, William	2,624.75	-	-	-	-	2,624.75
Golden, Marsha	7,444.96	-	-	-	-	7,444.96
Graceffa, Thomas	2,059.09	-	-	-	-	2,059.09
Griffin, Richard	5,953.79	-	-	-	-	5,953.79
Griffin, Rita	4,647.38	-	-	-	-	4,647.38
Hammond, Michael	2,983.60	-	-	-	-	2,983.60
Hetherington, William	5,859.83	-	-	-	-	5,859.83
Hirsch, Paul	16,075.00	-	-	-	-	16,075.00
Horan, Robert	7,554.30	-	-	-	-	7,554.30
Humphrey, Steven	4,169.75	-	-	-	-	4,169.75
Iachetta, Anthony	12,210.63	82.97	-	-	-	12,293.60
Johnson, Christopher	2,697.20	-	-	-	-	2,697.20
Johnson, Robert	6,378.75	556.88	-	-	-	6,935.63
Keenan, Derek	4,961.25	-	-	-	-	4,961.25
Keenan, John	5,681.25	-	-	-	-	5,681.25
Kelley, Francis	6,039.67	-	-	-	-	6,039.67
Kenney, John	1,238.25	-	-	-	-	1,238.25
Laufer, Robert	2,683.63	-	-	-	-	2,683.63
Lieberwirth, Judith	4,454.75	-	-	-	-	4,454.75
Lieberwirth, Paul	6,056.31	-	-	-	-	6,056.31
Loud, Russell	63,962.48	1,230.50	-	-	825.00	66,017.98
Lyman, Francis	6,155.34	-	-	-	-	6,155.34
Mackin, John	365.20	-	-	-	-	365.20
Mahoney, Walter	1,136.58	-	-	-	-	1,136.58
Marten, Michael	2,874.04	-	-	-	-	2,874.04
McCaffrey, Spencer	5,266.90	-	-	-	-	5,266.90
McCarthy, Steven	14,999.90	-	-	-	-	14,999.90
McDonald, William	2,814.50	-	-	-	-	2,814.50
McKenzie, Tyler	6,087.65	29.06	-	-	-	6,116.71
McMenimen, Robert	6,913.43	-	-	-	-	6,913.43
Moore, John	5,796.00	-	-	-	-	5,796.00
Murphy, Jean	5,551.36	-	-	-	-	5,551.36
Naylor, Matthew	8,043.75	202.52	-	-	-	8,246.27
Nicklaw, Michael	1,277.25	-	-	-	-	1,277.25
O'Shea, Kevin	6,790.07	-	-	-	-	6,790.07
Oag, James	4,141.75	-	-	-	-	4,141.75
Olson, Russell	9,300.00	378.00	-	-	-	9,678.00
Parrillo, Michael	60,419.46	6,025.48	-	-	650.00	67,094.94
Pendergast, Edward	5,217.81	-	-	-	-	5,217.81
Pimental, Joseph	5,187.50	-	-	-	-	5,187.50
Poissant, Michael	5,630.36	-	-	-	-	5,630.36
Proulx, Stephen	18,367.03	556.32	-	-	-	18,923.35
Prue, Paul	727.50	-	-	-	-	727.50
Pry, Michael	74,659.71	929.36	-	-	-	75,589.07
Rezendes, Joseph	9,078.89	-	-	-	-	9,078.89
Rohacevich, Joseph	1,969.50	-	-	-	-	1,969.50
Rooney, David	2,952.72	-	-	-	-	2,952.72
Rooney, John	4,623.58	-	-	-	-	4,623.58
Rooney, Paul	34,748.42	4,180.24	-	-	-	38,928.66
Russo, Michael	245.19	-	-	-	-	245.19
Rutzick, Philip	14,412.45	-	-	-	-	14,412.45
Santamaria, Susan	17,627.75	51.00	-	-	-	17,678.75
Scott, David	8,233.11	-	-	-	-	8,233.11
Scribner, Bradley	19,636.39	1,120.50	-	-	-	20,756.89
Sidwell, Beau	312.00	-	-	-	-	312.00
Simon, Richard	5,674.86	-	-	-	-	5,674.86
Slyman, Thomas	3,745.71	-	-	-	-	3,745.71
Small, Oliver	5,361.63	-	-	-	-	5,361.63

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Stanley, Shea	9,146.00	-	-	-	-	9,146.00
Stead, Kyle	53,633.77	1,214.65	-	-	-	54,848.42
Stowe, Hunter	6,547.50	5.63	-	-	-	6,553.13
Sullivan, Mark	3,883.89	-	-	-	-	3,883.89
Sullivan, Ryan	5,130.00	202.50	-	-	-	5,332.50
Sullivan, William	18,037.38	534.00	-	-	-	18,571.38
Tanner, David	6,549.86	-	-	-	-	6,549.86
Tortora, Fred	19,734.00	504.94	-	-	-	20,238.94
Trocchio, Christopher	44,184.40	5,991.68	-	-	-	50,176.08
Waldo, Robert	692.25	-	-	-	-	692.25
Ward, Robert	5,187.06	-	-	-	-	5,187.06
Ware, Philip	5,184.77	-	-	-	-	5,184.77
Williams, Joseph	5,597.12	-	-	-	-	5,597.12
Williamson, David	23,062.56	297.75	-	-	-	23,360.31
Zavorskas, Robert	4,353.38	-	-	-	-	4,353.38
<b>TOTAL GOLF</b>	<b>1,285,232.96</b>	<b>45,249.09</b>	-	-	<b>4,175.00</b>	<b>1,334,657.05</b>
<b>HISTORIC DISTRICT-SD/OKH</b>						
Joyce, Catherine	12,965.06	1,291.51	-	-	-	14,256.57
<b>TOTAL HISTORIC-SD/OKH</b>	<b>12,965.06</b>	<b>1,291.51</b>	-	-	-	<b>14,256.57</b>
<b>GRAND TOTAL:</b>	<b>17,924,270.92</b>	<b>2,536,730.50</b>	<b>589,029.98</b>	<b>67,213.02</b>	<b>37,722.75</b>	<b>21,154,967.17</b>

*Town Administration overtime includes Travel Allowance*

*Town Clerk overtime includes MGL Chapter 41, Section 19G*

*Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity and Specialty Stipends*

*Fire regular wages include Longevity, Vacation & Holiday Buyback, Fire Science Education/Certificates, and Defibrillator Training Stipend*

*Council on Aging includes Senior and Veteran Tax Work-Off Programs*

**TOWN OF DENNIS  
BALANCE SHEET  
GENERAL FUND  
JUNE 30, 2019**

**ASSETS:**

**CASH:**

Petty Cash	4,115.00	
Unrestricted	<u>6,830,091.07</u>	
<b>Total Cash</b>		<b>6,834,206.07</b>

**RECEIVABLES:**

**PROPERTY TAXES:**

Personal Prop. 1998	7,773.46	
Personal Prop. 1999	8,079.83	
Personal Prop. 2000	5,965.79	
Personal Prop. 2001	8,111.71	
Personal Prop. 2002	5,451.68	
Personal Prop. 2003	6,409.80	
Personal Prop. 2004	4,376.39	
Personal Prop. 2005	2,314.40	
Personal Prop. 2006	2,424.56	
Personal Prop. 2007	3,089.39	
Personal Prop. 2008	3,249.03	
Personal Prop. 2009	3,837.83	
Personal Prop. 2010	2,576.21	
Personal Prop. 2011	(38.91)	
Personal Prop. 2012	2,060.74	
Personal Prop. 2013	2,197.83	
Personal Prop. 2014	2,452.47	
Personal Prop. 2015	5,545.25	
Personal Prop. 2016	7,115.51	
Personal Prop. 2017	8,528.26	
Personal Prop. 2018	20,486.91	
Personal Prop. 2019	31,119.45	
Real Estate 1997 & Prior Years	370.59	
Real Estate 2000	(0.23)	
Real Estate 2010	(498.29)	
Real Estate 2011	1,367.31	
Real Estate 2012	814.96	
Real Estate 2013	4,941.42	
Real Estate 2014	3,304.09	
Real Estate 2015	1,888.25	
Real Estate 2016	261.23	
Real Estate 2017	194,061.24	
Real Estate 2018	344,225.63	
Real Estate 2019	<u>1,286,245.98</u>	
<b>Total Property Taxes</b>		<b>1,980,109.77</b>

**PROVISIONS FOR ABATEMENTS**

**AND EXEMPTIONS:**

Levy of 1993	(5.00)	
Levy of 1996	(45.89)	
Levy of 1997	(328.45)	
Levy of 1998	(7,771.17)	
Levy of 1999	(8,075.60)	
Levy of 2000	(5,972.02)	
Levy of 2001	(8,245.89)	
Levy of 2002	(5,701.48)	
Levy of 2003	(6,588.32)	
Levy of 2004	(4,237.92)	
Levy of 2005	(2,284.03)	
Levy of 2006	(2,385.31)	
Levy of 2007	(3,132.25)	
Levy of 2008	(3,409.18)	
Levy of 2009	(3,999.94)	
Levy of 2010	(3,264.13)	
Levy of 2011	(921.69)	
Levy of 2012	(2,884.70)	
Levy of 2013	(5,376.09)	
Levy of 2014	(3,656.95)	
Levy of 2015	(11,558.73)	
Levy of 2016	(11,662.01)	
Levy of 2017	(17,675.26)	
Levy of 2018	(64,571.20)	
Levy of 2019	(84,314.82)	
<b>Total Prov. Abatements &amp; Exemptions</b>		<b>(268,068.03)</b>

**TAX LIENS****958,390.93****DEFERRED TAXES CL41A COMMITTED****21,206.95****MOTOR VEHICLE EXCISE**

Prior Year MV Excise	0.01	
Levy of 1993	9,718.75	
Levy of 1994	10,119.11	
Levy of 1995	8,655.36	
Levy of 1996	6,988.53	
Levy of 1997	12,589.06	
Levy of 1998	9,674.30	
Levy of 1999	8,343.46	
Levy of 2000	10,040.54	
Levy of 2001	13,134.56	
Levy of 2002	15,320.16	
Levy of 2003	16,912.77	
Levy of 2004	23,382.30	
Levy of 2005	21,022.82	
Levy of 2006	24,909.83	

Levy of 2007	22,192.19	
Levy of 2008	16,707.18	
Levy of 2009	12,989.59	
Levy of 2010	11,603.83	
Levy of 2011	8,820.15	
Levy of 2012	9,295.69	
Levy of 2013	10,917.98	
Levy of 2014	10,021.50	
Levy of 2015	17,486.33	
Levy of 2016	25,036.90	
Levy of 2017	69,200.33	
Levy of 2018	92,530.58	
Levy of 2019	294,633.94	
<b>Total Motor Vehicle Excise</b>		<b>792,247.75</b>

**VESSEL EXCISE**

Levy of 1997	5,676.50	
Levy of 1998	4,839.90	
Levy of 1999	3,912.09	
Levy of 2000	6,414.50	
Levy of 2001	3,426.50	
Levy of 2002	3,354.57	
Levy of 2003	4,017.43	
Levy of 2004	2,163.00	
Levy of 2005	2,156.50	
Levy of 2006	3,313.41	
Levy of 2007	4,501.39	
Levy of 2008	4,801.44	
Levy of 2009	4,133.29	
Levy of 2010	1,780.68	
Levy of 2011	1,899.49	
Levy of 2012	1,406.92	
Levy of 2013	1,848.45	
Levy of 2014	3,372.46	
Levy of 2015	4,551.14	
Levy of 2016	2,660.78	
Levy of 2017	4,191.41	
Levy of 2018	6,326.24	
Levy of 2019	7,693.51	
<b>Total Vessel Excise</b>		<b>88,441.60</b>

**SPECIAL ASSESSMENTS**

Transfer Station Receivable	24,656.15
Community Bldgs Rentals	12,681.23
Golf Gift Certificates	68,385.83

Private dock Fee/Slip Receivable	80,469.00	
<b>Total Special Assessments</b>		<b>186,192.21</b>
<b>TAX FORECLOSURES</b>		<b>127,541.90</b>
<b><u>TOTAL ASSETS</u></b>		<b><u>10,720,269.15</u></b>
<b>LIABILITIES:</b>		
Warrants Payable	1,015,255.13	
Payroll Payables	447,147.57	
Excess on Sales/Land Low Value	857.20	
Unclaimed Checks	60,751.22	
Over/Short Taxes	301.40	
Refunds Due to Customers	-	
<b>Total Liabilities</b>		<b>1,524,312.52</b>
<b>DEFERRED REVENUE:</b>		
Real and Property Taxes	1,712,041.74	
Property Taxes CL41A	21,206.95	
Tax Liens	958,390.93	
Foreclosures	127,541.90	
Motor Vehicle Excise	792,247.75	
Vessel Excise	88,441.60	
Transfer Station	24,656.15	
General Billing	12,681.23	
Golf Gift Certificates	68,385.83	
Private Dock	80,469.00	
<b>Total Deferred Revenue</b>		<b>3,886,063.08</b>
<b>TOTAL LIABILITIES</b>		<b><u>5,410,375.60</u></b>
<b>FUND BALANCES:</b>		
Res. For Encumbrances	195,085.40	
Res. For Expenditures	100,000.00	
Res. For Petty Cash	4,115.00	
Reserve Reduction Future Debt	127,179.60	
Undesignated Fund Balance	4,883,513.55	
<b>Total Fund Balances</b>		<b><u>5,309,893.55</u></b>
<b><u>TOTAL FUND EQUITY AND LIABILITIES</u></b>		<b><u>10,720,269.15</u></b>

**BALANCE SHEET  
JUNE 30, 2019  
WATER DISTRICT  
ESCROW, DEPOSITS**

**ASSETS:**

CASH	392,807.15	
DEFERRED COMPENSATION	<u>20,257,673.04</u>	<b>20,650,480.19</b>

WATER DISTRICT PROPERTY TAXES RECEIVABLE

Tax Liens	4,773.46	
Water Liens	8,660.37	
PP Taxes Receivable 09	-1.03	
Taxes in Litigation	<u>473.71</u>	<u><b>13,906.51</b></u>

**TOTAL ASSETS:**

**20,664,386.70**

**LIABILITIES AND FUND BALANCE:**

DEFERRED COMPENSATION	20,257,673.04	
WATER DISTRICT	13,907.28	
ESCROWS - GUARANTEE DEPOSITS	<u>392,806.38</u>	
<b>TOTAL LIABILITIES AND FUND BALANCE:</b>		<u><u><b>20,664,386.70</b></u></u>

**TOWN OF DENNIS  
BONDED DEBT SCHEDULE  
JUNE 30, 2019**

PROJECT LOAN INSIDE DEBT LIMIT:	Date of Issue	Rate of Interest	Amount of		FY19 Principal	FY19 Interest	Outstanding Principal 6/30/19	Outstanding Interest 6/30/19	Payment FY20	
			Principal	Interest					Principal	Interest
MELPET FARMS-LAND	8/15/2002	4.00%	3,563,000.00	1,230,432.00	135,000.00	10,800.00	35,000.00	1,400.00	35,000.00	1,400.00
SPEARS LAND ACQ	10/15/2004	4.00%	959,700.00	332,587.55	60,000.00	6,600.00	105,000.00	8,185.00	55,000.00	4,200.00
CROWES LAND ACQ	10/15/2004	4.00%	2,000,000.00	699,546.88	120,000.00	14,400.00	240,000.00	20,025.00	120,000.00	9,600.00
SEAVIEW LAND ACQ(LAND)	10/15/2004	4.00%	3,000,000.00	1,042,295.00	290,000.00	34,600.00	355,000.00	20,949.50	315,000.00	19,600.00
MANSE MUSEUM	10/15/2011	4.00%	1,505,000.00	298,600.00	150,000.00	21,000.00	450,000.00	24,750.00	150,000.00	15,000.00
TOWN HALL ANNEX	10/15/2011	4.00%	1,725,000.00	554,400.00	90,000.00	38,125.00	1,070,000.00	198,562.50	90,000.00	34,525.00
TOWN HALL ADDITION	1/19/2013	3.00%	3,100,000.00	740,250.00	210,000.00	77,250.00	2,470,000.00	443,100.00	210,000.00	70,950.00
HOLL PROPERTY	7/1/2019	5.00%	290,000.00	45,637.50					40,000.00	10,800.00
TOTAL INSIDE DEBT LIMIT			15,852,700.00	4,898,111.43	1,055,000.00	202,775.00	4,725,000.00	716,972.00	1,015,000.00	166,075.00
PROJECT LOAN OUTSIDE DEBT LIMIT:										
MWPAT SEPTIC LOAN III	2/8/2004	0.00%	185,254.00	0.00	10,000.00	0.00	50,000.00	0.00	10,000.00	0.00
MWPAT SEPTIC LOAN IV	10/26/2005	0.00%	200,000.00	0.00	10,000.00	0.00	70,000.00	0.00	10,000.00	0.00
LIBRARY - NEW BUILDING	10/15/2004	4.10%	2,747,000.00	869,264.17	180,000.00	11,600.00	110,000.00	4,400.00	110,000.00	4,400.00
SEAVIEW LAND ACQ(GEN)	10/15/2004	4.10%	1,900,000.00	659,415.42	35,000.00	2,800.00	110,000.00	1,400.00	110,000.00	8,800.00
POLICE STATION	11/1/2007	3.90%	8,098,000.00	3,100,772.50	460,000.00	69,500.00	3,245,000.00	667,128.25	455,000.00	75,240.00
EZRA BAKER SCHOOL RENOV	1/17/2016	2.00%	1,230,000.00	206,006.67	35,000.00	24,050.00	1,185,000.00	146,249.67	45,000.00	8,360.00
TOTAL OUTSIDE DEBT LIMIT			14,360,254.00	4,835,458.76	730,000.00	107,950.00	4,770,000.00	819,177.92	740,000.00	96,800.00
TOTAL DEBT			30,212,954.00	9,733,570.19	1,785,000.00	310,725.00	9,495,000.00	1,536,149.92	1,755,000.00	262,875.00

**TOWN OF DENNIS  
CASH RECONCILIATION  
JUNE 30, 2019**

Total Treasurer's cash (per 6/30 quarterly report)	\$	31,011,457.40
Other Trust Funds not in custody of Treasurer	\$	<u>                  -</u>
<b>Total Treasurer's Cash</b>	<b>\$</b>	<b><u>31,011,457.40</u></b>
Accountant's/Auditor's cash (per balance sheet):		
General Fund	\$	10,561,143.96
Special Revenue Funds	\$	8,646,679.23
Capital Projects Funds	\$	3,293,931.61
Trust and Agency Funds	\$	<u>8,509,702.60</u>
<b>Total per General Ledger</b>	<b>\$</b>	<b>31,011,457.40</b>
Reconciling Items (specify)	\$	-
<b>Total adjusted Accountant's/Auditor's cash</b>	<b>\$</b>	<b><u>31,011,457.40</u></b>
Variance	\$	<u>                  -</u>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2019**

	FY19 BUDGET	TRANSFERS	EXPENSES	FWD TO FY20	RETURN TO GENERAL FUND
<b>GENERAL GOVERNMENT:</b>					
Personal Services		450.00		-	
<b>MODERATOR</b>		<b>450.00</b>		<b>450.00</b>	
Personal Services		10,000.00	8,000.00	-	2,000.00
Purchase of Services	29,213.00		26,992.35	1,202.00	1,018.65
Other Charges-Expenditures	10,060.00	1,781.00	10,017.00	-	1,824.00
<b>SELECTMEN</b>	<b>39,273.00</b>	<b>11,781.00</b>	<b>45,009.35</b>	<b>1,202.00</b>	<b>4,842.65</b>
Personal Services	564,805.00	(21,668.00)	485,860.80	56,698.75	577.45
Purchase of Services	20,132.00		14,711.05	5,000.00	420.95
Other Charges-Expenditures	5,250.00	6,600.00	7,906.00	-	3,944.00
Capital Outlay				-	-
<b>TOWN ADMINISTRATOR</b>	<b>590,187.00</b>	<b>(15,068.00)</b>	<b>508,477.85</b>	<b>61,698.75</b>	<b>4,942.40</b>
Purchase of Services	1,200.00		1,129.77	-	70.23
Other Charges-Expenditures	247,205.00	(183,150.00)	1,077.71	-	62,977.29
<b>FINANCE COMMITTEE</b>	<b>248,405.00</b>	<b>(183,150.00)</b>	<b>2,207.48</b>	<b>-</b>	<b>63,047.52</b>
Personal Services	234,043.00	1,240.00	235,029.43	-	253.57
Purchase of Services	50,000.00		46,000.00	4,000.00	-
Supplies	500.00		327.22	-	172.78
Other Charges-Expenditures	2,305.00	1,900.00	347.06	892.97	2,964.97
<b>ACCOUNTANT</b>	<b>286,848.00</b>	<b>3,140.00</b>	<b>281,703.71</b>	<b>4,892.97</b>	<b>3,391.32</b>
Purchase of Services	709,807.00		578,526.52	25,200.00	106,080.48
Supplies	287,000.00		286,581.21	-	418.79
Other Charges-Expenditures	5,120.00	21,330.00	18,419.57	-	8,030.43
<b>CENTRAL PURCHASING</b>	<b>1,001,927.00</b>	<b>21,330.00</b>	<b>883,527.30</b>	<b>25,200.00</b>	<b>114,529.70</b>
Personal Services	281,466.00	1,705.00	283,167.96	-	3.04
Purchase of Service	1,100.00			-	1,100.00
Supplies	1,450.00		697.73	-	752.27
Other Charges-Expenditures	5,050.00		3,869.15	-	1,180.85
Capital Outlay				-	-
<b>ASSESSORS</b>	<b>289,066.00</b>	<b>1,705.00</b>	<b>287,734.84</b>	<b>-</b>	<b>3,036.16</b>
Personal Services				-	-
Purchase of Services	45,303.00		9,505.40	-	35,797.60
Supplies	2,600.00		916.97	-	1,683.03
Other Charges-Expenditures				-	-
<b>REVALUATION</b>	<b>47,903.00</b>		<b>10,422.37</b>	<b>-</b>	<b>37,480.63</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2019**

	FY19 BUDGET	TRANSFERS	EXPENSES	FWD TO FY20	RETURN TO GENERAL FUND
Personal Services	355,185.00	(4,000.00)	339,244.35	-	11,940.65
Purchase of Services	36,590.00	5,465.00	42,035.49	-	19.51
Supplies	1,387.00	-	1,387.00	-	-
Other Charges-Expenditures	2,555.00	10,155.59	1,422.58	-	11,288.01
<b>TREASURER/COLLECTOR</b>	<b>395,717.00</b>	<b>11,620.59</b>	<b>384,089.42</b>	-	<b>23,248.17</b>
Personal Services	97,467.00	1,892.06	97,144.67	-	2,214.39
Purchase of Services	155,300.00	-	140,406.72	-	14,893.28
Other Charges-Expenditures	2,200.00	-	2,125.00	-	75.00
<b>LEGAL</b>	<b>254,967.00</b>	<b>1,892.06</b>	<b>239,676.39</b>	-	<b>17,182.67</b>
Personal Services	293,811.00	6,880.55	297,264.47	-	3,427.08
Purchase of Services	186,885.00	-	184,456.21	-	2,428.79
Supplies	5,913.00	-	5,905.53	-	7.47
Other Expenditures	-	-	-	-	-
Capital Outlay	47,000.00	-	46,212.50	-	787.50
<b>DATA PROCESSING</b>	<b>533,609.00</b>	<b>6,880.55</b>	<b>533,838.71</b>	-	<b>6,650.84</b>
Purchase of Services	16,000.00	-	92.40	15,000.00	907.60
Other Expenditures	-	10,000.00	3,500.24	-	6,499.76
<b>TAX TITLE FORECLOSURE</b>	<b>16,000.00</b>	<b>10,000.00</b>	<b>3,592.64</b>	<b>15,000.00</b>	<b>7,407.36</b>
Personal Services	96,475.00	75,066.00	162,922.50	-	8,618.50
Purchase of Services	10,200.00	-	9,569.68	-	630.32
Supplies	400.00	-	395.52	-	4.48
Other Charges-Expenditures	1,920.00	-	1,467.22	-	452.78
<b>TOWN CLERK</b>	<b>108,995.00</b>	<b>75,066.00</b>	<b>174,354.92</b>	-	<b>9,706.08</b>
Personal Services	37,700.00	2,000.00	38,812.66	-	887.34
Purchase of Services	18,429.00	-	17,806.95	-	622.05
Supplies	900.00	-	894.39	-	5.61
Other Charges-Expenditures	-	-	-	-	-
<b>ELECTIONS</b>	<b>57,029.00</b>	<b>2,000.00</b>	<b>57,514.00</b>	-	<b>1,515.00</b>
Personal Services	397,492.00	4,744.00	385,726.60	-	16,509.40
Purchase of Services	33,100.00	-	19,163.19	-	13,936.81
Supplies	10,685.00	-	9,204.09	-	1,480.91
Other Charges-Expenditures	2,800.00	-	1,580.58	-	1,219.42
<b>NATURAL RESOURCES/CONSERVATION</b>	<b>444,077.00</b>	<b>4,744.00</b>	<b>415,674.46</b>	-	<b>33,146.54</b>
Personal Services	145,282.00	960.56	143,465.23	-	2,777.33
Purchase of Services	400.00	-	41.58	-	358.42
Other Charges-expenditures	1,300.00	-	1,016.98	-	283.02
<b>PLANNING</b>	<b>146,982.00</b>	<b>960.56</b>	<b>144,523.79</b>	-	<b>3,418.77</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2019**

	FY19 BUDGET	TRANSFERS	EXPENSES	FWD TO FY20	RETURN TO GENERAL FUND
Personal Services	527,730.00	17,283.78	540,693.52	-	4,320.26
Purchase of Services	225,648.00	8,500.00	233,178.44	-	969.56
Supplies	101,325.00	-	96,040.02	300.00	4,984.98
Other Charges-Expenditures	8,235.00	3,320.00	7,123.07	-	4,431.93
Capital Outlay	-	-	-	-	-
<b>PUBLIC PROPERTIES/BUILDINGS</b>	<b>862,938.00</b>	<b>29,103.78</b>	<b>877,035.05</b>	<b>300.00</b>	<b>14,706.73</b>
Other Charges-Expenditures	410,541.00	70,687.00	450,992.47	-	30,235.53
<b>PROPLIABILITY INSURANCE</b>	<b>410,541.00</b>	<b>70,687.00</b>	<b>450,992.47</b>	-	<b>30,235.53</b>
Purchase of Services	8,500.00	-	7,649.29	-	850.71
<b>TOWN REPORT</b>	<b>8,500.00</b>	<b>-</b>	<b>7,649.29</b>	-	<b>850.71</b>
Retirement Contribution	3,231,470.00	-	3,231,470.00	-	-
Sick Pay Liability	25,000.00	-	18,330.59	-	6,669.41
Workers Compensation	130,912.00	-	120,140.50	-	10,771.50
Unemployment	135,697.00	-	128,846.82	-	6,850.18
Group Insurance	3,397,420.00	217.20	3,000,749.74	17,464.64	379,422.82
Government Taxes	312,112.00	-	267,791.15	-	44,320.85
Prior Yr. Encumber.	-	16,199.64	8,888.25	-	7,311.39
<b>FRINGE BENEFITS</b>	<b>7,232,611.00</b>	<b>16,416.84</b>	<b>6,776,217.05</b>	<b>17,464.64</b>	<b>455,346.15</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>12,975,575.00</b>	<b>69,559.38</b>	<b>12,084,691.09</b>	<b>125,758.36</b>	<b>834,684.93</b>
<b>PUBLIC SAFETY:</b>					
Personal Services	4,948,114.00	(49,232.32)	4,775,986.73	-	122,894.95
Overtime	434,503.00	55,000.00	485,433.34	-	4,069.66
Purchase of Services	202,355.00	-	179,571.38	18,026.35	4,757.27
Supplies	81,451.00	-	77,985.22	955.09	2,510.69
Other Charges-Expenditures	10,012.00	-	8,791.10	13.75	1,207.15
Capital Outlay	189,000.00	15,431.24	204,399.81	-	31.43
<b>POLICE</b>	<b>5,865,435.00</b>	<b>21,198.92</b>	<b>5,732,167.58</b>	<b>18,995.19</b>	<b>135,471.15</b>
Personal Services	3,763,770.00	58,273.27	3,823,761.21	-	(1,717.94)
Overtime	865,000.00	360,000.00	1,223,282.06	-	1,717.94
Purchase of Services	275,212.00	(15,000.00)	258,484.84	1,425.00	302.16
Supplies	168,208.00	(2,700.00)	164,077.64	-	1,430.36
Other Charges-Expenditures	6,900.00	(4,900.00)	1,866.10	-	133.90
Capital Outlay	16,400.00	33,669.00	50,012.05	-	56.95
<b>FIRE</b>	<b>5,095,490.00</b>	<b>429,342.27</b>	<b>5,521,483.90</b>	<b>1,425.00</b>	<b>1,923.37</b>
Personal Services	368,726.00	-	351,039.31	-	17,686.69
Supplies	2,761.00	-	2,649.08	-	111.92
Other Charges-Expenditures	8,000.00	-	7,641.93	-	358.07
Capital Outlay	-	-	-	-	-
<b>BUILDING INSPECTOR</b>	<b>379,487.00</b>	<b>-</b>	<b>361,330.32</b>	-	<b>18,156.68</b>
Personal Services	107,615.00	-	98,396.00	-	9,219.00
Purchase of Services	8,820.00	-	7,878.53	-	941.47
Supplies	3,800.00	-	3,737.68	-	62.32
Other Charges-Expenditures	210.00	-	80.00	-	130.00
<b>ANIMAL CONTROL</b>	<b>120,445.00</b>	<b>-</b>	<b>110,092.21</b>	-	<b>10,352.79</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2019**

	FY19 BUDGET	TRANSFERS	EXPENSES	FWD TO FY20	RETURN TO GENERAL FUND
Personal Services	260,531.00	7,973.13	268,504.13	-	-
Purchase of Services	15,730.00	-	15,730.00	-	-
Supplies	10,298.00	-	10,282.18	-	15.82
Other Charges-Expenditures	1,201.00	-	662.95	-	538.05
Capital Outlay	47,100.00	-	47,086.92	-	13.08
<b>HARBORMASTER</b>	<b>334,860.00</b>	<b>7,973.13</b>	<b>342,266.18</b>	-	<b>566.95</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>11,795,717.00</b>	<b>458,514.32</b>	<b>12,067,340.19</b>	<b>20,420.19</b>	<b>166,470.94</b>
<b>EDUCATION:</b>					
Cape Cod Tech Assessment	-	1,258,354.00	1,258,354.00	-	-
CAPE COD TECH. ASSESS.	-	<b>1,258,354.00</b>	<b>1,258,354.00</b>	-	-
D/Y School Assessment	-	16,854,708.00	16,854,708.00	-	-
DY SCHOOL SYSTEM	-	<b>16,854,708.00</b>	<b>16,854,708.00</b>	-	-
<b>TOTAL EDUCATION</b>		<b>18,113,062.00</b>	<b>18,113,062.00</b>		
<b>DEPT OF PUBLIC WORKS:</b>					
Personal Services	391,349.00	5,056.81	340,198.25	-	56,207.56
Purchase of Services	2,900.00	-	2,900.00	-	-
Supplies	4,950.00	-	4,878.70	-	71.30
Other Charges-Expenditures	1,100.00	-	468.25	-	631.75
<b>ENGINEER/SURVEYOR</b>	<b>400,299.00</b>	<b>5,056.81</b>	<b>348,445.20</b>		<b>56,910.61</b>
Personal Services	1,800,322.00	(32,316.06)	1,628,898.86	-	139,107.08
Purchase of Services	120,329.00	25,000.00	141,851.50	-	3,477.50
Supplies	387,735.00	-	382,049.79	2,800.00	2,885.21
Other Charges-Expenditures	13,335.00	-	12,040.35	-	1,294.65
Capital Outlay	9,690.00	8,675.00	16,976.58	-	1,388.42
<b>HWY/CONSTRUCT/MAINTENANCE</b>	<b>2,331,411.00</b>	<b>1,358.94</b>	<b>2,181,817.08</b>	<b>2,800.00</b>	<b>148,152.86</b>
Personal Services	93,620.00	-	63,517.51	-	30,102.49
Purchase of Services	93,123.00	-	82,828.24	-	10,294.76
Supplies	38,257.00	-	38,174.19	-	82.81
Other Charges-Expenditures	-	-	-	-	-
<b>SNOW AND ICE REMOVAL</b>	<b>225,000.00</b>		<b>184,519.94</b>		<b>40,480.06</b>
Purchase of Services	78,000.00	-	55,260.81	1,300.00	21,439.19
Other Charges-Expenditures	-	820.00	813.96	-	6.04
<b>STREET LIGHTING:</b>	<b>78,000.00</b>	<b>820.00</b>	<b>56,074.77</b>	<b>1,300.00</b>	<b>21,445.23</b>
Personal Services	581,150.00	13,450.84	561,733.03	-	32,867.81
Purchase of Services	549,621.00	23,000.00	529,111.63	43,000.00	509.37
Supplies	34,815.00	-	33,096.26	800.00	918.74
Other Charges-Expenditures	3,925.00	40,780.00	37,283.33	-	7,421.67
<b>WASTE COLLECT/DISPOSAL</b>	<b>1,169,511.00</b>	<b>77,230.84</b>	<b>1,161,224.25</b>	<b>43,800.00</b>	<b>41,717.59</b>
<b>TOTAL DEPT PUBLIC WORKS</b>	<b>4,204,221.00</b>	<b>84,466.59</b>	<b>3,932,081.24</b>	<b>47,900.00</b>	<b>308,706.35</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2019**

	FY19 BUDGET	TRANSFERS	EXPENSES	FWD TO FY20	RETURN TO GENERAL FUND
<b>HUMAN SERVICES:</b>					
Personal Services	350,446.00	2,932.99	295,848.50	-	57,530.49
Purchase of Services	28,320.00	-	26,434.75	-	1,885.25
Supplies	3,500.00	-	3,201.91	-	298.09
Other Charges-Expenditures	3,000.00	-	2,205.00	-	795.00
<b>HEALTH INSPECTION SERVICES</b>	<b>385,266.00</b>	<b>2,932.99</b>	<b>327,690.16</b>	<b>-</b>	<b>60,508.83</b>
Personal Services	220,619.00	558.83	215,717.66	-	5,460.17
Purchase of Services	-	-	-	-	-
Supplies	2,500.00	-	2,499.94	-	0.06
Other Charges-Expenditures	6,450.00	-	4,895.35	-	1,554.65
<b>COUNCIL ON AGING</b>	<b>229,569.00</b>	<b>558.83</b>	<b>223,112.95</b>	<b>-</b>	<b>7,014.88</b>
Purchase of Services	46,929.00	-	46,928.57	-	0.43
Other Charges-Expenditures	160,000.00	600.00	118,565.36	600.00	41,434.64
<b>VETERANS SERVICES</b>	<b>206,929.00</b>	<b>600.00</b>	<b>165,493.93</b>	<b>600.00</b>	<b>41,435.07</b>
Purchase of Services	500.00	-	500.00	-	-
Other Charges-Expenditures	2,359.00	-	2,359.00	-	-
<b>COMMISSION ON DISABILITIES</b>	<b>2,859.00</b>	<b>-</b>	<b>2,859.00</b>	<b>-</b>	<b>-</b>
Capabilities	5,000.00	-	5,000.00	-	-
Cape Cod Child Development, Inc.	5,000.00	-	5,000.00	-	-
Arc of Cape Cod	1,000.00	-	1,000.00	-	-
Consumer Assistance Council	-	-	-	-	-
Independence House	3,000.00	-	3,000.00	-	-
Legal Services	3,100.00	-	3,100.00	-	-
Salvation Army	4,000.00	-	4,000.00	-	-
Cape Aids Resource	2,500.00	-	2,500.00	-	-
Sight Loss Services, Inc.	4,500.00	-	4,500.00	-	-
Elder Services/Meals	5,000.00	-	5,000.00	-	-
Family Pantry	5,500.00	-	5,500.00	-	-
Big Brothers/Big Sisters	-	-	-	-	-
Hands of Hope Outreach	5,500.00	-	5,500.00	-	-
Gosnold Center	5,000.00	-	5,000.00	-	-
<b>OTHER HUMAN SERVICES</b>	<b>49,100.00</b>	<b>-</b>	<b>49,100.00</b>	<b>-</b>	<b>-</b>
<b>TOTAL HUMAN SERVICES</b>	<b>873,723.00</b>	<b>4,091.82</b>	<b>768,256.04</b>	<b>600.00</b>	<b>108,958.78</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2019**

	FY19 BUDGET	TRANSFERS	EXPENSES	FWD TO FY20	RETURN TO GENERAL FUND
<b>CULTURE &amp; RECREATION:</b>					
Personal Services	286,667.00	5,160.23	287,212.31	-	4,614.92
Purchase of Services	67,398.00	-	64,820.00	-	2,578.00
Supplies	96,650.00	-	96,502.97	-	147.03
Other Library Expense	128,345.00	-	128,130.00	-	215.00
<b>LIBRARY</b>	<b>579,060.00</b>	<b>5,160.23</b>	<b>576,665.28</b>	<b>-</b>	<b>7,554.95</b>
Personal Services	123,708.00	3,739.09	127,363.02	-	84.07
Purchase of Services	4,200.00	-	3,985.94	-	214.06
Other Charges-Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>RECREATION</b>	<b>127,908.00</b>	<b>3,739.09</b>	<b>131,348.96</b>	<b>-</b>	<b>298.13</b>
Personal Services	629,715.00	66,452.47	643,297.11	-	52,870.36
Purchase of Services	130,334.00	-	127,735.96	-	2,598.04
Supplies	23,715.00	-	23,312.60	-	402.40
Other Charges & Expenditures	8,575.00	-	5,296.69	-	3,278.31
Capital Outlay	16,700.00	15,300.00	31,731.51	-	268.49
<b>BEACHES</b>	<b>809,039.00</b>	<b>81,752.47</b>	<b>831,373.87</b>	<b>-</b>	<b>59,417.60</b>
Personal Services	1,258,982.00	8,182.02	1,172,721.79	-	94,442.23
Purchase of Services	150,717.00	-	149,624.32	-	1,092.68
Supplies	376,849.00	-	372,405.90	279.91	4,163.19
Other Charges & Expenditures	8,165.00	-	5,438.27	110.00	2,616.73
Capital Outlay	5,000.00	1,061.33	5,822.78	-	238.55
<b>GOLF</b>	<b>1,799,713.00</b>	<b>9,243.35</b>	<b>1,706,013.06</b>	<b>389.91</b>	<b>102,553.38</b>
Purchase of Services	1,000.00	-	322.12	-	677.88
Supplies	-	-	-	-	-
<b>HISTORICAL COMMISSION</b>	<b>1,000.00</b>	<b>-</b>	<b>322.12</b>	<b>-</b>	<b>677.88</b>
Personal Services	11,264.00	-	1,933.87	-	9,330.13
Purchase of Services	250.00	-	219.45	16.94	13.61
Supplies	224.00	-	92.43	-	131.57
Capital Outlay	-	-	-	-	-
<b>SOUTH DENNIS HISTORIC DISTRICT</b>	<b>11,738.00</b>	<b>-</b>	<b>2,245.75</b>	<b>16.94</b>	<b>9,475.31</b>
Personal Services	28,710.00	-	4,337.14	-	24,372.86
Purchase of Services	750.00	-	537.46	-	212.54
Supplies	300.00	-	295.87	-	4.13
Other Charges & Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>OKHRHD</b>	<b>29,760.00</b>	<b>-</b>	<b>5,170.47</b>	<b>-</b>	<b>24,589.53</b>
<b>TOTAL CULTURE/RECREATION</b>	<b>3,358,218.00</b>	<b>99,895.14</b>	<b>3,253,139.51</b>	<b>406.85</b>	<b>204,566.78</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2019**

	FY19 BUDGET	TRANSFERS	EXPENSES	FWD TO FY20	RETURN TO GENERAL FUND
<b>DEBT SERVICE:</b>					
Retirement of Debt Principal	1,825,000.00	(40,000.00)	1,785,000.00	-	-
Interest Long Term Debt	321,526.00	-	316,651.00	-	4,875.00
Interest Short Term Debt	156,942.00	-	43.91	-	156,898.09
<b>TOTAL DEBT SERVICES</b>	<b>2,303,468.00</b>	<b>(40,000.00)</b>	<b>2,101,694.91</b>	<b>-</b>	<b>161,773.09</b>
<b>INTER-GOVERNMENTAL:</b>					
County Assessments	-	271,272.00	271,272.00	-	-
OKHRHD Assessments	-	9,950.00	9,950.00	-	-
<b>COUNTY ASSESSMENTS</b>	<b>-</b>	<b>281,222.00</b>	<b>281,222.00</b>	<b>-</b>	<b>-</b>
RMV Non-Renewal Surcharge	-	12,520.00	12,520.00	-	-
Retired Municipal Teachers	-	-	-	-	-
Mosquito Control Projects	-	193,909.00	193,909.00	-	-
Air Pollution Control District	-	9,351.00	9,351.00	-	-
Regional Transit Authorities	-	102,912.00	102,912.00	-	-
Cape Cod Commission	-	290,841.00	290,841.00	-	-
<b>STATE ASSESSMENTS</b>	<b>-</b>	<b>609,533.00</b>	<b>609,533.00</b>	<b>-</b>	<b>-</b>
<b>TOTAL INTERGOVERNMENT</b>	<b>-</b>	<b>890,755.00</b>	<b>890,755.00</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURES</b>	<b>35,510,922.00</b>	<b>19,680,344.25</b>	<b>53,211,019.98</b>	<b>196,085.40</b>	<b>1,785,160.87</b>

**STATEMENT OF REVENUE AND EXPENSE  
OTHER FUNDS  
June 30, 2019**

<b>Fund#</b>	<b>Other Special Revenue</b>	<b>Beginning Balance</b>	<b>Revenue/OFS</b>	<b>Expenses/OFU</b>	<b>Ending Balance</b>
201	Septic Grant II	279,711.51	23,448.83	20,000.00	283,160.34
202	Septic Grant Repair	62,591.08	-	-	62,591.08
206	Community Preservation Fund	2,313,929.49	2,965,440.09	2,908,411.81	2,370,957.77
210	Mckinstry Tree	976.30	-	-	976.30
213	Northside Tree	1,516.96	-	-	1,516.96
214	Golf Memorial Fund	459.73	630.00	630.00	459.73
215	M Hannon Scholarship	1,241.00	-	1,200.00	41.00
216	E Theo Gardner Gift	615.00	-	-	615.00
217	James J Cotter Memorial	433.51	-	-	433.51
224	Hearst House Restoration	309.78	-	-	309.78
<b><u>Capital Projects</u></b>					
346	Highway Improvements Fund	(474,419.79)	489,953.80	890,053.06	(874,519.05)
375	Town Hall Construction	-	-	-	-
376	Nobscussett Land Purchase	2,207.50	97,368.00	96,278.94	3,296.56
377	Ezra Baker Renovation	8,108.88	-	-	8,108.88
378	COA Renovations	77,645.83	653,372.58	320,265.15	410,753.26
379	Highlands Renovation	50,000.00	22,608.48	65,507.56	7,100.92
380	Sesuit Harbor Dredge	-	3,912,874.33	3,451,608.00	461,266.33
<b><u>Receipts Reserved</u></b>					
401	Capital Improvements Fund	1,909,658.65	895,221.26	-	2,804,879.91
402	Beach Capital Improvement	208,873.68	1,703,666.68	1,439,495.56	473,044.80
403	Mediaone Agreement	680,412.77	579,277.99	334,258.00	925,432.76
404	Ins Claims Under \$20,000.00	29,832.98	74,667.52	67,778.24	36,722.26
405	Bass River Park Reserved	50,495.71	171,370.84	1,000.00	220,866.55
406	Waterways Dredge and Maint	139,777.57	437,351.00	90,200.00	486,928.57
407	Melpet Farm Stable	26,569.19	6,000.00	-	32,569.19
408	Solar Fund - Special Legislation	534,037.33	1,279,017.83	1,112,231.68	700,823.48
420	Ambulance Fund	1,408,107.51	1,195,535.24	886,144.83	1,717,497.92
421	Waterways Maint./Improv	70,153.02	83,654.17	-	153,807.19
430	Betterment Fund	164.46	74,130.85	24,710.10	49,585.21
431	Betterment Fund-Private Rds	(389,067.10)	180,655.69	96,537.54	(304,948.95)
440	Sale of Cemetery Lots	36,492.75	40,025.00	-	76,517.75
460	Golfcourse Cap Improv Fund	570,053.81	390,480.44	266,407.00	694,127.25
462	Shellfish Mitigation Fund	20,664.35	9,375.33	2,988.41	27,051.27
463	Transportation Infrastructure	3,019.70	4,116.10	-	7,135.80
464	Solid Waste/Recycle	-	376,457.70	-	376,457.70
<b><u>Revolving &amp; Gift Funds</u></b>					
500	Florence Shoop Memorial Fund	1,082.04	-	-	1,082.04
502	Arts and Cultural Council Gifts	813.31	-	-	813.31
503	C Tripp Memorial	1,160.00	-	-	1,160.00
504	Whartons/Crow Pasture	319.00	-	-	319.00
506	Conservation Fees Reserved	3,654.20	1,160.00	404.67	4,409.53
507	Maloney Property Gift Account	5,260.00	-	-	5,260.00
508	Dennisport Revitalization Gift	5,532.72	-	1,704.00	3,828.72
510	Seaview Gift	10,066.19	-	-	10,066.19
511	Bridge St Restoration Donation	244.00	-	-	244.00
512	Josiah Dennis Manse Donation	3,844.20	-	-	3,844.20
513	Dog Park Donation	5,300.53	1,909.00	344.31	6,865.22
514	Waterways Donation	960.85	-	-	960.85
515	Shellfish Donation	3,639.43	-	-	3,639.43
516	Highbank Road Donation	1,293.74	-	-	1,293.74

517	Chamberlain Foundation Donation	15,204.97	-	-	15,204.97
518	DPW Donations	546.58	300.00	130.50	716.08
519	Affordable Housing Gift	124.82	-	-	124.82
520	Police Equipment Donations	7,207.17	525.00	3,616.98	4,115.19
522	Selectmen Donations	11,245.31	10,000.00	(85.00)	21,330.31
523	Fire Donations	2,081.27	4,145.00	4,026.30	2,199.97
524	Conservation Land Donation	100.00	-	-	100.00
525	Memorial Donation - Humes Estate	65,094.00	3,510.00	2,332.75	66,271.25
543	BOH Medicare Reimbursement	5,118.42	-	951.18	4,167.24
561	COA Transportation Gifts	2,999.01	3,527.00	3,170.11	3,355.90
562	Minibus Expense Gift Acct	4,604.89	4,690.95	4,426.00	4,869.84
563	COA Special Gifts	1,818.03	50.00	737.40	1,130.63
565	COA/Activity Groups	35,376.64	83,759.06	85,427.68	33,708.02
567	Veterans Gifts	325.00	-	-	325.00
570	Library Revolving Fund	10,036.81	11,915.85	14,674.81	7,277.85
571	Library Gift Fund	32,249.79	1,931.40	10,364.22	23,816.97
573	D-Y Gift/Assistant	153.47	-	-	153.47
582	Jericho House Gift A/C	1,173.76	-	-	1,173.76
585	Golf Revolving	399,953.07	383,397.83	377,860.62	405,490.28
590	Recreation Revolving	102,037.41	175,185.80	170,492.68	106,730.53
591	Cable Television Revolving	12,972.92	50,000.00	62,467.13	505.79
<b><u>Federal Grant Funds</u></b>					
602	2001 CDF Grant #5347	239,604.71	930,449.74	894,374.07	275,680.38
604	FEMA Communications Grant	3,838.87	521,574.00	522,040.96	3,371.91
606	Sea Street Culvert Grant	359.00	-	-	359.00
608	FEMA Fire Saffer Grant	-	128,148.00	334,312.82	(206,164.82)
618	FEMA EMPG Grant	(1.46)	5,487.30	3,000.00	2,485.84
621	Police Fed Shared Assests	1,850.15	-	1,305.35	544.80
623	FEMA Reimbursements	88,327.27	50,000.00	-	138,327.27
628	Bullet Proof Vest Program	2,225.00	3,026.00	1,990.00	3,261.00
630	DEA Overtime Fund	12,669.40	-	-	12,669.40
<b><u>State Grant Funds</u></b>					
700	Elections-State&Cty Reim	3,584.83	6,048.00	7,614.06	2,018.77
706	Police SETB Training Grant	(78,976.57)	54,738.56	55,433.70	(79,671.71)
708	Underage Traffic Enforcement	99.05	-	294.11	(195.06)
709	Pedestrian Grant	(717.82)	4,626.63	4,038.38	(129.57)
710	Police-Citizens Corps. Program	-	-	2,487.30	(2,487.30)
719	Police Local Cape Cod Grant	-	-	-	-
722	Police Dare Grant	476.15	-	-	476.15
725	GAAD Police Grant	492.48	-	-	492.48
728	Traffic Enforcement 2003	(1,587.43)	6,569.67	8,168.67	(3,186.43)
737	Fire Safe Grant	580.52	-	-	580.52
738	Police-Justice Assistance	(2,342.73)	20,000.00	20,000.00	(2,342.73)
744	Dennisport Revitalization Grant	8,223.26	-	609.70	7,613.56
745	Sesuit Harbor Pumpout Facility	8.18	-	-	8.18
746	Bass River Park Grant	3,147.43	-	-	3,147.43
748	Wildfire Preparedness	134.27	-	-	134.27
749	Police Enhanced 911 Grant	(3,488.70)	58,235.00	59,273.44	(4,527.14)
751	MTC Renewable Energy	499.90	-	-	499.90
753	CCMHG Wellness Grant	1,201.40	400.00	-	1,601.40
756	DEP Waste Prevention	11,832.32	19,750.00	11,736.60	19,845.72
760	Elder Affairs Grant #25	2,158.94	70,718.16	72,877.10	-
763	Library Grants	11,197.84	21,251.10	25,987.43	6,461.51
766	Josiah Dennis Manse A/C	422.10	-	-	422.10
768	Mass Arts Lottery Grant	714.01	4,606.13	3,550.00	1,770.14
769	Barnstable County Land Mgt.	96.75	-	-	96.75
773	CZM Coastal Resilience Grant	(67,385.10)	133,300.00	112,791.38	(46,876.48)
774	Processed Glass-Mass DEP	-	56,208.69	56,208.69	-

775	Gages Way Grant	-	-	157,797.54	(157,797.54)
	<b><u>Trust &amp; Agency Funds</u></b>				
802	Stabilization Fund	3,452,606.78	872,041.54	-	4,324,648.32
805	Affordable Housing Trust	119,965.52	3,769.25	19,524.17	104,210.60
806	Wetlands Protection Fund	96,490.23	16,110.50	41,163.55	71,437.18
807	Capital Stabilization Fund	559,240.55	303,909.21	-	863,149.76
808	Barrier Beach Stabilization Fund	272,252.00	20,570.00	-	292,822.00
809	OPEB Trust Fund	708,578.46	535,764.94	2,269.10	1,242,074.30
810	Solar Stabilization Fund	27,765.00	-	-	27,765.00
811	Fire Staffing Stabilization	-	300,000.00	-	300,000.00
821	Police O/D Chapt 773	(36,911.01)	666,412.02	641,530.00	(12,028.99)
822	Law Enforcement Trust	6,782.29	1,086.50	3,520.38	4,348.41
823	Fire O/D Chapt 773	2,634.85	2,300.00	1,300.00	3,634.85
899	Sales Tax Due State	11,121.26	44,118.12	44,861.14	10,378.24

**GENERAL FUND  
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2019  
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJUSTMENTS	REVISED BUDGET	YTD ACTUAL	ENCUMB.	AVAILABLE BUDGET
#17ATM05/11 - MUNIS UPGRADE	23,241.00	-	23,241.00	18,679.00	-	4,562.00
#47ATM05/13 - UNKNOWN PROPERTIES RESEARCH	51,155.36	-	51,155.36	48,278.50	-	2,876.86
#25STM10/16 - TOURISM FUND	40,000.00	-	40,000.00	40,000.00	-	-
#10ATM05/17 - ENCROACHMENT	25,000.00	-	25,000.00	4,557.49	-	20,442.51
#10ATM05/17 - OWNERS UNKNOWN	25,000.00	-	25,000.00	15,985.67	-	9,014.33
#18STM10/17 - TOURISM FUND	50,000.00	-	50,000.00	25,838.83	-	24,161.17
#19STM10/17 - FUEL ASSISTANCE	8,030.00	-	8,030.00	3,538.31	-	4,491.69
#4STM10/18 - FUEL ASSISTANCE	10,510.00	-	10,510.00	-	-	10,510.00
#24ATM5/19 - SUBSTANCE ADVISORY	5,000.00	-	5,000.00	-	-	5,000.00
<b>TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR</b>	<b>237,936.36</b>	<b>-</b>	<b>237,936.36</b>	<b>156,877.80</b>	<b>-</b>	<b>81,058.56</b>
#35ATM05/05 - GASB-45 STUDY	25,000.00	-	25,000.00	23,462.00	-	1,538.00
#04ATM05/18 - STORM RILEY	-	189,590.74	189,590.74	189,590.74	-	-
<b>TOTAL SPECIAL ARTICLES ACCOUNTANT</b>	<b>25,000.00</b>	<b>189,590.74</b>	<b>214,590.74</b>	<b>213,052.74</b>	<b>-</b>	<b>1,538.00</b>
#12ATM05/16 - BAKER SCHOOL BAN	158,825.00	(154,800.00)	4,025.00	2,038.09	-	1,986.91
#10ATM05/17 - HIGHLANDS RENOVATION INTEREST	18,000.00	(18,000.00)	-	-	-	-
#15ATM05/18 - NOBSCUSSETT DEBT	97,368.00	(97,368.00)	-	-	-	-
<b>TOTAL SPECIAL ARTICLES TREASURER/COLLECTOR</b>	<b>274,193.00</b>	<b>(270,168.00)</b>	<b>4,025.00</b>	<b>2,038.09</b>	<b>-</b>	<b>1,986.91</b>
#15ATM05/18 - COPIER	12,160.00	-	12,160.00	12,160.00	-	-
#17ATM05/18 - TECHNOLOGY PLAN	370,024.00	-	370,024.00	129,049.00	-	240,975.00
<b>TOTAL SPECIAL ARTICLES DATA PROCESSING</b>	<b>382,184.00</b>	<b>-</b>	<b>382,184.00</b>	<b>141,209.00</b>	<b>-</b>	<b>240,975.00</b>
#30ATM05/17 - POLL PADS	7,450.00	(784.94)	6,665.06	6,665.06	-	(0.00)
<b>TOTAL TOWN CLERK</b>	<b>7,450.00</b>	<b>(784.94)</b>	<b>6,665.06</b>	<b>6,665.06</b>	<b>-</b>	<b>(0.00)</b>

#12ATM05/16 - HANDI ACCESS CROWES	33,600.00	(33,600.00)	-	-	-	-
#23STM10/16 - DNR ORV PERMITTING	50,000.00	-	50,000.00	50,000.00	-	-
#39ATM05/17 - DR BOTTERO ENG/DESIGN	200,000.00	-	200,000.00	50,205.03	149,794.97	-
#10ATM05/17 - PLOVER MANAGEMENT	34,100.00	-	34,100.00	24,684.60	9,415.40	-
#35ATM05/17 - WATER QUALITY	125,000.00	-	125,000.00	34,241.66	90,758.34	-
#15ATM05/18 - REPLACE 2010 FORD	25,000.00	(3,586.50)	21,413.50	21,413.50	-	-
<b>TOTAL SPECIAL ARTICLES NATURAL RESOURCES</b>	<b>467,700.00</b>	<b>(37,186.50)</b>	<b>430,513.50</b>	<b>180,544.79</b>	<b>249,968.71</b>	
#10ATM05/17 - BEACH BATHHOUSE	130,000.00	-	130,000.00	93,918.13	36,081.87	-
#41ATM05/17 - PINES IMPROVEMENT	110,000.00	26,999.41	136,999.41	136,999.41	-	-
#14ATM05/18 - INTERIOR FLOORING	18,000.00	-	18,000.00	18,000.00	-	-
#15ATM05/18 - FLOORING REPAIRS	70,000.00	-	70,000.00	-	70,000.00	-
<b>TOTAL SPECIAL ARTICLES PUBLIC PROPERTY</b>	<b>328,000.00</b>	<b>26,999.41</b>	<b>354,999.41</b>	<b>248,917.54</b>	<b>106,081.87</b>	
#13ATM05/16 - SURVEILLANCE EQUIPMENT	11,000.00	-	11,000.00	11,000.00	-	-
#13ATM05/16 - PARKING LOT SEAL	33,000.00	-	33,000.00	23,789.05	9,210.95	-
#10ATM05/17 - PORTABLE RADIOS	43,000.00	-	43,000.00	43,000.00	-	-
#14ATM05/18 - RADIO REPLACEMENT	49,800.00	-	49,800.00	47,797.10	2,002.90	-
#15ATM05/18 - BALLISTIC VESTS	10,000.00	-	10,000.00	7,960.00	2,040.00	-
#15ATM05/18 - MOTORCYCLE REPLACEMENT	17,500.00	-	17,500.00	17,298.80	201.20	-
#15ATM05/18 - MOBILE RADIO REPLACEMENT	39,600.00	-	39,600.00	39,600.00	-	-
#15ATM05/18 - FINGER/PALM PRINT	23,000.00	-	23,000.00	22,907.59	92.41	-
#15ATM05/18 - RECORDING SYSTEM	12,500.00	(505.00)	11,995.00	11,995.00	-	-
<b>TOTAL SPECIAL ARTICLES POLICE</b>	<b>239,400.00</b>	<b>(505.00)</b>	<b>238,895.00</b>	<b>225,347.54</b>	<b>13,547.46</b>	
#19ATM05/14 - PORTABLE RADIO EQUIPMENT	21,000.00	(26.84)	20,973.16	20,973.16	-	-
#10ATM05/17 - STATION #2 FEASIBILITY STUDY	50,000.00	-	50,000.00	48,242.50	1,757.50	-
#10ATM05/17 - REPLACE AMBULANCE COMPUTER	35,000.00	-	35,000.00	32,793.61	2,206.39	-
#10ATM05/17 - PORTABLE RADIO EQUIPMENT	19,000.00	(1.16)	18,998.84	18,998.84	-	-
#10ATM05/17 - DEFIBRILLATOR PROGRAM	53,000.00	-	53,000.00	49,379.29	3,620.71	-
#16ATM05/18 - AMBULANCE REPLACE #105	98,600.00	-	98,600.00	98,600.00	-	-
#15ATM05/18 - PUMPER	180,000.00	(32.00)	179,968.00	179,968.00	-	-
#15ATM05/18 - PROTECTIVE GEAR	75,000.00	-	75,000.00	5,538.32	69,461.68	-
#15ATM05/18 - REPLACE PICKUP TRUCK	47,000.00	-	47,000.00	47,000.00	-	-
#15ATM05/19 - DEFIBRILLATOR PROGRAM	15,000.00	-	15,000.00	-	15,000.00	-
#15ATM05/19 - STRETCHER	135,000.00	-	135,000.00	-	135,000.00	-
#15ATM05/19 - AMBULANCE	134,288.00	-	134,288.00	-	134,288.00	-

	862,888.00	(60.00)	862,828.00	501,493.72	-	361,334.28
<b>TOTAL SPECIAL ARTICLES FIRE</b>						
#13ATM05/12 - PILINGS NORTH/SOUTH	120,000.00	(42,283.99)	77,716.01	62,946.01	-	14,770.00
#12ATM05/16 - SWAN RIVER DREDGE	50,000.00	-	50,000.00	-	-	50,000.00
#11ATM05/17 - SESUIT OUTER DREDGE	165,000.00	-	165,000.00	102,030.78	-	62,969.22
#11ATM05/17 - BASS RIVER DREDGE	35,000.00	-	35,000.00	33,009.50	-	1,990.50
#10ATM05/17 - BULK, PIER & DOCKS	250,000.00	(135,705.22)	114,294.78	114,294.78	-	-
#16ATM05/18 - BASS RIVER PK SLIPS	175,000.00	(118,995.84)	56,004.16	56,004.16	-	-
#16ATM05/18 - BASS RIVER DREDGING	31,446.00	-	31,446.00	-	-	31,446.00
#16ATM05/18 - BASS RIVER DREDGING	65,848.00	-	65,848.00	-	-	65,848.00
#15ATM05/18 - DOCKS	215,000.00	-	215,000.00	202,337.80	-	12,662.20
#40ATM05/18 - SESUIT EAST SIDE SHEETING	100,000.00	-	100,000.00	20,919.62	-	79,080.38
#15ATM05/18 - BASS RIVER DREDGE	22,706.00	-	22,706.00	-	-	22,706.00
#15ATM05/19 - SESUIT DREDGE P & I	90,200.00	-	90,200.00	-	-	90,200.00
<b>TOTAL SPECIAL ARTICLES HARBORMASTER</b>	<b>1,320,200.00</b>	<b>(296,985.05)</b>	<b>1,023,214.95</b>	<b>591,542.65</b>	<b>-</b>	<b>431,672.30</b>
#13ATM05/16 - FY17 CAPITAL REQUEST	157,765.00	-	157,765.00	148,977.58	-	8,787.42
#10STM10/16 - WIXON ABATEMENT	20,000.00	-	20,000.00	20,000.00	-	-
#12ATM05/17 - BAKER SECURITY UPGRADE	116,882.53	617.47	117,500.00	116,917.41	-	582.59
#13ATM05/17 - WIXON ASBESTOS ABATEMENT	77,500.00	-	77,500.00	54,576.37	-	22,923.63
<b>TOTAL SPECIAL ARTICLES D-Y SCHOOL</b>	<b>372,147.53</b>	<b>617.47</b>	<b>372,765.00</b>	<b>340,471.36</b>	<b>-</b>	<b>32,293.64</b>
#48ATM05/09 - GAGES WAY ENGINEERING	10,000.00	-	10,000.00	-	-	10,000.00
#20STM11/11 - HEMLOCK/BELMGROVE	2,200.00	-	2,200.00	152.00	-	2,048.00
#12ATM05/12 - POUND PARK	30,000.00	-	30,000.00	29,400.00	-	600.00
#13ATM05/12 - INMAN RD CULVERT	225,000.00	-	225,000.00	133,123.99	-	91,876.01
#13ATM05/13 - GUARDRAIL	50,000.00	-	50,000.00	50,000.00	-	-
#35ATM05/14 - RD LAYOUTS	2,300.00	(500.00)	1,800.00	1,800.00	-	-
#36ATM05/14 - RD LAYOUTS	4,100.00	(1,000.00)	3,100.00	3,100.00	-	-
#19ATM05/14 - RTE 28 SIDEWALK	100,000.00	-	100,000.00	100,000.00	-	-
#12ATM05/16 - SIDEWALK CONSTRUCTION	210,000.00	-	210,000.00	210,000.00	-	-
#12ATM05/16 - RTE 28 SIDEWALK WD	150,000.00	-	150,000.00	124,866.63	-	25,133.37
#12ATM05/16 - DENNISPORT PARKING LOT	40,000.00	(5,182.26)	34,817.74	34,817.74	-	-
#2-1STM10/16 - POUND POND IMPROVEMENT	40,000.00	-	40,000.00	-	-	40,000.00
#10ATM05/17 - SECONDARY ROADS	400,000.00	-	400,000.00	400,000.00	-	-
#10ATM05/17 - SIDEWALK ENG/CONSTR	150,000.00	-	150,000.00	41,925.19	-	108,074.81
#10ATM05/17 - RTE 28 DP/HARWICH	50,000.00	-	50,000.00	13,038.22	-	36,961.78

#10ATM05/17 - DRAINAGE	150,000.00	-	150,000.00	150,000.00	-	-
#10ATM05/17 - GUARDRAIL	25,000.00	-	25,000.00	25,000.00	-	-
#36ATM05/18 - NOBSCUSSETT PARKING	150,000.00	-	150,000.00	123,242.82	-	26,757.18
#15ATM05/18 - SECONDARY ROADS	400,000.00	-	400,000.00	276,747.32	-	123,252.68
#14ATM05/18 - RTE 28 SIDEWALK DESIGN	25,000.00	-	25,000.00	25,000.00	-	-
#15ATM05/18 - SIDEWALK	100,000.00	-	100,000.00	-	-	100,000.00
#15ATM05/18 - DRAINAGE	150,000.00	-	150,000.00	150,000.00	-	-
#15ATM05/18 - NPDES PERMIT	50,000.00	-	50,000.00	31,523.00	-	18,477.00
#15ATM05/18 - RTE 28 WD SIDEWALK	100,000.00	-	100,000.00	-	-	100,000.00
#15ATM05/18 - RTE 28 CORRIDOR	50,000.00	-	50,000.00	-	-	50,000.00
<b>TOTAL SPECIAL ARTICLES ENGINEERING</b>	<b>2,663,600.00</b>	<b>(6,682.26)</b>	<b>2,656,917.74</b>	<b>1,923,736.91</b>	-	<b>733,180.83</b>
#40ATM05/14 - BASS RIVER IMPROVEMENT	18,000.00	-	18,000.00	7,537.06	-	10,462.94
#14ATM05/18 - TRAFFIC SIGNAL REPAIRS	50,000.00	-	50,000.00	-	-	50,000.00
#15ATM05/18 - REPLACE 2004 TRUCK	55,000.00	(6,196.30)	48,803.70	48,803.70	-	-
#15ATM05/18 - REPLACE 2008 TRUCK	65,500.00	(4,293.42)	61,206.58	61,206.58	-	-
#15ATM05/18 - REPLACE 2008 TRUCK	65,500.00	(5,387.18)	60,112.82	60,112.82	-	-
#38ATM05/19 - 1005B OLD BASS ACQUISITION	9,000.00	-	9,000.00	-	-	9,000.00
<b>TOTAL SPECIAL ARTICLES DPW</b>	<b>263,000.00</b>	<b>(15,876.90)</b>	<b>247,123.10</b>	<b>177,660.16</b>	-	<b>69,462.94</b>
#10ATM05/17 - TRANSFER STATION DESIGN/CONSTR.	127,305.00	-	127,305.00	127,305.00	-	-
#29ATM05/18 - TRANSFER STATION FINAL DESIGN	125,000.00	-	125,000.00	101,813.63	-	23,186.37
<b>TOTAL SPECIAL ARTICLES WASTE COLLECTION</b>	<b>252,305.00</b>	-	<b>252,305.00</b>	<b>229,118.63</b>	-	<b>23,186.37</b>
#11ATM05/17 - WATER RESOURCE PLAN	250,000.00	-	250,000.00	250,000.00	-	-
#15ATM05/18 - WASTEWATER	150,000.00	-	150,000.00	52,615.47	-	97,384.53
<b>TOTAL SPECIAL ARTICLES HEALTH INSPECTION</b>	<b>400,000.00</b>	-	<b>400,000.00</b>	<b>302,615.47</b>	-	<b>97,384.53</b>
#41ATM05/18 - COA REPAIRS BUILDING	200,000.00	-	200,000.00	37,460.00	-	162,540.00
#25ATM05/19 - COA ADDITION	354,000.00	-	354,000.00	-	-	354,000.00
#26ATM05/19 - COA REPAIRS TO BUILDING	200,830.00	-	200,830.00	-	-	200,830.00
<b>TOTAL SPECIAL ARTICLES COA DEPARTMENT</b>	<b>754,830.00</b>	-	<b>754,830.00</b>	<b>37,460.00</b>	-	<b>717,370.00</b>
#19ATM05/14 - SEAVIEW COURTS	114,000.00	-	114,000.00	108,726.49	-	5,273.51
#15ATM05/18 - JK PARK SPRINKLER	10,500.00	(158.77)	10,341.23	10,341.23	-	-
<b>TOTAL SPECIAL ARTICLES RECREATION</b>	<b>124,500.00</b>	<b>(158.77)</b>	<b>124,341.23</b>	<b>119,067.72</b>	-	<b>5,273.51</b>

#08ATM05/15 - MAYFLOWER BEACH BATH	14,000.00	(4,318.66)	9,681.34	9,681.34	-	-
#17STM10/15 - MAYFLOWER BEACH	100,000.00	(6,406.00)	93,594.00	93,594.00	-	-
#24STM10/16 - CORPORATION STAIRS	65,000.00	(5,014.68)	59,985.32	59,985.32	-	-
#11ATM05/17 - BEACH PARKING LOTS	63,000.00	-	63,000.00	60,283.72	-	2,716.28
#12STM10/17 - WD BEACH PLAYGROUND	9,500.00	(445.60)	9,054.40	9,054.40	-	-
#24ATM05/18 - EQUIPMENT & REPAIRS	19,235.00	(395.75)	18,839.25	18,839.25	-	-
#16ATM05/18 - BEACH STAIRS	25,000.00	-	25,000.00	6,000.00	-	19,000.00
#16ATM05/18 - BEACH PARKING LOT	90,000.00	-	90,000.00	-	-	90,000.00
#16ATM05/18 - MAYFLOWER BATHHOUSE	250,000.00	(250,000.00)	-	-	-	-
#16ATM05/18 - CORPORATION BEACH P & I	118,309.00	(118,309.00)	-	-	-	-
#16ATM05/18 - BEACH MULE REPLACEMENT	15,000.00	-	15,000.00	15,000.00	-	-
#16ATM05/18 - BATH/SEPTIC - GLENDON	150,000.00	-	150,000.00	-	-	150,000.00
#15ATM05/19 - RESCUE MULE	16,000.00	-	16,000.00	12,141.00	-	3,859.00
#15ATM05/19 - BOARDWALK MATS	34,000.00	-	34,000.00	32,869.22	-	1,130.78
#16ATM05/19 - MESSAGE BOARD TRAILER	36,200.00	-	36,200.00	-	-	36,200.00
#16ATM05/18 - BEACH LOT PAVING	60,700.00	-	60,700.00	-	-	60,700.00
<b>TOTAL SPECIAL ARTICLES BEACHES</b>	<b>1,065,944.00</b>	<b>(384,889.69)</b>	<b>681,054.31</b>	<b>317,448.25</b>	<b>-</b>	<b>363,606.06</b>
#14STM10/16 - HIGHLANDS ELECTRIC	120,000.00	(16,247.50)	103,752.50	103,752.50	-	-
#16ATM05/18 - HIGHLANDS RENOVATION	50,000.00	-	50,000.00	-	-	50,000.00
#15ATM05/18 - P & I HIGHLANDS RENOVATION	147,700.00	(147,700.00)	-	-	-	-
#15ATM05/19 - GOLF LEASE 2 OF 4	62,526.00	-	62,526.00	62,525.46	-	0.54
#15ATM05/19 - GOLF LEASE 4 OF 4	59,856.00	-	59,856.00	56,864.62	-	2,991.38
#15ATM05/19 - HIGHLANDS CLUBHOUSE	144,025.00	-	144,025.00	-	-	144,025.00
<b>TOTAL SPECIAL ARTICLES GOLF</b>	<b>584,107.00</b>	<b>(163,947.50)</b>	<b>420,159.50</b>	<b>223,142.58</b>	<b>-</b>	<b>197,016.92</b>
<b>TOTAL SPECIAL ARTICLES</b>	<b>10,625,384.89</b>	<b>(959,252.05)</b>	<b>9,665,347.90</b>	<b>5,938,410.01</b>	<b>-</b>	<b>3,726,937.89</b>

**TOWN OF DENNIS  
GENERAL FUND  
STATEMENT OF REVENUE  
FISCAL YEAR 2019**

**TAX COLLECTIONS:**

Personal Property Taxes	604,087.85	
Real Estate Taxes	42,557,665.60	
Tax Liens Redeemed/Tax Title Cost	124,898.20	
Motor Vehicle Excise	2,434,610.16	
Vessel Excise	<u>24,617.27</u>	45,745,879.08
<b>Penalties &amp; Interest</b>		
Property Taxes	246,039.46	
Excise Taxes	154,531.32	
Tax Liens	<u>65,135.50</u>	465,706.28
Hotel & Motel Taxes	522,887.04	
Town Accepted Meals Taxes	602,031.59	
Deferred CL41A Tax	<u>2,197.24</u>	1,127,115.87
<b>TOTAL TAXES</b>		<u><b>47,338,701.23</b></u>

**CHARGES FOR SERVICES:**

**Golf**

Greens Fees - Highlands	632,010.67	
Cart Rental	462,084.74	
Driving Range - Highlands	82,964.28	
Greens Fees - Pines	508,090.48	
Memberships	1,180,905.00	
Driving Range - Pines	29,881.00	
Restaurant Lease - Pines	10,000.00	
Restaurant Lease - Highlands	5,333.33	
Miscellaneous Revenue	-	
Gift Certificates	19,218.00	
Transferred to GIF	<u>(387,658.48)</u>	2,542,829.02
<b>TOTAL GOLF</b>		

**Beaches**

Parking	888,645.00	
Stickers	858,668.00	
Concessions	<u>137,386.67</u>	1,884,699.67
<b>TOTAL BEACHES</b>		

**Waste Collection/Disposal**

Residential Stickers	1,325,617.00	
Solid Waste Usage	314,219.61	
Recycling Income	115,690.89	
Solid Waste Transfer to Fund 464	<u>(376,457.70)</u>	1,379,069.80
<b>TOTAL WASTE COLLECTION</b>		

<b>Waterways</b>		
Blue Area Trailer	18,165.00	
Slip Charges	570,987.00	
Parking	63,696.52	
Private Dock Fees	50,192.00	
Wait List Applications	1,080.00	
Transient Fees	53,655.00	
Stickers/Blue Area	14,094.00	
Stickers/Red Area	12,395.00	
Sesuit Electricity	7,965.00	
Harbor Boat Hauling Fee	850.00	
Wait List Mooring Applications	740.00	
Harbor Wait List Maint. Fee	10,160.00	
Harbor Swan River Landing	1,095.00	
Harbor Crew Pass	750.00	
Offload Permit	1,275.00	
Parking Violations	8,541.00	
Commercial Special Use Fee	10,900.00	
Transfer to Waterway Dredge Fnd 406	(437,112.89)	
<b>TOTAL WATERWAYS</b>		389,427.63
<b>Other Fees</b>		
Municipal Liens	25,754.00	
Trailer Park Fees	61,260.00	
Bad Check Fees	749.89	
First Deputy Fee	95.99	
PP Warrants	611.95	
Reports tapes labels	60.00	
Kennel Impoundment Fees	100.00	
Licensing Filing Fees	900.00	
Zoning/Planning Board Fees	39,242.70	
Police Dept. Miscellaneous Fees	10.00	
Special Detail Fees	47,659.12	
Fire Inspection Fees/Misc.	15,980.00	
Health Dept. Soil Tests	18,590.00	
Flu Clinic	-	
Health Dept. Misc. Fees	16,191.75	
South Dennis Historical District	807.00	
OKHRD	9,820.00	
Engineering Fees	1,310.00	
Copies-Marriage Birth Death	17,770.00	
Business Certificates	5,520.00	
Street Listings/Telephone Commissions	165.00	
Public Records Request	211.30	
Pole Hearings	320.00	
Garden Plots/ Cross Patch	2,865.10	
DNR Transfer to Fund 808	(20,570.00)	
<b>TOTAL FEES</b>		245,423.80
Rental Municipal Property	23,991.00	
<b>TOTAL RENTAL REVENUE</b>		23,991.00
<b>TOTAL CHARGES FOR SERVICES</b>		<b>6,465,440.92</b>

<b>LICENSES AND PERMITS</b>		
Raffle Permits	145.00	
Auctioneer Licenses	75.00	
Marriage Licenses	3,350.00	
Underground Storage Permits	375.00	
Alcoholic Beverage Licenses	139,655.00	
Entertainment License	13,545.00	
Auto Dealership Licenses, etc.	1,200.00	
Yard Sale Permits	500.00	
Misc. Permits	250.00	
4 Wheel Drive Permits	150,670.00	
Permits - Police Department	5,512.50	
Permits - Fire Department	5,035.00	
Dog Licenses	12,768.00	
Building Inspection Permits	277,524.05	
Building Inspection Certificates	4,001.00	
Sign Permits	3,074.00	
Plumbing Permits	80,509.50	
Gas Permits	62,642.50	
Electrical Permits	94,126.00	
Food Service Licenses	28,380.00	
Trailer Park Licenses	90.00	
Septic Disposal Permits	26,000.00	
Rental Occupancy Permits	142,900.00	
Common Victualer Licenses	7,050.00	
Health Department Misc. Permits	41,338.00	
Shellfish Licenses	12,952.00	
<b>TOTAL LICENSES AND PERMITS</b>		<b>1,113,667.55</b>
<b>STATE REVENUE:</b>		
Abatements to Elderly	108,410.00	
Other State Revenue	-	
Veterans Benefits	90,237.00	
Lottery, Beano & Charities	563,101.00	
State Owned Land	8,483.00	
<b>TOTAL STATE REVENUE</b>		<b>770,231.00</b>
<b>FINES AND FORFEITURES</b>		
Police Parking Violations	10,905.00	
Parking Surcharges	951.00	
Dog License Late Fines	1,875.00	
Court Fines	8,930.00	
Leash Law Fines	2,920.00	
Conservation Violations	10,050.00	
M/V Non-Renewal Fine	7,066.07	
Non Criminal Fire Violation	100.00	
RMV Citation Fines	20,072.07	
<b>TOTAL FINES AND FORFEITURES</b>		<b>62,869.14</b>
<b>EARNINGS AND INVESTMENTS</b>	131,299.04	<b>131,299.04</b>
<b>UNCLASSIFIED</b>		
Miscellaneous Revenue	672,822.13	<b>672,822.13</b>
<b>TOTAL REVENUE</b>		<b>56,555,031.01</b>
<b>OTHER FINANCING SOURCES:</b>		
Transfer from Special Revenue Fund	1,897,957.23	
<b>TOTAL OTHER FINANCING SOURCES:</b>		<b>1,897,957.23</b>
<b>TOTAL REVENUE AND OTHER FINANCING SOURCES</b>		<b>58,452,988.24</b>

**TRUST FUND  
BALANCE SHEET  
JUNE 30, 2019**

**ASSETS:**

Investments	884,455.78	
<b>TOTAL ASSETS:</b>		<b><u>884,455.78</u></b>

**LIABILITIES:**

**FUND BALANCES**

Cemetery Perpetual Care	553,370.31	
Caleb Chase Fund	23,368.48	
Jonathan Mathews Fund	3,145.64	
Robbins - Scholarship	8,200.37	
Waterhouse - Scholarship	25,265.65	
Henry Boles - Scholarship	6,846.22	
Hannah H. Paddock - Recreation	3,513.55	
Mary A. Nickerson - Escrow	8,578.24	
C.W. Ellis - Scholarship	41,005.05	
Van Vorst Beautification Fund	86,410.56	
Building Insurance Fund	2,432.25	
Marguerite Ickis - Recreation	950.50	
Tri-Centennial - Recreation	6,363.21	
Barnard - Cemetery	5,696.45	
Tri Centennial Fd. 2093	3,848.85	
Dianne R. McGinn Fund	310.05	
Bachman Cemetery Trust	7,016.95	
D. Trepte Scholarship	23,133.45	
Noah Sears	75,000.00	
<b>TOTAL LIABILITIES &amp; FUND BALANCES</b>		<b><u>884,455.78</u></b>

## **CAPITAL OUTLAY COMMITTEE**

The charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements, and equipment that have a useful life of at least 5 years, a cost of over \$10,000. or which are components of a regular maintenance program. Each year, beginning in October, the Committee reviews the current year's requests as well as the Five-year Capital Improvement plan submitted by department heads.

For fiscal year 2020 (July 1,2019-June 30,2020), 59 requests from department heads and the schools totaled \$ 8,887,125. The Committee subsequently met with each department and with school administrators; we reviewed and ranked each request. On November28, 2018, we met at the DPW with department heads and maintenance staff to view the equipment which was on the list of proposed replacements.

Our presentation to the Board of Selection on January 8, 2019 was as follows:

<b>FUNDING SOURCE</b>	<b>RECOMMENDED</b>	<b>APPROVED</b>
Beach Improvement	\$410,700.	\$410,700.
Golf Improvement	\$266,407.	\$266,407.
Waterways/Dredge	\$ 90,200.	\$ 90,200.
Ambulance Receipts	\$284,288.	\$284,288.
Tax Levy	<u>\$2,248,282.</u>	<u>\$2,248,282.</u>
	\$3,302,877.	\$3,302,877.

The Committee recommended all items ranked "12" or less on a 1-5 basis with #1 being the most important. It should be noted that, while appropriate funding sources were utilized, \$5,584,258. of requested items were not able to be funded without a tax increase.

The Capital Outlay Committee commends the town for adopting an asset management plan for the replacement of equipment and repairs to infrastructure.

Respectfully Submitted,

Bill Savicki, Chairman

William McElhaney, Vice Chairman

Agnes Chatelain

Albert Grorud

Connie Mooers

Heidi Schadt

Charles Stanley

Note: Subsequent to our report but in calendar 2019, our esteemed vice-chairman, William McElhaney, unexpectedly passed away and Heidi Schadt, committee member for several years, resigned due to ill health. We have been fortunate in having shared their dedication to the town and their knowledge and experience with our committee.

## **POLICE DEPARTMENT**

As another year comes to a close, I would like to thank both the sworn and civilian staff here at the police department for their dedicated service to the Town of Dennis. The men and women of this department very much believe in "Community Policing," and go above and beyond on a daily basis.

We had two retirements this year: Deputy Chief James Sullivan with 33+ years of service, and Sergeant Richard Troy with 30+ years of service. On behalf of the community, I thank both for their service and wish them well in their retirement.

There are a number of new employees that joined us in 2019. This past year, new Patrol Officers joined our ranks, including Evan Tuohy-Bedford, Timothy McGrail and David Mahoney. Our new civilian employees are Part-time Dispatcher Nicole Costa, Administrative Assistant Nichole Malloy, Office Assistant/Payroll Clerk Amanda Eddy and Building Maintenance Technician Derick Jajko. We welcome them all and wish them the best as they embark on their careers in Dennis.

On a much more somber note, in 2019 we lost two of our dear friends and co-workers who both fought courageous battles with cancer. Robert Barry, the department's Building Maintenance Technician passed away on January 6<sup>th</sup> 2019 after more than 17 years of service. We also lost Patti Skala, our Senior Account Assistant, who passed away on August 24<sup>th</sup> 2019. She had worked for the Dennis Police Department for more than 30 years and had just retired in February of 2019. Both Bob and Patti were like family members to all of us. The Dennis Police Department and the Town of Dennis will always be a better place because of their hard work and honorable service.

The attached statistics provide a snapshot of activity in Dennis' 5 villages for CY 2019. Our total calls for service in 2019 decreased approximately 12.6% from 2018, 20,895 vs 23,910. Although our calls for service went down, it should be noted that specific calls for service, such as Mental Health, Substance Use Disorder and Domestic related calls increased in 2019. These calls take additional time during the officer's initial response, and they initiate follow-up by our Community Services Unit, CSU. We also continue to expand our local partnerships with various organizations to offer additional and appropriate services to those in need.

In 2019, we continued to see a reduction in property crimes. Each year I ask the community to please take simple steps to enhance safety by locking your vehicles, homes, and businesses. If you see something suspicious, please call the police department right away. We would rather be proactive by investigating suspicious activity at the time it is occurring, rather than reacting to a report hours or days later.

The Department continues to offer many programs for our citizens throughout the year. Two in particular fill every time we conduct them: the Citizens Police Academy and the "Rape Aggression Defense (RAD) Program". If you are interested in these programs or any that we offer, please reach out to our Community Services Unit at

[dennispdcsu@town.dennis.ma.us](mailto:dennispdcsu@town.dennis.ma.us) and follow them on social media. Our Facebook page is [www.facebook.com/DennisMAPolice](https://www.facebook.com/DennisMAPolice) and Twitter is [www.twitter.com/DennisMAPolice](https://www.twitter.com/DennisMAPolice). You can also call the Dennis Police Department at 508-394-1315 and ask to speak with the CSU Officers.

The Dennis Police Department Detective Unit also has an “anonymous tip line” which is 774-352-1500. (For emergencies always call 911 or 508-394-1313.)

We encourage you to register for storm and other emergency alerts, which include messages from the Dennis Water District, by going to our website, [www.dennispolice.com](http://www.dennispolice.com) and click on the registration form for the CodeRed Emergency Notification System. You can also call 774-352-1474 to sign up.

I would like to end my annual report by thanking the town leadership and the citizens of Dennis for your continued support of the Police Department and its staff. I wish everyone a safe and healthy 2020.

Respectfully submitted,  
*Peter DiMatteo, Chief of Police*  
[pdimatteo@town.dennis.ma.us](mailto:pdimatteo@town.dennis.ma.us)

DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
2019

<b>I. OFFENSES KNOWN TO POLICE Classification of Offenses</b>	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
<b>PART ONE OFFENSES</b>				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	18	0	18	12
A. Rape by Force	18	0	18	12
B. Attempt to Commit Forcible Rape	0	0	0	0
3. Robbery Total	1	0	1	0
A. Firearm	0	0	0	0
B. Knife	1	0	1	0
C. Other Dangerous Weapon	0	0	0	0
D. Strong-arm (hands, fists, feet, etc.)	0	0	0	0
4. Assault Total	164	0	164	117
A. Firearm	4	0	4	4
B. Knife or Cutting Instrument	11	0	11	10
C. Other Dangerous Weapon	26	0	26	21
D. Hands, Fists, Feet (Aggravated Inj.)	13	0	13	11
E. Other Assaults-Simple, Not Aggravated	110	0	110	71
5. Burglary Total	48	0	48	12
A. Forcible Entry	21	0	21	4
B. Unlawful Entry-No Force	25	0	25	8
C. Attempted Forcible Entry	2	0	2	0
6. Larceny-Theft (Except Motor Vehicle Theft)	139	0	139	22
7. Motor Vehicle Theft Total	4	0	4	0
A. Autos	2	0	2	0
B. Trucks	1	0	1	0
C. Other Vehicles	1	0	1	0
9. Arson	0	0	0	0
<b>TOTAL PART I OFFENSES</b>	<b>374</b>	<b>0</b>	<b>374</b>	<b>163</b>

DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
2019

II. STOLEN PROPERTY	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	18	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	0	0
C. Gas or Service Station	0	0
D. Chain Store	0	0
E. Residence ( anywhere on premises )	1	\$330.00
F. Bank	0	0
G. Miscellaneous	0	0
TOTAL ROBBERY	1	\$330.00
5. BURGLARY/BREAKING AND ENTERING - TOTAL	48	\$2275.00
A. Residence ( Dwelling )		
1. Night	7	\$50.00
2. Day	17	\$506.00
3. Unknown	19	\$1719.00
B. Non-Residence ( Store, Office, etc.)		
1. Night	2	0
2. Day	0	0
3. Unknown	3	0
6. LARCENY / THEFT - TOTAL	139	\$151,059.00
A. \$200 and Over	73	\$147,654.00
B. \$50 to \$200	24	\$2,871.00
C. Under \$50	42	\$534.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	4	\$81,500.00
GRAND TOTAL ALL ITEMS	-	\$235,164.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	1	\$400.00
B. Purse Snatching	2	\$210.00
C. Shoplifting	17	\$870.00
D. From Motor Vehicle (except E)	14	\$1,535.00
E. Motor Vehicle Parts and Accessories	-	-
F. Bicycles	13	\$6,540.00
G. From Buildings (except C and H)	18	\$8,497.00
H. From Coin Operated Machines	-	-
I. All Other	74	\$133,007.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	1	-
B. Stolen locally and recovered by other jurisdiction	0	-
C. Total locally stolen motor vehicles recovered	1	-
D. Stolen out of town, recovered locally	0	-

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III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE  
Type of Property

	Stolen	Recovered
1. Currency, Notes, Etc.	\$94,703.00	\$500.00
2. Jewelry and Precious Metals	\$8,540.00	0
3. Clothing and Furs	\$3,096.00	\$530.00
4. Locally Stolen Motor Vehicles	\$81,500.00	\$25,000.00
5. Office Equipment	\$1,500.00	0
6. Televisions, Radios, Stereos, etc.	\$2,500.00	0
7. Firearms	0	0
8. Household Goods	\$595.00	0
9. Consumable Goods	\$3,565.00	\$40.00
10. Livestock	0	0
11. Miscellaneous	\$39,165.00	\$970.00
GRAND TOTAL	\$235,164.00	\$27,040.00

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IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of  
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	5
3. Robbery	0
4. Aggravated Assault (4a-d)	42
5. Burglary / Breaking and Entering	12
6. Larceny / Theft	17
7. Motor Vehicle Thefts	0
PART TWO OFFENSES:	
8. Other Assaults (4e)	68
9. Arson	0
10. Forgery and Counterfeiting	3
11. Fraud	8
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	2
14. Vandalism	8
15. Weapons, Carrying, Possessing, etc.	1
16. Prostitution and Commercialized Vice	0
17. Sex Offenses (except 2 and 16)	4

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IV. PERSONS CHARGED BY POLICE

(continued)

Number of  
Persons Charges

18. Narcotic Drug Laws	19
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	43
22. Liquor Laws	3
23. Protective Custody	51
24. Disorderly Conduct	5
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	101

TOTAL 392

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Arrests..... 222 .....

Summons..... 251 .....

Protective Custody..... 49 .....

Juveniles (Included in above)..... 10 .....

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V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1168	1082	2303	1289	3299	98	9,239
OFFICER INITIATED ACTIVITY	1819	1908	2478	1862	3439	150	11,656
TOTAL CALLS	2987	2990	4781	3151	6738	248	20,895
PERCENT	14%	14%	22%	16%	32%	2%	

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	0	0	10	2	6	18
3. Robbery	0	0	0	0	1	1
4. Aggravated Assault	1	2	24	10	17	54
5. Simple Assault	6	6	45	15	38	110
6. Burglary/Breaking & Entering	2	4	17	10	15	48
7. Larceny / Theft	14	9	43	21	52	139
8. Motor Vehicle Theft	0	1	1	0	2	4
9. Arson	0	0	0	0	0	0
GRAND TOTAL	23	22	140	58	131	374
Percent	7%	6%	37%	15%	35%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	0	0	0	0	0	0
2. Personal Injury Accidents	7	10	20	10	31	78
3. Property Damage Accidents	44	35	61	42	222	404
GRAND TOTAL	51	45	81	52	253	482

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VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	30
2. <u>Runaways</u>	2
3. <u>Sudden Deaths Investigated</u>	23
4. <u>Suicides Investigated</u>	1
A. <u>Suicide Attempts</u>	15
5. <u>Officers Assaulted</u>	27
6. <u>Motor Vehicle Citations Issued</u>	1,756
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	84
8. <u>Parking Violation Notices Issued</u>	996
9. <u>Alarms Answered</u>	1,161
10. <u>False Alarm Bills Issued</u>	72
11. <u>Money Turned Over to Town Treasurer ( Total )</u>	<u>\$168,242.93</u>
A. <u>Pistol Permits</u>	<u>\$4,600.00</u>
B. <u>Firearms Identifications Cards</u>	<u>\$275.00</u>
C. <u>Firearms Dealer Permits</u>	<u>\$0</u>
D. <u>Police Report Copy Fees</u>	<u>\$</u>
E. <u>Outside Details Administrative Fees</u>	<u>\$50,134.46</u>
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	<u>\$2,242.50</u>
G. <u>Parking Ticket Fines</u>	<u>\$34,965.00</u>
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	<u>\$30.00</u>
I. <u>Restitution/Town-owned Property Damaged</u>	<u>\$100.00</u>
J. <u>False Alarm bills paid</u>	<u>\$2,975.00</u>
K. <u>Non-Criminal Bylaw Citation Fees</u>	<u>\$7,030.00</u>
L. <u>Rental Car Lease Trans fee</u>	<u>\$0</u>
M. <u>School Liaison (school district salary reimbursement)</u>	<u>\$65,890.97</u>
N. <u>Police Auction Receipts</u>	<u>\$0</u>
12. <u>Total assessed for non-criminal traffic violations</u>	<u>\$15,240.00</u>



The Dennis Police Union Pink Patch Motorcycle.



The Dennis Police Union Pink Patch Motorcycle Memorium Plaque.

## **ANIMAL CONTROL OFFICER**

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2019.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

As pet owners, we all want what's best for our canine & feline companions. So what happens when you are no longer here to care for your pet? Do you have something in place for the animals continued care? In 2011, Massachusetts joined a majority of other states in allowing people to set up a trust for the care of animal companions. What is a pet trust? Basically it allows you to create a legally binding agreement that provides for the care of your pet if you become incapacitated or pass away. You can designate the person you want to care for your pet, leave money for the benefit of your pet and set for the specific instructions. The trust will ensure that your pet's daily routine isn't interrupted for the rest of its life. Without something like this in place it becomes legally impossible for family, friends or even Animal Control Departments and local Animal Shelters to care or make any decisions regarding your pet. If you don't have a plan in place for the care of your animal, there is no time like the present to establish one. Check with a qualified planning attorney or estate/financial advisor for more detailed information.

As a Town of Dennis Pet Owner, please be responsible, respectful of others and obey all the Town's Animal Bylaw Ordinances. Also follow us on Facebook!!

<https://www.facebook.com/DennisAnimalControl>

Respectfully submitted,

Lori Miranda,  
Animal Control Officer  
[lmiranda@town.dennis.ma.us](mailto:lmiranda@town.dennis.ma.us)  
774-352-1400

## Dennis Animal Control 2019 Annual Report of Activities

<b>Loose Dog Complaints:</b>	<b>198</b>	<b>Dogs Picked Up:</b>	<b>67</b>
<b>Barking Dogs:</b>	<b>35</b>	<b>Administrative Hearings on Complaints:</b>	<b>00</b>
<b>Injured Dogs:</b>	<b>8</b>	<b>Violation of Hearing:</b>	<b>1</b>
<b>Deceased Dogs:</b>	<b>00</b>	<b>Deceased Cats:</b>	<b>2</b>
<b>Reported Animal Bites:</b>	<b>33</b>	<b>Cats picked up:</b>	<b>5</b>
<b>Animals Quarantined:</b>	<b>35</b>	<b>Injured Cat:</b>	<b>3</b>

**Other Animals Picked Up: 3**

**Animal Invest follow up: 286**

**Other Animals Injured: 13**

**Animal Lic. Invest: 54**

**Other Animals Deceased: 8**

**Stable Inspection: 10**

**Cruelty/Neglect Complaints: 57**

**Document Delivery:**

**Total Amount of Citations Issued: 157**  
**Total Amount of Fines Issued: \$7980.00**

<b>Total Leash Violations Issued:</b>	<b>9</b>	<b>Total Barking Violations Issued:</b>	<b>3</b>
Warning Citations:	2	Warning Citations:	1
Second Offenses:	3	Second Offenses:	2
Third Offenses:	0	Third Offenses:	0
Fourth Offenses:	4	Fourth Offenses:	0

<b>Total License Violations Issued:</b>	<b>38</b>	<b>Total Failure to Vaccinate Citations:</b>	<b>00</b>
Warning Citations:	2	Failure to Vaccinate Warning Citations:	0
Second Offences:	36	Second Offenses:	0
		Third Offenses:	0

<b>Total Other Citations Issued:</b>	<b>00</b>	<b>Total Failure to Remove Animal Waste:</b>	<b>0</b>
<b>Failure to Provide Adequate Shelter:</b>	<b>0</b>	First Offenses:	0
Warning Citations:	0	Second Offenses:	0
Second Offenses:	0	Third Offenses:	0

<b>Selectman Orders Violations Issued:</b>	<b>2</b>	<b>Animal on Public Beach/Seasonal Issued:</b>	<b>0</b>
First Offenses:	0	Warning Citations:	0
Second Offenses:	2	Second Offenses:	0

<b>Dog Threatening Violation:</b>	<b>3</b>	<b>Animal Neglect:</b>	<b>5</b>
First Offenses:	0	Warning Citations:	2
Second Offenses:	0	Second Offenses:	3
Third Offenses:	3	Third Offenses:	0

## **FIRE DEPARTMENT**

The year 2019 was a busy year and challenging period for our Fire Department. In addition to the highest number of calls for activity in our history, we have faced the highest number of personnel injuries, mostly off duty and non-job related. I commend our firefighters and staff for filling in with the added workloads, with the greatest of attitudes and professionalism during the year. In 2019, our department responded to a total of 5,480 incidents or an average of approximately 15 calls per day from our two Fire stations. This continues to make Dennis Fire the fourth busiest fire department of the 15 such agencies on Cape Cod, behind Falmouth, Yarmouth and Hyannis.

Our Fire Station 2 project had been set back time wise due to difficulty with finding land in the appropriate response district for the northern sections of Dennis. Numerous work meetings and planning efforts were on-going to locate the best site to balance improved response times to the Station 2 coverage district. In December of 2019, soil test analysis were conducted at the Town operated sand pit at 350 Paddocks Path. At the conclusion of the year, this site was the top choice thus far in the Station location process as work would continue into 2020.

The Fire Department was successful on obtaining 2 major grants from the Federal Emergency Management Agency for almost \$ 527,000 to purchase new Firefighting gear and equipment as well as replacing and upgrading our entire communications systems of portable and fixed vehicle radios. Both of these purchased have enhance firefighter safety and would otherwise would have been needed to be purchased by the Town over a several year period.

The community of Dennis, as a whole, continues to be very supportive of our Fire Department in our infrastructure, personnel and safety system requests, whether budgetary or unanticipated. The attitudes and work ethic of our firefighters are tremendous. Our members continually receive positive feedback from the community for the service they provide. They are highly regarded in the community for their fire suppression capabilities and patient care on the street and in the homes and businesses we respond to. In closing, I wish to extend my appreciation to our department employees, other Town employees we work with daily and our Towns Boards and Commissions. Also special thanks to the public to which we serve and for the support of the Dennis Board of Selectmen who represent our residents and business community.

Respectfully submitted,

Dennis Fire Chief Mark Dellner

## **FIRE PREVENTION AND COMMUNITY RISK**

The Fire Prevention division of the Fire Department continues to work in conjunction with the professionals at the Building and Health Departments on a continual basis to ensure the safety of residents and visitors to Dennis. The fire department inspectors conducted over 1400 activities including inspections, issuing permits, plan reviews and fire code enforcement.

The focus of the Dennis Fire Department is centered towards education and cooperation within the community ahead of enforcement and prosecution when needed. Violations for fire code violations were issued 65 times during the year 2019. All fires are investigated by our staff in cooperation with the Dennis Police Department.

The Town of Dennis was notified by the Insurance Services Office (ISO), in the fall, that our community fire risk classification had improved to a Class 2 fire rating from the previous Class 3 rating. This was the second improvement on our fire rating from a Class 4 to 3 in 2010. The grading reflects the positive changes in our fire department on all fronts over the many years, in conjunction with the positive ratings of our partners, the Dennis Water District. The efficiency and management of the Water Districts portion of the classification continued to score very highly. The efforts undertaken to streamline and improve the Fire Prevention division, had also significantly help improved our ISO rating score for Community Risk.

The Class 2 rating, on a scale of 1-10, with one being the best, in terms of readiness and efficiency, puts the Dennis Fire Department in the top 5.6 % of Massachusetts departments and in the top 3.9 % of the nations fire departments in terms of fire protection and readiness.

# Dennis Fire Department Annual Statistics – 2019

**TOTAL DEPARTMENT RESPONSES - 5480 Incidents**

**FIRE RELATED RESPONSES - 1794 Incidents**



Total Fire Responses	73
Explosions/Over Pressure	3
False Alarms	582
Good Intent Calls	213
Hazardous Conditions	353
Service Calls	531
Natural Disasters/Weather	29
Special Incidents/Complaints	10



## **Emergency Medical Services**

**Emergency Medical Responses - 3686 Incidents**

Patients Transported to Hospital - 3341

Patients Non-Transported - 345

## **BUILDING DEPARTMENT**

In the 2019 calendar year the Building Department has stayed steady. This past year has proposed many challenges and opportunities for the staff. I am very pleased with our commitment to achieve success and move in a positive direction. We are excited to announce we will be launching a new online permitting platform in early 2020. There were 5032 permits issued, 144 zoning determinations made, 236 certificates of inspections performed and 353 complaints filed. The total number of site inspections was 6172. The estimated cost of construction was \$76,794,421. The total revenue generated was \$544,950. We at the building department are all excited for what is to come in the 2019 year.

I would like to thank the Building Departments staff, Mary Lou Hammond, Kerry Barton, Cathy Joyce, Paul Fowler, Dan Garte, Richard Boudreau, Will Sinclair and Mark DiBenedetto and our deputies for their professionalism, diligence and their commitment to the Community.

## BUILDING DEPARTMENT

Type	Number	Estimated Cost of Construction
<b>Residential</b>		
New Dwelling	64	\$21,250,409
Additions	152	\$15,187,941
Alterations	1,431	\$17,535,318
Demolitions	29	\$353,800
Sheds	63	\$224,138
Wood/coal/pellet	7	\$16,487
Pools	23	\$947,621
Solar	56	\$2,139,257
HVAC	91	\$1,239,930
Total of Permits:	1,916	\$58,894,901
<b>Total:</b>		<b>\$117,789,802</b>
<b>Publicly Owned and Commercial Permits</b>		
New Commercial Buildings	1	\$330,000
Addition/alterations	167	\$17,986,880
Total of Permits:	168	
<b>Total:</b>		<b>\$18,316,880</b>
<b>Other Permits &amp; Certificates</b>		
Signs	37	\$374
Zoning determination	192	\$50,037
Certificates of Inspection:	62	\$0
Total of Permits:	291	
<b>Total:</b>		<b>\$50,411</b>
<b>Fees Collected for the Above Permits</b>		
Building Permits (including signs and zoning)		\$377,033
<b>Building Department Total:</b>		<b>\$377,033</b>
<b>(Total reflects other permit fees not shown in this report)</b>		
<b>Plumbing &amp; Gas Department</b>		
Gas permits	1,284	\$70,644
Plumbing permits	977	\$77,496
Inspections:		
Plumbing	979	
Gas	1,159	
<b>Plumbing and Gas Department Total:</b>		<b>\$148,140</b>
<b>Total Plumbing and Gas Inspections:</b>	2,226	

**Electrical**

Electrical permits	1,535	\$89,577
Inspections	1,471	

**Electrical Department Total: \$89,577**

**OKH and SD Historic Districts**

OKHRHDC:		
Applications	257	\$10,952
SDHDC:		
Applications	36	\$1,069

**OKH and SD Historic Districts Totals: \$12,021.00**

**Inspections Performed:**

Building permits	2,285
Violations/Complaints	83

**Totals: 2,368**

## Total Collected Revenue for:

Building Department	\$320,028
Plumbing and Gas	\$134,724
Electrical	\$90,198
OKH and SD Historic	\$10,561

**Total: \$555,511**

## **HEALTH DEPARTMENT**

The 2019 year for the Health Department continued on the same positive note that ended 2018; a bustling busy summer with great weather and increased commercial activity here in Dennis. After 15 years as a Health Agent for the Town of Dennis, I was appointed Director after serving as interim since August 2018. Barry Lewis also joined the Department as a full time Health Agent, and Kristie DeStefano joined our Office Staff , replacing Sarah Murphy who we said goodbye to in January.

Our annual certificates of Excellence in Food Protection were presented in August to those establishments that scored highest during our Food Inspections from the previous year. Also in August, our annual Household Hazardous Waste collection at Tony Kent Arena was held, with over 280 vehicles taking advantage of this opportunity.

I must give thanks to Carrie, Annette, Barry, Kristie, Jennifer, and Maya for their dedication and enthusiasm, I am fortunate to work with such a talented group of people who help make this Department great. Thank you to the Board of Health for their continued support and encouragement. Finally, I give thanks to my fellow Department Heads and Town employees; it has been a pleasure working with you.

<b>HEALTH DEPARTMENT ACTIVITY</b>	<b>2019</b>
In-House Variance Applications	124
Rental Occupancy Permits	2779
Housing Inspections	320
Septic System Plan Review	191
Septic System Permits	310
Septic System Partial Inspections	275
Septic System Final Inspections	286
Septic System Inspection Report Reviews	521
Soil Evaluation/Percolation Tests	212
Food Service Inspections	546
Swimming Pool/Spa Inspections	93
Complaints Investigated	231
Board of Health Hearings	144
Tanning Establishment Inspections	1
Children's Recreational Camp Inspections	2
Motel/Inn/Lodging House Inspections	76

**Respectfully, Kristen Keller- Health Director**

## **BOARD OF HEALTH**

The Board of Health conducts public hearings on the second Thursday of each month and holds work sessions as needed on the fourth Thursday of the month. The public is welcome at all meetings and hearings are broadcast on the Dennis local access cable channel. For 2019, the Board heard 144 cases.

The Board continued to work with landlords and tenants to enforce compliance with the state minimum standards for rental housing as well as the applicable Dennis Housing by-law. Property owners currently offering residential rentals and those considering doing so are encouraged to contact the Health Department for information regarding the Dennis rental permit requirements. Tenants seeking to file a complaint or seek information are likewise encouraged to contact the Health Department.

The Board's jurisdiction also includes issuance of permits which allow for installation and repair of septic systems. The Board conducts hearings on applications for variances from the State and Town regulations governing placement and design of septic systems for commercial and residential properties. The Board and Health Department also evaluate septic system inspection reports, all of which are required to be submitted to the Health Department if a property is to be transferred.

The Board continues to support the Department of Public Health's tobacco regulations and voted to increase the age of 21 for purchase and use of tobacco products in Dennis.

It may not be known in the community, but the Board annually appoints the following important roles as representatives of the Town: Health Director, Health Agents, Environmental Coordinators, Hazardous Waste Coordinators, Milk Inspectors, Burial Agents and Water Quality Advisory Committee Liaison.

As always, the Board wishes to thank the Health Director, Health Agents, and Office staff of the Health Department whose dedication, knowledge, experience and professionalism is appreciated. The Board is also grateful for the support provided to the Health Department by the Administration and the Select Board.

Respectfully submitted,

DENNIS BOARD OF HEALTH

Paul J. Covell, Chairman

Joseph E. Bunce, Jr., Vice-Chairman

Diane T. Chamberlain, Clerk

Robert Duffy

Chris McCormick

## **PLANNING AND APPEALS OFFICE**

The Department of Planning and Appeals continues to be very busy. The Department provides assistance to many town committees including the Planning Board, Board of Appeals, the Affordable Housing Trust, the Community and Economic Development Committee and the Alternative Energy Committee. As always, working with all of these committees has led to another challenging and intriguing year.

### **Accomplishments –**

1. **Affordable Housing** – The Planning Department was engaged in a number of housing proposals over the past year. This led to a Chapter 40B proposal endorsed by the Selectmen and approved by the Board of Appeals in Dennis Village, and an 8 unit for-sale project approved by the Planning Board in West Dennis. There are a number of additional projects that are in various stages of discussion in all sections of Dennis.

2. **Dennis Port Revitalization** – Dennis Port continues to make significant strides forward. Dennis Port has been designated an Economic Opportunity Zone under federal tax law. This designation will raise the profile of the Village for new investment, as investors in projects in the Village can expect tax advantages at the federal level. One major project is currently underway in the village, and expansion to the Pelham House Hotel to add a year-round capable function facility. This will expand shoulder season and off-season economic opportunities in the village. In addition, we are working with the Dennis Port Revitalization Committee and the Community and Economic Development Committee on zoning issues related to the Route 28 corridor in the vicinity of Holiday Hill and Benny's properties.

3. **Exit 9** – The Planning Department is working with the Community and Economic Development Committee and area property owners to create a new Economic Center surrounding Exit 9. The vision is for a higher density mixed use area that serves as a “live, work, shop” focus for the future of Dennis. The concept seeks to meet the needs of future entrepreneurs who might start out small in a co-working environment and eventually grow into a much larger regional employer; provide opportunities for housing the next generation of Dennis residents; and provide opportunities for a higher quality of life for these residents and employees.

4. **Sesuit Harbor** – The Planning Department continues to be engaged with issues related to Sesuit Harbor. In addition, we are working, with the Community and Economic Development Committee, Harbor Master's Office and Planning Board to correct decades old zoning decisions that left the harbor sitting in a residential zoning district.

5. **Regional Coordination** – The Department continues to work with the Cape Cod Commission to take advantage of the opportunities provided by the Regional Policy Plan. In addition, the Department worked with the Commission on the local Multi-Hazard Mitigation Plan, a planning document required by the Federal Government and on the creation of a Regional Ready Renters List to assist residents in obtaining affordable housing.

6. **Staff and Board Member Training** – The Dennis Town Planner is a Certified Planner through the American Institute of Certified Planners. Maintaining this certification requires the planner to obtain 16 contact hours of ongoing training each year.

7. **Public Information** – The Department of Planning and Appeals continues to improve communication between the Town and the general populous of Dennis. This is being done through the use of Planning Department Blogs on general planning and specialized planning issues. The Dennis Planning Department Blogs are located at:

<http://dennismaplanningdept.wordpress.com/>  
<http://dennismaeconomicdevelopment.wordpress.com/>  
<http://dennismaopenspaceandrecreationplan.wordpress.com/>  
<http://dennisportrevitalizationcommittee.wordpress.com/>

I would also like to thank my assistant, Eileen Gregory, whom without it would be very difficult to meet the demands set for this department.

Respectfully Submitted,

Daniel J. Fortier, AICP

## **PLANNING BOARD**

The Town of Dennis Planning Board reviewed 18 applications, 6 zoning changes, and discussed sections of the Open Space Plan Update during 2019. We also have continued to see the fruits of our past zoning efforts spring forward.

During 2019, the Planning Board applications remained relatively level, reflecting a continued strong economy. The complexity of some applications has clearly increased; these included 10 plans involving the subdivision of land (1 new Subdivision, 4 Approval Not Required, and 5 Rescission of Ways submittals), and 8 special permit requests. The Planning Board approved a new market rate subdivision in South Dennis and mixed income housing in West Dennis.

The Planning Board engaged the public in discussions of the Open Space and Recreation Plan Update, reviewing Plan recommendations. This discussion will continue into 2020. The Planning Board also reviewed with a number of zoning items, from flood zone to retaining walls and accessory dwelling units. These discussions will continue through 2020.

The Planning Board would like to thank Town Planner Daniel Fortier and the Planning and Appeals Office Assistant, Eileen Gregory, for all their efforts on behalf of the Board. The Planning Board would like to thank David Goldman for his time as an alternate this past year, and welcomes Joshua Mason to the Planning Board as an alternate.

Respectfully Submitted,

Dorria DiManno, Chair  
Lois Farmer, Clerk  
Paul McCormick Jr.  
Linda Slowe

Jeffrey Eldredge, Vice-Chair  
Brad Bishop  
Elizabeth Patterson

Alternates

Joshua Mason

David Goldman

## **ZONING BOARD OF APPEALS**

The Board of Appeals is made up of five regular members and eight alternates appointed by the Board of Selectmen. The Board of Appeals acts as both the Zoning and Sign Code Board of Appeals. Calendar year 2019 continued to be a relatively strong year. The Board reviewed 64 applications, including 58 Special Permits, 1 Appeal of the Building Commissioner, 4 Requests for a Zoning Variance and 1 Sign Code hearing. The Board started the year with a Chapter 40B Comprehensive Permit Application which carried over from 2019.

The Board of Appeals recognizes the valuable aid and cooperation of the Town Planner, Dan Fortier, and the Building Commissioner, Nicholas Mayo, in the performance of our duties. The Board is also grateful to our staff assistant, Eileen Gregory, for her capable support of the Board's administrative work during the year. The Board would like to thank Alternates Joyce Leogrande and Frank Ciambriello for the time as alternates on the Board of Appeals and wish them well as they step down from the Board. We also would like to welcome Mark Carrick to the ZBA who joined the Board as an alternate this year.

Respectfully Submitted,

Ernie Olivera, Chairman  
Elisa Zawadzkas  
Gary Barber

Peter Checkoway  
James Kyrimes

Alternates

Greg Stone  
Linda Slowe

Mark Carrick

## **ZONING BYLAW STUDY COMMITTEE**

The Zoning Bylaw Study Committee was revitalized in 2019, with a new charge and membership, which now includes representatives to the committee from Community and Economic Development, the Dennis Port Revitalization Committee, the Zoning Board of Appeals, and a liaison from the Select Board.

The Committee plans to engage the public to seek broad-based support for any proposed zoning changes, prior to presenting recommendations to the Planning Board. The Committee's staff support comes from Building Commissioner Nick Mayo and his office.

The first meeting was in October. Efforts to date have been focused on Committee reorganization and on the initial stages of crafting changes to the Town's bylaws. Discussions and research have generally focused on the consideration of a new Accessory Dwelling Unit (ADU) bylaw.

The ZBSC meets on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays of the month. The first meeting of the month usually incorporates a presentation or discussion with an outside expert, while the second is a working session.

The ZBSC would like to thank Nick Mayo for his assistance and Robert McPhee for his time on the Committee.

Respectfully submitted,

Carl Monroe, Chairperson  
Carlyn Carey, Clerk  
Kathy DeMeyer  
Dorria DiManno

Michael Hunter  
Henry Kelley  
James Kryimes  
Chris Lambton

## **MIS - INFORMATION SYSTEMS**

To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

The MIS department supports all town departments as they rely on computers, email, phones, scanners, etc to perform their daily tasks. We have made major improvements to our network which has improved experience for the end user.

Lots of internal systems were upgraded this season, from our Exchange server to our file servers and workstations to the Windows 10.

We upgraded 15 copiers and continued to work on implementing new permitting software to the new Energov platform. The MIS department is involved with the plans for both the new COA and the transfer station redesign. Both will feature upgraded technology and ease of access for all.

This past year the town website was also re-designed with a focus on streamlining the information and making it more accessible on mobile devices.

Please navigate to [www.town.dennis.ma.us](http://www.town.dennis.ma.us) for more information on the MIS Department.

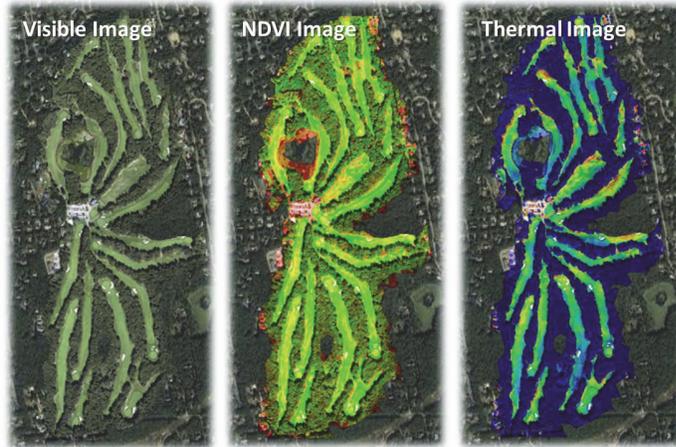
Respectfully submitted,



Dan Proto, Director, Information Systems

# GEOGRAPHIC INFORMATION SYSTEM (GIS)

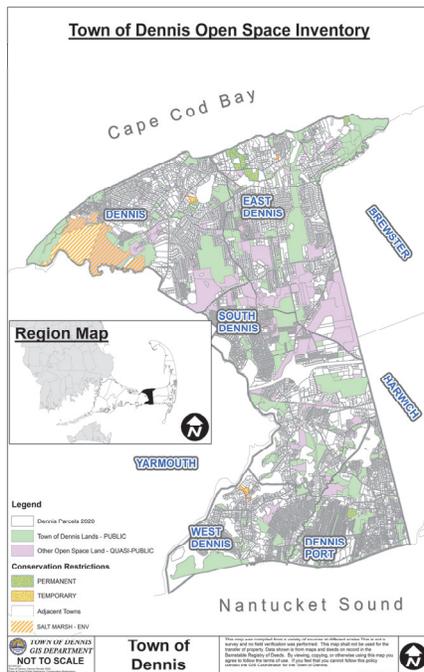
To the Honorable Board of Selectmen and Citizens of the Town of Dennis:



It has been a decade since the GIS Specialist position was filled with the plan of helping organize existing town data and maps and begin the task of digitizing it for posterity.

This year GIS worked with the town's Golf Department along with a private company, GreenSight, utilizing drone technology. From July through September a drone was autonomously flown (with FAA Part

107 licensed town staff supervision) above the Dennis Pines Golf Course flying a pre-programmed path. While in the air it collected a visible color aerial and thermal imagery. The data was processed and hours later the golf staff was able to use a web based portal to see the visible color image, NDVI imagery, and the thermal imagery (see image compilation). These images used together allowed golf staff to potentially see locations of turf stress as well as see where turf management solutions should be put into place. Look for the drone in the coming spring (weather permitted) collecting snapshots of our Dennis Pines Golf Course turf health.



Two town owned land projects that GIS assisted in this year was the “Town Owned Land Inventory” and the state submitted “Dennis Open Space and Recreation Plan”. The first project involved the town planner where he utilized an online map of multiple criteria layers to review and rank each town property. Once this was done the Natural Resources Department asked for over twenty maps to be created for their section of the state’s open space & recreation plan to be submitted January 2019 (One example to the left). Both projects can be found at [www.town.dennis.ma.us](http://www.town.dennis.ma.us)

And as always the continual reminder that the online GIS portal which began in the spring of 2010 is still up and running. Through the years we have made some great additions to the GIS layers available, so continue to check on this webpage. It can still be found at [www.town.dennis.ma.us](http://www.town.dennis.ma.us).

Respectfully submitted – Alicia Messier ([amessier@town.dennis.ma.us](mailto:amessier@town.dennis.ma.us)), GIS Support Specialist

## **GOVERNMENT INFORMATION ACCESS CHANNEL 18**

Our main goal, as it is every year, is to provide uninterrupted gavel to gavel coverage of public meetings and regulatory boards.

This past year we recorded and broadcast several remote board meetings with our portable camera/ switcher setup, as well as many special informational sessions including a Municipal Vulnerability Preparedness Workshop, and a lecture on service animal laws. We produced 2 new commercials for the Dennis Pines and Highland golf courses which aired locally on national broadcast channels. Other productions include internal training videos and a feature that highlighted several board and committee member volunteers discussing why they serve. All of our programming can be watched on demand in the town website.

In 2019 ***Dennis this Week*** continued highlighting town government issues, various department projects and offerings, Dennis historic sites, Dennis Boards and Committees, Police and Fire Department information and more. All episodes are also available on the town website.

The foundation of Channel 18 is our great camera crew, who consistently produce high quality live broadcasts and archival recordings of over 200 board meetings a year. Thanks go to Laurie Barr, Kathleen Travelo, Jacquelyn Shea and Sara McDonald.

Live streaming and Videos-On-Demand are available on the Town's website where you will find an archive dating back to 2015. Recordings from 2008-2014 are available on request. DVD copies of archived meetings are also available for a nominal fee.

Our programming is also now available on **Apple TV and Roku**. Search apps for **Cablecast Screenweave**, and once installed search in app for Town of Dennis TV.

To see more of what we're doing tune in to Channel 18 on Comcast or visit the Town Website's Channel 18 link on the home page. ([www.town.dennis.ma.us](http://www.town.dennis.ma.us))

For more information about Channel 18, please contact Jeff Clough at [jclough@town.dennis.ma.us](mailto:jclough@town.dennis.ma.us) or 508-760-6160.



# **SENIOR/COMMUNITY CENTER FEASIBILITY STUDY COMMITTEE**

The Senior/Community Center Feasibility Study Committee did not meet in 2019.

Respectfully submitted,

Gary Barber, Chair  
Rae Fenton  
Heidi Schadt  
Susan Gierej  
Betty Berndt-Brown

Staff Ad Hoc:  
Brenda Vazquez

## **COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE**

The Community and Economic Development Committee has worked on a number of different issues this past year. While continuing to prepare new zoning for the creation of an Exit 9 Economic Center the Committee has also expanded into discussing several other issues important to Economic Development in Dennis.

The Committee has worked with the Dennis Municipal Affordable Housing Trust on two housing items that were being prepared for the Spring 2019 Town Meeting. These include changes to the town Accessory Dwelling Unit by-law to allow for more housing options in town and the adoption of a shared living space proposal entitled Collaborative Living Spaces. The CEDC sees housing availability, as being a major hindrance to job and economic growth in Dennis. Finding creative ways to address our year-round housing needs will be a benefit to our employers.

The CEDC also brought Collaborative Workspaces successfully to the 2019 Town Meeting. This category of uses, targeted to the commercial and industrial zone in town, will expand the Dennis economy into the “innovative” zoning that is promoting job creation by our younger generation. Collaborative workspaces, breakdown the walls between different, but compatible employment sectors to allow them to function within a single work area.

The CEDC also continued discussions on re-zoning the area on Route 28 around the former Benny’s site and Holiday Hill. We envision an area with expanded commercial, lodging, recreation and residential opportunities.

The CEDC would like to thank Joseph Beasley for his time with the CEDC.

The CEDC would also like to thank the Zoning By-law Study Committee, Planning Board and Town Planner Daniel Fortier and Eileen Gregory for their assistance to the Committee.

Respectfully Submitted,  
Greg Stone, Chairperson  
Robert David  
Michael Patterson  
Usama El Sehrawey

Paul McCormick Jr.  
Paula Bacon  
Daniel Chamberlain  
Carl Monroe

## **DENNIS MUNICIPAL AFFORDABLE HOUSING TRUST**

The DMAHT continues its mission of creating, expanding, and preserving housing in Dennis. While the Trust is pleased to report progress in 2019, we must not lose sight of the urgent need for accessible housing for many segments of our community. There is a great deal of existing data to demonstrate the need, but a finding of particular importance is one that comes from the Director of the Council on Aging. In reporting on progress at the Council to the BOS she reported that their data shows that in the next decade 41% of the population of Dennis will be 85 or older. Not only will this mean changes in the type of housing that seniors will need, but also an increase in the need for health care workers, who currently struggle to find suitable housing. Dennis does not have the housing stock to meet this need.

The Trust is pleased to report progress on several fronts:

- The 3 rental units acquired by the Trust in the previous year were, after a struggle with the bureaucracy, rented in 2019. We are pleased with our partnership with the Dennis Housing Authority. Particular thanks to Nancy Friend, Executive Director of DHA for her efforts in renting and managing the properties.
- The Housing Education series, done in partnership with the BOS continued in 2019 with a session on Accessory Dwelling Units.
- The Trust received two grants totaling \$300,000 from the Community Preservation Committee and approved at town meeting. The grants will be used to evaluate potential affordable housing projects as well as help finance a project.
- The Trust participated in the inventory of town-owned land, making suggestions on parcels that might be suitable for housing. We are pleased to report that we received permission from the Board of Selectmen to explore housing options on the town-owned land known as the VIC Hall on Depot Street and the adjoining Mill Street property. The process is underway, having begun with an open public meeting to solicit input from the community and hiring an architectural firm to do preliminary engineering and design work.
- With support from the Town, CDBG money was used to hire Housing Consultant Judi Barrett of the Barrett Planning group. Ms. Barrett is one of the most respected housing consultants in the Commonwealth. She is working with the Trust to develop a strategy and a plan to more effectively develop community support to create accessible housing in Dennis. The consulting agreement includes guiding the Trust through the VIC project.
- The Trust put a great deal of effort into developing a compromise ADU bylaw for spring town meeting. After many public meetings and hearings, overwhelming support from the BOS and the Planning Board to place the bylaw on the warrant, it was suddenly, inexplicably, withdrawn from the warrant. Needless to say, we were disappointed in this outcome.

In the coming year, with Ms. Barrett's guidance, the Trust will focus on completing the strategic plan and rolling it out to the public. We will also continue to evaluate the VIC Hall property in hopes that it emerges as a financially viable housing project.

## **CAPE COD COMMISSION**

The Cape Cod Commission works toward maintaining a healthy balance between economic progress and environmental vitality. “Keeping a special place special” describes the agency’s mission to protect the region’s unique qualities. The 19 member appointed Cape Commission Board represents a wide spectrum of the region and provides oversight for a staff of close to 40 professionals. This report highlights a few accomplishments made at the Commission over the past year.

Cape Cod’s intrinsic wealth stems from its natural beauty, historic community character, and healthy coastal and freshwater environments. The features that make Cape Cod attractive are also the cause of the forces that threaten to overwhelm the environment and erode its character. The challenge Cape Cod continues to face is balancing the protection of the environment while supporting the residents, workers, and visitors with the necessary services and infrastructure to thrive over the long term. The 2018 Regional Policy Plan helps provide a framework for guiding how and where the region will grow while protecting those unique Cape assets that cannot be replaced. The 2018 Regional Policy Plan was made effective February 22, 2019 by Barnstable County Ordinance #19-01.

The Cape Cod Commission Act charges the Cape Cod Commission with reviewing certain proposed developments which, because of their size or other characteristics, are presumed to have development effects beyond their local communities. These proposed developments are called Developments of Regional Impact (DRI). The DRI review requirements are set forth in Section 13(d) of the Act. An important component of the act’s DRI review requirements is a review for consistency with the Regional Policy Plan in effect at the time a DRI is reviewed. There were no Development of Regional Impact decisions in Dennis during 2019.

The Town of Dennis, 208 Compliance Report for 2019 was submitted and accepted by the Mass DEP and the US EPA. The Cape Cod Commission continues to support the DHY (Dennis, Harwich, Yarmouth) Community Partnership Plan to bring the three priority water sheds, Bass River, Swan Pond River, and Herring River, into compliance.

In the area of Transportation, the improvements to the street scape of Route 28 from the Dennis/Harwich line to Route 124 continue. This will include not just improvements for vehicular traffic, but also for pedestrian, bicycle, and public transportation.

Also in the area of Transportation and included in the Cape Cod Unified Planning Work Program for 2020 is a Dennis Route 134 Corridor Study. The study area is about a mile in length from Bob Crowell Road in the north to the Cape Cod Rail Trail in the south. Numerous high crash locations are located throughout the Route 134 Corridor with the highest on Cape Cod being in the study area at the intersection of Market Place at the Patriot Square Shopping Center entrance. There will be several opportunities for public

participation and input. The study is expected to wrap up in late 2020 with an analysis of alternatives.

You are encouraged to visit the web site of the Cape Cod Commission. There is a vast amount of interesting information and data about our peninsula on the site.

Respectfully submitted,

Richard Roy

Dennis Representative

Cape Cod Commission

## **CAPE COD REGIONAL TRANSIT AUTHORITY (CCRTA)**

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 74,901 one-way passenger trips across all services in the town of Dennis from July 2018 through June 2019 (FY19).

CCRTA provided 16,972 Medicaid trips, 8,572 Day Habilitation trips, 436 ADA trips, and 344 other medical trips for Dennis residents. CCRTA also provided 45 Dennis residents with 251 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 470 Dennis residents with 17,186 DART (Dial-a-Ride Transportation) trips during FY19. Total DART passenger trips in the fifteen towns of Cape Cod were 231,563 in FY19.

The fixed route Hyannis to Orleans (H2O) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster and Orleans along the Route 28 corridors. A total of 3,140 one-way trips originated in Dennis for the H2O route for the period July 2018 through June 2019. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Dennis, including some who began and ended their trips in Dennis. Total ridership for the H2O route for this period was 153,430.

CCRTA supplied the Dennis Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 1,751 rides from July 2018 through June 2019.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

## CAPE LIGHT COMPACT

Dennis Representative – Brad Crowell

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

### ENERGY EFFICIENCY

Cape Light Compact offers an energy efficiency program that provides technical assistance and valuable incentives and rebates to residential and business customers, whether you rent or own your home or business space. The energy efficiency programs give customers the power to take control of their energy use, reduce their energy bills, and protect the environment.

The first step to saving energy is a free energy assessment that will identify improvements that can be made and how much energy can be saved. Please call Cape Light Compact at (800) 797-6699 to register your home or business.

In the Town of Dennis, the Cape Light Compact accomplished the following in 2019:

Jan–Nov 2019	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	95	\$20,864	104,322	\$161,736
Residential	1,664	\$609,232	3,046,159	\$1,559,417
Commercial	87	\$109,502	547,510	\$170,969
<b>Total</b>	<b>1,846</b>	<b>\$739,598</b>	<b>3,697,991</b>	<b>\$1,892,123</b>

*Note: This data does not include activity that occurred in December 2019 due to the date of this publication. Please visit [www.capelightcompact.org/reports](http://www.capelightcompact.org/reports) for more information. Also, in the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which may reduce the use of oil or propane but increase the use of electricity and increase peak demand. The Program Administrators have determined that these measures are still cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.*

## **POWER SUPPLY**

During the year 2019, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2019 was lower on average than the utility's basic service residential price. The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts.

In March, the Compact launched two new power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers the ability to support local renewable energy development by opting to pay a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs to match either 50% or 100% of customers' annual electricity usage, in addition to the RECs retired as part of the Compact's standard power supply product. These RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources online at home in New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over 50% of the electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority over natural gas for generating electricity. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers mitigate the impacts of higher winter electricity pricing through innovative energy efficiency programs.

As of December 2019, the Compact had approximately 12,695 electric accounts in the Town of Dennis on its power supply.

## **CONSUMER ADVOCACY**

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In 2019, the Compact continued its focus on grid modernization, joining with other parties to submit a letter to the Department of Public Utilities (DPU) urging the opening of an investigation on the grid-facing grid modernization investments, including advanced metering infrastructure. This follows the DPU's last set of grid modernization orders in May 2018, which approved some of the utilities' requests but deferred decisions on customer-facing technologies (such as advanced metering infrastructure) to future proceedings. The Compact and other parties are now asking the DPU to begin where their last orders left off and start investigating how customer-facing grid modernization technologies will be deployed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

## **ALTERNATIVE ENERGY COMMITTEE**

During 2019, the primary work of the Committee was to prepare an application for the Town of Dennis to be designated as a Green Community under M.G.L. Section 25A. This application required documentation that the Town can satisfy each of the five (5) criteria required under the Green Communities Act. The designation will qualify the town for designation and competitive grants for energy conservation projects for the benefit of the Town.

In support of the designation application, the Committee engaged in the following key activities:

- Met on a recurring basis with Massachusetts Department of Energy Resources staff to assure understanding of application requirements and support for the Town's application;
- Determined the scope of work for the application process,
- Quantified benefits of designation to the Town;
- Made formal recommendation to apply for designation to the Select Board;
- Monitored preparation of the application through periodic discussion with town department and administrative staff, grant writing staff from Cape Light Compact and the Select Board;
- Developed and reviewed the Stretch Code Warrant article with key stakeholders in Town Administration, Select Board, Finance Committee and the community of Dennis builders;
- Conducted televised and live public information sessions on the Green Communities designation in general and the Stretch Code in particular;
- Secured passage of the Stretch Code Warrant article at Town Meeting in May, 2019;
- Supported submission of the designation application in November, 2019.

In addition, the Committee initiated feasibility studies for electric vehicle charging stations and other related energy conservation and development grant activities.

The Committee wishes to recognize Greg Rounseville, Deputy Director of Public Works, and Margaret Song of the Cape Light Compact for their exemplary work on the Green Communities application and to thank them for their continued service.

Respectfully submitted,

Richard Bardine, Chairperson  
Mike Sarli, Vice Chairperson  
John Benker, Secretary

Susan Klein, Member  
Gary Wilson, Member  
Connor O'Brien, Member  
Jim Demetras, Alternate

## **WASTEWATER IMPLEMENTATION COMMITTEE**

The Wastewater Implementation Committee (WIC) continued to work with consultants from CDM Smith including David Young, Michaela Bogosh and Kara Johnston on the Town's Comprehensive Wastewater Management Plan (CWMP). Updates to the Draft CWMP were made to address comments from the Massachusetts Environmental Policy Act (MEPA) office, the Cape Cod Commission's 208 Consistency Review and local input.

Results from the Economic Study conducted by a team from the University of Massachusetts Donahue Institute. The study clearly outlines evidence that providing wastewater infrastructure has the potential to "unlock" "a number of enhancements that would better situate the town for future residential and commercial investments" along with protecting its' water resources. Town Planner, Dan Fortier, and the WIC using that info reassessed the Town's future planning needs to increase the wastewater flow capacity in the Town's final filing of the CWMP.

Increased wastewater flow capacity estimates plus inflation costs led to extensive review and revisions to the "Cost Recovery Plan" section of the CWMP. Finance Director, MaryAnne Gibbs assisted the WIC with these efforts and ultimately 2019 Town Meeting members implemented the recommendations which include establishing a Water Infrastructure Investment Fund (WIIF) and raising the rooms tax and dedicating the increase to wastewater infrastructure.

While the updated Cost Recovery Plan helps the WIC move forward with its CWMP work, the update also aids Dennis in its regional wastewater discussions with Harwich and Yarmouth. The May 2018 Town Meeting approved an article to file for special legislation to create the DHY Clean Waters Community Partnership to address wastewater needs and reduce costs for the three towns. This legislation was approved in October 2019 as Chapter 88 of the Acts of 2019. It requires each community to approve an operating Agreement at town meeting, Dennis representatives have been actively participating in monthly meetings to develop that agreement. This regional approach for wastewater treatment and effluent recharge allows Dennis to receive significant construction costs and annual operation and maintenance cost savings while maintaining full control of its' sewer collection system program. The Dennis Selectmen endorsed this Agreement in December 2019 and it is expected to go before the spring 2020 Town Meeting for approval in all three towns. More information can be found at: [DHYCleanWaters.org](http://DHYCleanWaters.org).

Finally, the Swan Pond Aquaculture Pilot project completed its second year under the leadership of Karen Johnson, Amber Salvage and consultant, Scott Lindell. The committee looks forward to the summary report regarding the cost/benefit of this nitrogen removal method.

The work of the committee would not be possible without the support of Town Staff: Elizabeth Sullivan, David Johansen, Tom Andrade, Kristen Keller, Elizabeth Migliore and Laurie Barr.

Respectfully Submitted,  
Diane Chamberlain, Chair  
Paul McCormick, Interim Chair  
James Bonofiglio  
Suzanne Brock  
Joseph Bunce  
Joe Martins

Paul McCormick  
Bob Mezzadri  
Carl Monroe  
Richard O'Hearn  
Greg Stone  
John Terrio

## **WATER QUALITY ADVISORY COMMITTEE**

The Dennis Water Quality Advisory Committee (DWQAC) is concerned with the fresh water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to other the Selectmen, other Town boards, committees, and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2019, the DWQAC continued its water quality monitoring. The tests 8 ponds once a year during August due to manpower and equipment issues. Those ponds being tested are Bakers, Eagle, Flax, Fresh, North Simmons, Run, Scargo and Whites and were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures.

Based on the information provided in the SMAST Report from 2016 regarding the progressive downward condition of the ponds, the committee continues to monitor any issues that may impact pond water quality in town. In particular the DWQAC continues to work closely with the Wastewater Implementation Committee to make sure pond protection is included in any plans going forward as well as with the Department of Public Works to ensure that road runoff into ponds is strictly controlled or eliminated.

Even though the Committee was reduced to 7 members, it has been difficult to adequately accomplish the pertinent tasks of the Committee's charge. The Town is always looking for new members to the DWQAC. Anyone interested in serving on the Water Quality Advisory Committee can contact the Town Manager's office.

Respectfully submitted,

James Bonofiglio  
Stephen De Cesare  
Peter Adams Member  
Paul Fiset

## **TOURISM COMMITTEE**

The Tourism Committee is charged by the Town to help sustain and enhance economic activity by increasing tourism throughout the year, with an emphasis on expanding and increasing activity in the shoulder seasons.

The Committee makes full use of many expert resources to include our liaison from the Dennis Chamber of Commerce, Lois André, Executive Director, and our liaison with the Dennis Board of Selectmen, Mr. Christopher Lambton, and other Townsfolk and organizations. Our goal is to increase the quantity and value of tourism in our Town. We focus on finding, encouraging and perhaps subsidizing opportunities to lengthen our traditional season at both ends.

Through many additional volunteer hours of their time, Ken VanTassell and Tim Scannell, our Information Technology experts, maintain and enhance our social media accounts, which work for our Town 24/7/365, and for which the Committee thanks them. They maintain the Committee's website outlining key information for prospective visitors featuring our beaches, our harbors and our golf courses, to name a few. It includes a complete list of all licensed places to eat in Dennis that the Committee compiles and updates. You can visit our site at [www.visitdennis.com](http://www.visitdennis.com).

The Committee's also has a well-followed presence on social media, such as Facebook. Our page promotes many Town events such as Summerfest, holiday weekend events, Christmas and other holiday events such as merchant-organized strolls through business areas in our Town. Please check it out at [www.facebook.com/visitdennis](http://www.facebook.com/visitdennis). Many projects are under discussion for 2020. To allow us to present the most complete information to repeat and new visitors, we encourage local organizations to contact the Committee with information about forthcoming events. You may e-mail your information to [dennistourism@gmail.com](mailto:dennistourism@gmail.com).

The Committee also invests in proven print advertising such as ads in travel guides and newspaper vacation special sections and also video spots on cable TV advertising in strategic market outlets to carry our message of "Come Play and Stay in Dennis."

The Committee would like to thank our Board of Selectmen, the members of the Finance Committee and the voters in Dennis for their continued support of the Committee's efforts to increase our economic well-being. We look very much forward to a very productive new year.

Respectfully submitted,

Kathy DeMeyer, Chair  
Lucinda Harrison  
Robert Surette  
Ken VanTassell  
Penny Bach

New Members in 2019  
Tim Scannell  
Tom T.C. Warren  
Todd Deluca

## **DEPARTMENT OF PUBLIC WORKS**

The National Weather Service confirmed that two high end EF-1 tornadoes occurred on Cape Cod Tuesday July 23<sup>rd</sup> with maximum wind speeds of 110 mph. The damage was a combination of two tornado touchdowns: one in Southeast Barnstable/Yarmouth and one in Harwich, extensive straight-line wind damage affected Dennis due to this event. The worst hit areas in Dennis were those south of Route 28 in West Dennis and Dennis Port. The storm only lasted 10 minutes but the damage and subsequent cleanup lasted months. The Town of Dennis expended over \$260,000 in the efforts.

We would like to thank the following organizations for State and local mutual aid; U.S. Air National Guard, MA Department Fire Service, MA Department of Conservation & Recreation, MA Dept. of Transportation, MA Dept. of Correction, Favreau Forestry (MEMA), Eversource (Barnes Tree Service, Stanley Tree, Lewis Tree and Asplundh), City of Boston DPW and Sewer/Water, Town of Mansfield, DPW, Town of Medway DPW, Town of Eastham DPW, Town of Provincetown Water & DPW, Town of Brewster DPW and Town of Barnstable DPW. Without the aid from these organizations the estimated cost would have been in excess of \$800,000.

### **PUBLIC PROPERTY/BUILDINGS**

The condition of public property and municipal building assets continue to improve thanks to the support of the residents, Capital Outlay Committee, the Board of Selectmen and the Finance Committee. We are committed to improve the condition of the structures and buildings while protecting the taxpayer's investments.

We received funding through the capital process for the; Scargo Tower structural repairs, the replacement of the landings at Union Wharf Road and Raycroft Road. These projects are currently in different phases of development and are anticipated to be completed in the spring/fall of 2020 and represent \$85,000 of investment. The Josiah Manse Committee received \$343,000 for repairs to the West Schoolhouse and the Jericho Historic Center Committee received \$353,561 to make repairs to the Captain Baker House and Barn.

Public Property/Buildings staff projects included:

- Installation of carpeting at DPW Headquarters and painting of interior.
- Installation of new Ductless HVAC system at Dennis Highlands Golf Course.
- Painting of all beach comfort stations and life guard towers, trash receptacles and gate houses. Redesign/Construction of 5 improved life guard towers.
- Beach restroom and concession stands seasonal cleaning and opening and end of season winterization. Replaced 70% of West Dennis Beach bulkhead cap.
- Set up for all elections, records management, transportation, storage & proper disposal of used voting ballots.
- Removal of snow and ice at all municipal buildings.
- Assisted with July 23<sup>rd</sup> Storm cleanup.

## HIGHWAYS/GROUNDS

We are proud of the projects completed during this year, some of which included:

- Construct glass recycling depot at transfer station.
- Old Chatham Road Tennis Court site work.
- Irrigation upgrade, stone dust pathway restoration and tree pruning at John Kelley Recreation Area.

A partial list of work conducted annually includes:

- **1,116,175** feet of street line painting managed.
- **1,328** Catch basin cleaned (Highway division 1,000, Vendor 1,300).
- **678** tons of material from spring Town wide sweeping and spot sweeping.
- **440** Highway/Grounds/Cemetery work orders completed.
- **225** sign related work orders including those due to accidents, vandalism & theft.
- **55** work orders for tree removal, brushing and chipping completed as well as dozens of road miles pruned prior to storm.
- **169** pothole repair work orders completed.
- **111** tons trash removed from beaches, parks, playgrounds, cemeteries, Town Landings, Harbor and other locations as needed.
- **58** road grading work orders completed.
- **36** drainage repair work orders completed.
- The winter season of 2019 had 4 storms requiring plowing and 16 events requiring sanding. In total, 18.9 inches fell.
- Removal of wind-blown sand at West Dennis, Mayflower, Bayview, Dunesview, Horsefoot beaches and Dr. Bottero Road (multiple times during the year).
- Mechanical removal of seaweed (500+ tons) and debris and transport to the transfer station from Town beaches.
- Mowing, trimming and mulching of planting beds at parks, cemeteries, municipal buildings and other locations as needed.
- Drain and blow out all irrigation systems at parks, municipal buildings, cemeteries and other locations at end of season, recharge/repair at beginning of season.
- Assist with installation and removal of docks at Sesuit Harbor and Bass River.
- Removal (off season) and installation (prior to Memorial Day) of life guard towers, attendant booths, boardwalks, snow fence and storm blocks at beaches.

## CEMETERIES

The Department of Public Works manages and maintains fourteen cemeteries within the five villages of Dennis. The maintenance of the cemeteries includes mowing and trimming, periodic pruning of trees and raking leaves. Of the fourteen cemeteries five are active burial grounds; Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex, and West Dennis. Lot sales are currently available at Oak

Ridge and Swan Lake Annex. We would like to thank and acknowledge the special efforts of:

- Thank you to Paul & Lorraine Curtis for donation of \$500 for repair of toppled headstone at Paddock Cemetery.
- All the members of the Cemetery Advisory Committee; Diane Rochelle (Chair), Terri Fox (Vice Chair), Bonilyn Heleen, Jane Stevens and Joseph Theroux, who tirelessly volunteer their time and effort for the improvement of Town cemeteries.
- AMVETS 333, Boy & Girl Scouts of America who replace veteran flags and standards at Town cemeteries prior to Memorial Day.

The Annual Town meeting held on May 7, 2019 approved the expenditure of \$80,000 for creating a master plan for Oak Ridge Cemetery. It is anticipated that this project will be completed in 2020. The Special Town Meeting held on October 16, 2018 approved the expenditure of \$100,000 for the burial marker preservation and repair in South Dennis Congregational and West Dennis Cemeteries. This project began in 2019 (70 monuments were repaired) and will continue in 2020.

Last fiscal year there were 72 interments, and 58 grave spaces sold (license to burial), 59 monument mark-out requests. We continue to develop lot sections in Oak Ridge Cemetery if interested in a purchase please contact our office. Inquiries regarding cemeteries should be directed to the DPW office at 508-760-6220.

## **SOLID WASTE and RECYCLING**

The Solid Waste & Recycling Committee has been instrumental in presenting site changes. The Annual Town meeting held on May 7, 2019 approved the expenditure of 4.5 million dollars for making improvements to the Town of Dennis Transfer Station. This investment will expand the recycling area, improve the traffic flow, accessibility and upgrade facilities. The "Swap Shop" is closed until further notice. The operation is being evaluated as part of the ongoing improvements to the facility. Part of the design includes a license plate reader system for users dropping off household trash and recycling. Tentative completion is anticipated for spring of 2021.

Special thanks to the members of the Solid Waste and Recycling Committee; Joshua Brimdyr (Chair), Maria Vincent (Vice Chair), Michele Kyrimes (Secretary), Julia Johnson, Remo Vito, Heidi Schadt, Jane Stevens, Emma Brimdyr and Ralph Marcheselli. In addition, we appreciate the volunteer efforts of Worcester Poly Technical Institute student Emma Brimdyr for assisting the DPW in developing a model regional processed glass aggregate program. The facility began receiving glass on May 30, 2019. This program is running as a regional solution to ever increasing cost of recycling. The benefits include; reduction in labor, fuel, equipment expenses and greenhouse gas emissions. Currently the Town's of; Barnstable, Dennis, Harwich, Mashpee and Welfleet are all participating in this program. Approximately 1,076 tons of glass has been stockpiled of which 990 tons have been processed into aggregate.

The public should be applauded for their recycling efforts and their donations to the following organizations; Red Cross, Salvation Army, Family Pantry, Goodwill, Discover Books, BayState Textiles and the ReStore (Habitat for Humanity).

We thank the Barnstable County Cooperative Extension for providing Household Hazardous Waste Collection Services to the entire Cape and the Tony Kent Arena for providing a site for local collections. The Town of Dennis (Department of Public Works – DEP grant, Health Department and Water District) was able to sponsor three events free of charge to Dennis residents. This program safely disposes of hazardous materials and eliminates the possibility of those materials polluting our waters.

The employees of the transfer station are committed to provide quality service while encouraging reuse and recycling. The Dennis Transfer Station received and processed **9,887** tons of material last calendar year which was made up of the following:

- 3,769 tons of municipal solid waste (MSW).
- 1,203 tons of construction and demolition materials.
- 2,213 tons of organics; brush, leaves, grass clippings and seaweed.
- 1,875 tons of recyclables; cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books.
- 827 tons of asphalt, brick and concrete (ABC material).

The processing of mulch, loam and recycled asphalt create material for the Town to use at a low cost as well as some material for the public. A Food Waste Collection Program was implemented in 2016 and continues to be successful (10 tons recycled). The food waste is recycled by Watts Family Farm in Sandwich, MA, where it is processed into a compost material. The following grants were obtained and/or utilized:

- **\$13,200** October 9, 2019 received grant award from MA DEP (Recycling Dividends Program) for active participation & implementation of programs to maximize reuse, recycling and waste reduction.

The DPW sponsors a logo contest annually, alternating between the Nathaniel H. Wixon Middle School and the Ezra H. Baker Elementary School. The first-place winner's artwork is used for the pass design. The purpose is to encourage recycling. Congratulations to all the participants, especially to First Place winner Ashlyn Nee. Honorable Mentions were awarded to; Sam Coakley, Max Dion-Chase, Madeline McCarthy, Aylene Miller-Von Hausen and Riley Sullivan (Ezra H. Baker Elementary School).

If you have any questions regarding solid waste or recycling please call the transfer station at (508)-760-6230. The DPW main office can be reached at 508-760-6220. Respectfully submitted,

David S. Johansen  
Director of Public Works

Gregory C. Rounseville  
Deputy Director of Public Works

## CEMETERY ADVISORY COMMITTEE

The Cemetery Advisory Committee continued to preserve and promote the historic significance of Dennis cemeteries in 2019.

In June we held a stone cleaning workshop at South Dennis Congregational Church Cemetery as part of our ongoing effort to educate the public in the conservation and preservation techniques of grave stones.

In November we provided a guided tour of the Howes cemetery hosted by the Dennis Public Library and the Dennis Council on Aging as part of our ongoing effort to promote the history of grave stone carving and funeral traditions. The history and heritage of Dennis is deeply entwined with the residents buried in our cemeteries.

Burial stone repairs, funded by the generosity of the Community Preservation Act, were completed at South Dennis Congregational Church Cemetery and West Dennis Cemetery. A repair at Paddock Cemetery was enabled by a donation from a Paddock descendant who took great pleasure learning to clean grave stones there.

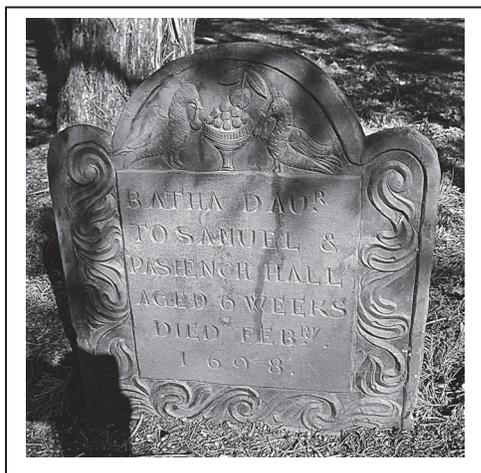
We recommended to the Board of Selectmen a successful addition of land by eminent domain to Dennis Village Cemetery and other policy suggestions.

This committee of five appointed members serves to advise the Board of Selectmen on the Town's fourteen active and passive cemeteries including the ancient burial grounds. We review issues of public concern and advocate preservation. We greatly appreciate the dedication of Director of Public Works David Johansen, Deputy Director Gregory Rounseville, Cemetery Coordinator Rebecca Smith and Principal Office Assistant Michelle Sands. Meetings are held at 4 p.m. on the 4<sup>th</sup> Tuesday of each month at the DPW Headquarters, 120 Theophilus Smith Road. The public is always invited to attend.

Diane Rochelle, Chair  
Bonilyn Heleen

Jane Stevens

Terrill Ann Fox, Vice-Chair  
Joseph Theroux



This headstone can be found in Hall Cemetery. Two birds, carefully placing fruit into an urn of immortality, are beautifully carved into fine slate that is deeply embellished on each side with waves symbolizing agriculture and fertility. It is thought to be the style of William Mumford, whose studio was in Boston.

“BATHA DAU<sup>R</sup> TO SAMUEL & PASENCH HALL AGED 6 WEEKS DIED FEB<sup>R</sup>Y 1698”

## **ENGINEERING DEPARTMENT**

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of various Town infrastructure. Staff also provides technical reviews and construction oversight of new subdivision roads and commercial site developments, administers Road Opening, Utility, Construction, and Stormwater permits, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues. Engineering also serves as the liaison to the Road Safety Task Force.

This year, the Engineering Department resurfaced over 8 miles of roads with 10% and 20% rubber chip seal. Twenty-six roads, scattered about all 5 villages in Dennis, were resurfaced. Two other roads, Whittier Drive and Grazing Field Lane were reconstructed under the "Temporary Repairs on Private Ways" bylaws. The Department also successfully applied for and received grant money to make safety improvements at the crossing of the Cape Cod Rail Trail and South Gages Way. The improvements include Rapid Flashing Beacons and a slitter island.

Drainage systems were either replaced or installed at 10 different locations throughout Town in 2019. The drainage work included installing best management practices to improve the quality of stormwater runoff.

The Route 28 Corridor project in Dennis Port is well under way with work in the downtown area starting this fall. The project is designed to improve pedestrian and bicycle access in the village by constructing bike lanes, sidewalks and making intersection improvements. This project was advanced through the Cape Cod Transportation Improvement Program (CCTIP) and will be constructed through MassDOT with state and federal funds.

Two other projects along Route 28 from Dennis Port into Harwich and from the Bass River to Old Main Street are being advanced to the 25% level. Both projects are eligible and will be submitted for state and federal construction funding.

Engineering also provided support on various other town projects including designing and overseeing the construction of the tennis/pickleball courts at the Wixon School, the municipal parking lot in Dennis Village on Nobscussett Road, and the resurfacing of the Chapin Beach Parking lot.

Respectfully submitted,  
Thomas Andrade, P.E.  
Town Engineer

## **CAPE COD JOINT TRANSPORTATION COMMITTEE**

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO and updated annually that prioritizes and dedicates funding for regional projects

The distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal Agencies and the Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design, to funding authorization and finally to construction. In general, projects that are funded under the CCTIP are transportation projects that are considered to provide a regional benefit, and because of their large estimated construction costs, are difficult for individual towns to fund.

The Town of Dennis has been very successful in submitting projects through the CCJTC and receiving constructing funding through the CCTIP. Previous projects have included the reconstruction of Setucket Road, Swan River Road, Route 134, the extension of the Cape Cod Rail Trail and Route 28.

The Route 28 Streetscape project in Dennis Port is currently under way and will include bicycle lanes, sidewalks and intersection improvements to improve safety. Aesthetic improvements including brick sidewalks, trees, benches, bike racks and ornamental lighting will enhance the visual appeal of the project. The project extends along the from Dennis Commons to downtown Dennis Port. The project is approximately halfway through construction with the majority of the remaining work expected to be completed next year.

Two other projects along Route 28 from Dennis Port into Harwich and from the Bass River to Old Main Street in West Dennis are advancing to the 25% design level in anticipation of future funding through the State CCTIP as well.

Respectfully submitted,  
Thomas Andrade, P.E.  
Town Engineer

## **ROAD SAFETY TASK FORCE**

The Road Safety Task Force is charged by the Select Board to be an advocate for all Dennis residents and visitors who have concerns about road safety for motor vehicles, pedestrians and bicycles. Concerned parties can bring their issues to the Task Force for discussion, investigation, and potential recommendations for practical remediation which are forwarded to executing elements of the town. We normally meet on the third Thursday of each month at 4:30p.m. in the conference room of the D.P.W. Building. We encourage your attendance. Our agenda and minutes are published on the town website. New issues can be brought up at the meeting. If you have an issue you would like to see on the agenda, contact the chairman by email at [hbowen7@comcast.net](mailto:hbowen7@comcast.net).

The Mass DOT is continuing with their reconstruction of Rte. 28 in the Dennis Port Village area. Infrastructure is being completed along with new brick sidewalks in the central retail area. Phase 2 in the West Dennis area has been submitted for 25% approval. These improvements will enhance safety, pedestrian accessibility, improve aesthetics and raise the value and quality of the economic environment for these villages.

Specific safety improvements made during this past year included the restricting of parking and drop-offs at the Baker School. Establishing a no parking area in the School St./South St. corridor. Re-location of two historic black/white tourist signs to more safe locations. Continuing to pressure construction company to correct bike crossing at Main St. Initiated safe bike crossing on Gages Way. Aided individual residents' concerns for speed restriction requests, parking situations, bush trimming, and street light requests.

We are in the ninth year of our Master Sidewalk Plan. New sidewalks are planned with a recent update. This budget item continues to be funded annually. We are requesting additional funds this year to continue these much-requested improvements to our town.

With the approval and construction of Maritime Landing in the Dennis Village corridor, we have been able to obtain a certified speed study. With this study we were able to secure support from both the Planning Board and Select Board to present to Mass DOT a request to install flashing solar speed signs at the village entrances, a pedestrian beacon at Maritime Landing, improvement at the Post Office crosswalk to include a pedestrian beacon, and reduced speed signage within the corridor to reflect a 30MPH limit.

During the year the Select Board, at our request, added two alternate positions to our membership makeup. We are currently looking for concerned residents to fill these positions and encourage anyone with a desire to improve safety conditions to submit a green card of interest with the selectmen's office. We encourage all residents to be aware of road safety and to bring to our attention areas they feel need attention and improvement.

Respectfully submitted,

Hank Bowen, Chairman

Phil McCarthy, Vice chair and Clerk

Members: Thom Huettner, Paul Stankus, Bob Surette

Liaisons: Sgt. Ken Gelnett, Officer Chris Hennigan, Town Engineer Tom Andrade

## **SOLID WASTE AND RECYCLING COMMITTEE**

The Solid Waste and Recycling Committee (SWRC) began 2019 by focusing on funding for the transfer station reconstruction project started in 2017/2018. The key items for the plan are to improve traffic flow, increase recycling capacity, re-arrange the plant to make it easier for staff to manage, meet the changing needs of the co-ed staff in non-public areas and improve overall safety. The SWRC worked with the DPW, Town administration, the Select Board and the Finance Committee to develop a funding plan for the \$2.4 million dollar project. Financing for the project needed to come from the transfer station sticker and user fees. The SWRC worked to make ensure that there would be actual viable bids in hand for approval at 2019 Spring Town Meeting. The project and funding were approved at Spring Town Meeting with work to start immediately upon acceptance. The project commenced in the summer of 2019 and work on a new staff building along with utility work began in the fall of 2019. The project is expected to continue through summer of 2021.

The SWRC worked with local residents on a Citizen's Petition for a Town municipal ban on the sale and distribution of single use plastic bottles on town owned property for Spring Town Meeting. The proposal did not pass but the SWRC picked up the work from the petition and, in conjunction with the Recreation, Beach, School Committees, the Finance Committee and Town Staff, put in additional work to create a proposed By-Law for 2019 Fall Town Meeting. The Select Board, prior to Fall Town Meeting, suggested that the proposed By-Law be turned into a town policy and took on the task of turning it into a policy.

Work on the Dennis Regional Glass Recycling Depot continued from 2018. Funded in part by a grant awarded by the Massachusetts Department of Environmental Protection (MassDEP) the Depot opened in July 2019. The Depot allows other Cape municipalities to drop off glass to be crushed and then reused in regional municipal construction projects. Five towns participated in the Depot in 2019. In the late fall just under 1,000 tons were crushed and turned into material that can be used as a base in pipe laying and other construction projects as an aggregate. The participating towns will take this aggregate back to their town for use in various projects.

The SWRC wants to thank Emma Brimdyr and Allyson Schmidt who joined the SWRC and committed to helping support the charge of the SWRC, respectively with the Glass Recycling Depot and the Single Use Plastic Bottle Ban.

The SWRC formally meets the second Monday of every month starting at 9 AM at the DPW building on Theophilus F. Smith Road. We welcome your attendance.

Joshua Brimdyr, Chairman  
Marla Vincent Vice-Chairman  
Michele Kyrimes, Secretary  
Julia Johnson

Remo Vito  
Jane Stevens  
Ralph Marcheselli, Alternate

## **NATURAL RESOURCES DEPARTMENT**

The Natural Resources Department includes the Director, Shellfish Constable, Conservation Agent, Land Management Specialist and Principal Office Assistants. This Department continues to juggle numerous responsibilities. Each employee also acts as a Natural Resource Officer and in addition to performing their primary job duties, is also responsible for patrolling the Town Conservation Lands and barrier beaches, responding to calls for assistance with nuisance wildlife, and investigating reports of whale, seal and turtle strandings. The staff also provides input on Wetland Protection Act permit applications, building permit applications and rezoning proposals. The Department provides support for the Conservation Commission, Agriculture Commission, Shellfish Committee, Water Quality Advisory Committee and Beach Management Advisory Task Force.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park as well as managing the two Town blueberry patches in Dennis village and West Dennis. Both venues remain very popular with the residents.

Additional summer staff was once again hired to assist with piping plover monitoring and also enforcement of the ORV Beach Regulations at Chapin Beach and Crowe's Pasture Beach. Staff issued a total of 17 citations with approximately \$750 of revenue. Erosion continues to be a problem at Chapin Beach. ORV access was unavailable this past year due to erosion of the access ramp. A revenue of \$150,670 was made from the sale of ORV permits this past year.

Nesting piping plovers affected West Dennis Beach, Crowes Pasture and Chapin Beach again this year. A portion of the West Dennis Beach parking lot was closed for a short time due to chicks hatching in the area. Crowes Pasture was closed to recreational ORVs for approximately one week due to nests. In December the town submitted application to the State for permission to conduct vehicle escorts at West Dennis Beach through plover areas.

Department staff collected water samples during July and August in Bass River, Swan Pond River, Chase Garden Creek and Sesuit Creek. Sample test results are used as part of the DEP Estuaries Study.

### **Shellfish**

Crowes Pasture commercial aquaculture grants had a very productive year and the Town continues its efforts to make sure everyone is compliant with State and Local regulations. The volunteer program CRABS (Commercial Recreational Association for Better Shellfishing) continues to provide much needed assistance as a work force to improve the shellfish resources of the Town. Projects completed this year include the planting of remote set oysters behind West Dennis Beach in Old Field Bend, raising quahog and soft shell seed in our upweller on the Bass River, and helping to cull and sort oysters at the Departments' Crowes Pasture grant.

The Shellfish Division continued the planting of quahog and soft shell clam seed in the Bass River to help propagate the species. Additionally, under a special permit issued by the Division of Marine Fisheries quahogs were relayed from Fall River to Grand Cove for Recreational Shellfishing. Again, a special thanks to our CRABS volunteer, Fran Donovan, for his continued help to maintain our upweller.

Our habitat restoration continues with the remote set oyster program, enhancing our population of oysters in Bass River.

Shellfish remains a valuable resource to the Town and shellfishing is a popular activity for many of the Town residents. The following licenses were sold in 2019:

**Household**

Resident/Taxpayer	254
Resident over 70 years of age	188
Non Resident	19

<b>Commercial</b>	24
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**Other**

Fish Weir	1
Aquaculture License	28

**Land Management**

We are still recruiting volunteers are still needed to assist with our Land Steward Program. Current volunteers participate in monthly trail management projects and regularly monitor for issues.

The blueberry patches, open in the summer for picking, remain popular with residents. Many thanks go to volunteers and staff who help maintain the patches and collect monies from blueberry picking.

DNR coordinates with the Association to Preserve Cape Cod to conduct herring counts in the spring with the help of volunteers. There are two active herring runs in Dennis: Scargo Lake to Sesuit Harbor, and Bound Brook to Quivett Creek.

AmeriCorps volunteers continue to help the Department with maintenance at the community gardens and various hiking trails. The Department includes an AmeriCorps member who serves in the office two days each week. Ongoing projects include creating a trail map guide and planning the Dennis Conservation Celebration town-wide litter cleanup. Staff continues to identify needed improvements to the conservation areas.

The Department web page continues to be updated to reflect the various departmental duties and provide access to permit application forms and rules and regulations.

The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources. We look forward to working with the community to develop a town-wide trail system which provides access to and showcases these natural resources.

A big Thank You to the staff who did such a great job this year:

Erin Burnham, Conservation Agent  
Liz Migliore, Land Management Specialist  
Amber Salvage, Shellfish Constable  
Joanna Gillis, Principal Office Assistant  
Teresa Childs, Office Assistant

Respectfully Submitted,

Karen M. Johnson  
Director

## **AGRICULTURAL COMMISSION**

Due to a shortage of members, the Agricultural Commission held no regular meetings in 2019. The Commission continues to search for volunteers.

New ideas are always being solicited for management of the Town owned cranberry bog and the Whitfield Johnson property. The equestrian facility at Melpet Farm continues to be very successful.

If interested in serving, please submit a green card to the Selectman's office.

Respectfully submitted,

John Lowell, Chairperson  
Patti Eldridge

## **CONSERVATION COMMISSION**

The Conservation Commission is an appointed board tasked with administering the Massachusetts Wetlands Protection Act and the Dennis Wetlands Bylaw to ensure the protection of wetland resources and their essential functions within the Town of Dennis. The Commission, in conjunction with the Department of Natural Resources, also manages over 80 conservation areas in town.

The Commission hearings, posted at the Dennis Town Offices, are held at 7:00 p.m. on the first and third Thursday of each month. In 2019, the Commission held twenty-three regular hearings under both the State and Local Wetlands Protection Laws.

During 2019, the Commission reviewed and acted upon 68 Notice of Intent applications, 60 Requests for Determination of Applicability, 8 requests for Amended Order of Conditions, 54 Certificate of Compliance requests, 15 Enforcement Actions and numerous administrative or other reviews.

Unfortunately, 2019 saw the resignation of valued member Andrew Platt. His knowledge and dedication will surely be missed. However, the Commission was fortunate enough to gain new members William Norman in February and Shannon Hulst in May, both of whom come with strong environmental backgrounds and experience.

The Community Gardens remained very popular in 2019 with waiting lists compiled for each area.

Should you have any questions regarding the Conservation Commission, you may contact Conservation Agent Erin Burnham through the Department of Natural Resources.

Respectfully Submitted,  
George Macdonald, Chairman  
William Clark, Vice Chairman  
Georgiana Olwell, Clerk  
Walter von Hone  
Craig Short  
William Norman  
Shannon Hulst

## **SHELLFISH COMMITTEE**

The Shellfish Committee is pleased to submit this report for fiscal year 2019.

### Aquaculture

The Privately Licensed Shellfish Area at Crowes Pasture continues to be a success. According to the Massachusetts Division of Marine Fisheries, about 2,000,000 American Oysters landed with a value of approximately \$1,000,000. Three new Aquaculture Grants were filled this past year, there still remains a long waiting list for grants.

### Commercial

The commercial wild harvest of Quahogs is doing well, over 1,000 bushels were harvested by our license holders.

### Recreational

Approximately 550 pecks of Quahogs were harvested from our Quahog family area off of Cove Rd. Approximately 250 pecks of Oysters were harvested from our Oyster family area behind West Dennis Beach. Our Oyster-Give-Away was held in April this year and almost 2,000 oysters were given away to our Dennis residents.

### Propagation

100,000 soft shell clams and 200,000 quahogs were purchased for seeding throughout the Bass River. About half of the quahogs were purchased using funds from Barnstable County and the State. 160 bushels of Quahogs were relayed from Fall River and transplanted to the family areas of Grand Cove. 20,000 oyster seed were purchased to grow out for the Oyster-Give-Away and 300 bags of remote set oyster were placed in our family area behind West Dennis Beach.

The Committee focused mainly on the updating and rewriting our shellfishing regulations and worked with staff to review and recommend regulation changes.

They continue to discuss compliance of all State and Local regulations and also continue to focus on protecting and enhancing the marine resources within the Town of Dennis water bodies.

The Shellfish Committee would like to recognize all the work and participation of the CRABS volunteer program. Their service and contributions too many Town endeavors are much appreciated.

We encourage the citizens of the Town of Dennis to attend and participate in our meetings.

Respectfully submitted,

Glenn Morrell, Chair  
Carl Howard  
John Lowell  
Steve Drowne  
Bob Mezzadri (Selectmen Liaison)

Robert Pickering  
Ray Ward  
Aaron Brochu  
Jeff Doyle, Alternate

## **BARNSTABLE COUNTY COASTAL RESOURCES SUBCOMMITTEE**

The BCCRS is a technical subcommittee of the Barnstable County Coastal Management Committee, (BCCMC) with a representative from each of the 15 Cape Cod towns, nominated by the Selectmen or Town Council in Barnstable, a representative of the Mass Bays National Estuary Program Service Provider, and two members nominated by the BCCMC Board, all appointed By the County Commissioners, to provide input on local coastal resource issues.

The CRC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Karen M Johnson, Representative

## **GOLF DEPARTMENT**

2019 was met with some challenges for the Golf Department. In Late January, the newly renovated Dennis Highlands Clubhouse suffered a flood from a burst pipe, causing an emergency closure of the building. The damage was extensive but was met with a team of professionals who rose to the occasion. Department staff, Town Staff and outside contractors worked tirelessly to ensure the clubhouse would be open by April in time for the 2019 Golf Season! The course remained open throughout the cleanup effort and administrative work was conducted in an office trailer, to ensure that members and guests were able to sign up for the year and continue to play golf throughout a mild winter.

Prior to the opening of Dennis Pines Golf Course, the members once again banded together and helped to clean up the course on the annual membership cleanup day. These efforts are greatly appreciated by the staff! Dennis Pines was also given the award of "GOLD" in the annual Cape Cod Life Magazine's annual Best of Cape Cod!

Dennis Highlands hosted another successful Mass Golf Association Qualifying Event. The course received high marks from the players and spectators alike and fun was had by all.

The Golf Department, in collaboration with the MIS Department, once again produced not one, but two commercials airing on live tv. These commercials were a successful tool in bringing in both new business and new memberships. The Golf Department is lucky to be able to work with talented Town of Dennis staff to produce quality advertising, allowing us to remain competitive in the market.

As always, I would like to thank the full and part-time staff for the continued efforts and loyalty in making Dennis Golf a great place to work and play. It is because of their efforts we can produce a quality product and remain profitable, despite challenges with budgeting and the decline in play in the overall golf industry. Without our employees we wouldn't be the premier public golf experience that we are known for.

Respectfully submitted,

Michael Cummings  
Director of Golf



# Golf Revenue and Expense Summary

Fiscal Year 2019

## REVENUE

Greens Fees	\$	1,083,096.09
Cart Rentals	\$	462,084.74
Driving Range	\$	112,845.28
Memberships	\$	850,251.60
Capital Reserve Acct	\$	387,658.00
Pro Shop (Fund 585)	\$	383,397.83
Golf Gift Certificates	\$	19,218.00
Misc. (Restaurants)	\$	15,333.33
<b>TOTAL</b>	<b>\$</b>	<b>3,313,884.87</b>

## EXPENSES

Personnel Services	\$	1,172,721.79
Purchase of Service	\$	149,624.32
Supplies	\$	372,405.90
Other Expenses	\$	10,199.72
<b>TOTAL G.F. EXP</b>	<b>\$</b>	<b>1,704,951.73</b>

## OTHER EXPENSES

Benefits Overhead	\$	330,298.00
Capital Exp (Fund 110)	\$	263,416.08
Pro Shop (Fund 585)	\$	377,860.62
Pro Shop Inventory (Fund 585)	\$	49,223.31
FY19 Compensated Absences	\$	(88,778.89)
<b>Total Other Exp</b>	<b>\$</b>	<b>932,019.12</b>
<b>Total Expense</b>	<b>\$</b>	<b>2,636,970.85</b>

Operating Income (Loss) \$ 676,914.02  
**Non Operating Exp**

**SURPLUS (Deficit)** \$ 676,914.02

Note 1: \$387,658.00 Transferred to Capital Improvement fund in FY 19

Note 2: Amount Transferred from Golf Capital Improvement Fund to General Fund For Capital Expenditures \$267,336.00

## **BEACH COMMITTEE**

The Beaches in Dennis continue to draw many visitors to our town. They are the one of the reasons that our tax rate is low and also why Dennis is such a desirable place to live for our year-round and summer residents. The beaches draw people to our restaurants, hotels, and all our shops. The season is short but most profitable for the town. The summer of 2019 was a successful season for the Town of Dennis beaches. Gross revenue was over two million three hundred thousand dollars. The weather was exceptional.

Improvements have been made at several of the beaches during the past year. Mayflower Beach house was completed and opened by the beginning of the season. There is a new snack bar and new bathroom facility along with room for the lifeguards and their equipment. It is important to note that all Beach improvements for 2019 were paid for only by beach goers, not tax dollars. So “If you did not buy a sticker or a daily pass you did not pay for any beach improvements”.

The Beach Committee recognizes that the maintenance and enhancement of the beach facilities as well as the safety of the beach patrons is dependent upon the efforts and cooperation of many different town departments. Town Administration, Board of Selectman, Finance Committee, Police, Fire, Public Works, Engineering, Municipal Buildings, Natural Resources and Harbormaster all contribute services that enable our beach patrons to have a safe and enjoyable experiences at our beaches. The Beach Committee thanks them for their continued support. The efforts of Dustin Pineau, Beach and Recreation Director, Owen Graf, Beach Coordinator, and Joanne Iachetta, Beach Office Manager along with the entire summer beach staff are recognized for the smooth operation of this department.

The Beach and Police Departments increased their efforts during the summer of 2019 to assure the safety and wellbeing of beach patrons. Many of the new policies were adopted from the BSAM Committee and the Beach Committee continues to review their recommendations. By most accounts the 2019 beach season was extremely calm and enjoyable. The Beach Committee is hopeful that the town will continue to provide the adequate salaries and personnel that are needed to keep the Town of Dennis beaches safe and enjoyable.

Our committee would like to thank Katie Clancy, who retired from the committee, for her years of work. She will be greatly missed by all of us.

Respectfully submitted,

Connie Mooers, Chair

Kathy Moorey

Mary Marvullo

Helene Savicki

Paul Chatelain

Terry Dinnan

R. McGrath

## **BEACH MANAGEMENT ADVISORY COMMITTEE**

BMAC is composed of members representing the Select Board, Beach Committee, Conservation Commission and three members-at-large appointed by Select Board. Invaluable support from the Karen Johnson, Director of Natural Resources and the Dustin Pineau, Director of Beaches and Recreation.

We are charged with monitoring fresh and salt water shorelines throughout the town, identifying potential issues related to ongoing erosion, access and activities that impact the natural resource areas.

The work of the committee during 2019 primarily revolved around the submission of a plover management plan application to the Commonwealth. This involved meetings with consultants hired by the Town of Dennis to help us navigate through the process of collecting, evaluating and synthesizing data necessary for the plan. The Natural Resource Department and Beach Department led us through this process. The application was submitted and now we await their determination.

We continued to work on the Doctor Bottero Road permitting process and a draft has been completed for a viable solution to the continued erosion in that area. We will be working toward the completion of the permitting process with the help of consultants contracted by the town. This will be in the forefront of our 2020 agendas.

In 2020, we will be addressing the implementation of the plover management plan once it is returned from the Commonwealth. We will continue to monitor any erosion issues on the shoreline and assist Natural Resources and the Beach Department, as needed, as they develop their long term goals and capital projects.

Our members would like to take this opportunity to thank the many Town Departments that assist Natural Resources and Beaches in successfully executing their mission, and our charge. None of us would be able to fulfill our charge from Select Board without the entire team. Special thanks to Mark Andrews for taking minutes for the Committee.

Respectfully submitted,

Kathy Moorey, Chair (Beach Committee)  
Mark Andrews (Member-at-large)  
Sharon Deane (Member-at-large)  
Shannon Hulst (Conservation Commission)  
Sheryl McMahon (Select Board)  
Connie Mooers (Beach Committee)

## **HARBORMASTER**

As your Harbormaster, it is my pleasure to provide you with the following report for 2019. Noteworthy accomplishments for the year were many and included but were not limited to the following:

- Several Waterways fees were increased in 2019 and said increases, as well as approved changes in the percentage of revenues contributed, resulted in a significant increase in the annual contribution to the Capital Maintenance and Dredge Fund. The approved changes will allow the Town to cover annual dredging costs in the Sesuit Harbor entrance channel and the Bass and Swan Rivers and bond payments for the dredging of Sesuit Harbor conducted in 2018 without a fiscal impact on the general tax base.
- A pilot Automated Parking Kiosk program was conducted at Sesuit Harbor during the 2019 boating season. The program was very successful and resulted in an approximately \$30,000 increase in parking revenues – 75% of which is contributed annually to the Capital Maintenance and Dredge Fund. Given the pilot program's success, the Town will be purchasing three (3) new kiosks for the Harbor for the 2020 season.
- Construction and installation of a new main dock on the west side of Sesuit Harbor.
- Construction and installation of numerous feeder and finger docks on the east side of Sesuit Harbor.
- Construction and installation of new docks and gangways at the following town landings: High Bank, Cove Road, Ferry Street and Aunt Julia Ann's.
- Dredging of the southern portion of the Bass River estuary including the main navigable channel south and north of the Route 28 bridge.

I would like to extend my sincerest thanks and appreciation to my assistant, Deputy Bill McKenzie, my office manager, Joanne Lachetta, and my seasonal and year-round part-time staff for their hard work and commendable performances. I wish to also extend my gratitude to the Department of Public Works, the Fire Department and the Police Department for their support and assistance. Lastly, I offer my thanks to the Waterways Commission members, Chairman Carl Howard and Selectman Liaison Bob Mezzadri for their dedication to our waterways and support of our department as we move forward.

Respectfully submitted,

Dawson L. Farber IV, Harbormaster

## **WATERWAY COMMISSION**

2019 was very busy season for maintenance. The Harbormaster with the help of the Waterways Commission took on a big task this year -the dredging of the inner basin of the harbor. The inner basin has not been dredged since 1954 so as you can imagine there was a lot of waste material at the bottom. it took the winter months to get the job done. The dredging project cost for the Town was \$3,451,608.00, which will be paid over 20 years. Also, another new project got under way this year -the pilot program kiosk system, which greatly improved revenue. They were place on both the East and West sides of the harbor. Since the pilot program was a success, the Town will be purchasing three kiosks. We also got a handle on how many businesses are operating out of the Harbor so going forward we will now know how many businesses can safely run out of the Harbor The last big project completed was the West side dock replacement and pedestals with the new design implemented for all the wires out of the water to reduce electrolysis. On the South side, Bass River Park was completed with new pilings replacing the original ones. A new committee formed on the south side called Friends of Bass River Group and the commission appointed Rick Farrenkopf as liaison from the Waterways Commission to this committee

The Waterways Commission would like to thank Dawson Farber and Joanne Iachetta and all their assistants for their help in running smooth season. We would also like to thank the citizens of Dennis for attending our meetings to state their concerns.

I also would like to thank the members of the Waterways Commission; Walter Hulse, Rick Farrenkoph, John Simpson, Wayne Bergeron, Charles Carroll, Tom Hester, Armand Cloutier, and Bob Kelly.

Respectfully submitted by Chairman,

Carl Howard

# RECREATION COMMISSION

The Recreation Commission is charged to advise the Select Board and the Town Administrator on recreational activities for all ages. We advise and assist the Recreation Director and Program Coordinator in developing multi-age programs, short- and long-term goals, capital projects and the operating budget. We meet monthly, and our meeting videos and minutes are available on the town web page in the “boards” section. We encourage interested residents with a love of recreation to consider joining our commission.

Recreation in Dennis once again enjoyed record participants in its diverse offerings. Summer camps offered a fun variety of field trips and events. Sailing lessons nearly hit capacity over the entirety of the summer. Tennis and swimming lessons continued offerings to both public and local school groups. A new Cornhole League was introduced and enthusiastically accepted. Expanded activity is planned in the next year. Other activities included dance, fitness, yoga, pilates, flag football, street hockey, softball, basketball, and more. We partnered with the Town of Yarmouth to author youth events at Halloween and Easter, as well as indoor events for all ages at our local schools. The 42nd annual Road Race had to be canceled due to the effects of tornado storm damage. It will return in 2020. The Kelley Park basketball courts were totally renovated with a new surface, backboards and rims. The town's Open Space and Recreation Plan is being updated after many years to project priorities for future recreation.

The Fall Town Meeting approved a Community Preservation Committee article to complete the funding of the renovation of the Wixon School courts. A \$10,000 donation from the Friends of Dennis Pickleball and the project management of the Recreation Department created a multi-use venue consisting of 14 pickleball courts and 4 tennis courts. A total of 306 Dennis residents and 200 from other towns registered for organized pickleball play with an additional 335 occasional players. The Friends of Dennis Pickleball volunteers managed play 7 days a week to include children's programs, cape wide wellness programs, donations to handicapped players and support for the Field of Honor.

This year there was movement in the make-up of the commission. Longtime member Vern Ellars has retired and his experience and contributions will be missed. John Doyle has moved south, and our student rep, Jen Hollis, has enrolled in Colby-Sawyer College in New Hampshire. We thank them all for their commitment.

The Commission would like to issue a Thank You to our hard-working staff and volunteers who have helped make your recreational programs successful. The Commission welcomes resident input and suggestions for any new programs they would like to see implemented.

Respectfully submitted,

Hank Bowen, Chairman  
Jeff Treiber, Vice-chairman  
Brian McManus, Secretary  
George Levesque  
Emma Beasley, Student rep.

Erik Lambton, Alternate  
Victoria Martin, Alternate  
Dustin Pineau, Recreation Director  
Gerrit Murphy, Program Coordinator

## **COUNCIL ON AGING | DENNIS SENIOR CENTER**

2019 started off with more change than we anticipated at the Dennis Senior Center (DSC). As Governor Baker declared the State's commitment to Age Friendly Massachusetts, the Town of Dennis had already checked off many of the boxes to receive the designation of Age Friendly Community which translates into a place to grow up and grow older with security and dignity. DSC Director, Brenda Vazquez, a Gerontologist and the American with Disabilities Act (ADA) Coordinator, worked with the Senior Management Team to complete the ADA Transition Plan that will help prioritize remediation projects around Town to increase accessibility to facilities, programs and services. The Dennis Advisory Committee on Disability produced TV public service announcements and began writing a recurring informational column in the Cranberry Scoop about the rights and responsibilities we have under the ADA. DSC provided services to over 5000 active members and patrons in 2019. The Legacy Film School graduated its first class and we hosted weekly special events, trips, groups, classes and innovative programs focused on health and socialization. Moving towards a stronger aging-in-place infrastructure, DSC staff strengthened collaborations with local providers to offer health and wellness services on site and evidence-based health promotion programs proven to help individuals manage chronic conditions, prevent falls, stay active and connected. DSC began offering limited weekend and after-hours programming during the Super Bowl, Valentine's Day and special occasions. We look forward to the special functions we will be able to host in the expanded center. In September, construction on the new addition challenged space and parking options. We thank patrons for their cooperation, patience and good humor. Collaborations with the Library, Health and Planning departments increased our outreach and ability to share transportation resources with other Town Departments. Outreach staff had another busy year, processing fuel assistance applications, helping with housing searches and concerns, performing wellness checks, and numerous other services. In addition, the Brown Bag Program saved seniors \$36,400 in food costs. Transportation services were provided five days a week with rides to and from the DSC, local shopping, monthly food pantry trips, and recreational day trips. Thanks to our volunteers for their continued service to the DSC and senior residents of Dennis. Volunteers logged 8676 hours of service to the DSC equivalent to \$121,060 in labor providing medical rides, mailing the newsletter, visiting home-bound seniors, answering phones at our reception desk, greeting and hosting patrons walking through our doors each week. Thanks to the COA Board, the ADA, the Supporters of the Dennis COA, and the Friends of Dennis Senior Citizens for their continued work, support, and dedication to improving the lives of Dennis senior citizens.

Respectfully submitted,

Brenda Vazquez, COA Director

Arthur Crooks, Esq., COA Board Chair

## **INSURANCE ADVISORY COUNCIL**

The Insurance Advisory Council did not meet in 2019.

## **FRIENDS OF DENNIS SENIOR CITIZENS**

The Friends concluded 40 years of service in 2019 with the 34<sup>th</sup> Annual Christmas Giving Program. Despite the snow and poor travel conditions, 130 Town of Dennis senior residents received a large shopping bag of gift-wrapped presents. The Big Wrap occurred on Tuesday, December 3, with 45 volunteers who wrapped over 2,000 presents. The large white shopping bags were colorfully decorated by children of the Dennis Union Church and the bags were kindly distributed by members of the Volunteers in Police Service (VIPS) of the Dennis Police Dept. on Saturday, December 7.

We held our first Winter Fair Fundraiser on February 9<sup>th</sup>, the weekend before Valentine's Day. Artists and crafters set up their booths with a steady stream of people from the community stopping by. The funds raised helped with our annual giving. Our annual spring event Daffodil Day occurred in March when we distributed 400 daffodils to meals-on-wheels clients through Elder Services, helped by the dependable route drivers. Sincere thanks to *Blossoms of Cape Cod* in Dennis Village for donating the flowers.

The Friends again sponsored two popular Saturday Red Cross Blood Drives at the Senior Center, and a total of 75 units were collected from the March and October efforts.

The Jazz in June concert and luncheon, which has become an annual event, sold out again with nearly 100 people in attendance. In the spirit of friendship, good food and jazz music, many left saying, "we so look forward to this all year."

The annual spring George DeShaw Golf Tournament was held on June 10 at the Highlands course. A special thanks to the players and sponsors who keep supporting our major fundraiser of the year.

We gave a monetary donation to the monthly Brown Bag for Christmas treats while continuing to support the COA Golden Age classes by paying tuition for seniors in need. We write checks to benefit individual seniors as well.

The Friends continue the yearly Planned Giving to local organizations which touch the lives of many Town of Dennis senior citizens. In 2019 we gave to Sight Loss of Cape Cod, Visiting Nurse Association and Compass Adult Day Health Center.

On June 26, 2019 the Friends donated, by deed, 34,863 square feet of our owned property behind the senior center, to accommodate needed drainage, septic digestion and parking for the doubling expansion of the current building. This donation surely reflects a similar purpose of mind to the continuing thoughtful, practical, caring attitude of the first board of directors of the Friends 40 years ago.

Submitted by  
Robert P. Mahoney, President

## **ADVISORY COMMITTEE ON DISABILITIES**

The year of 2019 began with some exciting new ventures. Our committee took some time and updated and published a new and improved version of our Advisory Committee on Disabilities brochure. We also created a whole brand new pamphlet for our "Living With Differences" school program. This pamphlet will allow us to hand out information to any schools or groups who are inquiring about our fantastic yearly program. In the spring our committee became T.V. stars! We put together our own Public Service Announcement, as well as helping out the Council on Aging with their production. These PSA's can be viewed on channel 18.

Early this summer, the newly renovated Mayflower beach snack bar, was the recipient of wheelchair accessible tables. Our committee donated the tables to accommodate all types of summer visitors to the beach.

In late June, we assisted our wonderful Dennis Animal Control officer, in presenting an enlightening afternoon about the rules and regulations concerning service animals. The public and business owners alike were invited to participate in this extremely well-received educational event.

In August, our committee gladly took part in the annual Dennis Police Night Out. We handed out our new brochures and other useful information and spoke to the many families who visited. In spite of the rain, a great night was had by all!

The fall months rolled in and our committee was able to put on our "living With Differences" program at the Ezra Baker and Wixon schools. This time we had something to leave behind in the classrooms, the books we purchased with the grant from the Dennis Yarmouth Educational Fund. Rescue and Jessica, was distributed and left in the libraries and classrooms after the program. We had an exciting new speaker this year who brought her service dog, Jones with her. The two were a "hit" at each school!

The Advisory Committee on Disabilities ended the year by participating in the Massachusetts Municipal Vulnerability Preparedness Program, put on by the town of Dennis. A busy day of creating scenarios and plans which our town could use if there was a local environmental disaster.

It was a very full year for our committee and its volunteers! We look forward to 2020 with even more enthusiasm and excitement!

Respectfully submitted by Chairman, Grethe Kaeselau, Secretary, Pat Hart, Treasurer, Carol Malone, Bill Savicki, Frank Ciambriello, Hussam Awad, Ronnie Gullette, DPW Adviser, Tom Sisson, ADA coordinator, Brenda Vazquez

## **DENNIS HOUSING AUTHORITY**

On behalf of the Board of Commissioners and Staff, we respectfully submit to you the Annual Report for the Dennis Housing Authority.

The regularly scheduled meeting of the Dennis Housing Authority Board of Commissioners is posted at the Dennis Town Hall and normally meets the third Monday of the month at 5:00 p.m. at 167 Center Street, South Dennis.

The Dennis Housing Authority successfully completed multiple Capital Improvement projects at a total cost of \$627,000 in 2019. Projects included new roofs, gutters and downspouts at our special-needs property, new roofs at an elderly development and new roofs, siding, trim, downspouts and exterior doors at our family development consisting of twelve units.

2019 was a year of extraordinary unit turnover allowing us to complete necessary but costly upgrades and improvements to multiple units of both family and elderly/disabled units. These turnovers enabled us to install new kitchen cabinets/counters in two family units, new flooring in other units as well as multiple other minor repairs and upgrades.

In 2019 we transitioned our state aided programs to the new state-wide online application/waitlist system (CHAMP) as well as upgraded the federal online program to (Go Section 8) for the Section 8 Housing Choice Voucher program.

Three units of affordable housing owned by the Dennis Municipal Affordable Housing Trust and managed by the DHA were successfully leased in 2019.

The Board of Commissioners and staff continue to work diligently to provide well-run management operations, financial stability, resident satisfaction and upkeep of their properties to provide affordable, decent, safe and sanitary housing in Dennis. The Housing Authority appreciates the support received from the town throughout the year. Through this collaborative effort and in partnership with various city, state and federal agencies, the Dennis Housing Authority will find new and innovative ways of providing affordable housing in Dennis.

Respectfully Submitted,

*Chair – Maureen Linehan*

*Vice Chair – Regina White*

*Treasurer – Herta Michalak*

*Assistant Treasurer – Cynthia Stead*

## **HUMAN SERVICES ADVISORY COMMITTEE**

In FY2019 The Town, through the Human Services Advisory Committee, awarded \$49,100 to area human service agencies, a slight decrease from the previous year. \$20,000 of that amount is to agencies that provide food and assistance with basic human needs. These needs have been the focus of our deliberations over the past several years.

In summary, twelve agencies applied for and received funding as follows:

Cape Abilities	\$5,000
Cape Cod Child Development	\$5,000
Arc Of Cape Cod	\$1,000
Independence House	\$3,000
South Coast Legal Services	\$3,100
Salvation Army	\$4,000
Aides Support Group of Cape Cod	\$2,500
Sight Loss Services	\$4,500
Elder Services	\$5,000
Family Pantry	\$5,500
Hands of Hope	\$5,500
Gosnold	\$5,000

The Committee evaluates applications on the basis of need and perceived benefit to Town residents. Applicants are asked to quantify these benefits in their proposals and the information is compared to the previous year's service. The Committee also meets with representatives of the various agencies from time to time to ask if the Town residents needs are being met, or if there may be an area that needs further service.

The Committee also had two resignations this past year. Raymond Tamasi, long time member and chair, and Dr. Linda Fortenberry a member for several years. We would like to express our gratitude and thanks for their service to the Town.

The Committee appreciates the support of the Town administrative staff who assist in the mailing, printing and dissemination of proposal information.

Respectfully submitted,

Stephen Teehan, Chair  
Wayne Bergeron  
Sean Sheehan  
George Sowpel

# **VETERANS SERVICES DEPARTMENT**

To the Honorable Board of Selectmen and the Citizens of the Town of Dennis:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2019. Our duties are categorized in two basic areas: Benefits and Services.

## Commonwealth Low-income Benefits:

This program is mandated under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans, their dependents and parents of Massachusetts Veterans who establish need and worthiness and are residents of the Town of Dennis. During the year the Town, through our office, extended benefits to qualified veterans totaling \$132,912.20 for housing, food, heat, medical and other related costs. The amount expended is reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

## Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. For the most recent year the VA has provided data, this office assisted in obtaining \$3,064,988.64 in cash payments for service-connected injury compensation and for non-service-connected disability pensions for Dennis veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can schedule appointments in one of our offices and we provide home visits for homebound veterans.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year as well as to the residents of the town who voted overwhelmingly to establish a veteran's home in Dennis.

In Service to Veterans,

Gregory J. Quilty  
Director/Veterans Agent

## **CARETAKERS OF VETERANS' GRAVES**

The Caretakers Committee took on the job of placing over 1300 new flags beside the graves of our deceased veterans in Dennis cemeteries. The 8-member Caretakers Committee provides flags on all town-located veterans' gravestones, not just before Memorial Day, but also oversees their proper condition throughout the year the committee members continued their basic duties in 2020, to:

1. Make every effort that each veteran's grave has an appropriate marker and new American flag before Memorial Day.
2. Oversee the condition of flags and markers during the course of the year, including especially Veterans Day, in all 6 active and 4 inactive Dennis cemeteries where veterans are known to be buried.
3. Individual committee members are each assigned a particular cemetery to keep properly flagged and see that markers are functional and in place. The wind storms and ravages of winter cause members to often replace lost/damaged flags.

At Merrill Memorial Park and its grounds, Caretakers were also responsible for seeing that the three-armed service flags flying there continued to be maintained in a proper condition and raised before Memorial Day and after Veterans Day.

The valuable assistance of several local organizations, as usual, was greatly appreciated and necessary to enable the committee members to fulfill their obligations. Among others, our special thanks are extended to VFW Post 10274, Cape Cod Veterans, Inc, AMVETS Post 333, American Legion Post 4885, Girl Scouts of America. (Certificates of Appreciation, signed by Harry Watling and Carl Copp were awarded to each scout who helped replace flags), and Wixon school students.

We are especially thankful for the Department of Public Works, with the support, in particular, of cemetery coordinator Rebecca Smith, and also David Johansen and Michelle Sands, for efficiently filling our requests for the flags and markers as needed. We appreciate Charlie McGibbon who volunteered to place flags in West Dennis Cemetery and Cerita Siano of the Dennis Legion post who volunteered to place some flags in South Dennis for us.

Respectfully Submitted,

William Creighton  
Janice Riehle (Secretary)  
Dave Worseman  
Richard Riehle  
Richard Sayers

Michael Mahone  
Martha Brigham  
John Murphy

## **CALEB CHASE, JONATHAN MATTHEWS AND NATHANIEL MYRICK TRUST FUND**

The Caleb Chase, Jonathan Matthews and Nathan Myrick Trustees met December 2 with Ann Martello of the Assessor's Office to review the list of candidates needing assistance from the Trust.

Ms. Martello presented a list of forty Dennis residents still needing support. Four residents from last year's list no longer qualified but there were four new applicants who did, bringing the number to forty recipients.

The Trust Fund relies on income from the interest gained from the account and primarily from Dennis taxpayers when they pay their property taxes. The Trustees gave each qualifier \$130.00.

Most of our qualifiers have simply outlived their retirement funds due mainly to improved medical skills and rising prices. As good Dennis residents, helping out our neighbors is simply the right thing to do.

Many thanks to Phyllis Horton on her years of service and commitment to the Caleb Chase Fund. The Committee looks forward to working with the new chair, Mary McCormick.

"It is true. A little bit of money can go a long way."

Respectfully submitted,

Phyllis Horton  
Margaret Eastman  
Joshua L. Crowell

Mary McCormick  
Paul McCormick, Jr.

## **HENRY BOLES ACHIEVEMENT AWARD COMMITTEE**

The Henry Boles Achievement Award Committee did not meet this year.

## **DONALD TREPTE MEMORIAL SCHOLARSHIP COMMITTEE**

The Donald Trepte Memorial Scholarship Committee did not meet this year.

## MEMORIAL DAY OBSERVANCE

The Memorial Day Observance Ceremony and Speaking Program was held at 10:00 a.m. on Monday May 27<sup>th</sup> at the Old South Dennis Cemetery at 485 Main St., South Dennis.

The program included:

Welcome/Opening Remarks:

Paul McCormick  
Rev. Rodney Dobbs,  
Northside Methodist Church  
Scouts

Pledge of Allegiance:

National Anthem:

Mattacheese Middle School Band

Speaker:

Phyllis Horton, Town Historian

Musical Selections:

Mattacheese Middle School Band

Readings of the Deceased:

SFC Walter von Hone, USA (Ret)

Taps:

Mattacheese Middle School Band

Place Wreath:

Stephen De Cesare

Rev. Rodney Dobbs

Paul McCormick

Thank you to all the participants and attendees. We give thanks on Memorial Day that we live in a free nation and honor those who gave their lives for that blessing. Memorial Day, flag is flown half-staff dawn to noon. National Moment of Remembrance is at 3 p.m.

According to our charge, the committee shall be responsible for the planning and implementation of the annual observance of Memorial Day in the Town of Dennis. The composition of the committee shall be as follows:

- Town of Dennis Custodial of Veterans Graves
- Six (6) Appointees recommended by and representing local Congressional chartered Veterans Organizations
- Four (4) appointees representing local civic and or fraternal groups
- Two (2) Appointees representing local youth groups
- One (1) member of the Board of Selectman serving in an ex-officio capacity.

Anyone interested in serving can contact the Town Administrator's office.

Respectfully submitted,

Kate Byron

Stephen De Cesare

Michael Mahoney

Walter von Hone

Paul McCormick (ex-officio)

## **DENNIS ARTS AND CULTURE COUNCIL**

The Dennis Arts and Culture Council continued to expand outreach into the community in 2019, with a second year of soliciting local artists' work for display in the Town Hall and support of local arts events throughout Dennis. In 2019, the Council distributed over \$4400 to help bring children's activities such as Ballooniverse of Stories and Pop-up Art, as well as longtime favorites, including musical performances by harpist Mairead Doherty and summer concerts on the green, painting and exercise classes to the senior center, and new plays to the Eventide Arts stage. We welcomed new member Emily Entwisle, and continue to encourage other residents interested in the arts to join the Council. Community input was sought through a ping pong ball voting opportunity during the Dennis Village stroll. We appreciate the support and assistance of many town employees, including Terri Bunce, Sara McDonald and Kelly O'Donnell in the Town Clerk's office, MaryAnne Gibbs in Finance, Wendy Gothan in Legal, and Jacquelyn Shea and Laurie Barr in the Select Board's office.

Respectfully submitted,  
Kate Martin, Chair

## **COMMUNITY PRESERVATION COMMITTEE**

Under the Community Preservation Act, funding is derived from Town and State sources. Appropriations approved by Town Meeting vote provide grants exclusively for open space and recreation, historic preservation, and community housing.

The May 2019 Annual Town meeting approved the CPC recommended grant of \$1,400,00 from the Open Space and Recreation Fund to the Board of Selectmen and Conservation Commission for the purchase of 13.11 acres of land at 481 Main Street, South Dennis (Bush property) for passive recreation.

The May Town Meeting also approved \$175,000 from the CPC Affordable Housing reserves to the Dennis Municipal Affordable Housing Trust for the development of Affordable Housing projects in the town.

The October 2019 Special Town Meeting approved a CPC budget for fiscal year 2020 of \$1,521,931, including the State's CPA Trust Fund contribution of approximately \$272,352.

This year, there were 12 applications requesting a total of \$1,811,798. At the October Special Town Meeting, seven applications were approved, for a total of \$1,554,061.

The approved applications are as follows:

### **Historic Preservation Fund**

1. \$250,000 to the Cape Cod Center for the Arts Inc. for the Cape Playhouse to fund exterior renovations and re-shingling of the building;
2. \$47,500 to the Cape Cod Center for the Arts Inc. for the Cape Cinema to replace the roof downspouts and gutters;
3. \$35,000 to the Dennis Historic Commission to fund an archaeological walk-over of the Town property at 481 Main St. South Dennis on the shores of the Bass River;
4. \$343,000 to the Dennis Manse Committee to stabilize and extensively repair the West School House including a replacement foundation;
5. \$353,561 to the Jericho Historic Committee for the restoration of the Captain Baker House and Barn, including ADA accessible parking.

### **Open Space and Recreation Fund**

1. \$400,000 to the Dennis Conservation Commission to aid in the acquisition of a parcel of land of approximately 14 acres on Main Street, Dennis, which is a portion of the Tobey Farm property bordering on Chase Garden Creek.

### **Community Housing Fund**

1. \$125,000 to the Dennis Municipal Affordable Housing Trust for development of affordable housing projects for low and moderate income homes.

### **CPC Annual Expenses**

In addition, the CPC voted to recommend \$30,000 for its annual committee expenses, which may include legal expenses and CPC Administrative Assistant salary.

Respectfully submitted,

Chris Foley, Co-chair (At-Large)

Bill Clark (Conservation Commission)

Diane Rochelle (Historic Commission)

Regina White (Dennis Housing Authority)

Chis Flanagan (Selectman as Park Commissioner)

Frank Dahlstrom Co-chair (At-Large)

Dorria DiManno (Planning Board)

Henry Kelley, II (At-Large)

Jeff Treiber (At-Large)

## **SUBSTANCE USE DISORDER ADVISORY COUNCIL**

The mission of the Dennis Substance Use Disorder Advisory Council (SUDAC) is to advocate for a healthy community by promoting best practices for the prevention, harm reduction, intervention and treatment of alcohol, tobacco, and other substances.

The purpose of the SUDAC is to identify and make recommendations to the Board of Selectman on resources and programs that may be implemented and or supported by the Town of Dennis to assist individuals and their families affected by substance use disorder. The Council is charged with identifying policies and programs at the county, state and federal level that will support our community. The Council shall work locally and regionally to achieve its goals.

The Council was created by the Town in 2019 and Council members were appointed in the summer of 2019. The Council's first meeting was on July 18, 2019 and the group has been meeting monthly since this time. The first meetings have been educational and have provided a solid foundation from which Council members will be able to make informed recommendations to the Board of Selectmen. The meetings have focused on a public health approach to understanding prevention, harm reduction, treatment and recovery supports and services available to residents. The Council has invited speakers from the Barnstable County Regional Substance Use Council, Town of Yarmouth Substance Use Committee, Harbor Community Health Center Medically Assisted Treatment (MAT) Team, Duffy Health Center Substance Use Disorder Services, a Recovery Navigator, and the Dennis School Resource Officer.

Submitted by,  
Beth Albert, Chair  
Walter Phinney, Vice- Chair

## **DENNIS HISTORICAL COMMISSION**

The Dennis Historical Commission serves to protect and promote the history of Dennis. Our priority is the preservation of endangered significant structures. We sincerely appreciate the respect that the Town of Dennis and its residents give to our heritage and historic buildings.

The 2019 Burton N. Derick Historic Preservation Awards were presented to the owners of a c1753 colonial home at 556 Main Street, South Dennis, a c 1922 arts and crafts style home at 15 Corporation Road, Dennis and a c1753 replicated Greek revival barn at 52 Pleasant Street, East Dennis. The historic setting of our neighborhoods lives on because of these owners, their architects and contractors.

We are dedicated to the preservation of the West Schoolhouse, a rare hip roof timber frame that is failing structurally and in desperate need of repair. We look forward to working closely with the Josiah Dennis Manse Committee in its successful stabilization.

The Columns of West Dennis was quickly sold to a preservation contractor thanks to the collaborative efforts of Preservation Massachusetts, which is also assisting preservation of the Pillars of South Dennis.

We reviewed thirteen demolition applications allowing them to proceed without invoking the Dennis Demolition Delay Bylaw. Most were for removal of later additions or outbuildings which greatly improved the property's historic & architectural significance. We did lose a small c1800 Greek revival sea captain's home in Dennis Port due to long deferred maintenance. The building was carefully documented and the quality of the neighborhood will be revitalized.

Funding was received from the Community Preservation Act for a second archaeological reconnaissance survey along Bass River. Their continued support is greatly appreciated.

With great regret and deep appreciation for her service, we accepted a resignation from Kathy Delehaunty. We welcomed new members, Tim Scannell and Bill Collins.

Our commission of seven is appointed by the Board of Selectmen. We adhere to Massachusetts General Laws that govern historical commissions and serve to preserve, protect and develop the historical and archeological assets of our town. Our meetings are held on the second Monday of the month at 4 p.m. in the Dennis Town Hall. The public is welcome.

Diane Rochelle, Chair  
Joshua L. Crowell  
Kenneth Van Tassell

Robert Poskitt, Vice Chair  
Sarah Kruger

Bill Collins  
Tim Scannell

Selectman Liason: Christopher Flanagan  
Nancy Thacher Reid, Member Emeritus

Phyllis Robbins Horton, Member Emeritus

## **OLD KINGS HIGHWAY HISTORIC COMMITTEE**

The Old Kings Highway Regional Historic District is the largest historic district in the country, comprising of all the land from Sandwich to Orleans that is situated north of the Mid-Cape Highway. The district was formed in 1973 through a state legislative act and its purpose is "to promote the general welfare of the inhabitants of the member towns through the preservation and protection of buildings, settings and places and the exterior appearance of such buildings and places, so as to preserve and maintain such regional district as a contemporary landmark compatible with the historic, cultural, literary and aesthetic tradition of Barnstable County as it existed in the early days of Cape Cod.

During 2019, the committee, composed of Bill Bohlin, Gary Barber, Kim Holl, James Pazakis and Nate Salley and our two alternates, Justine Coppenrath and Phil Catchings, heard 257 applications during our 22 meetings that were held. The majority of these applications sought approval for new construction, sheds, fences, solar panels and renovations. I sincerely wish to thank all of the members of the committee for their dedication and hard work. Each member visits each site of an application prior to the meeting so as to familiarize themselves with exactly what is going to take place. The dedication that each member has in order to maintain the historical beauty of our town is unmatched. These members are unpaid volunteers, elected by the voters, and take their responsibilities seriously. I would also like to thank Chris Lambton who was a member of the board before winning a seat on the Board of Selectmen in May.

Respectfully Submitted,

Bill Bohlin  
Chair

## **SOUTH DENNIS HISTORIC REGIONAL COMMITTEE**

In 2019 the Commission had 22 scheduled meetings of which 5 were cancelled. There were 36 applications. Of the 36 applications 2 were new single-family dwellings, 9 were additions, 9 were alterations, 4 were sheds, 1 was a sign, 4 were fences, 1 was a demolition, 3 were painting and siding, 3 were for accessory structures and 1 alternative energy. Of the above applications 27 were approved, 1 was denied, 1 was withdrawn and 7 were continued.

The South Dennis Historic Commission is looking for new members. If you are interested, go to the Town Hall and fill out a green card.

Respectfully submitted,

Gary Barber, Chair  
Michael Sarli  
Joseph Rak  
Rebecca Gallerizzo  
Peter Panagore

## **DENNIS PORT REVITALIZATION COMMITTEE**

The Dennis Port Revitalization Committee had quite a busy year. We had several member changes; the committee is currently looking for one full and two alternate members. Interested parties can apply via the town website.

The Route 28 Streetscape Improvement project, while a huge benefit to Dennis Port, caused a few issues this year. Dennis Port saw major road closings and detours in the Spring. The DPRC worked with local business owners to mitigate the issues. The DPRC also held an event for local businesses with Town Engineer Tom Andrade as a guest speaker to explain the ongoing project schedule.

The Streetscape project is progressing nicely, the brickwork is completed on the village south side. Hall street has been converted to one way from Route 28 to Edwards Ave. 2020 will see most of the work completed with the finishing touches in early 2021.

The former gas station at the intersection of Upper County Road and Rte. 28 is being remediated this spring and a new business is expected to move in later this year. We are expecting to have some movement on other vacant properties this year such as the former Benny's site.

The always popular summer concert series on the Village Green returned for 2019 and was very successful in July and August except for rain and a tornado on one occasion. The outdoor concerts are held every Tuesday and Thursday hosted by South Side Civic Association and the Arts Foundation of Cape Cod.

As mentioned last year, Dennis Port has been designated as an Opportunity Zone. The DPRC has been looking at ways to take advantage of this designation.

The Town of Dennis has reformed the Zoning By-Law study Committee, and the DPRC selected Carlyn Carey as our representative to that committee.

The Pocket Park Mural continues to receive great reviews and has made local papers and magazines. We are hoping that mural artist Hans de Castellane can complete the mural in the first half of 2019. If you are in Dennis Port, stop by Hans's studio and offer him words of encouragement!

The Committee has been instrumental in maintaining and beautifying the Pocket Park. Semiannual cleanups are scheduled as well as new plantings and putting down fertilizer, mulch and stone dust. Thanks to former DPRC member Pat Sakelis for spearheading this effort and to the Dennis DPW for their invaluable contributions.

Respectfully submitted,

Ken VanTassell, Chair, Carlyn Carey, Vice Chair, James Hardy, Leah Howlett, Victoria Martin, Robert Surette

## **1736 JOSIAH DENNIS MANSE MUSEUM**

As our 2019 season drew to a close we were able to look back on a very exciting year. In May we were able to honor Nancy Howes with a luncheon to thank her for her many year of service to the Josiah Dennis Manse, of which, over 18 years she served as Chair of the Manse Committee.

We opened in May with our school program, hosting 5 classes of Third Graders from Ezra Baker School. Students were given a look at what life was like back in 1736. This is always a good time and interesting to see how the children react to this point in history.

At our official public opening of the season on June 22<sup>nd</sup>, the highlight of the day was the introduction of Josiah Dennis. Standing in the East Parlor was a large mannequin completely dressed in period like clothing, all hand sewn by one of our volunteer docents, Linda Peterson. Seeing this figure gives thought to what an imposing presence Rev, Josiah Dennis must have made. Our thanks to Linda and we look forward to her next surprise.

From June 22<sup>nd</sup> through September 28<sup>th</sup>, our "Autumn at the Manse" event, we hosted 725 visitors from 23 states and three foreign countries, far surpassing our total of 520 from last year. Our "Colonial Day" event on August 17<sup>th</sup> brought 351 guests who were treated to many demonstrations of colonial talent and of course our Annual Pie Sale. Thanks to all those who supported the Manse with their donations of homemade pies, cakes, and cookies, and to those who purchased and enjoyed the fine eats.

On Sunday, September 28<sup>th</sup> we hosted 32 members of the Howes Family which was celebrating their Family Reunion in Dennis this year. They came from all parts of the Country and loved seeing all the artifacts on display at the Manse that were part of their family heritage.

We closed our season with an open house during the Dennis Village Christmas Stroll on December 8<sup>th</sup>. One hundred and sixteen visitors toured the Manse adorned with colonial Christmas decorations and enjoyed refreshments of hot cider, cranberry punch and Christmas cookies.

I would like to thank the Manse Committee, our Docents, and other volunteers that put in over 900 hours of their time to keep the Manse looking great and celebrating the History of Dennis.

Respectfully submitted,

Richard Roy, Chair  
Josiah Dennis Manse Committee

## **JERICO HISTORICAL CENTER**

The Captain Baker House and Barn Museum was open for the 2019 season from June 22 through September 14 with a display of 19<sup>th</sup> and 20<sup>th</sup> century quilts from the collection of the Dennis Historical Society. Quilters from the Bayberry Quilters Guild volunteered to demonstrate hand quilting at various times throughout the summer. The special Saturday events: Children on the Farm in July, the Apple Pie Baking Contest in October, and a Christmas Open House in December during the West Dennis Stroll have become eagerly anticipated and well attended by visitors and staff alike.

Thanks to the efforts of many volunteers, a yard sale in August was successful. The second-floor space in the barn was organized and cleaned, many miscellaneous parts and pieces being stored there "for someday" were sold, and many happy browsers discovered interesting treasures.

Generous donations from DHS members and friends allowed our committee to research 1830s era clothing, and purchase dresses and aprons handmade with historically accurate fabrics. Our interpreters were able to welcome visitors wearing these costumes this season.

This Fall, the Dennis Community Preservation Committee voted to approve and recommend our project which will restore and repair the exterior of our museum buildings, and address parking and accessibility needs. This project was supported by the citizens of Dennis at Town Meeting on October 29 and the Jericho committee is ready to proceed with its implementation in 2020.

As in past years, the committee wishes to express our gratitude to the staff of Buildings and Public Works for their help maintaining the property. Likewise, we appreciate the time and energy members of the West Dennis Garden Club devote to tending the memorial garden and providing Christmas wreaths to decorate for the holidays.

Once again, thanks to a small group of dedicated volunteers, much has been accomplished at the museum this year. Anyone interested in working with our collection, planning events, or otherwise becoming involved in worthwhile and engaging work is welcome to join us!

Respectfully submitted,

Dawn Dellner, Chair  
Patricia Corcoran  
Ruth Derick  
Virginia Devine  
Margaret Eastman

## **1867 WEST DENNIS GRADED SCHOOL OVERSIGHT COMMITTEE**

The Dennis Maritime Museum featured exhibits of lightships and lighthouses this year. They were well received, generating a lot of response.

By the mid-1800s Dennis was a complete maritime town with support businesses everywhere. There were three 600 ft. wharves in Dennis Port stretching out into Nantucket Sound. Long warehouses held coal and lumber that was purchased by merchants in surrounding towns. A canning factory canned clams and fish and provided work for Dennis Port women. The northside was primarily occupied with fishing and saltworks. Both sides of town were engaged in making salt, as well as Bass River. The maritime industry came to an end by 1900 as the railroad proved to be a safer and faster way to move people and materials.

The Nobscusset Room tells the story of the first settlers here over 10,000 years ago, a sub-tribe of the Wampanoags. There are hundreds of artifacts found in Dennis over the years.

The second floor also has a recreated 1867 school room with old desks, slate blackboards as well as original black boards (boards painted black.) There are albums with old school pictures.

The museum is handicap accessible with an elevator near the back stairs. The first floor is available for rent for private or public functions. For information call Dennis Town Offices at 508-760-6104.

Respectfully submitted,

Phyllis Horton  
Ruth Derick  
Patricia Corcoran

## **LIBRARY DEPARTMENT**

The “Dennis Libraries” is a system comprised of the Town operated Dennis Public Library and the four privately operated Village libraries of Dennis Memorial Library, Jacob Sears Memorial Library, South Dennis Library, and West Dennis Library. The directors of the five libraries meet regularly and coordinate efforts to best serve the community. The libraries are guided by our mission statement: “The Dennis Libraries strive to provide current information, titles, and technology in welcoming settings and diverse programs that offer affordable learning opportunities and foster multi-generational community interaction.”

Each Dennis library offers a variety of services and resources, some unique to individual libraries. We have public computers, printers, and WIFI access; reference and information; programming for all ages; databases for research and readers’ advisory; electronically downloadable materials; museum passes; English as a second language instruction; technology instruction; community meeting rooms; low vision equipment; homebound delivery; the Cape Cod Genealogical Society Research Room; and the Dennis Historical Society’s Pauline (Wixon) Derick Library.

Every year the libraries join together to achieve goals. This past year we concentrated on reaching diverse audiences and expanding awareness of the Dennis Library System. We designed and distributed pamphlets about the Dennis Libraries and produced them in multiple languages. All the libraries added multilingual materials to their collections thanks to a grant from the Educational Foundation for Dennis and Yarmouth. For our patrons we purchased Mango language learning software and an AtoZ World Food database, which explores recipes and food from around the world. We continued our partnership with the Ezra H. Baker Innovation School, reaching students and their families with the help of teachers Sharon Howard, Maura Dean, and Jeanne Severdija. Librarian outreach included reading visits to the school, while classes paid visits to some of the libraries. Each library hosted the school’s StoryWalk and its annual Read Around Town with Principal Kevin Depin. In addition we created a new Facebook page to attract homeschoolers and participated in the State’s Climate Change Week.

### **REPORTS FROM DIRECTORS:**

Dennis Public Library had a very successful year. Using funds from the Estate of Olga Noxon, we purchased a sleek new study pod for patrons to use. We are happy to be able to offer reservations for this unit, which can serve one to four people for study or very quiet discussion. We continued to invest in the youth of our community by hosting additional coding programs along with other programming for children, young adults, and adults, which included art, music, poetry, author talks, and special events. Our meeting room provided space where community and educational organizations could gather and educate, and community artists could display their work. The Friends of the Dennis Public Library held their major fundraiser in July, which was a sell out event featuring “Queen of the Summer Novel” author Elin Hilderbrand. We are very grateful to

all our supporters. Dedicated and hardworking staff, volunteers, and Friends help us meet the needs of a growing Dennis community. We always look forward to a new year filled with great possibilities for our patrons and for the Dennis Library System.

2019 was a good year for the Dennis Memorial Library. Our circulation was up, library visitors increased, and our meeting room and programs were well attended. We were once again recognized as a National 3 star library. Many thanks to our wonderful staff and volunteers for making this happen. We offered many programs including author talks, music, tech help, STEM activities, and story hours. We partnered with the Dennis Historical Society and offered programs on Dennis history. We held a 4-H babysitting course, poetry readings, and more, and we continued to support students with our longstanding, very popular and successful summer tutoring program. Our meeting room is "home" to over 36 civic organizations. We look forward to continue to serve Dennis residents and visitors in 2020.

The Jacob Sears Memorial Library celebrated its 123rd year welcoming not only our regular patrons, but also new patrons and visitors to our beautiful building. The Library has offered entertaining and educational programs as well as displays of artisans' works over the past year. The Library has also provided a welcoming space to the Dennis Historical Society, Dennis Conservation Trust, photographic clubs and programs, the Cape Cod Meditation Circle, and bridge groups. We also proudly host a changing display of the works of Dennis glassblower Fritz Lauenstein. We continue to add to our collection of regular and large print materials, as well as our offerings of DVD features and series - both BBC and cable. We are pleased that we are able to fulfill the wishes of our founder, Jacob Sears, by providing facilities, materials and services to not only our regular patrons, but to the Town of Dennis and its many visitors. We are very proud to be a part of the Dennis Library System and its service to all our residents.

2019 was an eventful year for the South Dennis Library. A tornado passed through the area in late July, bringing down large trees and branches all around our grounds, but we were lucky! Our wonderful 1850's building was narrowly missed and did not sustain any damage. In the fall, we got a new septic system to replace our old cesspool. This process lasted for about three months and was a bit disruptive, but our patrons were very understanding, and we are very grateful for that. This year, thanks to a small grant, we also updated our charming children's room by adding a new play area, educational toys and board games, and plenty of new titles to entertain children of all ages. We held several children's programs which were all very well attended, so we will be expanding our offerings in the New Year. We look forward to continuing to serve the residents of Dennis in 2020.

The West Dennis Free Public Library opened its doors to more than 10,000 patrons in 2019 and offered over 300 programs to participants of all ages, including ongoing book clubs, bridge groups, movie matinees, and yoga, as well as our popular Read-to-Puppies Summer Reading program for children, and a variety of lectures about topics ranging from New England stone walls, to single-use plastics alternatives, to attracting native birds to one's yard. We hosted talks by local authors Joyce Phillips and Susan

Santangelo, as well as an art reception by local artist Janice Riehle. Additionally, our library took part in the West Dennis Holiday Stroll, organized the popular Flavors of Dennis fundraiser, and our Friends group hosted the popular annual Mother's Day Tea.

All Dennis libraries received generous donations and gifts.

**FY 2019 Support (figures for Dennis Public Library only):**

Cash donations	\$ 1,281.00
The Friends of the Dennis Public Library	\$ 8,260.29

**FY 2019 Grants:**

Massachusetts State Aid (all libraries shared)	\$ 21,251.10
Educational Foundation for Dennis and Yarmouth (all libraries shared)	\$ 650.00
Dennis Arts and Culture Council (Dennis Public Library only)	\$ 400.00
Girls Who Code (Dennis Public Library only)	\$ 1,000.00
Massachusetts Library System (Dennis Public Library only)	\$ 556.00

Village library directors Nancy Symington (Dennis Memorial), Phil Inman (Jacob Sears), Veronica Hernandez (South Dennis) and Hollin Pagos (West Dennis) join me, Cindy Cullen (Dennis Public), in thanking our patrons, the Dennis Library Board, Town Administration, the Board of Selectmen, and the Finance Committee for their continued support. We look forward to new initiatives and new opportunities in 2020.

Respectfully submitted,

Cynthia Cullen  
Library Director

## **LIBRARY BOARD**

The 9 member library board consists of a representative from each of the 5 libraries and 4 members at large. The board meets on the 2<sup>nd</sup> Thursday of the month. Meetings are scheduled at each of the libraries as availability allows. We thank our retiring members Ann Aboody and Lew Taylor for their time and service on the Board. We welcome new members Nancy Wilson as representative for the Dennis Public Library, Marilyn Mooers as representative for Jacob Sears Memorial Library and Anne Keaveney as the representative for South Dennis Free Public Library. In January Veronica Hernandez became the new library director for the South Dennis Free Public Library.

We had another great year at our “Little Libraries by the Sea”. We offer 4 beach locations, Corporation, Cold Storage and 2 sites at West Dennis Beach. The Library Board monitors and maintains the inventory for the 10 week summer season. We thank Dustin Pineau, Beach Director for his ongoing support.

We continue our collaboration with the Ezra Baker School with our Read Around Town program, the library card initiatives, convenient book drops at school, field trips, the multilingual brochures, bilingual book purchases and the travelling Story Walk to all libraries during the summer.

Two new databases, the Register Digitization project and the A-Z New World Food Database have been activated and available in all 5 libraries. The long range action plan was approved by the Board and submitted to the state on schedule in December. Other highlights include: Dennis Public Library unveiled their new “Study Pod”, Dennis Memorial Library received a 3-star rating from the Library Journal. The South Dennis Library introduced a “Drop in Craft and Story Time” on Saturday mornings, West Dennis Library hosts the Dennis Historical Society’s reference library and the popular “Reading with Puppies” program. Jacob Sears Memorial Library offers a wonderful venue for the arts community with poetry readings, book clubs, and music. Our library system is active, thriving and a valuable resource in each village. Check out the individual library websites and see the inside back cover of the town report for locations, hours, programs and other services. We are grateful for the collaborative effort of the directors, staff, volunteers and patrons.

The Dennis Libraries are open 141 hours a week of which 63 are non - overlapping. The minimum standard for non- overlapping hours at comparable certified public library systems in our population group is 40 hours. Our library system significantly exceeds this standard. The Dennis library system provides services 7 days a week.

Respectfully submitted,

Kate Byron, Chair  
Carol Tarala, Secretary  
Jamie Forster

Anne Keaveney  
Susan Kelley  
Marilyn Mooers

Pat O’Donnell  
Walter Phinney  
Nancy Wilson

# **CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT 2018-2019**

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

**District Towns:** Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

**Mission Statement:** Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

**Enrollment:** For school year 2018-2019, the enrollment on October 1 was **571** students.

**Budget:** For school year 2018-19 (FY18) there was a Total Budget of **\$14,944,000** including an operating budget of **\$14,529,000** and capital budget of **\$415,000**. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

**News from Superintendent Sanborn:** The excitement at Cape Cod Tech is palpable! Our most recent Tech Night, for prospective 7<sup>th</sup> and 8<sup>th</sup> graders, was at full capacity as the interest in our new building and vocational technical education is ever increasing. Our new building is due to open in September 2020. We are eternally grateful to the Dennis taxpayers for their support of a new facility and citizens may monitor progress at [www.capedtech.us](http://www.capedtech.us) to view our construction camera. The centerpiece of the new Cape Cod Tech will be five academies that integrate academic and technical programming to increase teacher collaboration and improve student outcomes. Whether visiting the Hospitality, Health and Human Services Academy housing our Culinary Arts, Cosmetology, Dental Assisting and Health Technology programs; the Transportation Academy with Auto Technology, Auto Collision/Repair or Marine Services Technology; the Construction Academy consisting of HVAC, Plumbing, Carpentry, Electrical and Horticulture; or the STEAM Academy of Information Technology, Engineering Technology and Design and Visual Communication, we want the community to engage with our programs and explore the promising potential of Cape Cod Tech.

**Town of Dennis:** The Town of Dennis had 67 students enrolled at Cape Cod Tech as of October 1, 2018. The assessment for Dennis in FY19 was **\$1,258,354**.

## **Highlights from Cape Cod Tech 2018-19 School Year**

- Graduated 110 seniors in 2019; 15 from Dennis.

- Enrolled 152 freshman; 25 from Dennis.
- Cape Cod Tech's technical shops provided services to the public, allowing communities to realize significant savings of more than \$242,065 in total labor charges across 17 technical shops.
- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including: American Scholastic Press, Colombia Scholastics and New England Scholastic Press Association who named it one of eight Outstanding Newspapers of the Year by the American Scholastic Press Association. The journalist students and instructor Scott Dalton deserve high praise.
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 75 toolships and 39 scholarships to the graduating class of 2019 for a total of \$163,825.
- Thirty (30) students received John and Abigail Adams Scholarships; 2 from Dennis.
- The National Technical Honor Society honored 58 students; 6 from Dennis.
- A one-year follow-up survey for graduates of the class of 2018 showed 84% of respondents continue to reside on Cape, 43% were employed in their learned trade and 32% of graduates were continuing their education.
- *SkillsUSA* is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. *SkillsUSA* is a huge part of the of the Cape Tech experience combining technical, academic and employability skills. Cape Cod Tech had more than 100 students participate in the district and state competitions and won 21 medals. Four *SkillsUSA* students were from Dennis.
- Future Farmers of America (FFA) is national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year Cape Cod Tech's 17 student participants exceeded expectations winning their second state championship in the hardscape event and 13 medals in various events.
- The Cooperative Education program placed a total of 80 junior and senior students with local businesses, enhancing their skills through Co-Op placements and internships. The program also sponsored the 6th Annual Student Job Fair with 51 employers seeking to hire skilled students.
- The Athletic Department offered a "no-cut, no-fee" program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

### **Technical Highlights from 2018-19**

- All students achieve OSHA certification in their technical program in 10<sup>th</sup> or 11<sup>th</sup> grade.
- In Auto Collision, 140 jobs were performed resulting in \$70,000 savings to the public. Outreach projects were completed for Cape Cod Cares for the Troops, U.S. Park Service and Girls Scouts. All seniors achieved Chapter 74 Auto Collision certification.
- The Auto Technology program achieved ASE accreditation (formerly known as

NATEF) this year. Two seniors competed in Massachusetts Auto Dealers Student Competition, taking 2nd place at the state level.

- The Carpentry Department uses the National Education & Research Construction curriculum. This year the shop had 5 females enrolled and 6 students on Co-Operative placements.
- In the Cosmetology program all seniors passed the Cosmetology State Board Exam. The program hosted speakers from salons and visited several salons. Digital text books and appointment scheduling software were integrated into their curriculum.
- Culinary Arts added an outside catering operation to construction workers for the new building project. Students learned Point of Sale software in The Cove Restaurant, developed buffets, prepared food for school district events and were engaged in community events.
- The Dental Assisting program is a two-year program for 11<sup>th</sup> and 12<sup>th</sup> grades. All seniors participated in 5 weeks of internship, where they worked alongside staff in local dental offices. Seven juniors took the Dental Assisting National Boards exam in Infection Control.
- The Design & Visual Communications program has increased to its highest enrollment and most challenging curriculum to date. Additional equipment purchases of a classroom smart board and embroidery machines provided new opportunities to learn workforce skills.
- The Electrical Department boasts another year of above 95% attendance rate. A database of local electrical contractors is under development for cooperative education opportunities. A goal to design and keep pace with the new school building was used as a learning experience.
- The Engineering Technology Shop is phasing in a 3D modeling/design software certificate program to their curriculum. Sophomores began certifications in AutoDesk Inventor and juniors will begin a dual-enrollment class with credits from Cape Cod Community College.
- Health Technologies had 61 students, the largest number of students per shop. Juniors passed the Certified Nursing Assistant Exam and received their Certified Nursing Assistant (CNA) certificates. All Health Tech students passed Basic Life Support for Healthcare Providers. Six seniors worked in internships or cooperative education at Cape Cod Hospital in the Emergency Room, IV Therapy, the Maternity Unit and at Rosewood Manor Skilled Care Facility.
- The Horticulture program found ways to differentiate instruction such as taking over the responsibilities for grounds maintenance on campus. Horticulture students have qualified for National Competitions for Nursery Landscape for the first time in school history.
- The HVAC program completed its implementation of a new online text and workbook and consistently used Google classroom for teaching. For the third year in a row HVAC was the first choice placement by 9<sup>th</sup> graders after the exploring all shops.
- Marine Services contracted with Yamaha Motor Corporation with access to all parts and training materials and certifications for students. Relationships with local marine businesses and public donations have grown the inventory of engines and equipment. Two new outboard engines were purchased to provide exposure to current marine propulsion technology.

- The Information Technology curriculum provided students with opportunities to achieve many certifications, including PC Pro, Network Pro, Security Pro, CompTIA and Testout.
- The Plumbing Shop had 5 seniors and 3 juniors on Cooperative Education placements in local businesses. Industry leaders in the community discussed new technology in the trade. Propress and Megapress were incorporated into the curriculum to give students 21<sup>st</sup> century skills.

### **Academic Highlights from 2018-19**

- The Business Education/21<sup>st</sup> Century Learning department implemented a monthly newsletter to parents to communicate upcoming projects, employability trends and expectations. This increased parental communication and helped raise student success rates.  
This department also hosted an annual Job Fair and the Annual CC5 Credit for Life event.
- The English Department adjusted the 9th and 10th grade curriculum to prepare for the MCAS Next-Gen Practice Test. All students passed the English and Language MCAS.
- The History department put a greater focus on Civics and government to better align with the new frameworks and State Legislative decisions. Several Civics conferences were attended. The department continued to focus on special activities to honor US Veterans.
- The Math Department realigned the 9<sup>th</sup> and 10<sup>th</sup> grade curriculum to the computer based Next-Gen MCAS testing. The department is training with the school's Technology Integration Specialist to integrate technology-based instruction and assessment into the curriculum.
- The Science Department increased the use of electronic formats, such as eBooks to support their learning and Google Classrooms. MCAS Review Forms (3/week) were developed and used throughout the year to help students prepare for Technology and Engineering MCAS in June.
- The Spanish Department hosted the 2<sup>nd</sup> Annual Multicultural Festival this year - a huge success.
- Special Education updated their classrooms with Chromebooks so that students could access online learning in all classrooms.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

Donald B. Baker, Jr. and William Bradford Crowell, Dennis Representatives  
Cape Cod Regional Technical High School District School Committee

# **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT**

## **DECEMBER 2019**

### **COMMITTEE MEMBERS**

	<b><u>TERM EXPIRES</u></b>
Jeni Landers, Chairperson	2022
Joseph Tierney, Vice Chairperson	2021
Andrea St. Germain, Secretary	2020
Brian Carey, Treasurer	2020
James Dykeman	2021
Brian Sullivan	2022
Phillip Morris	2020

### **SUPERINTENDENT OF SCHOOLS** – Carol A. Woodbury

Kenneth Jenks, Assistant Superintendent, Administrative and Business Services  
 Kristine Breda, Teacher of Visually Impaired/Out of District Coordinator  
 Lisa Cordeiro, Human Resources Director  
 Carole Eichner, Director of Early Education  
 Suzanne Kenney, Adult Education Supervisor  
 Maria Lopes, Director of Pupil Services  
 Christopher Machado, Director of Technology  
 Leila Maxwell, Director of STEM Instruction  
 Rooney Powers, Food Services Director  
 Sherry Santini, Director of Arts & Humanities Instruction

### **ADMINISTRATIVE OFFICE PERSONNEL**

Sandra Clifford, Business Affairs Administrative Assistant  
 Tara Holt, Administrative Assistant to the Director of Pupil Services  
 Dianne Kelley, Data Specialist  
 Patricia Maloney, Benefits Management Administrative Assistant  
 Jan Murray-Daniels, Administrative Assistant to the Directors of Instruction  
 Susan Nelson, Assistant Treasurer/Accounts Receivable  
 Joyce Proudfoot, Bookkeeper  
 Dawn Selfe, Payroll Manager  
 Eileen Whalen, Admin. Asst. to the Superintendent/Sec. to School Committee

### **2018-2019 RETIREMENTS**

Alexandria Boudreau	SAE Art Teacher
Stephen Brennan	D-YRHS Social Studies Teacher
Sandra Bryson	D-YRHS ESP1/Special Education Assistant
Ann Couite	Nurse Leader
Joan Damore	Secretary III/Administration
Barbara Drake	SAE Grade 1 Teacher
Susan Kingston	D-YRHS Social Studies Teacher
Patricia Leon-Finan	ELE Language Acquisition Coach
Barbara McWilliams	SAE Reading Recovery Teacher

Nina Meyer  
G. Anthony Morrison  
Tammy Neter  
John Pulit  
Thad Rice  
Catherine Ruffino  
Marcia Tierney  
Susan Timper  
Wendy Walker

MMS Secretary III/Technology  
D-YRHS Principal  
NHW Elementary Teacher  
Special Education Bus Driver  
D-YRHS Social Studies Teacher  
MES Cook Manager  
NHW Special Education Teacher  
St. Pius Cook Manager  
NHW Grade 5 Teacher

## **DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE**

Jeni Landers, Chair

Although delayed by lawsuits that prohibited the District from receiving state funding until now, the proposed grade 4-7 building project is still moving forward. The School Committee remains optimistic that our two communities can come together and create a safe, healthy, educationally sound, and forward thinking space for our students to learn and grow. As part of the process of moving this project forward, the School Committee put forth changes to the Regional Agreement that were approved by voters in both towns.

At our elementary schools, students and staff are focused on innovation and community building. At Station Avenue Elementary, the staff is in their second year of using a Collaborative Inquiry model where teachers consult with each other as they plan and focus instruction in literacy. In addition to all grade 3 students using iPad technology in the classroom, they have an iPad cart for use in the library where instruction by the technology teacher takes place. SAE also continues a strong community service model based on the theme of caring, with many outreach opportunities throughout the year.

The Ezra H. Baker Innovation School students continue to be introduced to philanthropy with the Penny Harvest Program which is entering its 8th year. The entire student body collects change and then a group of third grade Student Leaders, guided by Assistant Principal, Ellen Flanagan, researches possible charities to receive grants. In the first seven years, EHBi has awarded nearly \$14,000 to charity. This year, a second Early Education classroom was added, ensuring our youngest residents receive a high quality preschool education! Student wellness is also a focus at EHBi; students in kindergarten have four Physical Education periods per week, students through second grade have two recesses daily, and a fully stocked salad bar is always available to students as a healthy lunch choice, as is a community fruit-bowl throughout the day for an impromptu healthy snack.

The staff at M.E. Small Elementary has engaged in several professional development opportunities during faculty meetings this year to enhance their knowledge of social-emotional learning and trauma informed practice. They have been fortunate to have their education support professionals joining as part of this important learning. They continue to see promising gains from the students as a result of the intervention block model, and were pleased to see that the school started the year with the highest percentage of students reading at or above grade level than in the previous several years.

2019 at Wixon kicked off with similar enthusiasm as last year. Early in the year you could see parent support in an inaugural bike/walk to school event. Families and Dennis Police accompanied students from multiple locations in Dennis and Yarmouth and rode their bikes or walked to school. A second bike/walk day is already in the works! In addition to innovations such as changes to the Related Arts Schedule, students experience traditions such as a school-wide assembly for Veterans' Day, a

winter wonderland with hot chocolate, and speakers on topics including homelessness and community.

Mattacheese, our middle school, continues to provide a wide range of opportunities for students and their families. The Speaker Series and Career Day expose students to the beginning of career exploration. The 6th Grade Overnight at the Museum of Science, Quebec Trip for French students, and New York City Trip for German and Spanish students offer new experiences. High-impact programs such as the girls' robotics team, Best Buddies program, and a wide variety of free after school activities open new horizons. Mattacheese aims for success for every student and celebrates those successes with Recognition Ceremonies, Recognition Breakfasts and athletic awards. Families are invited to attend assemblies during the school day and their support is appreciated.

Starting this fall, D-Y High School started to explore community partnerships to help improve students' college and career readiness and is working on partnerships with the Cape Cod Builders Association and with Aqua Gen Research Systems. Staff is looking to expand the Work-Based Learning program to allow students to leave D-Y and be ready to enter the workforce in fields that support Cape Cod. The D-Y Marching Band had a successful season winning its 7<sup>th</sup> consecutive State Championship along with the Color Guard winning its 14<sup>th</sup> consecutive State and New England Championship. The D-Y Winter Percussion and Winter Guard also had successful seasons both coming in a close 2<sup>nd</sup> place at the NESBA Championship Finals. The athletic programs continued their success throughout the fall season. The volleyball team won the Cape and Islands League and went on to win the MIAA Division 2 South Sectional Championship. The girls' soccer team made the state tournament for the first time in 15 years, the field hockey team continued their dominance progressing to the Division 2 South Semi-Finals, and the football team finished the season with an 8-3 record, winning the Chowder Bowl Thanksgiving Day game for the 18th time out of 23 games. D-Y also held the first ever Cape and Islands cross country track meet.

Thanks to dedicated staff and administration, community support, and family engagement, our District is thriving.

## **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT**

Carol A. Woodbury, Superintendent of Schools

It is a privilege to serve the towns of Dennis and Yarmouth as your School Superintendent. I thank you for your continued support and hope you are proud of all that has been accomplished over the last year. My dedication to our school district can be summed up in this quote from Abraham Lincoln, "Upon the subject of education...I can only say that I view it as the most important subject which we as people may be engaged in." It always sounds cliché when you hear someone say, our students are the future. However, this is a fact. At one time we were students dependent on the community to give us the best education they could for the times. Thank you for your dedication to giving our students a quality educational experience.

FY19 required large doses of American Film Director, Robert Wise's "Three P's: passion, patience, and perseverance." In my FY18 town report I mentioned that after five years of submissions to the Massachusetts School Building Authority (MSBA), we were invited into their process in March 2016 to conduct a facilities analysis for the Mattacheese Middle School. As the review progressed we were allowed to include the possibility of combining the Mattacheese and Wixon school communities into one school to accommodate grades 4-7. In December 2019 we received the necessary town votes to move forward with the project. However, a year of litigation stalled the project. Fortunately, the District prevailed and we are back on track. So there will be a new school built on the District's Station Avenue site for the students from Dennis and Yarmouth in grades 4-7.

It should be noted, once again, that the MSBA worked with us throughout these challenges and has committed to a maximum facilities grant of approximately \$45m representing 57.68% of the costs. When a state agency is giving a community that much money there is much oversight and it is difficult to be selected. Thus it has been nine years since we submitted our first Statement of Interest for this project. We are excited to be moving forward!

In July our two towns agreed to some changes to the regional agreement that will support the cost-sharing for this new facility and will change the way the towns split their share of the annual budget. Hopefully, in this climate of declining enrollments on Cape Cod the use of a five-year rolling average on enrollment changes will soften the impact for the towns as we go forward. We appreciate the hard work and compromise made by all parties to ensure a more stable school funding formula.

As of October 1, 2019 the district is financially responsible for the cost of educating 3356 students. We continue to educate a diverse student body and are proud of what we are accomplishing.

In compliance with state requirements we have completed the transition to using technology for state testing annually. Our students utilize iPads through our one-to-one

initiative starting in grade 3. Our PreK-3 libraries offer both computers and iPads on a cart for the introduction to technology for our youngest students.

We are pleased with our students' progress in meeting the new state expectations for learning. We received an accountability rating of substantial progress toward meeting targets. Our curriculum leadership teams have worked hard to create and assist in the implementation of curriculum and instruction that is connected to the state's curriculum framework. We thank our educators for the work that they do every day in classrooms ensuring that our students receive learning experiences that lead to meeting and exceeding those targets.

A major focus for us is improving chronic absenteeism. Chronic absenteeism is defined as missing 10% or more of school days. This is tracked on an individual student basis and schools put plans in place to address issues that may be preventing a student from attending regularly. Students who are not at school do not receive the benefit of the instruction that is taking place. Students who miss instruction frequently often fall behind and are at risk for delayed graduation or dropping out. The state has begun to track chronic absenteeism as one of the school and district accountability measures, because this can be hidden by positive overall school and district attendance rates. Our average district attendance is 94% with most of the PreK-7 schools with attendance rates of 94.6%-95.6%. We have been working most diligently on the attendance of our high school students since the 2011-2012 school year. We have seen improvements to over 91% attendance overall in recent years. Parents are an important partner in this work. We appreciate parents' help and support to ensure that their children attend school every day that they are healthy.

Finally, we have been working on a new four-year strategic plan for the district. We will soon bring this to a vote of the School Committee. Much of the action plan is underway and we look forward to bringing you more good news about our accomplishments in 2020.

A successful school district is the foundation of a successful community. We thank you for your continued support. You are making a tremendous difference in the lives of our students.

**DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT ENROLLMENT CHART**

**PreK-12 Enrollments as of: 10/1/2019**

GRADE	Students residing in Dennis.										Total Dennis Students	Students residing in Yarmouth choice students are not included in total										Total Yarm. Students	DYHS Total	Out of District		Total District Students				
	Students residing in Dennis.											(school)												D	Y					
	EHB	SAE	MES	NHW	MMS	DYH	EHB	SC	SAE	SC		MES	SC	NHW	SC	MMS	SC	DYH	SC											
Pre-K																													0	
1.0 KIND	59	2	1										2	49	0														151	0
GRADE 1	55	3	0										3	59	1														177	0
GRADE 2	45	1	1										4	42	2														134	0
GRADE 3	57	1	1										3	46	0														142	0
GRADE 4				71											166	11													167	11
GRADE 5				73											148	7													148	7
GRADE 6					69												155	6											155	6
GRADE 7					80												154	4											154	4
GRADE 8						55													147	8									147	8
GRADE 9						61													111	6									111	6
GRADE 10						37													118	4									118	4
GRADE 11						50													118	5									118	5
GRADE 12						56													116	15									116	15
<b>TOTAL</b>		7	3	144	149						24	24	385	12	196	3	314	18	309	10	610	38	0	8	0	8	<b>1838</b>	<b>869</b>	<b>2690</b>	

## **DYRSD FINANCE & OPERATIONS REPORT**

Kenneth T. Jenks, Assistant Superintendent

The Dennis-Yarmouth Regional School District continued our work to make academic gains and programmatic improvements during 2019. We have closed out the FY 2019 budget year, we are currently managing the FY 2020 budget, and we are in the midst of preparing the FY 2021 budget. Last year, the state certified the District's Excess & Deficiency (E+D) fund balance at \$567,056 of which \$90,000 was used to support the FY 2020 budget. Due to a number of circumstances, the final FY20 budget was not approved until a Dennis special town meeting held on July 29<sup>th</sup>. We value the continued support provided by our communities during these challenging fiscal times.

State and federal revenues continue to fluctuate with resulting financial pressures on school systems and towns as local leaders work to maintain high quality programs while effectively implementing many new state requirements. The Regional Agreement Study Committee was a direct result of these financial pressures and reflected the work of our local leaders to work together and to study ways to make school funding more manageable for both towns. After an extended period of challenging negotiations, a new Regional Agreement was forged and approved by both towns at two special town meetings on October 29<sup>th</sup>. Our entire school community thanks all of the administrators, faculty and staff, parents, and the School Committee, as well as our town officials for their diligent work to craft a viable new agreement during these challenging economic times. And most of all, thanks to the citizens in both communities for their continued support of our schools.

The DY District values our partnerships with many groups and organizations in our communities. Our students continue to participate in intergenerational activities, including a concert and Model UN simulations. The schools also partner with outside agencies to raise funds or seek contributions to support our students, whether it be through groups such as Create The Good, the Masonic Angels, Yarmouth Rotary and the Dennis-Harwich Rotary, the Lion's Club, Teen Achievers and the many booster clubs supporting our sports and music programs, as well as local charitable foundations. The annual DY Dolphin Dash continues to be a unique community fundraiser organized by the high school athletic director (now principal) and an active group of parents and community leaders. The Dolphin Dash event has significantly reduced high school athletic user fees, thereby making our programs more accessible for all students.

The District is continuing our work to address the long-term trend of declining enrollment and as of December 2019, over 100 students from other school systems came to Dennis-Yarmouth under the school choice program. The District continues to take active steps to implement our school choice motto of "retain, recruit and return" and we anticipate increased numbers of school choice students next year. We are also continuing our work to promote the D-Y Advantage and decrease the outflow of students to charter schools.

We continue to work with the member towns to develop viable solutions to much-needed capital improvements, as our buildings are showing their age. After over five years of requests, the District was approved by the Massachusetts School Building Authority (MSBA) to move forward with a building project for the new school to replace both the Mattacheese Middle School and the Nathaniel H. Wixon School. The Building Committee, composed of representatives from both towns and the school system, has worked for nearly two years with our Project Manager PMA and architects Perkins Eastman to complete the MSBA's state required school building process. After a nearly year-long delay caused by litigation, the project will be back on track and the result will be a new combined school for grades 4 - 7 on the Station Avenue site that will be built with an MSBA reimbursement rate of 57.68% for eligible costs. The aging Marguerite E. Small School needs major work as well and the school system continues to apply to the MSBA for consideration of the M.E. Small School as a future project.

Facilities Manager Sandra Cashen continues to lead our small yet effective facilities department, which depends on a group of skilled mechanics to maintain our buildings and handle small scale repairs effectively and efficiently. Steve Faucher leads our grounds crew, which maintains the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

Food Services Director Rooney Powers continues to implement all required federal and state nutrition guidelines while still ensuring tasty school menus that provide nutritious breakfasts and lunches for our students. It is impossible to overestimate the importance of this strong program in ensuring that all of our students have access to quality meals every day, particularly when we note that 60% of Dennis-Yarmouth students qualify for free or reduced meals due to income eligibility and four schools qualify for universal free breakfast: Ezra H. Baker Elementary School, Marguerite E. Small Elementary School, Mattacheese Middle School and Nathaniel H. Wixon School. No student goes hungry in our schools! Thanks to a federal grant, and in partnership with both towns' recreation departments, the district served nearly 18,000 summer lunches to children in 6 different locations in our two communities again this year.

In conclusion, I would like to thank everyone in our communities for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to working with families, residents, faculty and staff members, and community officials again in the upcoming year.

## **OFFICE OF INSTRUCTION**

Leila Maxwell- Director of STEM (Science, Technology, Engineering and Math)  
Sherry Santini- Director of Humanities and the Arts

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Directors must also be deeply involved in grant writing. These receipts provide a major funding stream for professional development efforts, partial to full teacher salaries, and partial funding of Instructional Coaches that strengthen the instructional expertise of all our professionals. As we support the district strategic plan, implement improvement plans, and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have nine district instructional coaches, including K-8 literacy coaches, math coaches for grades PreK-3 and 4-8, a STEM coach, and one Technology coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiatives to classroom instruction. They are an invaluable resource for teachers and administrators as the District continues to provide all students with a rigorous and well-rounded educational experience.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in primary grades. This project is in year seven and includes extensive professional development for grades kindergarten through five staff as well as on-site coaching support.

We are active participants in the Cape Cod Regional STEM network that “brings together educators, school districts, businesses and industry partners, and community members who share a commitment to inspiring and supporting young people’s interest and achievement in STEM learning and careers.” An emphasis in the STEM curriculum at all levels of education for our students is an important factor for their future success. Classroom instruction looks different with the inclusion of iPads in our schools, grades 3-12. The effective use of iPads helps improve achievement for all students by allowing the teachers to differentiate learning. As the state testing has moved to mandated computerized testing for all grades in 2020, the iPads are utilized in the administration of these tests.

STEM education is important because it plays a role in every part of our children’s lives. Our children are faced with a very information-based and technological society. The Dennis-Yarmouth Regional School District includes the Arts with STEM, hence STEAM.

Our award winning Arts and Music curricula contribute to the development in critical thinking, problem-solving, creativity and innovation. These skills are essential for all students to reach their full potential for their futures.

At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based resource focused on cognitive and social-emotional development at the same time as academic skills.

In addition, the district addresses the social-emotional needs of all students in a wide array of research-based strategies. The Dolphin Way explicitly teaches and reinforces student behavior that is respectful, responsible, and safe in all areas of the school and to their peers and teachers. Mindfulness strategies are interwoven with elements from resources such as Second Step and Strong Start in our kindergarten through grade seven classes to provide students with the tools they need to self-regulate their behavior and successfully manage emotions.

As outlined in the strategic plan, curriculum and assessment projects continue. With the implementation of the Curriculum Leadership Council, the district has the time and resources to delve deeper into each core content area in order to better meet the goals set forth by the District Strategic Plan regarding implementing a guaranteed and viable curriculum in a timely fashion. Teachers in grades kindergarten through ten select to focus on English Language Arts, Math, Social Studies, or Science to strengthen current units of study, develop standards-based district benchmark assessments, and consolidate resources to support high quality instruction.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity in a Changing World*.

## **TECHNOLOGY DEPARTMENT**

Chris Machado, Director of Technology

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the central office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants - both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians and one technology associate in the Technology Department. The technicians maintain the computers, printers, iPads, and other instructional technology across the district. The technology associate maintains the district databases of hardware and software, assists in managing the work order system, assists with the production/support of iPads and supports the district's technology help desk. The technology team supports over 1,700 desktop/laptop computers and over 2,800 iPads. All iPads can access the internet through the wireless access points which the department supports across seven buildings.

In 2019, the district provided new iPads to incoming 8th grade students. Two computer labs at the high school were updated with new computers and a new computer lab was created at the high school for media courses. Two laptop carts at the high school, which are shared among teachers throughout the building, have been replaced with new laptops. Laptops for Instructional Coaches throughout the district were also replaced. The library/media centers at Ezra H. Baker Innovation, Marguerite E. Small and Station Avenue Elementary Schools now each have a cart with a classroom set of iPads to use with K-2 students.

The Technology Department also provides support for the equipment, skills, and network needed for the successful implementation of online MCAS testing. Students in grades 3-7, and for the first time grade 8, took MCAS tests on iPads in 2019. Students in 10th grade also took computerized on-line MCAS tests for the first time in 2019.

The Technology Department supports teachers using technology in their classrooms. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offers 1 credit and 3 credit graduate level technology courses for staff as well as Professional Development workshops throughout the year. These courses and workshops provide instruction and ideas for staff to efficiently use a variety of technology daily, to prepare students with 21st century technology skills.

In December, in honor of Computer Science Education Week, Dennis-Yarmouth schools participated again in the Hour of Code. The Hour of Code is organized by Code.org, a public 501c3 non-profit dedicated to expanding participation in computer science by making it available in more schools, and increasing participation by women and underrepresented students.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve the school community and ensure strong support of its technological needs.

## **FOOD SERVICE DEPARTMENT**

Rooney Powers, Director

The Dennis-Yarmouth Food Service Department has had another successful year in 2019 feeding the children of our communities. It is important to us that all of our students have an opportunity to enjoy healthy and nutritious meals. There are many families that may find it difficult to pay for school meals. We encourage all families to fill out a Meals Benefits application to help with these costs. At the end of the 2018-19 school year, the D-Y District had 60% of the students receiving free or reduced priced meals.

With many of our schools reaching Free and Reduced percentages over 60%, we were able to run programs in a few of our schools during the 2018-2019 school year and even more schools in 2019-2020. In 2018-2019, Marguerite E. Small Elementary and Ezra Baker Innovation School participated in the Universal Breakfast Program that offered free breakfast to the entire student body. Due to the increased percentage of Free and Reduced students, other schools will participate in programs during the 2019-2020 school year.

In 2019-2020 the Ezra Baker Innovation School, the Nathaniel Wixon School and Mattacheese Middle School will all offer free breakfast to the entire student body. The M.E. Small School will participate in CEP (Community Eligibility Provision) which will offer free breakfast and lunch to all of its students. All of these programs are fully funded by the State and all meal costs are reimbursed in full.

We once again chose to sponsor the fully funded Federal Summer Lunch Program. With 6 locations, Station Ave Elementary, Ezra Baker Innovation School, Mattacheese Middle, Swan Pond Village, Johnny Kelley Park and Flax Pond Recreation Area, we served almost 18,000 free lunches to the children of our communities over the summer months.

Through our cooperative bidding and the use of local vendors, we have been able to keep costs under control and finished the year in the black. For the 2018-2019 school year the food cost ran at 45%, labor costs were 42% and all other costs were 13%. Our participation is strong in all of our cafeterias. Our staff is dedicated to serving and caring about the students of the Dennis Yarmouth Regional School District.

## **DENNIS-YARMOUTH REGIONAL HIGH SCHOOL**

Dr. Paul Funk, Principal

I am pleased to report on the progress of Dennis-Yarmouth Regional High School. I have entered into my first year as principal. I have been a part of D-Y for 19 years, as a teacher, coach, athletic director and principal. I consider it a huge honor to represent the students, teachers, school, and community in this position. The high school's October 2019 enrollment was 940 students. The Dennis-Yarmouth Regional School District has made a commitment to being an Equal Opportunity School. Teachers and administrators are committed to increasing the number of minority students and low income students that take Advanced Placement courses. We have made significant progress with this program in one year. We are currently running 14 different AP courses with a total of 290 students enrolled. We plan on adding AP Government for the 2020-2021 school year. Our EOS team feels that we have an excellent plan to work with students as early as the 8th grade to develop a progression that will first familiarize the students with AP courses and then create a pathway into Honors Level courses and eventually into AP courses. We are developing ways to build student support into the students' schedules that want to take AP.

Starting this fall, we began to explore community partnerships to help improve our students' college and career readiness. We are working on partnerships with the Cape Cod Builders Association and Aqua Gen Research Systems. We are looking to expand our Work-Based Learning program to allow students to leave D-Y ready to enter the workforce in fields that support Cape Cod. We have been in discussions with Aqua Gen to move their lab on campus at D-Y to help create an increased awareness in waste water treatment and waste water treatment jobs.

The teachers at D-Y continue to be committed to providing the best educational opportunities for our students. This past fall a scheduling committee was created to look at changing or modifying the current class schedule to meet the needs of our students. The teachers have worked diligently doing research and collaborating to find a schedule that will give our students the best opportunities to succeed academically.

Dennis-Yarmouth Regional High School offers exceptional art classes for all students in grades 8-12. The variety of courses and levels offered give each student the opportunity to select a class and a concentration that best suits their interests and skill level. The art educators at D-Y are professional, personable and active artists working in their own studios. During "Youth Art Month" in March, students display most of their work and organize many public exhibits. The Cape Cod Art Museum, Cultural Center, Art Center, Dennis Port Library and many other facilities provide students a professional space and generous receptions to celebrate individual and collective accomplishments. We are grateful for the community support and appreciate the generosity of the local establishments, artists and neighbors. The high school also has its own Pauline Hopkins Gallery where student artwork is exhibited on a regular basis. The art exhibits and special events are open to the public and well

attended by students, parents, administrators, and educators in the arts and beyond. Many activities outside the school including the mentoring Art Works Program, Congressional Art Competition, Alliance for Young Writers & Artists, and the Boston Globe's National Scholastic Art Awards to name just a few, and are of great interest and benefit to all participants. D-Y students have the privilege of receiving generous monetary scholarships that vary in donors, value and guidelines and are received during the annual Dennis-Yarmouth National Art Honor Society Induction ceremony. The Art Club, Annual Portfolio Reviews, Advanced Placement courses, as well as the many College & University presentations provide additional opportunities for motivated young artists. The Visual Art & Design Program is all-inclusive providing a safe, supportive and positive environment for all students.

The Dennis-Yarmouth Athletic Programs continued their success throughout the fall season. The volleyball team won the Cape and Islands League and went on to win the MIAA Division 2 South Sectional Championship. The girls' soccer team made the state tournament for the first time in 15 years, the field hockey team continued their dominance progressing to the Division 2 South Semi-Finals, and the football team finished the season with an 8-3 record winning the Chowder Bowl Thanksgiving Day game for the 18th time out of 23 games. D-Y also held the first ever Cape and Islands cross country track meet.

The Dennis-Yarmouth Music program continued its dominance competing for state championships in both marching band and color guard. The Music & Performing Arts Department continues to impress and perform at a high level for our community. The flagship ensembles which include the Concert Band, Drama, String Orchestra, Jazz Band, and Chorus performed various concerts, plays, and musicals throughout the year to sell-out crowds. The D-Y Marching Band had a successful season winning its seventh consecutive State Championship along with the Color Guard winning its fourteenth consecutive State and New England Championship. The D-Y Winter Percussion and Winter Guard also had successful seasons both coming in a close second place at the NESBA Championship Finals. The smaller chamber ensembles such as the Christmas Winds Ensemble, Select Choir, and Chamber Orchestra played for various local organizations showcasing their talents to our community.

# Dennis-Yarmouth Regional High School

*Class of 2019*



*Commencement Exercises*

Saturday, June 8, 2019

11:00 a.m.

## PROGRAM

<b>Prelude</b>	Dennis-Yarmouth Band
<b>Processional*</b> <i>“Pomp and Circumstance”</i>	Dennis-Yarmouth Band
<b>Presentation of Colors*</b>	Police Departments of Dennis and Yarmouth
<b>National Anthem*</b>	Dulce Romilus Alyssa Norton Alayna Rooney
<b>Welcome</b>	G. Anthony Morrison <i>Principal</i>
<b>Commencement Message</b>	Joseph Tierney <i>Dennis-Yarmouth Regional School Committee</i>
	Carol A. Woodbury <i>Superintendent</i>
<b>Commencement Address</b>	Angela Marie Fragano <i>Salutatorian</i>
	Renée Danielle Levesque <i>Valedictorian</i>
<b>Recognition of Graduates</b>	Renée Danielle Levesque <i>Senior Class President</i>
<b>Class of 2019 Recessional*</b> <i>“Pomp and Circumstance”</i>	Dennis-Yarmouth Band

\*Please Stand

*Following the program, parents and friends are invited to congratulate the graduates.*

## CLASS OF 2019

### *\* National Honor Society*

Lucy Agurkis\*  
Jack Ahearn  
Elizabeth Alberico  
Dahlia Alexis  
Dayla Hope Alston  
Jadyn Alves  
Austin Michael Anderson  
Patrick Anderson  
Sandy Anderson  
Raymond Russell Antonitis  
Kimberly J Asitimbay\*  
Ashley Addis Atkinson\*  
Daniel Avallone  
Joshua Eric Badach  
Samantha Balboni  
Francesca Barbi  
Anastasia Batson  
Gavin Nathaniel Bayer  
Lesley Bazie  
Christian M Beale  
Joshua Robert Benoit  
Anna Carol Brehm  
Daniel Bruno  
Haley Bruno  
Mark Bryden  
Skyler Grace Burke\*  
Sydney Michelle Burke\*  
Patricia Janet Butcher  
Kimberly Elizabeth Calle\*  
Shane Kenny Calle  
Michelle Calle-Huerta  
Lorena Silva Camargos  
Andrew Jameson Campbell  
Thomas Canning  
John Joseph Carder\*  
Mackenzie Caron  
Aj Z Carter  
John Cavanaugh  
Logan Cavanaugh-Hollis  
Adriana J Cericola\*  
Jake J Civetti  
Lin Mary Q Clancy\*  
Davi Clarindo  
Devin David-Crosby Collins  
Tarra R Coppinger  
Alyssa Cormier  
Carly Susan Coughlin\*  
Allyssa Da Cruz  
Colin James DallaCosta\*  
Matthew Daluze  
Michael Daluze  
Jessica De Aguiar  
Rylie Dean  
Alexis A Denisi\*  
Taylor DeSimone  
Selina Dolan  
Jenevieve R Dolby\*  
Christian Joseph Pariñas Donato  
Abigail Julia Downes\*  
Payton Doyle  
Cameron James Duffy  
Brientae Duncan  
Shelby Elizabeth Dunn\*  
Marissa Dyal  
Fawzy Ahmed Elshahrawy  
Casey Elizabeth Fitzgerald  
Angela Marie Fragano\*  
Cassandra Elyse Francis\*  
Chanel M Franklin  
Chenoa Franklin  
Jessica Frisch\*  
Ashley Frye  
Daycia Frye\*  
Madeline Gallagher  
Sophia Giangregorio  
Jaden Goldstein  
Janea Gracia  
Jordaine O Grant  
Logan Grosek  
Kevin Guanaquiza  
Elise Michele Gustafson\*  
Brooke Carolyn Hall  
Colby N Hancock  
Ariana Hope Hanley  
Alicia Hayes  
Thomas F Healy  
Elizabeth Ann Hohmann\*  
Alyssa Hughes  
Samantha Hunter  
Erin Margaret Isaacs  
Owen Johnson  
Kyle Thomas Jolls  
Mackenzi Joseph  
Yousef A Kamel  
Charlie Hayden Katz\*  
Brianna J Kelley  
Julia Kent  
William King  
Selena Kivney  
Riley M Kussmaul  
Taylor Elizabeth Lampert  
Matthew Lane

Dillon Brian Laverty	Mariana Passos
Christopher Oiniz Lemmer	Jai Patel*
Renée Danielle Levesque*	Brissa Ann Perez-Fairbanks
Kahleed Lewis	Amrit Rambhadjan
Elysha Lima	Taj Rambhadjan
Victoria Liu*	Raymond John Ransom IV
Alyssa Brie Lomba	Jaylyn Reid
Andrew Longobardi	Lucy Jayne Reid*
Alexis L'Orange	Toriana Richards
Dylan Loring	Brianna Roberts-Dias
Trevor Luke	Sean Rogers
Emma Claire MacDonald	Kaylee Dana Romilus*
Jack D Machell	Jose Rosario Bravo
Kayla Elizabeth Maher	Wesley Rose
Brandon Martins	Jamison Chip Roy
Charles McCaffrey*	Elizabeth Scott*
Abraham J McCormick	Ashley Scott-Sandagato
Connor Medeiros	Blake Sears
Madison Mae Medeiros*	Jared Sharpless
Jordan Mendes	Thalles Winner Silva de Souza
Lindsay Meritus	Matthew R Smith*
Kayla Ann Milward*	Nicholas Smith
Reginaldo Campos Miranda Filho	Hailey Sousa
Gabriela Molina Marin	Alice Amethyst Stoffel
Cory J Montalto	Jeremy Stout
Derrick Stuart Montique	Olivia Ann Sullivan*
Dewitt Moore	Payton Kirley Sweeney
Alexa M Morea	Samantha Adams Swift*
Romaine Morgan	Amelia Quebec Tardif*
Savannah Morgan	Cameron A Taubert
Julie Mosher	Kevin Thomas
Jacqueline Moulton*	Daryan James Thompson
Jessica T Moulton*	Tucker John Tierney
Marisola Kristina Moustakas-Rivera	Amalia Torres
Kimberly T Murray*	Brandon T Traficante
Zachary Murray	Jeremy Traficante
Justin Naquines	Leonardo De Oliveira Vardiero
Avery Elizabeth Nardone*	Cassandra T I Vassell
Brian Richard Nazir*	Ryleigh Renée Vaughan*
Andre Needham	Victor Viana
Tom Nguyen	Michaela S Walker
Dakota Nickerson	Jerome Watkins Jr.
Lucas Nunes	Matthew West
Bianca Teibel Oliveira	Erin Elizabeth Williams
Kelly Ann O'Neill	Evan Williams
Magnus Timothy Orava*	Matthew T Wiseman
Belle Marie Palaza	Brooke M Withers*

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*Class Marshals*

Noel Criser & Timothy Curran

*Alternates* Jaclyn Colgan & Benajmin Wanko

## Dennis-Yarmouth Regional High School Scholarships and Award

Scholarship	Recipient First Name	Recipient Last Name	Amount
Advocates for a Community College Education (ACCE)	William	King	\$1,000/semester for 2 years
Advocates for a Community College Education (ACCE)	Mariana	Passos	\$1,000/semester for 2 years
Albert J. Bohlin Memorial Scholarship	Kayla	Milward	\$1,000
American Legion Post 197	Avery	Nardone	\$1,000
American Legion Post 197	Brooke	Withers	\$1,000
Amherst College Book Award	Christine	Wu	Book
Andrea Holden Thanksgiving Race Scholarship	Carly	Coughlin	\$1,000
Andrea Holden Thanksgiving Race Scholarship	Colin	Dallacosta	\$1,000
Andrea Holden Thanksgiving Race Scholarship	Lucas	Nunes	\$1,000
Andrea Holden Thanksgiving Race Scholarship	Olivia	Sullivan	\$1,000
Andy Knowles – Umass Amherst	Carly	Coughlin	\$4,000
Ann Castonguay Memorial Awards	Madison	Medeiros	\$500
Annie S. Crowell Scholarship	Carly	Coughlin	\$1,450
Arthur S. Manaselian Private Foundation Scholarship	Joshua	Benoit	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Sydney	Burke	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Andrew	Campbell	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Lin Mary	Clancy	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Carly	Coughlin	\$1,000

Arthur S. Manaselian Private Foundation Scholarship	Abigail	Downes	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Shelby	Dunn	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Cassandra	Francis	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Jessica	Frisch	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Elsie	Gustafson	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Brooke	Hall	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Renee	Levesque	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Victoria	Liu	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Andrew	Longobardi	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Toriana	Richards	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Olivia	Sullivan	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Samantha	Swift	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Matthew	Wiseman	\$1,000
Arthur S. Manaselian Private Foundation Scholarship	Brooke	Withers	\$1,000
Baker Halfyard Scholarship	Rylie	Dean	\$2,500
Baker Halfyard Scholarship	Brian	Nazir	\$2,500
Barbara Ardito Memorial Scholarship	Samantha	Swift	\$500
Barnstable County 4-H Scholarship	Ariana	Hanley	\$1,000
Barnstable Police Aselton Fund in Memory of Sean Gannon Scholarship	Elizabeth	Scott	\$575
Bass River Rod & Gun club Scholarship	Alexis	Denisi	\$1,000
Beverly Alexander Memorial Scholarship	Cameron	Duffy	\$2,500
Beverly Alexander Memorial Scholarship	Victoria	Liu	\$2,500
Boston College Book Award	Emma	Marks	Book
Bradford Hemeon Memorial Scholarship	Erin	Williams	\$500

Brown University Book Award	Sydney	Bailey	Book
Bryn Mawr College Book Award	Finora	Reilly	Book
Cape & Islands School Counselor Association	Carly	Coughlin	\$1,000
Cape & Islands School Counselor Association	Olivia	Sullivan	\$1,000
Cape & Islands Workforce Board	Ariana	Hanley	\$1,000
Cape Cod Art Center "Beginnings"	Christian	Donato	\$100
Cape Cod Association Scholarship	John	Carder	\$1,500
Cape Cod Association Scholarship	Mackenzie	Caron	\$1,000
Cape Cod Association Scholarship	Carly	Coughlin	\$2,000
Cape Cod Association Scholarship	Abigail	Downes	\$1,000
Cape Cod Association Scholarship	Elise	Gustafson	\$3,500
Cape Cod Association Scholarship	Renee	Levesque	\$2,500
Cape Cod Association Scholarship	Lucy	Reid	\$2,000
Cape Cod Association Scholarship	Matthew	Wiseman	\$1,000
Cape Cod Community College Presidential H.S. Scholarship	Taylor	Desimone	\$500/year
Cape Cod Community College Presidential H.S. Scholarship	Fawzy	Elsahawry	\$500/year
Cape Cod Five Charitable Foundation	Jaden	Goldstein	\$1,000
Cape Cod Foundation Scholarship	Amelia	Tardif	??
Cape Cod Landscape Association	Josh	Badach	\$1,000
Cape Cod Salties Stan Daggett Memorial Scholarship	Angela	Fragano	\$1,000
Captain J.E. Fairbank Trust	Lucy	Agurkis	\$1,000
Captain J.E. Fairbank Trust	Dahlia	Alexis	\$1,000
Captain J.E. Fairbank Trust	Francis	Barbi	\$1,000
Captain J.E. Fairbank Trust	Leslie	Bazie	\$1,000
Captain J.E. Fairbank Trust	Christian	Donato	\$1,500
Captain J.E. Fairbank Trust	Casey	Fitzgerald	\$1,000
Captain J.E. Fairbank Trust	Janae	Gracia	\$1,500
Captain J.E. Fairbank Trust	Jordaine	Grant	\$1,000
Captain J.E. Fairbank Trust	Riley	Kussmaul	\$1,000
Captain J.E. Fairbank Trust	Abraham	McCormick	\$1,000
Captain J.E. Fairbank Trust	Gabriela	Molina Marin	\$1,000

Captain J.E. Fairbank Trust	Marisola	Moustakas-Riveria	\$1,000
Captain J.E. Fairbank Trust	Kimberley	Murray	\$1,000
Captain J.E. Fairbank Trust	Lucas	Nunes	\$1,000
Captain J.E. Fairbank Trust	Brianna	Roberts-Dias	\$1,000
Captain J.E. Fairbank Trust	Matthew	Smith	\$1,000
Captain J.E. Fairbank Trust	Daryan	Thompson	\$1,000
Captain J.E. Fairbank Trust	Tucker	Tierney	\$1,000
Chatham Chorale Book Award	Marcella	De Pina	Book
Chester W. Ellis Scholarship	Kayla	Milward	\$1,000
Dartmouth Book Award	Tim	Curran	Book
D-Y Maintenance Scholarship	Francesca	Barbi	\$500
D-Y Maintenance Scholarship	Cassie	Francis	\$500
D-Y Maintenance Scholarship	Brissa	Perez-Fairbanks	\$1,000
D-Y Maintenance Scholarship	Olivia	Sullivan	\$500
D-Y PAC	Lucy	Reid	\$250
Daniel Snowden Memorial Scholarship	Ariana	Hanley	\$500
Daniel Springer Art Award	Jenevieve	Dolby	\$500
DAR	Kimberly	Calle	??
David Fiske Scudder Scholarship	Toriana	Richards	\$2,000
Dennis Firefighters Association Scholarship	Patrick	Anderson	\$1,000
Dennis Firefighters Association Scholarship	Julia	Kent	\$1,000
Dennis Firefighters Association Scholarship	Matthew	West	\$1,000
Dennis Golf Association Barry Fenton Memorial Award	Charles	McCaffrey	\$1,500
Dennis Golf Association Jack Seaver Memorial Award	Cassandra	Francis	\$1,500
Dennis Golf Association Judy Curcio Memorial Award	Olivia	Sullivan	\$1,500
Dennis Men's Golf League	Alicia	Hayes	\$1,000
Dennis Patrolman's Union Scholarship	Abigail	Downes	\$1,000
Dennis Patrolman's Union Scholarship	Charles	McCaffrey	\$1,000
Dennis Union Church Scholarship	Lin Mary	Clancy	\$500
Dennis Yarmouth Regional HS Class of 1968 Scholarship	Riley	Kussmaul	\$500
Dennis/Yarmouth Democratic Town Committee Scholarship	Selena	Kivney	\$1,000
Dolphin Award	Payton	Doyle	Certificate
Dolphin Award	Olivia	Sullivan	Certificate
Dorothy F. Humes Scholarship	Lucy	Agurkis	\$1,000
Dorothy F. Humes Scholarship	Ariana	Hanley	\$1,000

DYEA Dr. Michael McCaffrey Scholarship	Ashley	Atkinson	\$750
DYEA Educators Scholarship	Shane	Calle	\$500
DYEA Educators Scholarship	Brooke	Hall	\$250
DYEA Educators Scholarship	Samantha	Swift	\$500
DYEA Educators Scholarship	Cassandra	Vassell	\$250
DYEA Educators Scholarship	Erin	Williams	\$250
DYRHS Soccer Boosters/Thomas Emblar Award	Colin	DallaCosta	\$125
EARL Award	Belle	Palaza	\$500
Elizabeth Douthwright Memorial Scholarship	Samantha	Swift	\$500
Elizabeth Pietrowski	Payton	Sweeney	\$600
Eshter M. Wallace Scholarship	Carly	Coughlin	\$4,000
Excellence in Academic and Social Achievement	Owen	Johnson	\$50
Axcellence in Academic and Social Achievement	Tom	Nguyen	\$50
Excellence in ALP – Outstanding Effort	Alyssa	Lomba	\$50
Excellence in ALP – Outstanding Effort	Dakota	Nickerson	\$50
Excellence in Art – “Best Portfolio”	Jenevieve	Dolby	\$50
Excellence in Art – “Best Portfolio”	Ariana	Hanley	\$50
Excellence in ELL	Gabriela	Molina Marin	\$50
Excellence in ELL	Leonardo	Vardiero	\$50
Excellence in English – Octopus Award	Elizabeth	Hohmann	\$50
Excellence in English – Salmon Award	Erin	Williams	\$50
Excellence in German	Kimberly	Calle	\$50
Excellence in History & Social Sciences	Carly	Coughlin	\$50
Excellence in History & Social Sciences	Kaylee	Romilus	\$50
Excellence in Life Science	Kimberly	Asitimbay	\$50
Excellence in Mathematics	Colin	Dallacosta	\$50
Excellence in Mathematics	Magnus	Orava	\$50
Excellence in Music	Kimberly	Asitimbay	\$50
Excellence in Music	Brianna	Kelley	\$50
Excellence in Physical Education/Health	Ashley	Atkinson	\$50
Excellence in Physical Education/Health	Michael	Brooke-Daluze	\$50

Excellence in Physical Science	Abigail	Downes	\$50
Excellence in Spanish	Renee	Levesque	\$50
Excellence in Technology	Jake	Civetti	\$50
Excellence in Technology	Owen	Johnson	\$50
Finnish-American Society of Cape Cod Scholarship	Magnus	Orava	\$600
First Citizens' \$1,000 Scholarship	Jaden	Goldstein	\$1,000
Garden Club of Yarmouth	Daycia	Frye	\$1,000
Garden Club of Yarmouth	Toriana	Richards	\$1,000
Garden Club of Yarmouth	Brooke	Withers	\$1,000
Gateway Isles Scholarship	Toriana	Richards	\$500
George H. & Nina L. Riley Memorial Scholarship	Devin	Collins	\$500
George H. & Nina L. Riley Memorial Scholarship	Andrew	Longobardi	\$2,000
George Washington University	Nikolina	Hanniford	Book
Grand Lodge Knights of Pythias	Carly	Coughlin	\$2,000
Grand Prix Driving School Scholarship	Alexa	Morea	\$1,000
Harvard Book Award	Jaclyn	Colgan	Book
Harvard Book Award	Will	Horton	Book
Harwich-Dennis Rotary Club – Maciver Scholarship	Olivia	Sullivan	\$250
Harwich-Dennis Rotary Club Scholarship	Joshua	Benoit	\$5,000
Harwich-Dennis Rotary Club Scholarship	Jordaine	Grant	\$1,000
Harwich-Dennis Rotary Club Scholarship	Charles	McCaffrey	\$1,000
Harwich-Dennis Rotary Club Scholarship	Matthew	Smith	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Joshua	Badach	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Skylar	Burke	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Shane	Calle	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Andrew	Campbell	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Adriana	Cericola	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Fawzy	Elsahrawy	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Chanel	Franklin	\$1,000

Hazel W. Gifford, Trust u/will Scholarship	Brooke	Hall	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Elizabeth	Hohmann	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Erin	Isaacs	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Charlie	Katz	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Taylor	Lampert	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Connor	Medeiros	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Alexa	Morea	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Justin	Naquines	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Nicholas	Smith	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Samantha	Swift	\$1,000
Hazel W. Gifford, Trust u/will Scholarship	Michaela	Walker	\$1,000
Hilary Fitzgerald	Jenevieve	Dolby	\$500
Holly Young Athletic Award	Carly	Coughlin	Certificate
Holly Young Volleyball Scholarship	Elise	Gustafson	\$1,000
Honey Dew Donuts Scholarship	Lin Mary	Clancy	\$300
HOPE Scholarship	Sydney	Burke	\$2,000
Howard Lodge A.F. & A.M. Scholarship	Kimberly	Calle	\$500
Jack Harrison Memorial Scholarship	Colin	Dallacosta	\$1,000
James Moruzzi Memorial Scholarship	Elise	Gustafson	\$1,000
Jean Hamilton Memorial Scholarship	Patricia	Butcher	\$1,500
Jean Hamilton Memorial Scholarship	Carly	Coughlin	\$1,000
Jean Hamilton Memorial Scholarship	Jacqueline	Moulton	\$1,500
Joan Shostak Award	Lucy	Agurkis	\$100
Joan Shostak Award	Ariana	Hanley	\$500
Joah Shostak Scholarship – CC Foundation	Jenevieve	Dolby	\$1,000
John MacNaught – Dennis/Harwich Lions Club	Angela	Fragano	\$500

John McBride Memorial Scholarship & Plaque	Cassie	Francis	\$500
John Owen Hart Scholarship	Madison	Medeiros	\$400
Joshua S. Sears Memorial Scholarship	Francesca	Barbi	\$250
Joshua S. Sears Memorial Scholarship	McKenzie	Caron	\$250
Joshua S. Sears Memorial Scholarship	Ray	Ransom	\$300
Kenny McGilvray Memorial Scholarship	Patricia	Butcher	\$1,500
Kenny McGilvray Memorial Scholarship	Elizabeth	Scott	\$1,500
Lion Marshall K. Lovelette Memorial Scholarship	Ryleigh	Vaughan	\$500
Louis B. Thacher Scholarship	Hailey	Sousa	\$250
Marine Corps League Cape Cod Detachment #125	Kyle	Jolls	\$1,000
Marion A. Tiernan Memorial Scholarship	Selena	Kivney	\$800
Martha White Memorial Scholarship	MacKenzie	Caron	\$2,000
Martha White Memorial Scholarship	Renee	Levesque	\$2,000
Martha White Memorial Scholarship	Lindsay	Meritus	\$2,000
Mary E. McCarthy Memorial Scholarship	Amalia	Torres	\$1,500
Mary E. McCarthy Memorial Scholarship	Matthew	Wiseman	\$1,500
Master Gardener Association Mattacheese Middle School Award	Toriana	Richards	\$3,000
Michael Bean Memorial Scholarship	Jenevieve	Dolby	\$250
Military Officers Association of America Scholarship	Abigail	Downes	\$500
MIT Book Award	Dylan	Rice	Book
Monday Painters	Anastasia	Batson	\$4,000
Mount Holyoke College	Haley	Poole	Book
MSG Robert O. Murphy Warriorship	Ke;lly Ann	O'Neill	\$500
NAACP	Daryan	Thompson	\$300

National Art Honor Society	Anastasia	Batson	\$500
National Art Honor Society	Ryleigh	Vaughn	\$200
Notre Dame	Emily	Edward	Book
P.E. Pals	Ashley	Atkinson	\$250
P.E. Pals	Sydney	Burke	\$250
Pamela McCarthy Memorial Scholarship	Austin	Anderson	\$1,000
Peter Maxtone Graham Art Award	Renee	Levesque	\$200
Principal's Leadership Award	Angela	Fragano	\$250
Printmakers of Cape Cod Marcia Howe Memorial	Anastasia	Batson	\$1,000
Reardon Family Scholarship	Kimberly	Asitimbay	\$10,000/yr
Reardon Family Scholarship	Lucy	Reid	\$10,000/yr
Reardon Family Scholarship	Kaylee	Romilus	\$10,000/yr
Reardon Family Scholarship	Ryleigh	Vaughan	\$10,000/yr
Red Jacket Resorts Scholarship	Amelia	Tardif	\$1,000
Richard "Dick" Barbo Memorial Scholarship	Jack	Tierney	\$500
Richard & Georgetta Waterhouse Scholarship	Renee	Levesque	\$100
Richard Dorshimer Memorial Scholarship	Josh	Benoit	\$500
Richard Dorshimer Memorial Scholarship	Kyle	Jolls	\$500
Richard E. Howard Scholarship	Lucy	Agurkis	\$500
Richard J. Terrio Scholarship	Payton	Sweeney	\$1,000
Robert McIntyre Scholarship	Lin Mary	Clancy	\$1,000
Ruth B. Sears	Joshua	Benoit	\$600
Ruth B. Sears	Jacqueline	Moulton	\$600
Ruth B. Sears	Jessica	Moulton	\$600
Ryan M. Fiala Memorial Scholarship	Chanel	Franklin	\$1,000
Saint Michael's College Book Award	Arianna	Ferreira	Book
Saint Michael's College Book Award	Jash	Patel	Book
Salutatorian Award	Angela	Fragano	\$250
Sam & Esther Freeman	Jack	Ahearn	\$2,000
Samuel Robbins Award	Michael	Brooke-DaLuze	\$50
Samuel Robbins Award	Marisola	Moustakas-Rivera	\$50
Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Sean	Rogers	\$1,000
School-to-Careers Award	Sean	Rogers	\$250
School-to-Careers Award	Blake	Sears	\$250
Scott Brewster Austin Memorial	Sean	Rogers	\$100

Scott Nicholson Memorial Scholarship	Jai	Patel	\$100
St. Pius Tenth Parish Scholarships	Carly	Coughlin	\$500
St. Pius Tenth Parish Scholarships	Alexis	Denisi	\$500
St. Pius Tenth Parish Scholarships	Jack	Tierney	\$500
St. Pius Tenth Parish Scholarships	Erin	Williams	\$500
Smith College	Noel	Criser	Book
Springfield College	Madaket	Blaze	Book
Station Ave. Elementary School	Brooke	Hall	\$276
Station Ave. Elementary School	Justin	Naquines	\$276
Suffolk University	Marcella	De Pina	Book
The Gannon Prize	Jared	Sharpless	\$500
Top Twenty Students: #03 -	Kimberly	Asitimbay	Medal
Top Twenty Students: #04 -	Carly	Coughlin	Medal
Top Twenty Students: #05 -	Shane	Calle	Medal
Top Twenty Students: #06 -	Toriana	Richards	Medal
Top Twenty Students: #07 -	Abigail	Downes	Medal
Top Twenty Students: #08 -	Elise	Gustafson	Medal
Top Twenty Students: #09 -	Kimberly	Calle	Medal
Top Twenty Students: #10 -	Lucy	Reid	Medal
Top Twenty Students: #11 -	Sydney	Burke	Medal
Top Twenty Students: #12 -	Colin	Dallacosta	Medal
Top Twenty Students: #13 -	Amelia	Tardif	Medal
Top Twenty Students: #14 -	Samantha	Swift	Medal
Top Twenty Students: #15 -	Kaylee	Romilus	Medal
Top Twenty Students: #16 -	MacKenzie	Caron	Medal
Top Twenty Students: #17 -	Victoria	Liu	Medal
Top Twenty Students: #18 -	John	Carder	Medal
Top Twenty Students: #19 -	Olivia	Sullivan	Medal
Top Twenty Students: #20 -	Brooke	Withers	Medal
Town of Yarmouth	Andrew	Campbell	\$1,000
Town of Yarmouth	Carly	Coughlin	\$2,250
Town of Yarmouth	Victoria	Liu	\$1,750
Town of Yarmouth	Andrew	Longobardi	\$1,750
Town of Yarmouth	Avery	Nardone	\$1,750
Town of Yarmouth	Samantha	Swift	\$2,250
Town of Yarmouth	Matthew	Wiseman	\$1,100
Tufts University	Kiley	Campbell	Book
U.S. Marine Corps. Corporal Nicholas G. Xiarhos Memorial "Does Most for Others" Scholarship	Colin	Dallacosta	\$1,000

U.S. Marine Corps. CPL Nicholas G. Xiarhos Memorial "Does most for Others" Scholarship	Remeé	Levesque	\$1,000
U.S. Marine Corps. William J. Donovan, Jr. "Always there for others" Scholarship	Charles	McCaffrey	\$1,000
U.S. Marine Corps. William J. Donovan, Jr. "Always there for others" Scholarship	Kim	Murray	\$1,000
UMASS – Dartmouth (MAEA)	Anastasia	Batson	\$1,000
UPMA Postmaster Scholarship	Shelby	Dunn	\$1,000
Valedictorian Award	Renee	Levesque	\$400
Village Garden Club Scholarship	Kyle	Jolls	\$2,000
Walter "Skip" Daley Award	Daryan	Thompson	Certificate
Warriorship Award	Elysha	Lima	\$100
Warriorship Award	Dylan	Loring	\$100
Warriorship Award	Kelly Ann	O'Neill	\$100
Wellesley College Book Award	Erika	Robbins	Book
West Dennis Garden Club	Toriana	Richards	\$1,500
West Dennis Garden Club- Dorothy Trapp Memorial	Carley	Coughlin	\$1,000
Wixon Middle School Scholarship	Matthew	Smith	\$75
Yale University	Nikolina	Hanniford	Book
Y-D Red Sox Michael Diebolt Scholarship	Payton	Doyle	\$500
Y-D Red Sox Michael Diebolt Scholarship	Jessica	Frisch	\$500
Y-D Red Sox Michael Frick Memorial Scholarship	Gavin	Bayer	\$500
Y-D Red Sox Michael Frick Memorial Scholarship	Cassandra	Vassell	\$500
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Shelby	Dunn	\$1,000
Y-D Soccer club	Adriana	Cericola	\$750
Y-D Soccer Club	Brissa	Perez-Fairbanks	\$750
Yarmouth Art Guild	Jeneive	Dolby	\$150
Yarmouth Chamber of Commerce	Amelia	Tardif	\$1,000
Yarmouth Firefighters and Relief Association	Patrick	Anderson	\$500
Yarmouth Firefighters and Relief Association	Julia	Kent	\$500
Yarmouth Firefighters and Relief Association	Samantha	Swift	\$500
Yarmouth High School Class of 1940	John	Carder	\$750

Yarmouth Police Relief Association Thomas Minckler Scholarship	Jared	Sharpless	\$2,000
Yarmouth Police Relief Association "The Sergeant Sean Gannon Memorial Scholarship"	Elizabeth	Scott	\$2,000
Yarmouth Police Relief Association Thomas Robinson Memorial	Chenoa	Franklin	\$2,000
Yarmouth Port Christmas Stroll Scholarship	Mariana	Passos	\$1,000
Yarmouth Restaurant Association	Amelia	Tardif	\$1,000
Yarmouth Rotary Paul E. Sullivan, Jr. Memorial Scholarship	Carly	Coughlin	\$1,250
Yarmouth Rotary Paul E. Sullivan, Jr. Memorial Scholarship	Shelby	Dunn	\$1,250
Yarmouth Rotary Paul E. Sullivan, Jr. Memorial Scholarship	Magnus	Orava	\$1,500
Yarmouth Rotary Scholarship	Kimberly	Asitimbay	\$1,000
Yarmouth Rotary Scholarship	Ashley	Atkinson	\$1,000
Yarmouth Rotary Scholarship	Sydney	Burke	\$1,000
Yarmouth Rotary Scholarship	John	Carder	\$1,000
Yarmouth Rotary Scholarship	Colin	Dallacosta	\$1,000
Yarmouth Rotary Scholarship	Abigail	Downes	\$1,000
Yarmouth Rotary Scholarship	Angela	Fragano	\$1,000
Yarmouth Rotary Scholarship	Elise	Gustafson	\$1,000
Yarmouth Rotary Scholarship	Ariana	Hanley	\$1,000
Yarmouth Rotary Scholarship	Jacqueline	Moulton	\$1,000
Yarmouth Rotary Scholarship	Jessica	Moulton	\$1,000
Yarmouth Rotary Scholarship	Avery	Nardone	\$1,000
Yarmouth Rotary Scholarship	Jai	Patel	\$1,000
Yarmouth Rotary Scholarship	Lucy	Reid	\$1,000
Yarmouth Rotary Scholarship	Toriana	Richards	\$1,000
Yarmouth Rotary Scholarship	Olivia	Sullivan	\$1,000
Yarmouth Rotary Scholarship	Amelia	Tardif	\$2,000
Yarmouth Rotary Scholarship	Brooke	Withers	\$1,000
Yarmouth Rotary Scholarship	Toriana	Richards	\$1,000
Yarmouth Rotary Scholarship	Olivia	Sullivan	\$1,000
Yarmouth Rotary Scholarship	Amelia	Tardif	\$2,000
Yarmouth Rotary Scholarship	Brooke	Withers	\$1,000

## **NATHANIEL WIXON SCHOOL**

Timothy S. Blake, Principal

I am pleased to report on the progress of the Wixon School. We continue to work with nearly 500 fourth and fifth grade students from mostly Dennis and Yarmouth. We are pleased to greet students from both towns and have these students form stronger relationships inside and outside of the classroom.

At Wixon we have kept many of our changes that were new in the 2018 school year. Across each grade level students have the same basic schedule for Literacy, Math, Science, and Social Studies. Our Related Arts schedule changed to provide students with less transitions during the school week and to give the Related Arts teachers the opportunity to get to know their students more quickly. Students cycle through all of the Related Arts classes twice during the school year in spans of 15 school days at a time. A benefit of this schedule is ensuring students do not miss academic time for their Band, Chorus, or Orchestra schedules. These lessons and group rehearsals happen either during Related Arts time or at the end of the school day. Outside of academic and Related Arts classes, students have 50 minutes for lunch and recess.

Overall, six classrooms at a time spend over two hours a week outdoors on our playground and athletic fields. We have created a block at the end of each day titled Response to Intervention (RTI). RTI is the scheduled time where students can receive academic support or enrichment. Enrichment classes include both literacy and math based classes, plus opportunities with the Arts and Physical Education. Finally, we offer a robust Band, Chorus, and Orchestra program at the end of the day. Both our Orchestra and Band programs are supplemented by small group lessons throughout the day which take place during Related Arts classes.

We have revived popular traditions and continued successful events at Wixon. We continue to have a Veterans Day assembly at Wixon. Students had the opportunity to listen to our band perform and listen to a representative from the local VFW speak to all of our students. At Thanksgiving we continue to have a Turkey Trot and have Mr. Wayne Bergeron speak to our students on the topic of homelessness. Students are encouraged to write an essay on what homelessness means to them. This winter we continued our Wixon Wonderland tradition. Students participated in arts and crafts, games, and a sing-a-long. Many parents volunteered at different stations and even read the popular Christmas story, *The Polar Express*, to classrooms.

We would also like to thank our Wixon parents for being such a support during the school year. PTO membership has significantly increased. With increased membership comes increased involvement. We are grateful that we can count on our families to volunteer at field trips, be present at school functions, and overall be a vibrant part of our school environment.

As we begin 2020, we thank everyone who has helped and supported the Wixon School!

## **EZRA H. BAKER INNOVATION SCHOOL**

Kevin F. Depin, Principal

I am pleased to report the progress of the Ezra H. Baker Innovation School. When school began in September, we welcomed a second early education classroom for three and four year old students, bringing our classroom count to twenty-one: two early education, four each of kindergarten through grade three, and three for students with unique challenges.

As a Commonwealth Innovation School, our Innovation Plan centered on 2 major tenets ~ increasing both academic opportunity and wellness for our students. Students in kindergarten through third grade spend the majority of their day involved with reading, math, and science. All students are learning a second language, Spanish, and increasing emphasis is placed on hands on activities that encourage creative problem solving and engineering skills. We know that healthy students are happier and achieve more. Our lunch-time salad bar continues to grow in popularity. We continue to fill a community fruit-bowl so that students always have access to a healthy snack throughout the day. Our kindergarten, first, and second grade students have two recesses daily; and all students have longer periods of time in music and art.

Community Service continues to be an important part of our students' experience. Last year, students and their families contributed food to the Family Pantry of Cape Cod. They continued with the annual Penny Harvest, a student led philanthropy project. Since 2010, the combined Penny Harvest philanthropic contributions by the students at the Ezra H. Baker Innovation School topped \$14,000.00 in charitable giving! Last June, we completed a day of service to beautify our outdoor spaces. The service day included a variety of gardening, planting, clean up and painting projects focused on outdoor spaces around EHBi. Special projects include an installation of in-ground sandbox, revitalizing courtyard garden beds, and tree planting in memory of Sgt. Sean Gannon.

Though 2019 was a wonderful year, it was tinged with sadness. In April, we lost our beloved physical education teacher, Tom Dilley, after a prolonged illness. Tom was a gentle, supportive person who encouraged all students to try their best. On one of his last days of school we held our annual holiday concert. How lucky we are to carry that happy memory of Mr. Dilley singing and dancing with the entire student body!

With the support of our families and our town, we continue to enhance learning opportunities for our students. This year we were able to supplement our field trip program with more opportunities for each grade to visit a town library, and for first and second grades to make multiple visits to Long Pasture. We were able to access additional programs through the Red Cross and the Barnstable County Extension Service for disaster preparedness and nutritional awareness. In the fall, we replaced our morning announcements with a student led video news show that can be viewed in every classroom. We are expanding our partnership with Therapy Dogs International and Calmer Choice as other innovative supports for our students.

As we begin a new decade, we look forward to another great year filled with excitement, challenge, wellness, and, of course, innovation.

# **MATTACHEESE MIDDLE SCHOOL**

Ann P. Knell, Principal

When the school year began our student age range was 11 to 13. These ages cover a time of significant and memorable change for students. As a school our goal is to be sure the students feel safe, secure and welcome in their new environment. In the move to middle school it is essential that our school is a place where administrators, teachers and staff are visible and ready to lend a helping hand. We create structures and routines to make our youth feel comfortable and safe.

We need to recognize the uniqueness of students at this age and we are fortunate to have a staff that enjoys the students and loves teaching our age group. Our educators pay attention to the developmental changes that youth experience as they move from elementary to middle school. Our staff has a unique ability to recognize and address students' needs beyond instructional content in the classroom.

We started this school year with the message "We, not Me." We aspire to develop and maintain a climate where all of the adults work together on behalf of our students and, in turn, our students work together to help one another. Teachers understand the importance of student problem solving and learning from mistakes during these years of transition. After school Mattacheese remains an active learning environment when students often choose to stay after school for extra help with teachers, after school activities, sports, and performing arts. These options are made available in large part because we provide buses to transport students home at 4:00 and 5:00.

We understand that parents and guardians are essential to the success of our students. To incorporate families into Mattacheese we provide opportunities for students' relatives to attend our Recognition Ceremonies, Speaker Series, concerts and other presentations during the school day. In an effort to give families foresight into life at Mattacheese this year we sponsored "MMS in Action," an additional opportunity for parents of fifth graders to be in the building as the student day was in session. We also welcome our parents to participate in our PTO and School Council.

During the middle school years we work to help our students develop strong study habits and expanded learning abilities. Students need to feel they are an important part of the school culture.

Because of the many changes our students experience during the two years they spend with us, we offer high quality counseling and social services as needed. Our Student Assistance Team, including a social worker, school counselor, school psychologist, and nurse, has an active role in our students' lives.

Unlike elementary school, students now have an opportunity to build connections with multiple teachers. Through those close interactions between adults and students we foster a sense of community and togetherness. From the beginning of sixth grade our students work with the same assistant principal throughout their two years at

Mattacheese in order to build a relationship with both the student and his or her family. As part of our curriculum during the school day art, music, physical education, and health are all part of our curriculum.

Mattacheese is the conduit from elementary school to high school. With that in mind, we make our decisions and target our efforts to provide a smooth transition for all of our students. Our top priority is, and always will be, our students.

## **STATION AVENUE ELEMENTARY SCHOOL**

Peter J. Crowell, Principal

As Principal of the Station Avenue Elementary School (SAE), it is my pleasure to submit this Annual Report. SAE is now in its 25<sup>th</sup> year of operation. This year we welcomed 420 students in 21 classrooms at grade level kindergarten through grade three. We have five sections of each grade with the exception of grade one where we have six. Our average class size is 21 students. With this number of classrooms, we continue to make use of all space in our beautiful facility. Students at SAE are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. Our professional staff engages in weekly Professional Learning Community (PLC) meetings with common team goals. These goals are centered on assessment and focus for instruction in the classroom with Massachusetts Standards Based curriculum. All staff are engaged in Literacy Collaborative training cohorts which are graduate level professional development and coaching in the practices for reading and writing classroom instruction. Our support staff is engaged in an instructional model where services are provided within classrooms which increase time with students and consultation with classroom teachers. We are now in our fifth year of using iPads with our grade 3 students. Our library/technology teacher integrates technology into weekly lessons with all grades using either desktop computers or iPads with classroom teachers are expanding their iPad use as a teaching and learning tool. We continue to use the Positive Behavioral Intervention and Supports model (PBIS) with our school motto being *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING*. This year we are engaging students in writing about these themes and display their work monthly in our main hallway. As role models, our D-Y High School neighbors are frequent visitors through volunteering and work-based learning.

Our PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair, Spaghetti Supper, Ice Cream Social and Fun Run. Their generous support of programs and field trips at SAE is greatly appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club and Elder Services. This year we are very grateful once again for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth. SAE also received a continued yearly donation of dictionaries for our grade 3 students from the Elks Lodge #1549 of Hyannis. Likewise in our school's spirit of giving back to the community, we are proud to support Jump Rope for Heart, Dream Day on Cape Cod, Yarmouth Food Pantry, Animal Rescue League and the Leukemia and Lymphoma Society. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety drills and staff training is greatly appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for your support. We invite you to stop by and visit our caring learning community where students are *All Aboard for the Future*.

## **MARGUERITE E. SMALL ELEMENTARY SCHOOL**

Patrick M. Riley, Principal

I am pleased to submit this annual town report for Marguerite E. Small Elementary School (M.E. Small). M. E. Small is one of six outstanding schools in the D-Y Regional School District. Our school is now in its 56th year of serving students from the communities of Dennis and Yarmouth. We provide a safe, enriching environment for every child.

The enrollment at M. E. Small includes 305 preK-3 students and 67 staff members. The average class size is 20 students. 29% of our students are English Language Learners, 12% are special education students. Our school is wonderfully diverse and our educators are skilled at matching their instruction to the unique needs of the learners in their classroom.

Starting in the 2019-2020 school year, M.E. Small is the first school in the district to be able to provide universal free breakfast and lunch to all students, regardless of income status. This is due to a Community Eligibility Provision grant through the Office for Food and Nutrition Programs. We have already noted an increase in the number of students participating in school breakfast and lunch compared to previous years.

We are members of the Literacy Collaborative in partnership with Lesley University and offer Reading Recovery/Leveled Literacy reading interventions. We continue to provide access to 21<sup>st</sup> Century technology and STEM experiences to our grade three students with 1:1 iPads, Makerspace projects and materials, and weekly computer lab time to enhance student learning.

M.E. Small has adopted a school-wide Title I intervention model, giving us more flexibility to respond to the needs of students in Literacy and Math who are not performing at grade level, with the goal of rapidly closing achievement gaps. Our Intervention/Enrichment Block provides an opportunity for flexible grouping at each grade level, with targeted interventions and enrichment opportunities for students below, at, or above grade level.

M.E. Small has an active and supportive Parent-Teacher Organization (PTO) that funds many field trips, learning activities, guest speakers, and other enhancements to our curriculum. Our School Council also meets monthly and develops school improvement goals, oversees the school budget, and makes recommendations to improve our school for all children. Yarmouth residents interested in serving on this committee are encouraged to contact our school at 508-778-7975 for more details. Special thanks go to the cadre of talented and dedicated community volunteers who regularly support our important work.

We sincerely appreciate the support of the towns of Dennis and Yarmouth, and look forward to serving our communities for many years to come. Please visit our website to stay informed of our school news and events.

[www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school](http://www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school)

## **PUPIL SERVICES DEPARTMENT**

Maria Lopes, Director

Dennis-Yarmouth Regional School District's Pupil Services provides special education services including related services to students with disabilities from age three to twenty-two years old. The October 2019 Student Information Management System report indicates that 622 students are receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School, West Yarmouth and Ezra H. Baker Innovation School in West Dennis. The Director of Early Learning manages the transition and placement of preschool age students into the school district. The inclusive classrooms bring typically developing preschool age children into the program to serve as role models. This gives these students learning opportunities in a high quality early education experience.

The district continues to work to increase the capacity of meeting the diverse needs of the students that it serves. In 2013, the district created a partner classroom with the New England Center for Children (NECC), which is currently housed at Dennis Yarmouth Regional High School. The students with a diagnosis of autism who participate in the program are continuing to make remarkable strides. Additionally, the curriculum, Autism Curriculum Encyclopedia (ACE), portion of the program was implemented into the SPEEK and STAR programs and continues, due to its success. These programs are all supported with a BCBA who provides support to improve behavioral outcomes.

In 2019, the high school, Teens Insight to Discovering Emotional Stability (TIDES) classroom is managing the needs of struggling students both academically and behaviorally. The program provides students with a certified special educator, access to a school adjustment counselor and content teachers who work on organizational skills, social and academic prompts and regular communication with families. The district continues to refine the current programming to assist with the changing needs of the population and support student needs.

We have a Behavior Support Teacher for the elementary grades focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. Additionally, at the Nathaniel Wixon School, the two self-contained programs that service and support students with autism and intellectual disabilities were created to provide consistent programming for these students as they move up from elementary school. As a district, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

## Dennis-Yarmouth Regional School District Employee and Wages 2019

Name	Position	Base	Other
ABRAHAMSON, KATHARINE A	ESP IA/SPED	\$26,780.29	\$1,256.23
ADAMS, ALISON J	Math Teacher	\$80,206.71	\$6,660.50
ADAMS, ELIZABETH	ESP I/SPED Bus	\$6,090.76	\$0.00
ADAMS, ETHAN W	Substitute	\$0.00	\$4,865.50
AFZAL, MISBAH K	Substitute	\$0.00	\$246.75
AIGUIER, REBECCA	Psychologist	\$88,408.11	\$30.00
AITCHISON, MARK J	ESP IA/EL	\$20,826.72	\$687.00
ALBERTI, LEWIS E III	Coach	\$0.00	\$6,716.33
ALDRIDGE, JOHN E	NEED Staff	\$11,597.98	\$0.00
ALGER, JON L	Asst Coach	\$0.00	\$4,076.00
ALLANBROOK, GEOFFREY A	Elementary School Teacher	\$80,206.71	\$1,660.00
ALMONTE, JODY-LYN	Secretary II/EE	\$50,550.10	\$2,242.56
ALOUISE, THOMAS J	Substitute	\$0.00	\$909.90
AMBROSINI, ELIZABETH A	Social Studies Teacher	\$21,681.36	\$0.00
AMES, HEIDI M	Elementary School Teacher	\$86,588.50	\$4,839.99
ANAGNOSTAKOS, DEBORAH A	Secretary I/Data Spec	\$35,243.49	\$1,075.00
ANARINO, SUSAN M	Kindergarten Teacher	\$80,206.71	\$3,123.00
ANDERSON, GINA E	Substitute	\$0.00	\$11,229.01
ANDERSON, PATRICIA D	Music Teacher	\$79,776.08	\$6,250.78
ANDRE, TINA L	Elementary School Teacher	\$88,779.40	\$3,998.25
ANGELO, JO-ANN M	Substitute	\$0.00	\$1,431.86
ANTAR, XOCHITT O	Secretary I/Receptionist	\$10,113.59	\$0.00
ANTONUZZO, JOHN R	Art Teacher	\$80,206.71	\$1,883.00
ARADO-OLSON, FILOMENA J	Substitute	\$0.00	\$1,256.25
ARLEDGE, CANDEE A	ESP IA/SPED	\$38,578.23	\$1,475.00
ARONE, PATRICIA I	Elementary School Teacher	\$81,423.02	\$900.00
ARSENAULT, BERNARD E	Long Term Substitute	\$0.00	\$5,504.62
ATWELL, DANIEL M	SpEd Teacher	\$80,206.71	\$934.00
ATWELL, KRISTY J	Psychologist	\$97,214.99	\$1,600.00
BACH, MAUREEN A	Secretary I/Data Spec	\$19,263.75	\$0.00
BACIGALUPI, KAREN	Foreign Language Teacher	\$41,666.27	\$60.00
BADER, ELIZABETH	Substitute	\$0.00	\$1,275.00
BAKER, BEVERLY J	Substitute	\$0.00	\$558.98
BARABE, JANE M	Substitute	\$0.00	\$1,035.50
BARANDAS, LINDSAY JEAN	ELL Teacher	\$72,758.99	\$0.00
BARBI, JEANNE	Cafeteria Worker	\$13,859.08	\$0.00
BARRETT, MICHAEL J	Asst Principal	\$45,652.20	\$0.00
BARTON, PAMELA M	Librarian	\$76,933.95	\$61.00
BEACH, JOHN A	Psychologist	\$79,713.41	\$1,272.00
BEACH, SOCHEATH	Cook Manager	\$41,583.08	\$1,982.60
BEAMAN, KATE	Coach	\$0.00	\$5,521.00
BEAUCHEMIN, KAREN P	Substitute	\$0.00	\$6,186.03
BEAUCHEMIN, MARIELA N	Adult Education Instructo	\$0.00	\$280.00
BECRELIS, KATHERINE T	Academic Skills Teacher	\$76,377.69	\$793.50
BEDWELL, KAREN V	ESP IA/SPED	\$38,397.12	\$1,145.00
BEJARANO-CRYER, LILIANA M	Adult Education Instructo	\$0.00	\$8,176.83
BELESS, CAROLYNNE J	Reading Recvry Teach. Ldr	\$97,214.98	\$1,660.00
BELESS, NANCY L	Substitute	\$0.00	\$2,568.42
BELFIORE, LYNNE	Substitute	\$0.00	\$1,050.00
BELL, ALAN	Tutor	\$0.00	\$3,999.00
BELLEROSE, PRISCILLA A	Social Worker	\$87,371.49	\$1,315.00
BELTRAN, MIRIAM	ESP IA/SPED	\$44,231.12	\$1,500.00
BELTRANDI, LISA A	ESP I/Duty	\$34,165.43	\$1,075.00
BENNETT, KENDRA A	English Teacher	\$69,264.66	\$2,618.43
BERARD, DORIS E	Secretary I/Receptionist	\$5,279.04	\$0.00

BERGENFIELD, LESLIE	Substitute	\$0.00	\$167.64
BERGERON, JANINE M	Tutor	\$0.00	\$3,859.50
BITAHI, ADAM L	Substitute	\$0.00	\$826.04
BJORNHOLM, JARED M	Substitute	\$0.00	\$25,346.32
BLACK, JESSICA D	Asst Coach	\$0.00	\$3,400.00
BLAKE, TIMOTHY S	Principal	\$119,219.29	\$0.00
BLOCH, DANA F	NEED Staff	\$13,350.48	\$0.00
BOARDLEY, AMANDA	Behavior Specialist	\$69,575.99	\$294.50
BOBERG, MARYANNE	Tutor	\$0.00	\$4,913.50
BOGLE, ADRIAN J	Elementary School Teacher	\$63,906.20	\$3,206.21
BOHL, KELLY A	Student Support Teacher	\$24,836.85	\$0.00
BOLAND, LINDSEY	Guidance Counselor	\$35,252.27	\$1,782.50
BOLAND, MAUREEN A	Substitute	\$0.00	\$435.42
BOMBANTI, LAUREN C	SpEd Teacher	\$80,206.71	\$809.00
BONASIA, MICHAEL	Coach	\$0.00	\$5,415.00
BORGATTI, JULIE L	ESP IA/SPED	\$20,444.25	\$1,075.00
BOSKUS, CHRISTIE J	Phys Education Teacher	\$64,244.07	\$350.00
BOTTING, EVAN	Math Teacher	\$78,335.35	\$7,062.50
BOUDREAU, ALEXANDRIA E	Art Teacher	\$52,629.99	\$7,750.00
BOUDREAU, NICOLE J	ESP IA/SPED	\$22,633.56	\$896.61
BOVINO, MICHAEL J	Asst Principal	\$94,209.89	\$15,819.00
BOWEN, KYLIE R	Tutor	\$0.00	\$1,085.00
BOWES, ANNETTE C	Guidance Counselor	\$95,439.86	\$2,000.00
BOWES, ELIZA M	ELL Teacher	\$52,775.50	\$3,779.50
BOWIE, MARY C	ESP IV/SLPA	\$29,442.10	\$1,075.00
BOWIE, OLIVIA C	Substitute	\$0.00	\$3,068.72
BOYLE, JESSICA A	ESY Teacher	\$0.00	\$3,360.00
BRAULT, DANIELLE L	Substitute	\$0.00	\$248.08
BREDA, KRISTINE E	Visually Impaired Teacher	\$95,203.97	\$1,749.50
BREMBT, BEVERLY A	Elementary School Teacher	\$90,554.53	\$3,983.25
BRENNAN, SHANE L	Social Studies Teacher	\$88,275.08	\$5,451.00
BRENNAN, STEPHEN A	Social Studies Teacher	\$50,614.35	\$5,753.25
BRETT, JENNIFER W	Substitute	\$0.00	\$10,372.38
BREWER, AUDREY	Substitute	\$0.00	\$162.64
BREWER, SEAN W	Coach	\$0.00	\$5,600.00
BRITTON, BRANDI R	ESP II/CABA	\$31,789.53	\$359.50
BRITTON, BRIDGET A	Art Teacher	\$78,335.35	\$60.00
BROCHU, HARRIET F	ESP IA/Kindergarten	\$12,877.34	\$1,087.64
BRODEUR, KERRY A	Substitute	\$0.00	\$827.51
BRODT, CRAIG C	Art Teacher	\$79,827.43	\$1,886.00
BROWN, CHRISTOPHER JOHN	Science Teacher	\$71,412.42	\$722.50
BROWN, LYNN N	Student Support Teacher	\$90,050.21	\$1,600.00
Brown, Noreen Ann	Substitute	\$0.00	\$75.00
BROWN-OBERLANDER, MARGARET	Substitute	\$0.00	\$1,025.50
BRYANT, LINDSEY E	Math Teacher	\$85,704.79	\$1,315.00
BRYSON, SANDRA H	ESP IA/SPED	\$17,107.57	\$1,851.54
BUETTNER, MARLAINE	Substitute	\$0.00	\$70.00
BURGESS, MELISSA A	Substitute	\$0.00	\$6,338.54
BURKE HAYES, MARJORIE	ESP IA/Kindergarten	\$8,544.93	\$162.50
BURKE, NEIL J	Asst Coach	\$0.00	\$3,335.01
BURLINGAME, ERIN E	SpEd Teacher	\$64,421.72	\$60.00
BURON, SAMANTHA E	Phys Education Teacher	\$81,423.02	\$1,300.00
BURTON, WILLIAM J	ESP I/SPED Bus	\$28,855.81	\$2,584.59
BUTLER, BRIGID A	ESP IA/Kindergarten	\$10,271.03	\$8,461.09
BUTLER, TYLER J	NEED Staff	\$11,085.23	\$0.00
CAHOON, KAREN T	Kindergarten Teacher	\$67,331.24	\$30.00
CAIN, PATRICIA E	ESP IA/SPED	\$16,141.59	\$2,527.51
CALDER, JEAN E	ESP IA/SPED	\$20,683.62	\$37.04

CALDWELL, EMILY WHITEMAN WARNER	Elementary School Teacher	\$80,206.71	\$700.00
CALISE, JOSEPH R	Tutor	\$0.00	\$10,780.25
CALL, JEANETTE M	SpEd Teacher	\$72,008.21	\$524.00
CAMPBELL, BERNADETTE M	Sp Lang Pathologist	\$82,895.24	\$1,960.00
CAMPBELL, JEANNE M	SpEd Teacher	\$81,423.02	\$4,080.00
CANTO, EWELINA Z	Substitute	\$0.00	\$11,671.18
CAPOBIANCO, CHRIS A	Coach	\$0.00	\$5,521.00
CAPOBIANCO, MARY-BETH	Substitute	\$0.00	\$140.00
CAPPARELLA, NANCY L	Music Teacher	\$77,134.92	\$837.00
CARBIN, LINDA M	Sp Lang Pathologist	\$39,566.68	\$6,127.28
CAREY, CHARLENE A	Reading Recovery Teacher	\$52,721.69	\$3,049.25
CAREY, CHERYL	Health Teacher	\$57,524.91	\$772.00
CAREY, JOHN M	Tech Maint Specialist	\$57,934.99	\$520.00
CAREY, KATIE E	Foreign Language Teacher	\$27,994.86	\$0.00
CARLETON, RICHARD J	Coach	\$0.00	\$1,267.50
CARLSON, SHANNON S	Instructional Coach - Lit	\$89,389.69	\$2,428.25
CARNES, KAREN E	Substitute	\$0.00	\$558.00
CARR, JULIA R	ESY Assistant	\$0.00	\$2,575.13
CARREIRO, JONELLE O	Substitute	\$0.00	\$240.00
CARSTENSEN, ERIN R	SpEd Teacher	\$85,704.79	\$1,600.00
CARTER, WAYNE F	Substitute	\$0.00	\$239.00
CASEY, PATRICIA GEORGIA	SpEd Teacher	\$84,872.31	\$1,332.50
CASHEN, SANDRA J	Facilities Manager	\$88,979.63	\$3,125.60
CASTANO, RAYMOND JOHN	Music Teacher	\$80,206.71	\$446.50
CASTELONE, THERESA M	Elementary School Teacher	\$88,779.40	\$5,883.25
CASTLE, TABATHA L	Cafeteria Worker	\$16,410.69	\$2,300.00
CASTRO, BRIGITT A	ESP IA/SPED	\$11,875.23	\$5,087.33
CATERINO, CAROLE A	Substitute	\$0.00	\$3,559.68
CATON, DEBORAH A	ESP IA/SPED	\$22,556.67	\$2,627.70
CAVANAUGH, EILEEN	Substitute	\$0.00	\$5,967.35
CERQUEIRA, SAMANTHA C	ESP II/CABA	\$32,807.32	\$51.50
CEVOLI, CHRISTEN	Phys Education Teacher	\$70,249.08	\$2,709.00
CHANG, KRISTEN A	Substitute	\$0.00	\$226.50
CHASE, RICHARD P	Phys Education Teacher	\$80,206.71	\$1,630.00
CHASE, TRISHA L	Secretary II/School Princ	\$47,843.25	\$1,000.00
CHASE, WILLIAM M	Substitute	\$0.00	\$323.00
CHAUSSE, AMY S	Science Teacher	\$78,789.21	\$9,011.05
CHIARADONNA, SHEILA	ESP IA/Kindergarten	\$3,452.47	\$3,722.00
CHRISTENSEN, KIMBERLE	Substitute	\$0.00	\$231.60
CHRISTENSEN, STEVEN E	Applied Technology Teache	\$79,275.59	\$5,867.38
CHRISTIE, SUZANNE M	Music Teacher	\$81,423.02	\$1,185.00
CHRISTOPHER, JULIA C	Science Teacher	\$21,831.93	\$279.00
CIAVARRA, CHRISTINE M	ELL Teacher	\$86,209.11	\$2,383.25
CLARK, DEBORAH M	SpEd Teacher	\$80,206.71	\$0.00
CLARKIN, JOSHUA S	Asst Principal	\$101,524.93	\$2,310.00
CLEARY, BARBARA	Substitute	\$0.00	\$787.50
CLEMENCE, JOHN T	Substitute	\$0.00	\$1,267.50
CLIFFORD, SANDRA	Secretary III/Admin. - AP	\$55,974.42	\$1,475.00
COADY, ELIZABETH A	ESP IA/SPED	\$16,918.40	\$269.25
Cochrane, Lisa M	Occupational Therapist	\$38,490.05	\$7.50
COHAN, SHANNON	ESP IA/Library/Media	\$1,813.74	\$16,210.50
COLBY, JANET C	Substitute	\$0.00	\$2,137.50
COLE, HANNAH R	ESP IA/SPED	\$19,073.69	\$45.00
COLGAN, KATHERINE A	Art Teacher	\$77,134.92	\$4,664.50
COLLINS, CHARLOTTE	SpEd Team Chair	\$498.32	\$5,398.60
COLTON-MUND, DAWN E	Foreign Language Teacher	\$86,525.26	\$7,456.29
CONBOY, KRISTEN E	ESP IA/SPED	\$18,843.31	\$2,311.50
CONNORS, SUSAN M	ESP IA/SPED	\$30,863.78	\$1,275.00

CONTI, NICHOLAS J II	Long Term Substitute	\$0.00	\$15,027.79
CONWAY, CAROL S	Early Education Teacher	\$88,275.08	\$1,600.00
COPELAND, JEAN	ESP IV/LPN/RN	\$2,533.44	\$0.00
COPENHAVER, VICTORIA L	Reading Teacher	\$75,197.34	\$2,473.25
CORBETT, DANIELLE K	Cook Manager	\$24,625.93	\$4,145.00
CORCORAN, SANDRA L	ESP IA/Early Ed	\$26,584.88	\$1,115.00
CORDEIRO, LISA R	Human Resources Director	\$76,755.43	\$0.00
CORNA, CHRISTOPHER A	Math Teacher	\$79,328.87	\$7,004.50
CORNWELL, DIANE A	Substitute	\$0.00	\$3,474.26
CORRIGAN, THOMAS	ESP IA/SPED	\$3,006.99	\$0.00
COSTA, ELEANOR S	Cafeteria Worker	\$10,228.74	\$933.40
COTE, CYNTHIA J	Cafeteria Worker	\$9,451.85	\$0.00
COTE, SUSAN S	ESP IA/SPED	\$18,776.80	\$30.00
COUGHLIN, JOANNE L	ESP IA/SPED	\$23,252.16	\$60.00
COUGHLIN, JUDITH A	Substitute	\$0.00	\$1,288.92
COUITE, ANN D	Nurse Leader	\$59,089.13	\$5,039.31
COUSINS, CHRISTINE	Math Teacher	\$85,704.79	\$30.00
COX, KERRY	ESP IA/Kindergarten	\$15,569.46	\$10.00
COYLE CURLEY, SUSAN M	Elementary School Teacher	\$80,206.71	\$1,331.00
CRAFTS, ROBIN L	ESP II/CABA	\$43,093.10	\$1,075.00
CRAIG, REBECCA K	SpEd Teacher	\$81,423.02	\$1,000.00
CRARY, KATELIN N	Math Teacher	\$53,319.01	\$782.50
CRISER, SUSANNAH R	Kindergarten Teacher	\$61,842.98	\$2,435.75
CROCKAN, CHERYL T	Secretary II/School Princ	\$54,676.34	\$1,475.00
CROSS, KENDRA M	ESP IA/SPED	\$18,704.51	\$200.00
CROSSETTI, MATTHEW S	English Teacher	\$71,085.58	\$725.50
CROWE, MEREDITH E	ESY Teacher	\$0.00	\$3,760.00
CROWELL, BRENDA G	Occupational Therapist	\$34,871.55	\$0.00
CROWELL, CHERYL R	Substitute	\$0.00	\$3,980.81
CROWELL, PETER J	Principal	\$115,362.42	\$0.00
CUFF, ELAINE M	Substitute	\$0.00	\$2,212.50
CURLEY WELSH, JAN M	ESP IA/SPED	\$21,933.52	\$92.60
CURRAN, JOANNE T	Cafeteria Worker	\$11,470.00	\$2,760.00
CURRY, JOHN J	ESP IA/SPED	\$19,214.35	\$1,064.00
CUTLER, ADAM S	Science Teacher	\$80,206.71	\$3,192.21
CUTLER, KERRY A	Music Teacher	\$81,423.02	\$5,776.00
CYR, TRAVIS E	Tech Maint Specialist	\$55,552.47	\$520.00
DA ROCHA, ANGELA M	Art Teacher	\$81,423.02	\$3,750.76
DADMUN, THOMAS J	Foreign Language Teacher	\$62,678.35	\$168.00
DAHLBORG, JON PETER	Coach	\$0.00	\$4,020.00
DALEY, CATHERINE R	Substitute	\$0.00	\$3,053.39
DAMM, JACKLYN L	SpEd Driver	\$12,141.25	\$0.00
DAMORE, JOAN E	Secretary III/Admin. Fin.	\$969.81	\$0.00
DANNE-FEENEY, SHANNON M	Elementary School Teacher	\$90,554.53	\$3,373.25
DAVIES, JENNA M	Music Teacher	\$46,668.08	\$775.00
DAVIS, ELIZABETH K	ESP IA/SPED	\$17,245.56	\$62.00
DAY, SUSAN	SpEd Teacher	\$76,683.57	\$2,601.00
DE PAIVA, RONALDO P	Grounds Laborer	\$35,892.14	\$0.00
DEAN, MAURA C	ELL Teacher	\$89,223.64	\$6,448.25
DeGROFF, JACQUELINE A	Health Teacher	\$50,614.35	\$2,469.75
DELANEY, CATHRYN G	ESY Assistant	\$0.00	\$3,367.01
DELCOURT, KEITH CHARLES	Elementary School Teacher	\$52,775.50	\$0.00
DELGADO, AMY E	Coach	\$0.00	\$44.00
DELGADO, EDMUND M	Asst Coach	\$0.00	\$3,057.00
DEMANCHE, CATHERINE M	Elementary School Teacher	\$89,566.73	\$2,230.00
DEMANGO, JENNIFER M	Instructional Coach - Lit	\$90,050.21	\$5,217.49
DeMELLO, MOLLY M	ESP IA/SPED	\$26,508.99	\$1,919.27
DENEEN, ERIN E	Asst Coach	\$0.00	\$3,335.01

DENNING, JILLIAN L	Librarian	\$7,835.19	\$0.00
DEPIN, CAROLE J	Consulting Teacher of Rea	\$88,274.94	\$2,189.00
DEPIN, KEVIN F	Principal	\$119,616.97	\$0.00
DEPUY, CARL P	Science Teacher	\$80,206.71	\$3,719.00
D'ERRICO, NICOLE S	Guidance Counselor	\$93,753.28	\$1,700.00
DESIMONE, CORY M	Asst Coach	\$0.00	\$14,592.00
DESIMONE, DANIELLE M	Substitute	\$0.00	\$1,655.00
DESIMONE, MARY A	Substitute	\$0.00	\$768.96
DEVEAU, KATHLEEN M	ESP IA/Kindergarten	\$23,143.41	\$70.00
DEVINE, MICHELLE A	Cafeteria Worker	\$11,619.16	\$0.00
DIAS, DANIEL S	Maintenance Laborer	\$34,897.70	\$1,680.00
DIDSBURY, SHIRLEY J	ESP IA/SPED	\$23,455.09	\$1,105.00
DIFILIPPO, FLORENCE M	ESY Assistant	\$0.00	\$1,177.35
DiFILIPPO, HILARY ELIZABETH	Sp Lang Pathologist	\$85,704.79	\$0.00
DIFRANCESCO, LUCAS C	Substitute	\$0.00	\$1,948.76
DILLEY, THOMAS GEORGE	Phys Education Teacher	\$35,328.03	\$0.00
DIMONTE, ECATERINA	ELL Teacher	\$17,025.21	\$1,327.04
DION, JANE J	Substitute	\$0.00	\$14,260.08
DIPINTO, CYNTHIA	Reading Teacher	\$61,983.34	\$30.00
DIPRETE, SHARON A	Nurse	\$55,683.37	\$1,270.00
DOHERTY, NICOLE L	Math Teacher	\$80,206.71	\$30.00
DONNELLY, VIRGINIA A	Social Studies Teacher	\$77,134.92	\$1,660.00
DONOVAN, LYNNE M	Middle School Teacher	\$90,050.21	\$2,600.00
Dos SANTOS, RENATA F	ELL Teacher	\$58,595.49	\$469.00
DOUGLAS, DARREN V	Substitute	\$0.00	\$6,940.92
DOWNING, KATHLEEN ANN	Nurse	\$81,423.02	\$62.00
DOYLE, JUDY B	ESP IA/SPED	\$27,096.90	\$1,480.00
DRAKE, BARBARA J	Elementary School Teacher	\$50,614.35	\$7,545.00
DUARTE, HARLIE A	ESP IA/SPED	\$17,895.33	\$114.73
DUBOIS, JENNIFER F	Substitute	\$0.00	\$560.00
DUFFY, ERIN M	ESP IA/SPED	\$23,329.62	\$3,673.16
DUGGAN, ELIZABETH E	Elementary School Teacher	\$90,050.21	\$4,517.49
DUMONT, LINDA A	ESP IA/Early Ed	\$26,532.34	\$2,605.11
DUNN, MICHELLE E	Elementary School Teacher	\$80,711.03	\$4,043.25
DUNN, NANCY E	Science Teacher	\$80,206.71	\$3,166.49
DURLEY, KIMBERLY A	Foreign Language Teacher	\$76,683.57	\$958.00
DWYER, JAMES E	Substitute	\$0.00	\$3,150.00
DWYER, KRISTIN S	Nurse Leader	\$13,927.10	\$759.90
DWYER, MAX	Elementary School Teacher	\$80,206.71	\$1,945.00
EARLS, RAVEN SKY	NEED Staff	\$6,410.25	\$0.00
EATON, RENEE J	ESP II/CABA	\$17,764.54	\$0.00
EATON, STACIE E	ESP II/CABA	\$17,764.54	\$395.16
ECONOMIDES, ANNE C	English Teacher	\$61,509.32	\$541.50
EDWARDS, JENNIFER M	Librarian	\$65,583.82	\$2,258.25
EDWARDS, TAMMY E	ESP I/SPED Bus	\$26,681.95	\$2,844.45
EGAN, MARISSA E	Elementary School Teacher	\$82,895.24	\$60.00
EGAN-WALSH, PAMELA A	Title I Teacher	\$90,050.21	\$1,600.00
EICHNER, CAROLE A	Director Early Learning	\$124,288.35	\$0.00
ELDRIDGE, COLLEEN A	Elementary School Teacher	\$80,536.35	\$1,615.00
ELLIS, CAMILA	ELL Teacher	\$50,259.41	\$579.75
ELLIS, KATHARINE D	ESP IA/Library/Media	\$26,441.70	\$1,660.00
ELLIS, RAQUEL M	Elementary School Teacher	\$78,985.84	\$2,383.25
ENDICH, TAMARA	Applied Technology Teache	\$69,307.13	\$8,088.50
ESPERSON-GOLDEN, JEAN	Foreign Language Teacher	\$85,704.79	\$2,534.75
ESTEY, DENISE L	ESP IA/SPED	\$28,407.61	\$1,485.00
ETHIER, MEGAN ANNE	SpEd Teacher	\$70,324.77	\$7.50
EVANS, ALIZABETH ANN	Sp Lang Pathologist	\$82,895.24	\$0.00
FALCO, EILEEN B	Cook Manager	\$47,290.09	\$1,648.00

FALLON, KIERA R	ESP IA/SPED	\$18,286.42	\$1,858.05
FANNING, LINDA O	Substitute	\$0.00	\$2,362.50
FASS, ALLISON D	Reading Teacher	\$77,722.01	\$0.00
FAUCHER, BRANDON L	Maintenance	\$233.52	\$0.00
FAUCHER, STEVEN A	Asst Facilities Manager	\$80,886.52	\$1,000.00
FEDELE, MOLLY L	Instructional Coach-Tech	\$85,704.79	\$2,742.00
FEDY, LISA J	Sch to Career Counselor	\$80,206.71	\$415.00
FEE, PAMELA MICHELLE	Psychologist	\$76,409.08	\$400.00
FELKER, CONSTANCE A	ESP IV/LPN/RN	\$18,071.09	\$3,680.97
FELTON, SHILO K	Substitute	\$0.00	\$140.00
FERGUSON, MARIA MICHELLE	Adult Education Instructo	\$0.00	\$196.00
FERGUSON, SUSAN J	Substitute	\$0.00	\$1,941.00
FERREIRA, SUZANNE M	Early Education Teacher	\$81,423.02	\$1,330.00
FILOSA WILLS, JUSTINE M	Elementary School Teacher	\$80,206.71	\$1,615.00
FILTEAU, SHANNON D	ESP IA/SPED	\$19,515.44	\$1,080.00
FINN, CATHERINE M	ESP IA/SPED	\$26,636.04	\$2,767.65
FIORANTINO, EDWARD J	Social Studies Teacher	\$66,661.35	\$5,508.49
FISHER, BURT	Substitute	\$0.00	\$210.00
FITZGERALD, PATRICIA A	Secretary I/Receptionist	\$30,347.71	\$2,323.00
FIUZA, ELIZABETH F	ESP IA/EL	\$27,159.11	\$6,415.50
FLANAGAN, ELLEN MARY	Asst Principal	\$91,824.21	\$3,250.00
FOLAN, ALICE R	Social Studies Teacher	\$85,704.79	\$1,600.00
FOLEY, EILEEN M	ESP I/Duty	\$25,585.74	\$23.63
FOLEY, NANCY M	Substitute	\$0.00	\$166.50
FOLEY, SEAN W	Substitute	\$0.00	\$105.00
FONTAINE-RICCI, MICHELLE A	Coach	\$0.00	\$434.00
FORKER, KEITH B	Coach	\$0.00	\$398.00
FORNOFF, DALE A	Guidance Counselor	\$96,413.67	\$7,400.05
FOURNIER, MARA	Elementary School Teacher	\$88,411.08	\$1,645.00
FRANCIS, JESSICA	Foreign Language Teacher	\$46,252.39	\$5,491.50
FRANKLIN, MARSHA	Cook Manager	\$29,539.53	\$1,200.00
FRANKLIN, QUANTEZ D	Asst Coach	\$0.00	\$2,706.00
FRASER, COLLEEN E	SpEd Teacher	\$62,723.13	\$301.25
FRATUS, DEBBIE ANN	Elementary School Teacher	\$78,769.03	\$0.00
FREEMAN, MARY M	Secretary II/School Princ	\$50,485.50	\$1,275.00
FREEMAN, MICHAEL R	Phys Education Teacher	\$61,509.12	\$9,811.00
FRENCH, JOHN S	Title I Teacher	\$85,704.79	\$1,600.00
FRIEL, JACQUELYN THERESA	Art Teacher	\$35,509.02	\$744.00
FUNK, PAUL A	Principal	\$116,617.98	\$183.00
GAGE, AMY L	ESP I/SPED Bus	\$316.73	\$0.00
GAINNEY, SUZANNE B	Substitute	\$0.00	\$770.00
GALLAGHER, EMILY ANN	Kindergarten Teacher	\$76,933.95	\$399.56
GALLANT, MARISSA N	Social Studies Teacher	\$17,827.65	\$550.00
GALT, REGINA M	Elementary School Teacher	\$80,711.03	\$2,383.25
GARDNER, FABIANE ROMERO	ESP IA/Early Ed	\$24,722.15	\$2,387.75
GARRITY, MARIAH K	ESP IA/SPED	\$13,610.21	\$3,099.14
GAUGHAN, NICOLE M	ESP II/CABA	\$11,043.54	\$0.00
GAUVIN, MELISSA B	Cook Manager	\$33,046.68	\$5,788.21
GAY, MINDA J	ESP IA/SPED	\$18,306.07	\$0.00
GAZAILLE, PAUL R	Substitute	\$0.00	\$9,779.95
GANESIN, ELIZABETH	Science Teacher	\$51,023.69	\$539.50
GIFFEE, SUSAN C	Cafeteria Worker	\$15,596.03	\$1,495.20
GIGLIO, MATTHEW D	Phys Education Teacher	\$16,886.66	\$46.50
GILREIN, JANET C	Elementary School Teacher	\$77,134.92	\$1,915.00
GLASHEEN, KATHLEEN	Guidance Counselor	\$66,278.35	\$1,095.00
GLEASON, KATELYN	English Teacher	\$76,683.56	\$640.00
GOGOL, GREGORY L	Science Teacher	\$80,206.71	\$2,046.50
GOGOL, MARCY L	Kindergarten Teacher	\$80,206.71	\$2,307.50

GOMES, CHRISTOPHER GEORGE	Coach	\$0.00	\$5,415.00
GONSALVES, CAROL A	Substitute	\$0.00	\$1,299.75
GOODE, MICHELLE J	Asst Principal	\$99,336.78	\$2,750.00
GORDINEER, SHARON J	Cafeteria Worker	\$11,983.19	\$0.00
GORMAN, LILY G	ESY Assistant	\$0.00	\$1,380.20
GOULD, EMILY MARIE	SpEd Teacher	\$52,775.50	\$2,251.61
GOVONI, JENNIFER A	Asst Principal	\$101,543.73	\$3,250.00
GOWANS, PHYLLIS E	ESP I/OST	\$741.12	\$138.96
GOYDAS, BARBARA ANN	Reading Teacher	\$81,134.31	\$2,887.50
GRAF, SCOTT E	Music Teacher	\$80,206.71	\$7,863.54
GRAHAM, MALCOLM JUDSON JR	Music Teacher	\$82,895.24	\$2,400.00
GRAMM, MARGARET W	Substitute	\$0.00	\$6,480.00
GRANDFIELD, MARY G	ESP IA/SPED	\$18,257.34	\$2,008.19
GREEN, ELIZABETH A	Substitute	\$0.00	\$2,723.18
GREEN, GREGORY	ESP IA/SPED	\$36,146.07	\$1,612.34
GREER, CHRISTINA A	English Teacher	\$85,760.03	\$1,237.21
GREGG, PAUL A	Substitute	\$0.00	\$155.44
GRIECCI, DEBRA R	Secretary II/School Princ	\$50,485.50	\$1,275.00
GRIFFITH, ELAINE M	Librarian	\$53,428.16	\$31.00
GRISWOLD, DONNA L	Elementary School Teacher	\$67,331.24	\$767.37
GRUDZINA, PERCI	Substitute	\$0.00	\$9,511.27
GUBBINS, ANNA B	Substitute	\$0.00	\$46.32
GUBBINS, SUSAN E	Early Education Teacher	\$37,756.24	\$557.56
GUERRINI, JO ANN	ESP IA/Kindergarten	\$14,912.16	\$865.98
GUILDERTON, CAITLIN K	SpEd Teacher	\$47,767.19	\$279.00
GUNNING, THOMAS M	Social Worker	\$87,371.49	\$1,630.00
GURANICH, MARY E	Art Teacher	\$82,895.24	\$185.00
HAGAN, ANN E	ELL Teacher	\$77,134.92	\$2,050.00
HALEY, BEVERLY J	Substitute	\$0.00	\$4,087.50
HALL, ERIN MARIE	Kindergarten Teacher	\$72,759.90	\$15.00
HAMSHIRE, DAVID G	Coach	\$0.00	\$6,114.00
HANSCOM, LEE J	Science Teacher	\$80,206.71	\$1,652.50
HANSEN, KRISTOFER A	Applied Technology Teache	\$79,763.59	\$7,297.50
HANSON-DWYER, ERIKA L	ESP IA/SPED	\$2,036.48	\$15.91
HARDIGAN, ZACHARY R	Asst Coach	\$0.00	\$9,321.00
HARMON, JANET E	Elementary School Teacher	\$82,476.14	\$2,448.88
HAUGH, KRISTINA NICHOLE	Guidance Counselor	\$62,326.18	\$0.00
HAY, ELOISE M	Substitute	\$0.00	\$3,037.53
HAYES, AMY M	ESP IA/Kindergarten	\$13,715.02	\$1,100.00
HAYLES, SHEILA H	ESP IA/SPED	\$24,042.91	\$4,478.08
HEALY, KATHLEEN LEONARD	Music Teacher	\$43,946.67	\$0.00
HEDIN, NICOLE D	Cafeteria Worker	\$14,146.97	\$590.88
HEINTZ, THERESA A	Cafeteria Worker	\$9,446.96	\$2,240.00
HEISNER, SARAH E	Elementary School Teacher	\$49,863.94	\$589.00
HEMEON, GRETCHEN C	Substitute	\$0.00	\$5,441.76
HENDERSON, MEREDITH HOLDEN	Instructional Coach - Lit	\$88,779.40	\$2,443.25
HENN, DIANE F	Substitute	\$0.00	\$115.19
HENNESSEY, BETH A	Elementary School Teacher	\$85,704.79	\$2,007.50
HENSHAW, MARY	ESP IA/SPED	\$26,555.69	\$1,075.00
HICKS, JERRICA L	ESP IA/SPED	\$19,868.30	\$1,735.22
HIGGINS, EMILY ANN	Coach	\$0.00	\$2,081.00
HIGGINS, MEGAN ERIN	Elementary School Teacher	\$78,481.52	\$0.00
HILL, TRACEY E	Elementary School Teacher	\$63,910.34	\$0.00
HINSMAN, AMANDA K	ESY Teacher	\$0.00	\$5,900.00
HOAR, JAMES P	Coach	\$0.00	\$16,466.32
HOFFMAN, TODD A	ELA Teacher	\$29,467.08	\$0.00
HOLLISTER, BETH A	SpEd Teacher	\$74,693.02	\$1,570.00
HOLMES, MAUREEN T	Cafeteria Worker	\$19,261.18	\$3,427.43

HOLT, LINDSAY ANN	ESP II/CABA	\$38,994.61	\$1,194.00
HOLT, TARA N	Secretary III/Admin. Pupil	\$57,316.80	\$1,425.00
HOLTON-ROTH, EMILY R	Elementary School Teacher	\$48,124.07	\$1,300.00
HORN, REBECCA	Student Support Teacher	\$21,069.00	\$10,091.18
HORTON, LYNNE M	Social Studies Teacher	\$77,134.92	\$1,836.50
HOULAHAN-TUBMAN, SUSAN	Physical Therapist	\$91,850.21	\$400.00
HOWARD, SHARON A	Reading Recovery Teacher	\$90,050.21	\$1,630.00
HOWELL, JEFFREY S	English Teacher	\$85,704.79	\$15,914.83
HUDOCK, JENNIFER M	Elementary School Teacher	\$87,092.82	\$3,343.25
IRVIN, AUSTIN P	ESP I/OST	\$1,543.50	\$0.00
JAMIEL, JOSEPH A	Asst Coach	\$0.00	\$9,444.00
JAMISON, JOHN	Coach	\$0.00	\$10,723.00
JASIE, HOLLY M	ESP IA/SPED	\$18,245.54	\$1,515.25
JENKS, KENNETH T	Assistant Superintendent	\$138,320.06	\$0.00
JEROLIMO, JOSEPH L	Substitute	\$0.00	\$75.00
JESSE, FERNANDA	Substitute	\$0.00	\$7,052.70
JIMENEZ, ASHLEY R	Substitute	\$0.00	\$140.00
JOHNSON, CRAIG VINCENT	Math Teacher	\$80,206.71	\$6,642.00
JOHNSON, KENDRA D	Elementary School Teacher	\$88,779.40	\$2,969.04
JOHNSON, PATRICIA L	SpEd Teacher	\$81,423.02	\$30.00
JOHNSON, PETER D	SpEd Driver	\$28,382.55	\$2,460.07
JONES, KIMBERLY ANNE	English Teacher	\$41,835.23	\$2,298.00
JOUBERT, JEAN-PIERRE	NEED Staff	\$6,410.25	\$0.00
KADE, MARIE	Math Teacher	\$58,595.49	\$722.50
KALIVAS, EILEEN M	ESP III/OST Coordinator	\$54,196.20	\$1,475.00
KANE, SANDRA M	Cafeteria Worker	\$19,988.97	\$520.00
KARRAS, KEVIN	Coach	\$0.00	\$6,034.30
KASEHAGEN, ROXANNE	Substitute	\$0.00	\$7,629.42
KEITH, KIM F	Librarian	\$64,421.72	\$31.00
KELLEY, ALEXANDER W	NEED Staff	\$6,410.25	\$0.00
KELLEY, BRENDA	Cafeteria Worker	\$9,342.45	\$0.00
KELLEY, DIANNE M	Data Specialist	\$65,670.97	\$1,450.00
KELLEY, LINDA J	ESP IA/SPED	\$3,659.30	\$1,252.13
KELLY, COLIN P	ESP IA/SPED	\$18,818.10	\$0.00
KELLY, JAMES F	ESY Teacher	\$0.00	\$4,230.00
KENNEY, SUZANNE R	Adult Educ Coordinator	\$0.00	\$11,864.53
KESSLER, MAUREEN M	Art Teacher	\$80,206.71	\$6,317.50
KILEY, LUANNE M	Substitute	\$0.00	\$9,416.67
KILMARTIN-LONG, PATRICIA A	Substitute	\$0.00	\$8,393.64
KINCAID, KALYNN J	ESP IA/SPED	\$10,162.71	\$0.00
KINGSTON, SUSAN M	Social Studies Teacher	\$56,237.71	\$8,176.00
KLIMENT, KYLE	Elementary School Teacher	\$66,260.85	\$30.00
KNELL, ANN P	Principal	\$118,317.49	\$0.00
KOCHEN, ALLISON M	English Teacher	\$88,275.08	\$380.00
KOERBER, KAREN L	Substitute	\$0.00	\$2,662.69
KOSCHER, ADELINE C	English Teacher	\$91,850.21	\$2,000.00
KOUMANTZELIS, LEEANN	Elementary School Teacher	\$90,050.21	\$2,750.00
KRAUS, DANIEL R	Substitute	\$0.00	\$792.64
KRAUS, LYNN T	Elementary School Teacher	\$3,012.54	\$100.00
KRUEGER, CHLOE A	Substitute	\$0.00	\$8,209.32
KRYSTOFOLSKI, JASON T	Science Teacher	\$80,206.71	\$2,106.50
KUBIAK, JOAN P	Substitute	\$0.00	\$548.25
KUCIA, LISA A	Instructional Coach - Lit	\$86,209.11	\$2,398.25
LAAKSO, MELISSA I	ESP IA/SPED	\$19,954.71	\$0.00
LABOSSIERE, LISBETH C	Substitute	\$0.00	\$9,106.83
LADD, COLLEEN F	Foreign Language Teacher	\$77,829.90	\$1,759.00
LAFRANCE, MARY B	ESP IA/SPED	\$26,612.93	\$3,042.09
LAGADINOS, ALEXANDRA E	Elementary School Teacher	\$17,025.21	\$0.00

LAGUERRE, THEA	ESP IA/SPED	\$20,178.27	\$1,565.24
LAMMERS, ANDREA M	ESP II/OST Site Manager	\$33,986.22	\$3,362.17
LAMMINEN, DANIELLE M	Secretary III/Maint.	\$45,340.49	\$0.00
LAMOUREUX, MARYELLEN T	Substitute	\$0.00	\$4,163.40
LANDERS, TAYLOR R	Elementary School Teacher	\$16,023.15	\$2,265.00
LANDRY, AMANDA LEIGH	SpEd Teacher	\$58,595.49	\$0.00
LAPPEN, WILLIAM J	SpEd Driver	\$35,447.72	\$520.00
LARKIN, KAREN R	ESP I/Duty	\$7,046.53	\$883.80
LAROCHE, KAREN A	Substitute	\$0.00	\$1,440.25
LARRAIN, MARIA CAROLINA	Foreign Language Teacher	\$49,207.33	\$1,294.25
LAUB-PERSICILLO, ANYA M	Social Studies Teacher	\$80,206.71	\$0.00
LAURIE, CHERYL L	ESP I/SPED Bus	\$6,272.45	\$5,024.98
LAVENBERG, EMMA S	Substitute	\$0.00	\$2,454.44
LAWRENCE, KELSEY	ESP IA/SPED	\$2,800.16	\$5,457.94
LAWRENCE, PAMELA J	ESP IA/SPED	\$10,616.10	\$2,564.71
LAWSON, ELLEN LISA	Substitute	\$0.00	\$2,137.50
LEAHY, BRIDGET E	Cafeteria Worker	\$11,289.20	\$0.00
LEAHY, JAMIE	SpEd Teacher	\$47,401.14	\$4,800.01
LEARY, PATRICIA A	Asst Principal	\$91,489.76	\$5,320.00
LEATHER, NAOMI J	SpEd Teacher	\$2,317.37	\$0.00
LEAVITT, GAIL M	Substitute	\$0.00	\$2,025.00
LEBLANC, MADISON	Substitute	\$0.00	\$720.58
LEBOEUF, KIMBERLY M	Cafeteria Worker	\$15,968.23	\$520.00
LEDWELL, LEO P	Social Studies Teacher	\$80,206.71	\$1,746.50
LEE, RENEE E	Elementary School Teacher	\$61,509.12	\$759.21
LEFAVE-NOON, CHRISTINE I	SpEd Driver	\$8,661.48	\$0.00
LEGGE, M. JENIFER	Math Teacher	\$90,554.53	\$3,239.04
LEIDNER, BROOKE E	Elementary School Teacher	\$85,704.79	\$1,360.00
LEITNER, JOAN FRANCES	Behavior Specialist	\$61,584.93	\$4,174.50
LEITNER, LUKE A	Asst Coach	\$0.00	\$5,536.50
LENDI, JAREK N	Substitute	\$0.00	\$7,177.25
LEON-FINAN, PATRICIA A	ELE Lang. Acquisition Coa	\$59,089.13	\$14,414.80
LePAIN, EILEEN G	Elementary School Teacher	\$90,050.11	\$5,164.21
LEVINE-NEWMAN, CHERYL H	ESP IA/SPED	\$28,533.97	\$4,312.64
LEWIS, BARRY L	Substitute	\$0.00	\$4,117.64
L'HOMMEDIEU, LISA J	Tech Maint Specialist	\$51,122.46	\$4,104.11
LILIE, CORINNE M	Adult Education Instructo	\$0.00	\$896.00
LINBERG, JENNIFER M	Early Education Teacher	\$88,275.08	\$1,600.00
LOCKE, SANDRA E	STEM Coach	\$70,997.04	\$2,310.33
LOCKETTI, ASHLEY E	Substitute	\$0.00	\$1,160.00
LOEBIG, MARY E	Alternative Educ Teacher	\$88,275.08	\$8,308.19
LOHSE, CATHERINE M	ESP IA/SPED	\$15,366.99	\$0.00
LONERGAN, THOMAS J	ESP IA/SPED	\$28,407.61	\$17,951.32
LONG, STEPHANIE MARIE	English Teacher	\$52,775.50	\$2,105.50
LOONEY, JESSICA	Math Teacher	\$64,421.72	\$1,867.96
LOPES, MARIA M	Dir of Pupil Services	\$130,249.93	\$0.00
LOPEZ, KATHERINE E	ESP IA/SPED	\$6,968.58	\$0.00
LOSCHIAVO, MARY	ESP IA/SPED	\$26,710.20	\$2,771.20
LUBASH, ERIN MARGARET	SpEd Teacher	\$67,331.24	\$0.00
LYON, JENNIFER S	ELL Teacher	\$75,337.71	\$0.00
MacARTHUR, CHRISTINE A	Secretary I/Data Spec	\$28,377.93	\$0.00
MacARTHUR, PATRICIA A	Elementary School Teacher	\$80,206.71	\$1,990.00
MACHADO, DAVID C	Director of Technology	\$111,493.02	\$300.00
MACKEY, MARY C	Substitute	\$0.00	\$15,100.66
MacNAMEE, COLLEEN T	Reading Recovery Teacher	\$90,050.21	\$1,300.00
MACOMB, ELIZABETH S	Math Teacher	\$88,275.08	\$2,490.00
MADDEN, BRENDA	SpEd Teacher	\$61,509.12	\$523.00
MAGUIRE, JESSICA W	ESP IA/SPED	\$19,113.58	\$198.12

MAHEDY, CAROL A	Instructional Coach - Lit	\$90,554.47	\$3,983.25
MAHRDT, MARGARET C	ESP III/School-to-Career	\$31,948.28	\$0.00
MAJEWSKI, JENNIFER M	Asst Coach	\$0.00	\$3,335.00
MALKASIAN, KATHY J	Phys Education Teacher	\$77,134.92	\$5,124.00
MALLANE, ANN D	Substitute	\$0.00	\$1,050.00
MALLANE, ROY T	Substitute	\$0.00	\$560.00
MALLOY, NICHOLE M	Secretary II/School Princ	\$11,070.00	\$0.00
MALONEY, GERALDINE	ESP IA/SPED	\$28,362.29	\$1,275.00
MALONEY, PATRICIA M	Secretary IV/Admin. Benef	\$59,560.98	\$0.00
MARCOTTE, REBECCA L	ESP IA/SPED	\$21,280.17	\$758.79
MARINOS-STERGE, TIFFANY	Substitute	\$0.00	\$334.21
MARK, NICOLE	SpEd Teacher	\$60,304.37	\$0.00
MARSEGLIA, CAROLINA	NEED Staff	\$10,116.98	\$0.00
MARSH, ALEX J	ESP II/CABA	\$22,889.06	\$0.00
MARSH, CHRISTOPHER P	SpEd Teacher	\$70,249.08	\$16,189.51
MARTIN, NEELEY S	Title I Teacher	\$85,704.79	\$1,600.00
MARTINS, EILEEN M	ESP IA/SPED	\$28,407.61	\$1,075.00
MARTONE KUNTZMAN, JANICE L	Elementary School Teacher	\$80,206.71	\$1,945.00
MARVULLO, KATHERINE M	ESP IA/Early Ed	\$14,815.86	\$1,497.68
MASON, DOUGLAS H	ESY Teacher	\$0.00	\$7,595.77
MASON, TARA M	Foreign Language Teacher	\$81,423.02	\$5,334.54
MATOS SOARES, MARINETI M	Adult Education Instructo	\$0.00	\$770.00
MAURO, KAREN S	ESP III/OST Coordinator	\$59,570.21	\$1,475.00
MAURO, KELLY E	Substitute	\$0.00	\$4,282.99
MAXWELL, LEILA R	Dir of STEM	\$113,113.61	\$0.00
MAYO, DOUGLAS R	Phys Education Teacher	\$80,206.71	\$2,735.50
MCAULIFFE, KAYLEE M	ESP IV/LPN/RN	\$10,749.04	\$0.00
MCCARTHY, GERALDINE M	Cook Manager	\$22,591.63	\$422.86
MCCAULLEY, RODNEY	Substitute	\$0.00	\$651.00
MCDONNELL, MEAGHAN	ELE Coordinator	\$82,101.63	\$3,530.00
McDONNELL, SALLY A	Math Teacher	\$86,588.50	\$2,543.21
MCELHINEY, AJA LYNN	Substitute	\$0.00	\$594.96
McFALL, MEAGHAN E	Elementary School Teacher	\$90,050.21	\$1,024.00
McGEE, PENNY A	Health Teacher	\$80,206.71	\$1,345.00
MCGRATH, SARAH L	ESP IA/SPED	\$17,920.76	\$185.00
MCINTYRE, SAMANTHA LATOYA	Secretary I/HS Guid Rec	\$27,959.18	\$124.00
McKENZIE, PATRICIA A	Secretary II/School Princ	\$38,666.41	\$30.00
MCKINSTRY, SCOT V	ESY Bus Driver	\$0.00	\$2,828.91
McLAUGHLIN, LINDA M	Substitute	\$0.00	\$5,483.04
MCLAUGHLIN, LOIS A	Tutor	\$0.00	\$930.00
McNULTY, ERINN M	SpEd Teacher	\$90,050.21	\$4,487.49
McSHANE, WILLIAM J	Asst Coach	\$0.00	\$3,117.00
MCSHARRY, AMANDA BETH	SpEd Teacher	\$77,134.92	\$400.00
McWILLIAMS, BARBARA D	ESP I/SPED Bus	\$52,402.71	\$6,287.73
MEAD, MOUNA E	ELL Teacher	\$70,723.57	\$1,039.00
MEAGER, JOANNA	Substitute	\$0.00	\$402.48
MEAGHER, SEAN C	English Teacher	\$78,335.35	\$493.00
MEALEY, RUSSELL E	Electrician	\$60,458.06	\$4,707.00
MEEHAN, KARIN M	Cafeteria Worker	\$32,094.00	\$3,970.00
MEISTER, AARON A	ESP I/Duty	\$829.90	\$104.22
MELILLO, ANNA B	ESY Teacher	\$0.00	\$6,571.81
MENARD, HALEY	Day Care Worker	\$5,961.84	\$787.96
MERCK, JOHN J	Substitute	\$0.00	\$12,937.19
MERRIMAN, SLADER R	ESP IA/SPED	\$21,299.26	\$0.00
MEYER, NINA L	Secretary III/Tech	\$33,629.25	\$8,664.38
MICHAEL, DAVID S	ESP I/SPED Bus	\$13,689.86	\$1,758.81
MILLAR, CHRISTIE	Math Teacher	\$60,272.34	\$4,332.79
MILLER, CLIFFORD	Social Studies Teacher	\$80,206.71	\$1,539.50

MILLETTE-LOOMIS, MARGARET	Sp Lang Pathologist	\$76,683.57	\$22.50
MINOR, KATHERINE E	ESP IA/SPED	\$19,796.81	\$3,152.80
MISKIV, DONNA LEA	Nurse	\$34,024.01	\$400.00
MITCHELL, HOLLEY C	Elementary School Teacher	\$48,503.72	\$93.00
MITCHELL, JAMES P	Science Teacher	\$88,275.08	\$1,352.50
MOBILIO, SONJA B	ESP IA/SPED	\$26,421.43	\$1,555.00
MONROE, BRIAN HOWARD	Social Studies Teacher	\$68,499.57	\$90.00
MONTEIRO, BRIAN M	Maintenance Laborer	\$25,711.81	\$0.00
MONTEIRO, STEVEN	Maintenance Laborer	\$40,509.75	\$520.00
MOODY, ELEANOR A	NEED Staff	\$73,078.87	\$800.00
MOORE, GREGORY E	Coach	\$0.00	\$3,057.00
MORAN, CASSANDRA M	Phys Education Teacher	\$18,317.12	\$0.00
MORIARTY, LINDSEY	Cafeteria Worker	\$6,944.88	\$206.55
MORIN, CAROLYN	Elementary School Teacher	\$27,370.61	\$0.00
Morin, Lyssa J	Substitute	\$0.00	\$2,345.00
MORRIS, APRIL	ESP IA/Kindergarten	\$9,538.96	\$268.75
MORRIS, CREIGHTON J	Psychologist	\$65,601.44	\$67.50
MORRISON, GEORGE A	Principal	\$66,268.88	\$17,839.30
MOULTON, ALLISON C	Substitute	\$0.00	\$277.92
MOULTON, PATRICIA E	ESP IA/SPED	\$21,899.51	\$10.00
MULHERN, MARY ANN	Substitute	\$0.00	\$18,210.19
MULLEN, TONI D	Substitute	\$0.00	\$350.00
MUMFORD, KAREN MCKISSIC	Substitute	\$0.00	\$5,258.12
MUMM, JOSIE A	NEED Staff	\$6,410.25	\$0.00
MURPHY, JANET ANN	SpEd Teacher	\$85,704.80	\$6,458.25
MURPHY, KATHRYN L	Foreign Language Teacher	\$88,275.08	\$3,145.50
MURPHY, MELISSA B	Substitute	\$0.00	\$1,727.17
MURPHY, SALLIE A	ESP IA/SPED	\$20,217.56	\$434.00
MURPHY, SARAH E	Long Term Substitute	\$0.00	\$2,976.68
MURRAY DANIELS, JANICE L	Secretary III/Admin Dir	\$51,830.06	\$1,475.00
NELSON, BERNADETTE P	Substitute	\$0.00	\$886.50
NELSON, SUSAN M	Secretary IV/Admin. AT	\$59,723.15	\$1,503.16
NETER, TAMMY A	Elementary School Teacher	\$50,599.68	\$100.00
NEW, LISA M	ESP IA/SPED	\$26,247.15	\$1,075.00
NEWHARD, PATRICIA A	Substitute	\$0.00	\$477.64
NGUYEN, XUAN-HANH T	ESY Assistant	\$0.00	\$1,047.38
NICKANDROS, ELAINE K	Substitute	\$0.00	\$4,818.45
NICKERSON, JENNIFER	SpEd Teacher	\$76,713.22	\$775.00
NICOLL, KIMBERLY L	Long Term Substitute	\$0.00	\$23,587.90
NIELSEN, HEATHER N	ESY Assistant	\$0.00	\$3,720.94
NORTON, SANDRA A	Substitute	\$0.00	\$11,664.55
NUGNES, ASHTON	Kindergarten Teacher	\$57,524.91	\$0.00
NUGNES, CATHERINE P	Substitute	\$0.00	\$1,087.50
O'BRIEN, EILEEN	Substitute	\$0.00	\$1,228.50
O'BRIEN, JUDITH A	Substitute	\$0.00	\$206.56
O'CONNOR, KATHLEEN M	Art Teacher	\$88,885.37	\$2,315.00
O'CONNOR, MARGARET A	English Teacher	\$80,106.71	\$6,039.50
O'CONNOR, MARY B	Asst Principal	\$101,630.20	\$2,486.00
OLANDER, KAREN L	Substitute	\$0.00	\$5,635.00
OLSON, JODY M	Elementary School Teacher	\$80,624.85	\$0.00
OLSON, JOHN	Substitute	\$0.00	\$335.82
OLSON, MORGANNE M	Substitute	\$0.00	\$3,268.44
O'REILLY, MELISSA H	SpEd Team Chair	\$95,439.86	\$14,507.15
OSTROM, TAMI L	Elementary School Teacher	\$80,206.71	\$930.00
OTTO, CAITLIN B	ESY Assistant	\$0.00	\$1,312.59
PACIELLO, LAUREN M	Elementary School Teacher	\$93,622.32	\$4,954.06
PAGE, JANET	Substitute	\$0.00	\$1,152.09
PAGE, JOANNE A	Substitute	\$0.00	\$42.46

PANDOLFI-MALONE, RHONDA K	Substitute	\$0.00	\$3,888.75
PANTOJA, DANIEL	Delivery Driver	\$36,172.24	\$3,563.72
PARSEAU, JENNIFER F	SpEd Teacher	\$86,588.50	\$900.00
PARKS, ANDREA L	SpEd Teacher	\$15,738.88	\$0.00
PARR, ROBERT J	Groundskeeper Leader	\$12,329.17	\$0.00
PARRELLA, CHRISANNE M	Substitute	\$0.00	\$819.00
PEACE, WILLIAM E	Virtual HS Teacher	\$15,000.00	\$0.00
PEARSON, AMY S	Kindergarten Teacher	\$68,499.57	\$31.00
PEARSON, REBECCA L	Reading Recovery Teacher	\$85,704.79	\$1,015.00
PEASE, SUSAN L	Substitute	\$0.00	\$126.00
PEIRCE, JENNIFER S	Cafeteria Worker	\$10,084.66	\$0.00
PEMENTEL, CAROL A	Kindergarten Teacher	\$80,206.71	\$2,419.21
PENDLETON, ALEXANDER M	Music Teacher	\$90,050.21	\$16,646.27
PENDLETON, LIISA OV	Tutor	\$0.00	\$7,339.25
PEPER, HANNAH C	Asst Coach	\$0.00	\$3,335.00
PEREIRA, SHYER G	ESP IA/SPED	\$19,845.03	\$74.70
PEREZ, ALONSO	Grounds Laborer	\$15,283.49	\$0.00
PERRY, MEAGAN S	Substitute	\$0.00	\$409.68
PETERS, PATRICIA M	Long Term Substitute	\$0.00	\$3,903.15
PETROSINO, SEAN	Phys Education Teacher	\$32,112.40	\$7,810.00
PHILLIPS, DONTAGREN	ESP IA/SPED	\$21,267.98	\$6,781.33
PHILLIPS, ROBERT J	ESP IA/SPED	\$19,870.84	\$0.00
PIEKOS, LINDA A	Substitute	\$0.00	\$975.00
PINEAU, KAREN S	BCBA Coach	\$82,163.60	\$3,811.83
PISANO, KAYSI N	ESP IA/SPED	\$23,728.09	\$278.63
PISHKO, STEPHANIE J	Math Teacher	\$50,829.92	\$216.00
PLUCINSKI, PATRICIA M	ESP IA/SPED	\$22,635.93	\$1,080.00
PLUM, SUZANNE P	ESP IV/LPN/RN	\$1,741.74	\$0.00
PLUTA, JEFFREY D	SpEd Teacher	\$61,509.12	\$8,719.01
PONTIUS, ELIZABETH J	Instructional Coach-Math	\$83,399.50	\$4,793.25
POOR, HOLLY M	ESP IA/SPED	\$21,863.82	\$2,168.69
PORTER, ERIN K	Reading Recovery Teacher	\$90,050.30	\$1,930.00
PORTER, JASON R	Technology Associate	\$22,338.72	\$0.00
POTTER, ELIZABETH A	Cafeteria Worker	\$15,289.33	\$60.00
POTTER, NANCY G	Elementary School Teacher	\$80,711.03	\$4,073.25
POULIN, ELENA N	Substitute	\$0.00	\$70.00
POWELL, LORI A	Cafeteria Worker	\$10,287.36	\$782.97
POWER, KIMBERLEY A	SpEd Teacher	\$85,704.79	\$400.00
POWERS, MARISA A	Long Term Substitute	\$0.00	\$26,345.90
POWERS, MAUREEN B	English Teacher	\$85,704.79	\$2,710.00
POWERS, ROONEY P	Food Services Director	\$51,159.15	\$5,760.00
PRESSWOOD, DENISE M	Substitute	\$0.00	\$9,078.64
PRESTON, JENNIFER L	Substitute	\$0.00	\$70.00
Price-Lynam, Lillian M	Substitute	\$0.00	\$795.38
PROUDFOOT, JOYCE	Secretary IV/Admin Bkpr	\$60,032.60	\$1,503.16
PROVENCHER, JUDITH D	Secretary II/School Princ	\$46,209.09	\$585.00
PULIT, JOHN JR	SpEd Driver	\$24,681.68	\$8,168.40
PURCELL, KAREN L	English Teacher	\$81,927.34	\$4,473.25
QUILTY, CAROLYN E	Elementary School Teacher	\$88,275.08	\$4,104.50
QUINK, DIANE M	ESP IA/SPED	\$26,418.35	\$1,485.00
QUINLAN, MAUREEN M	Substitute	\$0.00	\$19,039.85
RAMSAY, ANNA CLARK	Elementary School Teacher	\$67,807.56	\$15.00
RAUDONAITIS, KEVIN PATRICK	Phys Education Teacher	\$70,249.08	\$155.00
RAUST, DARCY	SpEd Teacher	\$73,535.59	\$5,938.00
RAY, CHRISTY L	Adult Education Instructo	\$0.00	\$476.00
READY, JASMINE DELIMA	Substitute	\$0.00	\$3,429.90
REAM, DEBORAH L	Substitute	\$0.00	\$165.44
REDMOND, MARY ELLEN	English Teacher	\$90,050.21	\$1,600.00

REED, CYNTHIA J	ESP IA/Library/Media	\$4,175.88	\$0.00
REED, KAREN G	Student Support Teacher	\$39,132.18	\$1,690.00
REEVES, KIM A	ESP IA/SPED	\$16,176.16	\$2,022.78
REEVES-ROWLES, KIM M	Reading Recovery Teacher	\$69,176.04	\$1,600.00
REICHERS, BRION A	Social Studies Teacher	\$49,863.94	\$911.50
REINO, KAREN	Coach	\$0.00	\$1,436.33
RENZI, KELLY M	Elementary School Teacher	\$88,275.08	\$1,600.00
REVERE, STASIA ANNE	Math Teacher	\$78,335.35	\$1,048.50
REYNOLDS, LINDSEY EMMA	Elementary School Teacher	\$31,013.70	\$399.56
REYNOLDS, LINDSEY EMMA	Elementary School Teacher	\$30,495.42	\$0.00
REZENDES, MARY J	Summer ESP I/Day Care Worker	\$0.00	\$3,562.49
RICE, THAD R	Social Studies Teacher	\$58,881.31	\$11,067.74
RICHARDS, CYNTHIA C	ESP IA/SPED	\$26,231.55	\$1,325.78
RICHARDS, LINDA L	Cafeteria Worker	\$17,998.51	\$520.00
RICHARDS, LORI A	ESP IA/SPED	\$28,430.96	\$1,143.67
RICHARDSON, LAURIE A	Social Worker	\$95,439.86	\$2,681.00
RICHTER, KATHERINE L	Title I Teacher	\$85,704.79	\$1,000.00
RILEY, PATRICK M	Principal	\$99,157.43	\$0.00
RILEY, STEPHANIE M	Music Teacher	\$80,224.64	\$3,103.00
RISDAL, KIRSTEN B	Cafeteria Worker	\$11,086.77	\$0.00
RITA, ANNMARIE	Math Teacher	\$80,206.71	\$1,533.50
ROBLES, DANIEL A	ESP II/CABA	\$22,512.20	\$6,431.44
ROBTOY, HANNAH R	Substitute	\$0.00	\$1,223.45
ROCHE, DAWN M	Substitute	\$0.00	\$1,599.16
ROCKWELL, COREY N	Tech Maint Specialist	\$48,841.92	\$70.50
ROCKWELL, LEAH M	Psychologist	\$97,214.99	\$1,330.00
ROGERS, RICHARD HENRY	SpEd Driver	\$26,622.25	\$211.43
ROSANO, MARIA	ESP I/Duty	\$2,425.04	\$1,770.50
ROSS, DIANE B	Foreign Language Teacher	\$85,704.79	\$1,376.50
ROSSIGNOL, MARA	ESP IA/SPED	\$4,916.19	\$186.00
ROUNSEVILLE, AMANDA M	ESP IA/Teaching	\$7,100.26	\$2,018.27
ROUNTREE, ANNETTE R	Substitute	\$0.00	\$11,343.12
ROZA, TANYA G	Social Worker	\$88,587.80	\$1,630.00
RUELL, TAYLAR E	ESP IA/SPED	\$7,016.31	\$9,789.85
RUFFINO, CATHERINE W	Cook Manager	\$744.58	\$257.40
RYDER, DANIELLE	SpEd Teacher	\$62,678.35	\$4,689.50
SAINT FLEUR, MARIE S	Translator/Interpreter	\$0.00	\$372.00
SALAS, KATHRYN J	Asst Principal	\$55,315.05	\$3,920.00
SAMPSON, STEVEN F	Asst Coach	\$0.00	\$65.00
SAN ANGELO, ELIZABETH J	ESP IA/SPED	\$35,506.51	\$3,715.08
SANDERS, ABIGAIL LINDSAY BODINE	Substitute	\$0.00	\$12,615.33
SANTERRE, LINDA M	SpEd Team Chair	\$97,214.99	\$11,945.00
SANTINI, SHERRY A	Dir of Instr Human & Arts	\$113,113.61	\$0.00
SANTORO, NATALE S	Adult Education Instructo	\$0.00	\$280.00
SANTOS, COLLEEN M	Nurse	\$56,027.87	\$0.00
SARAPAS, KENDALL	Substitute	\$0.00	\$89.85
SARMENTO, JOHN P	Substitute	\$0.00	\$237.62
SAUCIER, JANE E	Secretary II/HS Business	\$54,021.18	\$1,750.00
SAVINI, NANETTE L	Secretary I/Data Spec	\$30,192.92	\$0.00
SCAPICCHIO, DEBORAH A	ESP IA/SPED	\$21,354.67	\$20.00
SCHEID, JOANNE L	Occupational Therapist	\$18,918.71	\$0.00
SCHUCK, ELENA C	Librarian	\$90,050.21	\$2,330.00
SCHULTZ, JASMINE DELIMA	Substitute	\$0.00	\$1,504.14
SCHWENK, SUZANNE B	ESP I/Kindergarten Assist	\$238.65	\$47.25
SCINTO, GREGORY D	ESP IA/SPED	\$22,663.02	\$100.00
SCRIBNER, CHRISTY L	SpEd Driver	\$31,127.64	\$1,940.00
SEABROOK-WILSON, CHERYL A	Reading Teacher	\$43,068.69	\$200.00
SEARS, LINDA	Substitute	\$0.00	\$454.11

SEARS, LISA C	Substitute	\$0.00	\$25,075.42
SELFE, DAWN H	Secretary III/Payroll Mgr	\$37,339.38	\$0.00
SENATORE, EUGENE J	Substitute	\$0.00	\$1,750.00
SERIJAN, VALERIE	Phys Education Teacher	\$71,412.42	\$5,263.27
SEVERDIJA, JEANNE M	ELL Teacher	\$85,704.79	\$3,590.00
SHALLOW, ELEANOR L	Secretary I/Data Spec	\$35,389.39	\$2,354.35
SHAPIRO, DAVID	NEED Staff	\$14,683.04	\$0.00
SHAW, JOHN H	Coach	\$0.00	\$6,716.33
SHEA, CAITLIN B	Secretary I/Receptionist	\$32,302.51	\$1,000.00
SHEA, DEBRA ANN	Sp Lang Pathologist	\$80,206.71	\$1,800.00
SHEEDY, ADRIANA M	Secretary II/HS Guid Reg	\$43,069.35	\$0.00
SHEEHAN, TRACIE E	SpEd Teacher	\$79,991.39	\$4,058.01
SHEEHY, JENNIFER L	Permanent Substitute	\$16,023.15	\$0.00
SHERMAN, BENJAMIN M	ESP IA/SPED	\$7,939.11	\$6,755.00
SHINNICK, SARA	ESP IA/Early Ed	\$4,540.53	\$23.16
SHOEMAKER, ROGER	Theater/Drama Teacher	\$24,538.71	\$10,504.00
SHORTT, MEGAN M	Permanent Substitute	\$17,025.21	\$3,335.00
SIEGEL, TRACIE C	Elementary School Teacher	\$90,554.53	\$3,983.25
SIGALOVSKY, JULIA	Science Teacher	\$91,850.21	\$460.00
SIKES, KATHRYN N	Occupational Therapist	\$61,995.95	\$0.00
SILPHAT, DELMONT	Translator/Interpreter	\$0.00	\$62.00
SILVA, BRANDI L	Substitute	\$0.00	\$169.84
SILVA, ROBERTA H	ESP IA/SPED	\$28,524.37	\$1,275.00
SIMPSON, CAROLYN A	ESP IA/SPED	\$3,341.10	\$15.00
SINERATE, JOHN R	ESP IA/SPED	\$22,075.39	\$2,405.00
SISSON, DRU V	Coach	\$0.00	\$5,521.00
SKALA, RENEE G	Secretary II/Data Spec	\$50,485.50	\$1,475.00
SKIVER, EILEEN PATRICIA	Adult Education Instructo	\$0.00	\$1,456.00
SKOGLUND, BRUCE A	Substitute	\$0.00	\$5,550.06
SLATKAVITZ, DONNA M	Cafeteria Worker	\$8,505.49	\$752.28
SLATTERY, ANITA L	Instructional Coach-Math	\$80,583.67	\$3,284.33
SLEVIN, ELIZABETH G	Elementary School Teacher	\$70,133.28	\$2,444.80
SLEVIN, JOHANNA K	Substitute	\$0.00	\$4,091.16
SMITH, JACQUELINE M	ESP IA/SPED	\$16,250.38	\$5,568.90
SMITH, JANICE M	Music Teacher	\$77,134.92	\$75.00
SMITH, JOCELYNE A	Guidance Counselor	\$18,129.51	\$6,247.56
SMITH, LAURA M	Elementary School Teacher	\$34,281.99	\$22.50
SMITH, MICHAEL D	Substitute	\$0.00	\$1,155.44
SMITH, RHONDA	ESP IA/SPED	\$18,321.67	\$10.00
SOHOEL GOLDBERG, DEBORAH L	Adult Education Instructo	\$0.00	\$786.00
SOMES, CHRISTINE L	Elementary School Teacher	\$77,134.92	\$30.00
SPANO, BRIAN STEVEN	Elementary School Teacher	\$64,421.72	\$1,483.60
SPRINGER, DANIEL	ELA Teacher	\$90,050.21	\$5,648.87
SPRINGHAM, JANIS A	Substitute	\$0.00	\$932.23
ST. CROIX, JOHN P	Substitute	\$0.00	\$17,012.58
STARACE, CHELSIE L	Art Teacher	\$16,023.15	\$0.00
STARLING, ARIANA D	ESY Assistant	\$0.00	\$1,229.06
STEAD, CAMERON M	Occupational Therapist	\$32,672.16	\$2,375.00
STEAD, CAMERON M	Occupational Therapist	\$31,086.41	\$0.00
STEELE, JOSHUA B	Guidance Counselor	\$60,211.05	\$3,887.00
STEFANSKI, JAMES	Sch Adjustment Counselor	\$85,400.20	\$400.00
STENSTROM, ZACHARY D	Adult Education Instructo	\$0.00	\$504.00
STEWART, VIRGINIA T	Title I Teacher	\$90,050.13	\$8,241.18
STONE, JONATHAN DAVID	English Teacher	\$52,629.99	\$9,939.76
STORER, MARTHA L	SpEd Driver	\$32,133.94	\$3,430.99
STREET, SUZANNE D	SpEd Teacher	\$90,050.21	\$1,600.00
STUBER, MEGHAN ELIZABETH	Kindergarten Teacher	\$71,412.42	\$61.00
STUDLEY, REBECCA L	Elementary School Teacher	\$48,589.97	\$45.00

SUDBEY, MARY BETH	ESP IA/SPED	\$26,875.38	\$1,210.00
SUGERMEYER, DOREEN M	Tutor	\$0.00	\$1,798.25
SULLIVAN, DONALD J	Substitute	\$0.00	\$473.10
SULLIVAN, ELIZABETH J	ESP IA/SPED	\$12,412.84	\$3,111.13
SULLIVAN, JUDITH G	Substitute	\$0.00	\$8,603.50
SULLIVAN, KAIRON	Secretary I/HS SPED Sec	\$30,318.98	\$527.00
SUTTER, CHERYL J	Substitute	\$0.00	\$167.64
SWEENEY, DEBORAH D	Librarian	\$88,275.08	\$1,542.50
SWITZER, ELIJAH S	Asst Principal	\$34,772.76	\$0.00
SYLVIA, DAVID S	Substitute	\$0.00	\$7,436.14
SYLVIA, LYNN M	Elementary School Teacher	\$32,492.44	\$0.00
TAMMARO, GEOFFREY G	Nurse	\$19,418.72	\$0.00
TARDIF, ANDREW L	Substitute	\$0.00	\$724.50
TATRO, NICOLE	ESP IA/SPED	\$18,191.83	\$0.00
TAYLOR, LISA L	ESP IA/SPED	\$26,395.00	\$1,120.00
TAYLOR, MICHELLE A	Substitute	\$0.00	\$1,808.48
TERRANOVA, TIFFANY E	SpEd Teacher	\$80,291.46	\$0.00
TERWILLIGER, EILEEN HELEN	Title I Teacher	\$71,488.01	\$22.50
THERIEN, ANNE R	Kindergarten Teacher	\$90,050.21	\$1,376.50
THERRIEN, SYLVIE	Science Teacher	\$88,885.37	\$445.00
THIELE, JUTTA M	SpEd Teacher	\$90,050.21	\$1,300.00
THOMAS, CHRISTINE M	ESP I/Duty	\$7,187.48	\$0.00
THOMAS, MICHELLE I	Substitute	\$0.00	\$2,324.75
THOMPSON, BENJAMIN L	Math Teacher	\$80,206.71	\$3,609.00
TIERNEY, ERIN E	Kindergarten Teacher	\$77,277.51	\$0.00
TIERNEY, MARCIA ALICE	SpEd Teacher	\$15,800.36	\$0.00
TIERNEY, MARY A	Substitute	\$0.00	\$1,290.00
TIMONEY, NANCY J	Sp Lang Pathologist	\$80,206.71	\$1,660.00
TIMPER, SUSAN J	Cook Manager	\$2,978.30	\$0.00
TISHUE, PAUL MICHAEL	Math Teacher	\$73,748.06	\$707.50
TIVNAN, CHRISTINA	ELL Teacher	\$53,511.23	\$31.00
TOMASETTI, KATHRYN A	Substitute	\$0.00	\$4,572.78
TORNEY, ALICIA M	ESP IA/SPED	\$11,224.85	\$3,530.34
TORNEY, MARION L	Substitute	\$0.00	\$5,562.00
TOTO, SUSAN M	Substitute	\$0.00	\$155.00
TOTTEN, BARBARA A	ESP IA/SPED	\$28,418.82	\$2,206.00
TRAVERS, AMY L	Science Teacher	\$41,666.27	\$122.00
TROVATO, KELSEY C	English Teacher	\$52,775.50	\$245.00
TUCKER, ANDREW S	Phys Education Teacher	\$16,023.15	\$16,838.55
TUCKER, JENNA L	Math Teacher	\$19,828.08	\$2,041.00
TURCOTTE, ZACHARY C	Substitute	\$0.00	\$1,340.00
UNDERWOOD, JOHN P	Adult Education Instructo	\$0.00	\$952.00
URCIUOLI, JANICE M	ESP IA/SPED	\$20,196.60	\$1,779.46
VAN ETTA, DANIEL JOSEPH	ESP IA/SPED	\$18,306.07	\$7,248.00
VATH, EILEEN E	Elementary School Teacher	\$80,206.71	\$0.00
VEARA, WENDY L	ESP IA/SPED	\$28,915.81	\$105.00
VENTOLA, DENNIS M	Science Teacher	\$55,759.08	\$989.00
VERANI, MARYBETH	Social Studies Teacher	\$89,069.61	\$2,090.00
VERBIC, JESSICA	Elementary School Teacher	\$16,023.15	\$0.00
VIDAKOVICH, MICHAEL G	Substitute	\$0.00	\$525.00
VIGLIANO, GARY J	ESP IA/SPED	\$22,663.02	\$9,924.00
VIOLET, MARY J	SpEd Teacher	\$81,423.02	\$1,300.00
VISCEGLIO, LAUREL A	Cook Manager	\$35,957.25	\$1,060.00
VISCONTI, TERESA R	Substitute	\$0.00	\$1,515.28
VOHS, ANNE M	SpEd Teacher	\$23,834.43	\$0.00
VOJTASOVA, JANA	Nurse	\$47,345.38	\$0.00
VON DER HEYDE, NANCY F	Foreign Language Teacher	\$38,831.50	\$260.00
WALCUTT, ROBERTA S	Adult Education Instructo	\$0.00	\$560.00

WALDRON, SHANNON K	Substitute	\$0.00	\$350.00
WALKER, JACQUELINE A	Substitute	\$0.00	\$314.25
WALKER, WENDY M	Elementary School Teacher	\$8,940.23	\$7,500.00
WALSH, YVETTE M	ESP IA/SPED	\$20,613.68	\$1,409.16
WARREN, CHERYL A	Elementary School Teacher	\$90,050.21	\$1,600.00
WARREN, JOANNE H	Tutor	\$0.00	\$7,440.00
WATSON, JOANNA M	Assist. Dir. Dig. Learn	\$95,958.42	\$0.00
WATSON, PATRICIA A	Phys Education Teacher	\$77,134.92	\$2,443.00
WATTS, SHAWNA M	Secretary I/Data Spec	\$29,893.00	\$23.63
WEBSTER, MEREDITH E	Cafeteria Worker	\$526.88	\$0.00
WENGER, MEGHAN ALEXANDRA	ESP IA/Kindergarten	\$2,394.07	\$0.00
WHALEN, EILEEN M	Admin Asst Superintendent	\$67,275.00	\$0.00
WHATLEY, TIARA L	Substitute	\$0.00	\$186.00
WHINNEM, READE S	English Teacher	\$85,704.79	\$2,184.00
WHITE, BRENDA J	Substitute	\$0.00	\$4,952.36
WHITE, JOSEPH C	Elementary School Teacher	\$67,807.56	\$1,957.21
WHITE, VIRGINIA F	Substitute	\$0.00	\$70.00
WHITNEY, BREANNA MARIE	Substitute	\$0.00	\$3,217.92
WILBERS, LIESEL H	Social Worker	\$64,156.35	\$90.00
WILKEY FARRELL, VALERIE S	SpEd Teacher	\$61,983.34	\$3,465.00
WILLENBORG, EMILY L	SpEd Teacher	\$52,775.50	\$3,442.50
WILLIAMS, ELIZABETH R	SpEd Teacher	\$80,206.71	\$60.00
WILLIAMS, SUSAN E	Nurse	\$75,918.94	\$0.00
WILLIAMS, TRISTAN H	Social Studies Teacher	\$80,206.71	\$6,202.93
WILLIAMSON, KAREN M	Secretary I/Receptionist	\$14,414.62	\$1,847.65
WINKLER, KATHLEEN MARIE	Substitute	\$0.00	\$4,180.05
WINSLOW, MARYBETH	Coach	\$0.00	\$4,020.00
WOJCIECHOWSKI, STEPHANIE A	ESP IA/SPED	\$19,901.97	\$4,999.26
WOJCIK, DEBORAH B	ESP IA/SPED	\$16,018.48	\$90.00
WOOD, REGINA K	Science Teacher	\$69,177.20	\$899.21
WOODBURY, CAROL A	Superintendent of Schools	\$183,572.44	\$0.00
WOOLERY, BOBBETTE	Science Teacher	\$80,206.71	\$1,189.21
WRIGHT, KELLY	Cafeteria Worker	\$9,090.05	\$939.81
WRIGHT, STEFANIE E	Phys Education Teacher	\$80,206.71	\$9,863.00
WRIGHT, WILLIAM R	Substitute	\$0.00	\$1,303.00
WYSE, TRACI L	Integration Specialist	\$80,206.71	\$5,387.50
XIARHOS, LISA A	ESP IA/SPED	\$20,710.48	\$310.00
YOUNG, AMY C	Occupational Therapist	\$65,955.63	\$1,300.00
ZABIELSKI, RYANN E	Elementary School Teacher	\$67,764.93	\$0.00
ZOPATTI, CARL	Substitute	\$0.00	\$434.00

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## DIRECTORY OF TOWN SERVICES

<b>EMERGENCY ONLY</b>	<b>Fire 911</b>	<b>Police 911</b>	<b>Ambulance 911</b>
<b>Non-Emergency</b>	<b>(508) 398-2242</b>	<b>(508) 394-1314</b>	<b>(508) 398-2242</b>

### Office Hours

Town Offices	8:30 a.m. to 4:30 p.m. Monday through Friday
Dept. of Public Works	7:30 a.m. to 4:30 p.m. Monday through Friday
Water District	8 a.m. to 4 p.m. Monday through Friday

Animal Control Officer.....	(508) 394-1314
Chamber of Commerce.....	(508) 398-3568
Council on Aging (Senior Center).....	(508) 385-5067
<b>Department of Public Works – 120 Theophilus F. Smith Rd.</b> .....	<b>(508) 760-6220</b>
Trash Disposal /Recycling Area.....	(508) 760-6230
Engineering Dept.....	(508) 760-6166
Golf Courses.....	(508) 385-8347
Harbormaster, Sesuit Harbor.....	(508) 385-5555
Housing Authority.....	(508) 394-3120
Jericho Historical Center.....	(508) 398-6736
Josiah Dennis Manse.....	(508) 385-2232
Water District.....	(508) 398-3351
Veteran’s Services.....	(508) 778-8740

### **Town Offices – 685 Route 134, South Dennis**

Connecting All Offices.....	(508) 394-8300
Accounting Dept.....	(508) 760-6153
Assessing Dept.....	(508) 760-6139
Beach Dept.....	(508) 760-6159
Building Dept (Building/Plumbing/Electrical).....	(508) 760-6157
Clerk’s Office.....	(508) 760-6112
Health Dept.....	(508) 760-6158
Historic District Offices (OKHRHDC/SDHDC).....	(508) 760-6127
Human Resources.....	(508) 760-6147
Natural Resources (Conservation/Shellfish).....	(508) 760-6123
Planning Dept.....	(508) 760-6119
Selectmen.....	(508) 760-6148
Tax Collector.....	(508) 760-6131

### **Libraries:**

Dennis Public Library.....	(508) 760-6219
Dennis Memorial Library.....	(508) 385-2255
Jacob Sears Memorial.....	(508) 385-8151
South Dennis Free Public.....	(508) 394-8954
West Dennis Free Public.....	(508) 398-2050

### **Schools:**

Ezra Baker Elementary School.....	(508) 398-7690/7691
Nathaniel Wixon Middle School.....	(508) 398-7695/7696
Dennis-Yarmouth Regional High School.....	(508) 398-7630/7631
Superintendent of Schools.....	(508) 398-7600/7601

### **State Representative**

Representative Tim Whalen  
 State House, Room 437  
 Boston, MA 02133  
 (617) 722-2425

### **State Senator**

Senator Julian Cyr  
 State House, Room 511B  
 Boston, MA 02133  
 (617) 722-1570

***Dennis (Incorporated 1793) has 20.22 sq. mile and population of 13,581 (2016)***

## Dates to Remember...

- Town Census  
Mailed January 1<sup>st</sup>  
Due January 10<sup>th</sup>
- Dog License  
Due January 31<sup>st</sup>
- Budget Hearings  
January/February
- Actual Tax Bills Due  
February 1<sup>st</sup> & May 1<sup>st</sup>  
**Mailed Out December 31<sup>st</sup>**
- Committee Appointments  
Expire March 31<sup>st</sup>
- Beach & Transfer Station Stickers  
On Sale 1<sup>st</sup> Monday in April
- Town Report Available  
April 1<sup>st</sup>
- Annual Town Meeting  
1<sup>st</sup> Tuesday after 1<sup>st</sup> Monday in May
- Town Election  
2<sup>nd</sup> Tuesday after 1<sup>st</sup> Monday in May
- Preliminary Tax Bills Due  
August 1<sup>st</sup> & November 1<sup>st</sup>  
**Mailed Out July 1<sup>st</sup>**
- Fee Hearing  
1<sup>st</sup> Board of Selectmen's Meeting in December
- Town Revaluation  
FY2014 and Every Three Years After



# TOWN OF DENNIS TALENT BANK FORM

685 Route 134, South Dennis, MA 02660, (508) 394-8300

*Please submit this application to the Selectmen's Office. A list of Committees and Boards is available in the Selectmen's Office or on the Town's website, [www.town.dennis.ma.us](http://www.town.dennis.ma.us), on the Boards & Committee's page.*

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Residence: \_\_\_\_\_ Email: \_\_\_\_\_

P.O. Box \_\_\_\_\_ Phone (H) \_\_\_\_\_

Village & Zip Code \_\_\_\_\_ Phone (C) \_\_\_\_\_

Occupation / Title \_\_\_\_\_

Education \_\_\_\_\_

1. What Board/Committee are you applying for? \_\_\_\_\_

1a. *If applicable*, are you seeking a: **Full Member** position  **Alternate/Associate** position

2. If you are not appointed to this Board/Committee, please list in order of preference, what other Board/Committees you are willing to be considered for: \_\_\_\_\_  
\_\_\_\_\_

3. How long have you lived in Dennis? \_\_\_\_\_

4. Are you a registered voter? Yes  No

6. How did you hear about the Board/Committee? \_\_\_\_\_  
\_\_\_\_\_

7. Why are you seeking an appointment? \_\_\_\_\_  
\_\_\_\_\_

8. What is your experience or knowledge regarding the duties of this Board/Committee?  
\_\_\_\_\_  
\_\_\_\_\_



9. Please list any education, experience, professional achievement, previous occupation, skills, or special interests you may have that will assist you with this Board/Committee. \_\_\_\_\_

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10. How many times the last year have you attended or watched a meeting of the Board/Committee to which you would like to be appointed? \_\_\_\_\_

11. Would there be a possible conflict of interest if you were appointed to this Board/Committee?  
Yes  No  If yes, please explain: \_\_\_\_\_

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12. Have you ever had an application before the Board/Committee to which you are requesting an appointment? Yes  No   
If yes, please explain: \_\_\_\_\_

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13. Please list all other Board/Committee's on which you have served in this or other towns.

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**The filling out of this form in no way assures appointment. All board/committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity. Please return this form to the Selectmen's Office.**

**My application will be kept on file for two (2) years; after that I must file a new application. I understand that I will be require to take the Conflict of Interest test after being appointed and that I also must be sworn in by the Town Clerk. I will contact the appointing authority with any questions about my service.**

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_