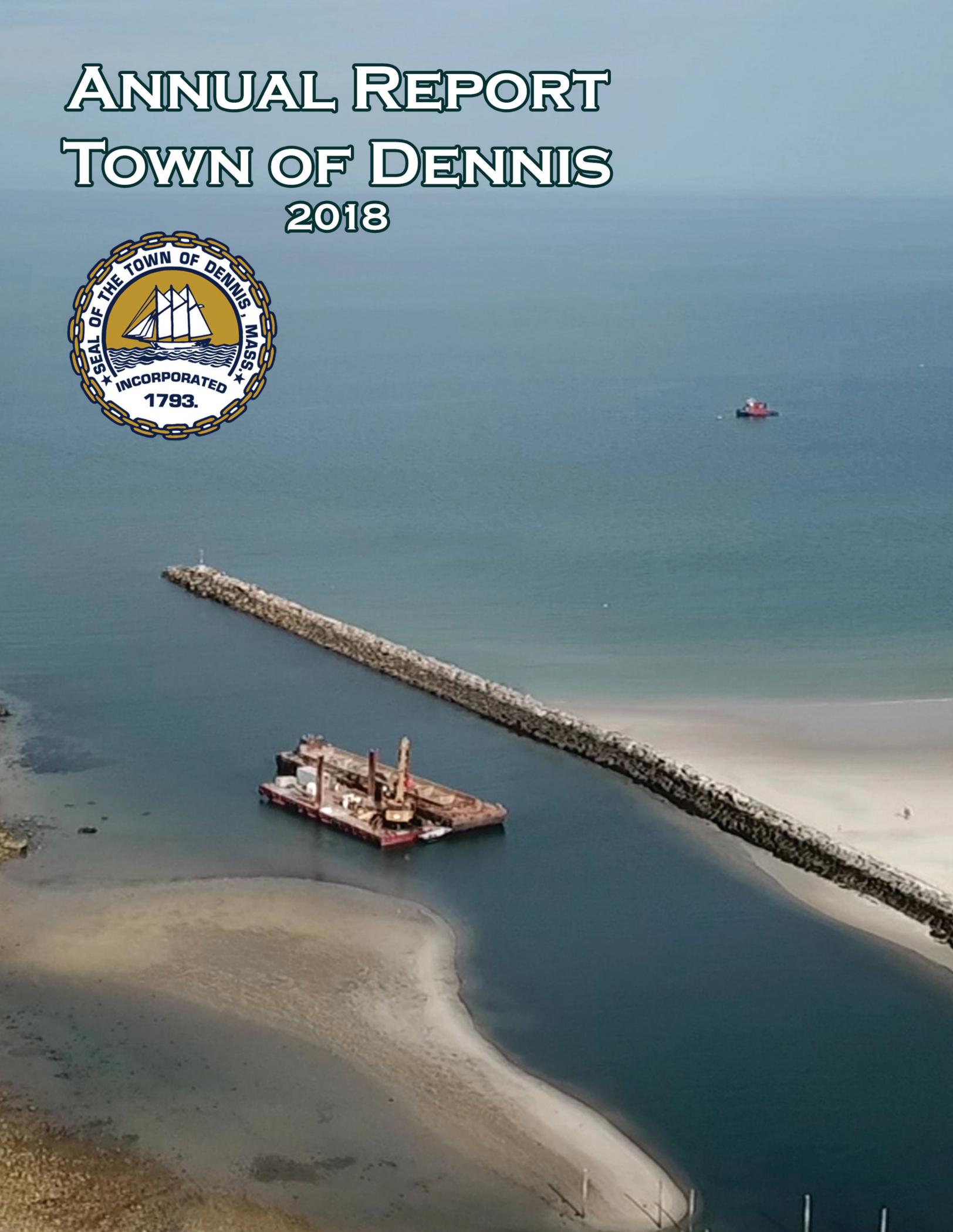


ANNUAL REPORT TOWN OF DENNIS 2018





This year's front and rear covers were designed by Dan Proto, Town of Dennis MIS Director.
The photo was provided courtesy of Channel 18, Jeff Clough.

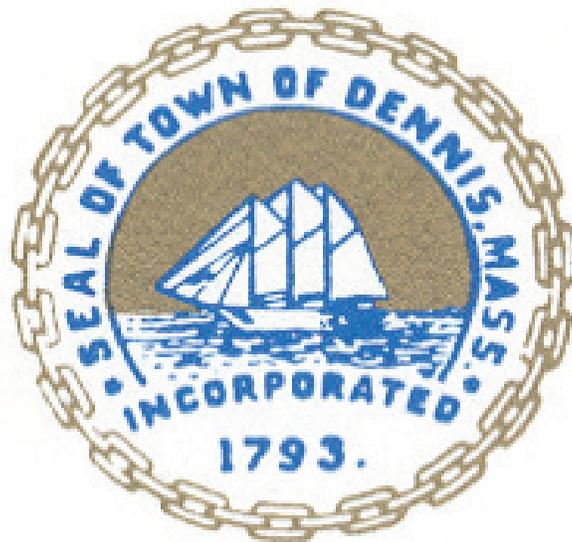
The front and rear cover photos depict an aerial photo of the Sesuit Harbor Dredge project. With the exception of the entrance channel, Sesuit Harbor had not been dredged since its construction in 1957. Erosion of the shoreline had filled in the Harbor over the past six decades and a large number of dockage slips were unusable or inaccessible at periods of low tide. The Sesuit Harbor Use and Capacity Study, completed in 2015, identified improvement dredging throughout the Harbor as a priority. At the May 8, 2018 Annual Town Meeting the citizens of Dennis voted to approve \$4,008,857 to dredge Sesuit Harbor.

Thank you to citizens of the Town of Dennis for their support in these projects.

The photo on the inside front cover is of the lighted cupola at the Dennis Playhouse. In 2018, for the first time in 62 years, the cupola at the historic Cape Playhouse was once again lit as a beacon for the community. The repair was made possible through an earmark from Representative Tim Whelan. Now is its 93rd season, The Cape Playhouse continues to light up the night, bringing thrilling theatrical productions and Broadway's brightest stars to the Dennis community.

Thank you to the Commonwealth of Massachusetts and Representative Timothy Whelan for his assistance in the grant for the Playhouse cupola repairs.

ANNUAL REPORT
OF THE
TOWN OF DENNIS



FOR THE YEAR ENDING
DECEMBER 31, 2018

TABLE OF CONTENTS

In Memoriam	1
Dedication	2
Honor Roll	4
Longevity Awards.....	5
Retirements.....	6
General Meeting Calendar.....	7
Town Officers.....	8

GENERAL GOVERNMENT

Board of Selectmen.....	16
Town Clerk	20
Town Counsel	67

FINANCE/BUDGET

Board of Assessors	75
Treasurer/Collector	76
Employees and Wages 2016	80
Accountant	91
Capital Outlay Committee	121

PUBLIC SAFETY

Police Department.....	122
Animal Control Officer	131
Fire Department	133

BUILDING/HEALTH/TOWN PLANNING

Building Department.....	137
Health Department.....	140
Board of Health	141
Planning and Appeals Office.....	142
Planning Board.....	144
Zoning Board of Appeals.....	145
Zoning By-Law Study Committee.....	146
Information Technology.....	147
Geographic Information System (GIS).....	148
Government Information Access Channel 18	149
Senior/Community Center Feasibility Study Committee	150
Economic Development Committee	151
Municipal Affordable Housing Trust	152
Cape Cod Commission	153
Cape Cod Regional Transit Authority.....	155
Cape Light Compact	156
Alternative Energy Advisory Committee.....	160
Wastewater Implementation Committee	161
Water Quality Advisory Committee	162
Tourism Committee.....	163

PUBLIC WORKS

Public Works Department	164
Cemetery Advisory Committee	170
Engineering Department	171
Cape Cod Joint Transportation Committee	172
Road Safety Task Force	173
Solid Waste and Recycling Committee	174

NATURAL RESOURCES/CONSERVATION/RECREATIONAL

Natural Resources Department.....	175
Agricultural Commission	178
Conservation Commission	179
Shellfish Commission.....	180
Coastal Resources Committee	181
Golf Department.....	182
Golf Advisory Committee	183
Beach Committee.....	184
Beach Management Advisory Task Force	185
Harbormaster Department	186
Waterways Commission.....	187
Recreation Committee	188

HUMAN SERVICES

Council on Aging	189
Insurance Advisory Committee	190
Friends of Dennis Senior Citizens.....	191
Advisory Committee on Disabilities.....	192
Dennis Housing Authority.....	193
Human Services Advisory Committee.....	194
Veterans Services	195
Caretakers of Veterans Graves.....	196
Caleb Chase, Jonathan Matthews and Nathaniel Myrick Trust Fund	197
Henry C.Boles Citizenship Award Committee	198
Donald Trepke Scholarship Committee	200
Memorial Day Parade Committee	201
Arts and Culture Council	202
Community Preservation Committee	203

HISTORIC COMMITTEES/COMMISSIONS

Historical Commission.....	204
Old King's Highway Regional Historic District.....	205
South Dennis Historic Regional Committee	206
Dennis Port Revitalization Committee.....	207
1736 Josiah Dennis Manse Museum	209
Jericho Historical Center	210
1867 West Dennis Graded School House Oversight Committee.....	211

LIBRARIES

Library Department 212
Library Board..... 215

SCHOOLS

Cape Cod Regional Technical High School District 216
Dennis-Yarmouth Regional School District 220
Dennis-Yarmouth Regional School District Committee..... 222
Superintendent of Schools 224
Regional School District Enrollment..... 226
Director of Finance and Operations 227
Director of Instruction 229
Director of Instructional Technology..... 231
Food Service Department 233
Dennis-Yarmouth Regional High School..... 234
Dennis-Yarmouth Regional High School 2013 Graduates 237
Dennis-Yarmouth Regional High School Scholarships and Awards 241
Nathaniel H. Wixon Middle School..... 249
Ezra H. Baker Innovation School 250
Mattacheese Middle School 252
Station Avenue Elementary School..... 254
Marguerite E. Small School..... 256
Early Education Programs 257
Regional School District Employee and Wages 2013..... 259

INDEX 278

Directory of Town Services Yellow Card
Talent Card Ivory Card

IN MEMORIAM 2018

The Town of Dennis lost the following valued employees and volunteers this year:*

Nancy Balcom

Nany was a longtime election worker for the Town.

Michael Brennan

Mike served on the Capital Outlay Committee for 6 years.

Stephen C. Calemno

Stephen was an Elected Constable.

Alan R. Carlsen

Alan was a retired Dennis Yarmouth High School English Teacher & Track Coach for 35 years.

Patricia A. Coughlan

Patricia was a member of the Recreation Commission.

Patricia A. Doyle

Patricia was a former member of the Jericho Committee.

Mary Julian

Mary was an Election worker from 1976 to 2012.

Joan Martin

Joan volunteered with Dennis Historical Society and Jericho Historical Center.

Margaret M. Nelson

Margaret was a former member of the Board of Registrars from 1978 to 2000.

Bill O'Donnell

Bill was a volunteer at Friends Red Cross Blood Drives at Senior Center

Patricia Rioux

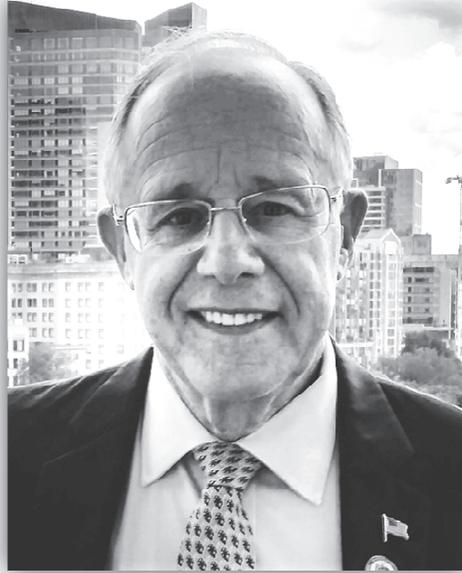
Patricia was a Special Police Officer early 1980's.

Donald Lee Waldo

Donald was a teacher at Dennis Yarmouth High School and served has the chair of the Dennis Conservation Committee for 30 years.

*We sincerely apologize if we have inadvertently overlooked anyone - A common mistake when such a task is undertaken.

**THE 2018 TOWN OF DENNIS
ANNUAL REPORT IS DEDICATED TO
CLEON H. TURNER**



Cleon H. Turner grew up in Pembroke, MA and graduated from Silver Lake Regional High School. He grew up with 3 brothers and refers to himself as an Irish triplet since his twin brothers are just 10 months older than him. He was the first in his family to attend college, graduating from the University of Maine with degrees in Criminal Justice (Magna Cum Laude) and Law Enforcement (Highest Honors). In 1976, he moved with his family to Dennis, MA to work as a police officer for the Dennis Police Department. While working for the Dennis Police Department he earned his Juris Doctor from Suffolk Law School.

From 1984 to 1987, Cleon worked as an attorney for the Chicago Law firm of Sidley & Austin at their Cairo, Egypt office. In 1987, he returned to Dennis. While working as an attorney for McNeil & Fitch in Sandwich, he was elected to the Dennis Board of Selectmen. Over the next 20 years Cleon was committed to serving the Town of Dennis on many committees including Board of Selectmen, (1987-90, 1995-99), Board of Assessors, Town Administrator Search Committee, Dennis DPW Building Committee, Dennis Affordable Housing Committee, and many, many more. He often served as the Chairperson of the committees he was dedicated to.

In 1993 Cleon married Margaret (Meg) Hill. He has two sons - Matthew (his wife Kelly) from Dennis and Erin (his partner Kelly, and her daughter Sophie) from Tulsa. He also has two stepsons – Jeff (his wife Carissa, and son Max) reside in Osterville and Chris, from Dennis. He enjoys spending time with his whole family but is especially captivated by his 2 year old grandson, Max.

Cleon was Elected to the Massachusetts House of Representatives in 2004, 2006, 2008, 2010 and 2012, respectively, by the people of the First Barnstable District and tirelessly worked to connect his towns and constituents alike to necessary state agencies, serving as a conduit to State Government for all he represented for 10 years. He acted as a fierce advocate for Municipalities, passing, in his First Session alone, State-Wide Legislation to simplify the conditions around Housing Trust Funds, numerous Home Rule Petitions, and securing funding for the First Barnstable District and was name "Legislator of the Year" by the Massachusetts Municipal Association. Cleon worked for fairness and the success of Regional Schools throughout his public service, founding and chairing the Legislature's First Regional School Caucus, restoring significant funding to Regional School Transportation, and passing Legislation to ensure equitable Regional School Fund Mechanisms, for which he received awards from Massachusetts Association of School Committees.

After leaving the Legislature, Cleon once again was elected as a Dennis Selectman (2015-2018). He "retired" in 2018, but has been busier than ever. He has a part-time law practice, makes pottery at home and at Scargo Pottery, and completes many DIY projects. He has many interests but he's a particularly avid supporter of education and more recently has served on the Dennis-Yarmouth Regional School Agreement Subcommittee, the Cape Cod Regional Technical High School Building Committee, and the Mattacheese Middle School Building Committee.

Cleon is a creative thinker, mediator, negotiator and leader. His most satisfying work has always been his service on behalf of the Town of Dennis. Everything he does is guided by the principal he refers to as "fundamental fairness." The Town of Dennis is pleased to dedicate the 2018 Annual Town Report to Cleon H. Turner with gratitude for over 30 years of faithful devotion to the Town.

ANNUAL TOWN REPORT DEDICATION HONOR ROLL

2017	Heidi Schadt
2016	Gary Barber
2015	Joshua L. Crowell
2014	William E. Crowell, Jr. & Charles F. Crowell
2013	Past & Present Veterans of the U.S. Armed Forces
2012	Paul J. Covell
2011	Peter Howes David Talbott Richard Howes
2010	Burton Nathaniel Derick
2009	James and Helen Wick
2008	Paul F. Prue
2007	Phyllis Robbins Horton
2006	Donald Trepte
2005	Charles (Charlie) Chamberlain Henry Kelley II
2004	Robert W. Stone
2003	Raymond Urquhart
1999	Dr. Norton H. Nickerson
1998	Carol Sue Chilinski
1996	Nancy Thacher Reid
1994	Franklyn "Doc" Estey

LONGEVITY 2018

Kirk Bronstein	Fire Department	10 years
Michael Parrillo	Golf Department	10 years
Thomas Joseph Downes	Police Department	15 years
David Johansen	DPW	15 years
Kristen Keller	Health Department	15 years
Sean Martin	Police Department	15 years
Edward Riker	Fire Department	20 years
Greg Rounseville	DPW	20 years
John Emerson	Police Department	25 years
Emily Pessotti	Fire Department	25 years
John Adelizzi	Fire Department	30 years
Peter Benson	Police Department	30 years
Russell Loud	Golf Department	30 years
Robert Reed	Engineering Department	30 years
Patricia Skala	Police Department	30 years
Richard Troy	Police Department	30 years

BEST WISHES ON THEIR RETIREMENT

James Winn	Patrol Officer	Retired 2/16/2018
Noreen Dutson	Office Manager/Board of Health	Retired 2/16/2018
R Kevin Laurie	Senior Firefighter/EMT	Retired 5/23/2018
Bryan Van Hoose	HEO/DPW	Retired 6/8/2018
Julienne Remie	POA/Library	Retired 7/10/2018
David Tinelli	Patrol Officer	Retired 7/18/2018
Terence Hayes	Health Director	Retired 8/3/2018
Robert Crowell	Foreman/DPW	Retired 11/2/2018
Emily Pessotti	Office Manager/Fire	Retired 12/27/2018
Robert McMenimen	Maintenance I/Golf	Retired 12/28/2018

GENERAL MEETING CALENDAR

Advisory Committee on Disabilities	1st Monday, 10:00 AM
Agricultural Commission	1st Wednesday, 7:00 PM
Alternative Energy Committee	2nd Monday, 7:00 PM
Arts and Culture Council	2nd Monday, 6:30 PM
Beach Committee	As posted, 5:30 PM
Beach Management Advisory Task Force	As posted
Board of Assessors	As posted
Board of Health	2nd & 4th Thursdays, 7:00 PM
Board of Selectmen	Tuesdays, as posted
Cape Cod Commission	As posted
Cape Cod Joint Transportation Comm	As posted
Capital Outlay	As posted
Cemetery Advisory Committee	As posted, 4:00 PM
Community Preservation	As posted
Conservation Commission	1st & 3rd Thursdays, 7:00 PM
Council on Aging Board	As posted
DY Regional School Committee	1st & 3rd Monday, 7:00 PM
Dennis Housing Authority	3rd Monday, 5:00 P.M.
Dennis Port Revitalization	As posted, 6:00 pm
Donald Treppe Scholarship Committee	As posted
Economic Development Committee	3rd Thursday, 9:00 AM
Finance Committee	As posted
Golf Advisory Committee	2nd Monday, 4:00 PM
Historical Commission	2nd Monday, 4:00 PM
Library Board	2nd Thursday, 6:00 PM
Municipal Affordable Housing Trust	As posted
Old Kings Highway Committee	2nd & 4th Wednesday, 6:00 PM
Planning Board	1st & 3rd Mondays, 6:30 PM
Recreation Committee	As posted
Road Safety Task Force	As posted
S. Dennis Historic Committee	1st & 3rd Wednesday, 6:00 PM
Shellfish Commission	3rd Wednesday, 6:00 PM
Solid Waste and Recycling	2nd Thursday, 9:00 AM
Tourism Committee	1st Thursday, 6:00 P.M.
Town Building Committee	As posted
Wastewater Implementation Committee	2nd Monday, 5:30 PM
Water Quality Advisory Committee	As posted
Waterways Commission	As posted
Zoning Board of Appeals	4th Mondays, 6:00 PM
Zoning Bylaw Study Committee	As posted

All Public Meetings are officially posted with the Town Clerk at the Dennis Town Hall and on the Town's website at www.town.dennis.ma.us. Changes may be made due to holidays and special agendas.

For information regarding other committees, times and locations, please call (508)760-6112.

TOWN OFFICERS

ELECTED OFFICIALS

SELECTMEN

(3 year term)

Paul R. McCormick, Chair	2019
Sheryl A. McMahon, Vice Chair	2019
Robert G. Mezzadri	2020
John W. Terrio	2020
Christopher Flanagan	2021
Cleon Turner*	2018

CONSTABLES

(3 year term)

Stephen Calemno	2019
Korrin Dean	2019
Gerald DeSalvatore	2019

DENNIS HOUSING AUTHORITY

(4 elected, 1 Gov. appointed 5-yr. term)

Paul Corcoran	2018
Luke Furey	2018
Maureen Linehan	2023
Ray McGrath	2018
Herta Michalak	2020
Nancy Friend, Exec. Director	

DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE

(3 year term)

Brian Carey	2020
James Dykeman, Jr	2021
Jeni Landers	2019
Phil Morris (Y)	2020
Andrea St. Germain (Y)	2020
Brian Sullivan (Y)	2019
Joseph Tierney (Y)	2021

TOWN CLERK

(3 year term)

Theresa T. Bunce	2021
------------------	------

WATER DISTRICT COMMISSION

(3 year term)

Peter McDowell	2021
Paul F. Prue	2020
Alan Tuttle	2019

MODERATOR FOR WATER DISTRICT

(3 year term)

William E. Crowell, Jr.	2021
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MODERATOR

(3 year term)

Robert C. Chamberlain	2019
-----------------------	------

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION

(4 year term)

William Bohlin, Chair	2020
Gary Barber (appointed)	2019
Philip Catchings	2019
Kimery Holl	2022
Christopher Lambton	2021
Linda Barsch, Alternate*	2018
James Pazakis, Alternate	2019

APPOINTED BY SELECTMEN

TOWN ADMINISTRATOR		TOWN COUNSEL	
Elizabeth Sullivan	Contract	Kopelman & Paige	Indefinite
FIRE CHIEF		LICENSING BOARD AGENTS	
Mark Dellner	Contract	Elizabeth Sullivan	2019
		John Donlan	2019
HARBORMASTER			
Dawson Farber	Indefinite	Nicholas Mayo	2019
		All Police Officers	2019
POLICE CHIEF		SHELLFISH CONSTABLE	
Peter DiMatteo	Contract	Amber Salvage	2019
		Chris Southwood*	2018
EMERGENCY MANAGEMENT COORDINATOR		DEPUTY SHELLFISH CONSTABLE	
Peter DiMatteo	Contract	Conrad Caia (Yarmouth)	2019
LOCAL WATER RESOURCES MANAGEMENT OFFICIAL			
David Larkowski	Indefinite	Erin Burnham	2019
		Elizabeth Migliore	2019
REGISTRARS		TREASURER/COLLECTOR	
Theresa Bunce	2018	Catherine Cabral*	2018
Stephen Boyson	2018	Catherine Lynds	2019
Patricia Corcoran	2020		
Margaret McAloon	2019	ASSISTANT TREASURER/COLLECTOR	
Donna Prusak*	2020	Rodney Simone	2019
TOWN ACCOUNTANT		VETERANS' AGENT	
MaryAnne Gibbs	Contract	Gregory Quilty	2019

TOWN OFFICIALS APPOINTED BY BOARD OF HEALTH

HEALTH DIRECTOR

Terence Hayes (retired 2018) 2018
 Kristen Keller, Acting 2019

HAZARDOUS WASTE COORDINATORS

Terence Hayes* 2018
 Kristen Keller 2018

HEALTH INSPECTORS

Kristen Keller 2019
 Carrie Schoener 2019
 Annette Graczewski 2019

MILK INSPECTORS

Terence Hayes* 2018
 Kristen Keller 2019
 Carrie Schoener 2019
 Annette Graczewski 2019

BARNSTABLE COUNTY

HEALTH AGENT

Sean O'Brien 2019

BURIAL AGENTS

Theresa T. Bunce 2019
 Terence Hayes* 2019
 Kristen Keller 2019
 Sara McDonald 2019

ENVIRONMENTAL COORDINATORS

Terence Hayes * 2018
 Kristen Keller 2019

INSPECTOR OF ANIMALS

Lori Miranda 2019
 Janet Raziewicz 2019
 Jennifer Harrington 2019

WATER QUALITY ADVISORY COMMITTEE LIASON

Terence Hayes* 2018

TOWN COMMITTEES APPOINTED BY SELECTMEN

ADVISORY COMMITTEE ON DISABILITIES

William Savicki, Chair	2019
Gary Anderson	2020
Hussam Awad	2020
Frank Ciambriello	2020
Ronnie Gulette	2021
Patricia Hart	2021
Grethe Kaeselau	2019
Carol Malone	2018
June Weberg**	2019

Member Emeritus:

Jean Van Aken

AGRICULTURAL COMMISSION

John Lowell, Chair	2020
Patricia Eldridge	2018
Heidi Schadt	2020

ALTERNATIVE ENERGY COMMITTEE

Richard Bardine, Chair	2020
John Benker	2021
Susan Klein	2021
Connor O'Brien	2021
Michael Sarli	2020
Gary Wilson	2020
James Demetras, Alternate	2020

ARTS & CULTURE COUNCIL

Patti Swopel, Chair	2019
Carolyn Bigelow	2018
Katherine Gibbs	2020
David Kaplan	2021
Kate Martin	2019
Lisa Valkenier	2020

BARNSTABLE CO. WASTE MANAGEMENT ADVISORY TEAM

David Johansen, Rep.	2020
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BAYS LEGAL FUND

(Indefinite Term)

Wayne Bergeron, Rep.
Mary Loebig, Alternate

BEACH COMMITTEE

Connie Mooers, Chair	2021
Paul Chatelain	2019
Katie Clancy	2021
Terry Dinnan	2019
Mary Marvullo	2021
Raymond McGrath	2019
Kathryn E. Moorey	2021
Helene Savicki	2020

BEACH MANAGEMENT TASK FORCE

Connie Mooers, Chair	Indefinite
Sharon Deane	Indefinite
Kathryn Moorey	Indefinite
Heidi Schadt	Indefinite
Karen Johnson, Liaison	Indefinite

BOARD OF ASSESSORS

David Tately, Chair	2019
Tricia Debs	2021
Cathy Fryxell	2021
Gary Fryxell	2019
Tony Podlesney	2021

BOARD OF HEALTH

Paul Covell, Chairman	2021
Diane Chamberlain, Clerk	2020
Joseph Bunce	2019
Robert Duffy	2019
Chris McCormick	2021

CALEB CHASE FUND

(Appointed for 1 year)

Phyllis Horton, Chair	2019
Joshua Crowell	2019
Margaret Eastman	2019
Mary McCormick	2019
Paul McCormick, Jr.	2019

CAPE COD COMMISSION

Richard Roy	2020
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CAPE COD JOINT TRANSPORTATION COMMISSION

Tom Andrade	2019
David Johansen, Alternate	2019

CAPE COD REGIONAL TRANSIT AUTHORITY

Brenda Vazquez	2019
Taylor Cobb, Alternate	2019

CAPITAL OUTLAY COMMITTEE

William Savicki, Chairman	2019
Agnes Chatelain	2019
Albert Grorud	2019
William McElhaney	2021
Connie Mooers	2019
Heidi Schadt	2021
Chester Stanley	2021

Ex-Officio:

William Crowell, Finance Committee
Taylor Cobb, Assistant Town Administrator
MaryAnne Gibbs, Town Accountant

CARETAKERS OF VETERANS' GRAVES

Harry Watling, Co-Chair*	2018
Carl Copp, Co-Chair	2019
William Creighton	2019
Stephen DeCesare	2019
Kevin Doherty*	2018
Patrick Doherty*	2018
Michael Mahoney	2019
John Murphy	2019
Janice Riehle	2019
Richard Riehle	2019
Richard Sayers	2019
David Worseman	2019

CEMETERY ADVISORY COMMITTEE

Diane Rochelle, Chair	2021
Terri Fox	2021
Bonilyn Heleen	2020
Jane Stevens	2019
Joseph Theroux	2020

COASTAL RESOURCES COMMITTEE

Karen Johnson, Representative	2019
-------------------------------	------

COMMUNITY PRESERVATION ACT COMMITTEE

Frank Dahlstrom, Co-Chair	2019
Christopher Foley, Co-Chair	2019
William Clark	2020
Dorria DiManno	2020
Henry Kelley	2020
Diane Rochelle	2020
Jeffrey Treiber	2021
Regina White	
Christopher Flanagan, Selectman	

CONSERVATION COMMISSION

George Macdonald, Chair	2021
Georgianna Olwell, Secretary	2020
William Clark	2021
Bill Norman	2021
Andrew Platt	2021
Craig Short	2019
Walter Von Hone	2019

COUNCIL ON AGING

Rae Fenton, Chair	2019
Armand Boucher, Vice Chair	2021
Barbara Clark	2021
Arthur Crooks	2019
Carol Keddy	2019
Janet Lavin	2020
Judith Peterson	2021
Alternates:	
Jane Stevens	2019
Ex-Officio:	
Katherine Berry, V.N.A.	2020

DENNISPORT REVITALIZATION COMMITTEE

Donald Robitaille, Chair*	2019
Carlyn Carey	2022
Ned Chatelain	2021
James Hardy	2019
Robert Surette	2020
Vana Trudeau	2019
Ken VanTassell	2019
Leah Howlett, Alternate	2020

DONALD TREPTE MEMORIAL SCHOLARSHIP

Julia Johnson, Chair	2021
Margaret McCormick	2020
Mary McCormick	2020

ECONOMIC DEVELOPMENT COMMITTEE

Gregory Stone, Chair	2019
Paula Bacon	2019
Joseph Beasley	2020
Daniel Chamberlain	2021
Robert David	2020
Usama El Sehrawey	2020
Carl Monroe	2019
Michael Patterson	2021

GOLF ADVISORY COMMITTEE

Eric Oman, Chair	2019
David DeCarolis	2019
John Harper	2019
Beth Kidwell	2019
Joseph Scibeck	2019
Kevin Eosco, Alternate	2020
Diane Ota, Alternate	2020

HENRY BOLES ACHIEVEMENT AWARD COMMITTEE

Julia Johnson, Chair	2019
Constance Bechard	2019
Edie Graf	2019
Louise Rak	2019

HISTORICAL COMMISSION

Diane Rochelle, Chair	2021
Joshua Crowell	2021
Katherine Delehaunty	2021
Sarah Kruger	2019
Robert Poskitt	2021
Timothy Scannell	2022
Ken Van Tassell	2019
Phyllis Robbins Horton, Emeritus	
Nancy Thacher Reid, Emeritus	

HUMAN SERVICES ADVISORY COMMITTEE

Raymond Tamasi, Chairman	2019
Linda Fortenberry	2019
Sean Sheehan	2019
George Sowpel	2019
Stephen Teehan	2019

JERICHO COMMITTEE

Dawn Dellner, Chair	2021
Patricia Corcoran, Secretary	2020
Ruth Derick	2020
Virginia DeVine	2021
Margaret Eastman	2020

JOSIAH DENNIS MANSE COMMITTEE

Richard Roy, Chair	2019
Jan Ward, Vice Chair	2019
Terrill Ann Fox, Secretary	Indefinite
Diane Rochelle, Treasurer	2021
Mary (Chris) Talbott, Corresp. Sec.	Indefinite
Ruth Derick	Indefinite
Nancy Howes	Indefinite
Susan Kelley	Indefinite
Judy Kunze	2021
Paula McMurty	2019
Robert McMurty	2019
Mary Raycraft	2020
David Talbott	Indefinite

Members Emeritus

Jane Bacon	Emeritus
Joanne Crowell	Emeritus
Seth Crowell	Emeritus
Phyllis Horton	Emeritus
June Howes	Emeritus
Richard Howes	Emeritus
Kathleen San Clemente	Emeritus
Elizabeth Wilcox	Emeritus

LIBRARY BOARD

Kate Byron, Chair	2021
Ann Aboody	2020
Jamie Forster	2021
Susan Kelley	2020
Marilyn Mooers	2020
Patricia O'Donnell	2019
Walter Phinney	2021
Carol Tarala	2019
Lewis Taylor	2020

MEMORIAL DAY OBSERVANCE COMMITTEE

Carl Copp, Co-Chair*	2018
Harry Watling, Co-Chair*	2018
Kate Byron	2019
Stephen DeCesare	2021
Michael J. Mahoney	2019
Walter vonHone	2020

Ex-Officio:

Paul McCormick

PLANNING BOARD

Dorria DiManno, Chair	2020
Brad Bishop	2019
Jeff Eldredge	2020
Lois Farmer	2019
Paul McCormick, Jr.	2019
Elizabeth Patterson	2021
Mark Clancy, Alternate	2018
Linda Slowe	2021
David Goldman, Alternate	2019
Joshua Mason, Alternate	2020

RECREATION COMMISSION

Henry Bowen, Chair	2019
John Doyle	2019
Vernon Ellars	2021
Jennifer Hollis	2019
Brian McMannus	2019
Jeffrey Trieber	2021
George Levesque, Alternate	2020

ROAD SAFETY TASKFORCE

Henry Bowen, Chair	2019
Thomas Huettner	2019
Philip McCarthy	2020
Paul Stankus	2021
Robert Surette	2021
Peter DiMatteo, Police Rep	
Joseph Rodricks, DPW Rep	

SHELLFISH COMMISSION

Glen Morrell, Chair	2020
Aaron Brochu	2020
Steve Drowne	2019
Carl Howard	2020
John Lowell	2019
Robert Pickering	2019
Ray Ward	2020
Jeffrey Doyle, Alternate	2019

SOLID WASTE AND RECYCLING COMMITTEE

Joshua Brimdyr, Chair	Indefinite
Michele Kyrimes, Secretary	Indefinite
Julia Johnson	Indefinite
Heidi Schadt	Indefinite
Jane Stevens	Indefinite
Marla Vincent	Indefinite
Remo Vito	Indefinite

MUNICIPAL AFFORDABLE HOUSING TRUST FUND

Robert Samoluk, Chair	2020
Regina White, Vice Chair	2020
Kate Byron	2021
George Holland	2020
Joshua Mason	2021
Peggy McAloon	2019
P.J. Rainwater	2019

SOUTH DENNIS HISTORIC DISTRICT COMMISSION

Gary Barber, Chair	2019
Rebecca Gallerizzo	2019
Peter Panagore	2021
Joseph Rak	2021
Michael Sarli	2020

TONY KENT ARENA BOARD OF DIRECTORS REPRESENTATIVE

John Julian	2019
-------------	------

TOURISM COMMITTEE

Kathleen DeMeyer, Chair	2019
Lucinda Harrison	2020
Robert Surette	2020
Ken VanTassell	2020
Tom Warren	2022
Penelope Bach, Alternate	2019
Timothy Scannell	2021

TOWN OFFICES BUILDING COMMITTEE

(Until Scope of Work is Complete)

Gary Barber, Chair	
Frank Ciambriello, Secretary	
Stephen Boyson	
Craig Lohr	
PJ Nyberg	

WASTEWATER IMPLEMENTATION COMMITTEE

Diane Chamberlain, Chair	2019
James Bonofiglio	2021
Suzanne Brock	2020
Joseph Bunce	2021
Joe Martins	2019
Paul McCormick	2019
Paul McCormick, Jr.	2021
Robert Mezzadri	2021
Carl Monroe	2021
Richard O'Hearn	2020
Greg Stone	2021

WATER QUALITY ADVISORY COMMITTEE

Suzanne Brock, Chair*	2018
Peter Adams	2021
James Bonofiglio	2019
Joseph Borowick	2019
Seth Crowell	2019
Stephen DeCesare	2020
Alternates:	
Paul Fiset	2021

WATERWAYS COMMISSION

Carl Howard, Chair	2020
David McCarthy, Vice Chair	2019
Walter Hulse, Secretary	2021
Armand Cloutier	2021
Richard Farrenkopf	2020
David Parker	2019
John Simpson	2021
Charles Carroll, Alternate	2019
Tom Hester, Alternate	2019

ZONING BOARD OF APPEALS

Ernie Oliveira, Chair	2023
Peter Checkoway, Clerk	2021
Gary Barber	2021
Linda Slowe	2019
Elisa Zawadzkas	2022
Associate Members:	
<i>(Appointed for 1 year)</i>	
Frank Ciambriello	2019
James Kyrimes	2019
Joyce Leograde	2019
Gregory Stone	2019

ZONING BY-LAW STUDY COMMITTEE

Dorria DiManno	Indefinite
Michael Hunter	Indefinite
Henry Kelley II	Indefinite
Robert McPhee	Indefinite
Elizabeth Nashawaty	Indefinite
Thomas P. O'Connor	Indefinite

1867 WEST DENNIS GRADED SCHOOL HOUSE

Ruth Derick, Chair	2021
Patricia Corcoran	2020
Margaret Eastman	2021
Phyllis Horton	2019

TOWN OFFICIALS APPOINTED BY MODERATOR

**CAPE COD REGIONAL
TECHNICAL SCHOOL COMMITTEE**

Donald Baker, Jr.	2019
William Bradford Crowell	2020

FINANCE COMMITTEE

James Plath, Chairman	2021
Rachel Baroni	2021
William Crowell	2021
Peter McDowell	2020
Lester Jay Murphy	2019
Robert Prall	2020
Patricia Stone	2019

* Resigned

**Deceased

BOARD OF SELECTMEN

It is our honor to present the 2018 report of the Dennis Board of Selectmen. In a markedly close race, Christopher Flanagan topped a field of four candidates for a three-year term as Selectman. As we welcomed Chris to the Board, we said a bittersweet good-bye to Selectman Cleon Turner who has served Dennis for so many years as a dedicated and honorable public servant and to whom we dedicate this year's Town Report.

The Board of Selectmen and the Finance Committee conducted budget discussions with Town Administration in early 2018. Again, the Board directed Administration to bring forth a balanced budget within the limits of Proposition 2 ½, while providing the same high level of services to our residents.

The quality of education and the capital needs of our schools had been a primary focus of the Board during the year. The Board unanimously supported a regional vote for a new regional middle school which was held on December 4, 2018. The votes for authorization of the project and the funding of it were both passed overwhelmingly by Dennis voters. Dennis voters also passed a funding initiative for the construction of a new Cape Cod Regional Technical High School.

We are fortunate that our schools have such focused and dedicated educators and administrators. We thank Cape Tech Superintendent Bob Sanborn and D-Y Regional School District Superintendent Carol Woodbury for their leadership, guidance and commitment to providing our children with quality educational opportunities. Despite budgetary limitations, the education of our students is paramount and our school systems continue to offer a broad spectrum of learning opportunities in academics, arts and athletics.

We continue to look to the future as we supported a number of capital investments in 2018. The Dennis Senior Center addition and renovation project supported by our voters, Finance Committee, and the Board has commenced with life and safety repairs being made to the existing building while moving forward with the planning of the new addition.

Meeting the needs of our visitors as well as our residents is a priority of the Board. Projects including the construction of a new bathhouse and concession stand at Mayflower Beach will be fully operational by the 2019 beach season. Building upon the commitment to our residents and visitors, the Board has continued to support funding additional beach safety and monitoring measures as recommended by the Beach Safety and Monitoring Committee and the Beach Committee. After a highly successful summer, we continue our focus on the needs of our beaches so that our citizens and guests alike can enjoy the beaches fully. We thank the Finance Committee for their support of these measures.

A long awaited dredging of Sesuit Harbor was a critical infrastructure investment needed to maintain the one of the Town's most valuable assets. Voters supported a \$4,000,000 dredging

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project to take place this past fall. Permits were obtained timely and the successful project was completed on time and on budget. We extend our appreciation to the Waterways Commission and Harbormaster, Dawson Farber, for their perseverance and getting this project approved and funded.

As always, wastewater implementation remains a challenge for the Town. In 2018, special legislation was filed to formally create the *Dennis-Harwich-Yarmouth (DHY) Clean Waters Community Partnership*. This is a joint regional effort to work towards meeting our need for wastewater infrastructure. The Wastewater Implementation Committee has continued their work with their counterparts in the other towns and CDM Smith, our engineering consultant, to provide guidance and recommendations in order to meet our wastewater goals. An agreement between the three towns for a tri-town shared sewage treatment plant is currently being crafted and will be finalized in 2019.

As a way to increase efficiencies and better serve our residents, a technology plan was supported at the Annual Town Meeting. A number of programs were implemented over 2018 including online permitting and access to Town records across all departments. We anticipate that the Town's new website format, to be released in January, will enhance our citizen's search for information, forms and municipal resources.

We would like to take the time to thank the devoted and capable women and men, professionals and volunteers who protect and maintain our roadways, parks, beaches, and waterways, educate our children, and improve our health, well-being, and safety. Our sense and pride of community is at the heart of what makes Dennis such a wonderful place. We are also especially grateful for the many volunteers who serve on our committees, commissions and boards who dedicate countless hours for the greater good of our town. The Board appreciates our highly skilled administrative and municipal staff for their focus and commitment to public service. As the Dennis Board of Selectmen, we most heartily thank the citizens of Dennis who actively participate in the Town's business by attending and lending their input into vitally important community issues and their attendance and votes at the Annual Town Meeting and Town Election. We look forward what 2019 will bring and all that will be accomplished.

It is truly an honor to serve you.

Respectfully submitted,

Paul R. McCormick, Chairman
Sheryl A. McMahan, Vice Chairman
John Terrio, Licensing Chairman

Robert Mezzadri, Clerk
Christopher Flanagan

POPULATION

2010 Federal Census: 14,207
 2018 Annual Town Census: 13,393

Registered Voters as of 12/31/18 - 11,934

<u>Prec.</u>	<u>Dem.</u>	<u>Liber- tarian</u>	<u>Green Rain.</u>	<u>Rep.</u>	<u>Unen.</u>	<u>Other Pol. Desig.</u>	<u>Total</u>
1	553	4	2	396	1458	18	2431
2	536	6	1	365	1541	13	2462
3	624	11	4	267	1403	27	2336
4	549	9	3	358	1465	28	2412
5	550	13	1	267	1434	28	2293
Total	2812	43	11	1653	7065	114	11934

Governor	Charlie Baker
Lieutenant Governor	Karyn Polito
Attorney General	Maura Healey
Secretary of the Commonwealth	William Francis Galvin
Treasurer	Deborah B. Goldberg
Auditor	Suzanne M. Bump
Senators in Congress	Edward J. Markey Elizabeth A. Warren
Congressman, 9 th District	William R. Keating
Senator in General Court	Julian Cyr
Representative	
1 st Barnstable District	Timothy R. Whelan
Councillor, 1 st Councillor District	Joseph C. Ferreira
District Attorney	Michael O'Keefe
Clerk of Courts	Scott W. Nickerson
County Commissioners	Leo G. Cakounes Mary Pat Flynn Ronald R. Beaty
Register of Deeds	John F. Meade
Register of Probate	Anastasia Welsh Perrino
Sheriff	James M. Cummings
Dennis Delegate, Cape Cod Assembly	John W. Ohman

TOWN CLERK RECEIPTS

Payments are made by cash, check, Visa, Mastercard and Discover at the Town Clerk's window and through Unibank Online Payment System.

Marriage Intentions	3,275.00
Marriage Certificates	3,520.00
Birth Certificates	2,670.00
Death Certificates	9,010.00
Raffle/Bazaar Permits	150.00
Auctioneer Permits	50.00
Electric/Telephone Pole Filings	80.00
Business Certificates	5,040.00
Street Listing Books @ \$25 (2018)	50.00
Street Listing Book @ \$15 (2017)	30.00
Gasoline Storage Permits	400.00
Non-Criminal Violations	
Court	2,225.00
Dogs	4,835.00
Natural Resources	7,700.00
Public Records Request	138.01
Miscellaneous Town Clerk	195.20
Miscellaneous Elections	0.00
Postage and Handling	162.00
TOTAL	\$39,530.21

2018 DOG LICENSES

Females	\$1,280.00
Spayed Females	4,865.00
Males	2,250.00
Neutered Males	3,905.00
Kennel Licenses	350.00
Late Fees	1,780.00
Duplicate or Transfer Licenses	16.00
TOTAL	\$14,446.00

GRAND TOTAL **\$53,976.01**

VITAL RECORDS

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	-	88
Number of Deaths	-	252
Number of Marriages	-	123

ANNUAL TOWN MEETING

Town of Dennis

May 8, 2018

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon Innovation School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Korrin Dean, Constable. Tellers were Robert Duffy, Katie Clancy, Maryellen Fabiano-Stowe, Tracy Monroe, Paul McCormick, Jr. and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

State Senator, Julian Cyr, State Representative Timothy Whelan, former Chief of staff to Cleon Turner, Stefanie Cox and Chief of Staff to Timothy Whelan, Rebecca Hamlin recognized Cleon H. Turner with a Resolution, which read as follows:

WHEREAS: Cleon H. Turner grew up in Pembroke, Massachusetts, graduated from Silver Lake Regional High School and was the first in his family to attend college, graduating from the University of Maine with degrees in Criminal Justice (Magna Cum Laude) and Law Enforcement (Highest Honors); and

WHEREAS: Cleon H. Turner had an impressive career in Law Enforcement, having served as Administrator of the Maine Criminal Justice, an Officer in Yarmouth and Orono, Maine, respectively, and as an officer and then Detective Sergeant in Dennis, Massachusetts; and

WHEREAS: Cleon H. Turner graduated Cum Laude from Suffolk University Law School after attending classes while working full time in the Dennis Police Department, was admitted to the Massachusetts Bar, and had a noteworthy career in Law in both Massachusetts and Cairo, Egypt, having occasion to successfully argue before the Massachusetts Supreme Judicial Court; and

WHEREAS: Cleon H. Turner served the Town of Dennis in numerous capacities including over 20 years on the Board of Assessors, as Selectman for 11 years, as Chair of the Board of Selectmen for 5 years, as a member of both the Board of Health and the Licensing Board, respectively, and many, many other Committees; and

WHEREAS: Cleon H. Turner was Elected to the Massachusetts House of Representatives in 2004, 2006, 2008, 2010 and 2012, respectively, by the people of the First Barnstable District and tirelessly worked to connect his towns and constituents alike to necessary state agencies, serving as a conduit to State Government for all he represented for 10 years; and

WHEREAS: Cleon H. Turner acted as a fierce advocate for Municipalities, passing, in his First Session alone, State-Wide Legislation to simplify the conditions around Housing Trust Funds,

numerous Home Rule Petitions, and securing funding for the First Barnstable District and was name "Legislator of the Year" by the Massachusetts Municipal Association; and

WHEREAS: Cleon H. Turner worked for fairness and the success of Regional Schools throughout his public service, founding and chairing the Legislature's First Regional School Caucus, restoring significant funding to Regional School Transportation, and passing Legislation to ensure equitable Regional School Fund Mechanisms, for which he received awards from Massachusetts Association of School Committees, and more recently has served on the Dennis-Yarmouth Regional School Agreement Subcommittee and the Cape Cod Regional Technical High School Building committee; and

WHEREAS: Cleon H. Turner is adored by his family, including his wife of 25 years this year, Margaret Hill, and Erin, Matt, Kelly, Chris, Jeff, Carissa and Grandbaby Max; therefor be it

RESOLVED: That Cleon H. Turner is recognized for his admirable Public Service Career and commitment to his community; and be it further

RESOLVED: That the House of Representatives and Senate wish Cleon H. Turner a retirement full of Happiness and good health with his family and loved ones, and be it further

RESOLVED: That a copy of these resolutions be forwarded by the Clerks of the House of Representatives and Senate to Cleon H. Turner.

Julia Johnson of the Henry C. Boles Citizens Award Committee, presented the 2018 awards as follows:

The Henry C. Boles Achievement Award Committee was named in honor of the late Selectman Henry C. Boles, who served from 1973 to 1977. Henry set a high standard of excellence for citizen participation in town government and the town honors his memory by encouraging our younger residents to exhibit examples of good citizenship and community involvement. Awards of \$50.00 to were given to a third grade boy and girl from Ezra H. Baker, a fifth grade boy from Wixon and a seventh grade boy and girl from Mattacheese. **Jenna Richard, Kelly Martin, Joshua Cohan, Sophia Depuy, Kayly Gleason and Theolonious Shores.**

EZRA H. BAKER INNOVATION SCHOOL

Jenna Richards

Jenna is a quiet student who leads by example and is always respectful and kind to teachers and classmates. She is a quiet leader with a knowing grin and a positive attitude. She is wise, accepting, diligent, responsible and does her work to the best of her ability. Jenna is a wonderful student and athlete, passionate about her school work and is a witty, fun-loving friend. She is the epitome of what a respectful, responsible, and caring citizen should be. Jenna is the daughter of Kathy Malkasian and John Richard.

Kelly Martin

Kelly demonstrates citizenship through his joyful actions and enthusiasm. He is kind, inclusive and has a positive attitude that is infectious. He demonstrates a caring and hardworking demeanor. Kelly is a student who is eager to learn new things. His exuberance for learning inspires students around him to do their best. According to his teachers, Kelly will continue to

be the life of the party! And of course, he is always wearing a smile. He is a child full of joy. Kelly is the son of Neeley and Sean Martin.

NATHANIEL WIXON INNOVATION SCHOOL

Joshua Cohan

Joshua exhibits friendliness to everyone in the class. He practices good citizenship every day by being inclusive and having only kind words to say. Joshua shows others how to be a respectful, responsible student, and he shows a high level of respect for teachers and peers. His teacher is proud of the way he handles himself and represents his school with dignity and appreciation. Joshua is the son of Shannon Cohan.

Sophia DePuy

Sophia received this award as an EHB School third grader. This is the first time a student has received the Boles award at two different grade levels. She has been described as being an everyday role model who practices good citizenship and inclusivity on a regular basis. She exhibits leadership qualities when she interacts with her peers. Sophia is respectful and responsible and is an all-around good kid. As she did at Ezra Baker, Sophia works hard to make her school a better place. She is the daughter of Caitie and Carl Depuy.

MATTACHEESE SCHOOL

Kayly Gleason

Kayly is a pleasure to have in class and her work ethic is her most notable quality. Kayly will participate, take risks, and is a very happy and engaging student. She perseveres in subjects she finds difficult and uses kindness as a pathway to make friends and befriend others. She consistently helps others when she sees them struggling. When Kayly has completed work she will request to help her teachers. In short, when Kayly sees an opportunity to help someone, she jumps at the opportunity to make someone's day a little bit brighter. She is a young lady with a bright future and we look forward to seeing what wonderful opportunities await her in high school. Kayly is the daughter of Robin and Shane Gleason

Theo Shores

Theolonious has demonstrated citizenship and leadership at Mattacheese. Theo played a huge role in our school play playing "The Candle Stick, Lumiere" in Beauty and Beast. His performance was outstanding. Theo demonstrated leadership to his peers of the theatre group and to his other classmates by taking a risk and being in front of a large crowd while playing a kindhearted, rebellious character. Theo did not hold back. Many of his peers looked to him in awe and it motivated them to come out of their own shells to capture the character they were playing. Before the YPD and MMS Staff basketball game Theo was hidden in the dolphin costume and got everyone excited for the game. He showed DY pride and made many people smile. Theo is not afraid to be himself and he is constantly demonstrating leadership to people around him. He is the son of Hannah Rudy and Travis Shores

Julia Johnson of the Donald Trepte Memorial Scholarship Committee, presented awards to: Michael Julian, Anthony Iachetta and Lucas Difrancesco.

After a few bumps in the road, The Donald Trepte Memorial Scholarship Committee has re-organized and was delighted to award three scholarships.

Michael Julian received the **2017 award**. He had demonstrated a tremendous commitment to leadership and community involvement, including the Wixon Golf Program, D-Y Ambassadors, Interact, coaching basketball and baseball, volunteering at his church. Michael formed 'Team Julian' to raise money for the Epilepsy Foundation of Massachusetts and Rhode Island. He had completed his freshman year at Assumption College. Michael, in the spirit of Don Trepte, values honesty and integrity and submitted an outstanding essay to the committee. The committee presented him \$500.00.

The 2018 awardees are D-Y Regional High School seniors **Anthony Iachetta and Lucas Difrancesco**.

Lucas has demonstrated that with hard work, direction and commitment, anything is possible. He challenged himself academically and demonstrated that success breeds success. The harder he worked, the better his grades got. He is a member of his church youth group and volunteers at events and drives that support our community. In his application, Lucas listed football in the "hobbies, talent and interests" section along with numerous other activities. Although the season was over, he did not include that he played on the D-Y team that won the Super Bowl. I think we can add modesty to his resume. Lucas plans to attend Southern New Hampshire University and major in Criminal Justice.

Anthony Iachetta is a musician who is headed to UMass Amherst. He has been training alongside the Dennis Fire Department as an intern in their rideshare program. In his application, Anthony says that he has always known he wanted to be a firefighter/EMT/paramedic. However, music is his passion and he currently plays in his own jazz trio, The Minor Thirds. He says, "music has turned me into a leader and teacher." In his application he says his dream is playing for the UMass Minuteman drumline. Anthony plans to attend a special program at UMass called **Student Force** to learn from the ground up everything required to be a firefighter. Lucas and Anthony each, received \$1000.00.

Bill Savicki, chairman of the Advisory Committee on Disabilities presented the Skip Nelson award:

"The Skip Neslon award is presented each year to a person or a business whose actions and/or deeds make life easier for someone with a disability. Previous award recipients include The Borsari Gallery for their outstanding handicap friendly renovations, Juan Donlin, responsible for the All Access Park in West Dennis, the late Muriel Hanger (an esteemed member of the committee), Grethe Kaeselar (creator of the Living with Differences Program which, I am sure, some of your children or grandchildren have experienced either at the Ezra Baker or Wixon Schools) and June Weinberg (creator of the Dennis Braille Trail at the Johnny Kelley Park). Please remember June in your thoughts and prayers. She passed away on April 17th.

This year's award goes, for the first time, to an employee of the Town of Dennis. This gentleman, as the staff liaison to our committee, has assisted us in using our 'significant' budget of \$2,859, for the benefit of those with disabilities by doing such things as relocating handicap parking signs so that wheelchairs don't have to be pushed through sand to get to the beach, researching and providing handicapped tables at the Senior Center, relocating and adding walkways and ramps at several of our town beaches and providing an accessible door-opening switch at the Dennis Town Library in Dennisport. These are just a few of his projects since being hired as our town's Facility Manager in September of 2010. Perhaps his acquaintance with accessible equipment comes from his previous experience in a similar position at Cape Cod Hospital. We are so fortunate that he has this background.

The town of Dennis, our Committee and the DPW continue to receive positive feedback from citizens and peers regarding **Tom Sisson's** positive approach and communication style. Tom is a 'can do' manager, a leader who leads by example and one who is always available and willing to lend his support and enthusiasm to all of our committee's ideas and projects.

Tom is truly a 'Team Player'! We are glad to have him on OUR team! Skip Nelson would be proud of you, Tom, and so are we! Please join me in congratulating Mr. Tom Sisson as I present him with the 2018 Skip Nelson Award from the Town of Dennis and the Advisory Committee on Disabilities. Our sincere thanks to you for ALL that you do!"

ARTICLE 1. On motion of Town Clerk Theresa Bunce, duly seconded, it was unanimously voted to accept the reports. (unpublished committee reports, oral, there were none).

ARTICLE 2. T On motion of Town Clerk Theresa Bunce, duly seconded, it was unanimously voted to accept the reports. (Town Officers written reports, there were none).

ARTICLE 3: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to fix the Fiscal Year 2019 salaries and compensation of elected officers as follows;

- 5 Selectmen at \$2,000 each
- 1 Moderator at \$450
- 1 Town Clerk at \$77,066

and that the Town vote to raise and appropriate \$87,516 for this purpose.

ARTICLE 4: On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was unanimously voted to transfer \$366,937 from free cash to cover emergency expenditures as a result of Storm "Riley" that occurred on March 2-3, 2018 which was declared a State of Emergency by the Governor.

ARTICLE 5: On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to transfer \$427,000 from free cash to supplement the Fiscal Year 2018 Line Item appropriations under Article 6 of the May 3, 2016 Annual Town Meeting as follows:

- A. Snow and Ice, \$235,000
- B. Fire Department over-time, \$192,000

ARTICLE 6: On motion Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to raise and appropriate \$33,808,425 for the following:

Transfer \$100,000 from Overlay Reserve to Finance Committee Reserve Fund, Line Item#7A

Transfer \$140,000 from Cable Receipts Reserved for Appropriations to Information Technology & Data Management Personal Services, Line Item #28

Transfer \$10,000 from the Cable Receipts Reserved for Appropriations to Technology & Data Management Purchase of Services, Line Item #29

Transfer \$10,000 from the Cable Receipts Reserved for appropriations to Property/Liability Insurance, Other Charges, Line Item #53

Transfer \$600,497 from Ambulance Receipts Reserve for Appropriations to Fire Dept. Personal Services, Line Item #60

Transfer \$1,000 from the Bass River Receipts Reserved for Appropriations to Beach Purchase of Service Line Item #127

Transfer \$1,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Worker's Comp. Line Item #148

Transfer \$3,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Unemployment Insurance, Line Item #149

Transfer \$20,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Retirement Contribution, Line Item #150

Transfer \$27,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Group Insurance, Line Item #151

Transfer \$695,800 from the Community Preservation Act Fund Estimated Annual Revenue to Retirement of Debt Principal, Line Item #144

Transfer \$20,000 from the Septic Loan Program Account to Retirement of Debt Principal, Line Item #144

Transfer \$74,200 from the Community Preservation Act Fund Estimated Annual Revenue to Long Term Debt Interest; Line Item #145 and any unexpended shall be transferred back to the Community Preservation Act Fund.

And to remove the transfer from the Community Preservation Act Affordable Housing Reservation in the amount of \$21,778 and decrease the Planning Department Personal Service Line Item #45 \$21,278 and Other Changes and Expenses Line Item #47 \$500 for a total of \$21,778.

Making a total of \$35,510,922

And further recommend that said appropriations be allocated in accordance with line item amounts defined under the column, Finance Committee Recommended FY2019.

OPERATING BUDGET FY 2018

GENERAL GOVERNMENT

SELECTMEN

1	Purchase of Services	29,213.00
2	Other Charges – Expenditure	10,060.00
TOTAL		39,273.00

TOWN ADMINISTRATOR

3	Personal Services	458,711.00
3A	Settlements	106,094.00
4	Purchase of Services	20,132.00
5	Other Charges – Expenditure	5,250.00
TOTAL		590,187.00

FINANCE COMMITTEE

6	Purchase of Services	1,200.00
7	Other Charges - Expenditure	1,400.00
7A	Reserve Fund	245,805.00
TOTAL		248,405.00

ACCOUNTANT

8	Personal Services	234,043.00
9	Purchase of Services	50,000.00
10	Supplies	500.00
11	Other Charges – Expenditure	2,305.00
TOTAL		286,848.00

CENTRAL PURCHASING

12	Purchase of Services	709,807.00
13	Supplies	287,000.00
14	Other Charges – Expenditure	5,120.00
TOTAL		1,001,927.00

ASSESSORS

15	Personal Services	281,466.00
16	Purchase of Services	1,100.00
17	Supplies	1,450.00
18	Other Charges - Expenditure	5,050.00
TOTAL		289,066.00

REVALUATION

19	Purchase of Services	45,303.00
20	Supplies	2,600.00
TOTAL		47,903.00

TREASURER/COLLECTOR

21	Personal Services	355,185.00
22	Purchase of Services	36,590.00
23	Supplies	1,387.00
24	Other Charges - Expenditure	2,555.00
TOTAL		395,717.00

LAW DEPARTMENT

25	Personal Services	97,467.00
26	Purchase of Services	155,300.00
27	Other Charges - Expenditure	2,200.00
TOTAL		254,967.00

INFORMATION TECH & DATA

28	Personal Services	293,811.00
29	Purchase of Services	186,885.00
30	Supplies	5,913.00
31	Other Charges - Expenditure	.00
32	Capital Outlay	47,000.00
TOTAL		533,609.00

TAX TITLE/FORECLOSURE

33	Purchase of Services	16,000.00
TOTAL		16,000.00

CLERK

34	Personal Services	96,475.00
35	Purchase of Services	10,200.00

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36	Supplies	400.00
37	Other Charges - Expenditure	1,920.00
	TOTAL	108,995.00

ELECTIONS

38	Personal Services	37,700.00
39	Purchase of Services	18,429.00
40	Supplies	900.00
	TOTAL	57,029.00

NATURAL RESOURCES/CONSERVATION

41	Personal Services	397,492.00
42	Purchase of Services	33,100.00
43	Supplies	10,685.00
44	Other Charges - Expenditure	2,800.00
	TOTAL	444,077.00

PLANNING

45	Personal Services	145,282.00
46	Purchase of Services	400.00
47	Other Charges - Expenditure	1300.00
	TOTAL	146,982.00

PUBLIC PROPERTY/BUILDINGS

48	Personal Services	527,730.00
49	Purchase of Services	225,648.00
50	Supplies	101,325.00
51	Other Charges - Expenditure	8,235.00
52	Capital Outlay	0.00
	TOTAL	862,938.00

PROPERTY/LIABILITY INSURANCE

53	Other Charges - Expenditure	410,541.00
	TOTAL	410,541.00

TOWN REPORTS

54	Purchase of Services	8,500.00
	TOTAL	8,500.00

POLICE

55	Personal Services	5,382,617.00
56	Purchase of Services	202,355.00
57	Supplies	81,451.00
58	Other Charges - Expenditure	10,012.00
59	Capital Outlay	189,000.00

TOTAL 5,865,435.00

FIRE

60 Personal Services 4,628,770.00
61 Purchase of Services 275,212.00
62 Supplies 168,208.00
63 Other Charges - Expenditure 6,900.00
64 Capital Outlay 16,400.00
TOTAL 5,095,490.00

BUILDING INSPECTOR

65 Personal Services 368,726.00
66 Supplies 2,761.00
67 Other Charges - Expenditure 8,000.00
TOTAL 379,487.00

ANIMAL CONTROL

68 Personal Services 107,615.00
69 Purchase of Services 8,820.00
70 Supplies 3,800.00
71 Other Charges - Expenditure 210.00
TOTAL 120,445.00

HARBORMASTER

72 Personal Services 260,531.00
73 Purchase of Services 15,730.00
74 Supplies 10,298.00
75 Other Charges - Expenditure 1,201.00
76 Capital Outlay 47,100.00
TOTAL 334,860.00

ENGINEERING/SURVEYOR

77 Personal Services 391,349.00
78 Purchase of Services 2,900.00
79 Supplies 4,950.00
80 Other Charges - Expenditure 1,100.00
TOTAL 400,299.00

DEPT. OF PUBLIC WORKS

81 Personal Services 1,800,322.00
82 Purchase of Services 120,329.00
83 Supplies 279,735.00
84 Supplies - Paving, Resurfacing 108,000.00
85 Other Charges - Expenditure 13,335.00
86 Capital Outlay 9,690.00

,

TOTAL 2,331,411.00

SNOW AND ICE REMOVAL

87 Personal Services 93,620.00

88 Purchase of Services 93,123.00

89 Supplies 38,257.00

TOTAL 225,000.00

STREET LIGHTING

90 Purchase of Services 78,000.00

TOTAL 78,000.00

WASTE COLLECT/DISPOSAL

91 Personal Services 581,150.00

92 Purchase of Services 549,621.00

93 Supplies 34,815.00

94 Other Charges - Expenditure 3,925.00

TOTAL 1,169,511.00

HEALTH INSPECTION SERVICE

95 Personal Services 350,446.00

96 Purchase of Services 28,320.00

97 Supplies 3,500.00

98 Other Charges - Expenditure 3,000.00

TOTAL 385,266.00

COUNCIL ON AGING

99 Personal Services 220,619.00

100 Supplies 2,500.00

101 Other Charges - Expenditure 6,450.00

TOTAL 229,569.00

VETERAN'S SERVICES

102 Purchase of Services 46,929.00

103 Other Charges - Expenditure 160,000.00

TOTAL 206,929.00

COMM. ON DISABILITIES

104 Purchase of Services 500.00

105 Other Charges - Expenditure 2,359.00

TOTAL 2,859.00

OTHER HUMAN SERVICES

106 Capabilities 5,000.00

107 Cape Cod Child Development 5,000.00

108 ARC of Cape Cod 1,000.00

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109 Consumer Assist Council	0.00
110 Independence House	3,000.00
111 South Coastal Legal Services	3,100.00
112 Salvation Army	4,000.00
113 AIDS Support Group of Cape Cod	2,500.00
114 Sight Loss Services, Inc.	4,500.00
115 Elder Services/Meals	5,000.00
116 Family Pantry	5,500.00
117 Big Brothers/Big Sisters	0.00
118 Hands of Hope	5,500.00
119 Gosnold Center	5,000.00
TOTAL	49,100.00

LIBRARY

120 Personal Services	286,667.00
121 Purchase of Services	67,398.00
122 Supplies	96,650.00
123 Other Charges - Expenditure	128,345.00
TOTAL	579,060.00

RECREATION

124 Personal Services	123,708.00
125 Purchase of Services	4,200.00
TOTAL	127,908.00

BEACHES

126 Personal Services	629,715.00
127 Purchase of Services	130,334.00
128 Supplies	23,715.00
129 Other Charges - Expenditure	8,575.00
130 Capital Outlay	16,700.00
TOTAL	809,039.00

GOLF

131 Personal Services	1,258,982.00
132 Purchase of Services	150,717.00
133 Supplies	376,849.00
134 Other Charges - Expenditure	8,165.00
135 Capital Outlay	5,000.00
TOTAL	1,799,713.00

HISTORICAL COMMISSION

136 Purchase of Services	1,000.00
TOTAL	1,000.00

S. DENNIS HISTORIC DIST. COMM.

137 Personal Services	11,264.00
138 Purchase of Services	250.00
139 Supplies	224.00
TOTAL	11,738.00

HISTORICAL DIST-OKHRHD

140 Personal Services	28,710.00
141 Purchase of Services	750.00
142 Supplies	300.00
143 Other Charges - Expenditure	.00
TOTAL	29,760.00

RETIREMENT OF DEBT PRINCIPAL

144 Debt Services	1,825,000.00
TOTAL	1,825,000.00

INTEREST LONG TERM DEBT

145 Debt Services	321,526.00
TOTAL	321,526.00

INTEREST SHORT TERM DEBT

146 Debt Services	156,942.00
TOTAL	156,942.00

FRINGE BENEFITS

147 Sick Pay Liability	25,000.00
148 Worker's Compensation	130,912.00
149 Unemployment Insurance	135,697.00
150 Retirement Contribution/Town	3,231,470.00
151 Group Insurance	3,397,420.00
152 Government Taxes/Tn. Share	312,112.00
TOTAL	7,232,611.00

OTHER FINANCING USES

153 Debt Services	.00
TOTAL	.00

GRAND TOTAL **35,510,922.00**

Making a total of \$35,510,922.00

ARTICLE 7: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to establish a Fire Department Staffing Special Purpose Stabilization

Fund under M.G.L. Chapter 40 §5B and to raise and appropriate \$300,000 and transfer to the said Stabilization Fund to reserve for future budgetary needs at the completion of a 3 year FEMA grant for eight new firefighters. This amount will be set aside in this stabilization fund called "Fire Department Staffing Special Purpose Stabilization Fund." At the close of the FEMA Safer Grant (3 years) these funds will be transferred to the Fire Department's budget.

ARTICLE 8: On motion of School Committee Member Brian Carey, duly seconded, it was unanimously voted to approve an annual School Budget for the Dennis-Yarmouth Regional School District in the amount \$60,471,135 and to raise and appropriate \$16,854,708 as the Town's assessment of the operating expenses for the Fiscal Year beginning July 1, 2018.

ARTICLE 9: On motion of Cape Cod Regional Technical School Committee Member, W. Bradford Crowell, duly seconded, it was unanimously voted to approve an annual school budget for the Cape Cod Regional Technical High School in the amount of \$14,944,000 for the fiscal year beginning July 1, 2018 and to raise and appropriate \$1,258,354 as the Town's assessment for the operating expenses of said school for the Fiscal Year beginning July 1, 2018.

ARTICLE 10: On motion of Board of Selectmen member Sheryl McMahon, duly seconded, it was unanimously voted to approve a Community Preservation Committee Budget for Fiscal Year 2019 as follows: to set-aside for future appropriation for the Fiscal Year 2019 Community Preservation Fund estimated annual revenues for each of the following purposes:

- 1) 10% Reserved for Community Housing - \$142,294
- 2) 10% Open Space - \$142,294
- 3) 10% Reserved for Historic Preservation - \$142,294

and to appropriate from Community Preservation Act estimated annual revenues

- 4) Debt Service - \$770,000
- 5) Community Preservation Committee Expenses - \$30,000
- 6) FY2019 Budgeted Reserve - \$196,061

ARTICLE 11: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to amend the Town Bylaw Chapter 9 Section 9-1 Membership of Committee as follows:

- A. (5) One member of the Housing Authority as designated by the Authority;

To include the following:

If the Housing Authority, upon the earliest of failing to designate a Representative after sixty days from the date of written notification of a vacancy by the Chairman of the Community Preservation Committee, or written notice to the Board of Selectmen from

the Housing Authority that no Housing Authority member wishes to serve on the Community Preservation Committee, the Selectmen shall appoint a registered voter of the Town of Dennis to this position;

ARTICLE 12: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted to accept as Town ways and the layout of the roads in South Dennis, as follows:

1. American Way - In the village of South Dennis, running southerly from Theophilus F. Smith Road to the end of the cul-de-sac, over the land of Louis J. Seminara and others, for a distance of 760 feet, more or less, as shown on "Plan of Land in Dennis, Mass." dated July 15, 1999, prepared by Advanced Technical Solutions, and recorded in the Barnstable County Registry of Deeds on August 16, 1999 in book 550, page 89 and on file with the Town Clerk;

and further, to authorize the Board of Selectmen to acquire by gift, purchase or take by eminent domain on behalf of the Town, the lands or interest in the land within the lines of said layout, including any drainage easements shown on the plan, subject to outstanding easements granted to public utility companies for the installation of electricity, telephone, gas, water or other services.; and to transfer from Account # 803000-25688 (the American Way performance bond account) the sum of \$28,511 for acquisition costs and improvements to said Way.

ARTICLE 13: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted to appropriate \$106,400 to pay costs of temporary repairs to a portion of Old Mayfair Road (from Mayfair Road southerly for a distance of 950 feet, more or less) and a portion of Colonial Road (from Old Mayfair Road westerly to Edgemere Road), both private roads in Dennis, open to and used by the general public within Dennis, pursuant to the provisions of Massachusetts General Law Chapter 80 and the Town of Dennis "Temporary Repairs of Private Way By-Law", Chapter 156 Section 3-6, adopted at the May 3, 2005 Annual Town Meeting under Article 31, and in accordance with the vote of the Board of Selectmen on February 27, 2018, declaring that the repairs to said Private Way are required because of public necessity and convenience, and further, that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow \$106,400 under Chapter 371 of the Acts of 2010, or any other enabling authority, and to issue bonds and notes of the Town therefor; and that while such bonds or notes shall be general obligations of the Town, it is intended that the payment of the principal and interest on such bonds or notes shall be made from the Town of Dennis Betterment Assessment and Fund Act established under Chapter 117 of the Acts of 1997. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and further that the owners of

said land benefited by said temporary repairs shall be assessed their proportionate share of betterments as specified in said by-law, and in accordance with Chapter 117 of the Acts of 1997.

ARTICLE 14: On motion of Board of Selectmen member John Terrio, duly seconded, it was unanimously voted to transfer \$154,800 from Article #12 (Baker School Borrowing) of the May 3, 2016 Annual Town Meeting to fund the Capital Projects as follows:

210 – Police – Portable Radio Replacement – Digital Upgrade	\$49,800
210 – Police – ATV Replacement	\$12,000
411 – Engineering – Route 28 (DP) Sidewalk Improvements & Design Phase 1	\$25,000
192 – Municipal Buildings – Interior Flooring	\$18,000
422 – Highway – Traffic Signal Repairs	\$50,000
Total	\$154,800

ARTICLE 15: On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to raise and appropriate \$1,741,034 and to appropriate \$450,000 from Meals Tax to fund the capital items or projects for Fiscal Year 2019 as follows:

Department	Project	Amount
129 - General Government	Dennis Highlands Clubhouse Renovation P&I	\$147,700
129 – General Government	Nobscussett Rd. Land Purchase	\$97,368
155 – Information Technology	Copiers	\$12,160
171 – Natural Resources	Replace 2010 Ford Ranger	\$25,000
192 – Municipal Buildings	Flooring Repairs	\$70,000
210 – Police	Ballistic Vests	\$10,000
210 – Police	Motorcycle Replacement	\$17,500
210 – Police	Mobile Radio Replacement – Digital Upgrade	\$39,600
210 – Police	Fingerprint/Palm Print System Replacement	\$23,000
210 – Police	Interview Rooms – Recording System Upgrade	\$12,500
220 – Fire	Replace Truck 100 – 2006 Pickup	\$47,000
220 – Fire	Pumper 114 – Year 3 of 4	\$180,000
220 – Fire	Firefighter Protective Gear	\$75,000
295 – Harbor	Bass River – Dredging	\$22,706
295 – Harbor	Docks/Piers – Sesuit	\$215,000
411 – Engineering	Secondary Roads	\$400,000
411 – Engineering	Sidewalks - Engineering/Construction	\$100,000
411 – Engineering	Drainage	\$150,000
411 – Engineering	NPDES Small MS4 General Permit	\$50,000
411 – Engineering	Route 28 (WD) Sidewalk Improvements & Design – Phase 2	\$100,000

411 – Engineering	Route 28 (DP-Harwich) Corridor Improvement Project	\$50,000
422 – Highway	Replace 2004 Truck (H4)	\$55,000
422 – Highway	Replace 2008 One Ton (H6)	\$65,500
422 – Highway	Replace 2008 One Ton (H7)	\$65,500
510 – Board of Health	Wastewater	\$150,000
630 – Recreation	JK Park Sprinkler System Replacement	\$10,500
	Total R&A	\$2,191,034

ARTICLE 16: On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to transfer:

- \$648,309 from the Beach Capital Improvement Fund
- \$175,000 from the Bass River Park Reserve Fund
- \$31,446 from the Waterways Dredge Fund
- \$187,600 from the Ambulance Fund
- \$65,848 from the Waterways Improvement Fund
- \$182,692 from the Golf Improvement Fund

for a total of \$1,290,895 to purchase or fund the following Capital Outlay items:

402 – Beach Capital Improvement Fund	Beach Bathrooms/Septic Upgrade Plan	\$150,000
	Beach Stairs	\$25,000
	Beach Parking Lot	\$90,000
	Mayflower Beach Bathhouse Recon/Eng.	\$250,000
	Corporation Beach Coastal Bank (P&I)	\$118,309
	Beach Mule Replacement	\$15,000
	Total	\$648,309
405 – Bass River Park Reserved	Bass River Park - Slips	\$175,000
	Total	\$175,000
406 – Waterways Dredge	Bass River Dredging	\$31,446
	Total	\$31,446
420 – Ambulance Fund	Replace Ambulance 105	\$98,600
	Replace Ambulance 106 Yr. 3 of 3	\$89,000
	Total	\$187,600
421 – Waterways Improvement Fund	Bass River Dredging	\$65,848
	Total	\$65,848

460 – Golf Course Capital Improvement Fund	Golf Equipment Lease Yr. 1 of 4	\$63,455
	Golf Equipment Lease-Yr. 3 of 4	\$59,586
	Golf Equipment Lease-Yr. 4 of 4	\$9,651
	Dennis Highlands Renovations	\$50,000
	Total	\$182,692
	Total Other Funding Sources	\$1,290,895

and further, to authorize the Board of Selectmen to enter into a lease purchase agreement or agreements for a term not to exceed five (5) years.

ARTICLE 17: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$370,024 from free cash to fund the purchase of computer software and technology.

ARTICLE 18: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$46,258 from Cable Receipts to the Capital Improvement Fund.

ARTICLE 19: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to amend the Town By-Law Chapter 33 Revolving Account Section 33-1 as follows:

Golf Revolving Fund

Delete Assistant Golf Director’s salary and replace with Head Golf Professional’s salary

25% of golf cart rental fees received are to pay for the Town's lease of golf carts, revenue from the golf course pro-shops fees or charges are to support the operations of the golf pro-shops and a portion or all of the Head Golf Professional’s salary along with benefits may be paid from the golf revolving fund, revenue from the Golf Handicap and Information Network are to pay the Massachusetts Golf Association dues for members' handicaps

ARTICLE 20: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted, pursuant to Chapter 44, Section 53E ½, of the Massachusetts General Laws to set the spending limits for the various revolving funds for Fiscal Year 2019 as follows:

Program or Purpose	Authorized Representative or Board to Spend	Department Receipts	FY2019 Authorization
COA Bus Revolving	Council On Aging Director	Fees and charges received from the operation of the Council-On-Aging Bus after receipts are to be	\$35,000

Fund		applied to support the operations of said bus.	
COA Revolving Fund	Council On Aging Director	Fees or charges received in connection with the Council-On-Aging program or activity after receipt are to be applied to support that program or activity.	\$120,000
Golf Revolving Fund	Golf Director	25% of golf cart rental fees received are to pay for the Town's lease of golf carts, revenue from the golf course pro-shops fees or charges are to support the operations of the golf pro-shops and a portion or all of the Head Golf Professional's salary along with benefits may be paid from the golf revolving fund, revenue from the Golf Handicap and Information Network are to pay the Massachusetts Golf Association dues for members' handicaps	\$400,000
Board of Health Revolving Fund	Health Director	Reimbursements received from Medicare for flu shots are to purchase additional vaccine or other medical supplies, and costs associated with providing volunteer management and clinical support.	\$20,000
Library Revolving Fund	Library Director	Fees, fines and charges received in connection with a Town Library program or activity, after receipt, are to be applied to support that program or activity.	\$15,000
Recreation Department Revolving Fund	Recreation Director	Fees or charges in connection with a recreation program or activity after receipt are to be applied to support that program or activity.	\$150,000
Cable Revolving Fund	MIS Director	Fees received from Cable Receipts may, after receipt, be expended, and without further appropriation to fund cable related expenses.	\$50,000

ARTICLE 21: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to assume liability in the manner provided by Section 29, Chapter 91 of the Massachusetts General Laws as amended, for all damages that may be incurred by the work to be performed by the Mass. Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores, and shores along a public beach in accordance with Section 11 of Chapter 91 of the Massachusetts General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

ARTICLE 22: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted, in accordance with the Selectmen's Fee Limitation By-Law, to establish a new special use permit fee of \$100 for Privately Licensed Shellfish Growers, effective January

1, 2019 and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said By-Law.

ARTICLE 23: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted to expend \$11,500 from the Shellfish Mitigation Fund to be used for shellfish propagation:

- Purchasing 100,000 R-6mm soft shell clams for transplant into Chapin Beach and Bass River
- Purchasing 200,000 R1.5 (2mm-3mm) quahog/hard shell clams for recreational and commercial harvesting
- Purchasing 20,000 R-8 (12mm) “field plant” oyster seed for grow out at Crowes Pasture
- Purchasing 350 bags of remote set oysters for recreational harvesting in West Dennis & Bass River Restoration.

ARTICLE 24: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to transfer \$19,235 from the Beach Capital Improvement Fund for beach equipment and improvements.

ARTICLE 25: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was voted 237 Yes to 77 No that the sum of \$490,000 is appropriated to pay the costs of constructing the Mayflower Beach Bathhouse, including the payment of all cost incidental and related thereto, to be expended in addition to the \$1,043,000 appropriated for this project pursuant to a vote of the Town adopted under Article 25 at the Annual Town meeting held on May 2, 2017; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow said amount pursuant to Chapter 44, Section 7(1) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and that while such bonds or notes shall be general obligations of the Town, it is intended that the payment of the principal and interest on such bonds or notes shall be made from the Beach Capital Improvement Fund. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bond or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

ARTICLE 26: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted, in accordance with the Selectmen’s Fee Limitation By-Law, to establish a new Special Use Permit Fee for vessels operating commercially from any Town marine facility in the amount of \$100 annually for a Dennis resident taxpayer, current slip holder, or mooring permit holder and \$300 for a Non-Resident, and further, that said fee may be amended from time-to-time by the Board of Selectmen in accordance with said By-Law.

ARTICLE 27: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted to amend the General Bylaws, Article X Chapter 19 Section 19-13 of the Town Code, Waterways Dredge and Maintenance Program Receipts Reserved Capital Improvements Fund as follows:

§19-13 Authority to increase deposit.

In accordance with Chapter 118 of the Acts of 2008, the Board of Selectmen is hereby authorized to increase the portion of the revenue derived from the Waterways fees to be deposited into said fund as follows:

- A. One hundred percent of the transient fees.
- B. Fifty percent of the parking fees.
- C. ~~Seven percent~~ **Fifty percent** of the non-resident slip holders fees.
- D. ~~Six percent~~ **Fifty percent** of the resident slip holders fees.
- E. Sixty percent of private dock and rack fees;

ARTICLE 28: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was voted 318 Yes to 3 No to appropriate the sum of \$4,008,857 to dredge Sesuit Harbor in its entirety, including construction, engineering, and permitting, and all other costs incidental and related thereto; and, that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is hereby authorized to borrow \$4,008,857 pursuant to General Laws Chapter 44, Section 7(1), or any other enabling authority and to issue bonds and notes therefor; and that while such bonds or notes shall be general obligations of the Town, it is intended that the payment of the principal and interest on such bonds or notes shall be made from the Waterways Dredge and Maintenance Program Receipts Reserved Capital Improvements Fund established under Chapter 118 of the Acts of 2008; and further that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, Section 20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

ARTICLE 29: On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to transfer \$125,000 from free cash to complete the engineering, design, permitting and procurement phase for the Dennis Transfer Station.

ARTICLE 30: On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was voted by majority to amend Chapter 36 of the Town Code (Selectmen), Article VII (Fees) as follows:

1. Add the following sentence to the end of §36-8.1 Limitation: “The limitations of this section shall not apply to fees charged at the Transfer Station for the disposal of various items, the

price of which fluctuate based on spot market conditions. The Board of Selectmen is hereby authorized to adjust transfer station fees as market conditions dictate.”

2. Replace the current text of §36-8.2, Financial Reporting, with the following: “No later than 14 days before any meeting of the Selectmen at which fees are to be established for any activity of the Town, the Selectmen shall publish a detailed financial report of the activity for the previous Fiscal Year showing revenue of every type, expenditure of every type, debt service, and the resulting surplus or deficit. The report shall also show a detailed estimate of the financing for the ensuing year on the basis of which the Selectmen propose to establish fees for the activity;”

ARTICLE 31: On motion of Petitioner Walter Hulse, duly seconded, it was voted 194 Yes to 67 No, to have a non-binding resolution to have the Transfer Station open and operational a minimum of 5 days per-week from 8AM until 4PM closed all Legal Holidays including Easter and the day after Thanksgiving.

ARTICLE 32: On motion of Petitioner Stanley Kaczynski, duly seconded, it was unanimously voted to amend Paragraph 126-1 of the Litter bylaw as follows:

after the words “fruit skins and containers” add the words “beverage containers, both alcoholic and non-alcoholic” followed by the rest of the present paragraph, and also amend paragraph 126-2 to increase the fine for the first littering offense from \$50 to \$100 and for the second offense from \$100 to \$200.

ARTICLE 33: On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was unanimously voted to amend to Town of Dennis By-Law Chapter 40, Section 8 Petitions for Articles as follows:

§40-8 Delivery to Town Clerk’s Office: All petitions for Articles to be inserted in the Annual Town Meeting warrant, signed by 10 or more legal voters with proper address, shall be delivered to the “Town Clerk’s Office not later than 4:00 P.M., 7 weeks prior to an Annual Town Meeting. All petitions for Articles to be inserted in the Special Town Meeting warrant, signed by 100 or more legal voters with proper address, shall be delivered to the Town Clerk’s Office no later than 4:00 P.M., 7 weeks prior to a Special Town Meeting.

ARTICLE 34: On motion of Board of Selectmen Member John Terrio, duly seconded, it was voted by majority to authorize and direct the Board of Selectmen, in cooperation with the Towns of Harwich and Yarmouth, to draft special legislation to create the DHY Clean Waters Community Partnership, with substantially the powers, membership, governance, and purposes set forth in Massachusetts General Laws, Chapter 21, Sections 28 through 30, and Massachusetts General Laws Chapter 40N, supplemented and amended as the Board of Selectmen shall determine to be in the best interests of the Town; to direct the Board of Selectmen to request that the state representative and senator representing the Town file and

support such special legislation; and to authorize the Board of Selectmen to take all action necessary to effect the foregoing; provided, however, that such special legislation shall contain a condition that requires approval by town meeting in each of the towns participating in the final agreement before any agreement entered into pursuant to said special legislation takes effect.

ARTICLE 35: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$300,000 from the Solar Special Revenue Fund to the Wastewater Stabilization Fund for the purpose of future wastewater needs.

ARTICLE 36: On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was unanimously voted to transfer \$150,000 from free cash to construct a public parking lot located at 8 and 14 Nobscussett Road, Dennis.

ARTICLE 37: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$75,000 from the Solar Special Revenue Fund to be deposited into the Other Post-Employment Benefits Liability Trust Fund established under Chapter 479 of the Acts of 2009 to be used to fund future benefits.

ARTICLE 38: On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was unanimously voted to transfer \$400,000 from free cash to the Capital Improvement Fund.

ARTICLE 39: On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was unanimously voted to transfer \$400,000 from free cash to the Stabilization Fund.

ARTICLE 40: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted to transfer \$100,000 from free cash to fund design and permitting for the installation of sheet piles along the east shoreline of Sesuit Harbor.

ARTICLE 41: On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to transfer \$200,000 from free cash for the repair of critical building safety issues as well as compliance with building code and the Americans with Disabilities Act of 1990 at the existing Dennis Senior Center.

It was unanimously voted to adjourn (dissolve) the meeting at 9:23 p.m. on May 8, 2018.

ANNUAL TOWN ELECTION

TUESDAY, MAY 15, 2018

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

PRECINCTS

- | | |
|---|--------------------------|
| 1. Carleton Hall | Sybil O'Brien, Warden |
| 2. Dennis Senior Center | Betty Sue Parker, Warden |
| 3. Dennis Public Library | Nancy Porteus, Warden |
| 4. 1867 West Dennis Graded School House | Phyllis Horton, Warden |
| 5. Dennis Police Station | George Holland, Warden |

in said Dennis on Tuesday, May 15, 2018. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 11,560

Total Vote Cast: 2,422 (20.95%)

Precincts	1	2	3	4	5	Total
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Selectmen for Three Years – Vote for not more than ONE

*Christopher Richard

Flanagan	204	165	154	136	112	771
Walter E. Hulse	51	39	19	35	36	180
Carl N. Monroe	210	210	68	105	103	696
Dustin G. Pineau	199	218	73	112	153	755
All Others	0	0	0	0	0	0
Blanks	4	7	2	5	2	20
Total	668	639	316	393	406	2422

Town Clerk for Three Years – Vote for not more than ONE

*Theresa T. Bunce	549	508	245	301	342	1945
All Others	1	2	0	3	0	6
Blanks	118	129	71	89	64	471
Total	668	639	316	393	406	2422

Dennis-Yarmouth Regional School Committee for Three Years –

Vote for not more than ONE

*James R. Dykeman, Jr.	503	462	231	279	313	1788
All Others	3	5	0	4	2	14
Blanks	162	172	85	110	91	620
Total	668	639	316	393	406	2422

Dennis Housing Authority Commissioner for Three Years –

Vote for not more than ONE

*Cynthia E. Stead	478	439	224	274	307	1722
All Others	4	4	1	3	2	14
Blanks	186	196	91	116	97	686
Total	668	639	316	393	406	2422

Dennis Housing Authority Commissioner for Four Years –

Vote for not more than ONE

*Regina H. White	476	431	223	262	304	1696
All Others	3	1	1	4	3	12
Blanks	189	207	92	127	99	714
Total	668	639	316	393	406	2422

Dennis Housing Authority Commissioner for Five Years –

Vote for not more than ONE

*Maureen T. Linehan	474	439	230	264	300	1707
All Others	1	1	0	3	3	8
Blanks	193	199	86	126	103	707
Total	668	639	316	393	406	2422

**Old Kings Highway Regional Historic District Commissioner
for Four Years – Vote for not more than ONE**

*Kimery Holl-Canning	490	443	0	0	295	1228
All Others	3	1	0	0	1	5
Blanks	175	195	0	0	110	480
Total	668	639	0	0	406	1713

Water District Commissioner for 3 Years – Vote for not more than ONE

*Peter L. McDowell	484	450	216	271	290	1711
All Others	11	7	3	6	12	39
Blanks	173	182	97	116	104	672
Total	668	639	316	393	406	2422

Water District Moderator for 3 Years – Vote for not more than ONE

*William E. Crowell, Jr.	524	484	227	280	312	1827
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All Others	4	1	2	3	4	14
Blanks	140	154	87	110	90	581
Total	668	639	316	393	406	2422

Question

Shall the Town of Dennis be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Cape Cod Regional Technical High School District for the purpose of paying costs of designing, construction, originally equipping and furnishing a new District high school to be located at 351 Pleasant Lake Avenue, Harwich, including the payment of all costs incidental or related thereto?

*Yes	376	372	196	254	245	1443
No	175	173	84	125	109	666
Blanks	117	94	36	14	52	313
Total	668	639	316	393	406	2422

***Voted**

STATE PRIMARY

TUESDAY, SEPTEMBER 4, 2018

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in Primaries met at the various Precincts in the following places:

PRECINCTS

1. Carleton Hall	Sybil O'Brien, Warden
2. Dennis Senior Center	Betty Sue Parker, Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Phyllis Horton, Warden
5. Dennis Police Station	George Holland, Warden

in said Dennis on Tuesday, September 4, 2018. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 11,737

Total Vote Cast: 3,354 (28.58%)

Precincts	1	2	3	4	5	Total
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Democratic

Senator In Congress - Vote for not more than ONE

*Elizabeth A. Warren	345	362	252	305	288	1552
All Others	3	1	7	3	10	24
Blanks	52	42	39	40	41	214
Total	400	405	298	348	339	1790

Governor - Vote for not more than ONE

*Jay M. Gonzalez	190	177	150	178	154	849
Bob Massie	97	105	85	89	90	466
All Others	8	6	7	6	14	41
Blanks	105	117	56	75	81	434
Total	400	405	298	348	339	1790

Lieutenant Governor - Vote for not more than ONE

*Quentin Palfrey	177	167	145	154	163	806
Jimmy Tingle	112	121	100	116	85	534
All Others	1	3	1	2	3	10
Blanks	110	114	52	76	88	440
Total	400	405	298	348	339	1790

Attorney General - Vote for not more than ONE

*Maura Healey	358	372	270	307	304	1611
All Others	0	0	2	2	2	6
Blanks	42	33	26	39	33	173
Total	400	405	298	348	339	1790

Secretary of State - Vote for not more than ONE

*William Francis Galvin	292	313	222	263	248	1338
Josh Zakim	96	83	69	79	78	405
All Others	0	0	0	0	0	0
Blanks	12	9	7	6	13	47
Total	400	405	298	348	339	1790

Treasurer - Vote for not more than ONE

*Deborah B. Goldberg	318	327	255	276	258	1434
All Others	2	0	1	2	2	7
Blanks	80	78	42	70	79	349
Total	400	405	298	348	339	1790

Auditor - Vote for not more than ONE

*Suzanne M. Bump	317	325	249	272	255	1418
All Others	1	0	1	1	1	4
Blanks	82	80	48	75	83	368
Total	400	405	298	348	339	1790

Representative in Congress - Vote for not more than ONE

*William Richard Keating	330	336	234	258	270	1428
Bill Cimbrello	52	52	48	75	53	280
All Others	0	0	0	0	0	0
Blanks	18	17	16	15	16	82
Total	400	405	298	348	339	1790

Councillor - Vote for not more than ONE

*Joseph C. Ferreira	290	294	241	250	237	1312
All Others	1	0	2	1	0	4
Blanks	109	111	55	97	102	474
Total	400	405	298	348	339	1790

Senator in General Court - Vote for not more than ONE

*Julian Andre Cyr	335	350	260	294	278	1517
All Others	1	0	0	2	0	3
Blanks	64	55	38	52	61	270
Total	400	405	298	348	339	1790

Representative in General Court - Vote for not more than ONE

*Steven Leibowitz	143	167	115	113	118	656
Joshua Mason	206	176	148	200	167	897
All Others	1	0	1	1	1	4
Blanks	50	62	34	34	53	233
Total	400	405	298	348	339	1790

District Attorney - Vote for not more than ONE

All Others	39	33	44	45	28	189
Blanks	361	372	254	303	311	1601
Total	400	405	298	348	339	1790

Clerk of Courts - Vote for not more than ONE

All Others	27	18	37	38	23	143
Blanks	373	387	261	310	316	1647
Total	400	405	298	348	339	1790

Register of Deeds - Vote for not more than ONE

All Others	23	15	34	39	22	133
Blanks	377	390	264	309	317	1657
Total	400	405	298	348	339	1790

County Commissioner - Vote for not more than ONE

*Ronald Bergstrom	283	273	229	250	234	1269
All Others	2	0	3	0	0	5
Blanks	115	132	66	98	105	516
Total	400	405	298	348	339	1790

Republican**Senator In Congress - Vote for not more than ONE**

*Geoff Diehl	213	187	119	143	123	785
John Kingston	99	72	68	66	56	361
Beth Joyce Lindstrom	95	107	37	62	38	339
All Others	0	1	1	0	1	3
Blanks	19	18	7	14	12	70
Total	426	385	232	285	230	1558

Governor - Vote for not more than ONE

*Charles D. Baker	286	261	131	177	152	1007
Schott D. Lively	136	118	97	107	75	533
All Others	0	1	0	0	0	1
Blanks	4	5	4	1	3	17
Total	426	385	232	285	230	1558

Lieutenant Governor - Vote for not more than ONE

*Karyn Polito	336	294	181	215	175	1201
All Others	2	3	1	6	0	12
Blanks	88	88	50	64	55	345
Total	426	385	232	285	230	1558

Attorney General - Vote for not more than ONE

*James R. McMahon, III	273	252	163	190	148	1026
Daniel R. Shores	94	70	49	65	49	327
All Others	0	1	1	2	1	5
Blanks	59	62	19	28	32	200
Total	426	385	232	285	230	1558

Secretary of State - Vote for not more than ONE

*Anthony M. Amore	309	273	173	218	161	1134
All Others	0	1	2	5	1	9
Blanks	117	111	57	62	68	415
Total	426	385	232	285	230	1558

Treasurer - Vote for not more than ONE

*Keiko M. Orrall	307	264	170	211	162	1114
All Others	0	2	2	2	0	6
Blanks	119	121	62	72	68	442
Total	426	385	232	285	230	1558

Auditor - Vote for not more than ONE

*Helen Brady	303	262	164	213	162	1104
All Others	0	2	2	2	0	6
Blanks	123	121	66	70	68	448
Total	426	385	232	285	230	1558

Representative in Congress - Vote for not more than ONE

*Peter D. Tedeschi	331	276	184	224	171	1186
All Others	1	2	1	1	0	5
Blanks	94	107	47	60	59	367
Total	426	385	232	285	230	1558

Councillor - Vote for not more than ONE

*Thomas F. Keyes	311	263	172	215	164	1125
All Others	1	0	1	1	1	4
Blanks	114	122	59	69	65	429
Total	426	385	232	285	230	1558

Senator in General Court - Vote for not more than ONE

*John G. Flores	332	277	176	225	168	1178
All Others	0	1	1	1	0	3
Blanks	94	107	55	59	62	377
Total	426	385	232	285	230	1558

Representative in General Court - Vote for not more than ONE

*Timothy R. Whelan	380	329	189	245	189	1332
All Others	0	1	3	2	0	6
Blanks	46	55	40	38	41	220
Total	426	385	232	285	230	1558

District Attorney - Vote for not more than ONE

*Michael D. O'Keefe	355	301	179	229	176	1240
All Others	1	4	0	5	3	13
Blanks	70	80	53	51	51	305
Total	426	385	232	285	230	1558

Clerk of Courts - Vote for not more than ONE

*Scott W. Nickerson	333	278	181	222	169	1183
All Others	1	1	1	1	0	4
Blanks	92	106	50	62	61	371
Total	426	385	232	285	230	1558

Register of Deeds - Vote for not more than ONE

*John F. Meade	334	272	176	221	172	1175
All Others	0	3	2	1	0	6
Blanks	92	110	54	63	58	377
Total	426	385	232	285	230	1558

County Commissioner - Vote for not more than ONE

*Leo G. Cakounes	339	283	172	230	166	1190
All Others	0	2	1	1	3	7
Blanks	87	100	59	54	61	361
Total	426	385	232	285	230	1558

Libertarian**Senator In Congress - Vote for not more than ONE**

All Others	0	0	1	1	3	5
Blanks	0	0	4	0	0	4
Total	0	0	5	1	3	9

Governor - Vote for not more than ONE

All Others	0	0	2	0	3	5
Blanks	0	0	3	1	0	4
Total	0	0	5	1	3	9

Lieutenant Governor - Vote for not more than ONE

All Others	0	0	5	1	1	7
Blanks	0	0	0	0	2	2
Total	0	0	5	1	3	9

Attorney General - Vote for not more than ONE

All Others	0	0	0	0	1	1
Blanks	0	0	5	1	2	8
Total	0	0	5	1	3	9

Secretary of State - Vote for not more than ONE

All Others	0	0	4	1	2	7
Blanks	0	0	1	0	1	2
Total	0	0	5	1	3	9

Treasurer - Vote for not more than ONE

All Others	0	0	0	0	2	2
Blanks	0	0	5	1	1	7
Total	0	0	5	1	3	9

Auditor - Vote for not more than ONE

*Daniel Fishman	0	0	4	0	2	6
All Others	0	0	0	0	0	0
Blanks	0	0	1	1	1	3
Total	0	0	5	1	3	9

Representative in Congress - Vote for not more than ONE

All Others	0	0	0	1	1	2
Blanks	0	0	5	0	2	7
Total	0	0	5	1	3	9

Councillor - Vote for not more than ONE

All Others	0	0	0	0	1	1
Blanks	0	0	5	1	2	8
Total	0	0	5	1	3	9

Senator in General Court - Vote for not more than ONE

All Others	0	0	0	0	2	2
Blanks	0	0	5	1	1	7
Total	0	0	5	1	3	9

Representative in General Court - Vote for not more than ONE

All Others	0	0	0	0	1	1
Blanks	0	0	5	1	2	8
Total	0	0	5	1	3	9

District Attorney - Vote for not more than ONE

All Others	0	0	0	0	2	2
Blanks	0	0	5	1	1	7
Total	0	0	5	1	3	9

Clerk of Courts - Vote for not more than ONE

All Others	0	0	0	0	1	1
Blanks	0	0	5	1	2	8
Total	0	0	5	1	3	9

Register of Deeds - Vote for not more than ONE

All Others	0	0	0	0	2	2
Blanks	0	0	5	1	1	7
Total	0	0	5	1	3	9

County Commissioner - Vote for not more than ONE

All Others	0	0	0	0	2	2
Blanks	0	0	5	1	1	7
Total	0	0	5	1	3	9

***Voted**

SPECIAL TOWN MEETING

TOWN OF DENNIS

OCTOBER 16, 2018

Robert C. Chamberlain, Moderator, called the Special Town Meeting held at the Nathaniel H. Wixon Innovation School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Korrin Dean, Constable. Tellers were MaryEllen Fabiano-Stowe, Helene Savicki, Tracey Monroe, Katie Clancy and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag as we recite the Pledge of Allegiance.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

ARTICLE 1: On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to raise and appropriate \$11,500 to increase line item #91 Personal Services – 100433 Waste Collection/Disposal in the Fiscal Year 2019 Budget.

ARTICLE 2: On motion of Board of Selectmen Member Sheryl McMahan, duly seconded, it was voted by majority, in accordance with the Selectmen’s Fee Limitation By-Law, to establish a new fee for one single bag or one 33 gallon barrel in the amount of \$6.00 per bag/barrel with purchase of the Recycling Permit and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

ARTICLE 3: On motion of Board of Selectmen Member Sheryl McMahan, duly seconded, it was voted by majority, that the Town vote in accordance with the Selectmen’s Fee Limitation By-law, to amend the Solid Waste and Recycling Fees as follows:

INITIAL PASS (Residential/Household Trash)

Current \$152 Proposed \$182

RECYCLING ONLY STICKER

Current \$35 Proposed \$42

HOUSEHOLD TRASH (per bag/barrel without pass)

Current \$5 Proposed \$10 for initial bag/barrel, \$6 per bag/barrel thereafter;

and that said fees may be amended from time to time by the Board of Selectmen in accordance with said by-law.

ARTICLE 4: On motion of Board of Selectmen Member Christopher Flanagan, duly seconded, it was unanimously voted that the Town vote to transfer \$10,510 from Free Cash to fund the fuel assistance special article.

ARTICLE 5: On motion of Community Preservation Committee Member Diane Rochelle, duly seconded, it was unanimously voted pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$100,000 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Dennis Cemetery Advisory Committee pursuant to a grant agreement between the Board of Selectmen and the Dennis Cemetery Advisory Committee to fund the South Dennis Congregational Church Cemetery and West Dennis Cemetery Burial Marker Preservation and Repair, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

ARTICLE 6: On motion of Community Preservation Committee Member Regina White, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$10,000 from the Community Preservation Affordable Housing Reserves Fund as a grant to the Housing Assistance Corporation pursuant to a grant agreement between the Board of Selectmen and the Housing Assistance Corporation to fund the Cape Housing Institute, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

ARTICLE 7: On motion of Board of Selectmen Member Christopher Flanagan, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$57,150 from the Community Preservation Open Space and Recreation Reserves Fund as a grant to the Town of Dennis Recreational Department pursuant to a grant agreement between the Board of Selectmen and Town of Dennis Recreational Department to fund the Johnny Kelley Basketball Courts Restoration/Repair Project, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

ARTICLE 8: On motion of Community Preservation Committee Member Dorria DiManno, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$11,372 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Swan Lake Cemetery Association, Inc. pursuant to a grant agreement between the Board of Selectmen and the Swan Lake Cemetery Association, Inc. to fund the Repair of Historic gravestones, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

ARTICLE 9: On motion of Community Preservation Committee Member Christopher Foley, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$30,750 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Josiah Dennis Manse Committee pursuant to a grant agreement between the Board of Selectmen and the Josiah Dennis Manse Committee to

fund the West Schoolhouse Stabilization Phase I at the historic West Schoolhouse, located at 61 Whig Street, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

ARTICLE 10: On motion of Community Preservation Committee Member Jeffrey Treiber, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$63,200 from the Community Preservation Open Space and Recreation Reserves Fund as a grant to the Town of Dennis Recreational Department pursuant to a grant agreement between the Board of Selectmen and the Town of Dennis Recreational Department to fund the Wixon Courts Restoration and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as they deem appropriate.

ARTICLE 11: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted, to authorize the Dennis Water District to participate in the Town of Dennis' previously established Other Post-Employment Benefits (OPEB) Trust Fund, subject to any procedures and criteria established by the Town's board of trustees of the OPEB Trust Fund, in accordance with and subject to any and all other requirements of G.L. c. 32B, §20(k).

ARTICLE 12: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted, to authorize the Board of Selectmen to file a home rule petition as follows:

AN ACT ESTABLISHING A DEPARTMENT OF MUNICIPAL FINANCE IN THE TOWN OF DENNIS.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. There shall be a Department of Municipal Finance in the Town of Dennis, which shall be responsible for the performance of all fiscal and financial activities of the Town, including those duties and responsibilities related to municipal finance activities which prior to the effective date of this Act were performed by or under the authority of the Town Accountant and the Town Treasurer-Collector. The Board of Assessors and Director of Assessing shall be part of the Department of Municipal Finance, however, the Board of Assessors shall continue to exercise all of the duties and responsibilities of a Board of Assessors under the General Laws, except as otherwise provided in Section 3 of this Act. The Department of Municipal Finance shall have such additional powers, duties and responsibilities with respect to municipal finance-related functions and activities as the Town may from time to time provide by by-law.

SECTION 2. The Department of Municipal Finance shall be under the direct control and supervision of a Director of Municipal Finance who shall be appointed by and be responsible to the Board of Selectmen. The Director of Municipal Finance shall be a person especially fitted by

education, experience and training to perform the duties of the office. The educational qualifications shall consist of a Master's Degree, preferably in Accounting or Business Administration, granted by an accredited degree-granting college or university. The professional experience shall include at least 3 years of prior full-time compensated service in accounting or business administration. Alternatively, 5 years or more of such professional experience and a Bachelor's Degree in an appropriate discipline shall qualify an applicant. Seven years or more of prior full-time compensated experience in accounting or business administration shall also qualify any applicant. The salary, fringe benefits and other conditions of employment of the Director of Municipal Finance, including but not limited to, severance pay, relocation expenses, reimbursement for expenses incurred in the performance of their duties or office, liability insurance, conditions of discipline, termination, dismissal, reappointment, performance standards and leave may be established by contract.

SECTION 3. The Director of Municipal Finance shall be responsible for the supervision and coordination of all activities of the Department in accordance with the General Laws, Town By-laws, administrative codes and rules and regulations. The Director of Municipal Finance may serve as the Town Accountant and have all the powers, duties and responsibilities of, and be subject to the liabilities and penalties conferred and imposed by law on the office of Town Accountant, and shall be responsible for coordinating the fiscal management procedures of the offices of the Town Treasurer-Collector,

Board of Assessors and Town Accountant, and shall be the administrator of budgeting, including financial reporting, accountability and control, as well as an advisor on financial and programmatic implications of current and future policies to all Town departments, the Town Administrator and the Board of Selectmen. The Director of Municipal Finance shall be responsible for coordinating all financial tasks required by the General Laws, and shall accomplish such tasks in accordance with the dates specified in the Massachusetts Department of Revenue municipal calendar, as it may be amended from time to time.

SECTION 4. Notwithstanding any general or special law to the contrary, and except as provided in this Act, there shall be a Treasurer-Collector in the Town of Dennis who shall have the powers, duties and responsibilities of, and be subject to the liabilities and penalties conferred and imposed by law on the office of Treasurer and Collector under the General Laws. The Board of Selectmen shall appoint the Treasurer-Collector. The Treasurer-Collector shall be a person especially fitted by education, experience and training to perform the duties of the office.

SECTION 5. Upon the effective date of this Act, the appointed Town Accountant holding office shall become the Director of Municipal Finance in the Town of Dennis. The appointed incumbent holding the office of Treasurer-Collector for the Town of Dennis, as of the effective date of this Act, shall continue to hold said office and to perform the duties thereof and further this Act shall have no effect on the incumbent's salary or benefits. Thereafter, appointments to the position of Treasurer-Collector shall be made in accordance with Section 4 of this Act. The Treasurer-Collector and Director of Assessing shall be employees of the Department of Municipal Finance under the direction and supervision of the Director of Municipal Finance.

SECTION 6. Contracts or liabilities in force on the effective date of this Act shall not be affected by consolidation of certain financial functions of the Town as provided in this Act.

SECTION 7. Chapter 11 of the Acts of 1996 is hereby repealed.

SECTION 8. This Act shall take effect upon its passage.

ARTICLE 13: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to amend the General bylaws of the Town by repealing in its entirety Chapter 14 of the Town Code entitled Design Review Panel.

ARTICLE 14: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to authorize the Board of Selectmen to acquire by gift for general municipal purposes and for drainage, septic system and parking for the Senior Center Project, the fee interest in the property located at 7 Pine Wood Road, Dennis, Massachusetts, containing 34,863 square feet, more or less, and shown as Lot 7 on a plan of land entitled " Rescission, Plan of Land in East Dennis, Massachusetts, as Prepared for Friends of Dennis Senior Citizens, Inc.," dated September 8, 2017, prepared by Sweetser Engineering, recorded with Barnstable County Registry of Deeds in Plan Book 673, Page 85, on such terms and conditions as the Board of Selectmen deem in the best interests of the Town, and further to authorize the Board of Selectmen to enter into all agreements and execute any and all instruments as may be necessary or convenient on behalf of the Town to effect said acquisition.

ARTICLE 15: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted to amend the General Bylaws, Article X Chapter 19 Section 19-13 of the Town Code, Waterways Dredge and Maintenance Program Receipts Reserved Capital Improvements Fund as follows:

§19-13 Authority to increase deposit.

In accordance with Chapter 118 of the Acts of 2008, the Board of Selectmen is hereby authorized to increase the portion of the revenue derived from the Waterways fees to be deposited into said fund as follows:

- A. One hundred percent of transient fees.
- B. ~~Fifty~~ **Seventy five** percent of the parking fees.
- C. Fifty percent of the non-resident slip holders fees.
- D. Fifty percent of the resident slip holders fees.
- E. ~~Sixty~~ **One hundred** percent of private dock and rack fees;

ARTICLE 16: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted to amend the General Bylaws, Article X of the Town Code, Waterways Dredge and Maintenance Program Receipts Reserved Capital Improvements Fund, as follows;

provided that in addition to the requirements of General Laws Chapter 40, Section 32, this bylaw amendment shall not take effect until the Home Rule Petition amending Chapter 118 of the Acts of 2008 approved in Article 16 of the October 16, 2018 Special Town Meeting is adopted by the General Court and signed into law:

§ 19-13. Authority to increase deposit.

In accordance with Chapter 118 of the Acts of 2008, the Board of Selectmen is hereby authorized to increase the portion of the revenue derived from the Waterways fees to be deposited into said fund as follows:

- A. One hundred percent of the transient fees.
- B. Fifty percent of the parking fees.
- C. Fifty percent of the non-resident slip holders fees.
- D. Fifty percent of the resident slip holders fees.
- E. Sixty percent of private dock and rack fees.
- F. One hundred percent of Waterways Special Use permit fees;**

ARTICLE 17: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted in accordance with the Selectmen's Fee Limitation By-law, to establish new daily parking fees as follows:

Daily parking – Sesuit East Side (vehicle) per day \$10

Daily parking – Sesuit East Side (vehicle with trailer) per day \$15

Delete Current Fee:

~~Daily parking – East side (car, car and trailer) \$8 Daily/\$10 Weekends~~

and that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

ARTICLE 18: On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted in accordance with the Selectmen's Fee Limitation By-law, to establish new daily parking fees as follows:

June 1 to September 30 \$4/ft/night

October 1 to May 31 \$2/ft/night

Delete Current Fees:

~~Summer per ft. daily: \$2/ft/night~~

~~Spring and Fall per ft. daily: \$1.50ft/night~~

~~Late Fall, early Spring, Winter per ft. daily: \$1/ft/night~~

and that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

It was unanimously voted to adjourn (dissolve) the meeting at 7:33 p.m. on October 16, 2018.

STATE ELECTION

TUESDAY, NOVEMBER 6, 2018

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

PRECINCTS

1. Carleton Hall	Sybil O'Brien, Warden
2. Dennis Senior Center	Virginia Devine, Acting Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Phyllis Horton, Warden
5. Dennis Police Station	George Holland, Warden

in said Dennis on Tuesday, November 6, 2018. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 11,871

Total Vote Cast: 8,375 (70.55%)

Precincts	1	2	3	4	5	Total
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Senator in Congress – Vote for not more than ONE

*Elizabeth A. Warren	886	951	774	854	829	4294
Geoff Diehl	894	834	593	754	672	3747
Shiva Ayyadurai	43	35	48	49	40	215
All Others	1	0	1	0	0	2
Blanks	29	35	15	18	20	117
Total	1853	1855	1431	1675	1561	8375

Governor & Lt. Governor – Vote for not more than ONE

*Baker and Polito	1430	1427	1003	1246	1174	6280
Gonzalez & Palfrey	362	345	394	377	353	1831
All Others	2	8	2	5	0	17
Blanks	59	75	32	47	34	247
Total	1853	1855	1431	1675	1561	8375

Attorney General - Vote for not more than ONE

*Maura Healey	1069	1118	912	987	1001	5087
James R. McMahon, III	761	716	495	667	538	3177
All Others	1	0	0	0	0	1
Blanks	22	21	24	21	22	110
Total	1853	1855	1431	1675	1561	8375

Precincts	1	2	3	4	5	Total
Secretary of State – Vote for not more than ONE						
*William Francis Galvin	1193	1202	958	1067	1071	5491
Anthony M. Amore	598	549	389	517	414	2467
Juan G. Sanchez, Jr.	26	39	42	47	31	185
All Others	0	0	0	1	0	1
Blanks	36	65	42	43	45	231
Total	1853	1855	1431	1675	1561	8375

Treasurer – Vote for not more than ONE						
*Deborah B. Goldberg	1044	1059	870	930	970	4873
Keiko M. Orrall	723	664	460	621	487	2955
Jamie M. Guerin	26	38	43	51	32	190
All Others	0	0	0	0	0	0
Blanks	60	94	58	73	72	357
Total	1853	1855	1431	1675	1561	8375

Auditor – Vote for not more than ONE						
*Suzanne M. Bump	955	960	785	846	903	4449
Helen Brady	760	728	495	669	519	3171
Daniel Fishman	48	35	54	38	47	222
Edward J. Stamas	16	28	38	41	21	144
All Others	0	0	0	0	0	0
Blanks	74	104	59	81	71	389
Total	1853	1855	1431	1675	1561	8375

Representative in Congress – Vote for not more than ONE						
*Bill Keating	1028	1069	893	973	998	4961
Peter D. Tedeschi	806	763	521	689	537	3316
All Others	0	2	0	0	0	2
Blanks	19	21	17	13	26	96
Total	1853	1855	1431	1675	1561	8375

Councillor – Vote for not more than ONE						
*Joseph C. Ferreira	935	964	810	880	903	4492
Thomas F. Keyes	842	799	555	728	583	3507
All Others	0	0	0	1	0	1
Blanks	76	92	66	66	75	375
Total	1853	1855	1431	1675	1561	8375

Senator in General Court – Vote for not more than ONE						
*Julian Andre Cyr	997	1058	885	946	932	4818

John G. Flores	818	761	524	689	579	3371
All Others	0	0	0	1	0	1
Blanks	38	36	22	39	50	185
Total	1853	1855	1431	1675	1561	8375

Representative in General Court – Vote for not more than ONE

*Timothy R. Whelan	1154	1127	753	986	909	4929
Steven Leibowitz	654	667	641	639	607	3208
All Others	1	1	0	0	0	2
Blanks	44	60	37	50	45	236
Total	1853	1855	1431	1675	1561	8375

District Attorney – Vote for not more than ONE

*Michael D. O’Keefe	1397	1378	1030	1244	1205	6254
All Others	7	9	6	6	10	38
Blanks	449	468	395	425	346	2083
Total	1853	1855	1431	1675	1561	8375

Clerk of Courts – Vote for not more than ONE

*Scott W. Nickerson	1384	1363	1015	1233	1170	6165
All Others	3	2	4	8	7	24
Blanks	466	490	412	434	384	2186
Total	1853	1855	1431	1675	1561	8375

Register of Deeds – Vote for not more than ONE

*John F. Meade	1385	1357	1012	1240	1167	6161
All Others	2	6	2	7	7	24
Blanks	466	492	417	428	387	2190
Total	1853	1855	1431	1675	1561	8375

County Commissioner – Vote for not more than ONE

*Leo G. Cakounes	974	936	637	832	715	4094
Ronald J. Bergstrom	782	828	711	758	754	3833
All Others	0	0	0	0	1	1
Blanks	97	91	83	85	91	447
Total	1853	1855	1431	1675	1561	8375

Barnstable Assembly Delegates – Vote for not more than ONE

*John W. Ohman	1287	1296	981	1140	1152	5856
All Others	2	2	1	5	2	12
Blanks	564	557	449	530	407	2507
Total	1853	1855	1431	1675	1561	8375

Questions

Precincts	1	2	3	4	5	Total
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Question 1

Yes	511	536	480	537	541	2605
*No	1294	1286	922	1109	988	5599
Blanks	48	33	29	29	32	171
Total	1853	1855	1431	1675	1561	8375

Precincts	1	2	3	4	5	Total
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Question 2

*Yes	1187	1237	980	1097	1052	5553
No	592	552	403	528	441	2516
Blanks	74	66	48	50	68	306
Total	1853	1855	1431	1675	1561	8375

Question 3

*Yes	1147	1171	939	1075	1045	5377
No	651	637	457	562	474	2781
Blanks	55	47	35	38	42	217
Total	1853	1855	1431	1675	1561	8375

***Voted**

DISTRICT & SPECIAL TOWN ELECTION
Tuesday, December 4, 2018

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

PRECINCTS

- | | |
|---|--------------------------------|
| 1. Carleton Hall | Sybil O'Brien, Warden |
| 2. Dennis Senior Center | Virginia Devine, Acting Warden |
| 3. Dennis Public Library | Nancy Porteus, Warden |
| 4. 1867 West Dennis Graded School House | Phyllis Horton, Warden |
| 5. Dennis Police Station | George Holland, Warden |

in said Dennis on Tuesday, December 4, 2018. The polls were declared open at 12:00 noon and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 11,903

Total Vote Cast: 2,244 (18.85%)

School District Election:

Precincts	1	2	3	4	5	Total
School District Question						
Yes	399	323	149	239	251	1361
No	261	249	95	143	131	879
Blanks	2	2	0	0	0	4
Total	662	574	244	382	382	2242

Special Town Election

Precincts	1	2	3	4	5	Total
Town Question						
Yes	392	320	149	238	250	1349
No	267	253	95	144	133	892
Blanks	2	0	0	0	0	2
Total	661	573	244	382	383	2243

***Voted**

Town Counsel
KP Law, P.C. - 2018 Summary

Matter Name	Case #	Date Filed / Opened	Billed 2018	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
BOARD OF SELECTMEN / GENERAL					
General – Miscellaneous opinions, drafting, telephone consultations re: municipal finance, housing, public safety, etc.	N/A	1996	\$12,976.05	\$271,245.00 / \$54,702.49	Continuing. ²
Williamson v. Chief of Police - Petitioner appeal of 6/29/17 suspension of her license to carry firearms by the Town of Dennis Police Department following the use of her firearm in the home by her roommate which resulted in a suicide.	Orleans District Court No. 1726CV0173	9/17	\$258.08	\$2,472.98 \$127.98	Following an evidentiary hearing held at the Orleans District Court in 12/17 the District Court restored the petitioner's license to carry; the Chief decided not to appeal the decision to Superior Court in a certiorari appeal; this matter is now closed.
Contracts – Miscellaneous contract review and drafting	N/A	3/01	\$7,770.00	\$59,907.00 / \$32.82	Continuing, including assistance with public bidding.
Sec. 208 Water Quality Update	N/A	6/15	\$0.00	\$221.00 / \$18.40	Monitor the implications of the EPA's updates to the Area Wide Water Quality Management Plan for Cape Cod pursuant to Sec. 208 of the Clean Water Act
Wastewater	N/A	3/01	\$3,897.10	\$6,302.60 / \$0.00	Assist the Town in drafting special legislation to create the DHY Clean Waters Community Partnership; Advise the Town with respect to negotiating an agreement with Harwich and Yarmouth.
Licensing – Miscellaneous opinions, representation at hearings, as requested	N/A	1996	\$0.00	\$32,256.00 / \$860.32	Continuing.
Town Meeting – Review of articles, warrant preparation, attendance at meetings	N/A	2/02	\$12,464.54	\$168,798.00 / \$3,109.83	Continuing.
Hatch v. Dennis Police Chief - Petition for judicial review of the Police Chief's denial of a firearms identification card renewal, due to felony convictions in 1974.	Orleans District Court No. 1826CV203	9/18	\$525.00	\$525.00 / \$0.00	On 9/21/18, we filed an Answer on behalf of the Chief. The Court scheduled a hearing for 11/19/18, which was continued to 1/7/18 at the request of the parties to allow the parties to discuss a potential resolution of this case.
The Trustees of the Cranberry Knoll Realty Trust v. John M. Walulak et al. - Action	Orleans District Court No.	3/18	\$385.00	\$653.50 /	The Town is named as defendant/party-in-interest by virtue of a tax lien: on 4/3/18, the Town filed an Answer

Matter Name	Case #	Date Filed / Opened	Billed 2018	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
Trust v. John M. Walulak, et al. - Action brought by Trustees of a condominium to recover unpaid common expenses.	Court 2018226C-V0045			\$0.00	an Answer on 4/3/18, the Town filed to the complaint; thereafter, on 6/8/18, the co-defendant, John M. Walulak, died and counsel has recently asked the Court that this matter be held in abeyance until a personal representative of Mr. Walulak's estate is appointed, virtue of a tax lien;
GENERAL LABOR SERVICES					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$227.50	\$87,642.50 / \$2,942.06	Continuing.
BOARD OF HEALTH					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$17.50	\$17,232.50 / \$574.55	Continuing.
BOARD OF APPEALS					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$0.00	\$18,304.75 / \$220.05	Continuing.
Hickey v. Dennis ZBA - Appeal from the ZBA's 4/14/16 decision to deny an appeal by plaintiff owners of 104 Shore Drive from the 2/18/16 determination of the Building Commissioner/Zoning Officer that replacement of a walkway and stairs by Pathways Association, Inc. on a way next to their residential lot, which provides pedestrian access for a subdivision development to the nearby beach, does not require variance relief.	Land Court No. 2016 MISC 0000218-AHS; Appeals Court No. 2017-P-0382	4/16	\$3,132.50	\$27,525.75 / \$1,453.70	We filed a Motion to Dismiss for failure to file a Notice of Appeal with the Town Clerk, pursuant to G. L. c. 40A, §17, but the Court took no action on the Motion and allowed Plaintiffs' request to conduct limited discovery as to whether the Town Clerk knew about the appeal during the appeal period; we filed a Motion for Summary Judgment, which the Plaintiffs opposed, a hearing was held on 10/6/16; the Land Court dismissed the Complaint; the plaintiffs filed an appeal and the Appeals Court overturned the decision, reinstating the Complaint; Pathways Association then filed a Motion to Intervene in the case, which was granted, and has filed a petition for review of the Appeals Court decision in the Supreme Judicial Court; preme Judicial Court denied the petition on 9/14/18 and the case was returned to the Land Court; the Land Court granted Pathways Association's Motion to Intervene in its proceedings, and scheduled a short discovery period.

Matter Name	Case #	Date Filed / Opened	Billed 2018	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
Birdsey v. Dennis ZBA - Appeal of the ZBA's 10/12/16 decisions (1) denying an appeal of the Building Commissioner's determination that the lot width of 58 Featherbed Lane (the "Property") is insufficient for a second dwelling, (2) denying Plaintiff's application for a special permit, and (3) denying Plaintiff's application for a variance.	Land Court, No. 16 MISC 00658	4/16	\$0.00	\$3,605.00 / \$0.00	Soon after the Complaint was filed the plaintiff withdrew the Complaint; this matter is closed.
O'Connor, et al. v. Dennis ZBA, et al.- Appeal from 10/2/15 decision upholding the denial of a building permit	Land Court, No. 15MISC-000423 - GHP	11/15	\$0.00	\$18,375.00 / \$52.18	Building Commissioner determined that the lot in question, located at 18 Hiram Pond Road, is a nonconforming lot which is not subject to any grandfathered zoning protections; the parties filed Cross-Motions for Summary Judgment, and on 8/3/16, the Land Court entered judgment in favor of the Board; the plaintiffs filed a notice of appeal on 8/19/16; appellate briefs were filed; On 11/15/17, the Appeals Court affirmed, and the case is now closed.
Calvo v. ZBA and Raspuilo -Appeal from 11/29/11 grant of a special permit for addition to condo unit.	Barnstable Superior Court No. 11-0750; Appeals Court No. 2016-P-1143	12/11	\$158.75	\$4,204.00 / \$97.25	Abutter appeal ³ ; plaintiff's claims were directed at applicant/co-defendant; Court allowed an assented-to motion to amend the complaint to remove the ZBA and the ZBA is no longer a party; final judgment entered against the private co-defendants who were ordered them to remove the addition installed at Condo#2, 37D, Off of Old Wharf Road, cease using the unit as a year round residence and pay damages; an appeal was filed and the Appeals Court affirmed the final judgment; further appellate review was denied and this matter is now closed.
BOARD OF ASSESSORS					
General – Miscellaneous written opinions, consultations and drafting	N/A	1/01	\$0.00	\$2,030.50 / \$5.93	Continuing.
Appellate Tax Board – Consultation, opinions, and defense of minor taxpayer appeals of assessments	N/A	1996	\$0.00	\$44,124.00 / \$2,767.46	Continuing.

Matter Name	Case #	Date Filed / Opened	Billed 2018	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
In Re: Matter of Estate of Noah Sears - Estate seeks a Petition to Sell Real Estate in Dennis owned by the Estate that had been previously identified by the Town Assessor as "owners unknown"	Barnstable Probate and Family Court, No. BA15P0675EA	3/16	\$2,222.50	\$15,531.21 / \$466.64	The Town, and the Northfield Mt. Hermon School are the two sole beneficiaries under the Will of Samuel Robbins through the Estate of Noah Sears; Town Counsel negotiated an agreement in principle on 8/4/16 to settle the matter -both the Town and Northfield Mt. Hermon School have agreed to accept \$75,000 each from the proceeds of the sale of the subject real estate he agreement in principle was reached on 8/4/16; we received the Town's distribution following the sale of the property and the Court's approval. This matter is now closed.
BUILDING COMMISSIONER					
General – Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1996	\$5,905.00	\$45,893.50 / \$107.57	Continuing.
Burke v. DOR and Town and Building Inspector - Action for declaratory relief to invalidate a 6/7/01 cease and desist order concerning property known as 23 Uncle Bills Way, which is the subject of a 2004 tax taking instrument	Barnstable Superior Court No. 1272CV00592	10/14	\$5,905.00	\$46,919.00 / \$1,223.89	In March of 2016, the Town filed a Motion for Summary Judgment; at the hearing on 5/24/16, the Court ruled from the bench and awarded judgment in favor of the Town and Building Commissioner; the plaintiff appealed the judgment; on N11/16/18, the Appeals Court issued an order affirming the Superior Court's decision; he time for the plaintiff to file a petition for further appellate review has expired; this matter is closed.
Town v. Edward Daly, Trustee - Enforcement action demanding removal of landscaped fence and irrigation system with Town's right of way abutting 12 Chase Avenue	Barnstable Superior Court No. 1872CV00527	5/18	\$4,930.70	\$4,305.00 / \$625.70	Town Counsel filed a Verified Complaint and Motion for Preliminary Injunction resulting in issuance of a Court Order requiring removal of the fence and landscaped area from the Town's right of way; on 11/23/18, we filed a voluntary stipulation of dismissal after compliance had been achieved; this matter is now closed.

Matter Name	Case #	Date Filed / Opened	Billed 2018	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
Town v. Taylor, et al. - Enforcement action demanding removal of patio and picnic table from Town's property abutting defendants' property at 8 Sea Street.	Barnstable Superior Court No.	5/18	\$245.00	\$245.00 / \$0.00	After Town Counsel sent a demand letter to the owner, the encroachment was removed; this matter is now closed.
CONSERVATION COMMISSION					
General – Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1996	\$87.50	\$27,155.00 /	Continuing.
Downs v. Conservation Commission III - Appeal of Conservation Commission 6/19/14 decision denying Notice of Intent to construct float and ramp at 98 Merchant Avenue	Barnstable Superior Court No. 1472CV00404; Appeals Court No. 2016-P-0689	12/14	\$0.00	\$22,601.50 / \$226.40	Because the complaint raised Constitutional claims, the Town's insurer initially defended the case; constitutional claims were subsequently dismissed; case was then transferred to Town Counsel to represent the Conservation Commission in the underlying appeal; Court granted the Conservation Commission's cross motion for judgment on the pleadings upholding the denial decision under the bylaw; appeal was filed by a project applicant; the Town filed a reply brief; the Appeals Court issued a favorable decision upholding the Superior Court decision affirming the Conservation Commission's denial order of conditions; this matter is now closed.
Hickey, et al. v. Conservation Commission - Appeal of the 3/3/16 OOC issued to Pathways Association, Inc., to allow the construction of a stairway and platform structure over a right of way that abuts the plaintiffs' property	Barnstable Superior Court, C.A. No. 1672CV00210; Appeals Court No. 2017-P-1292	5/16	\$455.00	\$3,500.00 / \$179.39	The Superior Court entered a judgment dismissing the plaintiffs' Complaint for lack of standing; the plaintiffs appealed the Superior Court decision to the Appeals Court; the Appeals Court issued a decision upholding the Superior Court decision; this matter is now closed.
HISTORIC DISTRICT COMMISSION					
PLANNING BOARD					

Matter Name	Case #	Date Filed / Opened	Billed 2018	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
General - Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1993	\$0.00	\$16,131.50 / \$13.44	Continuing.
Walsh v. Town of Dennis Planning Board, et al. - Appeal by abutter of 111 Prince Way from the 9/20/16 final action by the Planning Board to grant special permit relief to the Town to construct a group home for veterans at 1341 Route 134	Land Court No. 16 MISC 000602-HPS; Appeals Court No. 2018-P-0751	10/16	\$10,199.57	\$67,046.52 / \$1,843.62	In 2/18, the Land Court granted the Town's Motion for Summary Judgment, dismissing the plaintiffs Complaint on the grounds that he lacks standing to pursue his claim, because the proposed group home does not adversely affect any interest of the plaintiffs that is protected by the Zoning By-law at issue; the plaintiff filed an appeal; the plaintiff has filed his appellate brief and we filed a response brief; the Appeals Court recently indicated that it would hold oral arguments in this matter in F2/19, although it has not actually scheduled a date.
Miramar Park Association v. Town - Associations brought action pursuant to G.L. c. 214, §7A seeking to delay or prevent the Town from undertaking a dredging project at the Swan Pond River in Dennis which is fully permitted by local, State and Federal regulatory authorities	Barnstable Superior Court No. BACV2014-00438; Appeals Court No. 2017-P-627 Supreme Judicial Court, No. SJC-12449	9/14	\$9,587.32	\$46,626.50 / \$6,038.96	In 2014, the Court denied the plaintiff's request for a preliminary injunction to prevent the dredging project; cross motions for summary judgment were filed; on 2/16/17, the Superior Court issued a judgment in the plaintiff's favor; the Town appealed the judgment and, after briefs were filed, the Supreme Judicial Court assumed jurisdiction over the case on its own initiative; on 3/8/18, the Court held oral arguments on March 8, 2018; on 8/30/18, the Supreme Judicial Court vacated and set aside the order enjoining the Town to periodically to nourish Miramar Beach and also, reversing the order granting summary judgment to the plaintiffs; the matter was remanded for entry of judgment for the Town which was entered by the Superior Court on 10/9/18; this matter is now closed.
REAL ESTATE / LAND ACQUISITION					
General - Advising, drafting deeds, easements and restrictions; negotiating purchases and sales	N/A	5/01	\$1,706.25	\$47,435.50 / \$3,699.28	Continuing.
Hemlock Lane - Assist with layout and easement necessitated by state reconfiguration of Route 6, Exit 9	N/A	1/11	\$0.00	\$10,116.50 /	The Town needs to obtain easement from Water District; this matter is still pending.

Matter Name	Case #	Date Filed / Opened	Billed 2018	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
Land Bank Spear Depot - Assist with purchase from Stephen G. Spear 18.25 acres - Depot Road.	N/A	6/15	\$0.00	\$0 / \$618.83	We prepared License Agreement between Town and Spear; this matter is now closed.
Dennis Yacht Club Land Swap	N/A	10/15	\$0.00	\$2,226.50 / \$31.00	We are reviewing title to the parcels to be exchanged; Yacht Club attorney preparing plans for the land exchange and filing petitions with the Land Court; this matter is still pending.
465 Main Street Sale - Represent the Town in sale of land with building thereon at 465 Route 28.	N/A	11/16	\$122.50	\$5,337.50 / \$275.00	We drafted and negotiated the purchase and sale agreement, and prepared Deed and closing documents; we also delivered the Deed to the Buyer for recording at the Registry of Deeds; this matter is now closed.
98 South Yarmouth Road Sale to Habitat - Represent the Town in its sale of property pursuant to Article 5 of the October 27, 2015 Special Town Meeting and review of affordable housing documents.	N/A	9/16	\$105.00	\$1,837.50 / \$0.00	We drafted the Deed to property and closing documents; we finalized Land disposition agreement and Regulatory Agreement; we also delivered documents to Buyer for recording at the Registry of Deeds; this matter is now closed.
Melpet Community Housing - Represent Town in all aspects of lease of property for affordable housing development including preparation of Ground Lease, Land Development agreement and review of affordable housing documents	N/A	5/11	\$0.00	\$ / \$0.00	Utility easements were delivered to Verizon and eversource for recording; this matter is now closed.
Hoil Property Off Paddocks Path- Represent Town in all aspects of the acquisition of approximately 9 acres off Paddocks Path and acceptance of conservation restriction on property.	N/A	2/16	\$35.00	\$9,765.00 / \$1,345.99	We reviewed the title examination, Deeds and Conservation Restriction to property; we drafted the Closing documents and also conducted closing and record Deed and conservation Restriction; this matter is now closed.
61 Old Hills Road Property Acquisition - Assist the Town in a property acquisition.	N/A	5/17	\$262.50	\$1,330.00 / \$0.00	Negotiations to acquire the property through arms length transaction with counsel for owner were unsuccessful; this matter is still pending.

Matter Name	Case #	Date Filed / Opened	Billed 2018	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
Donation of Lot 7, Pine Wood Road - Represent the Town in its acquisition of Lot 7, Pine Wood Road and rights to install septic system by License Agreement.	N/A	4/18	\$630.00	\$630 / \$0.00	We drafted a donation agreement and warrant article for the acceptance of donation; this matter is still pending.
Municipal Affordable Housing - Assist with development of sites for affordable housing.	N/A	11/08	\$2,148.50	\$9,045.50 / \$0.00	We negotiated a management agreement with Housing Authority for management of acquired property at Fiord Drive and Swan River; acquisition of additional sites is still pending.
Hokum Rock Road Affordable Housing Project - Represent the Town in negotiating and drafting a Ground Lease, Land Development Agreement and affordable housing documents.	N/A	6/18	\$437.50	\$437.50 / \$0.00	We drafted the Ground Lease and negotiated terms with the Developer; this matter is still pending.
Owner Unknown Parcels - Advise the Town on the potential acquisition or taking of small parcels some of which assessed as owner unknown.	N/A	5/17	\$16,847.09	\$3,360.00 / \$14,222.09	Title research is complete on several properties north of transfer station; with owners known for these several properties, the Town is ready to move forward with eminent domain takings, subject to authorization and notice; this matter is still pending.
COMMUNITY PRESERVATION COMMITTEE					
General - Miscellaneous written opinions, consultations and drafting	N/A	12/06	\$3,132.50	\$31,220.50 / \$3,431.09	Continuing.
HARBORMASTER					
Miscellaneous written opinions, consultations and drafting	N/A	3/01	\$0.00	\$2,547.50 / \$0.00	Continuing.

¹ Cost - includes two components:

Fees - charges for attorney time.

Disbursements - includes reimbursement of out-of-pocket expenses, such as

sheriff fees, recording fees, and deposition and trial transcripts.

²

Continuing - means that the issue is a general matter that is ongoing.

³

Abutter appeal - When a permit or other benefit has been granted, the Town participates only minimally in defense, leaving the expenditure of effort, time and cost to the private parties in interest who actively litigate their positions.

Note: Date Filed/Opened – From present record keeping system: 1996 - present

BOARD OF ASSESSORS

Under Massachusetts General Laws, Chapter 40, Section 56, the Board of Assessors is required to assess property at full and fair cash valuation; triennially, the Commissioner of Revenue certifies compliance with this requirement. In November of this year, the Department of Revenue approved the FY19 values and new growth. Shortly thereafter, the tax rate for Fiscal Year 2019 was established.

The average single family home assessment increased from last fiscal year, moving from \$443,200 to \$472,700. The new property assessments reflect the Departments estimate of market value on January 1, 2018. The certified tax rate for the year is \$6.17 per thousand dollars in valuation. All property assessments can be viewed by clicking on the Assessors Database on the town website at www.town.dennis.ma.us.

Following is the Fiscal Year 2019 Property Classification, which depicts the total values and tax levies borne by each class of property for Fiscal Year 2019.

Class	% of Levy	Valuation	Levy
Residential	92.5365%	\$6,555,285,784	\$40,446,113.29
Open Space	0.0099%	\$699,534	\$4,316.12
Commercial	5.3143%	\$376,463,862	\$2,322,782.03
Industrial	0.5791%	\$41,027,500	\$253,139.68
Personal	1.5602%	\$110,523,360	\$681,929.13
TOTAL	100%	\$7,084,000,040	\$43,708,280.25

Many thanks go to the Board of Assessors, Administration, the Board of Selectmen, and other Departments, as well as the Assessing Department staff: Ann Martello, Colleen Mercurio, Judy Cassidy, Angela Smith and Kathleen Travelo, for their efforts, support and professionalism.

Respectfully Submitted,
David B. Wood, MAA
Director of Assessing

Board of Assessors
David H. Tately, MAA, Chairman
Patricia Debs, MAA
Cathy Fryxell, MAA
Gary J. Fryxell
Anthony Podlesney, MAA

OFFICE OF THE TREASURER/COLLECTOR

A primary responsibility of the Treasurer/Collector's Office is the collection of Real Estate, Personal Property, Motor Vehicle Excise, and Boat Excise taxes. For Real Estate and Personal Property taxes, the Town uses a quarterly billing system: although bills are mailed semi-annually, each bill includes two separate payment coupons to allow taxpayers to pay on a quarterly basis. Preliminary bills are mailed on June 30, and include coupons for payments due August 1st and November 1st. "Actual" bills are mailed on December 31, and include coupons for February 1st and May 1st payments.

Checks must be made payable to the Town of Dennis, and to ensure they are applied to the correct bill/year, must include the applicable payment coupon. Payment is applied on the date it is received at the Tax Office – we do not accept postmark dates. Interest begins to accrue on any unpaid amounts on the day after the tax due date.

Payments can be made in person at Town Hall, by mail, electronically on our website (www.town.dennis.ma.us), or placed in the locked deposit box located at the entrance to Town Hall. Our office is open 8:30 AM - 4:30 PM, Monday-Friday, excluding holidays. Payments placed in the Deposit Box after hours will be applied on the next business day. Payments by mail should be mailed to our tax processing center at PO Box 1019, Medford, MA 02155-0011.

In January 2019, I became the Treasurer/Collector. I look forward to this responsibility and I am committed and dedicated to generating revenue, protecting the Town's financial assets, streamlining processes for efficiencies and ensuring taxpayers receive excellent customer service.

On the following pages I submit the annual report of the Treasurer/Collector, which includes the Ending Cash Balances for Fiscal Year 2018, the Schedule of Outstanding Receivables as of June 30, 2018 and the Annual Wage Report for Fiscal Year 2018.

As always, the Office of the Treasurer/Collector encourages feedback from our "customers"...the taxpayers. Please feel free to reach out to me directly with any questions or concerns. Additionally, my gratitude extends to the Board of Selectman, to the Administration, to our dedicated staff: Assistant Treasurer/Collector Rodney Simone, Anne Clancy, Barbara Mahoney, Deidre Clifford and Tone Raneo for their endless dedication and hard work.

Respectfully Submitted,
Catherine Lynds
Treasurer/Collector

TOWN OF DENNIS
ENDING CASH BALANCES

Fiscal Year 2018

For the period ending June 30, 2018	Balance
Cape Cod Five - Affordable Housing	125,400.54
Cape Cod Five - Arts and Cultural	1,477.09
Cape Cod Five - Bass River Park	180,436.63
Cape Cod Five - Beach Credit	7,528.68
Cape Cod Five - Beach Improvement	791,777.85
Cape Cod Five - BOH Credit	257.14
Cape Cod Five (Bond - Bass River Island)	0.00
Cape Cod Five (Bond - Davenport Duck)	1,352.22
Cape Cod Five (Bond - Davenport Bertram)	27,886.27
Cape Cod Five (Bond - Dr Stanton Ext)	55,246.61
Cape Cod Five (Bond - Etzkorn)	3,442.72
Cape Cod Five (Bond - James Lebel)	3,864.86
Cape Cod Five (Bond - McPhee Assoc.)	0.00
Cape Cod Five (Bond - NHC-MA101)	66,216.37
Cape Cod Five (Bond - Richard Lane)	2,228.63
Cape Cod Five (Bond- MS Oceanview	88,273.30
Cape Cod Five (Bond - Steven Spears)	71,119.19
Cape Cod Five - Buildings Credit	83.54
Cape Cod Five - Conservation	3,121.45
Cape Cod Five - DEA Overtime	12,720.45
Cape Cod Five - Depository	1,131,191.57
Cape Cod Five - Dredge	31,575.49
Cape Cod Five - Escrow Clearing Account	20,298.71
Cape Cod Five - Golf Capital	376,574.92
Cape Cod Five - Golf Credit Card	1,990,717.66
Cape Cod Five - Golf Pro Shop	420,662.39
Cape Cod Five - Investment	797,113.88
Cape Cod Five - Medicare B	0.00
Cape Cod Five - Payroll	45.17
Cape Cod Five - Police Fed Seized Assets	2,192.33
Cape Cod Five - Program Income	222,011.46
Cape Cod Five - Recreation	38,107.12
Cape Cod Five - Septic	0.00
Cape Cod Five - Small Cities	981.21
Cape Cod Five - Small Cities Program Miscellaneous	19,012.04
Cape Cod Five - Vendor	244,113.27
Century Bank Lockbox	3,126,917.15
Centruy MM	122,099.68
Century Bank Stabilization	280,346.71
Citizens Bank FEMA	3,838.87
MMDT General Cash	3,349,569.55
Rockland Trust - OPEB	783,578.46
Santander Bank Ambulance	889,384.30
Unibank Ambulance	831,424.45
Unibank Clerk	22,397.01
Unibank Harbor	672,063.36
Unibank Lockbox	461,401.09
Unibank Natural Resources	0.00
Unibank Recreation	253,900.91
Unibank Sticker Credit Cards	48,332.59
Unibank Unipay	1,105,284.52
Webster Capital Improvement	1,465,180.65
Webster CPA	1,755,016.73
Webster Depository	609,882.04
Webster Stabilization	3,052,606.78
Bartholomew	649,597.76
Petty Cash	4,115.00
	<hr/> <hr/>
	26,223,968.37

**TOWN OF DENNIS
TAX COLLECTOR BALANCES**

Fiscal Year 2018

For the period ending June 30, 2018	Balance June 30, 2017	Committed Fiscal 2018	Balance June 30, 2018
2018 Real Estate Tax		41,637,564.19	1,174,346.00
2017 Real Estate Tax	1,127,562.26		286,509.00
2016 Real Estate Tax	297,662.30		190,129.00
2015 Real Estate Tax	151,013.39		1,888.25
2014 Real Estate Tax	(346.97)		3,304.09
2013 Real Estate Tax	3,305.40		4,941.42
2012 Real Estate Tax	645.86		2,723.24
2011 Real Estate Tax	252.61		5,254.98
2010 Real Estate Tax	(3,421.11)		2,019.72
2009 Real Estate Tax	(15.47)		-
2008 Real Estate Tax	0.23		-
1997 Real Estate Tax	189.51		189.51
1996 Real Estate Tax	181.08		181.08
2018 CPA Tax		1,248,999.49	39,410.32
2017 CPA Tax	41,599.34		9,968.07
2016 CPA Tax	11,190.46		6,321.52
2015 CPA Tax	5,265.17		9.59
2014 CPA Tax	145.27		107.89
2013 CPA Tax	92.08		92.08
2012 CPA Tax	81.69		81.69
2011 CPA Tax	153.08		(264.43)
2010 CPA Tax	156.49		(384.09)
2018 Personal Property Tax		593,886.63	29,101.36
2017 Personal Property Tax	22,752.73		9,808.11
2016 Personal Property Tax	9,091.42		7,638.73
2015 Personal Property Tax	6,719.45		5,908.86
2014 Personal Property Tax	2,742.59		2,589.22
2013 Personal Property Tax	2,314.82		2,216.25
2012 Personal Property Tax	2,181.01		2,111.98
2011 Personal Property Tax	59.11		33.83
2010 Personal Property Tax	2,672.31		2,627.71
2009 Personal Property Tax	3,935.76		3,886.27
2008 Personal Property Tax	3,338.35		3,321.58
2007 Personal Property Tax	3,133.17		3,126.38
2006 Personal Property Tax	2,454.97		2,454.97
2005 Personal Property Tax	2,314.40		2,314.40
2004 Personal Property Tax	4,437.47		4,437.47
2003 Personal Property Tax	6,510.64		6,505.65
2002 Personal Property Tax	5,626.00		5,626.00
2001 Personal Property Tax	8,221.68		8,221.68
2000 Personal Property Tax	5,974.37		5,974.37
1999 Personal Property Tax	8,079.83		8,079.83
1998 Personal Property Tax	7,773.46		7,773.46
1996 Personal Property Tax	(105.75)		(105.75)
2018 Motor Vehicle Tax		2,287,352.15	220,953.25
2017 Motor Vehicle Tax	253,155.65		102,233.08
2016 Motor Vehicle Tax	89,570.48		40,826.33
2015 Motor Vehicle Tax	38,896.58		23,276.97
2014 Motor Vehicle Tax	14,625.11		11,591.35
2013 Motor Vehicle Tax	13,998.88		12,101.11
2012 Motor Vehicle Tax	10,438.39		9,631.50
2011 Motor Vehicle Tax	9,658.35		9,014.52
2010 Motor Vehicle Tax	12,098.80		11,917.46
2009 Motor Vehicle Tax	13,323.24		13,474.69
2008 Motor Vehicle Tax	17,765.31		17,185.95
2007 Motor Vehicle Tax	22,869.03		22,552.35
2006 Motor Vehicle Tax	25,470.51		24,950.73
2005 Motor Vehicle Tax	21,210.28		21,022.82
2004 Motor Vehicle Tax	23,534.22		23,436.04
2003 Motor Vehicle Tax	17,022.68		16,966.54
2002 Motor Vehicle Tax	15,407.77		15,407.77
2001 Motor Vehicle Tax	13,134.56		13,134.56
2000 Motor Vehicle Tax	10,040.54		10,040.54
1999 Motor Vehicle Tax	8,343.46		8,343.46
1998 Motor Vehicle Tax	9,674.30		9,674.30

1997 Motor Vehicle Tax	12,646.72	12,589.06
1996 Motor Vehicle Tax	7,192.41	7,017.24
1995 Motor Vehicle Tax	8,655.38	8,655.36
1994 Motor Vehicle Tax	10,130.39	10,130.37
1993 Motor Vehicle Tax	10,308.32	9,718.75
1991 Motor Vehicle Tax	85.00	

2018 Boat Excise Tax		64,089.50	13,212.98
2017 Boat Excise Tax	7,923.10		6,827.25
2016 Boat Excise Tax	5,789.31		3,638.00
2015 Boat Excise Tax	5,356.26		4,856.50
2014 Boat Excise Tax	3,461.98		3,607.01
2013 Boat Excise Tax	2,186.63		1,918.45
2012 Boat Excise Tax	1,706.29		1,476.92
2011 Boat Excise Tax	1,936.48		1,919.49
2010 Boat Excise Tax	1,950.11		1,875.13
2009 Boat Excise Tax	4,374.06		4,287.97
2008 Boat Excise Tax	4,880.50		4,827.44
2007 Boat Excise Tax	4,579.46		4,526.38
2006 Boat Excise Tax	3,366.50		3,313.41
2005 Boat Excise Tax	2,156.50		2,156.50
2004 Boat Excise Tax	2,163.00		2,163.00
2003 Boat Excise Tax	4,017.43		4,017.43
2002 Boat Excise Tax	3,354.57		3,354.57
2001 Boat Excise Tax	3,426.50		3,426.50
2000 Boat Excise Tax	6,478.00		6,478.00
1999 Boat Excise Tax	3,912.09		3,912.09
1998 Boat Excise Tax	4,839.90		4,839.90
1997 Boat Excise Tax	5,676.50		5,676.50

Other Receivable Balances as of June 30, 2018

2018 Water Liens	3,366.52	3,533.86
2018 Septic Loan	1,691.19	1,891.67
2018 Septic Loan Interest	510.35	575.31
2018 Stanley/Hinckley/Tuckoosa Betterment	830.50	830.49
2018 Stanley/Hinckley/Tuckoosa Betterment Interest	207.62	166.10
2018 Hazlewood Betterment	212.60	318.90
2018 Hazlewood Betterment Interest	63.78	47.84
2018 Black Ball Hill Betterment	-	-
2018 Black Ball Hill Betterment Interest	-	-
2018 Janet Road Betterment	-	126.36
2018 Janet Road Betterment Interest	-	37.91
2018 Rocky Ridge Betterment	-	2,189.33
2018 Rocky Ridge Betterment Interest	-	-
Tax Title	914,349.00	1,005,324.69
CPA/Land Bank Tax Title	12,787.00	21,535.86
Water Tax Title	11,341.00	6,522.62
Betterments Tax Title	10,341.87	2,379.63
Deferred Property Taxes	27,572.00	30,732.00

Other Revenue Collected FY 2018

Collected FY 2018

Int/Pen on Real Estate & Personal Property	246,128.56
Int/Pen on CPA	6,507.66
Int/Pen on Motor Vehicle & Boat Excise	124,969.45
Int/Pen on Private Betterments	75.23
Int/Pen on Water Liens/Water District	197.67
Int/Pen on Septic Loans	88.49
Int/Pen on Tax Title	72,500.97
Municipal Lien Certificate Revenue	26,141.00
Returned Check Fees	350.00

2018 WAGES

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
MODERATOR						
Chamberlain, Robert	450.00	-	-	-	-	450.00
TOTAL MODERATOR	450.00	-	-	-	-	450.00
SELECTMAN						
Flanagan, Christopher	1,333.36	-	-	-	-	1,333.36
McCormick, Paul	2,000.00	-	-	-	-	2,000.00
McMahon, Sheryl	-	-	-	-	-	-
Mezzadri, Robert	2,000.00	-	-	-	-	2,000.00
Terrio, John	2,000.00	-	-	-	-	2,000.00
Turner, Cleon	666.64	-	-	-	-	666.64
TOTAL SELECTMAN	8,000.00	-	-	-	-	8,000.00
ADMINISTRATION						
Barr, Laurie	49,978.62	1,553.39	-	-	-	51,532.01
Barr, Laurie (MIS)	-	6,222.93	-	-	-	6,222.93
Cobb, Taylor	92,884.73	-	-	-	-	92,884.73
Heemsoth, Deborah	89,430.93	-	-	-	650.00	90,080.93
Marsh, Dorria	4,124.82	-	-	-	-	4,124.82
O'Connell, Kristin	8,184.30	-	-	-	-	8,184.30
O'Connell, Kristin (Sticker Sales)	4,023.79	-	-	-	-	4,023.79
O'Connell, Kristin (Health Dept)	8,976.84	152.96	-	-	-	9,129.80
Shea, Jacquelyn	55,203.09	5,807.52	-	-	-	61,010.61
Shea, Jacquelyn (MIS)	-	2,917.52	-	-	-	2,917.52
Sullivan, Elizabeth	163,241.42	4,000.00	-	-	-	167,241.42
TOTAL ADMINISTRATION	476,048.54	20,654.32	-	-	650.00	497,352.86
ACCOUNTANT						
Dittrich, Kelly	29,814.86	2,533.12	-	-	-	32,347.98
Dittrich, Kelly (Treasurer/Sticker Sales)	1,121.39	-	-	-	-	1,121.39
Gibbs, MaryAnne	125,666.28	-	-	-	700.00	126,366.28
Whipple, Mara	62,979.29	-	-	-	1,075.00	64,054.29
TOTAL ACCOUNTANT	219,581.82	2,533.12	-	-	1,775.00	223,889.94
ASSESSOR						
Cassidy, Judith	17,253.23	-	-	-	-	17,253.23
Martello, Ann	48,456.45	-	-	-	-	48,456.45
Mercurio, Colleen	43,892.50	-	-	-	-	43,892.50
Smith, Angela	36,505.02	-	-	-	-	36,505.02
Travelo, Kathleen	42,253.00	507.20	-	-	1,025.00	43,785.20
Travelo, Kathleen (MIS)	-	5,298.70	-	-	-	5,298.70
Travelo, Kathleen (COA)	1,004.06	-	-	-	-	1,004.06
Wood, David	85,225.79	-	-	-	-	85,225.79
TOTAL ASSESSOR	274,590.05	5,805.90	-	-	1,025.00	281,420.95
TREASURER/COLLECTOR						
Cabral, Catherine	32,355.50	-	-	-	-	32,355.50
Clancy, Anne	65,511.27	148.28	-	340.88	1,125.00	67,125.43
Clifford, Deirdre	36,200.16	-	-	-	-	36,200.16
Costello, Suzanne	2,090.00	-	-	-	-	2,090.00
Coyne, Caleb	3,093.75	70.13	-	-	-	3,163.88
Donlan, Christopher	6,743.00	-	-	-	-	6,743.00
MacConnell, Patricia	7,558.23	26.44	-	-	-	7,584.67
Mahoney, Barbara	38,413.22	-	-	-	-	38,413.22
Ounanian, Jane	2,134.00	-	-	-	-	2,134.00
Perry, Carol	1,674.38	-	-	-	-	1,674.38
Raneo, Tone	43,717.84	-	-	-	1,125.00	44,842.84
Simone, Rodney	53,698.40	-	-	-	-	53,698.40
TOTAL TREAS/COLLECTOR	293,189.75	244.85	-	340.88	2,250.00	296,025.48
LEGAL ADMINISTRATION						
Gothan, Wendy	95,193.35	-	-	-	650.00	95,843.35

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
TOTAL LEGAL ADMIN	95,193.35	-	-	-	650.00	95,843.35
MANAGEMENT INFORMATION SYSTEMS						
Clough, Jeffrey	49,747.52	174.70	-	-	-	49,922.22
Doody, Andrew	59,670.28	-	-	-	-	59,670.28
Messier, Alicia	74,491.02	-	-	-	-	74,491.02
Proto, Daniel	93,299.05	-	-	-	600.00	93,899.05
TOTAL MIS	277,207.87	174.70	-	-	600.00	277,982.57
TOWN CLERK						
Bunce, Theresa Twiggy	75,712.84	550.00	-	-	-	76,262.84
McDonald, Sara	37,388.82	2,447.52	-	-	-	39,836.34
McDonald, Sara (MIS)	-	2,484.12	-	-	-	2,484.12
TOTAL TOWN CLERK	113,101.66	5,481.64	-	-	-	118,583.30
ELECTIONS						
Alben, MaryAnn	250.25	-	-	-	-	250.25
Bell, Carole	571.50	-	-	-	-	571.50
Belmore, Mary	156.75	-	-	-	-	156.75
Callaghan, Karen	308.00	-	-	-	-	308.00
Clabby, Mary	253.00	-	-	-	-	253.00
Clark, Barbara	670.50	-	-	-	-	670.50
Corcoran, Patricia	2,202.25	-	-	-	-	2,202.25
Cross, Elizabeth	583.00	-	-	-	-	583.00
Dellner, Dawn Marie	1,058.75	-	-	-	-	1,058.75
Derick, Ruth	591.25	-	-	-	-	591.25
Devine, Virginia	984.50	-	-	-	-	984.50
Dillaire, Claudia	409.75	-	-	-	-	409.75
Forte, Edna	648.50	-	-	-	-	648.50
Frederickson, Susan	151.25	-	-	-	-	151.25
Goldberg, Eve	789.25	-	-	-	-	789.25
Haaland, Mary	79.75	-	-	-	-	79.75
Hassett, Patricia	387.75	-	-	-	-	387.75
Holland, George	1,170.01	-	-	-	-	1,170.01
Holland, Sheila	159.50	-	-	-	-	159.50
Horton, Phyllis	821.26	-	-	-	-	821.26
Kennedy, Dolores	583.00	-	-	-	-	583.00
Lillis, Alexandra	561.00	-	-	-	-	561.00
MacDougall, Margaret	577.50	-	-	-	-	577.50
Majka, Janet	1,089.00	-	-	-	-	1,089.00
Majka, Janet	1,336.50	-	-	-	-	1,336.50
Mattson, Katherine	420.75	-	-	-	-	420.75
Maull, Elaine	341.00	-	-	-	-	341.00
McAloon, Margaret	1,086.75	-	-	-	-	1,086.75
McGrath, Shirlene	308.00	-	-	-	-	308.00
Nelson, Judith	478.50	-	-	-	-	478.50
O'Brien, Sybil	1,125.02	-	-	-	-	1,125.02
Parker, Barbara	310.75	-	-	-	-	310.75
Parker, Betty	770.64	-	-	-	-	770.64
Patrie, Joanne	569.25	-	-	-	-	569.25
Peterson, Judith	1,561.50	-	-	-	-	1,561.50
Porteus, Nancy	1,268.44	-	-	-	-	1,268.44
Prusak, Donna	23.00	-	-	-	-	23.00
Richardson, Donna	755.75	-	-	-	-	755.75
Sakellis, Patricia	255.75	-	-	-	-	255.75
Sarver, Marilyn	71.50	-	-	-	-	71.50
Schneekloth, Mary	151.25	-	-	-	-	151.25
Stevens, Jane	563.75	-	-	-	-	563.75
Tivnan, Mary	63.25	-	-	-	-	63.25
Tosiello, Kathleen	247.50	-	-	-	-	247.50
Tosti, Carmella	211.75	-	-	-	-	211.75
Travelo, Alyce	1,212.75	-	-	-	-	1,212.75
Turner, Barbara	464.75	-	-	-	-	464.75
Valente, Michele	572.00	-	-	-	-	572.00
White, Patricia	572.00	-	-	-	-	572.00
Wilkerson, Helen	753.50	-	-	-	-	753.50

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Zopatti, Carl	145.75	-	-	-	-	145.75
TOTAL ELECTIONS	30,698.62	-	-	-	-	30,698.62
NATURAL RESOURCES						
Arrigo, Christopher	9,408.00	300.00	-	-	-	9,708.00
Burnham, Erin	71,594.19	3,019.98	-	-	-	74,614.17
Childs, Teresa	7,161.58	-	-	-	-	7,161.58
Gillis, Joanna	46,442.82	2,614.22	-	-	-	49,057.04
Johnson, Karen	100,447.36	-	-	-	-	100,447.36
Migliore, Elizabeth	52,152.56	950.00	-	-	-	53,102.56
Mooers, Andrew	9,288.00	931.50	-	-	-	10,219.50
Puopolo, Daniel	9,256.00	741.00	-	-	-	9,997.00
Ricardi, Christopher	4,225.00	117.00	-	-	-	4,342.00
Salvage, Amber	1,013.25	113.99	-	-	-	1,127.24
Shea, Riley	9,744.00	871.50	-	-	-	10,615.50
Southwood, Christopher	45,879.82	813.25	-	-	-	46,693.07
Watts, Janet	7,395.00	-	-	-	-	7,395.00
TOTAL NATURAL RESOURCES	374,007.58	10,472.44	-	-	-	384,480.02
PLANNING						
Fortier, Daniel	96,517.74	-	-	-	700.00	97,217.74
Gregory, Eileen	43,109.93	1,687.10	-	-	-	44,797.03
Witte, Susan	8,023.40	-	-	-	-	8,023.40
TOTAL PLANNING	147,651.07	1,687.10	-	-	700.00	150,038.17
PUBLIC BUILDING MAINTENANCE						
Alward, Richard	45,336.46	13,182.05	-	932.25	-	59,450.76
Crowley, Stephen	43,446.40	11,094.92	-	440.01	775.00	55,756.33
Eaton, Matthew	61,148.40	20,821.70	-	1,097.63	-	83,067.73
Guay, Christopher	43,910.11	11,470.53	-	841.92	675.00	56,897.56
Harvey, Robert	32,700.86	789.29	-	596.50	-	34,086.65
Kampas, Alec	21,804.40	2,883.35	-	-	-	24,687.75
Marcotte, Jeffrey	49,063.64	10,384.05	-	431.29	-	59,878.98
Sisson, Thomas	91,800.18	17,833.59	-	724.23	-	110,358.00
Urquhart, Gregory	6,225.92	-	-	-	-	6,225.92
Williams, Rickey	3,216.27	115.32	-	-	-	3,331.59
TOTAL PUBLIC BUILDING MAINTENANCE	398,652.64	88,574.80	-	5,063.83	1,450.00	493,741.27
POLICE						
Anziano, Brian	2,135.20	-	-	-	-	2,135.20
Barrett, Braydon	6,240.00	67.50	-	-	-	6,307.50
Barry, Robert	43,457.24	2,550.75	-	-	775.00	46,782.99
Benson, Peter	126,114.06	7,694.76	16,771.50	-	-	150,580.32
Brady, John	120,965.58	12,555.58	3,947.00	-	-	137,468.16
Brown, James	75,010.05	17,232.44	584.00	-	-	92,826.49
Bunce, Rachel	7,664.00	352.00	-	-	-	8,016.00
Carr, Ryan	87,879.52	16,664.95	-	-	-	104,544.47
Clarke, Dawn	68,676.35	16,538.66	-	-	1,125.00	86,340.01
Crosbie, Laurie	14,241.65	779.83	-	-	-	15,021.48
Cummings, Brian	111,946.32	29,644.92	1,776.13	-	-	143,367.37
Daniels, Cleve	103,415.57	18,640.46	5,074.20	-	-	127,130.23
De Oliveira, Amanda	55,698.48	3,732.59	-	-	-	59,431.07
DiFrancesco, Nicholas	65,127.47	17,609.48	28,889.75	-	-	111,626.70
DiLauro, Mary	46,789.42	3,025.69	-	-	-	49,815.11
DiMatteo, Peter	184,344.83	-	-	-	-	184,344.83
Downes, Thomas Joseph	82,717.59	16,042.73	9,031.06	-	-	107,791.38
Downs, Thomas John	89,580.80	-	-	-	-	89,580.80
Elias, Alexander	65,820.62	16,394.32	19,920.96	-	-	102,135.90
Emerson, John	106,008.12	23,304.43	3,608.09	-	-	132,920.64
Flynn, Daniel	78,752.00	6,770.57	81,437.43	-	-	166,960.00
Francis, Russell	88,763.38	23,612.92	44,096.54	-	-	156,472.84
Gelnett, Kenneth	102,167.54	2,370.37	-	-	-	104,537.91
Hemler, Brian	65,345.17	5,185.80	384.00	-	-	70,914.97
Hennigan, Christopher	84,939.92	15,733.70	11,903.00	-	-	112,576.62
Hornby, Christine	84,730.18	7,464.53	-	-	-	92,194.71
Hubbard, John	66,834.10	14,487.42	15,201.77	-	-	96,523.29

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Jessop, Henry	85,232.88	32,140.80	20,297.35	-	-	137,671.03
Keating, Kathleen	85,666.15	1,478.48	-	-	-	87,144.63
Lambton, Mark	62,093.08	3,781.17	9,551.75	-	-	75,426.00
Lieberwirth, Cheryl	71,309.89	7,155.06	-	-	700.00	79,164.95
Martin, Marc	73,781.28	3,015.86	15,296.50	-	-	92,093.64
Martin, Sean	83,012.59	6,508.72	-	-	-	89,521.31
McCaffrey, Patrick	85,134.80	8,135.65	1,920.00	-	-	95,190.45
McGlynn, Paul	58,038.71	6,385.74	39,041.00	-	-	103,465.45
Morris, Joseph	98,151.66	13,734.89	19,888.38	-	-	131,774.93
Murphy, Brendan	71,044.49	21,983.05	30,205.13	-	1,025.00	124,257.67
Murray, Thomas	101,469.07	20,447.91	20,105.24	-	-	142,022.22
Nee, Michael	68,795.81	10,152.34	33,788.25	-	-	112,736.40
Niemisto, Brendan	78,482.12	18,028.65	17,157.33	-	-	113,668.10
Patsavos, Nicholas	95,894.17	31,420.02	-	-	-	127,314.19
Pedini, Kathleen	55,617.87	10,791.67	-	-	700.00	67,109.54
Peters, John	85,080.73	6,406.48	50,445.85	-	-	141,933.06
Pina, Sydney	19,582.74	2,172.12	-	-	-	21,754.86
Provencher, Richard	83,416.25	34,108.20	25,972.58	-	-	143,497.03
Richter, Seth	84,829.00	25,796.13	2,774.05	-	-	113,399.18
Skala, Patricia	41,435.55	-	-	-	1,175.00	42,610.55
Stobie, Jared	65,173.49	6,803.52	17,282.00	-	-	89,259.01
Sullivan, Brendan	58,180.07	13,395.93	75.00	-	-	71,651.00
Sullivan, James	149,919.52	-	17,175.84	-	-	167,095.36
Sullivan, William	66,287.78	15,842.08	13,034.00	-	-	95,163.86
Swett, Matthew	82,362.60	20,712.54	7,140.29	-	-	110,215.43
Tibbetts, John	67,607.29	14,776.79	16,796.50	-	-	99,180.58
Tinelli, David	54,805.77	683.75	2,894.87	-	-	58,384.39
Troy, Richard	108,710.11	5,099.81	30,863.88	-	-	144,673.80
Tucker Hryciw, Elizabeth	58,067.11	5,984.96	780.00	-	-	64,832.07
Turner, Kelly	59,809.27	1,811.06	-	-	1,125.00	62,745.33
Turner, Matthew	84,828.95	33,218.29	10,697.53	-	-	128,744.77
Walker, Richard	4,984.67	-	-	-	-	4,984.67
Whiting, Brandon	61,369.36	4,222.97	30,160.75	-	-	95,753.08
Winn, James	26,100.10	2,242.26	13,148.00	-	-	41,490.36
Wunderlich, Krista	70,388.53	13,415.94	196.00	-	-	84,000.47
TOTAL POLICE	4,542,028.62	680,309.24	689,313.50	-	6,625.00	5,918,276.36

FIRE

Adelizzi, John	88,646.80	53,162.84	-	-	-	141,809.64
Anderson, Benjamin	76,898.17	40,180.87	-	-	-	117,079.04
Arledge, Brendan	75,271.36	15,952.14	-	-	-	91,223.50
Boutin, Christopher	77,759.11	42,985.55	-	-	-	120,744.66
Bronstein, Kirk	75,553.41	3,962.53	-	-	-	79,515.94
Brown, Robert	110,088.95	29,966.49	-	-	-	140,055.44
Caruso, Chase	74,713.40	48,849.58	-	-	-	123,562.98
Chadwick, Jared	73,770.50	11,315.28	-	-	-	85,085.78
Chicoine, Timothy	71,437.21	36,172.36	-	-	-	107,609.57
Conlon, Christopher	71,437.19	34,990.71	-	-	-	106,427.90
Conlon, Matthew	54,511.93	11,221.24	-	-	20.72	65,753.89
Conlon, Wayne	87,646.85	53,054.78	-	-	-	140,701.63
Cross, Bradford	76,917.51	37,970.54	-	-	-	114,888.05
Crowell, Jacob	812.00	-	-	-	-	812.00
Dellner, Mark	168,283.44	750.00	-	-	-	169,033.44
Demoracski, Michael	59,620.19	6,404.13	-	-	20.74	66,045.06
Desley, David	72,045.28	26,211.14	-	-	-	98,256.42
DiMatteo, Daniel	8,945.31	449.33	-	-	-	9,394.64
Donlan, John	110,368.09	11,784.60	-	-	-	122,152.69
Drake, Jon	75,711.72	11,771.67	-	-	-	87,483.39
Dunford, Samuel	41,919.20	1,890.51	-	-	20.73	43,830.44
Dunton, Brian	80,490.02	19,657.78	-	-	-	100,147.80
Gonneville, James	16,087.67	57.40	-	-	-	16,145.07
Guerreiro, Christopher	95,637.85	56,965.66	-	-	-	152,603.51
Gula, Edward	89,796.39	48,539.92	-	-	-	138,336.31
Hersey, Michael	71,877.13	23,284.96	-	-	-	95,162.09
Heselton, Myles	68,446.07	3,202.60	-	-	-	71,648.67
Hierholcer, Steven	84,563.77	23,443.44	-	-	-	108,007.21
Holmes, Jeffery	71,456.71	34,879.43	-	-	-	106,336.14

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Hooper, Robert	61,620.21	11,950.47	-	-	20.72	73,591.40
Kelley, Brian	77,457.99	27,476.72	-	-	-	104,934.71
Kent, Anthony	100,062.05	44,606.72	-	-	-	144,668.77
La Cross, Charles	77,227.47	24,356.16	-	-	-	101,583.63
LaBonte, Troy	39,187.90	17,537.02	-	-	20.73	56,745.65
Larkowski, Jeffery	77,008.17	13,967.80	-	-	-	90,975.97
Laurie, R Kevin	40,095.14	7,663.57	-	-	-	47,758.71
Lawler, Nicholas	78,133.39	31,502.40	-	-	-	109,635.79
Martin, David	75,713.40	32,032.78	-	-	-	107,746.18
Mayo, Wayne	77,899.56	27,120.27	-	-	-	105,019.83
McCarthy, Laura	4,700.80	-	-	-	-	4,700.80
McCarthy, Laura (Assistant Town Clerk)	48,318.92	2,640.98	-	-	1,075.00	52,034.90
Meehan, Phelim	80,123.14	30,303.57	-	-	-	110,426.71
Mosher, Bert	71,327.14	21,770.15	-	-	-	93,097.29
Moyer, Nancy	80,094.85	17,832.84	480.00	-	-	98,407.69
Mulholland, Geoffrey	80,123.11	9,145.72	-	-	-	89,268.83
Muniz, Anthony	61,640.93	6,379.51	-	-	-	68,020.44
O'Connell, Daniel	91,179.56	15,297.25	-	-	-	106,476.81
Pedini, Nicholas	58,475.91	12,013.26	-	-	20.72	70,509.89
Perry, Jeffrey	86,226.74	25,845.78	-	-	-	112,072.52
Pessotti, Emily	62,979.20	-	-	-	1,175.00	64,154.20
Prue, Paul	71,991.41	9,077.80	-	-	-	81,069.21
Raspante, Vincent	81,859.70	36,160.09	-	-	-	118,019.79
Reardon, Robert	56,643.03	11,454.72	-	-	20.72	68,118.47
Riker, Edward	76,936.12	28,335.49	-	-	-	105,271.61
Riker, Renee	522.00	-	-	-	-	522.00
Robertson, Conor	45,801.64	14,140.05	-	-	20.72	59,962.41
Sargent, Shane	74,713.31	11,280.15	-	-	-	85,993.46
Savin, Keith	28,930.41	1,993.20	-	-	-	30,923.61
Woodward, Eric	72,327.08	13,285.12	-	-	-	85,612.20
TOTAL FIRE	4,070,033.51	1,194,247.07	480.00	-	2,415.80	5,267,176.38

INSPECTIONAL SERVICES

Barton, Kerry	42,172.68	1,823.81	-	-	-	43,996.49
Boudreau, Richard	28,340.64	246.55	-	-	578.59	29,165.78
Checkoway, R Peter	960.00	-	-	-	-	960.00
DiBenedetto, Mark	46,306.62	-	-	-	-	46,306.62
Fowler, Paul	47,169.29	-	-	-	-	47,169.29
Garte, Daniel	22,387.31	13.57	-	-	-	22,400.88
Hammond, Mary Lou	43,717.85	151.69	-	-	1,075.00	44,944.54
Mayo, Nicholas	80,769.24	-	-	-	-	80,769.24
Moir, Samantha	39,502.23	442.50	-	-	-	39,944.73
Sinclair, William	12,195.93	-	-	-	-	12,195.93
TOTAL INSPECTIONAL SVCS	363,521.79	2,678.12	-	-	1,653.59	367,853.50

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
ANIMAL CONTROL						
Harrington, Jennifer	10,795.76	-	-	-	-	10,795.76
Harrington, Jennifer (Police)	56.00	-	-	-	-	56.00
Keogh, Desmond	2,061.12	-	-	-	-	2,061.12
Miranda, Lori	74,587.30	129.57	-	-	-	74,716.87
Miranda, Lori (Police)	-	3,215.40	2,920.00	-	-	6,135.40
Radziewicz, Janet	11,370.23	-	-	-	-	11,370.23
Radziewicz, Janet (Police)	70.00	-	-	-	-	70.00
TOTAL ANIMAL CONTROL	98,940.41	3,344.97	2,920.00	-	-	105,205.38
HARBOR MASTER						
Abrahamson, Sara	3,048.76	-	-	-	-	3,048.76
Abrahamson, Tanner	9,653.28	68.63	-	-	-	9,721.91
Barbi, Isabel	5,231.26	-	-	-	-	5,231.26
Callahan, Joseph	6,389.77	-	-	-	-	6,389.77
Cave, Clinton	5,886.57	-	-	-	-	5,886.57
Farber, Dawson	85,852.35	-	-	-	-	85,852.35
Gerwatowski, Danilo	7,821.20	33.19	-	-	-	7,854.39
Iachetta, Joanne (Harbor)	23,968.96	-	-	-	-	23,968.96
Iachetta, Joanne (Recreation)	12,084.48	-	-	-	-	12,084.48
Iachetta, Joanne (Beach)	23,968.96	-	-	-	1,125.00	25,093.96
Martone, Jack	9,326.65	374.07	-	-	-	9,700.72
McKenzie, William	57,061.62	8,140.50	-	861.16	-	66,063.28
Mei, Richard	4,170.88	68.63	-	-	-	4,239.51
Murphy, Hunter	4,516.89	-	-	-	-	4,516.89
Nickerson, Jake	7,534.71	-	-	-	-	7,534.71
Rodriguez-Shaw, Dylan	3,853.14	-	-	-	-	3,853.14
Sanborn, Madison	6,497.39	475.69	-	-	-	6,973.08
Smalkais, Colin	2,062.50	-	-	-	-	2,062.50
Tierney, Joseph	831.13	-	-	-	-	831.13
TOTAL HARBOR MASTER	279,760.50	9,160.71	-	861.16	1,125.00	290,907.37
DPW-ENGINEER						
Andrade, Thomas	112,406.04	-	-	-	650.00	113,056.04
Reed, Robert	74,843.58	-	-	1,688.41	750.00	77,281.99
Sullivan, Adam	60,389.19	355.14	-	649.92	-	61,394.25
Vassil, Thomas	42,071.17	45.36	-	-	-	42,116.53
Whelan, Dorothy	56,066.16	-	-	-	1,175.00	57,241.16
TOTAL DPW-ENGINEER	345,776.14	400.50	-	2,338.33	2,575.00	351,089.97
DEPARTMENT OF PUBLIC WORKS						
Bandekow, David	43,204.64	9,496.96	-	1,389.86	-	54,091.46
Brown, Christopher	4,887.76	-	-	-	-	4,887.76
Call, Christopher	71,076.47	5,756.35	-	4,194.08	825.00	81,851.90
Chiurri, Anthony	77,694.48	3,788.39	-	4,585.79	775.00	86,843.66
Clancy, Patrick	59,762.43	9,693.89	-	2,869.08	-	72,325.40
Cronin, Daniel	2,703.94	10.69	-	-	-	2,714.63
Crowell, Robert	74,778.37	12,862.89	-	4,397.42	750.00	92,788.68
DeJoie, Timothy	56,117.23	17,163.94	-	3,505.91	725.00	77,512.08
Galvin, Henry	59,874.02	14,694.00	-	3,759.11	-	78,327.13
Giannelli, Lance	58,161.96	10,108.64	-	2,716.59	-	70,987.19
Greer, William	63,545.21	8,925.63	-	3,857.70	725.00	77,053.54
Hall, Arthur	62,318.40	11,980.42	-	4,226.50	775.00	79,300.32
Hossfeld, Devin	4,271.54	452.99	-	-	-	4,724.53
Ice, Joseph	8,710.33	1,640.52	-	-	-	10,350.85
Jackson, Luke	2,593.51	352.69	-	-	-	2,946.20
Johansen, David	132,657.45	-	-	-	700.00	133,357.45
Joy, Adam	63,967.81	17,387.68	-	3,241.70	-	84,597.19
Lysko, James	3,309.56	336.65	-	-	-	3,646.21
Martin, Jeffrey	5,411.83	-	-	-	-	5,411.83
Martin, Thomas	50,477.20	2,572.77	-	2,763.13	-	55,813.10
McLaughlin, Andrew	6,993.19	614.53	-	-	-	7,607.72
Montana, Joseph	11,822.14	182.53	-	-	-	12,004.67
Norgeot, John	17,816.06	1,234.41	-	-	-	19,050.47
O'Connor, Shea	6,644.08	432.85	-	-	-	7,076.93
Osborn, Gabrielle	54,277.28	6,288.76	-	-	-	60,566.04

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Rebello, Mathieu	26,406.74	3,486.37	-	28.19	-	29,921.30
Ricker, Michael	5,296.18	162.75	-	-	-	5,458.93
Robichaud, Kevin	62,722.84	18,581.09	-	3,940.88	725.00	85,969.81
Rocco, Michael	62,745.32	22,761.02	-	4,613.23	-	90,119.57
Rounseville, Gregory	109,916.03	1,067.81	-	4,010.68	750.00	115,744.52
Sands, Michelle	56,066.03	244.95	-	-	1,075.00	57,385.98
Shea, Wiley	14,418.80	2,141.00	-	289.60	-	16,849.40
Smith, Rebecca	67,057.45	15,343.14	-	-	650.00	83,050.59
Van Hoose, Bryan	28,906.97	3,062.55	-	3,578.64	825.00	36,373.16
Walker, Richard	35,256.79	-	-	-	-	35,256.79
TOTAL DPW	1,471,870.04	202,828.86	-	57,968.09	9,300.00	1,741,966.99

WASTE COLLECTION/DISPOSAL

Brouthers, Robert	13,209.75	85.50	-	-	-	13,295.25
Calisti, Jack	54,718.24	7,517.85	-	2,521.54	-	64,757.63
Contonio, Chad	80,995.33	20,584.50	-	5,658.18	-	107,238.01
Doyle, John	795.00	-	-	-	-	795.00
Huckins, Amy	48,581.80	2,476.25	-	1,545.78	675.00	53,278.83
Ice, Thomas	27,266.48	3,143.88	-	29.04	-	30,439.40
Meeker, Jacob	13,266.76	1,571.07	-	-	-	14,837.83
Mucci, John	49,178.16	510.61	-	1,247.18	725.00	51,660.95
Nigro, Ivan	68,944.16	16,265.58	-	231.54	-	85,441.28
Norgeot, Richard	63,000.19	11,191.60	-	4,092.04	825.00	79,108.83
Tierney, Brian	18,353.37	308.81	-	-	-	18,662.18
TOTAL WASTE COL/DISP	438,309.24	63,655.65	-	15,325.30	2,225.00	519,515.19

HEALTH INSPECTION

Dutson, Noreen	19,452.56	81.23	-	-	-	19,533.79
Golding, Maya	33,260.58	156.82	-	-	-	33,417.40
Graczewski, Annette	34,365.42	116.18	-	-	-	34,481.60
Hayes, Terence	67,111.38	-	-	-	650.00	67,761.38
Keller, Kristen	64,403.18	-	-	-	700.00	65,103.18
Murphy, Sarah	34,774.29	231.99	-	-	-	35,006.28
Schoener, Carrie	47,889.83	237.04	-	-	-	48,126.87
Sears, Lisa	16,192.48	126.56	-	-	-	16,319.04
Singleton, Jennifer	669.20	-	-	-	-	669.20
TOTAL HEALTH INSPECTION	318,118.92	949.82	-	-	1,350.00	320,418.74

COUNCIL ON AGING

Baker, Joan	18,374.79	236.94	-	-	-	18,611.73
Calemmo, Stephen	500.00	-	-	-	-	500.00
Carroll, Vicki	44,733.29	-	-	-	825.00	45,558.29
Creighton, William	500.00	-	-	-	-	500.00
Ellars, Vernon	500.00	-	-	-	-	500.00
Hastings, Sean	500.00	-	-	-	-	500.00
Hevey, Charlotte	500.00	-	-	-	-	500.00
Jones-Deardmond, Sherrie	13,893.94	-	-	-	-	13,893.94
Jordan, Linda	500.00	-	-	-	-	500.00
Joy, Shannon	12,173.99	-	-	-	-	12,173.99
Kossow, Samatha	41,566.08	-	-	-	-	41,566.08
Lavin, Janet	105.13	-	-	-	-	105.13
LeBlanc, Paul	500.00	-	-	-	-	500.00
Malone, Carol	500.00	-	-	-	-	500.00
Mason, Edward	500.00	-	-	-	-	500.00
Miles, Marianne	500.00	-	-	-	-	500.00
Norton, Loretta	407.81	-	-	-	-	407.81
Prendergast, Marion	55,582.70	-	-	-	-	55,582.70
Rapaport, Ann	26,769.05	-	-	-	-	26,769.05
Schott, Christine	500.00	-	-	-	-	500.00
Smith, Cleveland	500.00	-	-	-	-	500.00
Traverse, James	500.00	-	-	-	-	500.00
Turzyn, Wallace	500.00	-	-	-	-	500.00
Vazquez, Brenda	73,701.96	-	-	-	-	73,701.96
Walters, Valerie	500.00	-	-	-	-	500.00
TOTAL COUNCIL ON AGING	294,808.74	236.94	-	-	825.00	295,870.68

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
LIBRARY						
Chesley, Howard	270.00	-	-	-	-	270.00
Chesley, Judith	202.50	-	-	-	-	202.50
Cooney, Karen	19,783.47	124.41	-	-	-	19,907.88
Cullen, Cynthia	80,657.60	-	-	-	-	80,657.60
Cunningham, Julia	30.00	-	-	-	-	30.00
Cunningham, Lisa	43,639.30	176.19	-	-	-	43,815.49
Hernandez, Veronica	11,475.00	45.00	-	-	-	11,520.00
Johnson, Ellen	1,797.50	-	-	-	-	1,797.50
Kramer, Nicole	50,208.21	-	-	-	-	50,208.21
Lavalley, Brian	39,234.76	-	-	-	-	39,234.76
Remie, Julienne	5,512.50	-	-	-	-	5,512.50
Sullivan, Joyce	21,779.13	121.88	-	-	-	21,901.01
Wilson, Jane	225.00	-	-	-	-	225.00
Winslow, Lucy	4,564.50	-	-	-	-	4,564.50
TOTAL LIBRARY	279,379.47	467.48	-	-	-	279,846.95
RECREATION						
Anderson, Samuel	3,121.89	-	-	-	-	3,121.89
Barr, Michelle	3,128.00	-	-	-	-	3,128.00
Brownlee, Evan	5,184.00	-	-	-	-	5,184.00
Cullen, Kaitlyn	3,481.90	-	-	-	-	3,481.90
Cullen, Patrick	3,289.00	-	-	-	-	3,289.00
Deparde, Margaret	4,237.75	-	-	-	-	4,237.75
Dornback, Andrew	6,675.75	-	-	-	-	6,675.75
Fiore, Maria	556.50	-	-	-	-	556.50
Goodwin, Kathleen	1,825.13	-	-	-	-	1,825.13
Hardy, Bethany	2,868.76	-	-	-	-	2,868.76
Hauss, Melissa	2,652.00	-	-	-	-	2,652.00
Heard, Charles	8,239.00	-	-	-	-	8,239.00
Kelley, Hannah	3,457.00	-	-	-	-	3,457.00
Kennedy, Hannah	3,352.52	-	-	-	-	3,352.52
Mackey, Mary	5,207.26	-	-	-	-	5,207.26
McCarthy, Jacob	2,051.50	-	-	-	-	2,051.50
Moran, Grace	2,340.00	-	-	-	-	2,340.00
Murphy, Gerrit	53,885.28	-	-	-	-	53,885.28
Nazir, Brian	7,518.64	-	-	-	-	7,518.64
O'Connor, Addie	11,375.16	-	-	-	-	11,375.16
Pineau, Dustin	90,629.54	-	-	1,667.25	750.00	93,046.79
Schoener, Lindsay	3,652.00	-	-	-	-	3,652.00
Seavey, Rebecca	2,733.50	-	-	-	-	2,733.50
Stanley, Shea	4,173.00	-	-	-	-	4,173.00
Taugher, Edward	4,578.00	-	-	-	-	4,578.00
Williams, Bryden	1,638.75	-	-	-	-	1,638.75
Yeomans, Ryan	4,147.00	-	-	-	-	4,147.00
TOTAL RECREATION	245,998.83	-	-	1,667.25	750.00	248,416.08
BEACHES						
Abagat, Franz	2,683.88	-	-	-	-	2,683.88
Agrela, Dominic	3,672.01	-	-	-	-	3,672.01
Allen, Harv	6,451.50	-	-	-	-	6,451.50
Angelone, Louis	6,152.50	-	-	-	-	6,152.50
Angelone, Peadar	8,493.38	-	-	-	-	8,493.38
Antos, Kailer	4,545.38	-	-	-	-	4,545.38
Asack, Benjamin	2,785.89	-	-	-	-	2,785.89
Bagley, Matthew	49.50	-	-	-	-	49.50
Bassick, Grace	2,964.50	-	-	-	-	2,964.50
Beach, Christopher	3,352.50	-	-	-	-	3,352.50
Bennett, Jonathan	3,502.13	-	-	-	-	3,502.13
Bleakley, Matthew	5,450.66	-	-	-	-	5,450.66
Bleakley, Noah	5,892.95	-	-	-	-	5,892.95
Bryant, Olivia	2,664.75	-	-	-	-	2,664.75
Bryant, Ronan	3,833.50	-	-	-	-	3,833.50
Buotte, Kristan	4,287.25	-	-	-	-	4,287.25
Butcher, Mary	9,752.00	-	-	-	-	9,752.00
Butcher, Patricia	4,625.50	-	-	-	-	4,625.50
Campbell, John	6,108.26	-	-	-	-	6,108.26

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Caron, Matthew	3,948.77	-	-	-	-	3,948.77
Caron, Ryan	3,707.00	-	-	-	-	3,707.00
Carrillo, Cirena	344.26	-	-	-	-	344.26
Castonguay, Sydney	4,106.64	-	-	-	-	4,106.64
Cloonan, Ian	4,603.50	-	-	-	-	4,603.50
Curtin, Brendan	8,917.50	-	-	-	-	8,917.50
Curtin, Rohan	5,073.76	-	-	-	-	5,073.76
Davis, William	2,113.38	-	-	-	-	2,113.38
DeCosta, Nevaeh	2,741.26	-	-	-	-	2,741.26
Doolan, Meghan	2,807.27	-	-	-	-	2,807.27
Downes, Abigail	2,128.50	-	-	-	-	2,128.50
Downey, Brendan	5,297.64	-	-	-	-	5,297.64
Downey, Patrick	4,232.00	-	-	-	-	4,232.00
Doyle, Logan	5,252.50	-	-	-	-	5,252.50
Drown, Lee	7,571.25	-	-	-	-	7,571.25
Dubois, Elise	3,355.13	-	-	-	-	3,355.13
Dubois, John	3,529.68	-	-	-	-	3,529.68
Elpers, Mason	3,830.13	-	-	-	-	3,830.13
Firmin, Parker	5,651.27	-	-	-	-	5,651.27
Fitzgerald, William	4,542.20	-	-	-	-	4,542.20
Floyd, Erin	3,921.50	-	-	-	-	3,921.50
Frankhauser, Aleksandra	1,632.00	-	-	-	-	1,632.00
Gale, Hannah	3,498.00	-	-	-	-	3,498.00
Galloway, Liam	4,081.01	-	-	-	-	4,081.01
Giffey, Ryan	1,752.00	-	-	-	-	1,752.00
Graf, Owen	23,048.17	-	-	-	-	23,048.17
Gregory, Anna Marie	3,570.02	-	-	-	-	3,570.02
Hayes, Reilly	6,923.16	-	-	-	-	6,923.16
Hazard, Meghan	3,663.00	-	-	-	-	3,663.00
Higgins, Stephen	3,353.25	-	-	-	-	3,353.25
Holmes, Katie	4,776.75	-	-	-	-	4,776.75
Horan, Claire	4,297.57	-	-	-	-	4,297.57
Janssen, Rebecca	3,085.53	-	-	-	-	3,085.53
Johnson, Daniel	6,773.46	-	-	-	-	6,773.46
Johnson, Margaret	4,614.82	-	-	-	-	4,614.82
Journet, Lauren	3,657.50	-	-	-	-	3,657.50
Kahaly, Caitlin	5,796.90	-	-	-	-	5,796.90
Kearns, Mackenzie	5,111.26	-	-	-	-	5,111.26
Kearns, Zachary	2,435.26	-	-	-	-	2,435.26
Keras, Vincent	6,054.75	-	-	-	-	6,054.75
Langone, Nina	4,466.00	-	-	-	-	4,466.00
Loffredo, Matthew	5,087.26	-	-	-	-	5,087.26
Lonergan, Thomas	8,307.75	-	-	-	-	8,307.75
Mahanna, Jessica	5,290.32	-	-	-	-	5,290.32
Martin, Victoria	6,278.25	-	-	-	-	6,278.25
Mastrocola, Kirill	3,735.76	-	-	-	-	3,735.76
McCauley, Brian	8,159.28	-	-	-	-	8,159.28
McEnaney, Sasha	1,543.63	-	-	-	-	1,543.63
Mitchell, Serena	4,799.89	-	-	-	-	4,799.89
Mitrokostas, Michael	5,699.27	-	-	-	-	5,699.27
Monahan, Lily	4,327.83	-	-	-	-	4,327.83
Money Penny, Bailey	2,326.50	-	-	-	-	2,326.50
Morin, Allison	5,218.14	-	-	-	-	5,218.14
Morin, Amy	4,042.52	-	-	-	-	4,042.52
Morrice, Autumn	8,400.15	-	-	-	-	8,400.15
Morrice, George	4,116.00	-	-	-	-	4,116.00
Murphy, William	6,142.50	-	-	-	-	6,142.50
Newhard, Caitlin	5,575.64	-	-	-	-	5,575.64
Newhard, Thomas	3,830.62	-	-	-	-	3,830.62
Norris, Benjamin	4,973.02	-	-	-	-	4,973.02
O'Brien, Caitlin	5,585.25	-	-	-	-	5,585.25
Pagliaro, Michael	7,137.00	-	-	-	-	7,137.00
Pellegrino, Kailey	5,917.52	-	-	-	-	5,917.52
Powers, Ethan	5,770.39	-	-	-	-	5,770.39
Powers, Robert	8,588.25	-	-	-	-	8,588.25
Quintero, Alexander	6,233.02	-	-	-	-	6,233.02
Radcliffe, Owen	2,543.63	-	-	-	-	2,543.63
Reale, Mary	3,143.25	-	-	-	-	3,143.25

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Ream, Gwen	3,736.51	-	-	-	-	3,736.51
Ridgley, Pearson	5,665.00	-	-	-	-	5,665.00
Ridgley, William	3,209.25	-	-	-	-	3,209.25
Robarge, Jessica	3,102.00	-	-	-	-	3,102.00
Roberts, Evelyn	5,323.13	-	-	-	-	5,323.13
Robertson, Matthew	5,110.00	-	-	-	-	5,110.00
Roettig, Samuel	4,581.50	-	-	-	-	4,581.50
Rondeau, Carly	3,877.50	-	-	-	-	3,877.50
Roughneen, Catherine	5,048.07	-	-	-	-	5,048.07
Russell, Mae	2,448.01	-	-	-	-	2,448.01
Sanborn, Allie	5,525.26	-	-	-	-	5,525.26
Sanborn, Kevin	5,365.97	-	-	-	-	5,365.97
Schlegel, Drew	2,683.88	-	-	-	-	2,683.88
Schmidt, Clara	1,574.63	-	-	-	-	1,574.63
Sears, Blake	4,617.25	-	-	-	-	4,617.25
Shiner, Nicholas	5,306.64	-	-	-	-	5,306.64
Shrestha, Ramesh	2,715.75	-	-	-	-	2,715.75
Snyder, Kristen	8,072.66	-	-	-	-	8,072.66
Sullivan, Alyson	4,220.53	-	-	-	-	4,220.53
Sullivan, Matthew	9,535.92	-	-	-	-	9,535.92
Thompson, Emily	4,918.33	-	-	-	-	4,918.33
Thompson, Lauren	3,363.75	-	-	-	-	3,363.75
Wagner, Grace	2,123.00	-	-	-	-	2,123.00
Walters, Ashley	4,443.76	-	-	-	-	4,443.76
White, Brendan	4,853.75	-	-	-	-	4,853.75
Wolf, Julianna	4,166.26	-	-	-	-	4,166.26
Wolf, Tyler	4,092.76	-	-	-	-	4,092.76
TOTAL BEACHES	539,987.30	-	-	-	-	539,987.30
GOLF						
Adams, William	7,783.24	45.00	-	-	-	7,828.24
Allard, William	320.20	-	-	-	-	320.20
Allen, Janet	12,933.00	-	-	-	-	12,933.00
Amato, Edward	3,349.50	-	-	-	-	3,349.50
Aufiero, Frederick	3,953.90	-	-	-	-	3,953.90
Babineau, Donald	11,748.40	-	-	-	-	11,748.40
Behrens, Arthur	8,676.00	-	-	-	-	8,676.00
Bioty, Joseph	5,052.53	-	-	-	-	5,052.53
Brown, Francis	658.00	-	-	-	-	658.00
Campbell, Brian	76,202.97	12,793.01	-	-	650.00	89,645.98
Cancellieri, Michael	5,924.98	-	-	-	-	5,924.98
Carr, Marlene	3,533.46	-	-	-	-	3,533.46
Costa, Daniel	18,341.69	204.66	-	-	-	18,546.35
Costa, Dean	17,733.26	77.44	-	-	-	17,810.70
Costa, Joseph	5,200.28	-	-	-	-	5,200.28
Crowley, John	6,340.22	-	-	-	-	6,340.22
Culhane, Harrison	4,652.64	-	-	-	-	4,652.64
Cummings, Michael	114,571.75	-	-	-	650.00	115,221.75
Damon, Mark	7,064.58	-	-	-	-	7,064.58
DiBlasi, Thomas	1,069.30	-	-	-	-	1,069.30
Doelling, William	2,191.40	-	-	-	-	2,191.40
Doherty, Edward	4,421.03	-	-	-	-	4,421.03
Driscoll, John	3,054.00	-	-	-	-	3,054.00
Fabiano-Stowe, Maryellen	66,472.79	7,374.72	-	-	1,125.00	74,972.51
Fairbanks, George	71,700.79	6,970.69	-	-	650.00	79,321.48
Fecteau, Richard	1,569.39	-	-	-	-	1,569.39
Fiske, Robert	4,015.59	-	-	-	-	4,015.59
Flett, Kathryn	1,496.00	-	-	-	-	1,496.00
Gain, Lawrence	2,837.64	-	-	-	-	2,837.64
Giard, Ronald	3,096.50	-	-	-	-	3,096.50
Graceffa, Thomas	2,000.47	-	-	-	-	2,000.47
Griffin, Richard	5,692.90	-	-	-	-	5,692.90
Griffin, Rita	5,070.00	-	-	-	-	5,070.00
Hammond, Michael	2,267.78	-	-	-	-	2,267.78
Hetherington, William	5,133.00	-	-	-	-	5,133.00
Hirsch, Paul	17,126.25	270.00	-	-	-	17,396.25
Horan, Robert	7,008.94	-	-	-	-	7,008.94
Iachetta, Anthony	7,128.60	-	-	-	-	7,128.60

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Johnson, Christopher	2,630.15	-	-	-	-	2,630.15
Kelley, Francis	4,446.00	-	-	-	-	4,446.00
Laufer, Robert	2,389.75	-	-	-	-	2,389.75
Lieberwirth, Judith	3,756.00	-	-	-	-	3,756.00
Lieberwirth, Paul	5,121.00	-	-	-	-	5,121.00
Loud, Russell	61,024.80	1,171.40	-	-	825.00	63,021.20
Lyman, Francis	5,073.09	-	-	-	-	5,073.09
Mackin, John	2,194.50	-	-	-	-	2,194.50
Mahoney, Walter	499.38	-	-	-	-	499.38
Marten, Michael	2,505.77	-	-	-	-	2,505.77
McCaffrey, Spencer	4,218.50	-	-	-	-	4,218.50
McCarthy, Steven	14,640.02	-	-	-	-	14,640.02
McDonald, William	1,751.75	-	-	-	-	1,751.75
McKenzie, Tyler	5,692.88	-	-	-	-	5,692.88
McMenimen, Robert	45,215.66	3,687.27	-	-	775.00	49,677.93
Moore, John	7,125.61	-	-	-	-	7,125.61
Murphy, Jean	5,043.13	-	-	-	-	5,043.13
O'Shea, Kevin	4,229.50	-	-	-	-	4,229.50
Olson, Russell	5,116.39	-	-	-	-	5,116.39
Parrillo, Michael	58,654.04	6,709.02	-	-	650.00	66,013.06
Pedini, James	14,702.11	82.97	-	-	-	14,785.08
Pedini, Michael	5,126.46	-	-	-	-	5,126.46
Pendergast, Edward	5,851.52	-	-	-	-	5,851.52
Poissant, Michael	5,117.57	-	-	-	-	5,117.57
Proulx, Stephen	14,314.18	-	-	-	-	14,314.18
Pry, Michael	72,114.31	1,045.04	-	-	-	73,159.35
Rezendes, Joseph	53,383.21	803.97	-	-	-	54,187.18
Ritzinger, Gerard	2,994.00	-	-	-	-	2,994.00
Rooney, David	5,560.75	-	-	-	-	5,560.75
Rooney, John	3,988.15	-	-	-	-	3,988.15
Russo, Michael	1,339.25	-	-	-	-	1,339.25
Rutzick, Philip	13,740.31	-	-	-	-	13,740.31
Santamaria, Susan	16,912.50	-	-	-	-	16,912.50
Scott, David	6,745.81	-	-	-	-	6,745.81
Scribner, Bradley	20,476.97	325.97	-	-	-	20,802.94
Seibel, Jonathan	7,331.44	-	-	-	-	7,331.44
Seibel, Timothy	6,862.44	-	-	-	-	6,862.44
Simon, Richard	5,676.00	-	-	-	-	5,676.00
Slyman, Thomas	3,598.47	-	-	-	-	3,598.47
Small, Oliver	4,765.75	-	-	-	-	4,765.75
Stead, Kyle	52,066.54	874.58	-	-	-	52,941.12
Sullivan, Mark	5,715.05	-	-	-	-	5,715.05
Sullivan, William	17,080.05	280.22	-	-	-	17,360.27
Swayger, David	8,201.56	-	-	-	-	8,201.56
Tanner, David	6,239.28	-	-	-	-	6,239.28
Tortora, Fred	20,686.63	74.34	-	-	-	20,760.97
Trocchio, Christopher	35,704.40	6,626.55	-	-	-	42,330.95
Ward, Robert	4,814.59	-	-	-	-	4,814.59
Ware, Philip	4,353.00	-	-	-	-	4,353.00
Warren, Edward	2,515.14	-	-	-	-	2,515.14
Williams, Joseph	5,064.30	-	-	-	-	5,064.30
Williamson, David	18,573.98	82.97	-	-	-	18,656.95
Zavorskas, Robert	4,811.68	-	-	-	-	4,811.68
TOTAL GOLF	1,225,148.29	49,499.82	-	-	5,325.00	1,279,973.11
	17,222,054.75	2,343,408.05	692,713.50	83,564.84	43,269.39	20,385,010.53

Town Administration overtime includes Travel Allowance

Town Clerk overtime includes MGL Chapter 41, Section 19G

Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity and Specialty Stipends

Fire regular wages include Longevity, Vacation & Holiday Buyback, Fire Science Education/Certificates, and Defibrillator Training Stipend

Council on Aging includes Senior and Veteran Tax Work-Off Programs

TOWN ACCOUNTANT

In accordance with the provisions of Chapter 42, Section 61, I hereby transmit the annual Financial Report of the Town of Dennis as of June 30, 2018, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness, including all disclosures rest with the Town Accountant.

Statements of Revenue, Expenditures, Balance Sheets and Changes in Fund Balances for the following funds:

General Fund

Other Special Revenue Funds

Capital Project Funds

Trust and Agency Funds

Statement of Expenditures versus Budget Appropriations—General Fund

Schedule of Municipal Indebtedness

Deferred Revenue—Special Assessments.

The Town Accountant believes that the data presented is accurate in all material aspects. The town is audited yearly by a Certified Public Accounting Firm, Clifton, Larson & Allen. You may examine the auditors' report at the Town Clerk's office during regular office hours. The audit is also on the Town's website.

The invoices and payrolls presented by Town Departments were examined for their accuracy and compliance with State Law prior to payment. The Accounting department was able to streamline many office procedures during this fiscal year. In the absence of our Treasurer/Collector the Accounting office was able to assist with the many year-end procedures. We were able to get the year-end balance sheet done in a timely fashion and submitted to the State before their due date.

I would like to thank the dedicated staff of the Accounting Department for their service to the Town. Throughout Fiscal Year 2018 everyone was diligent in their efforts to ensure another successful year. It is the assistance of these people that I am able to produce financial reports for the Town. Mara Whipple, Assistant Town Accountant and Kelly Dittrich, Accounting Office Assistant are all to be commended for a job well done.

Respectfully submitted,

MaryAnne M. Gibbs, Finance Director

**BALANCE SHEET
JUNE 30, 2018
WATER DISTRICT
ESCROW, DEPOSITS**

ASSETS:

CASH	432,209.89	
DEFERRED COMPENSATION	<u>19,381,464.47</u>	
		19,813,674.36

WATER DISTRICT PROPERTY TAXES RECEIVABLE

Tax Liens	6,522.62	
Water Liens	7,856.10	
Taxes in Litigation	<u>473.71</u>	
		<u>14,852.43</u>

TOTAL ASSETS: **19,828,526.79**

LIABILITIES AND FUND BALANCE:

DEFERRED COMPENSATION	19,381,464.47	
WATER DISTRICT	14,852.43	
ESCROWS - GUARANTEE DEPOSITS	<u>432,209.89</u>	
TOTAL LIABILITIES AND FUND BALANCE:		<u><u>19,828,526.79</u></u>

TOWN OF DENNIS
BONDED DEBT SCHEDULE
JUNE 30, 2018

PROJECT LOAN	Date of Issue	Rate of Interest	Amount of		FY18 Principal	FY18 Interest	Outstanding Principal 6/30/18	Outstanding Interest 6/30/18	Payment FY19	
			Principal	Interest					Principal	Interest
INSIDE DEBT LIMIT:										
MELPET FARMS-LAND	8/15/2002	4.00%	3,563,000.00	1,230,432.00	140,000.00	16,400.00	375,000.00	152,705.00	135,000.00	10,800.00
SPEARS LAND ACQ	10/15/2004	4.00%	959,700.00	332,587.55	60,000.00	9,000.00	165,000.00	17,785.00	60,000.00	6,600.00
CROWES LAND ACQ	10/15/2004	4.00%	2,000,000.00	699,546.88	120,000.00	19,200.00	360,000.00	37,425.00	120,000.00	14,400.00
SEAVIEW LAND ACQ(LAND)	10/15/2004	4.00%	3,000,000.00	1,042,295.00	290,000.00	46,200.00	425,000.00	55,549.50	290,000.00	34,600.00
MANSE MUSEUM	10/15/2011	2.62%	1,505,000.00	298,600.00	150,000.00	27,000.00	600,000.00	39,750.00	150,000.00	21,000.00
TOWN HALL ANNEX	10/15/2011	2.62%	1,725,000.00	554,400.00	90,000.00	41,725.00	1,160,000.00	236,687.50	90,000.00	38,125.00
TOWN HALL ADDITION	11/19/2013	3.00%	3,100,000.00	740,250.00	210,000.00	83,550.00	2,680,000.00	520,350.00	210,000.00	77,250.00
TOTAL INSIDE DEBT LIMIT			15,852,700.00	4,898,111.43	1,060,000.00	243,075.00	5,765,000.00	1,060,252.00	1,055,000.00	202,775.00
PROJECT LOAN										
OUTSIDE DEBT LIMIT:										
MWPAT SEPTIC LOAN III	2/8/2004	0.00%	185,254.00	0.00	10,000.00	0.00	60,000.00	0.00	10,000.00	0.00
MWPAT SEPTIC LOAN IV	10/26/2005	0.00%	200,000.00	0.00	10,000.00	0.00	80,000.00	0.00	10,000.00	0.00
LIBRARY - NEW BUILDING	10/15/2004	4.10%	2,747,000.00	869,264.17	180,000.00	18,800.00	290,000.00	53,683.34	180,000.00	11,600.00
SEA VIEW LAND ACQ(GEN)	10/15/2004	4.10%	1,900,000.00	659,415.42	35,000.00	4,200.00	405,000.00	53,455.00	35,000.00	2,800.00
POLICE STATION	11/1/2007	3.90%	8,098,000.00	3,100,772.50	435,000.00	116,557.00	3,705,000.00	736,628.25	460,000.00	69,500.00
EZRA BAKER SCHOOL RENOV	11/17/2016	2.00%	1,230,000.00	206,006.67	10,000.00	35,707.00	1,220,000.00	170,299.67	35,000.00	24,050.00
TOTAL OUTSIDE DEBT LIMIT			14,360,254.00	4,835,458.76	680,000.00	175,264.00	5,760,000.00	1,014,066.26	730,000.00	107,950.00
TOTAL DEBT			30,212,954.00	9,733,570.19	1,740,000.00	418,339.00	11,525,000.00	2,074,318.26	1,785,000.00	310,725.00

**TOWN OF DENNIS
CASH RECONCILIATION
JUNE 30, 2018**

Total Treasurer's cash (per 6/30 quarterly report)	\$	26,222,456.05
Other Trust Funds not in custody of Treasurer	\$	-
		-
Total Treasurer's Cash	\$	26,222,456.05
		26,222,456.05
Accountant's/Auditor's cash (per balance sheet):		
General Fund	\$	11,193,671.31
Special Revenue Funds	\$	6,835,335.98
Capital Projects Funds	\$	1,782,074.75
Trust and Agency Funds	\$	6,411,374.41
		6,411,374.41
Total per General Ledger	\$	26,222,456.45
Reconciling Items (specify)	\$	-
Total adjusted Accountant's/Auditor's cash	\$	26,222,456.45
Variance	\$	0.40
		26,222,456.45

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2018**

	FY18 BUDGET	TRANSFERS	EXPENSES	FWD TO FY19	RETURN TO GENERAL
GENERAL GOVERNMENT:					
Personal Services		450.00			
MODERATOR		450.00			
Personal Services		10,000.00	8,000.00		2,000.00
Purchase of Services	4,213.00		2,327.75	1,780.96	104.29
Other Charges-Expenditures	10,060.00		7,956.29		2,103.71
SELECTMEN	14,273.00	10,000.00	18,284.04	1,780.96	4,208.00
Personal Services	634,216.00	(52,323.00)	529,533.09		52,359.91
Purchase of Services	30,450.00		21,306.38	6,600.00	2,543.62
Other Charges-Expenditures	5,250.00		3,983.99		1,266.01
Capital Outlay					
TOWN ADMINISTRATOR	669,916.00	(52,323.00)	554,823.46	6,600.00	56,169.54
Purchase of Services	1,200.00		1,188.42		11.58
Other Charges-Expenditures	247,205.00	(95,137.00)	901.22		151,166.78
FINANCE COMMITTEE	248,405.00	(95,137.00)	2,089.64		151,178.36
Personal Services	227,997.00	1,303.60	229,200.30		100.30
Purchase of Services	44,000.00		44,000.00		
Supplies	500.00		500.00		
Other Charges-Expenditures	2,305.00	11,100.00	11,121.20	1,900.00	383.80
ACCOUNTANT	274,802.00	12,403.60	284,821.50	1,900.00	484.10
Purchase of Services	536,903.00	6,128.50	432,228.81	18,068.33	92,734.36
Supplies	287,000.00		249,760.57	3,261.27	33,978.16
Other Charges-Expenditures	5,120.00	17,000.00	12,339.66		9,780.34
CENTRAL PURCHASING	829,023.00	23,128.50	694,329.04	21,329.60	136,492.86
Personal Services	285,431.00	1,953.00	266,552.76		20,831.24
Purchase of Service	1,100.00		75.00		1,025.00
Supplies	1,250.00		871.75		378.25
Other Charges-Expenditures	5,050.00		3,962.90		1,087.10
Capital Outlay					
ASSESSORS	292,831.00	1,953.00	271,462.41		23,321.59
Personal Services					
Purchase of Services	50,600.00		10,432.50		40,167.50
Supplies	2,600.00				2,600.00
Other Charges-Expenditures					
REVALUATION	53,200.00		10,432.50		42,767.50
Personal Services	324,758.00	1,370.88	326,128.88		
Purchase of Services	36,590.00		21,973.01	11,620.59	2,996.40
Supplies	1,387.00		1,358.93		28.07
Other Charges-Expenditures	2,495.00	3,000.00	3,556.00		1,939.00
TREASURER/COLLECTOR	365,230.00	4,370.88	353,016.82	11,620.59	4,963.47

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2018**

	FY18 BUDGET	TRANSFERS	EXPENSES	FWD TO FY19	RETURN TO GENERAL
Personal Services	95,569.00	-	94,638.40	-	930.60
Purchase of Services	155,300.00	-	137,780.59	-	17,519.41
Other Charges-Expenditures	2,200.00	-	2,000.00	-	200.00
LEGAL	253,069.00	-	234,418.99	-	18,650.01
Personal Services	212,678.00	1,907.46	211,519.31	-	3,066.15
Purchase of Services	167,599.00	-	166,685.96	-	913.04
Supplies	5,913.00	-	5,681.00	-	232.00
Other Expenditures	-	-	-	-	-
Capital Outlay	47,000.00	-	46,912.24	-	87.76
DATA PROCESSING	433,190.00	1,907.46	430,798.51	-	4,298.95
Purchase of Services	16,000.00	-	1,619.65	10,000.00	4,380.35
Other Expenditures	-	-	-	-	-
TAX TITLE FORECLOSURE	16,000.00	-	1,619.65	10,000.00	4,380.35
Personal Services	93,072.00	74,460.00	166,103.03	-	1,428.97
Purchase of Services	7,200.00	-	7,200.00	-	-
Supplies	400.00	-	374.58	-	25.42
Other Charges-Expenditures	1,920.00	-	1,920.00	-	-
TOWN CLERK	102,592.00	74,460.00	175,597.61	-	1,454.39
Personal Services	13,300.00	-	12,042.00	-	1,258.00
Purchase of Services	12,559.00	-	12,388.81	-	170.19
Supplies	900.00	-	835.34	-	64.66
Other Charges-Expenditures	-	-	-	-	-
ELECTIONS	26,759.00	-	25,266.15	-	1,492.85
Personal Services	384,304.00	3,004.53	354,024.86	-	33,283.67
Purchase of Services	27,300.00	-	21,128.78	-	6,171.22
Supplies	10,685.00	-	10,558.03	-	126.97
Other Charges-Expenditures	2,800.00	-	1,228.03	-	1,571.97
NATURAL RESOURCES/CONSERVATION	425,089.00	3,004.53	386,939.70	-	41,153.83
Personal Services	142,487.00	-	141,050.26	-	1,436.74
Purchase of Services	400.00	-	121.66	-	278.34
Other Charges-expenditures	750.00	-	618.62	-	131.38
PLANNING	143,637.00	-	141,790.54	-	1,846.46
Personal Services	555,564.00	(13,059.28)	464,373.38	-	78,131.34
Purchase of Services	168,041.00	10,000.00	175,469.33	-	2,571.67
Supplies	101,275.00	-	93,072.35	3,320.00	4,882.65
Other Charges-Expenditures	23,742.00	(9,950.00)	6,516.27	-	7,275.73
Capital Outlay	-	-	-	-	-
PUBLIC PROPERTIES/BUILDINGS	848,622.00	(13,009.28)	739,431.33	3,320.00	92,861.39
Other Charges-Expenditures	410,541.00	-	379,853.70	30,687.00	0.30

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2018**

	FY18 BUDGET	TRANSFERS	EXPENSES	FWD TO FY19	RETURN TO GENERAL
PROB/LIABILITY INSURANCE	410,541.00	-	379,853.70	30,687.00	0.30
Purchase of Services	8,500.00	-	7,574.21	-	925.79
TOWN REPORT	8,500.00	-	7,574.21	-	925.79
Retirement Contribution	3,097,101.00	-	3,096,752.00	-	349.00
Sick Pay Liability	25,000.00	-	21,221.50	-	3,778.50
Workers Compensation	130,912.00	4,894.61	134,503.61	-	1,303.00
Unemployment	135,697.00	-	111,361.85	-	24,335.15
Group Insurance	3,150,586.00	38,288.40	2,886,193.50	6,199.64	296,481.26
Government Taxes	291,885.00	3,576.00	253,438.82	-	42,022.18
Prior Yr. Encumber.	-	29,248.00	13,475.00	10,000.00	5,773.00
FRINGE BENEFITS	6,831,181.00	76,007.01	6,516,946.28	16,199.64	374,042.09
TOTAL GENERAL GOVERNMENT	12,246,860.00	47,215.70	11,229,946.08	103,437.79	960,691.83
PUBLIC SAFETY:					
Personal Services	4,711,841.00	(25,482.38)	4,639,630.78	-	46,727.84
Overtime	434,503.00	32,022.00	442,082.53	-	24,442.47
Purchase of Services	182,344.00	-	171,727.10	8,161.73	2,455.17
Supplies	71,101.00	4,300.00	66,825.51	7,269.51	1,305.98
Other Charges-Expenditures	10,012.00	-	9,486.38	-	525.62
POLICE	5,409,801.00	10,839.62	5,329,752.30	15,431.24	75,457.08
Personal Services	3,585,171.00	245,497.55	3,735,195.54	-	95,473.01
Overtime	865,000.00	197,283.00	1,134,040.52	-	(71,757.52)
Purchase of Services	258,145.00	40,000.00	277,408.97	20,069.00	667.03
Supplies	163,200.00	40,000.00	185,173.52	16,000.00	2,026.48
Other Charges-Expenditures	6,900.00	460.00	5,429.55	-	1,930.45
Capital Outlay	7,400.00	-	7,245.16	-	154.84
FIRE	4,885,816.00	523,240.55	5,344,493.26	36,069.00	28,494.29
Personal Services	407,222.00	-	316,048.35	-	91,173.65
Supplies	2,761.00	-	2,753.67	-	7.33
Other Charges-Expenditures	8,000.00	-	4,703.16	-	3,296.84
Capital Outlay	-	-	-	-	-
BUILDING INSPECTOR	417,983.00	-	323,505.18	-	94,477.82
Personal Services	103,610.00	-	97,487.52	-	6,122.48
Purchase of Services	8,350.00	-	7,433.82	-	916.18
Supplies	3,800.00	-	3,670.92	-	129.08
Other Charges-Expenditures	70.00	-	70.00	-	-
ANIMAL CONTROL	115,830.00	-	108,662.26	-	7,167.74
Personal Services	255,306.00	2,054.06	239,403.32	-	17,956.74
Purchase of Services	35,224.00	-	35,208.88	-	15.12
Supplies	10,298.00	-	10,267.82	-	30.18
Other Charges-Expenditures	1,201.00	-	75.00	-	1,126.00
Capital Outlay	47,100.00	-	47,048.54	-	51.46

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2018**

	FY18 BUDGET	TRANSFERS	EXPENSES	FWD TO FY19	RETURN TO GENERAL
HARBORMASTER	349,129.00	2,054.06	332,003.56	-	19,179.50
TOTAL PUBLIC SAFETY	11,178,559.00	536,134.23	11,438,416.56	51,500.24	224,776.43
EDUCATION:					
Cape Cod Tech Assessment	-	1,303,183.00	1,303,183.00	-	-
CAPE COD TECH. ASSESS.	-	1,303,183.00	1,303,183.00	-	-
D/Y School Assessment	-	16,628,914.00	16,613,022.42	-	15,891.58
DY SCHOOL SYSTEM	-	16,628,914.00	16,613,022.42	-	15,891.58
TOTAL EDUCATION		17,932,097.00	17,916,205.42		15,891.58
DEPT OF PUBLIC WORKS:					
Personal Services	400,261.00	2,062.16	325,306.64	-	77,016.52
Purchase of Services	2,900.00	-	2,303.71	-	596.29
Supplies	4,950.00	-	4,780.92	-	169.08
Other Charges-Expenditures	1,100.00	-	1,006.26	-	93.74
ENGINEER/SURVEYOR	409,211.00	2,062.16	333,397.53		77,875.63
Personal Services	1,714,148.00	14,270.69	1,671,205.75	-	57,212.94
Purchase of Services	132,475.00	-	116,392.80	-	16,082.20
Supplies	380,365.00	-	366,838.62	8,675.00	4,851.38
Other Charges-Expenditures	8,835.00	-	8,819.44	-	15.56
Capital Outlay	4,668.00	16,036.00	20,115.23	-	588.77
HWY/CONSTRUCT/MAINTENANCE	2,240,491.00	30,306.69	2,183,371.84	8,675.00	78,750.85
Personal Services	93,620.00	3,193.52	96,813.52	-	-
Purchase of Services	93,123.00	40,953.38	134,076.38	-	-
Supplies	38,257.00	190,853.10	229,110.10	-	-
Other Charges-Expenditures	-	-	-	-	-
SNOW AND ICE REMOVAL	225,000.00	235,000.00	460,000.00		
Purchase of Services	83,000.00	-	61,524.79	820.00	20,655.21
Other Charges-Expenditures	-	1,533.36	1,533.36	-	-
STREET LIGHTING:	83,000.00	1,533.36	63,058.15	820.00	20,655.21
Personal Services	536,703.00	20,835.33	548,137.85	-	9,400.48
Supplies	34,715.00	-	29,458.25	1,080.00	4,176.75
WASTE COLLECT/DISPOSAL	571,418.00	20,835.33	577,596.10	1,080.00	13,577.23
TOTAL DEPT PUBLIC WORKS	3,529,120.00	289,737.54	3,617,423.62	10,575.00	190,858.92
HUMAN SERVICES:					
Personal Services	355,652.00	4,076.76	353,545.09	-	6,183.67
Purchase of Services	28,320.00	-	25,056.50	-	3,263.50
Supplies	3,500.00	-	3,371.20	-	128.80
Other Charges-Expenditures	2,900.00	400.00	3,247.18	-	52.82
HEALTH INSPECTION SERVICES	390,372.00	4,476.76	385,219.97		9,628.79

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2018**

	FY18 BUDGET	TRANSFERS	EXPENSES	FWD TO FY19	RETURN TO GENERAL
Personal Services	216,101.00	3,142.24	192,439.19	-	26,804.05
Purchase of Services	-	-	-	-	-
Supplies	2,500.00	-	2,413.74	-	86.26
Other Charges-Expenditures	6,450.00	-	4,009.82	-	2,440.18
COUNCIL ON AGING	225,051.00	3,142.24	198,862.75	-	29,330.49
Purchase of Services	46,471.00	-	46,272.18	-	198.82
Other Charges-Expenditures	160,000.00	600.00	124,270.76	600.00	35,729.24
VETERANS SERVICES	206,471.00	600.00	170,542.94	600.00	35,928.06
Purchase of Services	500.00	-	500.00	-	-
Other Charges-Expenditures	2,359.00	-	2,148.99	-	210.01
COMMISSION ON DISABILITIES	2,859.00	-	2,648.99	-	210.01
Capabilities	5,000.00	-	5,000.00	-	-
Cape Cod Child Development, Inc.	5,000.00	-	5,000.00	-	-
Arc of Cape Cod	-	-	-	-	-
Consumer Assistance Council	-	-	-	-	-
Independence House	3,000.00	-	3,000.00	-	-
Legal Services	3,000.00	-	3,000.00	-	-
Salvation Army	4,000.00	-	4,000.00	-	-
Cape Aids Resource	2,500.00	-	2,500.00	-	-
Sight Loss Services, Inc.	4,500.00	-	4,500.00	-	-
Elder Services/Meals	5,000.00	-	5,000.00	-	-
Family Pantry	5,500.00	-	5,500.00	-	-
Big Brothers/Big Sisters	1,500.00	-	1,500.00	-	-
Hands of Hope Outreach	5,000.00	-	5,000.00	-	-
Gosnold Center	6,000.00	-	6,000.00	-	-
OTHER HUMAN SERVICES	50,000.00	-	50,000.00	-	-
TOTAL HUMAN SERVICES	874,753.00	8,219.00	807,274.65	600.00	75,097.35
CULTURE & RECREATION:					
Personal Services	272,482.00	3,626.87	265,708.25	-	10,400.62
Purchase of Services	69,748.00	-	65,590.99	-	4,157.01
Supplies	94,396.00	-	94,305.71	-	90.29
Other Library Expense	128,345.00	-	128,254.39	-	90.61
LIBRARY	564,971.00	3,626.87	553,859.34	-	14,738.53
Personal Services	118,072.00	4,013.67	121,633.71	-	451.96
Purchase of Services	4,200.00	-	4,200.00	-	-
Other Charges-Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
RECREATION	122,272.00	4,013.67	125,833.71	-	451.96
Personal Services	615,865.00	68,934.15	588,490.50	-	96,308.65
Purchase of Services	141,780.00	-	136,527.53	-	5,252.47
Supplies	23,265.00	-	23,265.00	-	-
Other Charges & Expenditures	8,575.00	398.79	6,834.80	-	2,138.99

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2018**

	FY18 BUDGET	TRANSFERS	EXPENSES	FWD TO FY19	RETURN TO GENERAL
Capital Outlay	16,700.00	-	16,700.00	-	-
BEACHES	806,485.00	69,332.94	771,817.83	-	103,700.11
Personal Services	1,246,117.00	12,309.87	1,215,321.95	-	43,104.92
Purchase of Services	247,467.00	-	217,750.96	-	29,716.04
Supplies	361,849.00	-	350,673.33	1,061.33	10,114.34
Other Charges & Expenditures	8,165.00	11,788.95	17,721.99	-	2,231.96
Capital Outlay	5,000.00	-	5,000.00	-	-
GOLF	1,868,598.00	24,098.82	1,806,468.23	1,061.33	85,167.26
Purchase of Services	1,500.00	-	1,492.89	-	7.11
Supplies	-	-	-	-	-
HISTORICAL COMMISSION	1,500.00	-	1,492.89	-	7.11
Personal Services	11,097.00	-	10,654.23	-	442.77
Purchase of Services	250.00	-	145.53	-	104.47
Supplies	224.00	-	223.97	-	0.03
Capital Outlay	-	-	-	-	-
SOUTH DENNIS HISTORIC DISTRICT	11,571.00	-	11,023.73	-	547.27
Personal Services	28,292.00	-	26,474.75	-	1,817.25
Purchase of Services	750.00	-	543.62	-	206.38
Supplies	300.00	-	299.66	-	0.34
Other Charges & Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
OKHRHD	29,342.00	-	27,318.03	-	2,023.97
TOTAL CULTURE/RECREATION	3,404,439.00	101,072.30	3,297,813.76	1,061.33	206,636.21
DEBT SERVICE:					
Retirement of Debt Principal	1,740,000.00	-	1,740,000.00	-	-
Interest Long Term Debt	418,339.00	-	418,338.34	-	0.66
Interest Short Term Debt	140,957.00	-	4,800.00	-	136,157.00
TOTAL DEBT SERVICES	2,299,296.00	-	2,163,138.34	-	136,157.66
INTER-GOVERNMENTAL:					
County Assessments	-	264,656.00	264,656.00	-	-
OKHRHD Assessments	-	9,950.00	9,950.00	-	-
COUNTY ASSESSMENTS	-	274,606.00	274,606.00	-	-
RMV Non-Renewal Surcharge	-	12,520.00	12,520.00	-	-
Retired Municipal Teachers	-	-	-	-	-
Mosquito Control Projects	-	186,002.00	186,002.00	-	-
Air Pollution Control District	-	9,140.00	9,140.00	-	-
Regional Transit Authorities	-	100,402.00	100,402.00	-	-
Cape Cod Commission	-	283,747.00	283,747.00	-	-
STATE ASSESSMENTS	-	591,811.00	591,811.00	-	-
TOTAL INTERGOVERNMENT	-	866,417.00	866,417.00	-	-
TOTAL EXPENDITURES					

STATEMENT OF EXPENDITURES VS. APPROPRIATIONS				
FISCAL YEAR 2018				
	FY18 BUDGET	TRANSFERS TO	EXPENSES	RETURN TO GENERAL
& TRANSFERS TO				
OTHER FUNDS	33,533,027.00	19,780,892.77	51,336,635.43	1,810,109.98
				167,174.36

**TOWN OF DENNIS
BALANCE SHEET
GENERAL FUND
JUNE 30, 2018**

ASSETS:

CASH:

Petty Cash	4,115.00	
Unrestricted	<u>6,731,746.20</u>	
Total Cash		6,735,861.20

RECEIVABLES:

PROPERTY TAXES:

Personal Prop. 1998	7,773.46
Personal Prop. 1999	8,079.83
Personal Prop. 2000	5,974.37
Personal Prop. 2001	8,221.68
Personal Prop. 2002	5,626.00
Personal Prop. 2003	6,505.65
Personal Prop. 2004	4,437.47
Personal Prop. 2005	2,314.40
Personal Prop. 2006	2,454.97
Personal Prop. 2007	3,126.38
Personal Prop. 2008	3,321.58
Personal Prop. 2009	3,886.27
Personal Prop. 2010	2,627.71
Personal Prop. 2011	33.83
Personal Prop. 2012	2,111.98
Personal Prop. 2013	2,216.25
Personal Prop. 2014	2,589.22
Personal Prop. 2015	5,908.86
Personal Prop. 2016	7,638.73
Personal Prop. 2017	9,808.11
Personal Prop. 2018	29,101.36
Real Estate 1997 & Prior Years	370.59
Real Estate 2000	(0.23)
Real Estate 2010	2,019.72
Real Estate 2011	5,254.98
Real Estate 2012	2,723.24
Real Estate 2013	4,941.42

Real Estate 2014	3,304.09	
Real Estate 2015	1,888.25	
Real Estate 2016	190,128.68	
Real Estate 2017	286,509.43	
Real Estate 2018	1,174,346.17	
Total Property Taxes		1,795,244.45

**PROVISIONS FOR ABATEMENTS
AND EXEMPTIONS:**

Levy of 1993	(5.00)	
Levy of 1996	(45.89)	
Levy of 1997	(328.45)	
Levy of 1998	(7,771.17)	
Levy of 1999	(8,075.60)	
Levy of 2000	(5,972.02)	
Levy of 2001	(8,245.89)	
Levy of 2002	(5,701.48)	
Levy of 2003	(6,588.32)	
Levy of 2004	(4,237.92)	
Levy of 2005	(2,284.03)	
Levy of 2006	(2,385.31)	
Levy of 2007	(3,132.25)	
Levy of 2008	(3,409.18)	
Levy of 2009	(3,999.94)	
Levy of 2010	(3,264.13)	
Levy of 2011	(921.69)	
Levy of 2012	(2,889.70)	
Levy of 2013	(5,376.09)	
Levy of 2014	(3,656.95)	
Levy of 2015	(11,558.73)	
Levy of 2016	(11,662.01)	
Levy of 2017	(43,043.57)	
Levy of 2018	(139,746.82)	
Total Prov. Abatements & Exemptions		(284,302.14)

TAX LIENS **938,261.20**

DEFERRED TAXES CL41A COMMITTED **30,732.41**

MOTOR VEHICLE EXCISE

Prior Year MV Excise	0.01
Levy of 1993	9,718.75

Levy of 1994	10,130.37	
Levy of 1995	8,655.36	
Levy of 1996	7,017.24	
Levy of 1997	12,589.06	
Levy of 1998	9,674.30	
Levy of 1999	8,343.46	
Levy of 2000	10,040.54	
Levy of 2001	13,134.56	
Levy of 2002	15,407.77	
Levy of 2003	16,966.54	
Levy of 2004	23,436.04	
Levy of 2005	21,022.82	
Levy of 2006	24,950.73	
Levy of 2007	22,552.35	
Levy of 2008	17,185.95	
Levy of 2009	13,474.69	
Levy of 2010	11,917.46	
Levy of 2011	9,014.52	
Levy of 2012	9,631.50	
Levy of 2013	12,101.11	
Levy of 2014	11,591.35	
Levy of 2015	23,276.97	
Levy of 2016	40,826.33	
Levy of 2017	102,233.08	
Levy of 2018	220,953.25	
Total Motor Vehicle Excise		685,846.11

VESSEL EXCISE

Levy of 1997	5,676.50
Levy of 1998	4,839.90
Levy of 1999	3,912.09
Levy of 2000	6,478.00
Levy of 2001	3,426.50
Levy of 2002	3,354.57
Levy of 2003	4,017.43
Levy of 2004	2,163.00
Levy of 2005	2,156.50
Levy of 2006	3,313.41
Levy of 2007	4,526.38
Levy of 2008	4,827.44
Levy of 2009	4,287.97

Levy of 2010	1,875.13	
Levy of 2011	1,919.49	
Levy of 2012	1,476.92	
Levy of 2013	1,918.45	
Levy of 2014	3,607.01	
Levy of 2015	4,856.50	
Levy of 2016	3,638.00	
Levy of 2017	6,827.25	
Levy of 2018	13,212.98	
Total Vessel Excise		92,311.42
SPECIAL ASSESSMENTS		
Transfer Station Receivable	20,360.84	
Community Bldgs Rentals	13,249.57	
Golf Gift Certificates	62,819.69	
Private dock Fee Receivable	63,427.00	
Total Special Assessments		159,857.10
TAX FORECLOSURES		127,541.90
<u>TOTAL ASSETS</u>		<u>10,281,353.65</u>
LIABILITIES:		
Warrants Payable	868,900.15	
Payroll Payables	426,037.89	
Excess on Sales/Land Low Value	857.20	
Unclaimed Checks	60,801.22	
Over/Short Taxes	301.40	
Refunds Due to Customers	180,664.15	
Total Liabilities		1,537,562.01
DEFERRED REVENUE:		
Real and Property Taxes	1,510,942.31	
Property Taxes CL41A	30,732.41	
Tax Liens	938,261.20	
Foreclosures	127,541.90	
Motor Vehicle Excise	685,846.11	
Vessel Excise	92,311.42	
Transfer Station	20,360.84	
General Billing	13,249.57	
Golf Gift Certificates	62,819.69	

Private Dock	63,427.00	
Total Deferred Revenue	<u>63,427.00</u>	3,545,492.45
TOTAL LIABILITIES		<u>5,083,054.46</u>
FUND BALANCES:		
Res. For Encumbrances	206,874.36	
Res. For Expenditures	100,000.00	
Res. For Petty Cash	4,115.00	
Reserve Reduction Future Debt	127,179.60	
Undesignated Fund Balance	4,760,130.23	
Total Fund Balances	<u>4,760,130.23</u>	<u>5,198,299.19</u>
<u>TOTAL FUND EQUITY AND LIABILITIES</u>		<u><u>10,281,353.65</u></u>

STATEMENT OF REVENUE AND EXPENSE
OTHER FUNDS
June 30, 2018

<u>Fund#</u>	<u>Other Special Revenue</u>	<u>Beginning Balance</u>	<u>Revenue/OFS</u>	<u>Expenses/OFU</u>	<u>Ending Balance</u>
201	Septic Grant II	279,326.96	20,384.55	20,000.00	279,711.51
202	Septic Grant Repair	62,591.08	-	-	62,591.08
206	Community Preservation Fund	2,525,526.02	1,495,664.96	1,707,261.49	2,313,929.49
210	Mckinstry Tree	976.30	-	-	976.30
213	Northside Tree	1,516.96	-	-	1,516.96
214	Golf Memorial Fund	443.23	1,565.60	1,549.10	459.73
215	M Hannon Scholarship	2,841.00	-	1,600.00	1,241.00
216	E Theo Gardner Gift	615.00	-	-	615.00
217	James J Cotter Memorial	433.51	-	-	433.51
224	Hearst House Restoration	309.78	-	-	309.78
<u>Capital Projects</u>					
346	Highway Improvements Fund	(459,753.87)	476,780.72	491,446.64	(474,419.79)
375	Town Hall Construction	11,374.32	-	11,374.32	-
376	Nobscussett Land Purchase	1,427.50	102,925.00	102,145.00	2,207.50
377	Ezra Baker Renovation	8,108.88	-	-	8,108.88
378	COA Renovations	100,000.00	-	22,354.17	77,645.83
379	Highlands Renovation	-	1,221,525.00	1,171,525.00	50,000.00
<u>Receipts Reserved</u>					
401	Capital Improvements Fund	1,448,280.58	461,378.07	-	1,909,658.65
402	Beach Capital Improvement	567,633.75	462,281.17	821,041.24	208,873.68
403	Mediaone Agreement	704,537.14	387,838.63	411,963.00	680,412.77
404	Ins Claims Under \$20,000.00	18,594.57	50,526.39	39,287.98	29,832.98
405	Bass River Park Reserved	180,720.71	45,775.00	176,000.00	50,495.71
406	Waterways Dredge and Maint	31,365.68	139,857.89	31,446.00	139,777.57
407	Melpet Farm Stable	20,569.19	6,000.00	-	26,569.19
408	Solar Fund - Special Legislation	25,800.40	1,226,381.48	718,144.55	534,037.33
420	Ambulance Fund	1,046,614.39	1,155,298.88	793,805.76	1,408,107.51
421	Waterways Maint./Improv	100,651.27	71,349.75	101,848.00	70,153.02
430	Betterment Fund	247,936.81	12,483.79	260,256.14	164.46
431	Betterment Fund-Private Rds	(65,044.55)	255,749.62	579,772.17	(389,067.10)
440	Sale of Cemetery Lots	11,842.75	24,650.00	-	36,492.75
460	Golfcourse Cap Improv Fund	375,078.73	377,667.08	182,692.00	570,053.81
462	Shellfish Mitigation Fund	16,290.90	10,835.91	6,462.46	20,664.35
463	Transportation Infrastructure	-	3,019.70	-	3,019.70
<u>Revolving & Gift Funds</u>					
500	Florence Shoop Memorial Fund	1,082.04	-	-	1,082.04
502	Arts and Cultural Council Gifts	813.31	-	-	813.31
503	C Tripp Memorial	1,160.00	-	-	1,160.00
504	Whartons/Crow Pasture	319.00	-	-	319.00
506	Conservation Fees Reserved	3,037.63	970.00	353.43	3,654.20
507	Maloney Property Gift Account	5,260.00	-	-	5,260.00
508	Dennisport Revitalization Gift	2,014.03	3,600.00	81.31	5,532.72
510	Seaview Gift	10,066.19	-	-	10,066.19

511	Bridge St Restoration Donation	244.00	-	-	244.00
512	Josiah Dennis Manse Donation	3,844.20	-	-	3,844.20
513	Dog Park Donation	3,602.89	2,048.00	350.36	5,300.53
514	Waterways Donation	760.85	200.00	-	960.85
515	Shellfish Donation	3,639.43	-	-	3,639.43
516	Highbank Road Donation	1,293.74	-	-	1,293.74
517	Chamberlain Foundation Donation	15,204.97	-	-	15,204.97
518	DPW Donations	546.58	-	-	546.58
519	Affordable Housing Gift	124.82	-	-	124.82
520	Police Equipment Donations	7,846.36	1,500.00	2,139.19	7,207.17
522	Selectmen Donations	11,245.31	-	-	11,245.31
523	Fire Donations	1,881.27	200.00	-	2,081.27
524	Conservation Land Donation	100.00	-	-	100.00
525	Memorial Donation - Humes Estate	38,984.39	27,668.64	1,559.03	65,094.00
543	BOH Medicare Reimbursement	7,749.30	1,099.50	3,730.38	5,118.42
561	COA Transportation Gifts	2,415.08	4,419.00	3,835.07	2,999.01
562	Minibus Expense Gift Acct	1,029.64	7,128.50	3,553.25	4,604.89
563	COA Special Gifts	2,809.97	420.82	1,412.76	1,818.03
565	COA/Activity Groups	50,728.25	76,908.97	92,260.58	35,376.64
567	Veterans Gifts	325.00	-	-	325.00
570	Library Revolving Fund	10,022.12	12,228.81	12,214.12	10,036.81
571	Library Gift Fund	3,464.39	29,498.63	713.23	32,249.79
573	D-Y Gift/Assistant	153.47	-	-	153.47
582	Jericho House Gift A/C	1,173.76	-	-	1,173.76
585	Golf Revolving	372,652.78	372,847.34	345,547.05	399,953.07
590	Recreation Revolving	95,375.01	153,536.00	146,873.60	102,037.41
591	Cable Television Revolving	3,766.01	50,000.00	40,793.09	12,972.92
<u>Federal Grant Funds</u>					
602	2001 CDF Grant #5347	267,116.02	877,930.44	905,441.75	239,604.71
604	FEMA Communications Grant	4,318.87	-	480.00	3,838.87
606	Sea Street Culvert Grant	359.00	-	-	359.00
618	FEMA EMPG Grant	3,221.46	6,397.36	3,177.36	6,441.46
621	Police Fed Shared Assessts	4,390.51	-	2,540.36	1,850.15
623	FEMA Reimbursements	85,765.19	9,386.08	6,824.00	88,327.27
628	Bullet Proof Vest Program	2,042.09	2,225.00	2,042.09	2,225.00
630	DEA Overtime Fund	12,669.40	-	-	12,669.40
<u>State Grant Funds</u>					
700	Elections-State&Cty Reim	540.03	5,380.00	2,335.20	3,584.83
706	Police SETB Training Grant	(40,810.77)	19,114.34	57,280.14	(78,976.57)
708	Underage Traffic Enforcement	99.05	2,432.64	2,432.64	99.05
709	Pedestrian Grant	-	957.66	1,675.48	(717.82)
710	Police-Citizens Corps. Program	-	3,412.50	3,412.50	-
719	Police Local Cape Cod Grant	-	5,977.11	5,977.11	-
722	Police Dare Grant	476.15	-	-	476.15
725	GAAD Police Grant	492.48	-	-	492.48
728	Traffic Enforcement 2003	(2,169.58)	4,522.90	3,940.75	(1,587.43)
737	Fire Safe Grant	580.52	-	-	580.52
738	Police-Justice Assistance	(29,770.49)	60,131.94	32,704.18	(2,342.73)
744	Dennisport Revitalization Grant	8,373.26	-	150.00	8,223.26
745	Sesuit Harbor Pumpout Facility	8.18	-	-	8.18

746	Bass River Park Grant	3,147.43	-	-	3,147.43
748	Wildfire Preparedness	134.27	-	-	134.27
749	Police Enhanced 911 Grant	4,445.02	33,165.56	41,099.28	(3,488.70)
751	MTC Renewable Energy	499.90	-	-	499.90
753	CCMHG Wellness Grant	1,201.40	-	-	1,201.40
756	DEP Waste Prevention	16,739.85	15,240.00	20,147.53	11,832.32
760	Elder Affairs Grant #25	167.33	57,159.67	55,168.06	2,158.94
763	Library Grants	12,747.77	20,903.85	22,453.78	11,197.84
766	Josiah Dennis Manse A/C	422.10	-	-	422.10
768	Mass Arts Lottery Grant	6,953.96	4,408.05	10,648.00	714.01
769	Barnstable County Land Mgt.	96.75	-	-	96.75
773	CZM Coastal Resilience Grant	-	22,699.44	90,084.54	(67,385.10)

Trust & Agency Funds

802	Stabilization Fund	3,018,310.01	434,296.77	-	3,452,606.78
805	Affordable Housing Trust	170,225.59	727.40	50,987.47	119,965.52
806	Wetlands Protection Fund	87,407.61	15,226.50	6,143.88	96,490.23
807	Capital Stabilization Fund	557,250.97	1,989.58	-	559,240.55
808	Barrier Beach Stabilization Fund	214,660.00	57,592.00	-	272,252.00
809	OPEB Trust Fund	647,710.34	60,868.12	-	708,578.46
810	Solar Stabilization Fund	27,765.00	-	-	27,765.00
821	Police O/D Chapt 773	(50,870.31)	781,271.70	767,312.40	(36,911.01)
822	Law Enforcement Trust	14,722.26	315.50	8,255.47	6,782.29
823	Fire O/D Chapt 773	2,334.85	300.00	-	2,634.85
899	Sales Tax Due State	10,630.20	43,592.80	43,101.74	11,121.26

GENERAL FUND
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2018
SPECIAL ARTICLES

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMB.	AVAILABLE BUDGET
#17ATM05/11 - MUNIS UPGRADE	23,241.00	-	23,241.00	18,679.00	-	4,562.00
#47ATM05/13 - UNKNOWN PROPERTIES RESEARCH	51,155.36	-	51,155.36	47,478.50	-	3,676.86
#19STM10/15 - FUEL ASSISTANCE	15,000.00	-	15,000.00	15,000.00	-	-
#12STM10/16 - FUEL ASSISTANCE	5,000.00	-	5,000.00	5,000.00	-	-
#25STM10/16 - TOURISM FUND	40,000.00	-	40,000.00	38,500.00	-	1,500.00
#10ATM05/17 - ENCROACHMENT	25,000.00	-	25,000.00	3,457.49	-	21,542.51
#10ATM05/17 - OWNERS UNKNOWN	25,000.00	-	25,000.00	1,190.94	-	23,809.06
#18STM10/17 - TOURISM FUND	50,000.00	-	50,000.00	2,668.89	-	47,331.11
#19STM10/17 - FUEL ASSISTANCE	8,030.00	-	8,030.00	3,538.31	-	4,491.69
TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR	242,426.36	-	242,426.36	135,513.13	-	106,913.23
#35ATM05/05 - GASB-45 STUDY	25,000.00	-	25,000.00	22,462.00	-	2,538.00
#04ATM05/18 - STORM RILEY	-	321,843.29	321,843.29	129,873.60	-	191,969.69
TOTAL SPECIAL ARTICLES ACCOUNTANT	25,000.00	321,843.29	346,843.29	152,335.60	-	194,507.69
#12ATM05/16 - BAKER SCHOOL BAN	158,825.00	(61,800.00)	97,025.00	2,038.09	-	94,986.91
#10ATM05/17 - NOBSCUSSETT DEBT	102,925.00	(102,925.00)	-	-	-	-
#10ATM05/17 - HIGHLANDS RENOVATION INTEREST	18,000.00	-	18,000.00	-	-	18,000.00
TOTAL SPECIAL ARTICLES TREASURER/COLLECTOR	279,750.00	(164,725.00)	115,025.00	2,038.09	-	112,986.91
#17ATM05/18 - TECHNOLOGY PLAN	370,024.00	-	370,024.00	-	-	370,024.00
TOTAL SPECIAL ARTICLES DATA PROCESSING	370,024.00	-	370,024.00	-	-	370,024.00

#30ATM05/17 - POLL PADS	7,450.00	-	7,450.00	5,464.97	-	1,985.03
TOTAL TOWN CLERK	7,450.00	-	7,450.00	5,464.97	-	1,985.03
#13STM11/13 - BEMAT CHAPIN FENCE	33,000.00	(33,000.00)	-	-	-	-
#19ATM05/14 - DR BOTTERO RD	50,000.00	-	50,000.00	-	-	-
#12ATM05/16 - HANDI ACCESS CROWES	33,600.00	-	33,600.00	-	-	33,600.00
#23STM10/16 - DNR ORV PERMITTING	50,000.00	-	50,000.00	49,029.25	-	970.75
#39ATM05/17 - DR BOTTERO ENG/DESIGN	200,000.00	-	200,000.00	41,346.69	-	158,653.31
#10ATM05/17 - BOAT, MOTOR & TRAIL	18,300.00	-	18,300.00	18,300.00	-	-
#10ATM05/17 - PLOVER MANAGEMENT	34,100.00	-	34,100.00	23,620.60	-	10,479.40
#35ATM05/17 - WATER QUALITY	125,000.00	-	125,000.00	13,208.84	-	111,791.16
TOTAL SPECIAL ARTICLES NATURAL RESOURCES	544,000.00	(33,000.00)	511,000.00	195,505.38	-	315,494.62
#19ATM05/14 - PINES SIDING	50,000.00	(50,000.00)	-	-	-	-
#19ATM05/14 - PINES WINDOWS/DOOR	60,000.00	(60,000.00)	-	-	-	-
#09ATM05/15 - HVAC REPAIR STATION 1	100,000.00	(5,172.00)	94,828.00	94,828.00	-	-
#13ATM05/16 - DESIGN INTEREST	16,500.00	(593.86)	15,906.14	15,906.14	-	-
#22STM10/16 - COMFORT STATION	100,000.00	-	100,000.00	100,000.00	-	-
#10ATM05/17 - BEACH BATHHOUSE	130,000.00	-	130,000.00	92,108.42	-	37,891.58
#41ATM05/17 - PINES IMPROVEMENT	110,000.00	27,000.00	137,000.00	116,552.41	-	20,447.59
TOTAL SPECIAL ARTICLES PUBLIC PROPERTY	566,500.00	(88,765.86)	477,734.14	419,394.97	-	58,339.17
#09ATM05/15 - SCHOOL RADIOS	110,000.00	(4,588.54)	105,411.46	105,411.46	-	-
#13ATM05/16 - PORTABLE RADIOS	35,000.00	-	35,000.00	35,000.00	-	-
#13ATM05/16 - DEFIBRILLATORS	17,500.00	(50.00)	17,450.00	17,450.00	-	-
#13ATM05/16 - SURVAILLANCE EQUIPMENT	11,000.00	-	11,000.00	4,808.78	-	6,191.22
#13ATM05/16 - MOBILE RADIO	30,000.00	-	30,000.00	30,000.00	-	-
#13ATM05/16 - PARKING LOT SEAL	33,000.00	-	33,000.00	23,789.05	-	9,210.95
#10ATM05/17 - PORTABLE RADIOS	43,000.00	-	43,000.00	40,875.44	-	2,124.56
#10ATM05/17 - MOBILE RADIOS REPLACEMENT	35,000.00	-	35,000.00	35,000.00	-	-
#14ATM05/18 - RADIO REPLACEMENT	49,800.00	-	49,800.00	-	-	49,800.00

#14ATM05/18 - ATV REPLACEMENT	12,000.00	(0.01)	11,999.99	11,999.99	-	-
TOTAL SPECIAL ARTICLES POLICE	376,300.00	(4,638.55)	371,661.45	304,334.72	-	67,326.73
#19ATM05/14 - PORTABLE RADIO EQUIPMENT	21,000.00	-	21,000.00	17,873.16	-	3,126.84
#09ATM05/15 - PUMPER 114 LEASE YEAR 1	180,000.00	(500.00)	179,500.00	179,500.00	-	-
#12ATM05/16 - PUMPER 114 LEASE	180,000.00	(500.00)	179,500.00	179,500.00	-	-
#10ATM05/17 - STATION #2 FEASIBILITY STUDY	50,000.00	-	50,000.00	18,201.00	-	31,799.00
#10ATM05/17 - REPLACE AMBULANCE COMPUTER	35,000.00	-	35,000.00	32,073.61	-	2,926.39
#10ATM05/17 - PORTABLE RADIO EQUIPMENT	19,000.00	-	19,000.00	-	-	19,000.00
#10ATM05/17 - REPLACE FORD EXPEDITION	45,000.00	-	45,000.00	45,000.00	-	-
#10ATM05/17 - DEFIBRILLATOR PROGRAM	53,000.00	-	53,000.00	32,061.52	-	20,938.48
#16ATM05/18 - AMBULANCE 106	89,000.00	-	89,000.00	89,000.00	-	-
#16ATM05/18 - AMBULANCE REPLACE #105	98,600.00	-	98,600.00	-	-	98,600.00
TOTAL SPECIAL ARTICLES FIRE	770,600.00	(1,000.00)	769,600.00	593,209.29	-	176,390.71
#13ATM05/12 - PILINGS NORTH/SOUTH	120,000.00	(42,283.99)	77,716.01	37,716.01	-	40,000.00
#13ATM05/13 - BULKHEAD ENG/DESIGN	20,000.00	-	20,000.00	20,000.00	-	-
#13ATM05/13 - CLIPPER LAUNCH	50,000.00	(50,000.00)	-	-	-	-
#09ATM05/15 - MAINTENANCE DREDGE	400,000.00	-	400,000.00	400,000.00	-	-
#16STM10/15 - EAST SIDE COMFORT STATION	150,000.00	(1,683.96)	148,316.04	148,316.04	-	-
#13ATM05/16 - SESUIT OUTER DREDGE	100,000.00	-	100,000.00	100,000.00	-	-
#12ATM05/16 - SESUIT DREDGE	65,000.00	-	65,000.00	65,000.00	-	-
#12ATM05/16 - SWAN RIVER DREDGE	50,000.00	-	50,000.00	-	-	50,000.00
#11ATM05/17 - BASS RIVER DREDGE	28,000.00	-	28,000.00	28,000.00	-	-
#11ATM05/17 - BASS RIVER DREDGE	55,000.00	-	55,000.00	55,000.00	-	-
#11ATM05/17 - SESUIT OUTER DREDGE	165,000.00	-	165,000.00	26,592.92	-	138,407.08
#11ATM05/17 - BASS RIVER DREDGE	35,000.00	-	35,000.00	33,009.50	-	1,990.50
#10ATM05/17 - BULK, PIER & DOCKS	250,000.00	-	250,000.00	1,165.17	-	248,834.83
#16ATM05/18 - BASS RIVER PK SLIPS	175,000.00	-	175,000.00	-	-	175,000.00
#16ATM05/18 - BASS RIVER DREDGING	31,446.00	-	31,446.00	-	-	31,446.00
#16ATM05/18 - BASS RIVER DREDGING	65,848.00	-	65,848.00	-	-	65,848.00
#40ATM05/18 - SESUIT EAST SIDE SHEETING	100,000.00	-	100,000.00	-	-	100,000.00

TOTAL SPECIAL ARTICLES HARBORMASTER					
	1,860,294.00	(93,967.95)	1,766,326.05	914,799.64	851,526.41
#13ATM05/16 - FY17 CAPITAL REQUEST	157,765.00	-	157,765.00	148,977.58	8,787.42
#10STM10/16 - WIXON ABATEMENT	20,000.00	-	20,000.00	6,536.37	13,463.63
#12ATM05/17 - BAKER SECURITY UPGRADE	116,882.53	617.47	117,500.00	116,917.41	582.59
#13ATM05/17 - WIXON ASBESTOS ABATEMENT	77,500.00	-	77,500.00	-	77,500.00
TOTAL SPECIAL ARTICLES D-Y SCHOOL	372,147.53	617.47	372,765.00	272,431.36	100,333.64
#48ATM05/09 - GAGES WAY ENGINEERING	10,000.00	-	10,000.00	-	10,000.00
#20STM11/11 - HEMLOCK/BELLGROVE	2,200.00	-	2,200.00	152.00	2,048.00
#12ATM05/12 - POUND PARK	30,000.00	-	30,000.00	29,400.00	600.00
#13ATM05/12 - INMAN RD CULVERT	225,000.00	-	225,000.00	133,123.99	91,876.01
#13ATM05/13 - GUARDRAIL	50,000.00	-	50,000.00	45,008.28	4,991.72
#35ATM05/14 - RD LAYOUTS	2,300.00	-	2,300.00	1,800.00	500.00
#36ATM05/14 - RD LAYOUTS	4,100.00	-	4,100.00	3,100.00	1,000.00
#19ATM05/14 - RTE 28 SIDEWALK	50,000.00	-	50,000.00	50,000.00	-
#19ATM05/14 - RTE 28 SIDEWALK	100,000.00	-	100,000.00	64,696.51	35,303.49
#02STM10/14 - FISK ST LAYOUT	8,301.00	-	8,301.00	8,301.00	-
#12ATM05/16 - SECONDARY ROADS	400,000.00	-	400,000.00	400,000.00	-
#12ATM05/16 - SIDEWALK CONSTRUCTION	210,000.00	-	210,000.00	124,404.92	85,595.08
#12ATM05/16 - RTE 28 SIDEWALK WD	150,000.00	-	150,000.00	124,866.63	25,133.37
#12ATM05/16 - DENNISPORT PARKING LOT	40,000.00	-	40,000.00	33,534.36	6,465.64
#21STM10/16 - POUND POND IMPROVEMENT	40,000.00	-	40,000.00	-	40,000.00
#10ATM05/17 - SECONDARY ROADS	400,000.00	-	400,000.00	296,580.43	103,419.57
#10ATM05/17 - SIDEWALK ENG/CONSTR	150,000.00	-	150,000.00	-	150,000.00
#10ATM05/17 - RTE 28 DP/HARWICH	50,000.00	-	50,000.00	6,734.10	43,265.90
#10ATM05/17 - DRAINAGE	150,000.00	-	150,000.00	131,824.29	18,175.71
#10ATM05/17 - GUARDRAIL	25,000.00	-	25,000.00	-	25,000.00
#36ATM05/18 - NOBSCUSSETT PARKING	150,000.00	-	150,000.00	-	150,000.00
TOTAL SPECIAL ARTICLES ENGINEERING	2,246,901.00	-	2,246,901.00	1,453,526.51	793,374.49
#40ATM05/14 - BASS RIVER IMPROVEMENT	18,000.00	-	18,000.00	7,537.06	10,462.94

#13ATM05/16 - PACKER TRUCK	55,792.00	(449.92)	55,342.08	-	55,342.08	-
#13ATM05/16 - TRACTOR	55,000.00	(2,009.17)	52,990.83	-	52,990.83	-
#10ATM05/17 - REPLACE 2008 TRUCK (H2)	52,000.00	(1,215.22)	50,784.78	-	50,784.78	-
#10ATM05/17 - REFURBISH SWEEPER	115,000.00	-	115,000.00	-	115,000.00	-
#10ATM05/17 - REPLACE 2007 PICKUP	64,000.00	(1,011.01)	62,988.99	-	62,988.99	-
TOTAL SPECIAL ARTICLES DPW	359,792.00	(4,685.32)	355,106.68	-	344,643.74	10,462.94
#13ATM05/16 - 5 CONTAINERS	62,000.00	-	62,000.00	-	62,000.00	-
#10ATM05/17 - TRANSFER STATION DESIGN/CONSTR.	127,305.00	-	127,305.00	-	40,978.63	86,326.37
#29ATM05/18 - TRANSFER STATION FINAL DESIGN	125,000.00	-	125,000.00	-	-	125,000.00
TOTAL SPECIAL ARTICLES WASTE COLLECTION	314,305.00	-	314,305.00	-	102,978.63	211,326.37
#13ATM05/16 - WASTEWATER MANAGEMENT	160,000.00	-	160,000.00	-	160,000.00	-
#11ATM05/17 - WATER RESOURCE PLAN	250,000.00	-	250,000.00	-	140,809.03	109,190.97
TOTAL SPECIAL ARTICLES HEALTH INSPECTION	410,000.00	-	410,000.00	-	300,809.03	109,190.97
#16ATM05/11 - COA BLDG & DESIGN	30,000.00	-	30,000.00	-	30,000.00	-
#12ATM05/12 - ENGINEERING & DESIGN	25,000.00	-	25,000.00	-	25,000.00	-
#41ATM05/18 - COA REPAIRS BUILDING	200,000.00	-	200,000.00	-	-	200,000.00
TOTAL SPECIAL ARTICLES COA DEPARTMENT	255,000.00	-	255,000.00	-	55,000.00	200,000.00
#19ATM05/14 - SEAVIEW COURTS	114,000.00	-	114,000.00	-	107,226.49	6,773.51
#13ATM05/16 - WD GRADE PLAYGROUND RESURFACE	60,000.00	(901.60)	59,098.40	-	59,098.40	-
TOTAL SPECIAL ARTICLES RECREATION	174,000.00	(901.60)	173,098.40	-	166,324.89	6,773.51
#08ATM05/15 - MAYFLOWER BEACH BATH	14,000.00	-	14,000.00	-	9,681.34	4,318.66
#17STM10/15 - MAYFLOWER BEACH	100,000.00	-	100,000.00	-	75,100.00	24,900.00
#13ATM05/16 - BEACH PARKING LOT	73,100.00	-	73,100.00	-	73,100.00	-
#13ATM05/16 - CORPORATION COASTAL BANK	117,260.00	(117,260.00)	-	-	-	-
#24STM10/16 - CORPORATION STAIRS	65,000.00	-	65,000.00	-	59,985.32	5,014.68
#11ATM05/17 - BEACH PARKING LOTS	63,000.00	-	63,000.00	-	53,386.75	9,613.25
#12STM10/17 - WD BEACH PLAYGROUND	9,500.00	-	9,500.00	-	9,054.40	445.60

#24ATM05/18 - EQUIPMENT & REPAIRS	19,235.00	-	19,235.00	7,230.00	-	12,005.00
#16ATM05/18 - BEACH STAIRS	25,000.00	-	25,000.00	-	-	25,000.00
#16ATM05/18 - BEACH PARKING LOT	90,000.00	-	90,000.00	-	-	90,000.00
#16ATM05/18 - MAYFLOWER BATHHOUSE	250,000.00	-	250,000.00	-	-	250,000.00
#16ATM05/18 - CORPORATION BEACH P & I	118,309.00	-	118,309.00	-	-	118,309.00
#16ATM05/18 - BEACH MULE REPLACEMENT	15,000.00	-	15,000.00	-	-	15,000.00
#16ATM05/18 - BATH/SEPTIC - GLENDON	150,000.00	-	150,000.00	-	-	150,000.00
TOTAL SPECIAL ARTICLES BEACHES	1,109,404.00	(117,260.00)	992,144.00	287,537.81	-	704,606.19
#14STM10/16 - HIGHLANDS ELECTRIC	120,000.00	-	120,000.00	103,752.50	-	16,247.50
#11ATM05/17 - EQUIPMENT LEASE	118,000.00	(1,605.15)	116,394.85	116,394.85	-	-
#11ATM05/17 - HIGHLANDS RENOVATION	275,000.00	99,672.20	374,672.20	374,672.20	-	-
#16ATM05/18 - GOLF LEASE 3 OF 4	59,586.00	-	59,586.00	59,586.00	-	-
#16ATM05/18 - GOLF LEASE 1 OF 4	63,455.00	(679.34)	62,775.66	62,775.66	-	-
#16ATM05/18 - GOLF LEASE 4 OF 4	9,651.00	-	9,651.00	9,651.00	-	-
#16ATM05/18 - HIGHLANDS RENOVATION	50,000.00	-	50,000.00	-	-	50,000.00
TOTAL SPECIAL ARTICLES GOLF	695,692.00	97,387.71	793,079.71	726,832.21	-	66,247.50
TOTAL SPECIAL ARTICLES	10,979,585.89	(89,095.81)	10,890,490.08	6,432,679.97	-	4,457,810.11

**TOWN OF DENNIS
GENERAL FUND
STATEMENT OF REVENUE
FISCAL YEAR 2018**

TAX COLLECTIONS:

Personal Property Taxes	573,801.76	
Real Estate Taxes	41,288,839.10	
Tax Liens Redeemed/Tax Title Cost	99,320.34	
Motor Vehicle Excise	2,476,573.24	
Vessel Excise	<u>25,472.49</u>	
		44,464,006.93
Penalties & Interest		
Property Taxes	246,128.56	
Excise Taxes	124,969.45	
Tax Liens	<u>72,500.97</u>	
		443,598.98
Hotel & Motel Taxes	464,601.55	
Town Accepted Meals Taxes	603,256.76	
Deferred CL41A Tax	<u>0.00</u>	
		<u>1,067,858.31</u>
TOTAL TAXES		<u>45,975,464.22</u>

CHARGES FOR SERVICES:

Golf

Greens Fees - Highlands	594,872.09	
Cart Rental	454,986.50	
Driving Range - Highlands	77,497.00	
Greens Fees - Pines	557,209.49	
Memberships	1,128,409.00	
Driving Range - Pines	36,444.00	
Restaurant Lease - Pines	10,000.00	
Restaurant Lease - Highlands	4,992.00	
Miscellaneous Revenue	-	
Gift Certificates	22,301.00	
Transferred to GIF	<u>(373,558.60)</u>	
TOTAL GOLF		2,513,152.48

Beaches

Parking	776,233.75	
Stickers	874,737.00	
Concessions	<u>131,622.49</u>	
TOTAL BEACHES		1,782,593.24

Waste Collection/Disposal

Residential Stickers	1,117,192.50	
Solid Waste Usage	335,199.18	
Recycling Income	<u>97,799.63</u>	
TOTAL WASTE COLLECTION		1,550,191.31

Waterways		
Blue Area Trailer	11,280.00	
Slip Charges	500,600.00	
Parking	68,130.00	
Private Dock Fees	52,326.00	
Wait List Applications	620.00	
Transient Fees	41,438.88	
Stickers/Blue Area	5,412.00	
Stickers/Red Area	7,430.00	
Sesuit Electricity	8,175.00	
Harbor Boat Hauling Fee	1,125.00	
Wait List Mooring Applications	900.00	
Harbor Wait List Maint. Fee	9,920.00	
Harbor Swan River Landing	1,175.00	
Harbor Crew Pass	690.00	
Offload Permit	325.00	
Parking Violations	4,966.00	
Trans.to Waterway Dredge Fnd 406	(139,648.08)	
TOTAL WATERWAYS		574,864.80
Other Fees		
Municipal Liens	26,141.00	
Trailer Park Fees	26,940.00	
Bad Check Fees	842.82	
First Deputy Fee	241.82	
PP Warrants	624.00	
Reports tapes labels	620.00	
Kennel Impoundment Fees	-	
Licensing Filing Fees	1,400.00	
Zoning/Planning Board Fees	38,644.00	
Police Dept. Miscellaneous Fees	-	
Special Detail Fees	67,843.70	
Fire Inspection Fees/Misc.	14,228.00	
Health Dept. Soil Tests	18,720.00	
Flu Clinic	-	
Health Dept. Misc. Fees	12,578.15	
South Dennis Historical District	650.00	
OKHRD	10,342.75	
Engineering Fees	1,340.00	
Copies-Marriage Birth Death	13,220.00	
Business Certificates	5,565.00	
Street Listings/Telephone Commissions	230.00	
Public Records Request	303.67	
Pole Hearings	-	
Garden Plots/ Cross Patch	2,140.00	
DNR Transfer to Fund 808	(57,592.00)	
TOTAL FEES		185,022.91
Rental Municipal Property	28,343.00	
TOTAL RENTAL REVENUE		28,343.00
TOTAL CHARGES FOR SERVICES		6,634,167.74

LICENSES AND PERMITS		
Raffle Permits	135.00	
Auctioneer Licenses	50.00	
Marriage Licenses	2,650.00	
Underground Storage Permits	400.00	
Alcoholic Beverage Licenses	146,050.00	
Entertainment License	13,445.00	
Auto Dealership Licenses, etc.	1,200.00	
Yard Sale Permits	550.00	
Misc. Permits	200.00	
4 Wheel Drive Permits	144,180.00	
Permits - Police Department	3,775.00	
Permits - Fire Department	3,180.00	
Dog Licenses	12,522.00	
Building Inspection Permits	329,429.27	
Building Inspection Certificates	16,794.00	
Sign Permits	2,885.00	
Plumbing Permits	71,623.00	
Gas Permits	56,798.00	
Electrical Permits	75,839.00	
Food Service Licenses	29,140.00	
Trailer Park Licenses	600.00	
Septic Disposal Permits	29,850.00	
Rental Occupancy Permits	139,800.00	
Common Victualer Licenses	7,050.00	
Health Department Misc. Permits	43,266.00	
Shellfish Licenses	11,087.00	
TOTAL LICENSES AND PERMITS		1,142,498.27
STATE REVENUE:		
Abatements to Elderly	103,910.00	
Other State Revenue	-	
Veterans Benefits	112,601.00	
Lottery, Beano & Charities	544,059.00	
State Owned Land	8,483.00	
TOTAL STATE REVENUE		769,053.00
FINES AND FORFEITURES		
Police Parking Violations	10,830.00	
Parking Surcharges	1,565.00	
Dog License Late Fines	1,835.00	
Court Fines	10,730.00	
Leash Law Fines	4,330.00	
Conservation Violations	3,150.00	
M/V Non-Renewal Fine	8,594.12	
Non Criminal Fire Violation	-	
RMV Citation Fines	25,199.41	
TOTAL FINES AND FORFEITURES		66,233.53
EARNINGS AND INVESTMENTS	73,016.06	73,016.06
UNCLASSIFIED		
Miscellaneous Revenue	534,496.61	534,496.61

TOTAL REVENUE		55,194,929.43
OTHER FINANCING SOURCES:		
Transfer from Special Revenue Fund	<u>1,895,969.00</u>	
TOTAL OTHER FINANCING SOURCES:		<u>1,895,969.00</u>
TOTAL REVENUE AND OTHER FINANCING SOURCES		<u><u>57,090,898.43</u></u>

**TRUST FUND
BALANCE SHEET
JUNE 30, 2018**

ASSETS:

Investments	758,638.59	
TOTAL ASSETS:	<u>758,638.59</u>	<u><u>758,638.59</u></u>

LIABILITIES:

FUND BALANCES

Cemetery Perpetual Care	507,395.93	
Caleb Chase Fund	24,741.83	
Jonathan Mathews Fund	3,654.49	
Robbins - Scholarship	7,870.57	
Waterhouse - Scholarship	24,261.79	
Henry Boles - Scholarship	6,562.28	
Hannah H. Paddock - Recreation	2,893.82	
Mary A. Nickerson - Escrow	8,237.38	
C.W. Ellis - Scholarship	40,336.08	
Van Vorst Beautification Fund	82,977.23	
Building Insurance Fund	2,335.63	
Marguerite Ickis - Recreation	824.33	
Tri-Centennial - Recreation	6,110.37	
Barnard - Cemetery	5,470.11	
Tri Centennial Fd. 2093	3,695.94	
Dianne R. McGinn Fund	100.21	
Bachman Cemetery Trust	6,738.14	
D. Trepte Scholarship	24,432.46	
TOTAL LIABILITIES & FUND BALANCES	<u>758,638.59</u>	<u><u>758,638.59</u></u>

CAPITAL OUTLAY COMMITTEE

The charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements, and equipment that have a useful life of at least 5 years, a cost of over \$10,000 or which are components of a regular maintenance program. Each year, beginning in October, the Committee reviews the current year's requests as well as the Five-year Capital Improvement plan submitted by department heads.

For fiscal year 2019, 58 requests from department heads and the schools totaled \$11,691,839. The Committee subsequently met with each department and with the school administrators; we reviewed and ranked each request. On November 29, 2017, we met at the DPW with department heads and maintenance staff to view the equipment which was being requested to be replaced.

Our presentation to the Board of Selection on January 23, 2018 was as follows:

FUNDING SOURCE	RECOMMENDED	APPROVED
Bass River Park	\$175,000.	\$175,000.
Beach Improvement	\$648,309.	\$648,309.
Golf Improvement	\$182,692.	\$182,692.
Waterways/Dredge	\$120,000.	\$120,000.
Ambulance Receipts	\$187,606.	\$187,606.
Tax Levy	<u>\$2,199,968.</u>	<u>\$2,199,968.</u>
	\$3,512,569.	\$3,512,569.

The Committee recommended all items ranked "17" or less on a 1-5 basis with #1 being the most important. It should be noted that, while appropriate funding sources were utilized, \$8,179,270 of requested items were not able to be funded without a tax increase.

The Capital Outlay Committee commends the town for adopting an asset management plan for the replacement of equipment and repairs to infrastructure. Using vehicles past their useful life translates into higher maintenance costs which negatively impacts productivity and results in little salvage value at trade-in time.

Respectfully submitted,

Bill Savicki, Chairman

William McElhaney, Vice Chairman

Agnes Chatelain, Albert Gorud, Connie Mooers, Heidi Schadt, Charles Stanley

POLICE DEPARTMENT

As another year comes to a close, I would like to thank the police department staff for their dedicated service to the citizens, visitors and business owners of the Town of Dennis. I also want to thank our volunteers who put in thousands of hours of their own time throughout the year. Our two core groups of volunteers are the Volunteers in Police Service, "VIPS" and the Yarmouth-Dennis Community Emergency Response Team, "YD-CERT".

We had two retirements this year: Officer James Winn with 33+ years of service, and Officer David Tinelli with 31 years of service. On behalf of the community, I thank both officers for their service and wish them well in their retirement years.

The two retirements allowed two new officers to join the department: Brian Anziano and Antonio Ciociola. We welcome them and wish them the best as they embark on their careers in Dennis. I would also like to welcome our new part-time Dispatcher Sydney Pina, who filled an open position.

In June the department was once again awarded Reaccreditation status by the Massachusetts Police Accreditation Commission. The award reflects the department's efforts to maintain established policies and procedures that meet best business practices in the law enforcement profession. The award is based on a review of 332 standards by 3 outside assessors during an on-site review in January 2018.

Community Policing has been a priority for the Dennis Police Department for many years, and this July we were presented with the 2017 New England Association of Chiefs of Police - Community Policing Award for a Community under 15,000. This award demonstrates the department's true dedication to this profession and all that community policing entails.

The attached statistics provide a snapshot of activity in Dennis' 5 villages for CY 2018. Our total calls for service in 2018 decreased approximately 3.2% from 2017, 23,910 vs 24,696. We also saw an approximate 21% decrease in "Simple Assaults", 113 vs 143 and a 38% decrease in "Burglaries", 54 vs 87. Although some of our property crimes are down in 2018, the nation-wide opiate crisis continues to fuel crime, so I ask the community to please take simple steps to enhance safety. Lock your vehicles, homes, and businesses, and if you see something suspicious, call the police department right away. We would rather be proactive by investigating the suspicious activity at the time it is occurring, instead of reacting when we get the report hours or days later.

Our Community Policing Unit, CSU, continues to work with our local partners to help address mental health and substance use disorders by going out into the community to offer services to those in need. You can reach our Community Services Unit at dennispdcsu@town.dennis.ma.us and follow them on social media. Our Facebook page is www.facebook.com/DennisMAPolice and Twitter is www.twitter.com/DennisMAPolice. You can also call the Dennis Police Department at 508-394-1315 and ask to speak with the CSU Officers.

We encourage you to register for storm and other emergency alerts, which include messages from the Dennis Water District, by going to our website, www.dennispolice.com and click on the registration form for the CodeRed Emergency Notification System. You can also call 774-352-1474 to sign up.

We very much appreciate the support of our community – our citizens, our visitors, our businesses, Town Administration and the Town’s Leaders. We wish everyone a safe and healthy 2019.

Respectfully submitted,

Peter DiMatteo, Chief of Police
pdimatteo@town.dennis.ma.us

POLICE DEPARTMENT
2018 STATISTICS

I. OFFENSES KNOWN TO POLICE Classification of Offenses	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
PART ONE OFFENSES				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	9	0	9	7
A. Rape by Force	9	0	9	7
B. Attempt to Commit Forcible Rape	0	0	0	0
3. Robbery Total	1	0	1	0
A. Firearm	0	0	0	0
B. Knife	0	0	0	0
C. Other Dangerous Weapon	0	0	0	0
D. Strong-arm (hands, fists, feet, etc.)	1	0	1	0
4. Assault Total	160	0	160	111
A. Firearm	0	0	0	0
B. Knife or Cutting Instrument	5	0	5	4
C. Other Dangerous Weapon	29	0	29	24
D. Hands, Fists, Feet (Aggravated Inj.)	13	0	13	12
E. Other Assaults-Simple, Not Aggravated	113	0	113	71
5. Burglary Total	54	0	54	7
A. Forcible Entry	32	0	32	5
B. Unlawful Entry-No Force	14	0	14	2
C. Attempted Forcible Entry	8	0	8	0
6. Larceny-Theft (Except Motor Vehicle Theft)	167	1	166	49
7. Motor Vehicle Theft Total	12	0	12	5
A. Autos	11	0	11	5
B. Trucks	0	0	0	0
C. Other Vehicles	1	0	1	0
9. Arson	0	0	0	0
TOTAL PART I OFFENSES	403	1	402	179

II. STOLEN PROPERTY

	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	9	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	0	0
C. Gas or Service Station	0	0
D. Chain Store	0	0
E. Residence (anywhere on premises)	0	0
F. Bank	0	0
G. Miscellaneous	1	\$220.00
TOTAL ROBBERY	1	\$220.00
5. BURGLARY/BREAKING AND ENTERING - TOTAL	54	\$4,833.00
A. Residence (Dwelling)		
1. Night	3	0
2. Day	10	\$1,401.00
3. Unknown	23	\$1,992.00
B. Non-Residence (Store, Office, etc.)		
1. Night	2	0
2. Day	5	\$700.00
3. Unknown	11	\$740.00
6. LARCENY / THEFT - TOTAL	166	\$147,508.00
A. \$200 and Over	76	\$142,829.00
B. \$50 to \$200	37	\$4,143.00
C. Under \$50	53	\$536.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	12	\$87,050.00
GRAND TOTAL ALL ITEMS		\$239,611.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	3	\$840.00
B. Purse Snatching	1	\$215.00
C. Shoplifting	27	\$3,288.00
D. From Motor Vehicle (except E)	30	\$7,621.00
E. Motor Vehicle Parts and Accessories	-	-
F. Bicycles	7	\$2,400.00
G. From Buildings (except C and H)	31	\$56,980.00
H. From Coin Operated Machines	-	-
I. All Other	67	\$76,164.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	3	-
B. Stolen locally and recovered by other jurisdiction	3	-
C. Total locally stolen motor vehicles recovered	6	-
D. Stolen out of town, recovered locally	0	-

III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE

Type of Property	Stolen	Recovered
1. Currency, Notes, Etc.	\$97,775.00	\$1,653.00
2. Jewelry and Precious Metals	\$11,046.00	0
3. Clothing and Furs	\$1,744.00	\$308.00
4. Locally Stolen Motor Vehicles	\$87,050.00	\$45,200.00
5. Office Equipment	\$2,985.00	\$360.00
6. Televisions, Radios, Stereos, etc.	\$190.00	\$75.00
7. Firearms	0	0
8. Household Goods	\$663.00	0
9. Consumable Goods	\$1,753.00	\$1,083.00
10. Livestock	0	0
11. Miscellaneous	\$36,405.00	\$4,247.00
GRAND TOTAL	\$239,611.00	\$52,926.00

IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	5
3. Robbery	0
4. Aggravated Assault (4a-d)	39
5. Burglary / Breaking and Entering	9
6. Larceny / Theft	52
7. Motor Vehicle Thefts	8
PART TWO OFFENSES:	
8. Other Assaults (4e)	73
9. Arson	0
10. Forgery and Counterfeiting	4
11. Fraud	4
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	8
14. Vandalism	10
15. Weapons, Carrying, Possessing, etc.	6
16. Prostitution and Commercialized Vice	0
17. Sex Offenses (except 2 and 16)	4

IV. PERSONS CHARGED BY POLICE

(continued)

Number of
Persons Charges

18. Narcotic Drug Laws	17
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	71
22. Liquor Laws	1
23. Protective Custody	51
24. Disorderly Conduct	4
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	136

TOTAL 502

Arrests.....304.....

Summons.....337.....

Protective Custody..... 49.....

Juveniles (Included in above).....10.....

V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1290	1196	2257	1263	3640	118	9,764
OFFICER INITIATED ACTIVITY	2975	2560	2503	1870	4093	145	14,146
TOTAL CALLS	4265	3756	4760	3133	7733	263	23,910
PERCENT	17%	15%	20%	14%	32%	2%	

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	1	0	6	0	2	9
3. Robbery	0	0	0	0	1	1
4. Aggravated Assault	3	6	13	7	18	47
5. Simple Assault	10	11	50	15	27	113
6. Burglary/Breaking & Entering	13	2	22	8	9	54
7. Larceny / Theft	12	23	48	24	60	167
8. Motor Vehicle Theft	3	0	3	2	4	12
9. Arson	0	0	0	0	0	0
GRAND TOTAL	42	42	142	56	121	403
Percent	11%	10%	35%	14%	30%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	0	0	0	1	0	1
2. Personal Injury Accidents	2	10	16	11	35	74
3. Property Damage Accidents	38	44	68	51	226	427
GRAND TOTAL	40	54	84	63	261	502

VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	36
2. <u>Runaways</u>	1
3. <u>Sudden Deaths Investigated</u>	18
4. <u>Suicides Investigated</u>	0
A. <u>Suicide Attempts</u>	5
5. <u>Officers Assaulted</u>	8
6. <u>Motor Vehicle Citations Issued</u>	2195
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	105
8. <u>Parking Violation Notices Issued</u>	463
9. <u>Alarms Answered</u>	1138
10. <u>False Alarm Bills Issued</u>	46
11. <u>Money Turned Over to Town Treasurer (Total)</u>	\$153,461.00
A. <u>Pistol Permits</u>	\$4,450.00
B. <u>Firearms Identifications Cards</u>	\$275.00
C. <u>Firearms Dealer Permits</u>	\$0
D. <u>Police Report Copy Fees</u>	\$5.00
E. <u>Outside Details Administrative Fees</u>	\$53,876.26
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	\$4,142.50
G. <u>Parking Ticket Fines</u>	\$14,591.00
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	\$26.00
I. <u>Restitution/Town-owned Property Damaged</u>	\$408.42
J. <u>False Alarm bills paid</u>	\$1,925.00
K. <u>Non-Criminal Bylaw Citation Fees</u>	\$6,090.00
L. <u>Rental Car Lease Trans fee</u>	\$0
M. <u>School Liaison (school district salary reimbursement)</u>	\$64,168.82
N. <u>Police Auction Receipts</u>	\$3,503.00
12. <u>Total assessed for non-criminal traffic violations</u>	\$14,743.00

ANIMAL CONTROL OFFICER

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2018.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

Over the past year, the Animal Control Department has had its fair share of lost cat reports. Most dogs that are reported lost are usually found within hours and the law requires that the dog is licensed which makes finding an owner easier. Unfortunately that isn't the case when it comes to our feline companions. In 2018 our department took over 35 lost cat reports and received only handful of calls from cat owners saying that the cat had returned home safely. When the Department picks up a loose dog or cat we immediately check for tags, a microchip and place information on our Facebook page to try and reunite the animal with its owner as soon as possible.

Not only will we check our lost and found reports, we'll place flyers up in the area the animal was last observed. Nationally, only 2% of lost cats are ever reunited with their owner. Most cat owners, who allow their cats outdoors, do not place a collar or tag on them. Our department feels that identification is the most effective way in having your pet returned home safely. Some owners feel that the cat will become injured or caught on something while wearing a collar. We suggest that if a collar is used that it be placed snug enough around the cat's neck to allow it to breathe comfortably but make the chances of it becoming caught up on a fence or branch unlikely. We also suggest placing a bell on the collar to alert birds and small wildlife so that they don't become injured or killed. Tag your cat, it could save a life!

As a Town of Dennis Pet Owner, please be responsible, respectful of others and obey all the Town's Animal Bylaw Ordinances. Also follow us on Facebook!!

<https://www.facebook.com/DennisAnimalControl>

Respectfully submitted,

Lori Miranda,
Animal Control Officer
lmiranda@town.dennis.ma.us

ANIMAL CONTROL

2018 ANNUAL REPORT OF ACTIVITIES

Loose Dog Complaints:	277	Dogs Picked Up:	54
Barking Dogs:	36	Administrative Hearings on Complaints:	00
Injured Dogs:	6	Violation of Hearing:	00
Deceased Dogs:	3	Deceased Cats:	8
Reported Animal Bites:	36	Cats picked up:	16
Animals Quarantined:	30	Injured Cat:	6
Other Animals Picked Up:	3	Animal Invest follow up:	894
Other Animals Injured:	8	Animal Lic. Invest:	70
Other Animals Deceased:	8	Stable Inspection:	65
Cruelty/Neglect Complaints:	55	Document Delivery:	0
Total Amount of Citations Issued:	152		
Total Amount of Fines Issued:	\$6,950		
Total Leash Violations Issued:	22	Total Barking Violations Issued:	00
Warning Citations:	9	Warning Citations:	00
Second Offenses:	5	Second Offenses:	00
Third Offenses:	1	Third Offenses:	00
Fourth Offenses:	7	Fourth Offenses:	00
Total License Violations Issued:	84	Total Failure to Vaccinate Citations:	00
Warning Citations:	34	Failure to Vaccinate Warning Citations:	00
Second Offences:	50	Second Offenses:	00
		Third Offenses:	00
Total Other Citations Issued:	00	Total Failure to Remove Animal Waste:	0
Failure to Provide Adequate Shelter:	0	First Offenses:	0
Warning Citations:	0	Second Offenses:	0
Second Offenses:	0	Third Offenses:	0
 		Animal on Public Beach/Seasonal Issued:	18
Selectman Orders Violations Issued:	1	Warning Citations:	3
First Offenses:	0	Second Offenses:	15
Second Offenses:	1		
Dog Threatening Violation:	1	Animal Neglect:	10
First Offenses:	1	Warning Citations:	6
Second Offenses:	0	Second Offenses:	3
Third Offenses:	0	Third Offenses:	1

FIRE DEPARTMENT

The year 2018 was a busy year for our Fire Department in terms of emergency activity, including the first year of implementation of our increased staffing initiatives and continued planning for a replacement for our current Station 2 on the Northside.

In 2018, our department responded to a total of 5,404 incidents or an average of approximately 15 calls per day from our two Fire stations. This continues to make Dennis Fire the fourth busiest fire department of the 15 such agencies on Cape Cod, behind Falmouth, Yarmouth and Hyannis.



Our agency continues to place an emphasis on our Fire Department Strategic Plan. In January of this period, our 8 new firefighters began employment after a Federal FEMA grant was supported by the Town of Dennis. This increased our on duty shifts from 10 to 12. This has allowed us to meet National Fire Association and OSHA minimum staffing standards and has made a positive impact on response and safety in the community. All the new firefighters also, completed the 10 week Massachusetts Fire Academy at Stow, MA from October to December of this year.

A Feasibility Study for Station 2 had concluded earlier in the year that a new facility will need to be built and relocated rather than renovating the current 63 year old building where it is. Numerous work meetings and planning efforts are on-going to locate the best site to balance improved response times to the Station 2 coverage district. At this reports writing, more meetings are planned with the Town for January and February of 2019 to help explore all options.

The community of Dennis, as a whole, continues to be very supportive of our Fire Department in our infrastructure, personnel and safety system requests, whether budgetary or unanticipated. The attitudes and work ethic of our firefighters is tremendous as they constantly perform at high levels. Our members receive positive feedback from the community for the

service they provide. They are highly regarded in the community for their fire suppression capabilities and patient care on the street and in the homes and businesses we respond to.

I wish to extend my appreciation to our department employees, other Town employees we work with daily and our Towns Boards and Commissions. Also special thanks to the public to which we serve and for the support of the Dennis Board of Selectmen who represent our residents and business community.

Respectfully submitted,

Dennis Fire Chief Mark Dellner

DENNIS FIRE DEPARTMENT

Annual Statistics – 2018

TOTAL DEPARTMENT RESPONSES - 5404 Incidents

FIRE RELATED RESPONSES - 1896 Incidents



Total Fire Responses	82
Explosions/Over Pressure	7
False Alarms	542
Good Intent Calls	219
Hazardous Conditions	485
Service Calls	532
Natural Disasters/Weather	22
Special Incidents/Complaints	7



Emergency Medical Services

Emergency Medical Responses - 3508 Incidents

Patients Transported to Hospital - 3149

Patients Non-Transported - 359

FIRE PREVENTION / INSPECTION OFFICE

The Fire and Life Safety Educators at the Dennis Fire Department had another busy year providing education to members of the Community. Nancy Moyer, Tim Chicoine, Kirk Bronstein, Phelim Meehan and other members of the department put in countless hours teaching safety to residents of all ages. The educational subjects they provide are not just limited to fire safety; but all aspects of safe practices such as ice safety, fall avoidance, home safety inspections, carbon monoxide hazards, babysitting safety and other topics. Please contact the department if we can offer any safety presentations to your group.

The inspectional aspect of the department conducted over 1100 inspections of varying types in businesses and residences. Permits were issued for 127 conditions. Fire code violations were issued in 59 cases.

Maintaining a safe Dennis would not be possible without the constant cooperation between all of the Town departments. We appreciate the continued effort and professional teamwork of all Town employees.

One of the most important devices you can have in your home is working smoke alarms. Please check your alarms regularly. Replace smoke alarms every 10 years and if you have battery smoke alarms, be sure to use 10 year lithium battery smoke detectors; no need to change battery for 10 years! Carbon monoxide alarms are required by law in residences in Massachusetts. Check the date on your CO alarms to make sure they are current.

Respectfully submitted,

John Donlan
Assistant Chief

BUILDING DEPARTMENT

In the 2018 calendar year the Building Department has stayed steady. This past year has proposed many challenges and opportunities for the staff. I am very pleased with our commitment to achieve success and move in a positive direction. In the past 12 months we have laid the ground work for some new technology and changes in our process to become an overall more productive and user friendly department in the future. There were 5032 permits issued, 144 zoning determinations made, 236 certificates of inspections performed and 353 complaints filed. The total number of site inspections was 6172. The estimated cost of construction was \$76,794,421. The total revenue generated was \$544,950. We at the building department are all excited for what is to come in the 2019 year.

I would like to thank the Building Departments staff, Mary Lou Hammond, Kerry Barton, Paul Fowler, Dan Garte, Richard Boudreau, Will Sinclair and Mark DiBenedetto and our deputies for their professionalism, diligence and their commitment to the Community.

Respectfully submitted,

Nicholas Mayo

BUILDING DEPARTMENT

Type	Number	Estimated Cost of Construction
Residential		
New Dwelling	64	\$27,109,841
Additions	152	\$12,152,956
Alterations	1,161	\$16,415,899
Demolitions	30	\$371,465
Sheds	105	\$602,587
Wood/coal stoves	5	\$17,191
Pools	20	\$940,394
Solar	42	\$1,048,070
HVAC	67	\$863,549
Total of Permits:	1,646	
Total:		\$59,521,952
Publicly Owned and Commercial Permits		
New Commercial Buildings	17	\$13,351,378
New Commercial Units	0	\$0
Addition/alterations	155	\$3,821,091
New Town owned buildings	1	\$100,000
Addition/alterations	0	\$0
Total of Permits:	173	
Total:		\$17,272,469
Other Permits & Certificates		
Signs	66	\$374
Zoning	144	\$5,376
Certificates of Inspection:	26	
Total of Permits:	236	
Total:		\$5,750
Fees Collected for the Above Permits		
Building Permits (including signs and zoning)		\$319,057
App. Fees/reinsp./misc.		\$971
Building Department Total:		\$320,028
(Total reflects other permit fees not shown in this report)		
Plumbing & Gas Department		
Gas permits	1,158	\$61,557
Plumbing permits	831	\$73,167

Inspections:		
Plumbing	1,022	
Gas	1,204	
Plumbing and Gas Department Total:		\$134,724
Total Plumbing and Gas Inspections:	2,226	

Electrical		
Electrical permits	1,397	\$90,198
Inspections	1,550	
Electrical Department Total:		\$90,198

OKH and SD Historic Districts

OKHRHDC:		
Applications	448	\$10,050
SDHDC:		
Applications	21	\$511
OKH and SD Historic Districts Totals:		\$10,561.00

Inspections Performed:

Building permits	2,396
Violations/Complaints	353
Totals:	2,749

Total Collected Revenue for:

Building Department	\$320,028
Plumbing and Gas	\$134,724
Electrical	\$90,198
OKH and SD Historic	\$10,561
Total:	\$555,511

HEALTH DEPARTMENT

For the Health Department, 2018 was the year of transitions. In February, we said goodbye to Office Manager Noreen Dutson after 42 years with the Health Department. We also bid farewell to Office Staff Lisa Sears and Kristin O'Connell, and welcomed Maya Golding and Jennifer Singleton. In August, we continued on with the presentation of our annual Certificates of Excellence in Food Protection to those establishments that scored the highest during our food inspections the previous year. Also in August, Health Director Terence Hayes announced his retirement after 14 years with the Department. We wish him well in his retirement. In September, we held our annual Household Hazardous Waste Collection at the Tony Kent Arena. Throughout the year, we continued our Sharps Collection Program for Dennis residents. We have available sharps containers in various sizes and we will exchange them for full containers of sharps.

Many thanks to Maya, Sarah, Jennifer, Annette, and Carrie for their dedication and enthusiasm, I am truly fortunate to work with such a talented group of people. My thanks go to the Board of Health for their continued support and encouragement. Finally, my thanks to my fellow Department heads and Town employees, it has been a pleasure working with you.

HEALTH DEPARTMENT ACTIVITY	2018
In-House Variance Applications	62
Rental Occupancy Permits	2573
Housing Inspections	205
Septic System Plan Review	167
Septic System Partial Inspections	137
Septic System Final Inspections	259
Septic System Inspection Report Reviews	490
Soil Evaluation/Percolation Tests	208
Food Service Inspections	393
Swimming Pool/Spa Inspections	77
Complaints Investigated	343
21 E File Search Requests	3
Board of Health Hearings	144
Tanning Establishment Inspections	1
Children's Recreational Camp Inspections	1
Motel/Inn/Lodging House Inspections	57

Respectfully Submitted,

Kristen Keller, Acting Health Director

BOARD OF HEALTH

The Board of Health conducts public hearings on the second Thursday of each month and holds work sessions as needed on the fourth Thursday of the month. The public is welcome at all meetings and hearings are broadcast on the Dennis local access cable channel.

The Board continued to work with landlords and tenants to enforce compliance with the state minimum standards for rental housing as well as the applicable Dennis Housing by-law. Property owners currently offering residential rentals and those considering doing so are encouraged to contact the Health Department for information regarding the Dennis rental permit program. Tenants seeking to file a complaint or seek information are likewise encouraged to contact the Health Department.

The Board has seen an increase in the number of hearings regarding hoarding. Hoarding is a debilitating disorder that can have a devastating impact on those with the condition, their families and the community. The Health Department continues to work closely with the Police and Fire Departments, Elder Services of Cape Cod and the Cape Cod Hoarding Task Force, in an effort to assist our residents with this disorder.

The Board's jurisdiction also includes issuance of permits which allow for installation and repair of septic systems. The Board conducts hearings on applications for variances from the State and Town regulations governing placement and design of septic systems for commercial and residential properties. The Board and Health Department also evaluate septic system inspection reports, all of which are required to be submitted to the Board if the property is to be transferred.

On January 23, 2018, the Board welcomed new member, Chris. McCormick, and looks forward to working with her.

As always, the Board wishes to thank the Health Agents and staff of the Health Department whose dedication, knowledge, experience and professionalism is appreciated. The Board is also grateful for the support provided to the Health Department by the Administration and the Board of Selectmen.

Respectfully submitted,

Paul J. Covell, Chairman
Joseph E. Bunce, Jr., Vice-Chairman
Diane T. Chamberlain, Clerk
Robert Duffy
Chris McCormick

PLANNING AND APPEALS OFFICE

The Department of Planning and Appeals continues to be very busy. The Department provides assistance to many town committees including the Planning Board, Board of Appeals, Zoning By-law Study Committee, the Affordable Housing Trust, the Economic Development Committee and the Alternative Energy Committee. As always, working with all of these committees has led to another challenging and intriguing year.

Accomplishments –

1. **Affordable Housing** – The Planning Department was engaged in a number of housing proposals over the past year. This led to a Chapter 40B proposal endorsed by the Selectmen in Dennis Village, a six unit rental project approved by the Planning Board in West Dennis and a 24 unit for sale project approved south of Setucket Road. There are a number of additional projects that are in various stages of discussion in all sections of Dennis.
2. **Dennis Port Revitalization** – Dennis Port continues to make significant strides forward. The new tax law has led to the designation of Dennis Port as an Economic Opportunity Zone. This designation will raise the profile of the Village for new investment, as investors in projects in the Village can expect tax advantages at the federal level.
3. **Exit 9** – The Planning Department is working with the Economic Development Committee and area property owners to create a new Economic Center surrounding Exit 9. The vision is for a higher density mixed use area that serves as a “live, work, shop” focus for the future of Dennis. The concept seeks to meet the needs of future entrepreneurs who might start out small in a co-working environment and eventually grow into a much larger regional employer; provide opportunities for housing the next generation of Dennis residents; and provide opportunities for a higher quality of life for these residents and employees.
4. **Sesuit Harbor** – The Planning Department continues to be engaged with issues related to Sesuit Harbor. In addition, we are working, with the Economic Development Committee, Harbor Master's Office and Planning Board to correct decades old zoning decisions that left the harbor sitting in a residential zoning district.
5. **Regional Coordination** – The Department continues to work with the Cape Cod Commission to take advantage of the opportunities provided by the Regional Policy Plan. In addition, the Department worked with the Commission on the local Multi-Hazard Mitigation Plan, a planning document required by the Federal Government and on the creation of a Regional Ready Renters List to assist residents in obtaining affordable housing.
6. **Staff and Board Member Training** – The Dennis Town Planner is a Certified Planner through the American Institute of Certified Planners. Maintaining this certification requires the planner to obtain 16 contact hours of ongoing training each year.

7. **Public Information** – The Department of Planning and Appeals continues to improve communication between the Town and the general populous of Dennis. This is being done through the use of Planning Department Blogs on general planning and specialized planning issues. The Dennis Planning Department Blogs are located at

<http://dennismaplanningdept.wordpress.com/>

<http://dennismaeconomicdevelopment.wordpress.com/>

<http://dennismaopenspaceandrecreationplan.wordpress.com/>

<http://dennisportrevitalizationcommittee.wordpress.com/>

I would also like to thank my assistant, Eileen Gregory, whom without it would be very difficult to meet the demands set for this department.

Respectfully Submitted,
Daniel J. Fortier, AICP

PLANNING BOARD

The Town of Dennis Planning Board reviewed 21 applications in 2018 plus discussed sections of the Open Space Plan Update and considered a number of zoning changes. We also have continued to see the fruits of our past zoning efforts spring forward.

During 2018 the Planning Board applications remained relatively level reflecting a continued strong economy. The complexity of some applications have clearly increased, these included 10 plans for subdivision of land (8 Approval Not Required and 2 Subdivision submittals); and 11 special permit requests. The Planning Board had a variety of affordable housing applications over the past year, and approved new housing opportunities in the villages West Dennis and Dennis.

The Planning Board engaged the public in discussions of the Open Space and Recreation Plan Update reviewing survey results and beginning discussion of Plan recommendations. This discussion will continue into 2019. The Planning Board also closed out 2018 with a number of zoning items to consider from flood zone to retaining walls and accessory dwelling units. These discussions will continue into 2019 with a number of proposals going to Spring Town Meeting.

The Planning Board would like to thank Town Planner Daniel Fortier and the Planning and Appeals Office Assistant, Eileen Gregory, for all their efforts on behalf of the Board. The Planning Board would like to thank Peggy Fantozzi and Mark Clancy for their service to the Board. The Planning Board would like to welcome David Goldman as a new alternate to the Planning Board this past year,

Respectfully Submitted,
Dorria DiManno, Chair
Brad Bishop
Lois Farmer

Jeffrey Eldredge, Vice-Chair
Paul McCormick Jr.
Elizabeth Patterson

Alternates
Linda Slowe

David Goldman

ZONING BOARD OF APPEALS

The Board of Appeals is made up of five regular members and eight alternates appointed by the Board of Selectmen. The Board of Appeals acts as both the Zoning and Sign Code Board of Appeals. Calendar year 2018 continued to be a relatively strong year. The Board reviewed of 67 applications, including 63 Special Permits, 3 Appeals of the Building Commissioner and 1 Request for a Zoning Variance. The Board closed the year with a Chapter 40B Comprehensive Permit Application which will carry over into 2019. In addition, the Board of Appeals meets with the Dennis Zoning By-law Study Committee and Planning Board on Zoning By-law issues.

The Board of Appeals recognizes the valuable aid and cooperation of the Town Planner, Dan Fortier, and the Building Commissioner, Mr. Nicholas Mayo, in the performance of our duties. The Board is also grateful to our staff assistant, Ms. Eileen Gregory, for her capable support of the Board's administrative work during the year.

Respectfully Submitted,
Ernie Olivera, Chairman
Elisa Zawadzkas
Gary Barber

Peter Checkoway
Linda Slowe

Alternates
Greg Stone
James Kyrimes

Joyce Leogrande
Frank Ciambriello

ZONING BY-LAW STUDY COMMITTEE

The Zoning By-law Study Committee did not meet in 2018.

Respectfully Submitted,
Henry Kelley
Michael Hunter

Robert McPhee
Dorria DiManno

MIS - INFORMATION SYSTEMS

To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

The MIS department supports all town departments as they rely on computers, email, scanners, etc to perform their daily tasks. We have made major improvements to our network which has improved experience for the end user.

This year we implemented a tech plan with the support of both the Board of Selectman and the Finance Committee. Include in the tech plan was some new software and some enhancements to existing software which should make getting services from various town departments easier and more robust.

We added to our in house scanning making some of these documents available to the public. Items such as Septic Plans, Building Permits, Meeting Minutes, etc are now available 24 hours a day via our Town Records Search feature.

This plan also included software programs My Senior Center, Tyler Transparency, Facilities Software, Public Records requests. In the works for 2019 is the availability of online permitting and sticker sales as well as a new website.

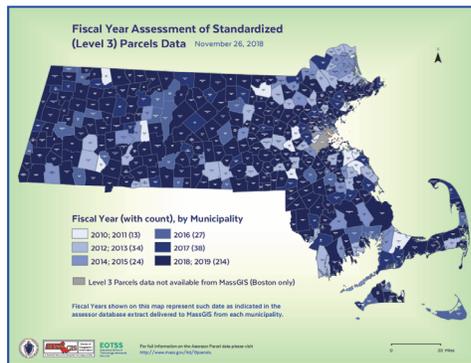
Please navigate to www.town.dennis.ma.us for more information on the MIS Department.

Respectfully submitted,



Dan Proto, Director, Information Systems

GEOGRAPHIC INFORMATION SYSTEM (GIS)



It has been nine years since the GIS Specialist position was filled with the plan of helping organize existing town data and maps and begin the task of digitizing it for posterity.

Starting fiscal year 2020 it will be a requirement for the town to have submitted Level III parcel mapping, and provide new or changed addresses to MassGIS (a state department) to be eligible for State 911 grant funding.

Citizens will all be happy to know that the town's GIS database has been in state compliance for Level III mapping since 2012, and we also have a digital submission process setup to notify the state at the same time we notify all town departments of address changes. The state has been working on its Next Generation E-911 system for public safety since 2010 where our information is utilized for community emergency dispatch programs. For more information on Level III see the states Standardized Assessors' Parcels project at <http://www.mass.gov/itd/l3parcels>



We also helped with the 2020 Census. The federal government is moving into the 21st century in their review process of addresses with utilizing GIS software. This is the first in many steps towards achieving the 2020 Census. This first step with helping to map additional address can eventually help with the economy for things like assisting businesses in deciding where to locate, public policy / programs like Section 8 funding, as well as

democracy for apportionment and redistricting. For more information on the on how the Census matters go to www.census.gov/2020census

And as always the continual reminder that the online GIS portal which began in the spring of 2010 is still up and running. Through the years we have made some great additions to the GIS layers available, so continue to check on this webpage. It can still be found at www.town.dennis.ma.us.

Respectfully Submitted,
Alicia Messier, GIS Support Specialist
(amessier@town.dennis.ma.us)

GOVERNMENT INFORMATION ACCESS CHANNEL 18

Our main goal as it is every year is to provide uninterrupted gavel to gavel coverage of public meetings and regulatory boards.

This past year we shot several remote board meetings with our portable camera/ switcher setup, as well as many special informational sessions including the Clean Waters Community Partnership, and a series of meetings on affordable housing in Dennis. We also produced a commercial for the Dennis Pines and Highland golf courses which aired locally on national broadcast channels. Other productions include internal training videos and volunteer appreciation coverage.

2018 saw the birth of *Dennis this Week*, a weekly informational show highlighting town government issues, various department projects and offerings, Dennis historic sites, Dennis Boards and Committees, Police and Fire Department information and more.

The foundation of Channel 18 is our great camera crew, who consistently produce high quality live broadcasts and archival recordings of over 200 board meetings a year. Thanks go to Laurie Barr, Kathleen Travelo, Jacquelyn Shea and Sara McDonald.

Live streaming and Videos-On-Demand are available on the Town's website where you will find an archive dating back to 2015. DVD copies of archived meetings are also available for a nominal fee.

To see more of what we're doing tune in to Channel 18 or visit the Town Website's Channel 18 link on the home page. (www.town.dennis.ma.us)

For more information about Channel 18, please contact Jeff Clough at jclough@town.dennis.ma.us or 508-760-6160.



SENIOR/COMMUNITY CENTER FEASIBILITY STUDY COMMITTEE

In 2018 we have selected an Owners Project Manager {Pomroy Associates from East Bridgewater Ma.} and an Architect {Jacunski Humes from Berlin Ct.}

In 2018 we developed the final construction plans and specs for the new addition of approx. 10,000 sq. feet. During the year we had many design meetings.

The project is set to bid on Jan. 23rd 2019 and the prices are due on Feb. 28th 2019. After the bids are received, if they are within budget we hopefully will award the project.

2018 Town Meeting voted to fund \$200,000 for work that needs to be done in the existing Senior Center for code issues and to address the existing front entrance which has many problems that need to be corrected. This work is ongoing at this time.

I would also like to thank the {Friends of Dennis Senior Citizens} for their gift to the Town of Dennis, for 2 building lot just west of the Senior Center property which made this project possible.

Hopefully the addition project will be completed before the Spring of 2020.

Respectfully submitted,
Gary Barber, Chair
Rae Fenton
Heidi Schadt
Susan Gierej
Betty Berndt-Brown

Staff Ad Hoc:
Brenda Vazquez

ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee has worked on a number of different issues this past year. While continuing to prepare new zoning for the creation of an Exit 9 Economic Center the Committee has also expanded into discussing several other issues important to Economic Development in Dennis.

The Committee has worked with the Dennis Municipal Affordable Housing Trust on two housing items that are being recommended for Spring Town Meeting consideration. These include changes to the town Accessory Dwelling Unit by-law to allow for more affordable housing options in town and the adoption of a shared living space proposal entitled Collaborative Living Spaces. The EDC sees housing availability, as being a major hindrance to job and economic growth in Dennis. Finding creative ways to address our year-round housing needs will be a benefit to our employers.

The EDC is also working proposing a new land use category, Collaborative Workspaces. This category of uses, targeted to the commercial and industrial zone in town, will expand the Dennis economy into the “innovative” zoning that is promoting job creation by our younger generation. Collaborative workspaces, breakdown the walls between different, but compatible employment sectors to allow them to function within a single work area. This change, proposed for Spring Town Meeting, will bring Dennis Zoning into the new age.

Finally, the EDC has started discussions on re-zoning the area on Route 28 around the former Benny’s site and Holiday Hill. We envision an area with expanded commercial, lodging, recreation and residential opportunities.

The EDC would also like to thank the Zoning By-law Study Committee, Planning Board and Town Planner Daniel Fortier and Eileen Gregory for their assistance to the Committee.

Respectfully Submitted,
Greg Stone, Chairperson
Robert David
Michael Patterson
Usama El Sehrawey
Joseph Beasley

Lois Farmer
Paula Bacon
Daniel Chamberlain
Carl Monroe

DENNIS MUNICIPAL AFFORDABLE HOUSING TRUST

The DMAHT continues to pursue its mission of creating, expanding, and preserving affordable housing in Dennis. The mission is becoming urgent, with data showing a dire shortage of housing accessible to most segments of our community, especially young professionals and single seniors. Turnover on the Trust, a change in leadership, and, most detrimental, loss of a staff position, have hampered the Trust's ability to be proactive on a number of fronts. Nevertheless, volunteer efforts have contributed to a number of accomplishments.

Data from the Cape Cod Commission (CCC) Regional Housing Market Analysis shows that 52% of the homes in Dennis are second homes, with 80% of all units being single family homes. From 2010 to 2015 Dennis lost 789 year-round units and gained 999 seasonal units. The data paints a picture of shrinking affordable rental or ownership opportunities for year-round Dennis residents and workers. The need for options and variety in the Dennis housing stock has never been greater.

In 2018 the Trust continued the program to purchase existing housing to rent to income qualified residents. A 2017 CPC grant was used to purchase a single family 2-bedroom unit in move-in condition. This was in addition to a 2-unit home acquired in 2017. Lack of staff support proved devastating to the program, and only at year-end have qualified tenants been identified. Occupancy is expected in early 2019.

Through diligent work by the Housing Assistant and the Town Planner providing detailed information to the State, the town was able to add existing affordable properties to its Subsidized Housing Inventory (SHI), increasing the percentage from 4.5% to 5.2%, showing progress toward the state target of 10%.

In partnership with the BOS, the Trust launched a series of educational and discussion sessions to create a forum for public discourse on housing issues, including the CCC Commission Housing Report, an overview of the 40B Housing statute, and accessory dwelling units.

2019 priorities include support of rental developments by facilitating the completion of existing approved affordable projects; exploration of the development of suitable town owned land; and encouragement of appropriate private developer projects that promote affordable housing. The Trust will support the passage of a revised Accessory Dwelling Unit by-law that will expedite the lawful identification and creation of more affordable units for both young and mature residents and workers.

The Trust extends its grateful recognition to Robert Stout for his years of service, and most sincere admiration and gratitude to past Chair James Kyrimes for his leadership and encouragement.

Respectfully Submitted,
Robert Samoluk, Chair

CAPE COD COMMISSION

The Cape Cod Commission works toward maintaining a healthy balance between economic progress and environmental vitality. “Keeping a special place special” describes the agency’s mission to protect the region’s unique qualities. The 19 member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of close to 40 professional. This report highlights a few accomplishments made at the Commission over the past year.

In early 2018, after 10 years of leadership as the Executive Director of the Cape Cod Commission, Paul Niedzwiecki resigned his position for another planning opportunity. The Executive Committee of the Commission unanimous recommendation to the Barnstable County Commissioners to appoint Deputy Director Kristy Senatori to an Interim Director position of a period of ten months. She showed her leadership skills early and often bringing the Executive Committee to again make a unanimous recommendation in October to the County Commissioners to permanently appoint Kristy to the Director position which they did.

In early 2018 the Commission submitted the “208 Plan 2017 Implementation Report” to the Mass DEP and the USEPA. While the plan was accepted by both the state and federal regulators and they acknowledged that significant progress had been made, they indicated to the region and the towns to maintain progress toward implementing the plan. The Cape Cod Commission recommended amendments to regulations governing the Developments of Regional Impact (DRIs). These amendments exempt municipal water quality plans and projects from DRI review in cases where nutrient remediation is the primary purpose. The Barnstable County Assembly of Delegates and the Board of Regional Commissioners approved the amendments to the Cape Cod Commission Regulations. This new review process provides a better framework for multi-town collaboration in shared watersheds and expedites the time frame for regional review. The consistency review will be completed at the staff level with approval through a determination by the Commission’s Executive Director. The towns must obtain a 208 consistency determination for access to Massachusetts Clean Water State Revolving Fund (SRF) loans and to obtain nitrogen credit through a watershed permit, a new and innovated permitting approach currently being piloted by Mass DEP. It should be noted the Cape Cod Commission strongly supports the Dennis Wastewater Implementation Committee and Harwich and Yarmouth in their pursuit of a regional partnership to address regional wastewater needs.

The Cape Cod Commission has been diligently working on completing the 2018 Regional Policy Plan. The 2018 Plan helps provide a framework for guiding how and where the regional will grow while protecting those unique Cape assets that cannot be replaced. The 2018 Plan is the fifth Regional Policy Plan prepared by the Cape Cod Commission. The first was adopted in September 1991 with updated plans in 1996, 2002, and 2009. The 2018 plan is an evolution of these previous plans, building on the goals and policies set forth and integrating stakeholder input to better define and characterize current challenges and solutions. Stake holder engagement and two surveys helped identify key areas of concern, such as affordable housing, preserving the area’s natural resources, and protecting regional character, and has helped to

shape the regional vision, growth policy and goals. The 2018 Plan went through an extensive public review process before it was finalized and on December 13, 2018 it was unanimously voted by the Cape Cod Commission Members to forward the 2018 Regional Policy Plan to the Assembly of Delegates and the Barnstable County Commissioners. Also released for public comment are fourteen Technical Bulletins to the draft 2018 Cape Cod Regional Policy Plan (RPP). The bulletins provide the methods and guidance to achieve the goals and objectives defined by the draft RPP in the areas of Capital Facilities and Infrastructure, Coastal Resiliency, Community Design, Cultural Heritage, Economy, Energy, Housing, Ocean Resources, Open Space, Transportation, Waste Management, Water Resources, Wetlands, and wildlife and Plant Habitat. Please visit capecodcommission.org/rppupdate to access the documents.

Respectfully submitted,

Richard E. Roy, Dennis Representative, Cape Cod Commission

CAPE COD REGIONAL TRANSIT AUTHORITY (CCRTA)

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 77,297 one-way passenger trips across all services in the town of Dennis from July 2017 through June 2018 (FY18).

CCRTA provided 16,351 Medicaid trips, 8,691 Day Habilitation trips, 620 ADA trips, and 127 other medical trips for Dennis residents. CCRTA also provided 55 Dennis residents with 301 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 504 Dennis residents with 18,829 DART (Dial-a-Ride Transportation) trips during FY18. Total DART passenger trips in the fifteen towns of Cape Cod were 217,037 in FY18.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster and Orleans along the Route 28 corridors. A total of 32,378 one-way trips originated in Dennis for the H20 route for the period July 2017 through June 2018. Although we do not track alighting's, it is assumed that an approximately equal number of riders ended their trips in Dennis, including some who began and ended their trips in Dennis. Total ridership for the H20 route for this period was 151,673.

CCRTA supplied the Dennis Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 3,971 rides from July 2017 through June 2018.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

CAPE LIGHT COMPACT

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During 2018, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2018 was lower than Eversource's basic service residential, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts. In addition, NextEra pledged to deposit all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. In December 2018, the Compact also announced that it had entered in to a long-term power purchase agreement (PPA) for both energy and RECs from a solar facility under development in Farmington, Maine, which is scheduled to begin delivering energy to Compact customers in 2021. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

At a regional level, New England continues to face electricity pricing challenges during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over fifty (50) percent of New England's electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority over

natural gas for generating electricity. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Massachusetts has taken a major step to address this issue through the execution of long-term contracts for off-shore wind energy, and continues to negotiate contracts for additional renewable energy resources; however, until such time as this issue is fully resolved, either through additional infrastructure, demand reduction or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2018, the Compact had approximately 12,689 electric accounts in the Town of Dennis on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2018, the Compact continued its focus on grid modernization, reviewing the plans submitted by the utilities in August 2015. The Compact held community and stakeholder meetings about what is being proposed and the implications for the energy future of Cape Cod and Martha's Vineyard. There were several key areas of concern that the Compact and engaged stakeholders identified, mainly centered around the fact that Eversource's grid modernization plan was mostly grid-facing and did not offer many opportunities to engage customers with a modernized grid. The Compact was an active participant in the DPU docket and retained experts to analyze Eversource's plan and present expert witness testimony, submitted information requests to Eversource, and submitted briefs. The DPU issued their grid modernization orders in May 2018, approving some of the utilities' requests but deferring decisions on customer-facing technologies (such as advanced metering infrastructure) to future proceedings. The Compact will seek to participate in future grid modernization proceedings at the DPU to advocate for the interests of Cape and Vineyard customers.

In December 2017, the DPU issued an order on Eversource's rate case, which was filed in January 2017. This was Eversource's first fully-litigated rate case since the 1980's. Rate case proceedings determine the charges that Eversource is allowed to impose on the distribution side of the electric bill, which affect all residents and businesses on Cape Cod and Martha's Vineyard. The Compact was an active participant in this proceeding as well. The Compact's concerns with the proposal were: (1) the proposal to increase customer charges and impose new demand charges, which decrease customers' ability to manage their bills; (2) the 10.5% return on equity sought by the company, which is higher than the national average for a regulated utility; (3) the proposal to shift approximately \$30 million per year of costs from Western MA customers (and Eastern MA commercial customers) on to Eastern MA residential customers, which includes the

Cape and Vineyard. Unfortunately, the DPU approved increased customer charges and demand charges, a 10% rate of return, and the cost shift from Western MA and Eastern MA commercial customers on to Eastern MA residential customers. However, the participation of the Compact and other intervenors resulted in a lower approved customer charge than Eversource proposed, a rejection of consolidated Transition charges (saving Cape & Vineyard customers approx. \$8M/year), and rejection of the consolidation of commercial and industrial rate classes which would have had steep bill impacts for some Cape & Vineyard customers. Since the December 2017 Order, the Department has opened two related proceedings that the Compact is participating in regarding performance metrics and the Monthly Minimum Reliability Charge (MMRC) outreach and education plan. Additionally, the Compact filed an amicus brief with the MA Supreme Judicial Court (SJC), supporting other parties' appeals of the approved return on equity rate and MMRC. The SJC has not ruled on the appeals as of December 2018.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

ENERGY EFFICIENCY

Jan–Nov 2018	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	161	\$46,115.40	230,577	\$240,192.96
Residential	23,195	\$1,022,851.40	5,114,257	\$1,912,074.13
Commercial	103	\$156,160.20	780,801	\$332,603.37
Total	23,459	\$1,225,127.00	6,125,634	\$2,484,870.46

**Please note that this data does not include activity that occurred in December 2018. Please visit www.capelightcompact.org/reports for complete information. **

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer “energy conservation” charge on each customers’ electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02109 for residential customers and \$0.0078 for commercial and industrial customers).

Other Cape Light Compact efforts include:

- 17 ENERGY STAR® qualified homes were built in the Town of Dennis.
- Cape Light Compact continues to support energy education to students, parents, and teachers at D/Y High School, Wixon Innovation School and Ezra Baker School through its Energy Education Program. Mattacheese students

participated in an Energy Carnival in the fall as well as the Compact's Be Energy Efficient Smart program (BEES) where they learned about energy efficiency for their homes.

- Lighting upgrades and consulting services were performed at Dennis Highlands Gold Course and an engineering review was performed at the Fire Station.

ALTERNATIVE ENERGY ADVISORY COMMITTEE

A written report was not submitted.

WASTEWATER IMPLEMENTATION COMMITTEE

The Wastewater Implementation Committee (WIC) continued to work with consultants CDM Smith's David Young and Kara Johnston on the Town's Comprehensive Wastewater Management Plan (CWMP). Revisions to the Draft CWMP were made to address review concerns from the Massachusetts Environmental Policy Act (MEPA) office and the Cape Cod Commission's 208 Consistency Review.

Results from the Economic Study, "What economic benefits might Dennis realize with or without wastewater infrastructure", conducted by a team from the University of Massachusetts Donahue Institute were delivered to the WIC. Researchers concluded "Without municipal wastewater treatment, Dennis will have more limited policy levers to help guide its own future and it will be less able to capitalize on economic opportunities as they arise". The study clearly outlines evidence that providing wastewater infrastructure has the potential to "unlock" "a number of enhancements that would better situate the town for future residential and commercial investments." Based on this study along with discussions with Town Planner, Dan Fortier, the WIC did a reassessment of the Town's future planning needs in an effort to eliminate a shortfall in wastewater flow capacity in the Town's final filing of the CWMP. Increased wastewater flow capacity estimates plus inflation costs led to extensive review and revisions to the "Cost Recovery Plan" section of the CWMP.

While the updated Cost Recovery Plan helps the WIC move forward with its CWMP work, the update also aids Dennis in its discussions with Harwich and Yarmouth. The May 2018 Town Meeting approved an article to file for special legislation to create the DHY Clean Waters Community Partnership to address wastewater needs and reduce costs for the three towns. These discussions are ongoing.

Finally, the Swan Pond Aquaculture Pilot project completed its first year under the leadership of Chris Southwood and consultant, Scott Lindell. This summer 160,000 oysters were deployed in Swan Pond to reduce nitrogen. The committee looks forward to the first year report and test results from this year's water sampling.

The work of the committee would not be possible without the support of Town Staff: Elizabeth Sullivan, David Johansen, Tom Andrade, Terry Hayes, Elizabeth Migliore and Laurie Barr. On behalf of the citizens of the Town of Dennis we thank Christopher Flanagan for his time and service to the WIC.

Respectfully Submitted,

Diane Chamberlain, James Bonofiglio, Suzanne Brock, Joseph Bunce, Joe Martins Paul McCormick, Paul McCormick, Jr., Robert Mezzadri, Carl Monroe, Richard O'Hearn, Greg Stone

WATER QUALITY ADVISORY COMMITTEE

The Dennis Water Quality Advisory Committee (DWQAC) is concerned with the fresh water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to other the Selectmen, other Town boards, committees, and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2018, the DWQAC continued its water quality monitoring. The Committee is now only testing 8 ponds once a year during August due to manpower and equipment issues. Those ponds being tested are Bakers, Eagle, Flax, Fresh, North Simmons, Run, Scargo and Whites and were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures.

Based on the information provided in the SMAST Report from 2016 regarding the progressive downward condition of the ponds, the committee continued to monitor any issues that may impact pond water quality in town. In particular the DWQAC continues to work closely with the Wastewater Implementation Committee to make sure pond protection is included in any plans going forward as well as with the Department of Public Works to ensure that road runoff into ponds is strictly controlled or eliminated.

Even though the Committee was reduced to 7 members, it has been difficult to adequately accomplish the pertinent tasks of the Committee's charge. However, this year did have a welcome addition to the Committee, Stephen De Cesare and due to the hard work of Committee member Paul Fiset; we were able to generate a list of potential water testing volunteers to assist the members during sampling time. However, the Town is always looking for new members to the DWQAC.

Sadly, I am leaving the DWCAQ this year. Working with this Town Committee has been challenging and rewarding, especially the past 6 years as chairperson. I wish the Committee the best as it moves forward and I wish to thank all members and volunteers for offering to share their time and talents with the Town. Anyone interested in serving on the Water Quality Advisory Committee can contact the Town Administrator's office.

Respectfully submitted,

Suzanne Brock, Chairperson

Seth Crowell Karen Johnson, DNR Stephen De Cesare Peter Adams Paul Fiset
Terry Hayes, BOH Jim Bonofiglio

TOURISM COMMITTEE

The Tourism Committee is charged by the Town to help sustain and enhance economic activity by increasing tourism throughout the year, with an emphasis on expanding and increasing activity in the shoulder seasons.

The Committee makes full use of many resources to include our liaison from the Dennis Chamber of Commerce, Lois André, Executive Director, and our liaison with the Dennis Board of Selectmen, Mr. Paul, McCormick, Chairman of the Board, and other Townsfolk and organizations. Our goal is to increase the quantity and value of tourism in our Town. We focus on finding, encouraging and perhaps subsidizing opportunities to lengthen our traditional season at both ends. The Committee welcomes new member Penny Bach.

Through many additional volunteer hours of his time, Ken VanTassell, our Information Technology expert, maintains and enhances our social media accounts, which work for our Town 24/7/365, and for which the Committee thanks him. For example, he maintains the Committee's website outlining key information for prospective visitors featuring our beaches, our harbors and our golf courses, to name a few. It includes a complete list of all licensed places to eat in Dennis that the Committee compiled and updates. You can visit our site at www.visitdennis.com.

The Committee's also has a well-followed presence on social media, such as FaceBook. Our page promotes many Town events such as Summerfest, holiday weekend events, Christmas and other holiday events such as merchant-organized strolls through business areas in our Town. Please check it out at www.facebook.com/visitdennis. Many projects are under discussion for 2019. To allow us to present the most complete information to repeat and new visitors, we encourage local organizations to contact the Committee with information about forthcoming events. You may e-mail your information to dennistourism@gmail.com.

The Committee also invests in proven print advertising such as ads in travel guides and newspaper vacation special sections and also video spots on cable TV advertising in strategic market outlets to carry our message of "Come Play and Stay in Dennis." The Committee is also producing a new video for Dennis tourism that repeats and reinforces our unified messages that appear in all media and that will be played in TV spots at the most appropriate times to produce the highest potential for increasing tourism.

The Committee would like to thank the Board of Selectmen, the members of the Finance Committee and the voters in Dennis for their continued support of the Committee's efforts to increase our economic well-being. We look very much forward to a very productive new year.

Respectfully Submitted,

Kathy DeMeyer, Chair
Lucinda Harrison
Robert Surette
Ken VanTassell
Penny Bach

DEPARTMENT OF PUBLIC WORKS

This past year Robert E. Crowell, Jr. (Highway/Grounds Foreman) retired after 44 years of industrious service. We commend him for his commitment to the Town and wish him well in his retirement. The Department has struggled with staffing issues due to the retirement of six seasoned employees this year as well as two employees recovering from surgery. The impact has been difficult at times but the existing employees have worked tirelessly to continue vital services. Despite the temporary losses, we optimistically look forward to a productive future.

The MA Interlocal Insurance Association (MIIA) presented their Community Excellent Award to the DPW at the January 2018 MA Municipal Association Annual Meeting. MA Department of Labor Standards (DLS) and MIIA have recognized the Dennis DPW as a leader in promoting safe work practices including; having a sustainable safety committee, conducting job hazard analysis', developing standard operating procedures and policies, and participating in a DLS pilot program to develop a "Safety Management System" to be utilized throughout the State of MA.

The Safety Committee made several presentations to the following professional associations: Barnstable County Public Works, Plymouth Highway, Norfolk-Bristol-Middlesex, Barnstable County Water Utilities and the New England Public Works. These opportunities have allowed us to share with other municipalities our experiences in developing an active Safety Committee supported by both staff & management. The Safety Committee has played an active role in requesting/receiving grants and achieved significant reduction in insurance premiums through training credits.

PUBLIC PROPERTY/BUILDINGS

Our focus is not only general maintenance, but to bring our facilities up to current ADA requirements, energy efficiency standards and to meet public expectations. We have been fortunate to garner support for our strategic plan to replace all the seven Town comfort stations (bathrooms). This has been a collaborative effort between this division, Highway/Grounds and outside vendors. This division has installed photovoltaic panels to power lighting, ventilation and hot water, all are completely ADA compliant, and code compliant. Another facility was completed in 2018 (West Dennis Beach, see below).



We also received funding through the capital process for the; replacement of the carpets at the Pines Golf Course and Town Library, creation of building plans for the replacement of the landings at Union Wharf Road and Raycroft Road and replacement of the comfort station at Glendon Beach. These projects are currently in different phases of development and will be completed in the spring/fall of 2019 and represent \$263,000 of investment.

The condition of public property and municipal building assets continue to improve thanks to the support of the residents, Capital Outlay Committee, the Board of Selectmen and the Finance Committee. We are committed to improve the condition of the structures and buildings while protecting the taxpayer's investments.

Public Property/Buildings staff projects included:

- Repairs made to Corporation Beach and Aunt Julia Ann Road landing bulkheads due to coastal storm in March (Riley).
- Conducted bid process and managed repairs of beach stairs at Nobscussett Road Landing and Stephen Phillips Road Landing due to storm surge (Riley).
- West Dennis Beach Comfort Station – install solar panels, ventilation, lighting and other key components.
- Painting of all beach comfort stations and life guard towers, trash receptacles and gate houses. Redesign/Construction of 6 improved life guard towers.
- Beach restroom and concession stands seasonal cleaning and opening and end of season winterization.
- Set up for all elections, records management, transportation, storage & proper disposal of used ballots.
- Removal of snow and ice at all municipal buildings.
- Introduction of facility maintenance software to develop better efficiency in preventive and corrective maintenance. This was largely funded by MIIA grant.

HIGHWAYS/GROUNDS

We are proud of the projects completed during this year, some of which included:

- Site preparations for concrete patio and pavement improvements at the Highlands Golf Course. Coordinated paving operations (see picture below).



- Repair of collapsed roadways at Dr. Bottero Road, Cold Storage Road and Corporation Road due to storm surge during March storm (Riley).
- Repair of culvert abutments due to storm surge at New Boston Road and Sea Street in East Dennis.
- Conducted many weeks of storm debris clean-up (tree & branches on roadways and flotsam & jetsam on beaches) due to March storm (Riley).
- Demolished old bathroom and conducted site work in preparation of placement of a new precast concrete bathroom structure at West Dennis Beach.
- Site preparations for electrical service upgrade at the Highlands Golf Course. Coordinated with Eversource and conducted bid for electrical services.
- Demolished concession/comfort station at Mayflower Beach in preparation of new facility.

A partial list of work conducted annually includes:

- 719,083 feet of street line painting managed.
- 2,300 Catch basin cleaned (Highway division 1,000, Vendor 1,300).
- 800 tons of material from spring Town wide sweeping and spot sweeping.
- 387 sign related work orders including those due to accidents, vandalism & theft.
- 228 work orders for tree removal, brushing and chipping completed.
- 166 pothole repair work orders completed.
- 102 tons trash removed from beaches, parks, playgrounds, cemeteries, Town Landings, Harbor and other locations as needed.
- 74 road grading work orders completed.
- 29 drainage repair work orders completed.
- The winter season of 2017-2018 had 6 storms requiring plowing and 16 events requiring sanding. In total, 23.8 inches fell. The snow storm (Skylar 3-13-18) came 11 days after the coastal storm Riley which caused wide-spread power failure, subsequent storms made for a prolonged clean-up.



March 2nd Storm Riley
Cold Storage Road Collapse



March 13th Storm Skylar
Mild Bay Circle down power

- Removal of wind-blown sand at West Dennis, Mayflower, Bayview, Dunesview, Horsefoot beaches and Dr. Bottero Road (multiple times during the year).

- Mechanical removal of seaweed (500+ tons) and debris and transport to the transfer station from Town beaches.
- Mowing, trimming and mulching of planting beds at parks, cemeteries, municipal building and other locations as needed.
- Drain and blow out all irrigation systems at parks, municipal buildings, cemeteries and other locations at end of season, recharge/repair at beginning of season.
- Assist with installation and removal of docks at Sesuit Harbor and Bass River.
- Removal (off season) and installation (prior to Memorial Day) of life guard towers, attendant booths, boardwalks, snow fence and storm blocks at beaches.

CEMETERIES

The Department of Public Works manages and maintains fourteen cemeteries within the five villages of Dennis. The maintenance of the cemeteries includes mowing and trimming, periodic pruning of trees and raking leaves. Of the fourteen cemeteries five are active burial grounds; Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex, and West Dennis. Lot sales are currently available at Oak Ridge and Swan Lake Annex. We would like to thank and acknowledge the special efforts of:

- All the members of the Cemetery Advisory Committee; Diane Rochelle (Chair), Terri Fox (Vice Chair), Bonilyn Heleen, Jane Stevens and Joseph Theroux, who tirelessly volunteer their time and effort for the improvement of Town cemeteries.
- AMVETS 333, Boy & Girl Scouts of America who replace veteran flags and standards at Town cemeteries prior to Memorial Day.
- John and Joanne Keenan volunteered their time and effort to preserve and clean all of the historic headstones in Worden-Homer cemetery.
- Diane Rochelle (as Chair Dennis Historical Commission), honored war veterans in Howes Cemetery on May 25, 2018.
- The Annual Town Meeting held on May 8, 2018 funded the Dennis Historical Society's request of \$57,530 for the preservation and repair of several historic grave markers and the repair of the 1879 Iron Gate at the entrance into Howes Cemetery with Robert Poskitt overseeing the preservation project.
- The Special Town Meeting held on October 16, 2018 approved \$100,000 for South Dennis Congregational Church Cemetery and West Dennis Cemetery burial marker preservation and repair. This department will oversee this project.

Last fiscal year there were 90 interments, and 88 grave spaces sold (license to burial), 32 monument mark-out requests. We continue to develop lot sections in Oak Ridge Cemetery if interested in a purchase please contact our office. Inquiries regarding cemeteries should be directed to the DPW office at 508-760-6220.

SOLID WASTE and RECYCLING

The Solid Waste & Recycling Committee has been instrumental in presenting changes to operations. At the Special Town Meeting held on October 16, 2018 articles were passed to extend operating hours (Wednesday's 7AM to 4PM and Sunday's 8AM to 5PM) as well as

adjust the fee structure. The fee structure was adjusted to fund other post-employment benefits, Pension Liability and future improvements to the Transfer Station. The “Swap Shop” is closed until further notice. The operation is being evaluated as part of the ongoing improvements to the facility.

The public should be applauded for their recycling efforts and their donations to the following organizations; Red Cross, Salvation Army, Family Pantry, Goodwill, Discover Books, BayState Textiles and the ReStore (Habitat for Humanity).

We thank the Barnstable County Cooperative Extension for providing Household Hazardous Waste Collection Services to the entire Cape and the Tony Kent Arena for providing a site for local collections. The Town of Dennis (Department of Public Works – DEP grant, Health Department and Water District) was able to sponsor three events free of charge to Dennis residents. This program safely disposes of hazardous materials and eliminates the possibility of those materials polluting our waters.

The Dennis Transfer Station received and processed 12,606 tons of material last calendar year which was made up of the following:

- 3,606 tons of municipal solid waste (MSW).
- 1,290 tons of construction and demolition materials.
- 3,402 tons of organics; brush, leaves, grass clippings and seaweed.
- 1,908 tons of recyclables; cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books.
- 2,400 tons of asphalt, brick and concrete (ABC material).

The processing of mulch, loam and recycled asphalt create material for the Town to use at a low cost as well as some material for the public. A Food Waste Collection Program was implemented in 2016 and continues to be successful (11 tons recycled). The food waste is recycled by Watts Family Farm in Sandwich, MA, where it is processed into a compost material.

The following grants were obtained and/or utilized

- **\$11,000** received from MA DEP grant for active participation & implementation of programs to maximize reuse, recycling and waste reduction.
- **\$24,500** grant obtained for mattress recycling from the MA DEP.
- **\$120,500** recycling dividend grant obtained for a regional Processed Glass Aggregate Recycling program that takes clean bottled glass and processes it into usable aggregate. This was also a MA DEP grant.

The DPW sponsors a logo contest annually, alternating between the Nathaniel H. Wixon Middle School and the Ezra H. Baker Elementary School. The first place winner’s artwork is used for the pass design. The purpose is to encourage recycling. Congratulations to all the participants, especially to First Place winner Lili Leandre. Honorable Mentions were awarded to; Max Hulten, Lila Harden, Victoria Lapointe, Zachary Quintiliani and Kaitlin Clarke (Nathaniel H. Wixon Middle School).

Special thanks to the members of the Solid Waste and Recycling Committee; Joshua Brimdyr (Chair), Maria Vincent (Vice Chair), Michele Kyrimes (Secretary), Julia Johnson, Remo Vito, Heidi Schadt and Jane Stevens. In addition we appreciate the volunteer efforts of Worcester Poly Technical Institute student Emma Brimdyr for assisting the DPW in developing a model regional processed glass aggregate program to begin in 2019.

If you have any questions regarding solid waste or recycling please call the transfer station at (508)-760-6230. The DPW main office can be reached at 508-760-6220. Respectfully submitted,

David S. Johansen
Director of Public Works

Gregory C. Rounseville
Deputy Director of Public Work

CEMETERY ADVISORY COMMITTEE

The Cemetery Advisory Committee continued to preserve Dennis cemeteries in 2018 and promote their historic significance.

We received a Community Preservation Act grant to repair burial markers at South Dennis Congregational Church Cemetery and West Dennis Cemetery. Thank you to CPC for their continued support of cemetery preservation. We also received a private donation to repair burial markers at Paddock Cemetery.

In May we held an open house at West Dennis Cemetery to remember veterans of past wars and to highlight recent burial marker cleaning.

During an August Board of Selectmen's meeting, we presented Preservation Appreciation Certificates to volunteers who dedicated their time and expertise to our historic cemeteries. Thank you for your efforts: Carole Bell, Jeff Clough, Terri Fox, Boni Heleen, Charlie McGibbon, Bob Poskitt, Becky Smith and Jo-Anne Wilson-Keenan.

This committee of five appointed members serves to advise the Board of Selectmen on the Town's fourteen active and passive cemeteries of Dennis including the ancient burial grounds. We review issues of public concern and advocate preservation. We greatly appreciate the dedication of Director of Public Works David Johansen, Deputy Director Gregory Rounseville, Cemetery Coordinator Rebecca Smith and Principal Office Assistant Michelle Sands. Meetings are held at 4 p.m. on the 4th Tuesday of each month at the DPW Headquarters, 120 Theophilus Smith Road. The public is welcome to attend.

Diane Rochelle, Chair

Bonilyn Heleen

Jane Stevens

Terrill Ann Fox, Vice-Chair

Joseph Theroux



South Dennis
Congregational Church Cemetery



Paddock
Cemetery

ENGINEERING DEPARTMENT

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of various Town infrastructure. The department also provides technical reviews and construction oversight on new subdivision roads and commercial site developments, administers Road Opening, Utility, Construction, and Stormwater permits, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues through the Road Safety Task Force.

This year the Engineering Department resurfaced 33 roads (over 11 miles of roadway) across all 5 villages in Dennis. Most of these roads were resurfaced with 10% and 20% rubber chip seal. Maintenance work was also performed including crack sealing and cutting and patching of damaged areas, mostly in preparation for the resurfacing.

Engineering designed and provided construction oversight on the reconstruction Uncle Bill's Way and the resurfacing of American Way. Petitions to accept these private roads were submitted to Engineering under the "Acceptance of Town Ways" bylaw. Old Mayfair Road and Colonial Road were also reconstructed through petitions filed under the "Temporary Repair on Private Ways" bylaw and completed this fall.

Heavy rain storms and an historically high groundwater levels highlighted the beginning of 2018. These two factors resulted in numerous flooding in areas that typically don't experience flooding issues. Engineering designed and had seventeen different drainage systems installed across the Town to alleviate some of these problems. The drainage work included installing best management practices to improve the quality of stormwater runoff.

The reconstruction of Route 28 from Dennis Commons to downtown Dennisport finally got under way this fall. The project was submitted to MassDOT for approval back in 2011 and advanced through the Cape Cod Transportation Improvement Program (CCTIP) which allows the project to be constructed with state and federal funds. The construction will add bicycle lanes and sidewalks on both sides of the road, make safety improvements at several intersections, upgrade all of the utilities and make aesthetic improvements including brick sidewalks in the downtown area. When all of the improvements are completed, the road will be milled and resurfaced. The work is expected to last 2 years.

The construction of Phase II of the Westerly Extension of the Cape Cod Rail Trail was also completed this fall. The work included the crossing of Bass River with a new bridge that connects the trail sections between Dennis and Yarmouth. The completed project adds two new parking lots and two bridge crossings and extends the trail an additional 3 miles.

Engineering also provided support on other projects including the site work associated with the reconstruction of the Dennis Pines Clubhouse and the Mayflower Beach Bathhouse.

Respectfully submitted,

Thomas Andrade, P.E.
Town Engineer

CAPE COD JOINT TRANSPORTATION COMMITTEE

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO and updated annually that prioritizes and dedicates funding for regional projects.

The distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal Agencies and the Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design, to funding authorization and finally to construction. In general, projects that are funded under the CCTIP are transportation projects that are considered to provide a regional benefit, and because of their large estimated construction costs, are difficult for individual towns to fund.

The CCTIP is funding two major projects in Dennis this year. The Westerly Extension of the Cape Cod Rail Trail from Dennis to Yarmouth was completed this fall with the construction of the bridge spanning the Bass River. The bridge connects the sections of trail completed in the first phase of the project and extends the trail another 3 miles. The bridge provides a scenic crossing of the river and includes an overlook area for bicyclists and pedestrians to enjoy the vista. The project also includes two new parking lots, and bridge crossings of Route 134 and Station Avenue. Plans to extend the trail west into Barnstable are currently underway and future plans to possibly extend the trail to the Cape Cod Canal Trail and to the Shining Sea Trail in Falmouth are being studied.

The Route 28 Streetscape Project finally got underway with construction starting this fall. The work will include adding bicycle lanes and sidewalks on both sides of the road, making safety improvements at several intersections, upgrading all of the utilities and making aesthetic improvements including brick sidewalks in the downtown area. Construction is expected to last 2 years and when completed should provide a beautiful gateway into Dennisport.

The second phase of the Route 28 project in West Dennis from the Bass River Bridge to Old Main Street is nearing the 25% design level. The project was presented to the CCJTC this fall for consideration of funding through the State CCTIP. If the project receives funding, construction may begin in the 2024-2025 timeframe.

Respectfully submitted,

Thomas Andrade, P.E.
Town Engineer

ROAD SAFETY TASK FORCE

What is the Road Safety Task Force? We are a committee consisting of five residents and three town liaisons from the Police department and the town engineer. Our mission is to be an advocate for town residents to bring their concerns of safety for motor vehicles, pedestrians, and bicycles for discussion, investigation, and possible remedy. We normally meet on the third Thursday of the month at 4:30p.m. in the conference room at the D.P.W. Building and encourage your attendance. Our agenda is on the town website.

During the past year we were instrumental in aiding residents in procuring stop signs, direction and speed limit signage and markings, and parking disputes. We have acted as residents' advocate with the Police Dept. in trying to reduce speeding areas in neighborhoods, eliminate excess heavy truck traffic on secondary roads.

We are currently working closely with the State D.O.T. in addressing traffic speeding problems, lack of adequate sidewalks, and proper signage in the Dennis village. We are also working with the State D.O.T. during the reconstruction phase of Rte. 28 in the Dennis Port area and are moving forward with Phase 2 of this reconstruction planning for the West Dennis section. These improvements will enhance safety, pedestrian accessibility, improve aesthetics and raise the value and quality of the economic environment for these villages.

Our sidewalk master plan is in its eighth year and we are continuing to both construct new sidewalks and renovate existing ones. Our Board of Selectmen continue to fund this budget item annually.

We encourage all residents to be aware of road safety in our town and bring to our attention any areas they feel need attention and improvement.

Respectfully submitted,

Hank Bowen, Chairman

Members: Thom Huettner, Phil McCarthy, Paul Stankus, Bob Surette

Liaisons: Sgt. Ken Gelnett, Officer Chris Hennigan, Town Engineer Tom Andrade

SOLID WASTE AND RECYCLING COMMITTEE

In 2018 the Dennis Solid Waste & Recycling Committee (SWRC) was informed that changes in Massachusetts laws required that the users of the Transfer Station be required to support the operating and capital costs of the facility in its entirety. Property taxes paid by non-users should not contribute to the costs of operation. To cover debt service for the proposed Transfer Station redesign and construction, obligations for Pension Liability, and Other Post-Employment Benefits the Committee members spent a good portion of the year focusing on budgeting.

The Committee continued working on a redesign/construction plan for the Transfer Station. The primary goals of the plan were focused on safety, circulation and flexibility. The plans were focused on constructing a new staffing and storage facility and to add significant recycling capacity. Financing for the project was of critical importance as it would have to be paid through Transfer Station user fees.

In the spring of 2018 a Pilot Project was established to see if adjusting to a four day ten hour schedule would better for those who are not able to get to the transfer station between 8 AM and 4 PM. As a result of this Project the SWRC requested \$11,500 for operating two (2) additional hours per week from 1 January 2019 through 30 June 2019. These requests passed unanimously at the October 16 Town Meeting. After surveys were conducted at Town Meeting and at the Transfer Station, we recommended that the two additional hours be to open at 7 AM on Weds and to close at 5 PM on Sundays.

A high point of this year was working with DPW Director David Johansen, Transfer Station Foreman Chad Contonio, and Intern Emma Brimdyr from the Worcester Polytechnic Institute to secure a \$120,500 grant from the Massachusetts Department of Environmental Protection (MassDEP) for a regional glass recycling depot in Dennis. The Depot will allow other Cape municipalities to drop off glass to be crushed and then reused in regional municipal construction projects.

The Swap Shop did not open in 2018 due to denial of our request for funding of a part-time Town employee to ensure safety and compliance with regulations. Plans are to locate the Swap Shop within the perimeter of the facility once the redesign is complete. Information will be available to direct Swap Shop users to other alternatives.

For 2019 the SWRC will be focused on Town Meeting approval to fund the proposed Redesign / Construction Project and studying and comparing the efforts of other Cape Cod towns to standardize recycling capabilities.

We would like to thank Kari Parcell, Barnstable Municipal Assistance Coordinator/MassDEP and Selectman, John Terrio for their ongoing support.

The SWRC meets at 9 AM on the second Thursday of every month at the DPW building on Theophilus F. Smith Road. Meetings are open to the public.

NATURAL RESOURCES DEPARTMENT

The Natural Resources Department includes the Director, Shellfish Constable, Conservation Agent, Land Management Specialist and Principal Office Assistants. This Department continues to juggle numerous responsibilities. Each employee also acts as a Natural Resource Officer and in addition to performing their primary job duties, is also responsible for patrolling the Town Conservation Lands and barrier beaches, responding to calls for assistance with nuisance wildlife, and investigating reports of whale, seal and turtle strandings. The staff also provides input on Wetland Protection Act permit applications, building permit applications and rezoning proposals. The Department provides support for the Conservation Commission, Agriculture Commission, Shellfish Committee, Water Quality Advisory Committee and Beach Management Advisory Task Force.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park. Revenue from use of the garden plots totaled \$2,100.00 this year. As a result of the high use of the gardens, the Department is looking at areas which may support additional garden space.

Additional summer staff was once again hired to assist with piping plover monitoring and also enforcement of the ORV Beach Regulations at Chapin Beach and Crowe's Pasture Beach. Staff issued a total of 10 citations with approximately \$800 of revenue. Erosion continues to be a problem at Chapin Beach. ORV access was unavailable this past year due to erosion of the access ramp. Revenue of \$143,980 was made from the sale of ORV permits this past year.

Nesting piping plovers affected West Dennis Beach, Crowes Pasture and Chapin Beach again this year. A portion of the West Dennis Beach parking lot was closed for a short time due to chicks hatching in the area. Crowes Pasture was subjected to nighttime closures for vehicles due to intrusion into the plover nesting area.

Department staff collected water samples during July and August in Bass River, Swan Pond River, Chase Garden Creek and Sesuit Creek. Sample test results are used as part of the DEP Estuaries Study.

Shellfish

Crowes Pasture commercial grants had a very productive year and the Town continued its efforts to make sure everyone is compliant with new State regulations. The volunteer program CRABS (Commercial Recreational Association for Better Shellfishing) continues to provide much needed assistance as a work force to improve the shellfish resources and natural resources of the Town. Projects completed this year include the oyster reef off West Dennis Beach in Old Field Bend, upweller quahogs, and planting soft shell clams seed on the flats at Chapin Beach.

This division continues to culture shellfish in the upwellers at Captain Hardings Lane, Bass River. Additionally, under a special permit issued by the Division of Marine Fisheries the Department

planted quahogs into Grand Cove, Bass River. Again, a special thanks to two CRABS, Fran Donovan and George Platt, for their continued help to maintain our upweller.

Our habitat restoration continues with the remote set oyster program, enhancing our population of oysters in Bass River.

This year we said good bye to Chris Southwood, Shellfish Constable since 2013. Chris was an extremely hardworking and valuable employee. He succeeded in developing close working relationships with the State agencies and commercial shell fishermen. Chris will be missed. However, In December we welcomed Amber Salvage as new Constable.

Shellfish remains a valuable resource to the Town and shellfishing is a popular activity for many of the Town residents. The following licenses were sold in 2018, representing revenue of \$11,087.

Household

Resident/Taxpayer	264
Resident over 70 years of age	184
Non Resident	20

Commercial	16
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Other

Fish Weir	1
Aquaculture License	31

Land Management

Volunteers are still needed to assist with our Land Steward Program.

Changes to the Conservation Rules and Regulations were approved by the Conservation Commission this year.

The blueberry patches remain popular with residents. Many thanks go to volunteers and staff that help maintain the patches and collect monies from blueberry picking.

AmeriCorps volunteers continue to help the Department with maintenance at the community gardens and various hiking trails. Staff and volunteers also completed trail extensions at the Holl and Simpkins Neck properties. The Department includes an AmeriCorps member who works in the office two days each week. Ongoing projects include creating a trail map guide and participation in Dennis Conservation Celebration. Staff continues to identify needed improvements to the conservation areas.

The Department and COA staff have started meetings with the chosen consultant for design of a therapeutic walking trail off Setucket Road.

The Department web page continues to be updated to reflect the various departmental duties and provide access to permit application forms and rules and regulations.

The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources. We look forward to working with the community to develop a town-wide trail system which provides access to and showcases these natural resources.

A big Thank You to the staff who did such a great job this year:

Erin Burnham, Conservation Agent

Liz Migliore, Land Management Specialist

Amber Salvage, Shellfish Constable

Joanna Gillis, Principal Office Assistant

Teresa Childs, Office Assistant

Respectfully Submitted,

Karen M. Johnson

Director

AGRICULTURAL COMMISSION

Due to a shortage of members, the Agricultural Commission held no regular meetings in 2018. The Commission continues to search for volunteers.

New ideas are always being solicited for management of the Town owned cranberry bog and the Whitfield Johnson property. The equestrian facility at Melpet Farm continues to be very successful.

If interested in serving, please submit a green card to the Selectman's office.

Respectfully submitted,

John Lowell, Chairperson
Patti Eldridge
Heidi Schadt

CONSERVATION COMMISSION

The Conservation Commission is an appointed board tasked with administering the Massachusetts Wetlands Protection Act and the Dennis Wetlands Bylaw to ensure the protection of wetland resources and their essential functions within the Town of Dennis. The Commission, in conjunction with the Department of Natural Resources, also manages over 80 conservation areas in town.

The Commission hearings, posted at the Dennis Town Offices, are held at 7:00 p.m. on the first and third Thursday of each month. In 2018, the Commission held twenty-two regular hearings under both the State and Local Wetlands Protection Laws.

During 2018, the Commission reviewed and acted upon 55 Notice of Intent applications, 38 Requests for Determination of Applicability, 11 requests for Amended Order of Conditions, 50 Certificate of Compliance requests, 14 Enforcement Actions and numerous administrative or other reviews.

Unfortunately, 2018 saw the resignation of two long-standing Commission members. Peter Flood had served on the Commission for approximately 9 years while Harry Graff served for approximately 4 years. Both members were valuable assets to the Commission and their knowledge and dedication will surely be missed. However, the Commission added new member Andrew Platt in July and he has been a welcome addition.

The Community Gardens remained very popular in 2018 with waiting lists compiled for each area.

Should you have any questions regarding the Conservation Commission, you may contact Conservation Agent Erin Burnham through the Department of Natural Resources.

Respectfully Submitted,

George Macdonald, Chairman
William Clark, Vice Chairman
Georgiana Olwell, Clerk
Walter von Hone
Craig Short
Andrew Platt

SHELLFISH COMMITTEE

The Shellfish Committee is pleased to submit this report for fiscal year 2018.

The Privately Licensed Shellfish Area at Crowes Pasture continues to be a success. There is strong usage of the private licenses by the growers. . There still remains a long waiting list for grants.

The Committee reviewed a lot of topics this year. Discussions continue to be held relative to compliance with all local and state DMF regulations and concerns related to existing and the new laws regulating shellfish harvesting during the summer and fall months in Eastern Cape Cod Bay. The Committee also worked with staff to review and recommend regulation changes to both recreational and commercial shellfishing. The Committee finalized updated licensing processes regarding the commercial propagation of shellfish in the aquaculture development area at Crowes Pasture.

The Committee continues to focus on protecting and enhancing the marine resources within the Town of Dennis water bodies.

With much appreciation, we would like to thank Chris Southwood for all his support and assistance for the past 5 years. Chris was instrumental in developing good relationships with the State agencies and keeping shell fishermen informed on rule changes.

The Shellfish Committee would like to recognize all the work and participation of the CRABS (Commercial & Recreational Association for Better Shellfishing) volunteer program. Their service and contributions too many Town endeavors are much appreciated.

We encourage the citizens of the Town of Dennis to attend and participate in our meetings.

Respectfully submitted,

Glenn Morrell, Chair

Carl Howard

John Lowell

Steve Drowne

Bob Mezzadri (Selectmen Liaison)

Bob Pickering

Ray Ward

Aaron Brochu

Jeff Doyle, Alternate

COASTAL RESOURCES COMMITTEE

The Coastal Resources Committee (CRC) is charged to promote regional awareness of coastal issues by serving as a conduit or liaison for the exchange of information between Cape Cod communities. The CRC consists of a representative and an alternate, nominated from the Selectmen, from each Cape Cod town. Additionally, it includes a representative nominated by each of the following and appointed by the County Commissioners: Barnstable County Commissioners, Assembly of Delegates, Cape Cod Commission, Barnstable County Selectmen's Association, Barnstable County Department of Health and Human Services, Barnstable County Extension service, Barnstable County Shellfish Advisory Committee, Natural Resources Conservation Service/Cape Cod Conservation District, and the Cape Cod National Seashore.

The CRC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Karen M Johnson, Representative

GOLF DEPARTMENT

2018 was an exciting and trying year for the Golf Department. The season started off a little rocky, having to clean up from Winter Storm Riley in March, along with three other wind/snow events in the month of March alone. The maintenance team at both golf courses should be commended on their dedication and work ethic on their tireless efforts, especially being short staffed, to ready the course for Spring Opening.

Dennis Highlands saw its final phase of course renovations, completing the front 9 holes, including bunkers, cart paths and tees. Also, after what seemed like an endless winter, the Highlands Clubhouse celebrated in April its grand reopening, showcasing the addition and renovation work that was done over the winter months. A very special thank you to Golf Advisory Chairman Eric Oman for the countless volunteer hours put in to make the clubhouse renovation plans a reality.

Given the increase in the Pro Shop space, the Golf Department, in partnership with Town Administration, successfully reinstated the position of the Head Golf Professional, allowing for the position to spend the majority of the time merchandising.

Keeping up with the times, the Golf Department, in collaboration with the MIS Department, was able to shoot aerial footage of the golf course, and produce an amazing commercial. Dennis Golf continues to utilize social media to spread the word about these amazing courses, including Facebook and Twitter. Two Facebook Live shows were held over the summer, showcasing the grounds. Be sure to like our pages so you can stay informed of all the happenings at the Highlands and Pines.

This summer, Dennis Highlands was able to host The Dennis Walters Show. Dennis Walters, a paraplegic, and his dog sidekick Bucky were here to entertain the members and guests with his trick shots and encouraging story of never giving up on your dreams!

As always, I would like to thank the full and part-time staff for the continued efforts and loyalty in making Dennis Golf a great place to work and play. Without them, we wouldn't be a premier public golf experience.

Respectfully submitted,

Michael Cummings
Director of Golf



(Newly Renovated Dennis Highlands Clubhouse)

GOLF ADVISORY COMMITTEE

The 2018 golf season turned out to be a very interesting year. The weather continues to be a challenge more and more every year. The winter was mild at the beginning and allowed for a lot of play early, then reality hit and right thru May between the cold and the rain, there was not much play. The summer months were extremely hot and humid which actually kept guest play down. Then the fall came and brought record rainfall mostly on the weekend. At the end of the day we were down slightly in revenue for the year. Just goes to show that our bottom line is very weather driven.

With all of that we are very excited to see the completion of the Highlands front nine renovations, which finishes all four nines. Once again the work that was completed is exceptional and supersedes our expectations. The renovations to the Highlands Clubhouse were also completed and from all that have used the new facility have been amazed with the final product. The Pines Clubhouse also saw some renovations with all new windows and siding. Putting aside that the buildings both needed updating and up keeping, they are the first thing that visitors and golfers see when coming to the courses. First impressions go a long way in the whole golf experience and now we have that.

The conditions of both courses continue to be in absolutely fantastic shape considering the weather conditions that we experienced. Everyone in the Golf Department including the grounds crew deserves a huge Thank You from the members and the Town's people.

As always the committee is here to be the go between voice of the members and the Golf Department. We work closely with everyone in the Golf Department in attempt to make the "Dennis Golfing Experience" the best that it can be.

Respectfully submitted,

Eric A. Oman
Chairman

BEACH COMMITTEE

The summer of 2018 was a successful season for the Town of Dennis beaches. Gross revenue was over two million dollars. After a rainy cold start the weather was exceptional. The beaches continue to be a major attraction for residents as well as visitors to the town.

Improvements have been made at several of the beaches during the past year. Corporation Beach house has been paid of in full. We have begun a rebuild of the Mayflower Beach house and parking redesign. There will be a new snack bar and new bathroom facility along with room for the lifeguards and their equipment. There will be an increased picnic area for the public's enjoyment. There is a new bathroom building beyond chair 8 at West Dennis Beach. It is important to note that all Beach improvements for 2018 were paid for only by beach goers. They were paid for from a portion of Beach Sticker sales, not tax dollars. So "If you did not buy a sticker or a daily pass you did not pay for any beach improvements".

The Beach Committee recognizes that the maintenance and enhancement of the beach facilities as well as the safety of the beach patrons is dependent upon the efforts and cooperation of many different town departments. The Engineering, Public Works, Municipal Buildings, Police, Fire, Natural Resources and Harbormaster departments all contribute services that enable our beach patrons to have safe and enjoyable experiences at our beaches. The Town Libraries have put up "Little Libraries" on some of our beaches and volunteers fill these libraries a couple of times a day during the summer months. We thank all the Library staff and volunteers who help with this effort. Many hundreds of books are taken from these little libraries each summer. The Beach Committee tanks them and all the Town departments for their continued support. The efforts of Dustin Pineau, Beach and Recreation Director, Owen Graf, Beach Coordinator, and Joanne Iachetta, Beach Office Manager along with the entire summer beach staff are recognized for the smooth operation of this department.

The Beach and Police Departments increased their efforts during the summer of 2018 to assure the safety and wellbeing of beach patrons. Many of the new policies were adopted from the BSAM Committee and the Beach Committee continues to review their recommendations. By most accounts the 2018 beach season was extremely calm and enjoyable. The Beach Committee is hopeful that the town will continue to provide the adequate salaries and personnel that are needed to keep the Town of Dennis beaches safe and enjoyable.

Respectfully submitted,
Connie Mooers, Chair
Kathy Moorey
Katie Clancy
Mary Marvullo

Helene Savicki
Paul Chatelain
Terry Dinnan
R. McGrath

BEACH MANAGEMENT ADVISORY TASK FORCE (BMAT)

BMAT is composed of members representing the Board of Selectmen, Conservation Commission, Beach Committee and three members at large from the community. We also have valuable support from the Directors of the Department of Natural Resources and the Beach Department.

We are charged with monitoring fresh and salt water shorelines throughout the town, identifying potential issues related to ongoing erosion, access and activities that impact the natural resource areas.

The meetings during 2018 revolved primarily around a review of the ORV activities at Chapin and Crowes Pasture beaches, periodic updates regarding the piping plover habitat conservation plan, and future management of Dennis beaches, while assuring compliance with federal and state regulations. We would like to thank members of the ORV community who attended meetings offering valuable input.

We continue to support and receive status updates from the Natural Resources Department as they work with consultants, contracted by the town, to assist in navigating through the unwieldy permitting process for a solution to the continuous erosion at Dr. Bottero Rd.

In 2019 we will continue to focus on erosion issues and management tools for all Dennis beaches, update and provide to the Board of Selectmen, Beach Committee and Conservation Commission a prioritized list to assist them in developing a comprehensive plan, which will include long term goals and capital projects.

Our members would like to take this opportunity to thank the various Town Departments that assist Natural Resources in successfully executing their mission, particularly those doing the bulk of the, literally, heavy work of the DPW and the Engineering departments.

Respectfully submitted,
Kathy Moorey, Chair
Sheryl McMahan
Connie Mooers
Heidi Schadt
Andrew Platt
Sharon Deane

HARBORMASTER

As your Harbormaster, it is my pleasure to provide you with the following report for 2018. Noteworthy accomplishments for the year were many and included but were not limited to the following:

- Dredging of Sesuit Harbor. The harbor had not been dredged in its entirety since the late 1950's. As of the writing of this report, dredging is underway. The project will be completed by December 31, 2018.
- Construction and installation of a new main dock system, utility lines and fire suppression system on the west side of Sesuit Harbor.
- Construction and installation of new docks, anchor pilings and gangways at the Bass River Park Municipal Marina.
- Dredging of the southern portion of the Bass River estuary including the main navigable channel south and north of the Route 28 bridge.

Looking forward to 2019, we will obtain all additional necessary permits for Town dredging projects in Bass River and Swan River for the next ten years. Annual funding requests will be brought before the Board of Selectmen, the Finance Committee and ideally Town Meeting for consideration by residents. Maintenance of our navigable channels is akin to road maintenance. The value of our salt water resources and accessibility for recreational and commercial vessels is immense and it is in the best interest of the Town to preserve our assets. I look forward to presenting the Town with as much information as possible so that any decisions made will be informed ones.

I wish to extend my sincerest thanks and appreciation to my assistant, Deputy Bill McKenzie, my office manager, Joanne Iachetta, for their hard work and commendable performances. I wish to also extend my gratitude to my seasonal and part-time staff, the Department of Public Works, the Fire Department and the Police Department for their support and assistance. Lastly, I offer my thanks to the Waterways Commission for their dedication to our waterways and support of our department as we move forward.

Respectfully Submitted,
Dawson L. Farber IV

WATERWAYS COMMISSION

2018 was the third year for our new Harbormaster Dawson Farber. 2018 was the year our 10 year dredging permit came into effect, thanks to Dawson and his diligent hard work.

The first project completed was the off-loading bulkhead on the west side. The dock maintenance is still being done at this time.

Now that we have our dredging permits in hand, we have started dredging the inner harbor, which should be completed by the end of December 2018. The last time the inner harbor was dredged was in 1958 so it has been a long time.

The Rail Trail project has been completed in the Town of Dennis.

The Waterways Commission would like to thank Kevin Grignon for all his years of input while serving on the Board.

The Waterways Commission would like to thank Harbormaster Dawson Farber and Joanne Iachetta and all the assistants for their help in securing our finances and for their support in providing a safe and secure season on the Town of Dennis Waterways.

In closing, the Waterways Commission would like to thank all the citizens that have attended our meetings and provided input to all the areas of concern.

Respectfully Submitted,
Carl Howard, Chair
David McCarthy, Vice Chair
Walter Hulse, Secretary
John Simpson
David Parker
Richard Farrenkopf
Armand Cloutier
Tom Hester, Alternate
Charles Carroll, Alternate

RECREATION COMMISSION

The Recreation Commission lost an enthusiastic and productive member this year with the passing of Pat Coughlan. She will be missed.

This year has been both an exciting and an active year for recreation here in Dennis. The lights at Kelley Park have increased the usage of the facility immensely. The new multi-use courts at Sea View Park are being used extensively. The sprinkler system at Kelley Park was upgraded with the result being obvious with the improvement of the fields. All the tennis courts were lined for pickleball use. The pickleball community has been very active with a large contingent of enthusiastic players playing year-round.

The activities programs, under the direction of Gerrit Murphy, have once again expanded. Participation has increased by almost 50% due to new programming, the economic climate, and program adjustments. Our income for these programs increased by 36% which will allow us to continue to improve the programs. Summer camp expanded the day by one hour to accommodate working families who use the program. Sailing lessons are very popular and continue to improve. Our shortage of boats restricts the continuing increase of the program. We initiated a program of horseback training with the Hammersmith Farms in Dennis.

The annual Road Race for the benefit of the Friends of Dennis Recreation was again a success. The Friends were able to offer scholarships and help pay for activities programs for deserving children. We salute the efforts of Ken Johnson who chaired the race for its many years and who has retired. Eileen Reilly has assumed the chairmanship.

There are a number of exciting projects that are planned for next year. Construction of new multi-use courts (4 tennis courts and 14 pickleball courts) at the old Wixon School court location is being bid in January with hope for a late spring opening. The basketball courts at Kelley Park are being reconstructed with new backboards and rims and a new surface which will provide a professional and safe venue.

None of these improved and exciting venues and programs would be available to the town residents without their continued support. The Recreation Commission thanks the town for this support and will continue its commitment to providing a well-balanced and exciting recreational agenda.

Respectfully submitted:

Hank Bowen, Chairman

Pat Coughlan

John Doyle

Vern Ellars

Jennifer Hollis

Brian McManus

Jeff Treiber

Dustin Pineau, Recreation Director

Gerrit Murphy, Program Director

COUNCIL ON AGING | DENNIS SENIOR CENTER

2018 was a thriving year at the Dennis Senior Center (DSC). DSC provided services to almost 3,000 active members and hosted over 75 special events, groups, classes, and innovative programs focused on health and socialization, including a new *Dental Clinic*, *Hearing Aid Clinic*, *Social Dance Nights*, *Legacy Film School*, and *Matter of Balance Fall Prevention workshop*. The DSC announced the launch of a partnership with volunteer organization, **Bay to Sound**, an age-friendly community Village model, which will supplement essential services of the senior center, including medical rides, small home repairs, companions for homebound and socially isolated individuals, and other services beyond the scope of DSC services. **The Cranberry Scoop**, the Senior Center's bi-monthly newsletter, was re-designed into a new 24-page, full color publication featuring larger print type for ease of reading. The Council on Aging Board thanks the Supporters of the Dennis Council on Aging for taking over publication of the newsletter which has a sister production, **Cranberry Scoop TV**, produced by Dennis senior residents. Information is read aloud for greater accessibility to the content and is cablecast on Cape Cod Community TV channel 99. DSC was excited to introduce a new digital platform check-in system this year: **MySeniorCenter**. The system allows for more accurate record keeping and reporting of services, and recorded over 13,400 individual services and programs since it rolled out last July. **Outreach** staff had another busy year, processing fuel assistance applications, helping with housing searches and concerns, performing wellness checks, and numerous other services. This year we welcomed new Assistant Outreach Coordinator, Sherrie Jones. **Transportation** services were provided five days a week with rides to and from the DSC, local shopping, monthly food pantry trips, and the Day Tripper Program. Volunteer drivers provided approximately 550 rides to seniors in need of transportation to local medical appointments. Finally, the **expansion of the Senior Center** made promising strides with design plans finalized and construction slated to begin this spring. We appreciate our patrons' continued patience and flexibility. Thank you to our volunteers for their continued service to the Senior Center and senior residents of Dennis. **83 volunteers** logged over **3000 hours of service** to the senior center this year, providing medical rides, operating the Rolling Raks Thrift Shop, mailing the Cranberry Scoop newsletter, visiting home-bound seniors, answering phones at our reception desk, greeting and hosting hundreds of patrons walking through our doors each week. Many thanks to the Council on Aging Board, the Advisory Committee on Disabilities, the Supporters of the Dennis Council on Aging, and the Friends of Dennis Senior Citizens for their continued work, support, and dedication to improving the lives of Dennis senior citizens.

Respectfully Submitted,
Brenda Vazquez, COA Director

Rae Fenton, COA Board Chair

INSURANCE ADVISORY COMMITTEE

The Insurance Advisory Committee was appointed in 2008 and consists of one representative from each employee bargaining unit and a retiree from the Town.

The Town continues to adhere to the Municipal Health Insurance Reform Act of 2011 and the Affordable Care Act enacted in 2010.

The Town of Dennis is currently a member of a Joint Purchase Group, the Cape Cod Municipal Health Group. Joint Purchase Groups have the authority to make plan design changes to the level of the GIC's "Benchmark Plan"; however, the participating governmental units are then required to follow the process of Ch. 32B, Section 21 to adopt these new plan design changes.

Effective July 1, 2018, members of the AFSCME, IBPO Patrol, Sergeants, and Superior Officers Bargaining Units elected the additional option of choosing High Deductible Health Plans with Health Savings Accounts (HDHP/HSA). These voluntary lower premium plans are in addition to the Health Insurance plans currently offered by the Town. The Town will contribute to each participant's HSA, 50% of the deductible for that participant's HDHP (\$1000 for an individual, \$2000 for family or single parent/single child).

Effective July 1, 2017, as part of the Memorandum of Agreement between the Town and the Dennis Public Employee Committee (PEC) regarding implementation of MGL c.32B § 21 – 23 Health Care Reform Legislation a Mitigation Reimbursement Arrangement has been established.

Mitigation funds are available to employees, dependents, and retirees enrolled in an active employee health insurance plan as of June 30, 2017. This limited annual reimbursement is for specialized medical services and will carry forward each year until its depletion.

No additional charges were assigned to the IAC in 2018.

Respectfully submitted,

Anne Clancy, Chairman/AFSCME
Wayne Mayo, IAFF Firefighters
Peter Benson, Superior Police Officers (PEC)
Richard Troy, IBPO Sergeants (PEC)
Richard Provencher, IBPO Patrol (PEC)
Matthew Eaton, MLDC (PEC)
Robert Rolanti, Retiree Representative (PEC)
SEIU, Vacant

FRIENDS OF DENNIS SENIOR CITIZENS

The concluding event of 2018 was the 33rd Annual Christmas Giving Program, with 130 Town of Dennis residents receiving a large shopping bag of gift wrapped presents. The distribution of presents was preceded by The Big Wrap, when 51 volunteers wrapped all of the 2,000 plus gifts. The large white shopping bags were colorfully decorated by children of the Dennis Union Church and the bags were kindly distributed by members of the Volunteers In Police Service of the Dennis Police Dept.

Our annual spring event of distributing 400 daffodils to Elder Services meals-on-wheels clients was again accomplished by the very dependable route drivers. And, a special word of thanks to Blossoms of Cape Cod for the donation of the flowers.

The Friends again sponsored two Red Cross Blood Drives at the Senior Center and a total of 67 units were collected from the March and October efforts. The fall drive was the Bill O'Donnell Memorial Blood Drive in honor of Bill who was the humorous volunteer canteen manager who passed away on May 5, 2018.

The Jazz in June luncheon and concert, which has become an annual event, sold out again, which indicates that the friendly atmosphere, tasty food and good music is worthwhile and most enjoyable.

On June 11th the Friends annual spring George DeShaw Memorial Golf Tournament was held at the Highlands course. Sincere thanks to the dedicated players who yearly register in support of our enabling fund raiser. Thanks also to the repeat Tournament and Tee sponsors, and those who donated prizes in support of our effort.

The Friends continue the established yearly Planned Giving to local organizations which touch the lives of many Town of Dennis seniors. The names of a few are: Elder Services, Sight Loss of Cape Cod, Compass Adult Day Care, VNA, & COA.

The Friends are pleased that town government and citizens have voted a path forward which will double the size of the senior center and provide an upgrade and compatible modernization of the existing structure. To that end, the Friends have donated 34,000 square feet of our owned land, behind the senior center nearest to Setucket Road, to the town for needed drainage and septic purposes.

Respectfully submitted,

Robert P. Mahoney

ADVISORY COMMITTEE ON DISABILITIES

The Committee had another productive year. Our Braille Trail maintenance with plantings and upkeep has continued. The William Wood accessible playground continues to be enjoyed by all.

Our "Living With Differences" program continued in the Yarmouth-Dennis district (Wixon and Ezra Baker Schools). The program demonstrates to students in the lower school that, although we may have physical or mental differences, we are more the same than "different". This program, founded and facilitated by our secretary, Grethe Kaeselau, received a grant from the Educational Foundation of Dennis and Yarmouth to purchase the book Rescue and Jessica: A Life Changing Friendship. This book will be used to further the program

We presented the Skip Nelson award (given to a person or business that shows great concern for the disabled in providing time, services, accessibility and/or accommodation to those citizens) to Tom Sisson. Tom is our advisor from the DPW. He keeps us current on the accessibility and needs of all town buildings. Congratulations, Tom.

The balance of our budget was used to provide additional furniture for the Senior Center. We anxiously await the new Center with better facilities for all.

Handicap beach chairs continue to be available for all town beaches; accessible golf carts are available at both the Dennis Pine and Dennis Highlands golf courses.

In the summer, we were able to resolve an unfortunate incident resulting from a lack of knowledge about ADA requirements. Thanks to the work of the Town Administrator, the Police department and, especially, our Animal Control Officer, the situation was resolved promptly and to the satisfaction of all.

This year, we welcomed three new members, began a bi-monthly column in the Cranberry Scoop and are looking forward to producing several public service announcements on local TV. We encourage input from citizens regarding disability needs.

It is with regret that we acknowledge the passing of former member, June Weinberg. We thank her for her insight and contributions (especially concerning the blind).

Respectfully submitted,

William Savicki, Chair Grethe Kaeselau, Secretary Carol Malone, Treasurer
Gary Anderson Hussam Awad Frank Ciambriello Ronnie Gullette Patricia Hart
Tom Sisson, DPW Advisor Brenda Vazquez, ADA Coordinator

DENNIS HOUSING AUTHORITY

On behalf of the Board of Commissioners and Staff, we respectfully submit to you the Annual Report for the Dennis Housing Authority.

The regularly scheduled meeting of the Dennis Housing Authority Board of Commissioners is posted at the Dennis Town Hall and normally meets the third Monday of the month at 5:00 p.m. at 167 Center Street, South Dennis.

In 2018 the DHA converted its state housing waitlist to the new statewide online application system. CHAMP – Common Housing Application for Massachusetts Public Housing, - scheduled to go live January 2019, allows applicants to apply online, track and make changes and updates to their applications.

The state provided an allowance for technology upgrades in 2018. New office computer systems were purchased as well as transitioning our maintenance work order system to tablets, allowing for much more efficiency.

The Dennis Housing Authority along with the Dennis Municipal Affordable Housing Trust entered into a Municipal Management Agreement to manage three affordable units owned by the Trust. We look forward to working together in this new endeavor and providing more needed affordable housing units in Dennis.

The DHA would like to thank former Commissioners Paul Corcoran, Luke Furey and Raymond McGrath for their dedication and service on the Board of Commissioners of the Dennis Housing Authority. Mr. Corcoran served as Commissioner for 10 years and Mr. Furey held the position of State Appointee for the past 8 years. Mr. McGrath was appointed and served as Commissioner for a one-year term. Their dedication and service over the years has been a true asset and we wish them the best in their future endeavors.

We welcomed newly elected Commissioners Regina White and Cynthia Stead, and look forward to working together.

The Board of Commissioners and staff continue to work diligently to provide well-run management operations, financial stability, resident satisfaction and upkeep of their properties to provide affordable, decent, safe and sanitary housing in Dennis. We appreciate the support received from the town throughout the year. Through this collaborative effort and in partnership with various city, state and federal agencies, the Dennis Housing Authority will find new and innovative ways of providing affordable housing in Dennis.

Respectfully Submitted,

Chair – Maureen Linehan

Vice Chair – Regina White

Treasurer – Herta Michalak

Assistant Treasurer – Cynthia Stead

HUMAN SERVICES ADVISORY COMMITTEE

In FY2018 the Town, through the Human Services Advisory committee, awarded \$50,000 to area human service agencies--a 1% increase from the previous year. \$14,500 (29%) of the total funding additional is allocated to agencies that provide food and basic human needs. These needs have been the focus our deliberations over the past several years. In summary, twelve agencies applied for and received funding, including:

CapeAbilities, Inc.	\$5,000
Cape Cod Child Development	\$5,000
Elder Services	\$5,000
Independence House	\$3,000
Sight Loss Services	\$4,500
Legal Services	\$3,000
Family Pantry	\$5,500
Salvation Army	\$4,000
AIDS Support Group of Cape Cod	\$2,500
Big Brothers/Big Sisters	\$1,500
Hands of Hope Outreach Center	\$5,000
Gosnold on Cape Cod	<u>\$6,000</u>
TOTAL	\$50,000

The Committee evaluates applications on the basis of need and perceived benefit to Town residents. Applicants are asked to quantify these benefits in their proposals and the information is evaluated against the previous year's service. The committee also reviews data about the services provided by agencies to insure that they meet the needs of residents. We also speak with agency representatives to receive updates on their services to better inform our deliberations.

The Committee appreciates the support of the Town administrative officials who assist in the mailings, printing and dissemination of proposal information.

Respectfully Submitted,

Raymond Tamasi, Chairman
Wayne Bergeron
Linda Fortenberry
Sean Sheehan
George Sowpel
Steve Teehan

VETERANS' SERVICES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of the Town of Dennis:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2018. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Dennis. During the year the Town, through our office, extended benefits to qualified veterans totaling \$118,389.92 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$3,064,988.64 in cash payments for service-connected injury compensation and for non-service-connected disability pensions for Dennis veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year as well as to the residents of the town who voted overwhelmingly to establish a veterans home in Dennis.

In Service to Veterans,

Gregory J. Quilty
Director/Veterans Agent

CARETAKERS OF VETERANS' GRAVES

The Caretakers Committee benefitted nicely with the addition of three new and active members, Steve DeCesare, John Murphy and Martha Brigham. Our job of placing over 1300 new flags beside the graves of our deceased veterans in Dennis cemeteries was made easier with the new manpower. And especially with Charlie McGibbon who voluntarily set the flags in West Dennis cemetery this year for us, and also cleans many of veterans' gravestones. The 10 member Caretakers Committee provides flags on all town-located veterans' gravestones, not just before Memorial Day, but also oversees their proper condition throughout the year the committee members continued their basic duties in 2018, to:

1. Make every effort that each veteran's grave has an appropriate marker and new American flag before Memorial Day.
2. Oversee the condition of flags and markers during the course of the year, including especially Veterans Day, in all 6 active and 4 inactive Dennis cemeteries where veterans are known to be buried.
3. Individual committee members are each assigned a particular cemetery to keep properly flagged and see that markers are functional and in place. The wind storms and ravages of winter cause members to often replace lost/damaged flags.

At Merrill Memorial Park and its grounds, Caretakers were also responsible for seeing that the three armed service flags flying there continued to be maintained in a proper condition and raised before Memorial Day and after Veterans Day.

The valuable assistance of several local organizations, as usual, was greatly appreciated and necessary to enable the committee members to fulfill their obligations. Among others, our special thanks are extended to VFW Post 10274, Cape Cod Veterans, Inc, AMVETS Post 333, American Legion Post 4885, Girl Scouts of America. (Certificates of Appreciation, signed by Harry Watling and Carl Copp were awarded to each scout who helped replace flags), and Wixon school students.

We are especially thankful for the Department of Public Works, with the support, in particular, of cemetery coordinator Rebecca Smith, and also David Johansen, Greg Rounseville, Mary Keener and Michelle Sands, for efficiently filling our requests for the flags and markers as needed. We appreciate Cerita Siano of the Dennis Legion post who volunteered to place some flags in South Dennis for us.

Respectfully Submitted,
Carlton Copp, Chairman
Janice Riehle (Secretary)
Dave Worseman
Steve DeCesare
John Murphy

William Creighton
Michael Mahone
Martha Brigham
Richard Riehle
Richard Sayers

CALEB CHASE, JONATHAN MATTHEWS AND NATHANIEL MYRICK TRUST FUND

The Caleb Chase, Jonathan Matthews and Nathan Myrick Trustees met November 26 with Ann Martello of the Assessor's Office to review the list of candidates needing assistance from the Trust.

Ms. Martello presented a list of thirty-nine Dennis residents still needing support. Eight residents from last year's list no longer qualified but there were four new applicants who did, bringing the number to forty-three.

The Trust Fund relies on income from the interest gained from the account and primarily from Dennis taxpayers when they pay their property taxes. This year's donations were down from previous years so the Trustees were limited to give each qualifier \$150.00 which gave them each an extra \$.4109 per day.

Most of our qualifiers have simply outlived their retirement funds due mainly to improved medical skills and rising prices. As good Dennis residents, helping out our neighbors is simply the right thing to do.

"It is true. A little bit of money can go a long way."

Respectfully submitted,

Phyllis Horton
Margaret Eastman
Joshua L. Crowell

Mary McCormick
Paul McCormick, Jr.

THE HENRY C. BOLES CITIZENSHIP AWARD COMMITTEE

The Henry C. Boles Achievement Award Committee was named in honor of the late Selectman Henry C. Boles. He set a high standard of excellence for citizen participation in town government and we honor his memory by encouraging our younger residents to exhibit examples of good citizenship and community involvement. Each student received a check for fifty dollars.

EZRA H. BAKER INNOVATION SCHOOL, Third Graders:

Jenna Richards: Jenna is a quiet student who leads by example and is always respectful and kind to teachers and classmates. She is a quiet leader with a knowing grin and a positive attitude. She is wise, accepting, diligent, responsible and does her work to the best of her ability. Jenna is a wonderful student and athlete, passionate about her school work and is a witty, fun-loving friend. She is the epitome of what a respectful, responsible, and caring citizen should be. Jenna is the daughter of Kathy Malkasian and John Richard.

Kelly Martin: Kelly demonstrates citizenship through his joyful actions and enthusiasm. He is kind, inclusive and has a positive attitude that is infectious. He demonstrates a caring and hardworking demeanor. Kelly is a student who is eager to learn new things. His exuberance for learning inspires students around him to do their best. According to his teachers, Kelly will continue to be the life of the party! And of course, he is always wearing a smile. He is a child full of joy. Kelly is the son of Neeley and Sean Martin.

NATHANIEL WIXON INNOVATION SCHOOL, Fifth graders:

Joshua Cohan: Joshua exhibits friendliness to everyone in the class. He practices good citizenship every day by being inclusive and having only kind words to say. Joshua shows others how to be a respectful, responsible student, and he shows a high level of respect for teachers and peers. His teacher is proud of the way he handles himself and represents his school with dignity and appreciation. Joshua is the son of Shannon Cohan.

Sophia DePuy: Sophia received this award as an EHB School third grader. This is the first time a student has received the Boles award at two different grade levels. She has been described as being an everyday role model who practices good citizenship and inclusivity on a regular basis. She exhibits leadership qualities when she interacts with her peers. Sophia is respectful and responsible and is an all-around good kid. As she did at Ezra Baker, Sophia works hard to make her school a better place. She is the daughter of Caitie and Carl Depuy.

MATTACHEESE SCHOOL, Seventh graders:

Kayly Gleason: Kayly is a pleasure to have in class and her work ethic is her most notable quality. Kayly will participate, take risks, and is a very happy and engaging student. She perseveres in subjects she finds difficult and uses kindness as a pathway to make friends and befriend others. She consistently helps others when she sees them struggling. When Kayly has completed work she will request to help her teachers. In short, when Kayly sees an opportunity to help someone, she jumps at the opportunity to make someone's day a little bit brighter. She is

a young lady with a bright future and we look forward to seeing what wonderful opportunities await her in high school. Kayly is the daughter of Robin and Shane Gleason.

Theo Shores: Theolonious has demonstrated citizenship and leadership at Mattacheese. Theo played a huge role in our school play playing "The Candle Stick, Lumiere" in Beauty and Beast. His performance was outstanding. Theo demonstrated leadership to his peers of the theatre group and to his other classmates by taking a risk and being in front of a large crowd while playing a kindhearted, rebellious character. Theo did not hold back. Many of his peers looked to him in awe and it motivated them to come out of their own shells to capture the character they were playing. Before the YPD and MMS Staff basketball game Theo was hidden in the dolphin costume and got everyone excited for the game. He showed DY pride and made many people smile. Theo is not afraid to be himself and he is constantly demonstrating leadership to people around him. He is the son of Hannah Rudy and Travis Shores.

Congratulations to all of these students. Henry Boles would be proud of all of these young people and we should be too.

DONALD TREPTE MEMORIAL SCHOLARSHIP

After a few bumps in the road, The Donald Trepte Memorial Scholarship Committee has been re-organized. In honor of the late selectman and in a spirit reminiscent of, Donald Trepte, three students were selected from the applications received. Their names have been added to the plaque that hangs outside the Town Clerk's office.

Michael Julian received the 2017 award. Michael has demonstrated a tremendous commitment to leadership and community involvement, including the Wixon Golf Program, D-Y Ambassadors, Interact, coaching basketball and baseball and volunteering at his church. He formed 'Team Julian' to raise money for the Epilepsy Foundation of Massachusetts and Rhode Island. He has completed his freshman year at Assumption College. Michael, in the spirit of Don Trepte, values honesty and integrity and submitted an outstanding essay to the committee. He received a scholarship of five hundred dollars. He is the son of Ann-Marie and John Julian.

The 2018 awardees are Dennis-Yarmouth Regional High School seniors Lucas Difrancesco and Anthony Iachetta.

Lucas Difrancesco has demonstrated that with hard work, direction and commitment, anything is possible. He challenged himself academically and demonstrated that success breeds success. The harder he worked, the better his grades got. He is a member of his church youth group and volunteers at events and drives that support our community. In his application, Lucas listed football in the "hobbies, talent and interests" section along with numerous other activities. Although the season was over, he did not include that he played on the D-Y team that won the Super Bowl. I think we can add modesty to his resume. Lucas plans to attend Southern New Hampshire University and major in Criminal Justice. He received a second semester scholarship of one thousand dollars. Lucas is the son of Aldo and Christine Difrancesco.

Anthony Iachetta is a musician who is headed to UMass Amherst. He has been training alongside the Dennis Fire Department as an intern in their rideshare program. In his application, Anthony says that he has always known he wanted to be a firefighter/EMT/paramedic. However, music is his passion and he currently plays in his own jazz trio, The Minor Thirds. He says, "Music has turned me into a leader and teacher." In his application he says his dream is playing for the UMass Minuteman drumline. Anthony plans to attend a special program at UMass called Student Force to learn from the ground up everything required to be a firefighter. He received a second semester scholarship of one thousand dollars. Anthony's parents are Pasquale and Joanne Iachetta.

Congratulations to Michael, Lucas and Anthony!

MEMORIAL DAY OBSERVANCE

The Memorial Day Observance Ceremony and Speaking Program was held on Monday, May 28th at Merrill Park in West Dennis. We began with a pre-program presentation to Vietnam Veteran William Maloney by the Dennis Port Postmaster.

The program included:

Welcome/Opening Remarks:	Town Selectman Paul McCormick
Invocation:	LCDR William Maloney, USN. Chaplain
Pledge of Allegiance:	Scouts
National Anthem:	Laura Barr, Chatham Chorale Member
Speaker:	Captain Vernon Ellars, USMC
Musical Selections:	Dennis-Yarmouth High School Band Eugene Monay, Past Commandant, MCL Det 955 MLC History & New Monument at Merrill Park
Readings of the Deceased:	SFC Walter von Hone, USA (Ret)
Taps:	Dennis-Yarmouth High School Band
Place Wreath:	Captain Carl Copp, USMC
Benediction:	LCDR William Maloney, USN. Chaplain
Closing Remarks:	Town Selectman Paul McCormick

The public was then invited to the MCL 955 Monument unveiling at Merrill Park by Captain Vernon Ellars, USMC.

Thank you to all the participants, DPW staff and guests that attended. We give thanks on Memorial Day that we live in a free nation and honor those who gave their lives for that blessing.

The committee would also like to acknowledge and thank long time members, Carl Copp and Harry Watling for their years of dedication and service to this committee.

Respectfully submitted,

Kate Byron
Carl Copp (3/31/18)
Stephen De Cesare
Michael Mahoney
Walter von Hone
Harry Watling (3/31/18)
Paul McCormick (ex-officio)

ARTS AND CULTURAL COUNCIL

The DACC continued our community related activities this year. One of our ongoing projects - bringing local artist's work into the Town Hall for display - received very positive feedback. We select and change artwork seasonally, and this year we held an open house to showcase this project at Town Hall as well. For 2018 we distributed over \$5,500 of grant money which we received from the Massachusetts Cultural Council. Some of the projects we supported include the Cape Cod Chamber Music Festival, Harp music at the Dennis library, an event at the Cape Cod Museum of Art involving local potters and local restaurants, band concerts on the Dennis Village Green, and DY student programming through the Rise and Shine Program at the Cultural Center of Cape Cod. This year we expanded our support to include a children's program at the Cape Playhouse. We also participated in the *Dennis Night Out* in Dennisport where we were received with great interest. We are very grateful for the continuing support we receive from the Town, especially Mary Anne Gibbs, Laurie Barr, Wendy Gothan and Jacquelyn Shea. We have added another member, David Kaplan, and welcome any new people who have interest in serving the Town through arts and culture. As we look forward to 2019 we are excited to continue our work in creating partnerships with local artists and students, and helping actively support even more projects in our wonderful community.

Respectfully submitted,

Patti Sowpel, Chairperson

COMMUNITY PRESERVATION ACT COMMITTEE

Under the Community Preservation Act (CPA), funding is derived from both Town and State sources. Appropriations, approved by Town Meeting vote, provide grants exclusively for open space and recreation, historic preservation, and community housing.

The 2018 Annual Town Meeting approved a committee budget for Fiscal Year 2019 of \$1,510,308 including the State's CPA Trust contribution estimated at \$272,966.

This year, there were eleven applications requesting a total of \$972,410. After CPC's comprehensive review and evaluation process, the committee recommended, and the 2018 Special Town Meeting approved, nine projects totaling \$272,472 as follows:

Historic Preservation

1. \$100,000 to the Dennis Cemetery Advisory Committee for the South Dennis Congregational Church Cemetery and West Dennis Cemetery Burial Marker Preservation and Repair
2. \$11,372 to the Swan Lake Cemetery Association, Inc. for the Repair of Historic gravestones.
3. \$30,750 to the Josiah Dennis Manse Committee for the West Schoolhouse Stabilization Phase I at the historic West Schoolhouse.

Community Housing

4. \$10,000 to the Housing Assistance Corporation for the Cape Housing Institute program.

Open Space

5. \$57,150 to the Town of Dennis Recreational Department for the Johnny Kelley Basketball Courts Restoration/Repair Project.
6. \$63,200 to the Town of Dennis Recreational Department for the Wixon Courts Restoration.

CPC Annual Expenses

In addition to the recommendations above, the CPC voted to recommend \$30,000 for its annual committee expenses.

Sheryl McMahon left the CPC in 2018 as the Board of Selectman representative and Margaret Fantozzi left the CPC in 2018 as an At-Large member. We appreciate and thank them for their service to the Town.

Respectfully Submitted,

Frank Dahlstrom, Co-Chair (At-Large)

Bill Clark (Conservation Commission)

Diane Rochelle (Historical Commission)

Jeff Treiber (At-Large)

Chris Flanagan, (Selectmen as Park Commissioners)

Chris Foley, Co-Chair (At-Large)

Dorria DiManno, (Planning Board)

Henry Kelley, II, (At-Large)

Regina White (Dennis Housing Authority)

HISTORICAL COMMISSION

The Dennis Historical Commission promotes and protects the history of Dennis. Our priority is the preservation of endangered buildings. We sincerely appreciate the respect given to our historic buildings by the Town of Dennis and its residents.

The 2018 Burton N. Derick Historic Preservation Award was presented to the owners of the c1870 Queen Anne style, West Dennis, homestead of Captain Luther Crowell (1818-1893). Preservation Massachusetts added the "Pillars" and the "Columns" to their list of Most Endangered Historic Structures in the State of Massachusetts. We are dedicated to the preservation of the West Schoolhouse, a rare hip roof timber frame that is failing structurally and in desperate need of repair.

An interpretive sign commemorating the South Dennis Railroad Depot was completed and will be installed at the Bike Trail Extension in the spring.

We reviewed twelve demolition applications allowing them to proceed without invoking the Dennis Demolition Delay Bylaw. Again, most were for later additions or outbuildings whose removal greatly improved the property's historic & architectural significance.

An archaeological reconnaissance survey was conducted along Bass River, funded by a Community Preservation Act grant, whose continued support is much appreciated.

With great regret and deep appreciation for their service, we accepted resignations from Patrick Corbett and Julia Johnson. We welcomed a new member, Kenneth Van Tassell.

Our commission is appointed by the Board of Selectmen. We adhere to Massachusetts General Laws that govern historical commissions and serve to preserve, protect and develop the historical and archeological assets of our town. Our meetings are held on the second Monday of the month at 4 p.m. in the Dennis Town Hall. The public is welcome.

Diane Rochelle, Chair
Katherine Delehaunty

Robert Poskitt, Vice Chair
Sarah Kruger

Joshua L. Crowell
Kenneth Van Tassell

Selectman Liaison: Christopher Flanagan

Nancy Thacher Reid, Member Emeritus

Phyllis Robbins Horton, Member Emeritus



The "Pillars", SD
Cpt. Obed Baxter Whelden



The "Columns", WD
Captain Obed Baker



Rt 28 (Main St.), WD
Captain Luther Crowell

OLD KING'S HIGHWAY HISTORIC COMMITTEE

The Old King's Highway Regional Historic District, which covers almost the entire area north of Route 6 to Cape Cod Bay in the towns of Sandwich, Barnstable, Yarmouth, Dennis, Brewster and Orleans comprises the largest continuous historic district in the United States. The district was first formed in 1973 through a state legislative act and its purpose is "to promote the general welfare of the inhabitants of the applicable regional member towns so included, through the promotion of the educational, cultural, economic, aesthetic and literary significance through the preservation and protection of buildings, settings and places within the boundaries of the regional district and through the development and maintenance of appropriate settings and the exterior appearance of such building and places, so as to preserve and maintain such regional district as a contemporary landmark compatible with the historic, cultural, literary and aesthetic tradition of Barnstable County as it existed in the early days of Cape Cod, and through the promotion of its heritage."

In other words, the charge of this committee is to ensure that the quaintness and character of Dennis be maintained for all to enjoy. During 2018, this committee, comprised of Bill Bohlin, Gary Barber, Phil Catchings, Kim Holl, Chris Lambton and James Pazakis (alternate), received and acted upon 448 applications. The fees for these brought in a total of \$10,050 in fees. The committee meets 22 times a year for its regular meetings and also holds public workshops during the year. It should be noted that each member visits the site before each meeting to familiarize themselves with what is being done and how the setting will be affected. As a volunteer committee, I know how much time this takes and I would like to extend my gratitude to all the members for their commitment, expertise and judgement.

Respectfully submitted,

Bill Bohlin
Chair

SOUTH DENNIS HISTORIC COMMISSION

In 2018 the Commission had 11 scheduled meetings. There were 17 applications. Of the 17 applications 2 were for sheds, 4 were for additions, 2 were for roofing, 2 were for fences, 4 were for windows, 1 was for a sign, 1 was for solar panels and 1 was for painting shutters and doors. All the above applications were approved.

There were also 14 violations sent to the Building Dept. We also had 1 workshop.

Respectfully submitted,

Gary Barber, Chair

Michael Sarli

Joseph Rak

Rebecca Gallerizzo

Peter Panagore

DENNIS PORT REVITALIZATION COMMITTEE

The Committee remained challenged throughout the year addressing a number of issues. While we have several vacated locations in the Village such as Benny's and the two gas stations, the Committee remains hopeful that suitable businesses will see the benefits of moving into Dennis Port in 2019.

In collaboration with SSCA, the Sheriff's Department Inmate Work Crew Community Program sanded, painted and refurbished the gazebo in the Village Green just prior to the Summer Concert Series. They did a great job and a Thank You letter was sent to Sheriff Cummings. Speaking of the summer concert series, it was a very successful in July and August on the Village Green with outdoor concerts every Tuesday and Thursday. The concerts were sponsored and hosted by South Side Civic Association and the Arts Foundation of Cape Cod.

The Committee supported the Friends of Dennis Pickleball and were thrilled to see the new courts come to Sea View Park this past summer.

Dennis Port has been designated as an Opportunity Zone. The DPRC has been looking at different ways to take advantage of this designation. Investors in Dennis Port properties will receive tax incentives over a period of time. There are still i's to be dotted and t's to be crossed by the Federal Government. In the meantime, the DPRC and especially Carlyn Carey and Dan Fortier have submitted a grant application for an Opportunity Zone manager. This manager position will develop brochures and information to attract investors in the Opportunity Zone.

Rt. 28/Main St. Streetscape project is finally underway. It took seven years since this was first drawn out on a napkin in 2011. It is a little over a \$5,000,000 Mass DOT project. It will take approximately 2 years to complete. The project is approx. 1 mile long going east from the Dennis Commons to just before the Harwich line. Tom Andrade, Town Engineer, gave an excellent presentation of the project at our September meeting.

Tom & Carolyn Nolan purchased a Memorial bench that was placed in the Pocket Park by the DPW in December. The Pocket Park Mural has received great reviews and has made local papers and magazines. We are hoping for completion in the spring of 2019. The Committee has been instrumental in maintaining and beautifying the Pocket Park. Semiannual cleanups are scheduled as well as new plantings and putting down fertilizer, mulch and stone dust.

The Planning Dept. and EDC are discussing new zoning for the Benny's and Holiday Hill properties.

Another successful National Night Out was held on the first Tuesday in August. This is a yearly event hosted by the Dennis Police Dept. This was our 5th year hosting in downtown Dennis Port.

We had to say goodbye to Porter & Mags business this summer, but then we welcomed Knockout Pizza that opened in the old BZ's location.

After a yearlong effort we were successful in getting the donation bins removed from the Job Lot parking lot. They had turned into an unsightly and illegal dumping ground for trash.

2019 will see several committee member changes. Pat Sakellis will also be stepping down. This will be my last report to the Town as I am resigning from the Committee after eight years, seven as Chairman. It has been a privilege and an honor to work with the other Committee members, other Town organizations and many Townsfolk as together we strived to keep Dennis Port a vital Village for residents, property and business owners and visitors. Thank you.

Respectfully Submitted,

Don Robitaille, Chairman

Ken VanTassell, Vice Chair

Bob Surrette, Recording Secretary

Pat Sakellis

Ned Chatelain

Leah Howlett

Jim Hardy

Vana Trudeau

1736 JOSIAH DENNIS MANSE MUSEUM

Once again, in late May, the children from the five third grade classes of the Ezra H. Baker School enjoyed our hands-on school program in the Manse. Unfortunately the West School House was not open this year but we were able to include the activities usually held in the school house, in the Manse.

Since our opening reception on June 23rd through our "Autumn at the Manse" event on September 23rd, our costumed docents have shown over 520 guests from 13 states through the Manse. "Colonial Day" on August 18th brought many people to see a blacksmith from Sturbridge Village, an herbalist, chair caning, rug hooking, spinning and weaving demonstrations, and wool dying with native berries and plants. Also, Annie Walker returned with her cranberry exhibit, three young goats were a hit with the children, and our neighbors from the Yarmouth Militia were a booming success. Our annual pie sale was held at the Manse that day and was very successful. Our thanks go out to the Manse and Historical Society members and other friends for baking many delicious pies, breads, and cookies.

In an effort to pick up our Saturday attendance, three special programs and exhibits were added. The first was a display of "Colonial Tools and Gadgets", the second was an effort to bring back "Mother Goose and Nursery Rhymes", and the third was a history of "Colonial Crimes and Punishments". While we didn't see a big increase in attendance on those days, the exhibits were well done and appreciated.

Our last event of the year, "Christmas Open House at the Manse", was held during the Dennis Village Christmas Stroll. Over three hundred guest enjoyed the colonial decorations at the Manse, as well as mulled cider, cranberry punch, and cookies.

In addition to thanking our board members and docents for their hard work throughout the year, I would also like to thank the members of the Village Garden Club for helping to keep our gardens looking beautiful, and the DPW personnel who help keep our buildings and grounds looking so well.

Respectfully submitted,

Richard Roy, Committee Chair

JERICHO HISTORICAL CENTER COMMITTEE

Once again, thanks to a small group of dedicated volunteers, much has been accomplished at the 1801 Captain Baker House and Barn Museum this year. Research and cataloging of the collection continues. Many hours were spent this winter and spring searching through stored documents for details needed in the inventory process.

The museum doors were opened for the season on June 30 with an exhibit highlighting some 19th century inventions and labor-saving devices in our collection. Open hours during the week were changed to Tuesday and Thursday afternoons 1-4 PM. The extra hour daily and consistency of afternoon hours was convenient for visitors and staff alike. In July, we welcomed children to the farm for the second year. Chores, games, a scavenger hunt, and visits to the general store attracted families for an afternoon of learning and fun. The 3rd annual Apple Pie Baking Contest in October was well attended. The 14 pies entered by bakers from Dennis and surrounding towns were all attractive and delicious. After the judges chose three winners, the rest of us tasted our favorites. For the first year, Jericho joined the West Dennis Holiday Stroll. On December 15, the house was open for a traditional Christmas Tea. Many first-time visitors discovered the museum and enjoyed period holiday treats and decorations typical of the 1800s. The Jericho Committee was awarded a grant from Community Preservation funds to prepare an assessment of the needs for renovation and repair of the exterior of the house and barn. An existing condition report and landscape plan has been completed. These documents will provide guidance as we move forward to preserve the bequest that led to the establishment of the Dennis Historical Society.

As in past years, the committee wishes to express our gratitude to the staff of Buildings and Public Works for their help maintaining the property.

Marsha Finley resigned from the Jericho Committee this spring. Jinny Devine has joined us; making our committee of five complete again. Our Friends of Jericho group has grown. Anyone interested in working with our collection, planning events, or otherwise being involved in worthwhile and engaging work is welcome to join!

Respectfully Submitted,
Dawn Dellner, Chair
Patricia Corcoran
Ruth Derick
Virginia Devine
Margaret Eastman

1867 WEST DENNIS GRADED SCHOOL OVERSIGHT COMMITTEE

The Dennis Maritime Museum doubled their visitors from 2017. The special exhibit featured Clipper Ships which many of our sea captains sailed around the world trading at different ports making good money for the ship owners and a little for themselves.

By the mid-1800s Dennis had become a complete maritime town with support businesses everywhere. There were three 600' wharves in Dennis Port stretching into Nantucket Sound and the Port was a busy, bustling scene with ships coming and going with every tide. Long warehouses held coal and lumber that was purchased by merchants in surrounding towns, a canning factory canned clams and fish which provided work for Dennis Port women. The north side was primarily occupied with fishing and saltworks. Both sides of town were engaged in making salt, including Bass River. By 1900 the maritime business came to an end as the railroad proved to be a safer and faster way to move people and materials. The museum has many stories to tell.

Also on the second floor is a recreated 1867 school room. The slate blackboard with chalk and erasers are irresistible to young people and the dunce cap on a young boy's head instantly ends up on Facebook.

The new Nobscusset Room was well received telling the story of the first settlers here 10,000 years ago. They were a sub-tribe of the Wampanoags. We have hundreds of artifacts found in Dennis over the years.

The museum is handicap accessible with an elevator near the back stairs. Our dedicated docents will make your visit a pleasant one.

The first floor is available for rent for private or public functions. Call Laurie Barr 508-760-6104 at Dennis Town Offices for information.

Respectfully submitted,

Phyllis Horton

Ruth Derick

Patricia Corcoran

LIBRARY DEPARTMENT

The “Dennis Libraries” is a system comprised of the Town operated Dennis Public Library and the four privately operated Village libraries of Dennis Memorial Library, Jacob Sears Memorial Library, South Dennis Library, and West Dennis Library. The directors of the five libraries meet regularly and coordinate efforts to best serve the community. The libraries are guided by their new mission statement: “The Dennis Libraries strive to provide current information, titles, and technology in welcoming settings and diverse programs that offer affordable learning opportunities and foster multi-generational community interaction.”

Each Dennis library offers a variety of services and resources, some unique to individual libraries. We have public computers, printers, and WIFI access; reference and information; programming for all ages; databases for research and readers’ advisory; OverDrive downloadable materials; museum passes; English as a Second Language instruction; technology instruction; community meeting rooms; low vision equipment; homebound delivery; Cape Cod Genealogical Society Research Room; and the Dennis Historical Society’s Pauline (Wixon) Derick Library.

This past year the libraries worked together on events and goals. We held “The Great Dennis Read,” and patrons helped select the top five books of Dennis. In November we honored the 100th anniversary of World War I with special displays and programs. We continued our relationship with the Ezra H. Baker Innovation School and received a grant from the Educational Foundation for Dennis and Yarmouth to purchase foreign language materials to be used by students, their families, and other residents. Our digitized database of the historic newspapers *The Register* and *The Barnstable Patriot* is scheduled to come online soon. A Long Range Planning Committee helped us develop a new plan that spans years 2019 – 2023. Committee members included: Carol Tarala, secretary of the Dennis Library Board; Sharon Howard, teacher from the Ezra H. Baker Innovation School; Luke Eckel, student at Dennis-Yarmouth Regional High School; Deborah Thompson, mental health counselor in the private sector, former director of the Dennis Council on Aging, and former Victim Services Coordinator for the Dennis Police Department; Anne Speyer, director of the South Dennis Free Public Library; Nancy Symington, director of the Dennis Memorial Library; Nicole Kramer, assistant director and adult services librarian at Dennis Public Library; and Cindy Cullen, director of Dennis Public Library. We thank them and our experienced facilitator Dr. Larry Symington for the hard work and new plan that propels the Dennis Library System into the future and provides more opportunities for interaction with the community.

This year, after 16 years of service, we say goodbye to Anne Speyer, director of the South Dennis Free Public Library. Anne led the library with grace, intelligence, compassion, and fairness. As a former teacher, she is a staunch advocate of both learning and libraries. Her colleagues will miss her greatly. We appreciate her years of support for the Dennis Library System and hope she continues to share her talents with us in new ways.

REPORTS FROM DIRECTORS:

The year 2018 saw new opportunities for Dennis Public Library. We installed a self checkout station, and the Friends of the Dennis Public Library paid for a scanning station. We purchased two new Chromebooks for the Girls Who Code Club and offered other diverse programming for adults, young adults, and children. Once again the American Library Association's *Library Journal* highlighted us as a three-star library. Olga J. Noxon, a Dennis Port resident and friend, passed away at age 101 and left us a substantial bequest. Her generous spirit lives on in our hearts and in our minds. The Friends of the Dennis Public Library held their major fundraiser in July with author William Martin as the featured speaker. We are grateful for our dedicated Friends, volunteers, and staff and the service they give to the community. We always look forward to working with the other Dennis libraries, as we achieve great things together.

The Dennis Memorial Library had a very good year. We were once again named a national three-star library by the *Library Journal*. We are honored and humbled by this award. We offered several STEM programs during school vacations, and they were very well received by the many children who attended. We continued to make our meeting room available to over 36 civic organizations for their meetings and programs. We added a new scanner and offered one-on-one technology sessions for e-books, downloadable audio books, and one-on-one help with computer questions. Our Low Vision Center is regrouping following the death of our long time director, Mike Brennan. We miss him.

The Jacob Sears Memorial Library celebrated its 122nd year welcoming new patrons and visitors to our beautiful building. The Library has offered entertaining and educational programs as well as displays of artisans' works over the past year. The Library has also provided a welcoming space to *A Book In The Hand*, photographic clubs and programs, the Cape Cod Meditation Circle, and bridge groups. We also proudly host a changing display of the works of Dennis glassblower Fritz Lauenstein. We continue to add to our collection of large print materials, and our offerings of DVD series - both BBC and cable. We are pleased that we are able to fulfill the wishes of our founder, Jacob Sears, by providing facilities, materials and services to not only our patrons, but also to the Town of Dennis and its many visitors. We are very proud to be a part of the Dennis Library System and its service to all our residents.

2018 was an important year for the 'gingerbread library' in South Dennis. Its unique historical building celebrated its 100th anniversary of being used as a library, and there was great excitement when the library replica built in 2004 came back to us and again needed a new home. We were excited when the winner of the raffle turned out to be from our own neighborhood so the little library and its offspring will not be far apart. In a time when everyone wants the newest gadget—and wants it yesterday- our patrons keep coming back because though we are always getting new books and films, the personal touches we offer, the feeling of walking on the floorboards of history as patrons browse, the attention and sense of community nobody ever gets in a box store, all endure. In 2019, the library will welcome a new director, as Anne Speyer, with the library since 2002 and director since 2005, hands over a special place she has nurtured to the capable and creative hands of the library's assistant director, Veronica Hernandez.

The West Dennis Free Public Library opened its doors to more than 9,700 patrons this past year and offered over 330 programs to participants of all ages, including regular bridge, yoga, knitting, and book club groups, as well as our popular Read-to-Puppies Summer Reading program for children, and talks by authors and local personalities, including metal detective Alan Rothman, train travel expert Lisa Bates, local Cape writer Christopher Setterlund, and mystery author Susan Santangelo. Additionally, our library took part in the West Dennis Holiday Stroll, organized the popular Flavors of Dennis fundraiser held at the West Dennis Yacht Club, and our Friends group hosted the beloved annual Mother's Day Tea. The West Dennis Library continues its partnership with the Dennis Historical Society, which houses its own library of rare books and documents within our building and uses our meeting space to conduct historical research with people from all over the country. The Library welcomed a new director, Hollin Pagos, in February, and continues to be supported by a devoted group of staff, trustees, Friends, and volunteers - all of whom wear many hats to keep our small library thriving.

All Dennis libraries received generous donations and gifts.

FY 2018 Support (figures for Dennis Public Library only):

Cash donations	\$ 1,829.99
Olga J. Noxon bequest	\$27,668.64
The Friends of the Dennis Public Library	\$ 6,794.58

FY 2018 Grants:

Massachusetts State Aid (all Dennis libraries share)	\$20,903.85
Dennis Arts and Culture Council (Dennis Public Library only)	\$ 200.00
Girls Who Code (Dennis Public Library only)	\$ 300.00

Village library directors Nancy Symington (Dennis Memorial), Phil Inman (Jacob Sears), Anne Speyer (South Dennis) and Hollin Pagos (West Dennis) join me, Cindy Cullen (Dennis Public), in thanking our patrons, the Dennis Library Board, Town Administration, the Board of Selectmen, and the Finance Committee for their continued support. We look forward to new initiatives and new opportunities in 2019.

Respectfully Submitted,
 Cynthia Cullen
 Library Director

LIBRARY BOARD

The 9 member library board consists of a representative from each of the 5 libraries and 4 members at large. The board meets on the 2nd Thursday of the month. Meetings are scheduled at each of the libraries as availability allows. We thank Betsy Harrison for her service on the Board as the representative from Jacob Sears Library. She was an active member and a great system supporter.

We welcomed Hollin Pagos as the new West Dennis library director in March. South Dennis Library celebrated their 100th Anniversary. Anne Speyer, who retired in November after 10 years of dedicated service as the librarian of our treasured gingerbread style South Dennis Library will continue to be active in our library family. Veronica Hernandez became the acting director.

The Dennis Libraries are open 141 hours a week of which 63 are non - overlapping. The minimum standard for non- overlapping hours at comparable certified public library systems in our population group is 40 hours. Our library system significantly exceeds this standard. The Dennis library system provides services 7 days a week.

The Five year Long range plan was completed and approved by the Library Board in September. It was certified by the state in October. The Library Substitute program using CLAMS trained staff within the system to cover sick and vacation time was funded and implemented in the fall. This year Dennis Memorial Library and Dennis Public Library received a 3 star rating from the Library Journal.

We had another great year at our **“Little Libraries by the Sea”**. We offer 4 beach locations, Corporation, Cold Storage and 2 sites at West Dennis Beach. The Library Board monitors and maintains the inventory for the 10 week summer season. The total distribution this summer was approximately 4700 items. We thank Dustin Pineau, Beach Director for his ongoing support.

The “Read Around Town” program with Principal Kevin Depin of the Ezra Baker School continues. Children and parents visit our libraries one night a week usually in March for a group story hour. Our collaboration with the schools is ongoing with library card initiatives, convenient book drops at school and field trips to the libraries.

“Check Out” your libraries. They are a valuable resource in each village and add to the fabric of our community. See the inside back cover of the town report for locations, hours, websites and other services.

Respectfully submitted,

Kate Byron, Chair
Carol Tarala, Secretary
Ann Aboody

Jamie Forster
Betsy Harrison
Susan Kelley

Pat O'Donnell
Walter Phinney
Lew Taylor

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT 2017-2018

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. CCRTHS students meet the same academic standards required by the state as our sending schools.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Strategic Objectives:

- 1.) Engage and retain students,
- 2.) Empower, develop and retain staff,
- 3.) Strengthen our identity as a premier Technical High School,
- 4.) Increase students 21st Century skill sets to succeed in a changing technological environment and global community,
- 5.) Enhance the CCRTHS image to attract students and improve community presence.

Enrollment: For school year 2017-2018, on October 1, 2018 we had 591 students enrolled in 17 different technical programs.

Operating Budget: For school year 2017-18 (FY18) there was a total operating and capital budget of \$14,732,000. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

News on the New School Building Project: Once again Cape Cod Regional Technical High School wishes to thank all twelve towns for approving our building project. We will soon be starting construction in December, 2018 or January 2019. For more information go to: <http://www.capetech.us/domain/50>.

Town of Dennis: The town of Dennis had 67 students enrolled at CCRTHS as of October 1, 2017. The assessment for Dennis in FY18 was \$1,303,183* based on the previous year's enrollment.

Highlights from Cape Cod Tech 2017-18 School Year

- Graduated 137 seniors in June 2018; 15 from Dennis.
- CCRTHS technical shops provides services to the public, allowing communities to realize significant savings of more than \$411,299 in total labor charges across 17 shops.
- Accolades go the school newspaper *Tech Talk* for winning numerous prestigious awards this year, including but not limited to: American Scholastic Press, Colombia Scholastics, Youth Journalism International, New England Scholastic Press Association, and the Massachusetts Press Association. The journalist students and instructor Scott Dalton deserve high praise.
- Through the generosity of Cape Cod community organizations, charities and family memorials, CCRTS presented 66 toolships and 79 scholarships to the graduating class of

2018 for a total of \$220,675.

- Thirty-Eight students received John and Abigail Adams Scholarships; four from Dennis.
- The National Technical Honor Society honored 57 students; 9 from Dennis.
- At the SkillsUSA District level competition, 91 students attended of which 18 students medaled; 2 were from Dennis. Medals won: 4 “Perfect Gold”, 4 Gold, 5 Silver and 5 Bronze.
- At the SkillsUSA State level competition; 65 students attended of which 16 students won medals; 3 from Dennis. Medals won: 2 Gold, 4 Silver and 2 delegate seats. Three students qualified to go on to the National Competition; one from Dennis.
- At the 2018 Future Farmers of America (FFA) Massachusetts State Convention, 8 Team Awards were received by 15 students, including one student from Dennis. Awards included: 1st Place Reporters Scrapbook, 1st Place Turf Management, 2nd Place Agri-Science, 2nd Place Nursery Landscape, 3rd Place 11th Grade Skills Demonstration, 3rd Place Quiz Bowl Team, 3rd Place Floriculture; and also received the 100% Chapter Award.
- In Auto Collision, 150 jobs were performed for the public; community outreach projects were completed for Cape Cod Cares for the Troops, U.S. Park Service, Town of Chatham and Girls Scouts. All juniors were successfully certified in OSHA and all seniors achieved Chapter 74 Auto Collision certification.
- The Auto Technology program is involved with national training programs that help students achieve certifications. Students competed in MA Auto Dealers Competition and SkillsUSA. Local car clubs presented demonstrations and many industry-related field trips were taken.
- The Carpentry Department curriculum parallels National Education & Research Construction and participates in school-wide reading and writing initiatives. This year the shop had 7 females enrolled and 8 students on Co-Operative placements. All juniors and seniors completed OSHA.
- The Cosmetology program graduated all seniors, each passed the Cosmetology State Board Exam. Junior class students took the Nail Technician State Board exam, each passed as well as certification for OSHA. The program has integrated Chromebook, digital text books and appointment scheduling software into their curriculum. Community service included *The Wig Bank* and *Mannies for Nannies*.
- Culinary Arts trained and certified 10 students in ServSafe sanitation. Students learned Point of Sale software in The Cove Restaurant, created a Grab & Go menu added themes to the buffet specials and were engaged in community events and food preparation for school district events.
- The Dental Assisting program is currently a two-year program for 11th and 12th grades. Five seniors graduated, all participated in 4-week internships in local dental offices and achieved their MA Certification in Radiology. The program is well-respected in the dental community.
- Design Visual Communications is a new name for the Graphic Arts program, having earned a new Chapter 74 certification with DESE. This involved more challenging curriculum by adding more web design and motion graphics to an increasingly higher caliber course work.

- Early Childhood Education relied on their multiple training certifications to prepare their students. They attended numerous workshops and field trips related to working with children. This is the final year for this shop.
- The Electrical Department boasts a 96% attendance rate, a 50% increase in student participation in SkillsUSA competitions, and had 11 juniors and seniors on Co-Operative Education placements in the local work force. The senior class salutatorian was a student of the Electrical Shop.
- The Engineering Technology Shop has phased in Algebra 2 and Calculus to their curriculum. Students were assigned to new equipment, received through a grant, to investigate and prepare user manuals and then present their work to their class.
- Health Technologies students had the highest grade point average of all shops. All juniors successfully passed their CNA. Seven students were placed in internships, three at Cape Cod Hospital, and two in pharmacy training with CVS evolving into gainful employment.
- The Horticulture program increased student participation in job shadowing, internships and Co-Operative Education placements. The program took advantage of the training opportunities of tree removal and replanting for the new building project as well as multiple community projects at Pleasant Bay Boating, Eddy Elementary School, Harwich Little League, Habitat for Humanity, and The Wellfleet Audubon Society.
- The HVAC program completed its implementation of a new online text and workbook and consistently used Google classroom for teaching. For the second year in a row HVAC was the first choice placement by 9th graders after exploring all shops.
- Marine Services integrated ABYC standards into their curriculum in order to provide their students with industry recognized certificates. All freshman successfully completed certification in Boating Safety.
- The Information Technology shop introduced their students to a new online Robotics coding course and several educational gaming products. Sophomores and juniors worked in small groups. The curriculum for seniors was rigorous - ten seniors earned a total of 26 certificates.
- The Plumbing Department had two new teachers this year and added members to their advisory board. Thirteen students participated in Cooperative Education placements in local businesses; ten seniors achieved Massachusetts Plumbing Board Tier 2 certification; and one senior was selected as the school's Vocational Student of the Year.
- The Welding Shop completed all work assignments during the year in a digit form using G-Suite. Efforts to improve attendance were very successful, as was retaining students and a positive shop environment during this final year of the welding program.
- Cooperative Education program placed a total of 88 junior and senior students with local businesses, enhancing their skills through Co-op placements, internships or practicums. The program also sponsored a Fifth Annual Student Job Fair with the entire student body participating and 51 employers seeking to hire skilled employees.
- The Business Education/21st Century Learning department as enhanced their skill-building curriculum with: customer service and active listening skills, ethical business practices, and a framework to rate the academic portions of the students' technical training. This

department also hosted the Sixth Annual Credit for Life event sponsored by Cape Cod 5 Bank.

- The English Department's Journalism class delivered an award-winning year for the student newspaper, *Tech Talk*, including 1st Place American Scholastic Press Association, Silver Medal Columbia Scholastic Press and numerous other prestigious awards. Advanced Placement (AP) courses continued in high demand and all students passed MCAS ELA.
- The Math Department successfully implemented an online Pre-Calculus course and an after school Math Lab during the year. Department members worked individually and collectively on the ability to teach problem solving skills within their lesson plans.
- The Athletic Department offered a "no-cut, no-fee" program in which all students can participate without fees. The following sports are offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.
- The Science Department increased the use of electronic formats, such as having students use Google sheets to record and analyze data. Teachers used Google classroom to post and accept assignments/assessments and communicate with students; and prepared test strategies for the MCAS Technology and Engineering, which 9th graders completed in June.
- The Social Studies Department completed its first year of an Advanced Placement (AP) Government course. Both this course and AP History have even larger classes pre-registered for next year. Also the curriculum for Contemporary World Cultures was expanded to meet the challenges of the 2018 world. The Criminal Justice course offered mock trials and the department continued to focus on special activities to honor US Veterans.
- The Spanish Department hosted a multicultural festival this year - a huge success.
- Special Education continued progress with using data collection to improve student academic achievement. The department also worked collaboratively to expand social emotional learning curriculum and strategies for all students - not just special education.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,
William Bradford Crowell
Donald B. Baker, Jr.
Dennis Representatives to CCRTHS School Committee

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

DECEMBER 2018

COMMITTEE MEMBERS

TERM EXPIRES

Jeni Landers, Chairperson	2019
Joseph Tierney, Vice Chairperson	2021
Andrea St. Germain, Secretary	2020
Brian Carey, Treasurer	2020
James Dykeman	2021
Brian Sullivan	2019
Phillip Morris	2020

SUPERINTENDENT OF SCHOOLS – Carol A. Woodbury

Kenneth Jenks, Assistant Superintendent, Finance & Operations
 Kristine Breda, Teacher of Visually Impaired/Out of District Coordinator
 Lisa Cordeiro, Human Resources Director
 Carole Eichner, Director of Early Education
 Suzanne Kenney, Adult Education Supervisor
 Maria Lopes, Director of Pupil Services
 Christopher Machado, Director of Technology
 Leila Maxwell, Director of STEM Instruction
 Rooney Powers, Food Services Director
 Sherry Santini, Director of Arts & Humanities Instruction

ADMINISTRATIVE OFFICE PERSONNEL

Sandra Clifford, Business Affairs Administrative Assistant
 Joan Damore, Administrative Assistant to the Director of Finance & Operations
 Tara Holt, Administrative Assistant to the Director of Pupil Services
 Dianne Kelley, Data Specialist
 Patricia Maloney, Benefits Management Administrative Assistant
 Jan Murray-Daniels, Administrative Assistant to the Directors of Instruction
 Susan Nelson, Assistant Treasurer/Accounts Receivable
 Joyce Proudfoot, Bookkeeper
 Dawn Selfe, Payroll Manager
 Eileen Whalen, Admin. Asst. to the Superintendent/Sec. to School Committee

2017-2018 RETIREMENTS

Maria	Arseneaux	ESP 1/Special Ed. Assistant	Ezra H. Baker School
Jayne	Boyle	French Teacher	D-Y High School
Kelly	Brown	Math Instructional Coach	NH Wixon School
Maureen	Burnham	Administrative Assistant to the Supt.	District
Elizabeth	Dean	Secretary II/Guidance Secretary	D-Y High School
Mary Jo	Govoni	Fifth Grade Teacher	NH Wixon School
Nancy	Haddad	ESP I/Special Ed. Bus Assistant	District

Suzanne	Hamilton	Secretary II/Principal Secretary	Ezra H. Baker School
Christopher	Henshaw	Bus Driver	District
Lynn	Krause	Elementary School Teacher	Station Ave. Elementary
Audrey	Lee	Secretary I/School Secretary	M.E. Small Elementary
Joan	Loncich	Reading Specialist	District
Suzanne	Menard	ESP I/Special Ed. Teacher Asst.	D-Y High School
Patricia	Mulhearn	Nurse	Ezra H. Baker School
Michael	Norton	ESP I/Special Ed. Teacher Asst.	Mattacheese Middle School
Maureen	O'Brien	Duty Assistant	Ezra H. Baker School
Dianne	O'Connell	Reading Teacher	Mattacheese Middle School
Judith	Olkola	Art Teacher	M.E. Small Elementary
Tracey	Salley	Reading Teacher	NH Wixon School
Francine	Searles	Nurse	Ezra H. Baker School
Maureen	Sullivan	ESP I/Special Ed. Teacher Asst.	Mattacheese Middle School
Carla	Thibeault	Special Education Assistant	NH Wixon School
Kathryn	Walker	Fourth Grade Teacher	NH Wixon School

DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE

JENI LANDERS, CHAIRPERSON

It is my pleasure to submit the annual report of the Dennis-Yarmouth Regional School Committee. 2018 was a year of continued success and innovation.

Students and staff at our three elementary schools, Ezra H. Baker Innovation School in Dennis, and M. E. Small and Station Avenue Elementary schools in Yarmouth, are benefitting from an infusion of materials into our K-3 Reading Curriculum and continued curriculum improvements. All students at the Ezra H. Baker Innovation School are learning Spanish as a second language. Increasing emphasis is placed on science, technology and engineering in addition to reading and math. M.E. Small has adopted a school-wide Title I intervention model, providing more flexibility to respond to the needs of students in Literacy and Math who are not performing at grade level with the goal of rapidly closing achievement gaps. Station Avenue Elementary continues to use the Positive Behavioral Intervention and Supports model (PBIS) and this year they are engaging students in writing about these themes with their work being displayed in the main hallway.

The NH Wixon School, where our 4th and 5th graders are educated, started the 2018-2019 school year with a new Principal, Tim Blake, who is himself a D-Y graduate. There is renewed enthusiasm for learning and teamwork at Wixon where students receive the same amount of academic time for Literacy, Math, and Science; and a change to the Related Arts Schedule provides students with fewer transitions during the school week.

Our 6th and 7th graders are thriving at Mattacheese Middle School where students and staff celebrate student successes with recognition ceremonies, related arts breakfasts and sports awards. The professional staff collectively uses the School Improvement Plan as a map for student success and the schedule is designed to allow students to have access to high standards and have specialized support.

At Dennis-Yarmouth Regional High School students in grades 8-12 are exceeding expectations in academics, music, sports, and community service. The D-Y Marching Band and Color Guard had a successful regular season but unfortunately could not perform at the New England Championships because it was canceled due to weather. Previous to this year the program has earned 6 consecutive Massachusetts State Championships and 4 New England Championships. The Girls Field Hockey Team won the State Championship! Our students continue intergenerational team work with the Yarmouth Senior Center Model UN and an intergenerational concert for Veterans Day. D-Y offers increased opportunities for female students in STEM, and several newly established partnerships include students working with The Friends of Bass River, the YMCA Young Achievers Program, and the AVA Project.

On December 4, 2018 a district-wide vote was held and a new school building for grades 4-7 was approved. This school will replace the Wixon and Mattacheese schools which are both in need of costly repairs and upgrades. The new school will be located on Station Avenue and will

be a state of the art facility thanks to the hard work of the Building Committee and District staff and supporters who have spent many years bringing the project to this critical stage.

Thank you to the communities of Dennis and Yarmouth for their continued support of the Dennis-Yarmouth Regional School District.

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Carol A. Woodbury, Superintendent of Schools

It is my honor to provide you with my annual report on your regional school district. As you read the reports of our Assistant Superintendent, Directors, and Principals you will share my pride as the leader of our amazing district. As you learn about all the extraordinary programs I hope you will believe as President Lyndon B. Johnson once expressed, *"We believe, that is, you and I, that education is not an expense. We believe it is an investment."* Each year our citizens invest significantly in the education of our young people. We take the stewardship of your tax dollars and our students very seriously and believe the schools are the pride of Dennis and Yarmouth.

In March 2016 the Massachusetts School Building Authority (MSBA) invited the district into their eligibility period based on the district's submitted Statement of Interest for Mattacheese Middle School. The first part of this process is an in-depth review of enrollment completed by MSBA. It was in that process that the MSBA expanded their grant offer to include the Wixon School, if the district would consider putting the two schools together. The building committee has worked diligently since July of 2016. There have been several submittals to and votes from MSBA along the way in the affirmative and each time moving the district to the next phase. In June 2018 the district received approval for the preferred schematic report which led to the MSBA vote in December 2018 of the schematic report and budget. Meanwhile, locally we were working to secure local votes on the project. The voters of Dennis and Yarmouth have, once again, supported their students with a local affirmative vote for the project. We thank you on their behalf for your support.

We are pleased to report that the estimated reimbursement for the project is 57.68% or approximately \$45M. This is up from the feasibility study reimbursement of 44.25%. The cost to our two towns for a brand new school facility for approximately 940 students will be \$71M. We are working closely with both towns to assist them with a decision about how those costs will be shared.

This fall the Massachusetts Department of Education implemented a new accountability system. It is a complex system that looks at school performance and student opportunity in the areas of achievement, student progress and growth, high school completion, progress toward English proficiency for English learners, chronic absenteeism, and advanced coursework completion. Our overall district classification is "not requiring assistance or intervention." The reason for this classification is that the district is "partially meeting targets" set for us by the state as are 75% of the districts across the state. The district has shown improvement since 2016-2017. We are meeting the requirements in serving our special education population and many of our identified subgroups are making improvement.

All students in grades 3-7 used their iPads to take the test electronically. In the spring the grade 8 and 10 students will move from paper and pencil testing to electronic testing, too. Thus, we will meet the requirement of the Department of Education to test all students using an

electronic tool by 2019. We have had to invest a significant amount of funding in these technology tools to ensure we would meet the requirement and that our students would be prepared to test in an electronic environment. Beginning in 2019 our grade 10 students will join their younger peers in taking the Next Generation MCAS. Our high school has consistently performed well ensuring that our students receive a high school diploma. In tracking student progress over the years we continue to see students who struggle when they are younger make great progress in learning and ultimately do well in grade 10 on the state testing when it becomes high stakes.

On October 1, 2018 there were 3026 students enrolled in the Dennis-Yarmouth Regional School District. At the end of December 2018 52%-80% of the students our schools were serving were eligible for free or reduced priced lunches. We are proud of our diversity. We serve the needs of all students who are members of our community and the growing numbers of students who are choosing Dennis-Yarmouth from other communities. This includes 8.5% of our population who are English learners, 16.7% whose first language is not English, and 19.5% that need special education services to access their education.

We continue to support the interests in needs of all students in a well-rounded experience that educates the whole child. Our students are academics, musicians, artists, writers, sports enthusiasts, and much more. They contribute to the community by giving back through many civic projects. We are so proud when they are involved in the community and citizens without children in our schools see just how special they truly are. When they leave Dennis-Yarmouth Regional School District they are college, career, and civic- ready. When we see our graduates years later it is great to hear about their successes.

Thank you for investing in the future of our towns, our country, and our world through your support for our children. What we do today will have a significant impact on a time we may never see. It is our legacy. Your partnership cannot be underestimated. On behalf of those you may never even know, I offer my sincere thanks.

Respectfully submitted,
Carol A. Woodbury
Superintendent of Schools

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT ENROLLMENT CHART

PreK-12 Enrollments as of: 10/1/2018

GRADE	Students residing in Dennis.							Total Dennis Students	Students residing in Yarmouth (school choice students are not included in total)													Total Yarm. Students	Out of District		Total District Students
	EHB	SAE	MES	NHW	MMS	DYH	EHB		SC	SAE	SC	MES	SC	NHW	SC	MMS	SC	DYH	SC	D	Y				
																							SC		
Pre-K	9						2	5	0	0	30								0	0	84				
1.0 KIND	61	3	0				9	7	102	4	68	1							15	0	1	259			
GRADE 1	47	1	1				3	6	95	4	48	3							21	0	1	217			
GRADE 2	59	1	1				4	7	104	4	59	1							17	0	0	245			
GRADE 3	70	1	2				14	0	104	7	54	3							23	0	1	270			
GRADE 4				82									153	11					11	1	0	247			
GRADE 5				84									173	7					7	1	0	265			
GRADE 6					71										161	3			3	1	1	237			
GRADE 7					54										156	4			4	1	3	218			
GRADE 8																	152	1	1	2	1	232			
GRADE 9																	133	9	3	5	5	198			
GRADE 10																	135	3	3	1	1	189			
GRADE 11																	121	10	4	4	4	198			
GRADE 12																	133	16	3	4	4	214			
TOTAL	246	6	4	166	125	290	32	25	405	19	259	8	326	18	317	7	674	39	140	17	22	3035			

DYRSD FINANCE & OPERATIONS

KENNETH T. JENKS, ASSISTANT SUPERINTENDENT

The Dennis-Yarmouth Regional School District continued our work to make academic gains and programmatic improvements during 2018. We have closed out the FY 2018 budget year, we are currently managing the FY 2019 budget, and we are in the midst of preparing the FY 2020 budget. Last year, the state certified the District's Excess & Deficiency (E+D) fund balance at \$986,946, of which \$234,000 was used to support the FY 2019 budget. We completed FY 2018 with a net balance of \$195,000 which we anticipate will be certified by the state and added to our current E+D of \$752,946. We value the support provided by our communities during these challenging fiscal times.

State and federal revenues continue to fluctuate with resulting financial pressures on school systems and towns as local leaders work to maintain high quality programs while effectively implementing many new state requirements. The Regional Agreement Study Committee is a direct result of these financial pressures and reflects the work of our local leaders to work together and to study ways to make school funding more manageable for both towns. Thanks to all of the school administrators, our faculty and staff, and the School Committee, as well as our town officials for their diligent work to craft a viable new agreement during these challenging economic times. And most of all, thanks to our communities for their continued support of our schools.

Our District values and engages with a variety of community partners. Our students have participated in numerous intergenerational activities, including a concert and multiple Model UN simulations. Most recently, administrators met with Senior Center representatives from Dennis to expand the intergenerational connections to cover both of our communities. The schools also partner with outside agencies to raise funds or seek contributions to support our students, whether it be through groups such as Create The Good, the Masonic Angels, Yarmouth Rotary and the Dennis-Harwich Rotary, the Lion's Club, Teen Achievers and the many booster clubs supporting our sports and music programs, as well as local charitable foundations. The annual Dolphin Dash continues to be a unique community fundraiser organized by the high school athletic director and an active group of parents and community leaders. The Dolphin Dash event has significantly reduced high school athletic user fees, thereby making our programs more accessible for all students.

The District is continuing our work to address the long-term trend of declining enrollment and as of December, 125 students from other school systems came to Dennis-Yarmouth under the school choice program. The District continues to take active steps to implement our school choice motto of "retain, recruit and return" and we anticipate increased numbers of school choice students next year. We are also continuing our work to promote the D-Y Advantage and decrease the outflow of students to charter schools.

We continue to work with the member towns to develop viable solutions to much-needed capital improvements, as our buildings are showing their age. After over five years of requests, the District was approved by the Massachusetts School Building Authority (MSBA) to move forward with a building project for the new school to replace both the Mattacheese Middle School and the Nathaniel H. Wixon School. The Building Committee, composed of representatives from both towns and the school system, has worked for nearly two years with our Project Manager PMA and architects Perkins Eastman to complete the MSBA's state required school building process. The result is a new combined school for grades 4 - 7 on the Station Avenue site that will be built with a state reimbursement rate of 57.68% for eligible costs. This combined school will provide an educationally sound and fiscally responsible approach to replacing outdated school buildings in our two communities. The aging Marguerite E. Small School needs major work as well and the school system has applied for MSBA consideration of the M.E. Small School as a future project.

Facilities Manager Sandra Cashen leads our small yet effective facilities department, which depends on a group of skilled mechanics to maintain our buildings and handle small scale repairs effectively and efficiently. Steve Faucher leads our grounds crew, which maintains the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

Food Services Director Rooney Powers continues to implement all required federal nutrition guidelines and our cafeteria staff regularly serve tasty school menus that provide nutritious breakfasts and lunches for our students. It is impossible to overestimate the importance of this strong program in ensuring that all of our students have access to quality meals every day, particularly when we note that approximately 58% of Dennis-Yarmouth students qualify for free or reduced meals due to income eligibility. No student goes hungry in our schools! Thanks to a federal grant, and in partnership with both towns' recreation departments, the district served nearly 18,000 summer lunches to children in 6 different locations in our two communities again this year.

In conclusion, I would like to thank everyone in our communities for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to working with families, residents, faculty and staff members, and community officials again in the upcoming year.

DYRSD Office of Instruction

Leila Maxwell- Director of STEM (Science, Technology, Engineering and Math)

Sherry Santini- Director of Humanities and the Arts

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Directors must also be deeply involved in grant writing. These receipts provide a major funding stream for professional development efforts, partial to full teacher salaries, and partial funding of Instructional Coaches that strengthen the instructional expertise of all our professionals. As we support the district strategic plan, develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have ten district instructional coaches, including K-8 literacy coaches, a Language Acquisition Coach for English as a Second Language (ESL), math coaches for grades PreK-3 and 4-8, a STEM coach, and one Technology coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiatives to classroom instruction. They are an invaluable resource for teachers and administrators as the District continues to provide all students with a rigorous and well-rounded educational experience.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in primary grades. This project is in year six and includes extensive professional development for grades kindergarten through five staff as well as on-site coaching support.

We are active participants in the Cape Cod Regional STEM network that “brings together educators, school districts, businesses and industry partners, and community members who share a commitment to inspiring and supporting young people’s interest and achievement in STEM learning and careers.” An emphasis in the STEM curriculum at all levels of education for our students is an important factor for their future success. Classroom instruction looks different with the inclusion of iPads in our schools, grades 3-12. The effective use of iPads helps improve achievement for all students by allowing the teachers to differentiate learning. As the state testing moves to mandated computerized testing for all grades in 2019, the iPads are utilized in the administration of these tests.

STEM education is important because it plays a role in every part of our children’s lives. Our children are faced with a very information-based and technological society. The Dennis-Yarmouth Regional School District includes the Arts with STEM, hence STEAM. Our award winning Arts and Music curricula contribute to the development in critical thinking, problem-

solving, creativity and innovation. These skills are essential for all students to reach their full potential for their futures.

At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based resource focused on cognitive and social-emotional development at the same time as academic skills.

In addition, the district addresses the social-emotional needs of all students in a wide array of research-based strategies. The Dolphin Way explicitly teaches and reinforces student behavior that is respectful, responsible, and safe in all areas of the school and to their peers and teachers. Mindfulness strategies are interwoven with elements from resources such as Second Step and Strong Start in our kindergarten through grade seven classes to provide students with the tools they need to self-regulate their behavior and successfully manage emotions.

As outlined in the strategic plan, curriculum and assessment projects continue. With the creation of the Curriculum Leadership Council, the district has the time and resources to delve deeper into each core content area in order to better meet the goals set forth by the District Strategic Plan regarding implementing a guaranteed and viable curriculum in a timely fashion. Teachers in grades kindergarten through seven select to focus on English Language Arts, Math, or Science to strengthen current units of study, develop standards-based district benchmark assessments, and consolidate resources to support high quality instruction.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity in a Changing World*.

TECHNOLOGY DEPARTMENT

CHRIS MACHADO, DIRECTOR OF TECHNOLOGY

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants- both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians and one office staff position in the Technology Department. The technicians work diligently to maintain the computers, printers, iPads, and other instructional technology across the district. The technology office staff maintains the district databases of hardware and software, assists in managing the work order system, and supports the district's technology help desk. The technology team supports over 1,700 desktop/laptop computers and over 2,800 iPads. All iPads can access the internet through the wireless access points which the department supports across seven buildings.

In 2018, the district provided new iPads to incoming 8th grade students as well as staff who had not received new iPads since the initial distribution in 2013.

In order to provide technology to EL students for the required online ACCESS testing in 2019, the technology office prepared computers at all schools for the test. This work required installing new caching servers at each site and new testing software on computers.

Servers for the high school, Station Avenue Elementary and the administration office had reached the end of support and were replaced. Computers in the lab at M.E. Small Elementary, one lab at Mattacheese Middle School and one lab at Dennis-Yarmouth Regional High School were replaced. The technology office has also begun the process of replacing ceiling mounted projectors at the high school that were installed in the 2005 renovation at the high school. These projectors have reached the end of life.

The technology department supports teachers using technology in their classrooms. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offers 1 credit and 3 credit graduate level technology courses for staff. These courses provide instruction and ideas for staff to efficiently use a variety of technology daily, to prepare students with 21st century technology skills.

The technology department also provides support for the equipment, skills, and network needed for the successful implementation of online MCAS testing. Students in grades 3, 4, 6, 7, and for the first time, grade 5 took MCAS tests on iPads in 2018.

In December, in honor of Computer Science Education Week, all Dennis-Yarmouth schools participated again in the Hour of Code. The Hour of Code is organized by Code.org, a public 501c3 non-profit dedicated to expanding participation in computer science by making it

available in more schools, and increasing participation by women and underrepresented students.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve the school community and ensure strong support of its technological needs.

FOOD SERVICE DEPARTMENT

ROONEY POWERS, DIRECTOR

The Dennis-Yarmouth Food Service Department has had another successful year in 2018 feeding the children of our communities. It is important to us that all of our students have an opportunity to enjoy healthy and nutritious meals. There are many families that may find it difficult to pay for school meals. We encourage all families to fill out a Meals Benefits application to help with these costs. At the end of the 2017-18 school year the DY District had 60% of the students receiving free or reduced priced meals.

We once again chose to sponsor the fully funded Federal Summer Lunch Program. With six locations, Station Avenue Elementary, Ezra Baker Elementary, Mattacheese Middle, Swan Pond Village, Johnny Kelley Park and Flax Pond Recreation Area, we served just under 18,000 free lunches to the children of our communities over the summer months.

Breakfast is an important part of our student's day. Beginning the day with a healthy meal will help our students be better learners. We have implemented a "grab-n-go to the classroom" system in all of our schools. This has increased our breakfast participation to 36% district wide. We are able to offer free breakfast to all of our students in two of our schools, Ezra Baker and M.E. Small, due to the high percentage of students eligible for free and reduced meals in these schools under the Universal Breakfast Program. The breakfast participation in these two schools was 43%.

Paying attention to environmental concerns, both the Ezra Baker and Wixon schools no longer use any Styrofoam products in their kitchens. We have changed over to paper or a pressed fiber, a fully decomposable product. These fiber based items are extremely expensive and will affect the budget with an increased cost of over \$10,000 this year. Our goal will be to phase in the other schools over the next few years. With the environmental concerns in mind, we have also changed all of our dishwashing solutions to a totally Green product. This product was piloted at the Mattacheese School first and was found to do a great job on our dishwashing and sanitation needs. We switched over the remaining schools to the product and have had great results. We are very pleased to be able to make a positive step in our Green footprint.

Through our cooperative bidding and the use of local vendors, we have been able to keep costs under control and finished the year in the black. For the 2017-18 school year the food cost ran at 44%, labor costs were 37% and all other costs were 19%. Our participation is strong in all of our cafeterias. Our staff is dedicated to serving and caring about the students of the D-Y School District.

DENNIS-YARMOUTH REGIONAL HIGH SCHOOL

G. ANTHONY MORRISON, PRINCIPAL

I would like to begin this report by saying that I remain humbled and honored to be serving as the Principal of Dennis-Yarmouth Regional High School. As I enter into my second season, I shall begin this annual school report by respectfully thanking the citizens of Dennis and Yarmouth for their continued support of our students and our school. With the unwavering support and dedication of our two communities, D-YRHS continues to consistently provide all of our students with a plethora of opportunities to achieve a quality education. The high school's October 2018 assessment enrollment was 1011 students. The graduating class of 2018 illustrates the strength of the high school program: 83 percent of the class of 2018 planned to attend college: 63 percent planned to attend a four year college or university and 20 percent planned to attend a two year college. Many of our students in the class of 2018 pursued other opportunities: 11 percent planned to enter the workforce, 3 percent planned to join the armed forces, 2 percent chose to attend technical education and the remainder were undecided about their future plans.

The students in the class of 2018 collectively received close to \$290,000.00 in scholarships and awards at the annual June Academic Awards Night with a significant amount of this support coming from local sources. On behalf of our students, families, faculty and staff, I would like to thank the many generous individuals, organizations and businesses that provided this vital financial support for our students.

Our D-Y mission is clearly stated: The mission of D-YRHS is to prepare our students intellectually, physically, and socially for their roles as educated and responsible citizens. As educators we remain committed to our motto of *"Pursuing Excellence, Demonstrating Character."* The high school continues to implement a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs that are designed to prepare our students for the increasingly competitive world of the 21st century. Our 8th grade program, with its emphasis on science, technology, engineering, math and the arts, continues to enjoy great success. D-Y also provides a wide range of college level *Advanced Placement* and honors level courses for students who want to pursue the most rigorous and challenging of academic options.

Our school values a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, health and physical education. We support career oriented options including work-based learning. Throughout the course of the 2018-2019 school year, over 105 of our students will participate in internships with local businesses and organizations. We continue to maintain a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. Many D-Y students also supplement their schedules with online coursework through the Virtual High School program and other online credit options. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and afternoon alternative learning programs.

In April of 2013, Dennis-Yarmouth was recognized as one of “America’s Best High Schools” with a silver rating, by *US News and World Report*. Dennis-Yarmouth was again recognized as one of “America’s Best High Schools” with a silver rating in 2015. D-Y earned these recognitions, in large part, because of our district’s commitment to successfully engaging and educating *all* of our students in a rigorous academic program. D-Y student performance on the 2018 Spring MCAS tests indicated that 94 percent of our 10th graders scored advanced/proficient in English; 81 percent in math and 79 percent in science also scored advanced/proficient. Our educators continue to address our overall scores as we consistently remain within or above the range of the state average in the advanced/proficient category.

Dennis-Yarmouth continues to offer many unique opportunities for our students. For example, this fall D-Y students have worked with presenters from the UMass Extension/Nutrition Education Program to study and engage in all facets of healthy living. This past spring, students swept the entry field with winning essays at Barnstable County Law Day. Our students will once again participate in the Student Government day at the Massachusetts State House and attend the 9-11 statewide Girls STEM Summit. D-Y students continue to collaborate with the Yarmouth Senior Citizens Group and the Massachusetts Council on Aging to conduct Model UN events on the intergenerational global concerns of the lack of useable fresh water, women’s rights and aging. Our students have most recently presented at these events at the Massachusetts State House and the Massachusetts Council on Aging Conference held this year here on Cape Cod.

We continue our partnership with the Cape Cod Astronomical Foundation whose dedicated volunteers provide training in the use of the observatory as well as mentoring to our students. D-Y continues to maintain our long standing partnership with the Global STEM Education Center, and we continue our links with classes in England, France, Mexico and Russia. D-Y students continue to “Skype” with students in other countries and compare the results of their science experiments and research. Newly established partnerships this year include students working with The Friends of Bass River (a joint project to complete water quality samplings of the river), YMCA Young Achievers Program (a national program to assist youth/students in need to attend and achieve higher education opportunities), and The AVA Project (a proposed archeological dig along the Bass River area).

In other realms, D-Y art students continue to be recognized for their work. Many D-Y students earned gold and silver medals and honorable mentions as part of the annual Scholastic Art and Writing Awards competition. Art students recently completed a collaborative project with the Yarmouth Senior Citizens Center officials to build and decorate a Yarmouth “Time Capsule” which will be placed away and is to be re-opened in 40 years. Our award winning music program continues to enjoy another successful season as the 2018-2019 marching band will present a variety of musical endeavors. The band most recently joined with the New Horizon Band (a band comprised of local senior citizens) to present a heartwarming Veterans Day concert for the public.

This fall season was a remarkable one for our athletes! We continue to be very competitive and many of our teams enjoyed winning seasons and earned league championships. Our D-Y Field Hockey team earned an Atlantic Coast league title, the MIAA Division 2 South Championship and the MIAA Division 2 State Championship. This past winter season, the 2017-2018 Girls Ice Hockey Team earned an Atlantic Coast League Championship, The D-Y Baseball and D-Y Softball teams both earned playoff spots in the spring season and the D-Y Girls Cross country team was once again awarded the MIAA Ted Dutkiewicz Team Sportsmanship Award.

The Student Council, as well as other service groups, including Interact, Key Club, Leo Club, German, Science, Art and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. D-Y students actively participate in the annual Martin Luther King Day of Service project on the Cape. D-Y students will once again pair up with senior citizens during unique Model United Nations events to be scheduled during the month of March 2019.

We are grateful to report that our high school has enjoyed another very successful school year and we look forward to continued growth and improvement in the future. Our entire school community truly appreciates the continuing strong support from parents, citizens and the leaders of our two communities.

Go Dolphins!!

Dennis-Yarmouth Regional High School

Class of 2018



Commencement Exercises

Saturday, June 9, 2018

11:00 a.m.

PROGRAM

Prelude	Dennis-Yarmouth Band
Processional* <i>“Pomp and Circumstance”</i>	
Presentation of Colors*	Police Departments of Dennis and Yarmouth
National Anthem*	Dennis-Yarmouth Band
Welcome	G. Anthony Morrison <i>Principal</i>
Commencement Message	Jeni Landers Joseph Tierney Brian Carey <i>Dennis-Yarmouth Regional School Committee</i>
	Carol A. Woodbury <i>Superintendent</i>
Commencement Address	Sarah McGaffigan <i>Salutatorian</i>
	Alexander Smith <i>Valedictorian</i>
Recognition of Graduates	Nora Grace Bowie <i>Senior Class President</i>
Class of 2018 Recessional* <i>“Pomp and Circumstance”</i>	Dennis-Yarmouth Band

*Please Stand

Following the program, parents and friends are invited to congratulate the graduates.

CLASS OF 2018

** National Honor Society*

Sawyer John Adamaitis*	Eilish Colette Dillon*
Luz Mary Almanzar Melo	Jacob Ryan Dolan
Jacee Alves	Joao Drumond
Benjamin Andrade	Brandon James Dunn
Leyla Archie	Corinne Dupee*
Jonah Arsenault	Jhteneck Duran Rodriquez
Adane Atkinson	William Egan
Rachel Lauren Azer	Robert Evans Jr.
Anna Joan Bach	Andrew Fagundes
Essence Shyla Baker	John Robert Farrell
Jacquelynn Baron	Cody Joseph Fay
Martina Barrero	Abigail Anne Feinstein
Ashly Bartlett	Tristan Vincent Feufeu
Kayla Marie Bateman*	Kelsey N. Fiske*
Sydney Berkeley	Lucas Flores*
Isaac Bernstein	Emily Patricia Ford
Alexander William Biega	Britney Forsythe
Christopher Paul Bixby II	Ann Petrina Omura Froes*
Selena Bode	Mary Eve Gastonguay
Paul Bonfiglio	Jack Riley George*
Aja Bonnett	Jaclyne H. Gillis
Nora Grace Bowie*	Kismet Goldstein
Quinn M. Brewer	Luanna Rodrigues Goncalves
Romario Anthony Brown	Angel Gonsalves
Daisy Calle-Huerta	Dereck Gonsalves
Samuel Joseph Capobianco*	Ashley Gray*
Christopher Lloyd Carey*	Julia Elizabeth Greene
Tyler James Carpenter	Hayley Ann Marie Gregoire
Vinicius Coelho*	Caitlin Grosso
Adrianna Nicole Collins	Thomas Matthew Gruttadauria*
Alex James Colsia	Alina Gubanova*
Andrew T. Colsia	Lauren Nicole Gustafson*
Eugene Commander Beasley	Ryan Hageali
Matthew Sears Cote	Brett R. Halloran
Cameron Coyne	Donald Hand
Ryan J. Crary*	Kailee Harris
Abigail Ruth Criser	Janelle Harvey
Jared Andrew Crosby*	Mitchell James Hayes*
Matthew Brennan Crosby*	Sincere Hebditch
Matthew J. Cunningham	Julia Hehir
Stephen Curran*	Christopher R. Heintz
Jacqueline Soares R. Da Cruz	Cameron D. Hennessey
Brianna N. Davis*	Katie L. Holmes*
Ethan Everett Davis	Anthony Richard Iachetta
Madison Marie Davis	Jacob S. Ingram*
Joseph Delancey Jr.	Martene Joseph Jamiel*
Taylor Marie Deluga	Betchaly Jean
Hannah Elizabeth DeSouza	Irene Penelope Jones
Lucas Cali Difrancesco	Lilly Keith*

Samuel Kenny
Deanna Khachikian
Elizabeth Kirby
Anna Lynn Kowalski
Paul J. Kroyak*
Glen Kuznetsov
Erick Latshaw*
Dennis Liu*
Kevin Liu
Jacob Henry Lombard
Samira Louis*
Marlena Kiley Lynch*
Bryana M. Lynde*
Sawyer MacDonald
Keelan Macveigh-Fierro
Matthew Mancini
Shelby Moreira Martins
Luana Araujo Matos*
Sydney R. McCann*
Jacob Thomas McCarthy*
Andrew McCormick
Anastasia McDowell
Anna McGaffigan*
Sarah McGaffigan*
Kaylia McIntosh
Caleb Michael McPherson
Hayley Meads
Molly Marie Medeiros
Kyras Mendes
Hannah Miller*
Koryssa M. Moore
Pablo Santos Moraes
Nicolas Moreira
Arriano Moustakes-Rivera
Hannel Naquines
Samuel David Nickerson
Xander Norcio
Alexa Nutter
Seyla Corinne O'Hearn*
Andrew Palomba
Felipe Goncalves Passos
Harsh Bhadresh Patel*
Woodensley Paul
Jonathan E. Pecoraro

Mitchell N. Pecoraro
Michael James Pedini
Thai Phan
Nicole Pladsen
Anthony Quinn
Kevin Ralston
Chante Robinson
Deven Ali Robles
Danae Marie Rose-Azor*
Dylan Norman Routhier
Dakota Jocelyn Rule
Alex Santos
Hugo Santos
Gabriel E.A. Silva
Alexander Smith*
Julia Smith
Jasmine Marie Stacy
Shea Harrington Stanley
Derrick Starling
Tara Stocker
Jared Stone
Peyton Sumner
Henry Swanson
Siddhartha Tamang
Katty Elizabeth Tenezaca Cumbe
Maeve Terrio
William Lockhart Terrio
Derek Richard Thomas
Joseph D. Tierney*
Alicia Kayla Travers
Zachary Trischitta*
Yoan Veras Gonzalez
Nathalia Vieira
Summer Walsh*
Andrew Vandebeek Weinert III
Daniella West
Kyle M. Wheeler
Jacquelin White
Gypsy Belle Whitehead-Drewett
Hannah Williams
Madison Wilson
Riley Austin Wood
Brittney Woods
Miranda Wu*

Class Marshals

John Carder & Renee Levesque

Alternate Class Marshals

Charles McCaffrey & Elise Gustafson

**DENNIS-YARMOUTH REGIONAL HIGH SCHOOL
SCHOLARSHIP AWARDS
CLASS OF 2018**

Scholarship	Recipient First Name	Recipient Last Name	Amount	Award
Advocates for a Community College Education	Jhteneck	Duran	\$1,000.00	per semester/2 yrs
Advocates for a Community College Education	Mary	Gastonguay	\$1,000.00	per semester/2 yrs
<i>Albert J. Bohlin Memorial Scholarship</i>	Lucas	Flores	\$1,000.00	
<i>American Legion Post 197</i>	Jack	George	\$1,000.00	
<i>American Legion Post 197</i>	Bryana	Lynde	\$1,000.00	
Amherst College Book Award	Kimberly	Asitimbay		Book
Andrea Holden Thanksgiving Race Scholarship	Adane	Atkinson	\$1,000.00	
Andrea Holden Thanksgiving Race Scholarship	Christopher	Carey	\$1,000.00	
Andrea Holden Thanksgiving Race Scholarship	Martene	Jamiel	\$1,000.00	
Andrea Holden Thanksgiving Race Scholarship	Sydney	McCann	\$1,000.00	
<i>Ann Castonguay Memorial Awards</i>	Samuel	Nickerson	\$500.00	
Arthur S. Manaselian Private Foundation Scholarship	Samuel	Capobianco	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Abigail	Criser	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Matthew	Crosby	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Taylor	Deluga	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Brandon	Dunn	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Kismet	Goldstein	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Lauren	Gustafson	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Martene	Jamiel	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Anna	Kowalski	\$1,000.00	
Arthur S. Manaselian Private Foundation Scholarship	Jacob	McCarthy	\$1,000.00	
<i>Baker Halfyard Scholarship</i>	Caitlin	Grosso	\$2,500.00	
<i>Baker Halfyard Scholarship</i>	Daniella	West	\$2,500.00	
<i>Barbara Ardito Memorial Scholarship</i>	Ann	Froes	\$500.00	
Barnstable Teacher's Association	Samuel	Capobianco	\$1,000.00	
Barnstable Teacher's Association	Jack	George	\$1,000.00	
Bass River Rod & Gun Club Scholarship	Brett	Halloran	\$1,000.00	
<i>Beverly Alexander Memorial Scholarship</i>	Vinicius	Coelho	\$2,500.00	
<i>Beverly Alexander Memorial Scholarship</i>	Anna	McGaffigan	\$2,500.00	
<i>Bill Booker Memorial Scholarship</i>	Joseph	Tierney	\$1,000.00	
<i>Bill Booker Memorial Scholarship</i>	Andrew	Weinert	\$750.00	
Boston College Book Award	Renee	Levesque		Book
<i>Bradford Hemeon Memorial Scholarship</i>	Anna	Bach	\$500.00	
Brewster Band Scholarship	Adrianna	Collins	\$1,000.00	
Brown University Book Award	Carly	Coughlin		Book
Bryn Mawr College Book Award	Lucy	Agurkis		Book
Cape & Islands School Counselor Association	Thomas	Gruttadauria	\$1,000.00	
Cape Cod Association Scholarship	Stephen	Curran	\$2,000.00	
Cape Cod Association Scholarship	Lauren	Gustafson	\$3,000.00	

Cape Cod Association Scholarship	Jasmine	Stacy	\$2,000.00	
Cape Cod Association Scholarship	Andrew	Weinert	\$2,000.00	
Cape Cod Community College Pathways Program Scholarship	Nathalia	Vieira	\$1,000.00	
Cape Cod Community College Presidential H. S. Scholarship	Daisy	Calle Huerta	\$500.00	
Cape Cod Community College Presidential H. S. Scholarship	Hannah	Williams	\$500.00	
Cape Cod Covenant Church	Lucas	DiFrancesco	\$2,000.00	
Cape Cod Detachment #125 Marine Corps League	Thomas	Gruttadauria	\$1,000.00	
Cape Cod Five Charitable Foundation	Daniella	West		Laptop
Cape Cod Salties Stan Daggett Memorial Scholarship	Kevin	Liu	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Benjamin	Andrade	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Leyla	Archie	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Romario	Brown	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Cameron	Coyne	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Ryan	Crary	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Matthew	Cunningham	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Brianna	Davis	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Corinne	Dupee	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Andrew	Fagundes	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Katie	Holmes	\$1,500.00	
<i>Captain J.E. Fairbank Trust</i>	Betchaly	Jean	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Luana	Matos	\$1,250.00	
<i>Captain J.E. Fairbank Trust</i>	Kaylia	McIntosh	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Hugo	Santos	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	Shea	Stanley	\$1,250.00	
<i>Captain J.E. Fairbank Trust</i>	Siddhartha	Tamang	\$1,000.00	
<i>Captain J.E. Fairbank Trust</i>	William	Terrio	\$1,000.00	
Charles E. & Barbara F. Adams	Cameron	Hennessey	\$500.00	
Chatham Chorale Book Award	Charlie	Katz		Book
Chester W. Ellis Scholarship	Stephen	Curran	\$1,000.00	
Comcast Leaders & Achievers Award	Harsh	Patel	\$1,000.00	
Dartmouth College Book Award	Kimberly	Calle		Book
D-Y Maintenance Scholarship	Rachel	Azer	\$500.00	
D-Y Maintenance Scholarship	Cameron	Coyne	\$500.00	
D-Y Maintenance Scholarship	Andrew	Fagundes	\$500.00	
D-Y Maintenance Scholarship	Lucas	Flores	\$500.00	
D-Y Maintenance Scholarship	Danae	Rose-Azor	\$500.00	
D-Y PAC	Danae	Rose-Azor	\$250.00	
<i>Daniel Snowden Memorial Scholarship</i>	Romario	Brown	\$400.00	
<i>Daniel Springer Art Award</i>	Glen	Kuznetsov	\$500.00	
<i>Dedication and Perseverance Award</i>	Jhteneck	Duran	\$50.00	
<i>Dedication and Perseverance Award</i>	Jacquelin	White	\$50.00	
Dennis Democratic Town Committee Scholarship	Paul	Koryak	\$1,000.00	
Dennis Firefighters Association Scholarship	Anthony	Iachetta	\$500.00	
Dennis Golf Association Barry Fenton Memorial Award	Kayla	Bateman	\$1,500.00	
Dennis Golf Association Judy Curcio Memorial Award	Kelsey	Fiske	\$1,500.00	
Dennis Harwich Lions John A. MacNaught Memorial Scholarship	Kayla	Bateman		

Dennis Men's Golf League	Jack	George	\$1,000.00	
Dennis Patrolman's Union Scholarship	Lucas	DiFrancesco	\$1,000.00	
Dennis Recreation Scholarship	Anna	McGaffigan	\$500.00	
Dennis Recreation Scholarship	Shea	Stanley	\$500.00	
Dolphin Award	Jacob	McCarthy		Cert.
Dolphin Award	Summer	Walsh		Cert.
Donald Trepte Memorial Scholarship	Lucas	DiFrancisco	\$500.00	
Donald Trepte Memorial Scholarship	Anthony	Iachetta	\$500.00	
<i>Dorothy F. Humes Scholarship</i>	Sydney	Berkeley	\$1,000.00	
<i>Dorothy F. Humes Scholarship</i>	Dylan	Routhier	\$1,000.00	
DYEA Dr. Michael McCaffrey Scholarship	Paul	Kroyak	\$1,000.00	
DYEA Educators Scholarship	Abigail	Criser	\$250.00	
DYEA Educators Scholarship	Alina	Gubanova	\$500.00	
DYEA Educators Scholarship	Seyla	O'Hearn	\$500.00	
DYEA Educators Scholarship	Joseph	Tierney	\$250.00	
DYRHS Soccer Boosters	Romario	Brown	\$125.00	
DYRHS Soccer Boosters	Tyler	Carpenter	\$125.00	
DYRHS Soccer Boosters	Andrew	Fagundes	\$125.00	
DYRHS Soccer Boosters	Gabriel	Silva	\$50.00	
DYRHS Soccer Boosters	Andrew	Weinert	\$125.00	
EARL Award	Rachel	Azer	\$500.00	
Elizabeth Douthwright Memorial Scholarship	Lauren	Gustafson	\$500.00	
<i>Excellence in ALP - Outstanding Effort</i>	Rachel	Azer	\$50.00	
<i>Excellence in ALP - Outstanding Effort</i>	Julia	Smith	\$50.00	
<i>Excellence in Art - "Best Portfolio"</i>	Sydney	Berkeley	\$100.00	
<i>Excellence in ELL</i>	Jacqueline	DaCruz	\$50.00	
<i>Excellence in ELL</i>	Nicholas	Moreira	\$50.00	
<i>Excellence in English - Octopus Award</i>	Stephen	Curran	\$25.00	
<i>Excellence in English - Octopus Award</i>	Alina	Gubanova	\$25.00	
<i>Excellence in English - Salmon Award</i>	Sydney	Berkeley	\$25.00	
<i>Excellence in English - Salmon Award</i>	Kaylia	McIntosh	\$25.00	
<i>Excellence in French</i>	Sarah	McGaffigan	\$50.00	
<i>Excellence in German</i>	Alina	Gubanova	\$50.00	
<i>Excellence in History & Social Sciences</i>	Samuel	Kenny	\$50.00	
<i>Excellence in History & Social Sciences</i>	Marlena	Lynch	\$50.00	
<i>Excellence in Mathematics</i>	Hannel	Naquines	\$50.00	
<i>Excellence in Mathematics</i>	Alexander	Smith	\$50.00	
<i>Excellence in Music</i>	Jacob	Ingram	\$50.00	
<i>Excellence in Music</i>	Dylan	Routhier	\$50.00	
<i>Excellence in Physical Education/Health</i>	Sawyer	Adamaitis	\$50.00	
<i>Excellence in Physical Education/Health</i>	Eilish	Dillon	\$50.00	
<i>Excellence in Science</i>	Alina	Gubanova	\$50.00	
<i>Excellence in Science</i>	Alexander	Smith	\$50.00	
<i>Excellence in Spanish</i>	Miranda	Wu	\$50.00	
<i>Excellence in Technology</i>	Vinicius	Coelho	\$50.00	
<i>Excellence in Technology</i>	Shea	Stanley	\$50.00	
First Citizens' \$1,000 Scholarship	Summer	Walsh	\$1,000.00	
Frank X. and Mary E. Weny Scholarship Fund	Lilly	Keith	\$8,000.00	
Garden Club of Yarmouth	Brett	Halloran	\$1,500.00	
<i>George H. & Nina L. Riley Memorial Scholarship</i>	Derrick	Starling	\$1,000.00	
<i>George H. & Nina L. Riley Memorial Scholarship</i>	Derek	Thomas	\$1,000.00	

Grand Prix Driving School Scholarship	Samuel	Capiobianco	\$200.00	
Harvard Prize Book Award	Angela	Fragano		Book
Harvard Prize Book Award	Shane	Calte		Book
Harwich Police Association	Katie	Holmes	\$1,000.00	
Harwich-Dennis Rotary Club - MacIver Scholarship	Danae	Rose-Azor	\$5,000.00	
Harwich-Dennis Rotary Club Scholarships	Nora	Bowie	\$1,500.00	
Harwich-Dennis Rotary Club Scholarships	Christopher	Carey	\$1,500.00	
Harwich-Dennis Rotary Club Scholarships	Jaclyne	Gillis	\$1,500.00	
Harwich-Dennis Rotary Club Scholarships	Lauren	Gustafson	\$1,500.00	
Harwich-Dennis Rotary Club Scholarships	Anthony	Iachetta	\$1,500.00	
Hazel W. Gifford, Trust u/will Scholarship	Ethan	Davis	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Emily	Ford	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Kismet	Goldstein	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Alina	Gubanova	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Christopher	Heintz	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Erick	Latshaw	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Hannah	Miller	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Gabriel	Silva	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Peyton	Sumner	\$1,000.00	
Hazel W. Gifford, Trust u/will Scholarship	Riley	Wood	\$1,000.00	
Hilary Fitzgerald Memorial Scholarship	Sydney	Berkeley	\$500.00	
Holly Young Athletic Award	Sydney	McCann		Cert.
Holly Young Volleyball Scholarship	Abigail	Criser	\$1,000.00	
Holy Cross Prize Book Award	Lucy	Reid		Book
Honey Dew Donuts Scholarship	Luana	Matos	\$300.00	
HOPE Scholarship	Martene	Jamiel	\$2,000.00	
Howard Lodge A.F. & A.M. Scholarship	Danae	Rose-Azor	\$500.00	
James Moruzzi Memorial Scholarships	Jaclyne	Gillis	\$1,000.00	
James Moruzzi Memorial Scholarships	Lauren	Gustafson	\$1,000.00	
Jean Hamilton Memorial Scholarship	Abigail	Criser	\$1,000.00	
Jean Hamilton Memorial Scholarship	Thomas	Gruttadauria	\$1,500.00	
Jean Hamilton Memorial Scholarship	Maeve	Terrio	\$1,000.00	
Jean Hamilton Memorial Scholarship	Hannah	Williams	\$1,500.00	
Joan Shostak Award	Anna	Bach	\$100.00	
Joan Shostak Scholarship - CC Foundation	Sydney	Berkeley	\$1,000.00	
<i>John McBride Memorial Scholarship & Plaque</i>	Eilish	Dillon	\$500.00	
<i>John Owen Hart Scholarship</i>	Mitchell	Pecoraro	\$250.00	
Joseph W. Aldridge, Jr., Memorial Scholarship	William	Terrio	\$500.00	
Joshua S. Sears Memorial Scholarship	Jasmine	Stacy	\$400.00	
Judges Award	Glen	Kuznetsov	\$100.00	
Keith Witherall	Adrianna	Collins	\$500.00	
<i>Kenny McGilvray Memorial Scholarship</i>	Jonah	Arsenault	\$1,500.00	
<i>Kenny McGilvray Memorial Scholarship</i>	Taylor	Deluga	\$1,500.00	
<i>Kenny McGilvray Memorial Scholarship</i>	Dylan	Routhier	\$1,500.00	
<i>Kenny McGilvray Memorial Scholarship</i>	Jared	Stone	\$1,500.00	
Knights of Columbus, St.Pius X Parish Council 10346) Scholar/Athlete Award	Sarah	McCaffigan	\$200.00	
Knights of Columbus, St.Pius X Parish Council 10346) Scholar/Athlete Award	Alexander	Smith	\$200.00	
Lion Marshall K. Lovelette Memorial Scholarship	Luana	Matos	\$250.00	
<i>Louis B. Thacher Scholarship</i>	Brittany	Forsythe	\$250.00	

<i>Marion A. Tiernan Memorial Scholarship</i>	Nicholas	Moreira	\$250.00	
Martha White Memorial Scholarship	Matthew	Crosby	\$1,500.00	
Martha White Memorial Scholarship	Donald	Hand	\$1,500.00	
<i>Mary E. McCarthy Memorial Scholarship</i>	Luanna	Goncalves	\$1,500.00	
<i>Mary E. McCarthy Memorial Scholarship</i>	Samuel	Kenny	\$1,500.00	
Mattacheese Middle School Award	Sawyer	Adaimaitis	\$250.00	
MIAA NFHS "Heart of the Arts" Award	Sydney	Berkeley		
<i>Michael Bean Memorial Scholarship</i>	Paul	Kroyak	\$500.00	
Mike Harper Leadership Scholars Program	Sarah	McGaffigan	\$1,000.00	
MIT Club of Cape Cod	Abigail	Downes		Book
Monday Painters	Glen	Kuznetsov	\$500.00	
Mount Holyoke College Book Award	Mackenzie	Caron		Book
MSG Robert O. Murphy Warriorship	Shelby	Martins	\$300.00	
NCECA National - Artistic Merit Award	Jonathan	Pecoraro		
NCECA National - Bailey Pottery Equipment Award	Glen	Kuznetsov	\$25.00	
NCECA National - Honorable Mention Award	Glen	Kuznetsov		
NCECA National - Mary Bowron Scholarship Award	Glen	Kuznetsov	\$500.00	
Nick Xiarhos "Does Most for Others"	Nora	Bowie	\$1,000.00	
Nick Xiarhos "Does Most for Others"	Thomas	Gruttadauria	\$1,000.00	
Notre Dame Book Award	Elise	Gustafson		Book
P. E. Pals	Daniella	West	\$600.00	
Patricia A. Ward Memorial Nauset Nursing/Medical Scholarship	Lilly	Keith	\$1,500.00	
PEO Scholarship	Sarah	McGaffigan	\$1,000.00	
<i>Peter Maxtone Graham Art Award</i>	Glen	Kuznetsov	\$200.00	
Principal's Leadership Award	Dennis	Liu	\$250.00	
Printmakers of Cape Cod Marcia Howe Memorial	Sydney	Berkeley	\$1,000.00	
Priscilla Stanton Waters Memorial Scholarship			\$1,000.00	
Reardon Family Scholarship	Sawyer	Adamaitis	\$10,000.00	per year
Reardon Family Scholarship	Kelsey	Fiske	\$10,000.00	per year
Reardon Family Scholarship	Julia	Hehir	\$10,000.00	per year
Reardon Family Scholarship	Kevin	Liu	\$10,000.00	per year
Reardon Family Scholarship	Bryanna	Lynde	\$10,000.00	per year
Reardon Family Scholarship	Miranda	Wu	\$10,000.00	per year
Red Jacket Inns' Scholarship	Tara	Stocker	\$1,000.00	
Red Wilson Scholarship	Adane	Atkinson	\$500.00	
Red Wilson Scholarship	Kaylia	McIntosh	\$250.00	
Red Wilson Scholarship	Gypsy	Whitehead	\$250.00	
Richard "Dick" Barbo Memorial Scholarship	Brianna	Davis	\$500.00	
Richard "Dick" Barbo Memorial Scholarship	Sawyer	MacDonald	\$500.00	
Richard & Georgetta Waterhouse Scholarship	Alexander	Smith	\$100.00	
Richard Dorshimer Memorial Scholarship	Jared	Crosby	\$500.00	
Richard Dorshimer Memorial Scholarship	Kevin	Ralston	\$500.00	
<i>Richard E. Howard Scholarship</i>	Glen	Kuznetsov	\$500.00	
Richard J. Terrio Scholarship	Mitchell	Hayes	\$1,000.00	
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Jacob	McCarthy	\$1,500.00	
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Sarah	McGaffigan	\$1,500.00	
Rotary Club of Yarmouth Scholarships	Sydney	Berkeley	\$1,000.00	

Rotary Club of Yarmouth Scholarships	Nora	Bowie	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Christopher	Carey	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Jared	Crosby	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Matthew	Crosby	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Ann	Froes	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Kismet	Goldstein	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Ashley	Gray	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Thomas	Gruttadauria	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Jacob	Ingram	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Martene	Jamiel	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Paul	Kroyak	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Dennis	Liu	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Marlena	Lynch	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Seyla	O'Hearn	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Harsh	Patel	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Joseph	Tierney	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Zachary	Trischitta	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Summer	Walsh	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Andrew	Weinert	\$1,000.00	
Rotary Club of Yarmouth Scholarships	Miranda	Wu	\$1,000.00	
Ruth B. Sears	Anthony	Iachetta	\$500.00	
Ruth B. Sears	Anna	McGaffigan	\$500.00	
Ruth B. Sears	Sarah	McGaffigan	\$500.00	
Ryan M. Fiala Memorial Scholarship	Mary	Gastonguay	\$1,000.00	
Saint Patrick's Day Colleen Scholarship	Eilish	Dillon	\$500.00	
Saint Patrick's Day Colleen Scholarship	Seyla	O'Hearn	\$500.00	
Salutatorian Award			\$250.00	
Sam & Esther Freeman	Hannel	Naquines	\$2,000.00	
Samuel Robbins Awards	Christopher	Bixby	\$50.00	
Samuel Robbins Awards	Gypsy	Whitehead	\$50.00	
Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Hannah	Williams	\$1,000.00	
School to Careers Award	Lucas	DiFrancesco	\$100.00	
School to Careers Award	Shelby	Martins	\$250.00	
Scott Brewster Austin Memorial	Daisy	Calle Huerta	\$100.00	
Scott Nicholson Memorial Scholarship	Sydney	McCann	\$100.00	
St. Michael's College Book Award	Amelia	Tardif		Book
St. Michael's College Book Award	Colin	Dallacosta		Book
St. Pius Tenth Parish Scholarships	Samuel	Capobianco	\$350.00	
St. Pius Tenth Parish Scholarships	Eilish	Dillon	\$750.00	
St. Pius Tenth Parish Scholarships	Joseph	Tierney	\$350.00	
Smith Book Award	Sydney	Burke		Book
Station Ave. Elementary School	Emily	Ford	\$276.00	
Station Ave. Elementary School	Mitchell	Hayes	\$276.00	
Ted Jamison Music Scholarship	Abigale	Feinstein	\$500.00	
Ted Jamison Music Scholarship	Cameron	Hennessey	\$500.00	
Top Twenty Students: #01 -	Alexander	Smith		medal
Top Twenty Students: #02 -	Sara	McGaffigan		medal
Top Twenty Students: #03 -	Matthew	Crosby		medal
Top Twenty Students: #04 -	Jacob	Ingram		medal
Top Twenty Students: #05 -	Harsh	Patel		medal

Top Twenty Students: #06 -	Miranda	Wu		medal
Top Twenty Students: #07 -	Alina	Gubanova		medal
Top Twenty Students: #08 -	Lauren	Gustafson		medal
Top Twenty Students: #09 -	Stephen	Curran		medal
Top Twenty Students: #10 -	Kayla	Bateman		medal
Top Twenty Students: #11 -	Marlena	Lynch		medal
Top Twenty Students: #12 -	Ryan	Crary		medal
Top Twenty Students: #13-	Sydney	McCann		medal
Top Twenty Students: #14 -	Bryana	Lynde		medal
Top Twenty Students: #15 -	Hannel	Naquines		medal
Top Twenty Students: #16 -	Thomas	Gruttadauria		medal
Top Twenty Students: #17 -	Sydney	Berkeley		medal
Top Twenty Students: #18 -	Jack	George		medal
Top Twenty Students: #19 -	Julia	Hehir		medal
Top Twenty Students: #20 -	Samuel	Capobianco		medal
Town of Yarmouth	Samuel	Capobianco		
Town of Yarmouth	Jacob	McCarthy		
Town of Yarmouth	Andrew	Weinert		
United Postmasters Association	Brandon	Dunn	\$1,000.00	
<i>Valedictorian Award</i>			\$400.00	
VFW	Nora	Bowie	\$1,500.00	
Village Garden Club Scholarship	William	Egan	\$5,000.00	
Walter "Skip"" Daley Award	Samuel	Kenny		Cert.
Wayne E. Hesch Scholarship	Jacob	McCarthy	\$1,000.00	
Wellesley Club of Cape Cod	Victoria	Liu		Book
West Dennis Garden Club	William	Egan	\$1,000.00	
West Dennis Garden Club - Dorothy Trapp Memorial	Hannah	Williams	\$1,000.00	
William J. Donovan, Jr. "Always there for others"				
Scholarship	Kismet	Goldstein	\$1,000.00	
William J. Donovan, Jr. "Always there for others"				
Scholarship	Dennis	Liu	\$1,000.00	
Wixon Middle School Scholarship	Dennis	Liu	\$50.00	
Y-D Red Sox Michael Diebolt Scholarship	Brandon	Dunn	\$500.00	
Y-D Red Sox Michael Diebolt Scholarship	Abigale	Feinstein	\$500.00	
Y-D Red Sox Michael Frick Memorial Scholarship	Leyla	Archie	\$500.00	
Y-D Red Sox Michael Frick Memorial Scholarship	Derek	Thomas	\$500.00	
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Sarah	McGaffigan	\$1,000.00	
Y-D Soccer Club	Anna	Bach	\$750.00	
Y-D Soccer Club	Eilish	Dillon	\$750.00	
Yarmouth Art Guild	Ethan	Davis	\$100.00	
Yarmouth Chamber of Commerce	Andrew	Weinert	\$1,000.00	
Yarmouth Firefighters and Relief Association	Jonah	Arsenault	\$500.00	
Yarmouth Firefighters and Relief Association	Jacob	Ingram	\$500.00	
Yarmouth Firefighters and Relief Association	Lilly	Keith	\$500.00	
Yarmouth Firefighters and Relief Association	Sawyer	MacDonald	\$500.00	
Yarmouth Firefighters and Relief Association	Jasmine	Stacy	\$500.00	
<i>Yarmouth High School Class of 1940</i>	Ryan	Crary	\$500.00	
Yarmouth Police Relief Association Family				
Scholarship	Samuel	Capobianco	\$1,000.00	
Yarmouth Police Relief Association Family				
Scholarship	Cameron	Hennessey	\$1,000.00	

Yarmouth Police Relief Association Thomas Robinson Memorial	Brett	Halloran	\$2,000.00	
Yarmouth Port Christmas Stroll Scholarship	Jacquelin	White	\$1,000.00	
Yarmouth Restaurant Association	Tristan	Feufeu	\$1,000.00	
Yarmouth Restaurant Association	Kismet	Goldstein	\$1,000.00	

NATHANIEL H. WIXON SCHOOL

TIMOTHY BLAKE, PRINCIPAL

I am pleased to report on the progress of the Wixon School. We continue to work with over 500 fourth and fifth grade students from both Dennis and Yarmouth. We are pleased to greet students from Dennis and Yarmouth and have these students form stronger relationships inside and outside of the classroom.

Before we touch base on our progress, we would like to thank those staff members who have dedicated their careers to Wixon and the Dennis Yarmouth School District. Two of our fourth grade teachers are entering retirement. Ms. Wendy Walker and Ms. Kathryn Walker dedicated their lives to students for at least a generation. Ms. Marcia Tierney is also about to enter retirement in January 2019. Between these three teachers, we will lose nearly a century of educational experience. We wish all of these educators well as they enter a well-deserved retirement.

At Wixon we have kept many of our best practices and also worked together to provide students with a unified academic experience in both grades four and five. Changes to the school schedule include providing all students with the same amount of academic time for Literacy, Math, and Science. Our Related Arts schedule changed to provide students with less transitions during the school week and to give the Related Arts teachers the opportunity to get to know their students more quickly. Time was also increased for student lunch and recess. Students now have thirty minutes for lunch and thirty minutes for recess. Overall, six classrooms at a time spend over two hours a week outdoors on our playground and athletic fields. While the “enrichment” block is no longer part of the school schedule, we have created a block at the end of each day titled Response to Intervention (RTI). RTI is the scheduled time where students can receive academic support or enrichment. Enrichment classes include both literacy and math based classes, plus opportunities with the Arts and Physical Education. Finally, we offer a robust Band, Chorus, and Orchestra program at the end of the day. Both our Orchestra and Band programs are supplemented by small group lessons throughout the day which take place during Related Arts classes.

We have revived popular traditions and continued successful events at Wixon. We reestablished a Veteran’s Day assembly at Wixon. Students had the opportunity to listen to our band perform and listen to Mr. Keith Delcourt, a fifth grade teacher and Marine, speak to the students. At Thanksgiving we continue to have a Turkey Trot and have Mr. Wayne Bergeron speak to our students on the topic of homelessness. Students are encouraged to write an essay on what homelessness means to them. This winter we brought back our Wixon Wonderland tradition. Students participated in arts and crafts, games, and a sing-a-long. Many parents volunteered at different stations and even read to classrooms.

We would also like to thank our Wixon parents for being such a support during the school year. PTO membership has significantly increased. With increased membership comes increased involvement. The PTO boosted our school pride with a “teachers’ room makeover”. Old furniture has been replaced and now the room is a central meeting place for staff. As we begin 2019, we thank everyone who has helped and supported the Wixon School!

EZRA H. BAKER INNOVATION SCHOOL

KEVIN F. DEPIN, PRINCIPAL

I am pleased to report the progress of the Ezra H. Baker Innovation School. When our school year began, we greeted 325 Pre-Kindergarten through Third grade students. Several long term staff members ended their careers in DY in 2018! Mrs. Kathy Geremia worked at the Ezra H. Baker Innovation School for the past several years as a reading and math teacher. Her good humor and gentle manner with students helped them overcome difficulties and soar academically. Mrs. Maria Arseneaux worked at Baker for many years as a special education assistant. For more than two decades, Maria supported students with significant challenges and helped them thrive and succeed at school. Ms. Maureen O'Brien served our students as a recess, lunch, and daycare assistant for a combined 25 years. Her dedication to her job was only outmatched by her care and concern for our students. Mrs. Pat Mulhearn began at EHBi in the role of the nurse in the medically fragile program. Pat was instrumental in creating a program that allowed very ill children to attend and thrive in school. The SEALS program is well regarded throughout Cape Cod due largely to the talents and heart of Mrs. Mulhearn! Mrs. Francine Searles, our beloved school nurse, exemplified the heart of our school. Her blend of kindness and medical skill kept both the students, and often the staff, of our school healthy and happy. We wish all four women healthy and happy retirements.

As a Commonwealth Innovation School, our Innovation Plan centered on 2 major tenets ~ increasing both academic opportunity and wellness for our students. Students in kindergarten through third grade spend the majority of their day involved with both reading and math. All students are learning a second language, Spanish, and increasing emphasis is placed on science, technology and engineering. For example, first graders design coaches for Cinderella using straws, bottle caps, and small pumpkins in a unit that blends literature and engineering. Third graders research weather patterns and create "weather reports" using green screen technology. We know that healthy students are happier and achieve more. Our salad bar as a lunch option continues to grow in popularity. We continue to fill a community fruit-bowl so that students always have access to a healthy snack throughout the day. Our kindergarten and first grade students have two recesses daily. Our second and third graders have the opportunity to join our track team each fall. This year, our Parents Group organized a "Fun Run" in the spring which got our whole school hitting the trails! Since this event was so successful, it was repeated in the fall as a "Turkey Trot." These fundraisers were extremely successful and, combined, raised over \$20,000 to refurbish our playground and support our field trip program!

Community Service continues to be an important part of our students' experience. Last year, students and their families contributed food to the Family Pantry of Cape Cod. They wrote over 1000 letters of support and encouragement to local police officers, fire fighters, and first responders last winter. They continued with the annual Penny Harvest, a student led philanthropy project. Since 2010, the combined Penny Harvest philanthropic contributions by the students at the Ezra H. Baker Innovation School topped \$12,000.00 in charitable giving!

Our students have the great fortune of attending school in a town that supports and enhances their learning. Our school partnerships with the Dennis Libraries, Police, Fire, Recreation Departments and local businesses result in countless opportunities for our students. As we begin 2019, we look forward to another great year filled with excitement, challenge, wellness, and, of course, innovation.

MATTACHEESE MIDDLE SCHOOL

ANN P. KNELL, PRINCIPAL

Mattacheese Middle School opened its doors in 1969 and is presently a grade 6 and 7 school that regularly houses approximately 460 students. We are continuing our work with the Massachusetts School Building Authority (MSBA) and our local Building Committee to build a state of the art building for our middle school students. On December 4th, there was a town vote in both Yarmouth and Dennis that approved the new grade 4-7 building. Information on the project can be found on the District Website. <https://www.dy-regional.k12.ma.us/mattacheese-middle-school>

Mattacheese Middle School continues to make a strong commitment to communicate with our students, families, and community. Periodically, our student-run MMS Newscast is created and shared on our website. Our families can access information about MMS by following the Principal's Blog, MMS Facebook page, as well as our website. In addition, we use Connect Calls for important school wide events. Information regarding individual student progress can be accessed via the Parent Portal. The portal provides immediate updates to grades and missing assignments. Students, as well as families, find that regularly accessing the portal improves achievement. Our teachers also use technology tools, such as Google Classroom and Remind, to keep students and families informed of classroom assignments. Our school counselors can help families navigate these apps and websites so that they can be kept up to date on all that happens at MMS.

We celebrate our student successes each trimester with recognition ceremonies, Related Arts breakfasts, and sports awards. We always welcome families to join us. We recognize daily student successes by announcing "shout outs" each morning. We also invite families to attend our speaker series assemblies, as well as concerts and plays. We thank those parents who are active participants within our Mattacheese community and invite all others to join us as we continue to strengthen our relationships.

Our teachers exemplify their dedication by repeatedly going the extra mile for their students. This year many of our staff members have been successful in acquiring funding through grants. MMS received a \$1,000 grant to help improve our news broadcast; \$15,000 was awarded to the DYRSD librarians to be used to support our DY Literacy night that is focused on finding ways to connect with our communities through literature. For the past couple of years, our 6th grade Science team has been able to secure \$16,500 annually to send our 6th grade students on an overnight trip to the Museum of Science in Boston. Over 20 staff members help organize and chaperone this once in a lifetime experience for our students. Each year our music department puts on a spectacular theater production; this year's performance will be "The Little Mermaid" which will include a cast and crew of 65 students. Mattacheese Science teacher Nancy Dunn is one of three teachers in the state to have been selected to travel to Beijing, China to teach a 10-day Professional Development program designed to share inquiry-based methods of teaching Science. Lastly, with the help of the art department, two of our 7th grade students were awarded 2nd and 3rd place in the Lions' Peace Poster contest.

Here at Mattacheese we offer leadership opportunities to many of our students throughout the year. Seventh grade students are invited to apply to become a member of the Student Executive Board. Both sixth and seventh grade students are eligible to apply to be an Ambassador. In addition, we have student "Add-On" Ambassadors who join an Ambassador pair in order to translate for non-English speaking students. We put great emphasis on welcoming and supporting our new students. Throughout the year there are also other leadership opportunities that students are typically selected for and invited to attend.

There is something for everyone at Mattacheese. Our professional staff collectively uses the School Improvement Plan as a map for student success. The schedule is designed to allow all students to have access to a variety of course offerings designed to meet their specific learning goals. Our mission is to meet the educational needs of all our students. We encourage a culture of cross-collaboration among schools as well. M.E. Small Elementary School presented their first K-3 school concert to a full house in the Mattacheese auditorium. The D-Y Jazz Band visited MMS to perform for our student body. These opportunities allow the students at MMS to be both role models for their younger counterparts and catch a glimpse of coming attractions at the next destination of their DY educational experience.

Mattacheese is an AAA school focusing on Academics, Athletics and the Arts. Beyond the classroom, we provide 20 - 25 free after school activities each semester - music and theater presentations, Color Guard, Beekeeping, EarlyAct club, dances, student newscasts, advisory groups, Career Day, Poetry Out Loud, and Model U.N. - as well as a full complement of interscholastic athletics. MMS is committed to educating the whole child.

STATION AVENUE ELEMENTARY SCHOOL

PETER J. CROWELL, PRINCIPAL

As Principal of the Station Avenue Elementary School (SAE), it is my pleasure to submit this Annual Report. SAE is now in its 24th year of operation. This year we welcomed 440 students in 21 classrooms at grade level Kindergarten through Grade three which is an increase over last year. Our incoming Kindergarten had a very high enrollment. With this number of classrooms, we continue to make use of all space in our beautiful facility. This past spring we were fortunate to obtain a giant Lego Train model that was no longer needed by a museum. It is a perfect addition to our lobby and ties in with our SAE train theme bringing wonder to children's faces each time they pass by it.

Students at SAE are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. Our professional staff engages in weekly Professional Learning Community (PLC) meetings with common team goals. These goals are centered on assessment and focus for instruction in the classroom based on the Common Core Standards in Literacy and Math. This year we have three Literacy Collaborative training cohorts engaging in graduate level professional development and consultation in the practices for reading and writing classroom instruction. Our support staff is engaged in an instructional model where services are provided within classrooms which increase time with students and consultation with classroom teachers. We are now in our fourth year of using iPads with our grade 3 students and our technology teacher. Classroom teachers are expanding their iPad use as a teaching and learning tool. Our students will be using these to complete our statewide testing (MCAS). Both our Literacy and Math coaches provide support to classroom teachers during instruction and in coaching sessions.

We continue to use the Positive Behavioral Intervention and Supports model (PBIS) with our school motto being *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING*. This year we are engaging students in writing about these themes and display their work monthly in our main hallway. As role models, our D-Y High School neighbors are frequent visitors through volunteering, work-based learning, Physical Education Pals and the annual Pep Rally.

Our PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair, Spaghetti Supper, Ice Cream Social and Fun Run. Their generous support of programs and field trips at SAE is greatly appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club and Elder Services. This year we are very grateful once again for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth. SAE also received a continued yearly donation of dictionaries for our grade 3 students from the Elks Lodge #1549 of Hyannis. Likewise, in our school's spirit of giving back to the community, we are proud to support Jump Rope for Heart, Dream Day on Cape Cod, Yarmouth Food Pantry, Animal Rescue League and the Leukemia and Lymphoma Society.

Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety drills and staff training is greatly appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for your support. We invite you to stop by and visit our wonderful learning community where students are *All Aboard for the Future*.

MARGUERITE E. SMALL ELEMENTARY SCHOOL

PATRICK M. RILEY, PRINCIPAL

I am pleased to submit this annual town report for Marguerite E. Small Elementary School (M.E. Small). M. E. Small is one of six outstanding schools in the D-Y Regional School District. Our school is now in its 55th year of serving students from the communities of Dennis and Yarmouth. We provide a safe, enriching environment for every child.

The enrollment at M. E. Small has increased by 14% this year, with a total of 310 preK-3 students and 67 staff members. The average class size is 20 students. 21% of our students are English Language Learners, 15% are special education students, and over 70% of our students qualify for free and reduced lunch. Our school is wonderfully diverse and our educators are skilled at matching their instruction to the unique needs of the learners in their classroom.

M.E. Small met 93% of State Accountability Targets for the 2017-18 School Year. The percentages of grade 3 students scoring at or above the state average on Math and ELA MCAS doubled from the previous school year, and our school exceeded accountability targets for all subgroups of English Language Learners, Special Education Students, and Economically Disadvantaged Students.

We are members of the Literacy Collaborative in partnership with Lesley University and offer Reading Recovery/Leveled Literacy reading interventions. We continue to provide access to 21st Century technology and STEM experiences to our grade three students with 1:1 iPads, Makerspace projects and materials, and weekly computer lab time to enhance student learning.

M.E. Small has adopted a school-wide Title I intervention model, giving us more flexibility to respond to the needs of students in Literacy and Math who are not performing at grade level, with the goal of rapidly closing achievement gaps. Our Intervention/Enrichment Block provides an opportunity for flexible grouping at each grade level, with targeted interventions and enrichment opportunities for students below, at, or above grade level.

M.E. Small has an active and supportive Parent-Teacher Organization (PTO) that funds many field trips, learning activities, guest speakers, and other enhancements to our curriculum. Our School Council also meets monthly and develops school improvement goals, oversees the school budget, and makes recommendations to improve our school for all children. Yarmouth residents interested in serving on this committee are encouraged to contact our school at 508-778-7975 for more details. Special thanks go to the cadre of talented and dedicated community volunteers who regularly support our important work.

We sincerely appreciate the support of the towns of Dennis and Yarmouth, and look forward to serving our communities for many years to come. Please visit our website to stay informed of our school news and events. www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school

DENNIS-YARMOUTH EARLY EDUCATION PROGRAMS

CAROLE A. EICHNER, DIRECTOR OF EARLY LEARNING

It is an honor to submit this annual town report on behalf of the Dennis-Yarmouth Regional School District, Early Education Program. The D-Y Early Ed program offers Integrated Preschool experiences for children who reside in the Towns of Dennis and Yarmouth. D-Y Early Ed program enrolls children with and without disabilities ages 3 – 5 years. Our classrooms are located in the Ezra H. Baker Innovation School in Dennis and Marguerite E. Small Elementary School in West Yarmouth.

Enrollment is rolling and children enter our program throughout the year. However, children must be three on or before their first day of school. Children are not accepted prior to their third birthday. According to the October 2018 enrollment report, 60 students attend in Yarmouth and 21 students attend in Dennis. Thirty nine (39) of the children are three-years old, 37 are four-years old and five (5) are five-years old. The children who are five-years old, and many of the four-year old children will be entering Kindergarten in the Fall of 2019. Twenty (20) of the children in our classes are dual language learners. We engage in ongoing Child Find efforts – screening children throughout the year who may be eligible for special education.

The D-Y Preschool offers several classroom options for children and families. Each of our classes is led by a Special Education/Early Education Teacher and is supported by Highly Qualified Special Education assistants. Our preschool curriculum follows the MA Early Childhood Program Standards and Guidelines for Preschool Learning Experiences. D-Y provides developmentally appropriate learning opportunities that promote language, social, emotional, cognitive and motor development through experiences rich in literacy, math and science. Individualized special education services for our young learners are provided by Special Education Teachers, Speech-Language Pathologists, Occupational Therapists and a Physical Therapist. All have expertise in the developmental milestones of young children.

Community and family partnerships are vital in the education of young children. We are active members of the Cape Regional Ten Town (CRTT) Coordinated Family and Community Engagement (CFCE) council and offer parent groups and playgroups throughout the year. We collaborate with local preschools to plan transition-to-Kindergarten activities, as well.

There are a variety of ways that students can enroll in our outstanding D-Y Early Ed programs. Families should call Jody Almonte at 508-778-7989 to see if their child is eligible. In the event that the child is not eligible to attend, or if our program does not suit the child's needs, we can direct families to other local resources.

Visit our web page to learn more about our great Early Education program and stay up to date with events and activities.

<http://www.dy-regional.k12.ma.us/district/early-education>

PUPIL SERVICES DEPARTMENT

MARIA LOPES, DIRECTOR

Dennis-Yarmouth Regional School District's Pupil Services provides special education services including related services to students with disabilities from age three to twenty-two years old. The October, 2018 Student Information Management System report indicates that 638 students were receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School, West Yarmouth and Ezra H. Baker Innovation School in West Dennis. The Director of Early Learning oversees these programs. Inclusive classrooms bring typically developing preschool age children into the program to serve as role models and give these students learning opportunities in a high quality early education experience.

The district continues to work to increase the capacity of meeting the diverse needs of the students that it serves. In 2013, the district created a partner classroom with the New England Center for Children (NECC), which is currently housed at Mattacheese Middle School. The students with a diagnosis of autism who participate in the program are continuing to make remarkable strides. Additionally, the curriculum, Autism Curriculum Encyclopedia (ACE), portion of the program was implemented into the SPEEK and STAR programs 3 years ago and continues, due to its success. These programs are all supported with a BCBA who provides support to improve behavioral outcomes.

In 2018 at the high school, Teens Insight to Discovering Emotional Stability (TIDES), was created to address the needs of struggling students both academically and behaviorally. The program provides students with a certified special educator, access to a school adjustment counselor and content teachers who work on organizational skills, social and academic prompts and regular communication with families. The district will continue to refine the current programming to assist with the changing needs of the population and support student needs.

We have a Behavior Support Teacher for the elementary grades focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. Additionally, at Wixon Innovation School, the two self-contained programs that service and support students with autism and intellectual disabilities were created to provide consistent programming for these students as they move up from elementary school. As a district, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

Employee ID	Name	Position	Base	Other Total
AB25410	ABRAHAMSON, KATHARINE A	ESP IA/SPED	\$25,709	\$1,168
AD42033	ADAMS, ALISON J	Math Teacher	\$79,083	\$8,973
AD66571	ADAMS, ELIZABETH	ESP I/SPED Bus	\$8,566	\$1,887
RO45079	AIGUIER, REBECCA	Psychologist	\$75,987	\$5,919
AI02509	AITCHISON, MARK J	ESP IA/EL	\$19,507	\$459
AL00563	ALBERTI, LEWIS E III	Coach	\$0	\$6,543
AL61693	ALDRIDGE, JOHN E	NEED Staff	\$6,245	\$0
AL61428	ALLANBROOK, GEOFFREY A	Elementary School Teacher	\$77,977	\$800
AL82220	ALLISON, PAMELA L	Cafeteria Worker	\$905	\$0
AL85540	ALMONTE, JODY-LYN	Secretary II/EE	\$49,243	\$1,275
AL07937	ALUISE, THOMAS J	Substitute	\$0	\$723
AM01581	AMES, HEIDI M	Elementary School Teacher	\$83,323	\$3,722
AN87934	ANAGNOSTAKOS, DEBORAH A	Secretary I/Data Spec	\$34,262	\$1,075
AN02720	ANARINO, SUSAN M	Kindergarten Teacher	\$77,977	\$4,990
AN49353	ANDERSON, GINA E	Substitute	\$0	\$7,667
AN58009	ANDERSON, PATRICIA D	Music Teacher	\$77,977	\$3,618
AN43484	ANDRE, TINA L	Elementary School Teacher	\$86,325	\$4,174
AN28158	ANGELO, JO-ANN M	Substitute	\$0	\$2,611
AN84075	ANGELONE, PADRAIC COYNE	Substitute	\$0	\$4,637
AN48964	ANNESI, JILLIAN P	Substitute	\$0	\$2,634
AN48380	ANNESI, PATRICIA M	Substitute	\$0	\$372
AN24283	ANTONUZZO, JOHN R	Art Teacher	\$77,977	\$1,500
OL87399	ARADO-OLSON, FILOMENA J	Substitute	\$0	\$4,593
AR03073	ARLEDGE, CANDEE A	ESP IA/SPED	\$26,818	\$7,858
AR21439	ARONE, PATRICIA I	Elementary School Teacher	\$76,644	\$0
AR27632	Arruda, Audra M	Music Teacher	\$18,659	\$478
AR28458	ARSENAULT, BERNARD E	Substitute	\$0	\$26,182
AR28348	ARSENAUX, MARIA	ESP IA/SPED	\$15,684	\$8,141
AT80144	ATWELL, DANIEL M	SpEd Teacher	\$77,977	\$418
AT26711	ATWELL, KRISTY J	Psychologist	\$87,546	\$9,346
BA61978	BAACKE, SHAWNA	ESP IA/SPED	\$1,844	\$0
BA45738	BACH, MAUREEN A	Secretary I/Data Spec	\$29,900	\$0
BA89018	BACIGALUPI, KAREN	Foreign Language Teacher	\$60,987	\$30
BA45016	BADER, ELIZABETH	Substitute	\$0	\$3,219
BA43686	BAILEY, KATHLEEN S	Substitute	\$0	\$4,023
BA06713	BAKER, BEVERLY J	Substitute	\$0	\$1,175
BA41126	BARANDAS, LINDSAY JEAN	ELL Teacher	\$67,898	\$62
BA03077	BARBI, JEANNE	Cafeteria Worker	\$12,874	\$0
BA80734	BARTON, PAMELA M	Librarian	\$71,595	\$0
BE69659	BEACH, JOHN A	Psychologist	\$85,821	\$4,294
PE38512	BEACH, SOCHEATH	Cook Manager	\$34,315	\$6,816
BE89884	BEAMAN, KATE	Coach	\$0	\$5,309
BE29596	BEATTY, DAVID	Social Studies Teacher	\$29,598	\$0
BE07117	BEAUCHEMIN, KAREN P	Substitute	\$0	\$7,121
BE22625	BECRELIS, KATHERINE T	Academic Skills Teacher	\$70,799	\$538
BE82848	BEDWELL, KAREN V	ESP IA/SPED	\$34,250	\$6,045
BE40110	BEJARANO-CRYER, LILIANA M	Adult Education Instructo	\$0	\$1,428
WA63242	BELESS, CAROLYNNE J	Reading Recvry Teach. Ldr	\$88,620	\$7,334
BE07411	BELESS, NANCY L	Substitute	\$0	\$4,157

BE25645	BELFIORE, LYNNE	Substitute	\$0	\$1,120
BE86798	BELL, ALAN	Substitute	\$0	\$32,736
BE80594	BELLEROSE, PRISCILLA A	Social Worker	\$77,977	\$9,044
BE63007	BELTRAN, MIRIAM	ESP IA/SPED	\$36,995	\$7,537
BE82320	BELTRANDI, LISA A	ESP I/OST	\$25,975	\$8,000
SI28241	BENNETT, KENDRA A	English Teacher	\$62,138	\$6,020
BE63319	BERGENFIELD, LESLIE	Substitute	\$0	\$2,941
BE83695	BERGERON, JANINE M	Substitute	\$0	\$7,797
BI60910	BITAHI, ADAM L	ESP I/OST	\$9,119	\$8,317
BL88608	BLACK, JESSICA D	Asst Coach	\$0	\$3,270
BL89359	BLAKE, TIMOTHY S	Principal	\$51,033	\$0
BL67053	BLOCH, DANA F	NEED Staff	\$18,120	\$0
BO04903	BOARDLEY, AMANDA	Behavior Specialist	\$63,843	\$0
BO84254	BOBERG, MARYANNE	Tutor	\$0	\$907
BO04683	BOGLE, ADRIAN J	Elementary School Teacher	\$60,838	\$2,176
BO46330	BOLAND, LINDSEY	Guidance Counselor	\$52,227	\$4,375
BO27369	BOLAND, MAUREEN A	Substitute	\$0	\$575
BO80893	BOMBANTI, LAUREN C	SpEd Teacher	\$77,977	\$0
BO00992	BONASIA, MICHAEL	Coach	\$0	\$5,309
BO83786	BONO, SONJA A	Social Worker	\$53,647	\$7,330
FO04624	BORGATTI, JULIE L	ESP IA/SPED	\$23,395	\$2,074
BO88498	BOSKUS, CHRISTIE J	Phys Education Teacher	\$61,132	\$419
BO65531	BOTTING, EVAN	Math Teacher	\$75,784	\$5,356
BO24348	BOUDREAU, ALEXANDRIA E	Art Teacher	\$77,977	\$1,700
BO23503	BOUDREAU, NICOLE J	ESP IA/SPED	\$21,303	\$646
BO84950	BOVINO, MICHAEL J	Asst Principal	\$93,739	\$7,357
BO80185	BOWES, ANNETTE C	Guidance Counselor	\$85,262	\$7,704
BO83417	BOWES, ELIZA M	ELL Teacher	\$19,925	\$28,262
BO20709	BOWIE, MARY C	ESP IV/SLPA	\$27,547	\$1,075
BO83841	BOWIE, OLIVIA C	Substitute	\$0	\$3,399
BO26342	BOYLE, JAYNE C	Foreign Language Teacher	\$57,193	\$2,953
BR06082	BRADFORD, WILLIAM P	Substitute	\$0	\$59
BR00775	BRAULT, DANIELLE L	Substitute	\$0	\$6,457
BR42315	BREDA, KRISTINE E	Visually Impaired Teacher	\$85,821	\$2,866
BU46386	BREMBT, BEVERLY A	Elementary School Teacher	\$87,132	\$5,552
BR21337	BRENNAN, SHANE L	Social Studies Teacher	\$83,905	\$4,380
BR86318	BRENNAN, STEPHEN A	Social Studies Teacher	\$74,991	\$1,200
BR26673	BRENNER, CHRISTOPHER D	Substitute	\$0	\$372
BR82002	BRETT, JENNIFER W	Substitute	\$0	\$10,041
BR00115	BREWER, SEAN W	Coach	\$0	\$5,532
BR80165	BRITTON, BRANDI R	ESP II/CABA	\$10,637	\$688
CU47725	BRITTON, BRIDGET A	Art Teacher	\$74,793	\$864
BR40931	BROCHU, HARRIET F	ESP IA/Kindergarten	\$11,187	\$913
BR25824	BRODEUR, KERRY A	Substitute	\$0	\$857
BR81576	BRODT, CRAIG C	Art Teacher	\$78,961	\$1,500
BR86960	BROWN, CHRISTOPHER JOHN	Science Teacher	\$66,677	\$1,142
BR67876	BROWN, KELLY K	Instructional Coach-Math	\$58,720	\$9,717
BR28160	BROWN, LYNN N	Student Support Teacher	\$87,546	\$800
BR83455	Brown, Noreen Ann	Substitute	\$0	\$1,724
BR28372	BROWN-OBERLANDER, MARGARET	Substitute	\$0	\$868

HI25515	BRYANT, LINDSEY E	Math Teacher	\$83,739	\$1,815
BR62673	BRYSON, SANDRA H	ESP IA/SPED	\$27,369	\$3,616
BU48894	BUETTNER, MARLAINE	Substitute	\$0	\$150
BU88145	BURGESS, MELISSA A	Substitute	\$0	\$8,087
HA41618	BURKE HAYES, MARJORIE	ESP IA/Kindergarten	\$3,432	\$38
BU60626	BURKE, NEIL J	Asst Coach	\$0	\$3,270
BU26951	BURLINGAME, ERIN E	SpEd Teacher	\$59,881	\$60
BU21218	BURNHAM, MAUREEN A	Admin Asst Superintendent	\$45,567	\$12,434
BU85308	BURON, SAMANTHA E	Phys Education Teacher	\$78,387	\$2,943
BU29426	BURTON, WILLIAM J	ESP I/SPED Bus	\$28,933	\$0
BU26692	BUTLER, BRIGID A	ESP IA/Kindergarten	\$9,483	\$165
BU48187	BUTLER, TYLER J	NEED Staff	\$6,245	\$0
CA89891	CAHOON, KAREN T	Kindergarten Teacher	\$62,712	\$31
CA62586	CAIN, PATRICIA E	ESP IA/SPED	\$25,572	\$1,167
CA83594	CALDER, JEAN E	ESP IA/SPED	\$19,286	\$257
CA44249	CALDWELL, EMILY WHITEMAN WARNER	Elementary School Teacher	\$76,235	\$730
CA64485	CALISE, JOSEPH R	Alternative Educ Teacher	\$0	\$8,928
CA41273	CALL, JEANETTE M	SpEd Teacher	\$77,977	\$552
CA62870	CAMPBELL, BERNADETTE M	Sp Lang Pathologist	\$79,159	\$1,715
CA67862	CAMPBELL, JEANNE M	SpEd Teacher	\$79,159	\$1,860
CA27507	CAMPBELL, QUINTON T	Asst Coach	\$0	\$3,270
CA47092	CAMPBELL, THOMAS	Maintenance Laborer	\$0	\$4,995
CA61763	CANTO, EWELINA Z	ESP I/Duty	\$4,003	\$1,479
CA44690	CAPOBIANCO, CHRIS A	Coach	\$0	\$5,309
CA81357	CAPOBIANCO, MARY-BETH	Substitute	\$0	\$70
CA61808	CAPPARELLA, NANCY L	Music Teacher	\$75,641	\$3,991
CA89826	CAPPARELLA, PAUL T	Substitute	\$0	\$7,739
CA22366	CARBIN, LINDA M	Sp Lang Pathologist	\$36,195	\$3,145
CA44860	CAREY, CHARLENE A	Reading Recovery Teacher	\$74,556	\$2,812
OS45849	CAREY, CHERYL	Health Teacher	\$52,519	\$493
CA85117	CAREY, JOHN M	Tech Maint Specialist	\$53,835	\$520
CA86584	CARLETON, RICHARD J	Coach	\$0	\$1,300
CA42039	CARLSON, SHANNON S	Instructional Coach - Lit	\$85,821	\$1,225
CA65162	CARNES, KAREN E	Substitute	\$0	\$1,488
CA48620	CARPENTER, MARY L	SpEd Team Chair	\$57,193	\$4,402
CA00813	CARSTENSEN, ERIN R	SpEd Teacher	\$83,531	\$1,778
CA68025	CASCARELLA, SHAUNA J	Coach	\$0	\$1,815
CA86316	CASEY, PATRICIA GEORGIA	SpEd Teacher	\$79,159	\$1,018
CA43356	CASHEN, SANDRA J	Facilities Manager	\$80,370	\$2,050
CA00869	CASTANO, RAYMOND JOHN	Music Teacher	\$77,977	\$460
CA60666	CASTELONE, THERESA M	Elementary School Teacher	\$85,821	\$3,702
CA21973	CASTLE, TABATHA L	Cafeteria Worker	\$12,248	\$2,299
CA94581	CASTRO, BRIGITT A	ESP IA/SPED	\$18,021	\$220
CA88638	CATON, DEBORAH A	ESP IA/SPED	\$20,697	\$2,358
CA23974	CAVALLO, NATALIE A	LTS	\$0	\$8,355
CA46505	CAVANAUGH, EILEEN	Substitute	\$0	\$5,332
CE69956	CERQUEIRA, SAMANTHA C	ESP II/CABA	\$31,410	\$186
CE05185	CEVOLI, CHRISTEN	Phys Education Teacher	\$65,541	\$741
CH83872	CHASE, RICHARD P	Phys Education Teacher	\$78,186	\$1,778
SI28018	CHASE, TRISHA L	Secretary II/School Princ	\$47,193	\$0

CH65110	CHAUSSE, AMY S	Science Teacher	\$75,159	\$10,225
CH47567	CHAUSSE, DENISE M	Substitute	\$0	\$340
CH25146	CHIARADONNA, SHEILA	Substitute	\$0	\$6,131
CH02286	CHRISTENSEN, KIMBERLE	Substitute	\$0	\$884
CH26699	CHRISTENSEN, STEVEN E	Applied Technology Teache	\$74,584	\$2,769
CH60426	CHRISTIE, SUZANNE M	Music Teacher	\$79,664	\$2,616
CH20290	CHRISTOPHER, JULIE C	ESY Teacher	\$0	\$2,806
CI01748	CIAVARRA, CHRISTINE M	ELL Teacher	\$81,967	\$2,774
CL25067	CLARK, DEBORAH M	SpEd Teacher	\$77,977	\$0
CL45195	CLARKE, RICHARD F JR	Substitute	\$0	\$841
CL87440	CLARKIN, JOSHUA S	Asst Principal	\$106,500	\$0
CL49309	CLEARY, BARBARA	Substitute	\$0	\$1,479
CL68487	CLEMENCE, JOHN T	Substitute	\$0	\$1,300
CL80692	CLIFFORD, JOSHUA MICHAEL	Substitute	\$0	\$403
CL67218	CLIFFORD, SANDRA	Secretary III/Admin. - AP	\$54,194	\$1,475
CL03749	CLOUTHER, ANDREW S	Substitute	\$0	\$12,795
CL67837	CLOUTIER, ANGELA L	SpEd Teacher	\$41,065	\$682
CO21943	COADY, ELIZABETH A	ESP IA/SPED	\$18,403	\$30
CO83234	COAKLEY, VIRGINIA L	Substitute	\$0	\$651
CO84139	Cochrane, Lisa M	Occupational Therapist	\$56,476	\$68
CO86224	COHAN, SHANNON	Substitute	\$0	\$10,499
CO81228	COLBY, JANET C	Substitute	\$0	\$2,387
CO60848	COLE, HANNAH R	ESP IA/SPED	\$17,762	\$1,343
CO25294	COLGAN, KATHERINE A	Art Teacher	\$74,991	\$4,228
CO84402	COLOZZO, ANNA M	Substitute	\$0	\$160
CO21077	COLTON-MUND, DAWN E	Foreign Language Teacher	\$81,575	\$7,947
CO62775	CONBOY, KRISTEN E	ESP IA/SPED	\$16,374	\$249
CO22766	CONCANNON, LINDSEY EMMA	Elementary School Teacher	\$20,421	\$0
CO44917	CONNORS, SUSAN M	ESP IA/SPED	\$29,983	\$1,275
CO63608	CONTI, NICHOLAS J II	Substitute	\$0	\$280
CO20626	CONWAY, CAROL S	Early Education Teacher	\$85,821	\$1,400
CO03819	COPENHAVER, VICTORIA L	Reading Teacher	\$69,718	\$3,986
CO81863	CORBETT, DANIELLE K	Cafeteria Worker	\$17,018	\$3,623
CO81001	CORCORAN, SANDRA L	ESP IA/Early Ed	\$25,611	\$1,248
CO43174	CORDEIRO, LISA R	Human Resources Director	\$32,745	\$0
CO24303	CORNA, CHRISTOPHER A	Math Teacher	\$77,977	\$1,612
CO20527	CORNWELL, DIANE A	Substitute	\$0	\$5,850
CO89495	COSTA, ELEANOR S	Cafeteria Worker	\$857	\$5,233
CO62382	COTE, CYNTHIA J	Cafeteria Worker	\$10,284	\$0
CO82224	COTE, GIORDANA M	Dean of Students	\$47,141	\$0
CO00145	COTE, SUSAN S	ESP IA/SPED	\$20,224	\$20
CO20863	COUGHLIN, JOANNE L	ESP IA/SPED	\$21,718	\$227
CO20518	COUGHLIN, JUDITH A	Substitute	\$0	\$2,200
CO47171	COUITE, ANN D	Nurse Leader	\$87,546	\$3,743
CO22317	COUSINS, CHRISTINE	Math Teacher	\$83,323	\$0
CO24123	COX, KERRY	ESP IA/Kindergarten	\$10,653	\$138
CO00276	COYLE CURLEY, SUSAN M	Elementary School Teacher	\$77,977	\$1,130
CR22769	CRAFTS, ROBIN L	ESP II/CABA	\$39,025	\$1,308
CR05477	CRAIG, REBECCA K	SpEd Teacher	\$68,817	\$800
JO24651	CRARY, KATELIN N	Math Teacher	\$51,790	\$4,056

CR89052	CREALESE, KATHRYN MARIE	ESP IA/SPED	\$5,060	\$88
CR08810	CRISER, SUSANNAH R	Kindergarten Teacher	\$57,049	\$1,165
MA83597	CROCKAN, CHERYL T	Secretary II/School Princ	\$52,793	\$1,475
4	CROSS, KENDRA M	ESP IA/SPED	\$17,671	\$94
CR73537	CROSSETTI, MATTHEW S	English Teacher	\$65,541	\$3,101
CR03351	CROWELL, AUDRA E	Substitute	\$0	\$700
CR81124	CROWELL, BRENDA G	Occupational Therapist	\$51,665	\$706
CR27425	CROWELL, CHERYL R	ESP I/Duty	\$1,143	\$4,827
CR62207	CROWELL, PETER J	Principal	\$111,050	\$0
CR89990	CROWLEY, MAUREEN L	Substitute	\$0	\$14
CU66786	CUFF, ELAINE M	Substitute	\$0	\$2,094
CU82749	CURLEY WELSH, JAN M	ESP IA/SPED	\$20,642	\$5
CU28850	CURRAN, JOANNE T	Cafeteria Worker	\$7,406	\$3,448
CU82681	CURRIER, MARY-LYNN B	ESP IA/SPED	\$10,944	\$0
CU00059	CURRY, JOHN J	ESP IA/SPED	\$4,001	\$9,565
CU61731	CUTLER, ADAM S	Science Teacher	\$76,235	\$2,165
WY58598	CUTLER, KERRY A	Music Teacher	\$79,159	\$4,428
CY63698	CYR, TRAVIS E	Tech Maint Specialist	\$51,403	\$817
DA29394	DADMUN, THOMAS J	Foreign Language Teacher	\$45,973	\$0
DA26236	DAHLBORG, JON PETER	Coach	\$0	\$3,941
DA82529	DALEY, CATHERINE R	Substitute	\$0	\$3,591
HA89551	DAMORE, JOAN E	Secretary III/Admin. Fin.	\$48,545	\$1,475
DA08919	DANNE-FEENEY, SHANNON M	Elementary School Teacher	\$86,924	\$2,804
DA04801	DAVIES, JENNA M	Music Teacher	\$18,565	\$0
DA67926	DAVIES, MARY N	Substitute	\$9,911	\$2,079
DA86456	DAVIS, ELIZABETH K	ESP IA/SPED	\$4,927	\$6,497
DA04187	DAY, SUSAN	SpEd Teacher	\$71,606	\$2,808
DE60566	DE PAIVA, RONALDO P	Grounds Laborer	\$16,638	\$0
DE04721	DEAN, ELIZABETH M	Secretary II	\$6,468	\$11,319
DE08144	DEAN, MAURA C	ELL Teacher	\$85,821	\$3,985
DE43721	DeGROFF, JACQUELINE A	Health Teacher	\$74,991	\$0
DE48077	DELCOURT, KEITH CHARLES	Elementary School Teacher	\$17,478	\$0
DE49816	DELGADO, AMY E	Coach	\$0	\$2,221
DE41798	DEMANCHE, CATHERINE M	Elementary School Teacher	\$87,755	\$2,078
DE86436	DEMANGO, JENNIFER M	Instructional Coach - Lit	\$86,419	\$3,512
DE00595	DeMELLO, MOLLY M	ESP IA/SPED	\$25,584	\$1,825
DE86276	DEMONTIGNY, LEAH A	Substitute	\$0	\$435
DE88306	DENEEN, ERIN E	Asst Coach	\$0	\$15,720
DE83231	DEPIN, CAROLE J	Consulting Teacher of Rea	\$84,189	\$2,246
DE81745	DEPIN, HANNAH M	Substitute	\$0	\$587
DE48414	DEPIN, KEVIN F	Principal	\$114,994	\$0
DE50662	DEPUY, CARL P	Science Teacher	\$77,977	\$2,553
DE23409	D'ERRICO, NICOLE S	Guidance Counselor	\$84,396	\$7,104
DE81305	DESIMONE, CORINNE M	Substitute	\$0	\$2,870
DE01988	DESIMONE, CORY M	Asst Coach	\$0	\$6,308
DE21025	DESIMONE, MARY A	Substitute	\$0	\$1,224
DE46195	DEVEAU, KATHLEEN M	ESP IA/Kindergarten	\$19,531	\$125
DE46304	DEVINE, MICHELLE A	Cafeteria Worker	\$10,708	\$0
DI62201	DIAS, DANIEL S	Maintenance Laborer	\$36,002	\$1,430
DI47508	DIDSBURY, SHIRLEY J	ESP IA/SPED	\$22,035	\$258

FR83500	DiFILIPPO, HILARY ELIZABETH	Sp Lang Pathologist	\$83,323	\$0
DI86422	DILLEY, THOMAS GEORGE	Phys Education Teacher	\$71,606	\$30
DI47363	DIMONTE, ECATERINE	Substitute	\$0	\$6,906
DI43636	DION, JANE J	LTS	\$0	\$4,179
DI86425	DIPINTO, CYNTHIA	Reading Teacher	\$50,019	\$0
DI03277	DIPRETE, SHARON A	Nurse	\$51,390	\$1,423
DO29248	DOHERTY, KELLEY	ELL Teacher	\$34,779	\$62
DO04731	DOHERTY, NICOLE L	Math Teacher	\$77,977	\$0
DO05990	DONNELLY, VIRGINIA A	Social Studies Teacher	\$74,991	\$1,160
DO22926	DONOVAN, LYNNE M	Middle School Teacher	\$87,546	\$1,790
DO08674	Dos SANTOS, RENATA F	ELL Teacher	\$54,218	\$430
DO27363	DOWNING, KATHLEEN ANN	Nurse	\$77,608	\$961
DO63859	DOYLE, JUDY B	ESP IA/SPED	\$25,421	\$1,475
DR08775	DRAKE, BARBARA J	Elementary School Teacher	\$74,991	\$1,745
DU00072	DUARTE, HARLIE A	ESP IA/SPED	\$4,804	\$10,997
DU48763	DUFFY, ERIN M	ESP IA/SPED	\$21,957	\$1,726
DU20513	DUGGAN, ELIZABETH E	Elementary School Teacher	\$87,546	\$2,595
DU23720	DUMONT, LINDA A	ESP IA/Early Ed	\$25,493	\$2,476
DU47538	DUNN, MICHELLE E	Elementary School Teacher	\$76,739	\$5,419
DU87179	DUNN, NANCY E	Science Teacher	\$76,235	\$4,985
DU61383	DURLEY, KIMBERLY A	Foreign Language Teacher	\$79,225	\$524
DW39663	DWYER, JAMES E	Substitute	\$0	\$770
DW67704	DWYER, MAX	Elementary School Teacher	\$78,186	\$1,808
EA42094	EARLY, MARIE H	Cafeteria Worker	\$2,901	\$0
SW81165	EATON, RENEE J	ESP II/CABA	\$31,278	\$140
TO87714	EATON, STACIE E	ESP II/CABA	\$27,527	\$93
SU42619	ECONOMIDES, ANNE C	English Teacher	\$55,939	\$4,563
ED27032	EDWARDS, JENNIFER M	Librarian	\$61,018	\$465
ED65863	EDWARDS, TAMMY E	ESP I/SPED Bus	\$22,433	\$5,223
GR60074	EGAN, MARISSA E	Elementary School Teacher	\$79,159	\$60
WA04845	EGAN-WALSH, PAMELA A	Title I Teacher	\$87,546	\$1,490
EI44067	EICHNER, CAROLE A	Director Early Learning	\$110,096	\$0
EI27952	EITELBACH, ROBIN	Social Worker	\$42,835	\$3,324
EL81624	ELDREDGE, COLLEEN A	Elementary School Teacher	\$80,158	\$3,924
EL24965	ELLIOTT, JUSTIN J	Asst Coach	\$0	\$2,627
EL95812	ELLIS, CAMILA	ELL Teacher	\$23,111	\$12,264
EL83774	ELLIS, KATHARINE D	ESP IA/Library/Media	\$25,709	\$1,543
EL45944	ELLIS, RAQUEL M	Kindergarten Teacher	\$73,036	\$2,995
EN69695	ENDICH, TAMARA	Applied Technology Teache	\$62,003	\$9,214
ES05622	ESPERSON-GOLDEN, JEAN	Foreign Language Teacher	\$80,603	\$2,576
ES85998	ESTEY, DENISE L	ESP IA/SPED	\$27,533	\$1,475
SE28835	ETHIER, MEGAN ANNE	SpEd Teacher	\$65,541	\$30
EV02375	EVANS, ALIZABETH ANN	Sp Lang Pathologist	\$79,376	\$705
FA42778	FALCO, EILEEN B	Cook Manager	\$46,161	\$1,120
FA05081	FALLON, KIERA R	ESP IA/SPED	\$936	\$913
FA02182	FASS, ALLISON D	Reading Teacher	\$69,037	\$678
FA44349	FAUCHER, BRANDON L	Substitute	\$0	\$523
FA09533	FAUCHER, STEVEN A	Asst Facilities Manager	\$75,106	\$1,000
FE87013	FECTEAU, SUZANNE L	Substitute	\$0	\$243
FE26421	FEDELE, MOLLY L	Instructional Coach-Tech	\$83,323	\$2,681

FE66329	FEDY, LISA J	Sch to Career Counselor	\$77,977	\$400
FE89891	FEE, PAMELA MICHELLE	Psychologist	\$77,474	\$3,423
FE26141	FELKER, CONSTANCE A	ESP IV/LPN/RN	\$28,255	\$6,024
FE87333	FERGUSON, MARIA MICHELLE	Adult Education Instructo	\$0	\$112
FE86062	FERGUSON, SUSAN J	Substitute	\$0	\$2,700
FE87411	FERREIRA, SUZANNE M	Early Education Teacher	\$79,159	\$1,130
FI25662	FILMER-GALLAGHER, HEIDI M	Substitute	\$0	\$70
FI88401	FILOSA WILLS, JUSTINE M	Elementary School Teacher	\$77,977	\$1,648
FI86201	FILTEAU, SHANNON D	ESP IA/SPED	\$26,061	\$1,208
FI83344	FINN, CATHERINE M	ESP IA/SPED	\$25,743	\$1,339
FI08383	FIORANTINO, EDWARD J	Social Studies Teacher	\$61,018	\$4,958
FI60410	FISHER, BURT	Substitute	\$0	\$70
FI87828	FITZGERALD, PATRICIA A	Secretary I/Receptionist	\$29,009	\$1,199
FI66749	FIUZA, ELIZABETH F	ESP IA/EL	\$25,940	\$4,921
GA22055	FLANAGAN, ELLEN MARY	Asst Principal	\$85,717	\$1,000
FL95258	FLYNN, STEPHANIE L	ESP IA/Kindergarten	\$9,032	\$50
BU83915	FOLAN, ALICE R	Social Studies Teacher	\$83,323	\$1,830
FO65621	FOLEY, EILEEN M	ESP I/OST	\$24,035	\$172
FO44722	FORBES, ALICE M	Substitute	\$0	\$360
FO62638	FORKER, KEITH B	Coach	\$0	\$590
FO21409	FORNOFF, DALE A	Guidance Counselor	\$86,201	\$13,175
AS46633	FOUGERE, JAMIE	SpEd Teacher	\$48,473	\$0
FO55820	FOURNIER, MARA	Elementary School Teacher	\$84,262	\$2,078
FR27303	FRANCIS, JESSICA	Foreign Language Teacher	\$65,237	\$5,770
FR80939	FRANKLIN, MARSHA	Cook Manager	\$28,352	\$1,200
FR67721	FRANKLIN, QUANTEZ D	Asst Coach	\$0	\$3,942
FR43402	FRASER, COLLEEN E	SpEd Teacher	\$51,453	\$326
LA09056	FRATUS, DEBBIE ANN	Elementary School Teacher	\$72,731	\$46
FR49790	FREDERICKS, MICHELLE L	Bus. Office Coordinator	\$39,586	\$0
FR81677	FREEMAN, KELLI J	Substitute	\$0	\$1,215
FR66772	FREEMAN, MARY M	Secretary II/School Princ	\$49,023	\$1,275
FR29607	FREEMAN, MICHAEL R	Phys Education Teacher	\$57,049	\$10,756
FR40523	FRENCH, JOHN S	Title I Teacher	\$81,107	\$2,769
FR43254	FRIEL, JACQUELYN THERESA	Elementary School Teacher	\$11,782	\$155
FU80690	FUNK, PAUL A	Asst Principal	\$99,480	\$9,155
GA48129	GAGE, AMY L	ESP I/SPED Bus	\$19,397	\$1,552
GA20198	GAINEY, CAMERON M	Occupational Therapist	\$57,444	\$0
FO01402	GALLAGHER, EMILY ANN	Kindergarten Teacher	\$70,755	\$1,685
GA00823	GALT, REGINA M	Elementary School Teacher	\$78,481	\$2,804
GA89937	GARDNER, FABIANE ROMERO	ESP IA/Early Ed	\$23,145	\$1,771
GA83748	GARRITY, MARIAH K	ESP IA/SPED	\$17,305	\$5,939
GA97428	GARULAY, MANON A	Substitute	\$0	\$280
GA03524	GASQUOINE, NICOLAS B	ESP II/CABA	\$18,138	\$392
GA29520	GAUVIN, MELISSA B	Cook Manager	\$31,297	\$5,445
GA83435	GAY, MINDA J	ESP IA/SPED	\$3,900	\$0
GA66693	GAZAILLE, PAUL R	Substitute	\$0	\$6,388
GE89436	GERARDI, CARA I	Substitute	\$0	\$180
GE26619	GEREMIA, KATHRYN E	Title I Teacher	\$28,041	\$0
GI00407	GIANESIN, ELIZABETH	Science Teacher	\$46,485	\$492
GI09990	GIFFEE, SUSAN C	Cafeteria Worker	\$14,489	\$720

GI23511	GILREIN, JANET C	Elementary School Teacher	\$74,991	\$2,017
SA05907	GLASHEEN, KATHLEEN	Guidance Counselor	\$64,222	\$3,249
GL87334	GLEASON, KATELYN	English Teacher	\$71,606	\$400
GO20555	GODIN, KATHRYN R	Substitute	\$0	\$540
GO28081	GOGOL, GREGORY L	Science Teacher	\$77,977	\$1,500
GO85867	GOGOL, MARCY L	Kindergarten Teacher	\$77,977	\$2,100
GO28789	GONSALVES, CAROL A	Substitute	\$0	\$278
GO21108	GOODE, MICHELLE J	Asst Principal	\$92,906	\$4,278
GO42040	GORDINEER, SHARON J	Cafeteria Worker	\$12,239	\$574
GO84816	GOULD, EMILY MARIE	SpEd Teacher	\$50,547	\$53
GO20433	GOVONI, JENNIFER A	Asst Principal	\$95,018	\$0
GO06331	GOVONI, MARY JO	Elementary School Teacher	\$5,496	\$7,333
GO66284	GOWANS, PHYLLIS E	ESP I/OST	\$6,538	\$0
GO63237	GOYDAS, BARBARA ANN	Reading Teacher	\$26,899	\$0
GR81242	GRAF, SCOTT E	Music Teacher	\$76,631	\$7,650
GR94381	GRAHAM, JULIA S	NEED Staff	\$1,043	\$1,100
GR48862	GRAHAM, MALCOLM JUDSON JR	Music Teacher	\$79,159	\$902
GR81462	GRAMM, MARGARET W	Substitute	\$0	\$9,360
GR30034	GRANDFIELD, MARY G	ESP IA/SPED	\$17,277	\$1,622
GR82626	GREEN, ELIZABETH A	ESP I/OST	\$3,765	\$661
GR21193	GREEN, GREGORY	ESP IA/SPED	\$37,949	\$1,475
GR04666	GREER, CHRISTINA A	English Teacher	\$21,483	\$0
GR27472	GRIECCI, DEBRA R	Secretary II/School Princ	\$49,023	\$1,275
GR56790	GRIFFITH, ELAINE M	Librarian	\$77,391	\$915
GR66445	GRISWOLD, DONNA L	Elementary School Teacher	\$62,712	\$176
GU54993	GUBBINS, ANNA B	Substitute	\$0	\$396
GU05245	GUBBINS, SUSAN E	Early Education Teacher	\$54,841	\$1,760
GU26274	GUERRINI, JO ANN	ESP IA/Kindergarten	\$14,328	\$734
GU85698	GUILDERSON, CAITLIN K	SpEd Teacher	\$36,212	\$216
GU41624	GUNNING, THOMAS M	Social Worker	\$79,051	\$6,764
GU29131	GURANICH, MARY E	Art Teacher	\$78,596	\$708
HA40214	HADDAD, NANCY A	ESP I/SPED Bus	\$178	\$0
HA29427	HAGAN, ANN E	ELL Teacher	\$74,991	\$2,205
HA29249	HALEY, BEVERLY J	Substitute	\$0	\$3,355
BO46600	HALL, ERIN MARIE	Kindergarten Teacher	\$69,509	\$31
HA20063	HAMSHIRE, DAVID G	Coach	\$0	\$5,977
HA25912	HANSCOM, LEE J	Science Teacher	\$77,977	\$1,441
HA86583	HANSEN, KRISTOFER A	Applied Technology Teache	\$77,977	\$5,158
AL03834	HARBILAS, ALISON G	Summer School Teacher	\$0	\$2,806
HA81903	HARDIGAN, SUSAN T	ESP IA/SPED	\$16,747	\$1,896
HA20718	HARDIGAN, ZACHARY R	Asst Coach	\$0	\$7,992
HA24429	HARMON, JANET E	Elementary School Teacher	\$79,368	\$1,778
HA65030	HAUGH, KRISTINA NICHOLE	Guidance Counselor	\$54,754	\$3,246
HA80199	HAY, ELOISE M	Substitute	\$0	\$965
HA88443	HAYES, AMY M	ESP IA/Kindergarten	\$12,564	\$207
HA67789	HAYLES, SHEILA H	ESP IA/SPED	\$22,766	\$4,222
HE48229	HEALY, KATHLEEN LEONARD	Music Teacher	\$40,663	\$0
HE00412	HEDIN, NICOLE D	Cafeteria Worker	\$13,679	\$0
HE23091	HEINTZ, THERESA A	Cafeteria Worker	\$1,191	\$0
HE86468	HEISNER, SARAH E	Elementary School Teacher	\$16,496	\$0

HE62127	HEMEON, GRETCHEN C	Substitute	\$0	\$6,370
HE47997	HENN, DIANE F	Substitute	\$0	\$433
HE88440	HENNESSEY, BETH A	Elementary School Teacher	\$83,323	\$2,977
HE27771	HENSHAW, CHRISTOPHER A	Substitute	\$0	\$1,292
HE89882	HENSHAW, MARY	ESP IA/SPED	\$25,731	\$1,085
HI63769	HICKS, JERRICA L	ESP IA/SPED	\$19,200	\$131
HI25116	HIGGINS, EMILY ANN	Coach	\$0	\$2,001
HI86781	HIGGINS, MEGAN ERIN	Elementary School Teacher	\$72,108	\$0
HI45753	HILL, TRACEY E	Elementary School Teacher	\$60,089	\$738
HO09161	HOAR, JAMES P	Coach	\$0	\$15,997
HO42370	HOLLINGSWORTH, PAMELA L	Substitute	\$0	\$1,581
HO21886	HOLLISTER, BETH A	SpEd Teacher	\$68,163	\$1,947
HO65056	HOLMES, MAUREEN T	Cafeteria Worker	\$15,195	\$2,879
HO41900	HOLT, LINDSAY ANN	ESP II/CABA	\$38,080	\$1,416
HO45490	HOLT, TARA N	Secretary III/Admin. Pupl	\$54,294	\$1,075
HO42668	HOLTON-ROTH, EMILY R	Elementary School Teacher	\$46,786	\$1,348
HO41778	HORGAN, PETER P	ESP IA/SPED	\$6,833	\$869
HO26718	HORN, REBECCA	Substitute	\$0	\$28,740
HO44075	HORTON, LYNNE M	Social Studies Teacher	\$74,991	\$1,530
HO20212	HOULAHAN-TUBMAN, SUSAN	Physical Therapist	\$89,297	\$3,516
HO00092	HOULE, LAUREN E	Substitute	\$0	\$434
HO86127	HOWARD, KRISTIN M	Substitute	\$0	\$1,145
HO24137	HOWARD, SHARON A	Reading Recovery Teacher	\$87,546	\$1,522
HO06568	HOWELL, JEFFREY S	English Teacher	\$83,323	\$13,339
HU61836	HUDOCK, JENNIFER M	Elementary School Teacher	\$83,827	\$2,811
SP63329	HULL, MARGARET ALISON	Elementary School Teacher	\$56,065	\$0
JA08320	JAMIEL, JOSEPH A	Asst Coach	\$0	\$5,309
JA06367	JAMISON, JOHN	Coach	\$0	\$10,618
JA68598	JAROSZ, CHRISTINE	Substitute	\$0	\$1,541
JA99489	JASIE, HOLLY M	ESP IA/SPED	\$17,347	\$1,076
JE01855	JENKS, KENNETH T	Assistant Superintendent	\$135,771	\$0
JE64152	JESSE, FERNANDA	Substitute	\$0	\$4,824
JI68832	JIMENEZ, ASHLEY R	ESP II/CABA	\$5,454	\$0
JO67248	JOHNSON, CRAIG VINCENT	Math Teacher	\$77,977	\$6,520
JO05186	JOHNSON, KENDRA D	Elementary School Teacher	\$85,821	\$2,235
JO80827	JOHNSON, PATRICIA L	SpEd Teacher	\$79,159	\$30
JO51956	JOHNSON, PETER D	SpEd Driver	\$24,240	\$2,161
JO90718	JONES, KIMBERLY ANNE	English Teacher	\$20,579	\$2,001
KA26172	KADE, MARIE	Math Teacher	\$19,439	\$47
KA60570	KALIVAS, EILEEN M	ESP III/OST Coordinator	\$52,177	\$1,590
KA27915	KANE, CHRISTINE S	Substitute	\$0	\$385
KA08494	KANE, SANDRA M	Cafeteria Worker	\$19,068	\$520
KA69103	KARRAS, ASHLEY E	Substitute	\$0	\$1,137
KA82141	KARRAS, KEVIN	Coach	\$0	\$5,997
KA49259	KASEHAGEN, ROXANNE	Substitute	\$0	\$3,005
KA41201	KASTLI, PATRICIA	ESP IA/SPED	\$21,645	\$1,275
KA24240	KATCHMAR, ALEXIS J	ESP IA/Kindergarten	\$11,589	\$0
KE87990	KEITH, KIM F	Librarian	\$59,881	\$0
KE37999	KELLEY, BRENDA	Cafeteria Worker	\$5,115	\$764
KE66912	KELLEY, DIANNE M	Data Specialist	\$60,762	\$2,900

KE02196	KELLEY, NORMA J	Substitute	\$0	\$14,794
KE86719	KELLY, COLIN P	ESP IA/SPED	\$17,362	\$0
KE65706	KELLY, JAMES F	ESY Teacher	\$0	\$3,937
KE04695	KELLY, MICHAELA R	Substitute	\$0	\$70
KE64956	KENNEDY, PATRICIA E	Summer School Teacher	\$0	\$1,538
KE87116	KENNEY, SUZANNE R	Adult Educ Coordinator	\$0	\$11,840
KE66171	KESSLER, MAUREEN M	Art Teacher	\$77,977	\$5,803
KI28735	KILEY, LUANNE M	Cafeteria Worker	\$2,098	\$0
KI61336	KILMARTIN-LONG, PATRICIA A	Substitute	\$0	\$6,448
KI47886	KINCAID, KALYNN J	ESP IA/SPED	\$2,059	\$0
KI27529	KINGSTON, SUSAN M	Social Studies Teacher	\$83,323	\$2,046
KL26048	KLIMENT, KYLE	Elementary School Teacher	\$61,018	\$0
KN06906	KNELL, ANN P	Principal	\$113,745	\$0
KO45201	KOCHEN, ALLISON M	English Teacher	\$85,821	\$75
KO40285	KOERBER, KAREN L	Substitute	\$0	\$1,071
KO82646	KOSCHER, ADELIN C	English Teacher	\$89,297	\$1,200
KO01666	KOUMANTZELIS, LEEANN	Elementary School Teacher	\$87,755	\$3,442
SH09797	KRAUS, LYNN T	Elementary School Teacher	\$83,029	\$2,722
KR62321	KRAVITZ, JOHN K	Grounds Laborer	\$1,046	\$0
KR26579	KRUEGER, CHLOE A	Substitute	\$0	\$1,680
KR64528	KRYSTOFOLSKI, JASON T	Science Teacher	\$77,977	\$1,331
KU85980	KUCIA, LISA A	Instructional Coach - Lit	\$83,323	\$1,350
LA46780	LAAKSO, MELISSA I	ESP IA/SPED	\$18,448	\$179
BI66657	LABONTE, EMILY	SpEd Teacher	\$33,141	\$678
LA24836	LABOSSIERE, LISBETH C	Substitute	\$0	\$11,047
LA08119	LADD, COLLEEN F	Foreign Language Teacher	\$83,323	\$1,732
LA25424	LADLEY, SHARON L	Admin. Asst Personnel	\$0	\$350
LA44965	LAFERRIERE, LYNNE M	Substitute	\$0	\$176
LA62612	LAFRANCE, MARY B	ESP IA/SPED	\$25,764	\$2,971
LA29938	LAFRANCE, RHONDA L	Substitute	\$0	\$2,422
LA35931	LAGUERRE, THEA	ESP IA/SPED	\$18,505	\$1,256
LA24581	LAMMERS, ANDREA M	ESP II/OST Site Manager	\$33,065	\$2,485
LA60545	LAMMERS, KATHLEEN H	Substitute	\$0	\$239
LA28894	LAMMINEN, DANIELLE M	Secretary III/Maint.	\$42,853	\$0
LA01902	LAMOUREUX, MARYELLEN T	Substitute	\$0	\$4,739
BO45773	LANDRY, AMANDA LEIGH	SpEd Teacher	\$54,218	\$30
LA81720	LANGELIER, MEREDITH	Instructional Coach - Lit	\$86,325	\$2,804
LA48494	LAPPEN, WILLIAM J	SpEd Driver	\$33,650	\$520
LA81835	LARKIN, KAREN R	ESP I/Duty	\$7,890	\$933
LA23892	LARRAIN, MARIA CAROLINA	Foreign Language Teacher	\$45,639	\$1,643
PE82225	LAUB-PERSICILLO, ANYA M	English Teacher	\$77,977	\$15
LA49046	LAURIE, CHERYL L	ESP I/Duty	\$141	\$0
LA06759	LAVENBERG, EMMA S	Substitute	\$0	\$5,517
LA49774	LAWRENCE, PAMELA J	ESP IA/SPED	\$17,778	\$5,579
LA40894	LAWSON, ELLEN LISA	Substitute	\$0	\$2,293
LE07287	LEAHY, BRIDGET E	Cafeteria Worker	\$9,461	\$2,299
LE82667	LEAHY, EMMA K	Substitute	\$0	\$580
CO44327	LEAHY, JAMIE	SpEd Teacher	\$68,378	\$0
LE04809	LEARY, PATRICIA A	Asst Principal	\$87,550	\$0
LE63603	LEAVITT, GAIL M	Substitute	\$0	\$1,425

LE89931	LEBOEUF, KIMBERLY M	Cafeteria Worker	\$15,218	\$520
LE85617	LEDWELL, LEO P	Social Studies Teacher	\$77,977	\$1,500
LE19106	LEE, RENEE E	Elementary School Teacher	\$57,049	\$30
LE46195	LEFAVE-NOON, CHRISTINE I	SpEd Driver	\$14,933	\$3,196
LE87146	LEGGE, M. JENIFER	Math Teacher	\$87,546	\$2,587
LE48570	LEIDNER, BROOKE E	Elementary School Teacher	\$80,603	\$1,100
LE86889	LEITNER, JOAN FRANCES	Behavior Specialist	\$18,349	\$0
LE04107	LENDI, JAREK N	Substitute	\$0	\$1,839
LE23087	LEON-FINAN, PATRICIA A	ELE Lang. Acquisition Coa	\$88,071	\$8,086
LE45520	LePAIN, EILEEN G	Elementary School Teacher	\$87,546	\$3,530
LE29716	LEVINE-NEWMAN, CHERYL H	ESP IA/SPED	\$27,622	\$4,387
LE87627	LEWIS, BARRY L	Substitute	\$0	\$840
LH83826	L'HOMMEDIEU, LISA J	Tech Maint Specialist	\$47,301	\$4,830
LI61032	LILIE, CORINNE M	Adult Education Instructo	\$0	\$672
LI42553	LINBERG, JENNIFER M	Elementary School Teacher	\$85,821	\$1,400
LI02902	LINN, ANNA S	Substitute	\$0	\$2,172
LI09800	LIVINGSTONE, JUDITH L	Substitute	\$0	\$1,800
LO02753	LOCKE, SANDRA E	STEM Coach	\$68,657	\$769
LO81121	LOEBIG, MARY E	Alternative Educ Teacher	\$85,821	\$8,971
WH47371	LOHSE, CATHERINE M	ESP IA/SPED	\$25,354	\$1,075
LO89961	LONCICH, JOAN T	Consulting Teacher of Rea	\$57,193	\$0
LO89465	LONERGAN, LINDA	Instructional Coach-Tech	\$43,214	\$701
LO83852	LONERGAN, NOAH G	Substitute	\$0	\$1,769
LO08387	LONERGAN, THOMAS J	ESP IA/SPED	\$27,547	\$17,472
LO60972	LONG, STEPHANIE MARIE	English Teacher	\$48,560	\$2,541
LO25799	LOONEY, JESSICA	Math Teacher	\$59,881	\$0
LO45698	LOPES, MARIA M	Dir of Pupil Services	\$126,750	\$0
LO85954	LOSCHIAVO, MARY	ESP IA/SPED	\$23,696	\$2,514
LU42705	LUBASH, ERIN MARGARET	SpEd Teacher	\$62,921	\$693
LY46282	LYON, JENNIFER S	ELL Teacher	\$71,729	\$108
MA89357	MacARTHUR, CHRISTINE A	Secretary I/Data Spec	\$27,230	\$0
MA82789	MacARTHUR, PATRICIA A	Elementary School Teacher	\$77,977	\$1,190
MA28017	MACHADO, DAVID C	Director of Technology	\$107,185	\$0
MA63135	MACKKEY, MARY C	Substitute	\$10,386	\$6,689
MA08816	MacNAMEE, COLLEEN T	Reading Recovery Teacher	\$86,419	\$1,130
MA28071	MACOMB, ELIZABETH S	Math Teacher	\$85,821	\$1,500
GU48428	MADDEN, BRENDA	SpEd Teacher	\$57,049	\$465
MA04136	MAGNANT, CHRISTINE M	ESP I/Duty	\$2,877	\$133
MA96177	MAGUIRE, JESSICA W	ESP IA/SPED	\$17,738	\$36
MA70957	MAHEDY, CAROL A	Instructional Coach - Lit	\$30,354	\$2,535
MA20025	MAHRDT, MARGARET C	ESP III/School-to-Career	\$29,086	\$138
MA42172	MALKASIAN, KATHY J	Phys Education Teacher	\$69,988	\$3,377
MA24308	MALLANE, ANN D	Substitute	\$0	\$540
MA40815	MALLANE, ROY T	Substitute	\$0	\$10,495
MA69132	MALLOY, NICHOLE M	Secretary II/School Princ	\$36,075	\$0
MA82913	MALONEY, GERALDINE	ESP IA/SPED	\$27,545	\$1,075
MA43567	MALONEY, PATRICIA M	Secretary IV/Admin. Benef	\$54,623	\$0
MA43627	MARCINCUK, LAURA A	ESP IA/Kindergarten	\$5,446	\$3,388
MA26710	MARCOTTE, REBECCA L	ESP IA/SPED	\$20,023	\$423
MA88583	MARINOS-STERGE, TIFFANY	Substitute	\$0	\$287

MA07971	MARSEGLIA, CAROLINA	NEED Staff	\$10,515	\$0
MA47788	MARSH, ALEX J	ESP I/SpEd Assistant	\$468	\$0
MA06944	MARSH, CHRISTOPHER P	SpEd Teacher	\$65,541	\$13,231
MA22218	MARTIN, NEELEY S	Title I Teacher	\$83,323	\$1,115
MA20971	MARTINS, EILEEN M	ESP IA/SPED	\$27,545	\$1,097
MA63892	MARTONE KUNTZMAN, JANICE L	Elementary School Teacher	\$77,977	\$1,687
MA84510	MASON, COLIN D	Substitute	\$0	\$956
MA68938	MASON, DOUGLAS H	ESP IA/SPED	\$15,798	\$7,743
MA83108	MASON, TARA M	Foreign Language Teacher	\$79,664	\$5,390
MA22428	MATHEWS, SUZANNE D	ESP I/Duty	\$2,595	\$0
MO42642	MATOS SOARES, MARINETI M	Adult Education Instructo	\$0	\$616
MA86116	MAURO, KAREN S	ESP III/OST Coordinator	\$57,544	\$1,475
MA87636	MAURO, KELLY E	Substitute	\$0	\$6,139
MA25868	MAXWELL, LEILA R	Dir of STEM	\$108,742	\$0
MA09107	MAYO, DOUGLAS R	Phys Education Teacher	\$77,977	\$2,164
MA89931	MAZZUR, BROOKE	Asst Coach	\$0	\$6,398
MC66049	MCCARTHY, GERALDINE M	Cook Manager	\$18,275	\$0
MC29709	MCCAULLEY, RODNEY	Substitute	\$0	\$589
MC94529	MCDONNELL, MEAGHAN	ELL Teacher	\$82,616	\$0
MC00741	McDONNELL, SALLY A	Math Teacher	\$28,889	\$800
MC61351	McDOWELL, THERESA M	ESP IA/SPED	\$14,346	\$35
MC44935	MCELHINEY, AJA LYNN	SpEd Teacher	\$31,082	\$0
KE83145	McFALL, MEAGHAN E	Elementary School Teacher	\$87,546	\$0
MC41147	McGEE, PENNY A	Health Teacher	\$78,186	\$1,478
MC24311	MCGRATH, JOHN S	Substitute	\$0	\$1,513
MC45506	MCGRATH, SARAH L	ESP IA/SPED	\$13,627	\$1,083
MC65980	MCINTYRE, SAMANTHA LATOYA	Secretary I/HS Guid Rec	\$10,647	\$0
MC20534	McKENZIE, PATRICIA A	Secretary I/Receptionist	\$27,870	\$10
MC80411	MCKINSTRY, SCOT V	ESY Bus Driver	\$0	\$2,712
MC66086	McLAUGHLIN, LINDA M	Substitute	\$0	\$4,681
MC22968	MCLAUGHLIN, LOIS A	Tutor	\$0	\$1,860
MA01378	McNULTY, ERINN M	SpEd Teacher	\$86,419	\$3,484
MC82526	McSHANE, WILLIAM J	Asst Coach	\$0	\$2,997
MC01550	MCSHARRY, AMANDA BETH	SpEd Teacher	\$73,318	\$460
MC64530	McTAGUE, MARY ELLEN	Alternative Educ Teacher	\$0	\$1,016
MC48523	McWILLIAMS, BARBARA D	Reading Recovery Teacher	\$66,455	\$2,103
ME04674	MEAD, MOUNA E	ELL Teacher	\$65,541	\$92
ME62228	MEAGHER, SEAN C	English Teacher	\$74,584	\$430
ME95976	MEALEY, RUSSELL E	Electrician	\$57,722	\$5,778
ME82104	MEEHAN, KARIN M	Cafeteria Worker	\$30,033	\$3,529
ME09347	MENARD, HALEY	Substitute	\$0	\$5,701
ME03709	MERCK, JOHN J	Substitute	\$0	\$11,274
ME06751	MERRIMAN, SLADER R	ESP IA/SPED	\$20,021	\$25
ME62292	MEYER, NINA L	Secretary III/Tech	\$50,807	\$1,475
MI42239	MICHAEL, DAVID S	ESP I/SPED Bus	\$12,561	\$4,049
MI63790	MILLAR, CHRISTIE	Math Teacher	\$55,117	\$4,648
MI80508	MILLER, CLIFFORD	Social Studies Teacher	\$77,977	\$1,200
MI49548	MILLETTE-LOOMIS, MARGARET	Sp Lang Pathologist	\$71,606	\$0
MI28422	MINOR, KATHERINE E	ESP IA/SPED	\$17,947	\$3,024
MI40448	MISKIV, DONNA LEA	Nurse	\$48,560	\$430

MI45299	MITCHELL, HOLLEY C	Permanent Substitute	\$16,099	\$0
MI82995	MITCHELL, JAMES P	Science Teacher	\$85,821	\$490
MO46581	MOBILIO, SONJA B	ESP IA/SPED	\$25,404	\$1,310
MO01769	MONROE, BRIAN HOWARD	Social Studies Teacher	\$63,843	\$60
MO24861	MONTEIRO, BRIAN M	Maintenance Laborer	\$37,185	\$0
MO00624	MONTEIRO, STEVEN	Maintenance Laborer	\$39,158	\$0
MO83004	MOODY, ELEANOR A	NEED Staff	\$71,529	\$0
MO20022	MOORE, GREGORY E	Coach	\$0	\$2,895
MO87213	Morin, Lyssa J	Substitute	\$0	\$2,925
L82699	MORRIS, APRIL	ESP IA/Kindergarten	\$9,232	\$351
MO62047	MORRIS, CREIGHTON J	Psychologist	\$80,495	\$4,403
MO67420	MORRISON, GEORGE A	Principal	\$121,591	\$0
MO04444	MOULTON, PATRICIA E	ESP IA/SPED	\$20,749	\$2,474
MU07443	MULHEARN, PATRICIA M	Nurse	\$48,990	\$2,970
MU23751	MULHERN, MARY ANN	Substitute	\$0	\$7,434
MU33591	MUMFORD, KAREN MCKISSIC	Substitute	\$0	\$1,809
MU25190	MURPHY, JANET ANN	Title I Teacher	\$83,323	\$929
PE28001	MURPHY, KATHRYN L	Foreign Language Teacher	\$85,821	\$3,024
MU83524	MURPHY, MELISSA B	Substitute	\$0	\$3,094
MU43643	MURPHY, SALLIE A	ESP IA/SPED	\$18,275	\$440
MU48618	MURRAY DANIELS, JANICE L	Secretary III/Admin Dir	\$50,807	\$1,475
NA65786	NAPOLITAN, STEFAN M	Asst Coach	\$0	\$1,998
NA82773	NASUTI, JENNIFER L	ESP IA/SPED	\$8,725	\$1,049
NE22848	NELSON, SUSAN M	Secretary IV/Admin. AT	\$57,636	\$1,475
NE61839	NETER, TAMMY A	Elementary School Teacher	\$71,969	\$2,017
NE29116	NEW, LISA M	ESP IA/SPED	\$25,828	\$1,075
NE28480	NEWHARD, BRIDGET	ESP IA/SPED	\$10,374	\$95
NE69132	NEWHARD, PATRICIA A	Substitute	\$0	\$639
NI03122	NICKANDROS, ELAINE K	Substitute	\$0	\$7,250
NI64038	NICKERSON, JENNIFER	SpEd Teacher	\$71,606	\$1,213
NI46305	NICKINELLO, FRANCESCA	Substitute	\$0	\$578
NI01544	NICOLL, KIMBERLY L	Substitute	\$0	\$7,510
NO64423	NORTON, MICHAEL J	ESP IA/SPED	\$15,717	\$4,191
NO47157	NORTON, SANDRA A	Substitute	\$0	\$12,017
NU28398	NUGNES, ASHTON	Kindergarten Teacher	\$51,783	\$186
NU08181	NUGNES, CATHERINE P	Substitute	\$0	\$575
OB03459	O'BRIEN, JUDITH A	Substitute	\$0	\$440
OB27530	O'BRIEN, KRISTEN F	Substitute	\$9,669	\$899
OB28293	O'BRIEN, MAUREEN C	ESP I/OST	\$5,805	\$0
OC01726	O'CONNELL, DIANNE G	Consulting Teacher of Rea	\$57,724	\$7,683
OC48362	O'CONNOR, KATHLEEN M	Art Teacher	\$86,325	\$3,039
OC45556	O'CONNOR, MARGARET A	English Teacher	\$73,074	\$4,730
OC66715	O'CONNOR, MARY B	Asst Principal	\$97,525	\$8,399
OK24069	O'KEEFE, ANGELA C	Substitute	\$514	\$697
OL20502	OLANDER, KAREN L	Substitute	\$0	\$3,456
OL87873	OLKKOLA, JUDITH A	Art Teacher	\$36,743	\$814
OL80306	OLSON, JODY M	Elementary School Teacher	\$77,977	\$887
OL21017	OLSON, JOHN	Substitute	\$0	\$4,901
OL83068	OLSON, MORGANNE M	Substitute	\$0	\$1,086
OR07970	O'REILLY, MELISSA H	SpEd Team Chair	\$85,821	\$15,323

OR88881	ORMON, MARY J	SpEd Teacher	\$48,990	\$6,658
OS28015	OSTROM, TAMI L	Elementary School Teacher	\$77,977	\$30
MA05878	OTTON, DONNA LEE	Substitute	\$0	\$52
OW00401	OWEN, SEAN P	Principal	\$54,006	\$7,715
PA63497	PACIELLO, LAUREN M	Elementary School Teacher	\$86,419	\$2,698
PA24575	PAGE, JOANNE A	ESP I/Duty	\$1,505	\$290
PA05537	PANTOJA, DANIEL	Delivery Driver	\$31,834	\$1,245
PA61911	PARE, MICHELLE	Substitute	\$0	\$140
SE02630	PARESEAU, JENNIFER F	SpEd Teacher	\$81,463	\$0
PA83330	PARKE, LOUIS W	ESP IA/SPED	\$185	\$0
PE43182	PEACE, WILLIAM E	Virtual HS Teacher	\$0	\$9,000
PE45059	PEARSON, AMY S	Kindergarten Teacher	\$63,106	\$0
JO45509	PEARSON, REBECCA L	Reading Recovery Teacher	\$83,323	\$800
PE09555	PEASE, SUSAN L	Substitute	\$0	\$325
PE60106	PEIRCE, JENNIFER S	Cafeteria Worker	\$6,279	\$0
PE80770	PEMENTEL, CAROL A	Kindergarten Teacher	\$77,977	\$1,454
PE45141	PEN, DEJA S	ESP I/OST	\$6,543	\$201
PE64068	PENDLETON, ALEXANDER M	Music Teacher	\$87,546	\$16,912
PE83638	PENDLETON, LIISA OV	Tutor	\$0	\$9,238
PE61025	PEPER, HANNAH C	Asst Coach	\$0	\$3,270
GR28052	PEREIRA, SHYER G	ESP IA/SPED	\$18,406	\$277
PE23902	PEREZ, ALONSO	Grounds Laborer	\$35,646	\$0
PE55834	PERGOLA, GILLIAN K	ESP IA/SPED	\$5,659	\$0
PE69001	PERSECHINO, ANGELA M	Art Teacher	\$79,159	\$1,245
PE87341	PETROSINO, SEAN	Phys Education Teacher	\$46,094	\$2,395
PH14317	PHILLIPS, DONTAGREN	ESP IA/SPED	\$18,442	\$6,542
PH42044	PHILLIPS, ROBERT J	ESP IA/SPED	\$6,782	\$6,349
PI64700	PIEKOS, LINDA A	Substitute	\$0	\$525
PI68659	PINEAU, KAREN S	Behavior Specialist	\$79,664	\$2,068
PI69717	PISANO, KAYSI N	ESP IA/SPED	\$5,755	\$16,939
PI26111	PISHKO, STEPHANIE J	Math Teacher	\$75,385	\$1,083
PL09154	PLUCINSKI, KARA	Substitute	\$0	\$8,121
PL87647	PLUCINSKI, PATRICIA M	ESP IA/SPED	\$26,808	\$1,080
PL28744	PLUTA, JEFFREY D	SpEd Teacher	\$20,421	\$2,027
PO08253	PONTIUS, ELIZABETH J	Instructional Coach-Math	\$79,664	\$4,264
PO08412	POOR, HOLLY M	ESP IA/SPED	\$19,313	\$855
CA29554	PORTER, ERIN K	Elementary School Teacher	\$87,546	\$1,730
PO23670	POTTER, ELIZABETH A	Cafeteria Worker	\$14,784	\$102
PO89455	POTTER, NANCY G	Elementary School Teacher	\$78,481	\$4,204
PO89409	POULIN, ELENA N	ESP IA/SPED	\$702	\$1,997
PO28137	POWELL, LORI A	Cafeteria Worker	\$9,595	\$0
PO43731	POWER, KIMBERLEY A	SpEd Teacher	\$83,323	\$430
PO46884	POWERS, MARISA A	Substitute	\$0	\$8,505
PO43599	POWERS, MAUREEN B	English Teacher	\$83,323	\$2,623
PI29569	POWERS, ROONEY P	Food Services Director	\$62,368	\$6,000
PR33333	PRESSWOOD, DENISE M	Substitute	\$0	\$10,005
PR64459	PRIEST, MARLENE C	Adult Education Instructo	\$0	\$1,148
PR67227	PROUDFOOT, JOYCE	Secretary IV/Admin Bkpr	\$57,823	\$1,475
PR27583	PROVENCHER, JUDITH D	Secretary II/School Princ	\$32,665	\$1,276
PU47682	PULIT, JOHN JR	SpEd Driver	\$35,353	\$1,720

PU04405	PURCELL, KAREN L	English Teacher	\$79,664	\$3,964
QU63900	QUILTY, CAROLYN E	Elementary School Teacher	\$84,398	\$2,078
QU63238	QUINK, DIANE M	ESP IA/SPED	\$25,713	\$1,608
QU01958	QUINLAN, MAUREEN M	Substitute	\$0	\$15,621
RA44479	RAGONESE, ISABELLA G	NEED Staff	\$12,416	\$0
CL00070	RAMSAY, ANNA CLARK	Elementary School Teacher	\$62,712	\$45
RA88360	RAUDONAITIS, KEVIN PATRICK	Phys Education Teacher	\$65,541	\$61
RA14072	RAUST, DARCY	SpEd Teacher	\$67,268	\$5,369
RA89706	RAVENELLE, ROBERT G	Coach	\$0	\$1,090
RA29179	RAY, CHRISTY L	Adult Education Instructo	\$0	\$756
RE41215	READE-KOCHKA, DEBORAH E	Substitute	\$0	\$563
RE24189	READY, JASMINE DELIMA	Substitute	\$0	\$711
RE22442	REAM, COURTNEY R	ELL Teacher	\$34,779	\$2,050
RE62367	REAM, DEBORAH L	Substitute	\$0	\$3,175
RE07148	REDMOND, MARY ELLEN	English Teacher	\$87,546	\$1,430
RE82431	REED, CYNTHIA J	ESP IA/Library/Media	\$17,219	\$95
RE08520	REED, JENNIFER A	Substitute	\$0	\$70
RE29266	REED, KAREN G	Student Support Teacher	\$40,015	\$1,490
RE69285	REEVES, KIM A	ESP IA/SPED	\$25,772	\$1,275
RE09118	REEVES-ROWLES, KIM M	Reading Recovery Teacher	\$77,977	\$1,400
RE87070	REICHERS, BRION A	Social Studies Teacher	\$46,094	\$477
RE09059	REINO, KAREN	Coach	\$0	\$1,380
LA68767	RENZI, KELLY M	Elementary School Teacher	\$86,030	\$2,501
RE20114	REPOSE, MARIA S	ESP IA/SPED	\$13,371	\$773
RE02944	RESSNER, ANABEL R	Substitute	\$0	\$8,775
RE02637	REVERE, STASIA ANNE	Math Teacher	\$74,584	\$430
RE80580	REZENDES, MARCELLA B	Substitute	\$0	\$3,164
RE04101	REZENDES, MARY J	Substitute	\$0	\$4,288
RI02869	RICE, THAD R	Social Studies Teacher	\$86,927	\$8,527
RI46604	RICHARD, JOHN R	Maintenance Laborer	\$0	\$1,134
RI09593	RICHARDS, CYNTHIA C	ESP IA/SPED	\$25,580	\$1,398
RI46813	RICHARDS, LINDA L	Cafeteria Worker	\$10,743	\$0
RI65019	RICHARDS, LORI A	ESP IA/SPED	\$30,339	\$1,075
RI65476	RICHARDSON, LAURIE A	Social Worker	\$85,821	\$9,117
RI02559	RICHTER, KATHERINE L	Title I Teacher	\$83,323	\$800
RI42116	RILEY, PATRICK M	Principal	\$101,542	\$0
BO00661	RILEY, STEPHANIE M	Music Teacher	\$76,967	\$2,548
RI62010	RISDAL, KIRSTEN B	Cafeteria Worker	\$9,598	\$0
RI29981	RITA, ANNMARIE	Math Teacher	\$77,977	\$400
RO02194	ROBLES, DANIEL A	ESP IA/SPED	\$18,445	\$15,093
RO80074	ROBTOY, HANNAH R	Substitute	\$0	\$12,314
RO23482	ROCKWELL, COREY N	Tech Maint Specialist	\$45,190	\$65
ST02272	ROCKWELL, LEAH M	Psychologist	\$86,419	\$7,807
RO01519	RODERIQUES, DERRICK A	Coach	\$0	\$3,270
RO24176	ROGACZ, JENNIFER	Elementary School Teacher	\$39,223	\$0
RO47487	ROGERS, RICHARD HENRY	SpEd Driver	\$10,694	\$0
RO29328	ROSS, DIANE B	Foreign Language Teacher	\$83,323	\$430
RO02901	ROUNSEVILLE, AMANDA M	Substitute	\$0	\$267
RO46591	ROUNTREE, ANNETTE R	Substitute	\$0	\$2,189
RO69658	ROZA, TANYA G	Social Worker	\$80,233	\$7,304

RU82716	RUELL, TAYLAR E	Substitute	\$0	\$8,688
RU01366	RUFFINO, CATHERINE W	Cook Manager	\$27,392	\$1,374
RY22097	RYDER, DANIELLE	SpEd Teacher	\$57,949	\$3,975
SA26305	SALAS, KATHRYN J	Asst Principal	\$90,795	\$0
SA88101	SALLEY, TRACEY A	Reading Teacher	\$5,833	\$8,125
SA28031	SAMPSON, STEVEN F	Asst Coach	\$0	\$3,270
SA03895	SAN ANGELO, ELIZABETH J	ESP IA/SPED	\$34,382	\$3,147
SA61124	SANTERRE, LINDA M	SpEd Team Chair	\$88,837	\$12,409
SA04949	SANTINI, SHERRY A	Dir of Instr Human & Arts	\$108,742	\$0
SA03473	SANTOS, COLLEEN M	Nurse	\$15,709	\$0
SA41295	SARMENTO, JOHN P	Substitute	\$0	\$560
CO81399	SAUCIER, JANE E	Secretary II/HS Business	\$52,281	\$1,340
SA24360	SAVINI, NANETTE L	Secretary I/Data Spec	\$28,162	\$34
SC45017	SCAPICCHIO, DEBORAH A	ESP IA/SPED	\$20,032	\$126
SC66066	SCHUCK, ELENA C	Librarian	\$87,546	\$1,991
SC86106	SCINTO, GREGORY D	ESP IA/SPED	\$21,350	\$0
SC20603	SCRIBNER, CHRISTY L	SpEd Driver	\$31,387	\$980
SE87076	SEABROOK-WILSON, CHERYL A	Reading Teacher	\$44,040	\$200
SE40767	SEARLES, FRANCINE A	Nurse	\$48,990	\$7,400
SE22392	SEARS, LISA C	Substitute	\$0	\$8,500
SE24054	SELFE, DAWN H	Secretary III/Payroll Mgr	\$34,451	\$0
SE60264	SENATORE, EUGENE J	Substitute	\$0	\$210
SE48840	SERIJAN, VALERIE	Phys Education Teacher	\$64,825	\$6,460
SE49308	SEVERDIJA, JEANNE M	ELL Teacher	\$83,827	\$2,739
OC65916	SHALLOW, ELEANOR L	Secretary I/Receptionist	\$32,807	\$606
SH43828	SHAPIRO, DAVID	NEED Staff	\$23,562	\$0
SH48382	SHAW, JOHN H	Coach	\$0	\$6,542
SH23005	SHEA, CAITLIN B	Secretary I/Receptionist	\$30,730	\$0
SH97503	SHEA, DEBRA ANN	Sp Lang Pathologist	\$77,977	\$23
SH23038	SHEEDY, ADRIANA M	Secretary II/HS Guid Reg	\$39,395	\$770
SH69228	SHEEHAN, TRACIE E	SpEd Teacher	\$78,186	\$1,743
SH86701	SHEEHY, NANCY M	Elementary School Teacher	\$16,150	\$1,418
SH00824	SHINNICK, SARA	ESP IA/SPED	\$187	\$0
SH02853	SHOEMAKER, ROGER	Theater/Drama Teacher	\$22,914	\$10,175
SI00902	SIBBICK, GEODE S	NEED Staff	\$12,416	\$0
SI45586	SIEGEL, TRACIE C	Elementary School Teacher	\$87,546	\$2,535
SI00848	SIGALOVSKY, JULIA	Science Teacher	\$89,297	\$490
SI37205	SILVA, BRANDI L	Substitute	\$0	\$46
SI00585	SILVA, ROBERTA H	ESP IA/SPED	\$28,004	\$3,277
SI85055	SILVESTRI, TAMARA	LTS	\$0	\$26,661
SI81955	SINERATE, JOANNE P	Substitute	\$0	\$2,989
SI22222	SINERATE, JOHN R	ESP IA/SPED	\$20,697	\$3,798
SI83884	SISSON, DRU V	Coach	\$0	\$5,309
SK69888	SKALA, RENEE G	Secretary II/Data Spec	\$49,013	\$1,475
MO22390	SKINNER, LEAH E	ESP II/CABA	\$4,967	\$0
SK03815	SKIVER, EILEEN PATRICIA	Adult Education Instructo	\$0	\$196
SK00777	SKOGLUND, BRUCE A	Substitute	\$0	\$5,357
SL25826	SLATKAVITZ, DONNA M	Substitute	\$0	\$436
SL05790	SLATTERY, ANITA L	Instructional Coach-Math	\$77,977	\$3,014
SL25379	SLEVIN, ELIZABETH G	Elementary School Teacher	\$65,750	\$2,228

SL08593	SLEVIN, JOHANNA K	Substitute	\$0	\$4,206
SM64469	SMITH, JACQUELINE M	LTS	\$0	\$10,977
SM26536	SMITH, JANICE M	Music Teacher	\$74,991	\$30
SM60422	SMITH, JOCELYNE A	LTS	\$0	\$6,083
SM45778	SMITH, KATHLEEN A	ESY Teacher	\$0	\$2,015
SM64008	SMITH, KATHRYN N	Occupational Therapist	\$58,986	\$53
SM29176	SMITH, LAURA M	Elementary School Teacher	\$33,407	\$285
SM00716	SMITH, MICHAEL D	Substitute	\$0	\$512
SM21183	SMITH, RHONDA	ESP IA/SPED	\$8,538	\$3,204
SO62704	SOHOEL GOLDBERG, DEBORAH L	Adult Education Instructo	\$0	\$168
SO62096	SOMES, CHRISTINE L	Elementary School Teacher	\$73,526	\$708
SP80088	SPADA, MARGARET C	Reading Teacher	\$53,349	\$0
SP89159	SPANO, BRIAN STEVEN	Elementary School Teacher	\$59,881	\$1,090
SP88365	SPRINGER, DANIEL	Art Teacher	\$87,546	\$7,708
ST48367	ST. CROIX, JOHN P	LTS	\$0	\$27,700
ST67508	STEELE, JOSHUA B	Guidance Counselor	\$52,257	\$8,280
ST08386	STEFANSKI, JAMES	Sch Adjustment Counselor	\$78,761	\$4,696
ST44485	STENSTROM, ZACHARY D	Adult Education Instructo	\$0	\$1,176
ST47934	STEWART, VIRGINIA T	Title I Teacher	\$87,546	\$8,908
ST67924	STONE, JONATHAN DAVID	English Teacher	\$76,235	\$12,537
HU89739	STORER, MARTHA L	SpEd Driver	\$30,390	\$2,735
ST65863	STREET, SUZANNE D	SpEd Teacher	\$87,546	\$1,400
ST87257	STUBER, MEGHAN ELIZABETH	Kindergarten Teacher	\$66,677	\$31
ST06503	STUDLEY, REBECCA L	Permanent Substitute	\$14,525	\$21,001
OL85503	SUDBEY, MARY BETH	ESP IA/SPED	\$25,860	\$3,366
SU60922	SUGERMEYER, DOREEN M	Substitute	\$0	\$2,705
SU89287	SULLIVAN, DONALD J	Substitute	\$0	\$539
SU03494	SULLIVAN, ELIZABETH J	Substitute	\$0	\$9,073
SU28573	SULLIVAN, JUDITH G	Substitute	\$0	\$8,074
SU69731	SULLIVAN, KAIRON	Secretary I/HS SPED Sec	\$28,436	\$65
SU24699	SULLIVAN, MAUREEN M	ESP IA/SPED	\$15,698	\$7,883
SU25203	SULLIVAN, PATRICIA M	Substitute	\$0	\$8,240
SU84816	SULLIVAN, VALERIE A	Substitute	\$0	\$88
SU60981	SUTTER, CHERYL J	Substitute	\$0	\$2,030
SW08014	SWEENEY, DEBORAH D	Librarian	\$84,189	\$1,717
SY11111	SYLVIA, DAVID S	Substitute	\$0	\$7,709
SY29936	SYLVIA, LYNN M	Permanent Substitute	\$16,692	\$0
TA89060	TATRO, NICOLE	ESP IA/SPED	\$199	\$0
TA07628	TAVANO, HOLLY D	Nurse	\$32,216	\$217
ZI43610	TAYLOR, LISA L	ESP IA/SPED	\$25,594	\$1,075
TA61677	TAYLOR, MICHELLE A	Substitute	\$0	\$5,466
TE06157	TERASCONI, SAMANTHA MARIE	Math Teacher	\$29,598	\$2,900
TE27080	TERRANOVA, TIFFANY E	SpEd Teacher	\$55,820	\$30
TE20313	TERWILLIGER, EILEEN HELEN	Title I Teacher	\$66,677	\$0
TH21829	THERIEN, ANNE R	Kindergarten Teacher	\$87,546	\$1,131
TH81102	THERRIEN, SYLVIE	Science Teacher	\$85,821	\$1,209
TH46791	THIBEAULT, CARLA G	ESP IA/SPED	\$12,437	\$0
TH46348	THIELE, JUTTA M	SpEd Teacher	\$87,546	\$1,687
TH88073	THOMAS, CHRISTINE M	ESP I/Duty	\$7,109	\$0
TH81056	THOMPSON, BENJAMIN L	Math Teacher	\$77,977	\$2,593

TH21623	THOMPSON, CHRISTOPHER J	Substitute	\$0	\$2,272
HA85216	TIERNEY, ERIN E	Kindergarten Teacher	\$71,606	\$0
HU05466	TIERNEY, MARCIA ALICE	SpEd Teacher	\$27,036	\$0
TI09752	TIMONEY, NANCY J	Sp Lang Pathologist	\$77,977	\$890
TI83129	TIMPER, SUSAN J	Cook Manager	\$20,027	\$1,120
TI42173	TISHUE, PAUL MICHAEL	Math Teacher	\$69,751	\$490
TI40876	TIVNAN, CHRISTINA	ELL Teacher	\$76,903	\$2,728
TO82569	TOMASETTI, KATHRYN A	Substitute	\$0	\$5,250
TH45184	TOMPKINS, KATHERINE Q	ESP IA/SPED	\$10,874	\$0
TO85664	TORNEY, MARION L	Substitute	\$0	\$6,257
TO06932	TOTTEN, BARBARA A	ESP IA/SPED	\$26,257	\$1,475
RO49880	TRAINOR, MEGAN L	ESP I/Duty	\$514	\$0
TR60720	TRAVERS, AMY L	Science Teacher	\$59,881	\$617
TR47922	TROVATO, KELSEY C	English Teacher	\$48,560	\$90
TU67786	TUCCI, MARY J	Substitute	\$0	\$2,021
UN22051	UNDERWOOD, JOHN P	Adult Education Instructo	\$0	\$560
UR64268	URCIUOLI, JANICE M	ESP IA/SPED	\$19,348	\$1,456
CU18368	USOWICZ, JENNIFER R	LTS	\$0	\$5,604
VA23909	VAN ETTA, DANIEL JOSEPH	ESP IA/SPED	\$4,896	\$138
VA93892	VATH, EILEEN E	Elementary School Teacher	\$77,977	\$887
VE02873	VEARA, WENDY L	ESP IA/SPED	\$27,030	\$411
VE27544	VENTOLA, DENNIS M	Science Teacher	\$51,390	\$1,361
VE68952	VERANI, MARYBETH	Social Studies Teacher	\$88,651	\$1,830
VI85315	VIDAKOVICH, MICHAEL G	Substitute	\$0	\$2,638
VI65384	VIEIRA, VICTORIA L	Substitute	\$0	\$8,285
VI82575	VIGLIANO, GARY J	ESP IA/SPED	\$21,350	\$7,679
VI01934	VIOLET, MARY J	SpEd Teacher	\$79,159	\$2,687
VI49488	VISCEGLIO, LAUREL A	Cook Manager	\$34,329	\$920
VO67981	VOJTASOVA, JANA	Nurse	\$15,709	\$0
VO45686	VON DER HEYDE, NANCY F	Foreign Language Teacher	\$13,723	\$0
WA08122	WALCUTT, ROBERTA S	Adult Education Instructo	\$0	\$560
WA02913	WALKER, KATHRYN H	Elementary School Teacher	\$51,150	\$3,148
WA28844	WALKER, WENDY M	Elementary School Teacher	\$77,977	\$2,587
WA88888	WALSH, YVETTE M	ESP IA/SPED	\$19,267	\$944
WA06780	WARREN, CHERYL A	Elementary School Teacher	\$87,546	\$1,400
WA06673	WATSON, JOANNA M	Assist. Dir. Dig. Learn	\$92,397	\$0
WA04739	WATSON, PATRICIA A	Phys Education Teacher	\$74,991	\$3,152
DE05145	WATTS, SHAWNA M	Secretary I/Data Spec	\$28,675	\$95
NA66571	WAYNE, ASHLEY N	Coach	\$0	\$3,270
TO07674	WENGER, MEGHAN ALEXANDRA	ESP IA/Kindergarten	\$2,499	\$0
WH09182	WHALEN, EILEEN M	Admin Asst Superintendent	\$58,875	\$1,475
WH23546	WHINNEM, READE S	English Teacher	\$80,603	\$2,130
WH45512	WHITE, BRENDA J	Substitute	\$0	\$3,719
WH48017	WHITE, JOSEPH C	Elementary School Teacher	\$63,216	\$1,794
WI80569	WILBERS, LIESEL H	Permanent Substitute	\$5,076	\$1,136
WI67364	WILKEY FARRELL, VALERIE S	SpEd Teacher	\$57,049	\$2,788
BO66646	WILLENBORG, EMILY L	SpEd Teacher	\$46,655	\$2,830
WI46998	WILLIAMS, ELIZABETH R	SpEd Teacher	\$77,977	\$0
WI06597	WILLIAMS, EMILY A	Substitute	\$5,225	\$120
WI27326	WILLIAMS, SUSAN E	Nurse	\$66,292	\$0

WI07660	WILLIAMS, TRISTAN H	Social Studies Teacher	\$77,977	\$3,403
WI89305	WILLIAMSON, KAREN M	Secretary I/Receptionist	\$11,795	\$619
WI88361	WINKLER, KATHLEEN MARIE	Substitute	\$0	\$579
WI87122	WINSLOW, MARYBETH	Coach	\$0	\$3,941
WO04017	WOEBCKE, DIANA L	Substitute	\$0	\$625
WO29359	WOJCIECHOWSKI, STEPHANIE A	ESP IA/SPED	\$18,484	\$5,064
WO67962	WOJCIK, DEBORAH B	ESP IA/SPED	\$6,287	\$4,018
WO45408	WOOD, REGINA K	Science Teacher	\$63,843	\$681
WO09356	WOODBURY, CAROL A	Superintendent of Schools	\$176,512	\$0
WO21772	WOOLERY, BOBBETTE	Science Teacher	\$77,977	\$460
WR05018	WRIGHT, KELLY	Substitute	\$0	\$558
WR00704	WRIGHT, STEFANIE E	Phys Education Teacher	\$78,239	\$11,731
WR44214	WRIGHT, WILLIAM R	Substitute	\$0	\$1,151
WU25206	WUNDERLICH, KRISTA K	Asst Coach	\$0	\$2,627
WY57917	WYSE, TRACI L	Integration Specialist	\$77,556	\$6,942
XI83683	XIARHOS, LISA A	ESP IA/SPED	\$19,263	\$403
YO47598	YOCOM, BARBARA J	Substitute	\$0	\$1,375
DI89963	YOUNG, AMY C	Occupational Therapist	\$59,046	\$1,350
ZA80113	ZABIELSKI, RYANN E	Elementary School Teacher	\$62,712	\$30
ZA31353	ZAINEH, ABIR	SpEd Teacher	\$57,193	\$3,244
ZO23805	ZOPATTI, CARL	Substitute	\$0	\$608

INDEX

1736 Josiah Dennis Manse Museum.....	209
1867 West Dennis Graded School House Oversight Committee	211
Accountant.....	91
Advisory Committee on Disabilities.....	192
Agricultural Commission	178
Alternative Energy Advisory Committee	160
Animal Control Officer.....	131
Arts and Culture Council	202
Beach Committee	184
Beach Management Advisory Task Force	185
Board of Assessors.....	75
Board of Health	141
Board of Selectmen	16
Building Department	137
Caleb Chase, Jonathan Matthews and Nathaniel Myrick Trust Fund	197
Cape Cod Commission	153
Cape Cod Joint Transportation Committee.....	172
Cape Cod Regional Technical High School District.....	216
Cape Cod Regional Transit Authority	155
Cape Light Compact	156
Capital Outlay Committee	121
Caretakers of Veterans Graves	196
Cemetery Advisory Committee	170
Coastal Resources Committee	181
Community Preservation Committee	203
Conservation Commission	179
Council on Aging.....	189
Dedication	2
Dennis Housing Authority	193
Dennis Port Revitalization Committee	207
Dennis-Yarmouth Regional High School	234
Dennis-Yarmouth Regional High School 2013 Graduates.....	237
Dennis-Yarmouth Regional High School Scholarships and Awards	241
Dennis-Yarmouth Regional School District	220
Dennis-Yarmouth Regional School District Committee	222
Director of Finance and Operations	227
Director of Instruction.....	229
Director of Instructional Technology	231
Donald Trepke Scholarship Committee	200
Early Education Programs	257
Economic Development Committee.....	151
Employees and Wages 2016	80
Engineering Department.....	171
Ezra H. Baker Innovation School	250
Fire Department.....	133
Food Service Department.....	233
Friends of Dennis Senior Citizens.....	191
General Meeting Calendar.....	7
Geographic Information System (GIS).....	148

Golf Advisory Committee	183
Golf Department.....	182
Government Information Access Channel 18	149
Harbormaster Department	186
Health Department.....	140
Henry C.Boles Citizenship Award Committee.....	198
Historical Commission	204
Honor Roll	4
Human Services Advisory Committee	194
In Memoriam	1
Index	278
Information Technology	147
Insurance Advisory Committee	190
Jericho Historical Center.....	210
Library Board	215
Library Department	212
Longevity Awards.....	5
Marguerite E. Small School	256
Mattacheese Middle School.....	252
Memorial Day Parade Committee	201
Municipal Affordable Housing Trust	152
Nathaniel H. Wixon Middle School.....	249
Natural Resources Department	175
Old King’s Highway Regional Historic District.....	205
Planning and Appeals Office.....	142
Planning Board	144
Police Department	122
Public Works Department	164
Recreation Committee	188
Regional School District Employee and Wages 2013.....	259
Regional School District Enrollment.....	226
Retirements.....	6
Road Safety Task Force	173
Senior/Community Center Feasibility Study Committee	150
Shellfish Commission.....	180
Solid Waste and Recycling Committee	174
South Dennis Historic Regional Committee	206
Station Avenue Elementary School	254
Superintendent of Schools	224
Tourism Committee.....	163
Town Clerk.....	20
Town Counsel	67
Town Officers.....	8
Treasurer/Collector	76
Veterans Services.....	195
Wastewater Implementation Committee	161
Water Quality Advisory Committee	162
Waterways Commission	187
Zoning Board of Appeals	145
Zoning By-Law Study Committee	146
Directory of Town Services	Yellow Card
Talent Card	Ivory Card

DIRECTORY OF TOWN SERVICES

EMERGENCY ONLY Non-Emergency	Fire 911 (508) 398-2242	Police 911 (508) 394-1314	Ambulance 911 (508) 398-2242
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Office Hours

Town Offices	8:30 a.m. to 4:30 p.m. Monday through Friday
Dept. of Public Works	7:30 a.m. to 4:30 p.m. Monday through Friday
Water District	8 a.m. to 4 p.m. Monday through Friday

Animal Control Officer.....	(508) 394-1314
Chamber of Commerce.....	(508) 398-3568
Council on Aging (Senior Center).....	(508) 385-5067
Department of Public Works – 120 Theophilus F. Smith Rd.	(508) 760-6220
Trash Disposal /Recycling Area.....	(508) 760-6230
Engineering Dept.....	(508) 760-6166
Golf Courses.....	(508) 385-8347
Harbormaster, Sesuit Harbor.....	(508) 385-5555
Housing Authority.....	(508) 394-3120
Jericho Historical Center.....	(508) 398-6736
Josiah Dennis Manse.....	(508) 385-2232
Water District.....	(508) 398-3351
Veteran's Services.....	(508) 778-8740

Town Offices – 685 Route 134, South Dennis

Connecting All Offices.....	(508) 394-8300
Accounting Dept.....	(508) 760-6153
Assessing Dept.....	(508) 760-6139
Beach Dept.....	(508) 760-6159
Building Dept (Building/Plumbing/Electrical).....	(508) 760-6157
Clerk's Office.....	(508) 760-6112
Health Dept.....	(508) 760-6158
Historic District Offices (OKHRHDC/SDHDC).....	(508) 760-6127
Human Resources.....	(508) 760-6147
Natural Resources (Conservation/Shellfish).....	(508) 760-6123
Planning Dept.....	(508) 760-6119
Selectmen.....	(508) 760-6148
Tax Collector.....	(508) 760-6131

Libraries:

Dennis Public Library.....	(508) 760-6219
Dennis Memorial Library.....	(508) 385-2255
Jacob Sears Memorial.....	(508) 385-8151
South Dennis Free Public.....	(508) 394-8954
West Dennis Free Public.....	(508) 398-2050

Schools:

Ezra Baker Elementary School.....	(508) 398-7690/7691
Nathaniel Wixon Middle School.....	(508) 398-7695/7696
Dennis-Yarmouth Regional High School.....	(508) 398-7630/7631
Superintendent of Schools.....	(508) 398-7600/7601

State Representative

Representative Tim Whalen
 State House, Room 437
 Boston, MA 02133
 (617) 722-2425

State Senator

Senator Julian Cyr
 State House, Room 511B
 Boston, MA 02133
 (617) 722-1570

Dennis (Incorporated 1793) has 20.22 sq. mile and population of 13,581 (2016)

Dates to Remember...

- Town Census
Mailed January 1st
Due January 10th
- Dog License
Due January 31st
- Budget Hearings
January/February
- Actual Tax Bills Due
February 1st & May 1st
Mailed Out December 31st
- Committee Appointments
Expire March 31st
- Beach & Transfer Station Stickers
On Sale 1st Monday in April
- Town Report Available
April 1st
- Annual Town Meeting
1st Tuesday after 1st Monday in May
- Town Election
2nd Tuesday after 1st Monday in May
- Preliminary Tax Bills Due
August 1st & November 1st
Mailed Out July 1st
- Fee Hearing
1st Board of Selectmen's Meeting in December
- Town Revaluation
FY2014 and Every Three Years After



TOWN OF DENNIS
TALENT BANK FORM

685 Route 134, South Dennis, MA 02660, (508) 394-8300

Please submit this application to the Selectmen's Office. A list of Committees and Boards is available in the Selectmen's Office or on the Town's website, www.town.dennis.ma.us, on the Boards & Committee's page.

Name: _____ Date: _____

Residence: _____ Email: _____

P.O. Box _____ Phone (H) _____

Village & Zip Code _____ Phone (C) _____

Occupation / Title _____

Education _____

1. What Board/Committee are you applying for? _____

1a. *If applicable*, are you seeking a: **Full Member** position **Alternate/Associate** position

2. If you are not appointed to this Board/Committee, please list in order of preference, what other Board/Committees you are willing to be considered for: _____

3. How long have you lived in Dennis? _____

4. Are you a registered voter? Yes No

6. How did you hear about the Board/Committee? _____

7. Why are you seeking an appointment? _____

8. What is your experience or knowledge regarding the duties of this Board/Committee?



9. Please list any education, experience, professional achievement, previous occupation, skills, or special interests you may have that will assist you with this Board/Committee. _____

10. How many times the last year have you attended or watched a meeting of the Board/Committee to which you would like to be appointed? _____

11. Would there be a possible conflict of interest if you were appointed to this Board/Committee?
Yes No If yes, please explain: _____

12. Have you ever had an application before the Board/Committee to which you are requesting an appointment? Yes No
If yes, please explain: _____

13. Please list all other Board/Committee's on which you have served in this or other towns. _____

The filling out of this form in no way assures appointment. All board/committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity. Please return this form to the Selectmen's Office.

My application will be kept on file for two (2) years; after that I must file a new application. I understand that I will be require to take the Conflict of Interest test after being appointed and that I also must be sworn in by the Town Clerk. I will contact the appointing authority with any questions about my service.

Applicant's signature: _____ Date: _____

LIBRARY LOCATIONS & HOURS OF SERVICE

Dennis Public Library

Phone: 508-760-6219

Fax: 508-760-6101

5 Hall Street, Dennis Port

www.dennispubliclibrary.org

Tuesday	10 am - 8 pm
Wednesday	10 am - 8 pm
Thursday	10 am - 8 pm
Friday	10 am - 2 pm
Saturday	10 am - 2 pm

Dennis Memorial Library

Phone: 508-385-2255

Fax: 508-385-7322

1020 Old Bass River Road, Dennis

www.dennismemoriallibrary.org

Monday	1 - 8 pm
Tuesday	1 - 8 pm
Wednesday	1 - 8 pm
Thursday	1 - 8 pm
Friday	1 - 5 pm
Saturday	1 - 5 pm

Jacob Sears Memorial Library

(East Dennis Library)

Phone: 508-385-8151

Fax: 508-385-8151

23 Center Street, East Dennis

www.jacobsearslibrary.org

Monday	9 am - 1 pm
Tuesday	9 am - 1 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 1 pm
Friday	9 am - 1 pm
Saturday	9 am - 1 pm

South Dennis Free Public Library

Phone: 508-394-8954

Fax: 508-394-4392

389 Main Street, South Dennis

www.southdennislibrary.org

Monday	10 am - 4 pm
Tuesday	10 am - 4 pm
Wednesday	10 am - 4 pm
Saturday	10 am - noon

West Dennis Public Library

Phone: 508-398-2050

Fax: 508-394-6279

260 Main Street (Route 28), West Dennis

www.westdennislibrary.org

Monday	10 am - 2 pm
Tuesday	10 am - 2 pm
Wednesday	10 am - 2 pm
Thursday	10 am - 2 pm
Friday	10 am - 2 pm
Sunday	11 am - 2 pm

*Access to CLAMS catalog

*Inter-library loan

*Computers: Internet, e-mail, fax,

*Audio books, DVD's, databases

*Large print books

*Home bound delivery

*Low Vision Center (Dennis Memorial)

*Financial publications

*Cape Cod Genealogical Soc. Collection (DPL)

*ESL Classes

*Computer Classes

*Children's story hours

*Cape Cod Salties' Collection (Dennis Public)

*Statewide summer reading program

*Museum passes

*Notary Public (Dennis Memorial)

*Pauline Wixon Derick Library (West Dennis)

*Meeting rooms

Call for more information.

WWW.TOWN.DENNIS.MA.US

