

FY2023-24 SELECT BOARD GOALS ADOPTED: August 23, 2022

1. MAXIMIZE AND MANAGE THE USE OF TOWN BUILDINGS, FACILITIES, & LAND

- Direct administration to have staff develop a cost effective five year plan for building maintenance to keep our existing town properties from falling into a state of excessive cost repair. Work with the Finance Committee to dedicate sufficient funding to meet the needs of preserving our infrastructure.
- Consider a redesign of Mayflower Beach parking lot access to allow for "off-street" drop-off; automatic exit gate.
- Determine the "best use" for the Wixon School: Develop and execute a redevelopment plan, after extensive staff and community discussion, for the Wixon Middle School for recreation, early education, leased office space, housing and/or general municipal purposes.

2. ADDRESS THE AFFORDABLE HOUSING CRISIS IN TOWN

- Work on housing: Collaborate with the Affordable Housing Trust to execute the Dennis Port VIC Hall and the Bob Crowell Road housing developments while also identifying additional projects to pursue.
- Work to find ways to amend our zoning bylaws to allow multi-family affordable and workforce housing in areas of Dennis where it might now not be allowed; i.e.: in Industrial zoned property.

3. MAINTAIN AND ENHANCE THE TOWN'S FINANCIAL SUSTAINABILITY

- Conduct a comprehensive review of the financial policies adopted by the Board of Selectmen, update as applicable.

4. TOWN OPERATIONS AND ADMINISTRATION

- "Employee retention, satisfaction, and morale
 - Create a remote policy that enables staff to have flexibility.
 - Flexible scheduling for employees
 - Extend Town Hall hours on Tuesday night
 - Employee appreciation events in addition to number of years served
 - Consider salary study for all departments/unions
- Review of all departments and positions or work designations that may be outsourced to fulfill the town's needs. "
- Finish security update at town hall by a date certain; Plant the barricade of trees to curtain off the police department lot by fall

5. MAINTAIN AND IMPROVE THE DIVERSITY, VITALITY AND ECONOMIC SUCCESS OF THE TOWN

- Assist and ensure early childcare and schooling for those in town that need it including keeping childcare in Dennisport.

6. MAINTAIN AND DEVELOP AMENITIES THAT CONTRIBUTE TO THE DESIRABILITY OF DENNIS AS A PLACE TO LIVE, WORK AND VISIT

- In collaboration with the Alternative Energy Advisory Committee, identify locations and create a plan for automobile charging stations. Consider installing electric charging units for vehicles in town hall parking lot.