

# ANNUAL REPORT TOWN OF DENNIS 2023



The front and rear cover of the 2023 Annual Town Report was taken by Media and Communications Specialist, Jeff Clough.

The photograph of Corporation Beach was taken by, Jeff Clough. The photo of Geoff Allanbrook using the Beach Wheelchair, was taken by Jeff Clough.

The Dennis Road Race photograph was captured by Kathleen Travelo, and the Santa photograph was taken by Gerrit Murphy.

Thank you to citizens of the Town of Dennis for their support in these projects.

**ANNUAL REPORT**  
**OF THE**  
**TOWN OF DENNIS**



**FOR THE YEAR ENDING**  
**DECEMBER 31, 2023**

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## **2023 MEMORIAM**

### **Mario Abate**

Mario served on the Library Board from 2010 to 2015.

### **Robert Aboody**

Robert worked as the Wiring Inspector from 2000 to 2001.

### **Jane Bacon**

Jane served on the Josiah Dennis Manse Committee from 1994 to 2020.

### **Vicki Carroll**

Vicki worked as the Council on Aging Bus Driver, she served as Assistant Outreach Coordinator and Transportation Coordinator for the Council on Aging from 1986 to 2019.

### **Patricia Chase**

Patricia served on the Arts & Culture Council from 2000 to 2006 and 2008 to 2012.

### **Natalie Ciarcia**

Natalie served as an Election Worker in 2011.

### **Edward A. Crowell**

Edward served on the Cemetery Commissioner from 1948 to 1973, as the Park Commissioner from 1950 to 1967, Special Police Officer in 1951, Fire Department Call Firefighter in 1962 and as a Weigher 1964-1977. He also served on the Conservation Commission from 1968 to 1972, on the Finance Committee from 1974 to 1977 and 1987 to 1993, the County Commissioner from 1974 to 1986, as the Water District Commissioner (member & Chair) from 1980 to 2009, as the Republican Town Committee Member in 1976 to 1996. Edward also served on the Ambulance Fee Study Committee from 1989 to 1991 and on the DPW Building Committee 1999-2004

### **Rosemarie Cusick**

Rosemarie served at a Volunteer at the Council on Aging in the Town of Dennis.

### **James Ross Demetras**

James served on the Alternative Energy Committee from 2007 to 2022.

### **Patricia Dill**

Patricia worked as a Principal Office Assistant at the Department of Public Works from 1989 to 1999.

**Rosemarie Dykeman**

Rosemarie was a School Nurse for the Dennis-Yarmouth Schools from 1995 to 2010 and she served on the School Council from 2001 to 2010.

**James Flaherty**

James volunteered in the Police Service (VIPs) from 2011 to 2015.

**Steven Ghilardi**

Steven worked as a Parking Enforcement Officer for the Department of Natural Resources in 2002.

**Brian Hawkesworth**

Brian served on the Waterways Commission from 2001 to 2008, as well as the Memorial Day Observance Committee in 2023.

**Rosemary Healey**

Rosemary served as an Election Worker from 2018 to 2023.

**Maryanne Hersey**

Maryanne worked as the Tax Collector Clerk in 1992, as well as the Town Meeting Teller in 1992 and from 1990 to 2008, she worked as the Principal Office Assistant in the Department of Natural Resources.

**Maureen Joyce**

Maureen served on the Josiah Dennis Manse Committee from 1995 to 2004, and on the Crowe's Pasture/Quivet Neck District Critical Planning Committee from 2002 to 2003.

**Paul Katanik**

Paul served on the Dennis Library Board, and as the Jacob Sears Library Representative from 2014 to 2016.

**Lester Joseph "Jay" Murphy**

Lester served as an Attorney for the Dennis Housing Authority from 1983 to 1985, he served on the Economic Development Committee, as Chair from 1992 to 2008, as well as on the Finance Committee 2008 to 2023.

**Leona Mae O'Brien**

Leona Mae served as a VIP Volunteer for the Dennis Police Department.

**William Phillips**

William served on the Cable Advisory Committee from 1994 to 1995.

**Patricia Rothermel**

Patricia served on the Old Kings Highway Regional Historic District Committee from 1989 to 1997, on the Arts Lottery Council from 1992 to 1994 and on the Arts and Culture Council from 1993 to 1994.

**Heidi Schadt**

Heidi served on the Waterways Commission as member and Chair from 1983 to 1989, Annual Town Report Committee in 1985, Town Meeting Teller from 1986 to 1989, and again in 2002. She also served on the Affordable Housing Study Committee from 1989 to 1990, the Board of Assessors from 1989 to 1990, the Ambulance Fee Study Committee from 1990 to 1995, Land Acquisition Management Committee 1987 to 1988, Select Board 1989 to 2001 (Chair 1992 to 1996, 1999 to 2001 and Licensing Chair from 1990 to 1992) and 2007 to 2014 (Vice-Chair 1998 & 2012-2013), Republican Town Committee 1992 to 2000, DPW Building Committee 1999 to 2000, Agricultural Commission 2012 to 2019, Advisory Committee on Disabilities 2013 to 2014, Senior/Community Center Feasibility Study Committee 2014 to 2016, Solid Waste and Recycling Committee 2014 to 2019, Memorial Day Observance Committee 1995 to 2001, Town Administrator Search Committee in 2002, Capital Outlay Committee 2004 to 2007 and 2015 to 2019 and the Beach Management Advisory Task Force from 2011 to 2019.

**Werner Schubnell**

Werner served as a VIP at the PD in 2015.

**Richard Sylver**

Richard served as a Police Patrolman and as a Special Officer from 1955 to 1967 and he served as a Fireman in 1963.

**Margueritte Thayer**

Margueritte was a Teacher at the Ezra Baker School from 1958 to 1960.

**James Trocchi**

James served as a Dennis Police Officer from 1980 to 2004.

**Susan Webb**

Susan served as an Election Worker from 1996 to 2023, on the Republican Town Committee from 1988 to 2004 and again from 2012 to 2016. She also served as a Town Meeting Teller in 1996.

**Francine Welch**

Francine worked in the Dennis Library in 2000.

**Shirley Wilkey**

Shirley served as an Elections Inspector and Precinct Warden from 1975 to 1985.

**\*We sincerely apologize if we have inadvertently overlooked anyone- A common mistake when such a task is undertaken.**

## 2023 DEDICATION: CAROLE WALKER BELL



Carole Walker Bell, a 12<sup>th</sup> generation Cape Codder, was born in Dennis, Massachusetts, to Daniel L. Walker and Frances Grippi Walker. She grew up with one sister and seven cousins, all in the Village of Dennis. Carol married the love of her life William Bell in 1967 and together, they have 2 children and 2 grandchildren.

Carole's lifelong mission to protect, preserve and encourage the betterment of the Town of Dennis, can be seen through the many hats she has worn: Girl Scout Leader Troop 722, Dennis Village Christmas Tree Committee, Dennis Historical Society, helping with the 1976 Bicentennial.

Carole is a founding trustee of the Dennis Conservation Land Trust and its former Vice President. She led the Trust's Land Acquisition Committee for many years, having played a leadership role in the conservation of all 675 acres of open space the Trust protects and the Town enjoys. When you take a walk at Crowes Pasture, Simpkins Neck, or Tobey Woodlands, Carole, in no small part, is the one to thank.

As the Dennis Village Improvement Society President, Carole has taken on the task of continuing many traditions that we all enjoy such the Living Creche at the Village Green. For the past 16 years, she orchestrated the Summer Monday Eve Concerts in the Village Gazebo and even campaigned to build that gazebo. She campaigned to create the Nobscussett Park, in order to relieve the traffic congestion and she was amongst others to create a playground park on the Mill lot.

A POWER HOUSE- A term used to describe Caroles' many efforts include: tenacious, relentless, caring, compassionate, will jump in to help anyone in need.

Carole has used these qualities to benefit the Town in many ways. In 2003 she fought to "Save Our Conservation Commission", to save Article 18. When the Villages wanted to replace the stairs at Corporation Beach or when drapes at Carleton Hall needed replacing, Carole knew how to get that done. In short, Carole Bell is the Town of Dennis' go to person!

In 1985, Carole joined the staff at The Register, in the Classified Advertising Department while she always worked as circulation and Administrative Staff. This certainly kept her finger on the pulse of Dennis and surely explains why an ad appeared, "looking for a Mary, Joseph, and infant Jesus (not older than 5 months)". Or another year simply, "looking for someone willing to ride a pony to Bethlehem." Being a hands-on person, she would publish her personal phone number.

Carole can be found at Corporation Beach, gathered with family and longtime friends, or singing in the Our Lady of the Cape Choir. Carole enjoys walking nature trails, reading romance and historical fiction, working puzzles, making cookies for her grandchildren, and each Fall, making her Beach Plum and Grape Jelly.

Nothing gives Carole more joy than family and getting the kids off the cell phones and going on adventures, like skating on the bog, boating, trips to Boston to see shows and expanding their visions.

The old adage, you want to get something done...give the task to a busy woman. Well, Carole has been that busy woman for the Town of Dennis and we thank her for her years of service.

## **DEDICATION HONOR ROLL**

2022	Alan Tuttle
2021	Wayne Bergeron
2019	AmeriCorps Cape Cod
2018	Cleon Turner
2017	Heidi Schadt
2016	Gary Barber
2015	Joshua L. Crowell
2014	William E. Crowell, Jr. & Charles F. Crowell
2013	Past & Present Veterans of the U.S. Armed Forces
2012	Paul J. Covell
2011	Peter Howes David Talbott Richard Howes
2010	Burton Nathaniel Derick
2009	James and Helen Wick
2008	Paul F. Prue
2007	Phyllis Robbins Horton
2006	Donald Trepte
2005	Charles (Charlie) Chamberlain Henry Kelley II
2004	Robert W. Stone
2003	Raymond Urquhart
1999	Dr. Norton H. Nickerson
1998	Carol Sue Chilinski
1996	Nancy Thacher Reid
1994	Franklyn "Doc" Estey

## **2023 LONGEVITY MILESTONES**

Russell Loud	Golf	35 years
Peter Benson	Public Safety	35 years
Edward Riker	Public Safety	25 years
Sean Martin	Public Safety	20 years
Richard Boudreau	Building Inspector	20 years
Kirk Bronstein	Public Safety	15 years
Chase Caruso	Public Safety	10 years
David Martin	Public Safety	10 years
Shane Sargent	Public Safety	10 years
Michael Nee	Public Safety	10 years
Brendan Arledge	Public Safety	10 years

## **BEST WISHES ON THEIR RETIREMENT**

Marion Prendergast	Outreach Coordinator	Retired 01/31/2023
Thomas Joseph Downes	Patrol Officer	Retired 02/10/2023
Rickey Williams	Custodian	Retired 04/18/2023
Robert Brown	Fire Chief	Retired 04/30/2023
Karen Johnson	Natural Resources Director	Retired 10/27/2023
Jeffrey Holmes	Firefighter/EMT	Retired 12/26/2023

## GENERAL MEETING CALENDAR

Advisory Committee on Disabilities	1st Monday, 10:00 AM
Agricultural Commission	1st Wednesday, 7:00 PM
Alternative Energy Committee	2nd Monday, 7:00 PM
Arts and Culture Council	2nd Monday, 6:30 PM
Beach Committee	As posted, 5:30 PM
Beach Management Advisory Task Force	As posted
Board of Assessors	As posted
Board of Health	2nd & 4th Thursdays, 7:00 PM
Cape Cod Commission	As posted
Cape Cod Joint Transportation Comm	As posted
Capital Outlay	As posted
Cemetery Advisory Committee	As posted, 4:00 PM
Community Preservation	As posted
Conservation Commission	1st & 3rd Thursdays, 7:00 PM
Council on Aging Board	As posted
DY Regional School Committee	1st & 3rd Mondays, 7:00 PM
Dennis Housing Authority	3rd Monday, 5:00 P.M.
Dennis Port Revitalization	As posted, 6:00 pm
Diversity, Equity & Inclusion	As posted
Donald Trepte Scholarship Committee	As posted
Economic Development Committee	3rd Thursday, 9:00 AM
Finance Committee	As posted
Golf Advisory Committee	2nd Monday, 4:00 PM
Historical Commission	2nd Monday, 4:00 PM
Library Board	2nd Thursday, 6:00 PM
Municipal Affordable Housing Trust	As posted
Old Kings Highway Committee	2nd & 4th Wednesdays, 6:00 PM
Planning Board	1st & 3rd Mondays, 6:30 PM
Recreation Committee	As posted
Road Safety Task Force	As posted
S. Dennis Historic Committee	1st & 3rd Wednesdays, 6:00 PM
Select Board	Tuesdays, as posted
Shellfish Commission	3rd Wednesday, 6:00 PM
Solid Waste and Recycling	2nd Thursday, 9:00 AM
Tourism Committee	1st Thursday, 6:00 P.M.
Town Building Committee	As posted
Wastewater Implementation Committee	2nd Monday, 5:30 PM
Water Quality Advisory Committee	As posted
Waterways Commission	As posted
Zoning Board of Appeals	4th Monday, 6:00 PM
Zoning Bylaw Study Committee	As posted

All Public Meetings are officially posted with the Town Clerk at the Dennis Town Hall and on the Town's website at [www.town.dennis.ma.us](http://www.town.dennis.ma.us). Changes may be made due to holidays and special agendas.

For information regarding other committees, times and locations, please call (508)760-6112.

## ELECTED OFFICIALS

	TERM EXPIRES		TERM EXPIRES
<b>SELECTMEN</b> (3 year term)		<b>TOWN CLERK</b> (3 year term)	
Christopher Lambton, Chair	2025	Theresa T. Bunce	2024
James Plath	2025		
Paul R. McCormick	2026	<b>WATER DISTRICT COMMISSION</b>	
John W. Terrio, Vice Chair	2024	(3 year term)	
Carlyn Carey	2026	Peter McDowell	2024
		Paul F. Prue	2026
		Robert M. Perry	2025
<b>CONSTABLES</b> (3 year term)		<b>MODERATOR FOR WATER DISTRICT</b> (3 year term)	
Wayne Bergeron	2025	William Bradford Crowell	2024
Korrin Dean	2025		
Gerald DeSalvatore	2025	<b>MODERATOR</b> (3 year term)	
<b>DENNIS HOUSING AUTHORITY</b> (4 elected, 1 Gov. appointed 5-yr. term)		Robert C. Chamberlain	2025
*Luke Furey	2025	<b>OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION</b>	
Maureen Linehan	2028	(4 year term)	
Cynthia Stead	2026	William Bohlin, Chair	2023
Herta Michalak	2026	Justine Copenrath (appointed)	2024
Regina White	2027	Kimery Holl	2026
*Robert Mezzadri (appointed)	2023	Nathan Salley	2027
Roberta Berrien	2024	James Pazakis	2025
Nancy Friend, Exec. Director			
<b>DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE</b>			
	2026		
(3 year term)	2024		
Marilyn Bemis (D)	2025		
Jennifer Rose (D)	2026		
Jeni Landers (D)	2026		
Phil Morris (Y)	2024		
Joe B. Glynn (Y)	2025		
Joseph Tierney (Y)			
Tomas Tolentino			

\*Resigned

\*\*Deceased

## APPOINTED BY SELECT BOARD

<b>TOWN ADMINISTRATOR</b>		<b>TOWN COUNSEL</b>	
Elizabeth Sullivan	Contract	KP Law	Indefinite
<b>FIRE CHIEF</b>		<b>LICENSING BOARD AGENTS</b>	
Chris Guerriero	Contract	Elizabeth Sullivan	2024
<b>HARBORMASTER</b>		**John Donlan	
Dawson Farber	Indefinite	James Plath	2024
<b>POLICE CHIEF</b>		All Police Officers	2023
John Brady	Contract	<b>SHELLFISH CONSTABLE</b>	
<b>EMERGENCY MANAGEMENT COORDINATOR</b>		Jordan Halloran	Indefinite
John Brady	Contract	<b>DEPUTY SHELLFISH CONSTABLE</b>	
<b>LOCAL WATER RESOURCES MANAGEMENT OFFICIAL</b>		Conrad Caia (Yarmouth)	2024
David Larkowski	Indefinite	Erin Burnham	2025
<b>REGISTRARS</b>		*Karen Johnson	2023
Theresa Bunce	2024	Nicholas Bussian	2024
Patricia Corcoran	2026	<b>TREASURER/COLLECTOR</b>	
Margaret McAloon	2025	Susan McKinney	2026
Carl Monroe	2024	<b>ASSISTANT TREASURER/COLLECTOR</b>	
<b>TOWN ACCOUNTANT</b>		Jennifer Barmash	2026
Josee Cardinal Young	Contract	<b>VETERANS' AGENT</b>	
		Gregory Quilty	2024

\* Resigned

\*\* Deceased

## **Town Officials Appointed by Moderator**

### **CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE**

William Bradford Crowell	2026
Carl Monroe	2025

### **FINANCE COMMITTEE**

Robert Prall, Chairman	2026
*James Plath, Chairman	2024
Rachel Baroni	2024
Carl Monroe	2024
*Peter McDowell	2023
**Lester Jay Murphy	2025
Patricia Stone	2025
Mark Dellner	2024
Charles Carey	2026

\*Resigned

\*\*Deceased

**1867 West Dennis Graded School House**

Patricia Corcoran, Co-Chair	2025
Ruth Derick, Co-Chair	2024
Peggy McAloon	2025
Robert Poskitt	2025
Pat Sakellis	2025

**Advisory Committee on Disabilities**

Grethe Kaeselau, Chair	2025
Hussam Awad	2026
Ronnie Gullette	2024
Patricia Hart	2024
William Savicki	2025
Thomas Osborn	2024

**Agricultural Commission**

John Lowell, Chair	2026
Patricia Eldridge	2024

**Alternative Energy Advisory Committee**

Michael Sarli, Chair	2026
John Benkerm Vice-Chair	2024
Susan Klein, Secretary	2024
Mark Lambdin	2026
David SanClemente	2026
Carolyn Soloman	2026
David Langan, Alternate	2025
Andrew Lane, Alternate	2025

**Arts and Culture Council**

Emily Entwisle, Co-Chair	2024
Jane Cancellieri, Co-Chair	2024
David Kaplan	2024
Lisa Valkenier	2026
Dennis Egan	2026
Roger Shoemaker	2024
Patricia Barnes	2026

**Beach Committee**

Connie Mooers, Chair	2024
Kathryn Moorey, Vice-Chair	2024
Sharon Deane	2026
Jane Derman	2026
Terry Dinnan	2025
Mary Marvullo	2024
Helene Savicki	2026
Marc Goldberg, Alternate	2024

**Beach Management Advisory Committee**

Kathryn Moorey, Chair	2024
Connie Mooers	2024
Shannon Hulst	2025
Sharon Deane	2024
Kimberly Kvietok, Alternate	2026

**Board of Assessors**

Cathy Fryxell, Chair	2024
Gary Fryxell	2025
Michael O'Connor	2024
Anthony Podlesney	2024
Jon Nahas	2026

**Board of Health**

Paul Covell, Chair	2024
Joseph Bunce	2025
Diane Chamberlain	2026
Robert Duffy	2025
Chris McCormick	2024

**Caleb Chase Fund**

Mary Disario, Chair	2024
Joshua Crowell	2024
Paul McCormick, Jr.	2024
Michael O'Connor	2024

**Cape Cod Commission**

Richard Roy	2026
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**Cape Cod Joint Transportation Committee**

Tom Andrade, Representative	2024
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**Cape Cod Regional Transit Authority**

Brenda Vazquez	2024
Gregory Rounseville, Alternate	2024

**Capital Outlay Committee**

William Savicki, Chair	2025
Connie Mooers, Vice-Chair	2025
Agnes Chatelain	2025
Susan Gierej	2026
Kenneth Livingston	2024
John O'Brien	2026
Chester Stanley	2024

**Caretakers of Veterans Graves**

John Murphy, Chair	2024
William Creighton	2024
Michael Mahoney	2024
Michael O'Connor	2024
Janice Riehle	2024
Richard Riehle	2024
Richard Sayers	2024

**Cemetery Advisory Committee**

Diane Rochelle, Chair	2024
Terrill Fox, Vice-Chair	2024
Bonilyn Heleen	2026
Jane Stevens	2025
Joseph Theroux	2026

**Climate and Coastal Resiliency Advisory**

Shannon Goheen	2026
Thomas Huettner	2024
Christi Kemprecos	2025
Julie Kennie	2024
Betsy LaMond	2025
Ken McAloon	2025
Spencer Stone	2024
Annette Winther	2025

**Community and Economic Development**

Gregory Stone, Chair	2026
Daniel Chamberlain	2026
Usama El Sehrawy	2024
Anthony Marzulli	2025
Paul McCormick Jr.	2026
Michael Patterson	2024
Robert Surette	2024
Kenneth VanTassell	2024

**Community Preservation Act Committee**

Christopher Foley, Chair	2025
Brad Bishop, Representative	2025
William Collins, Representative	2026
William Clark	2024
Frank Dahlstrom	2025
Henry Kelley	2026
Christopher Lambton, Select Board	2026
Cynthia Stead	2026
Jeffrey Treiber	2024

**Conservation Commission**

George MacDonald, Chair	2024
Georgiana Olwell, Secretary	2026
William Clark	2024
Shannon Hulst	2024
Christopher Lombardi	2024
Bill Norman	2025
Mary Chamberlain	2025

**Council on Aging**

Judith Peterson, Chair	2024
Gary Barber	2026
Christine Harrington	2024
Carol Keddy	2025
Martha LeBlanc	2024
Deborah Rothschild	2025
Jane Stevens, Alternate	2024

**Dennis Housing Authority**

Regina White	2027
Cynthia Stead	2026
Herta Michalak	2026
Maureen Linehan	2028

**Diversity, Equity and Inclusion**

Kristina Caterino	2024
Dennis Egan	2025
Emily Entwisle	2025
Tamora Israel	2024
Larry Johnson	2024
Kate Martin	2024

**Donald Trepte Memorial Scholarship**

Mary Disario	2026
Margaret McCormick	2026

**Fire Station 2 Building**

Robert Blake
Paul Donlan
Leah LaCross
Christopher Lambton
David Nordberg
Ronald Polaske
Richard Riehle

<b>Golf Advisory Committee</b>	
Diane Ota, Chair	2024
Gary Innamorati, Vice-Chair	2024
Beth Kidwell, Secretary	2024
David DeCarolis	2024
Jo-Ann Angelo	2024
Michael Marten, Alternate	2025

<b>Historical Commission</b>	
Diane Rochelle, Chair	2024
Robert Poskitt, Vice-Chair	2024
William Collins	2024
Joshua Crowell	2024
Sarah Kruger	2025
Timothy Scannell	2025

<b>Human Services Advisory Committee</b>	
Kristina Caterino, Chair	2024
John New	2024
George Sowpel	2024

<b>Jericho Committee</b>	
Dawn Dellner, Chair	2024
Patricia Corcoran, Secretary	2026
Diane Collins	2024
Ruth Derick	2024
Robert Poskitt	2024

<b>Josiah Dennis Manse Committee</b>	
Richard Roy, Chair	2024
Jan Ward, Vice-Chair	2025
Diane Rochelle, Treasurer	2024
William Collins	2026
Paula McMutry	2025
Robert McMutry	2025
Mary Raycraft	2026

<b>Library Board</b>	
Kate Byron, Chair	2024
Lynn Carlson	2026
Jamie Forster	2024
Flo Harris	2026
Eileen Murphy	2026
Carol Tarala	2025
Jane Wilson	2025
Nancy Wilson	2026
Susan Abril, Alternate	2024

<b>Memorial Day Observance</b>	
Kate Byron	2025
Brian Hawkesworth	2026
Dustin Pineau	2025

<b>Municipal Affordable Housing Trust Fund</b>	
Joshua Mason, Chair	2024
David Winther, Treasurer	2024
Noreen Brown	2025
Kate Byron	2025
Kayla Hilts	2024
PJ Rainwater	2025
Robert Samoluk	2025

<b>Old Kings Highway Regional District</b>	
James Pazakis	2025
Justine Copenrath	2024
Kimery Holl	2026
Nathan Salley	2027

<b>Planning Board</b>	
Paul McCormick, Jr.	2025
Elizabeth Patterson	2024
John Terrio, Jr.	2024
Brad Bishop	2025
Jeff Eldredge	2026
Richard Hamlin	2026
Christopher Hedetniemi	2025
Alison Bickford, Alternate	2024
Adam Dunn, Alternate	2024

<b>Recreation Commission</b>	
Henry Bowen, Chair	2025
Jeffrey Treiber, Vice-Chair	2024
George Levesque, Secretary	2025
Nicholas Terranova, Representative	2026
Victoria Martin	2025
Paul Prue	2026
Marta Cahill, Alternate	2024
Mary Davis, Alternate	2024

<b>Road Safety Taskforce</b>	
Leslie Czerepak	2024
Mark Lambdin	2026
Connie Mooers	2026
Heather Peters	2025
Jane Stevens	2024

**Shellfish Committee**

Aaron Brochu	2024
Jeffrey Doyle	2024
Steve Drowne	2024
Carl Howard	2024
Robert Pickering	2024
Ray Ward, Representative	2024
John Carrier, Alternate	2025
Jeremy Corna, Alternate	2024

**Solid Waste and Recycling**

Joshua Brimdyr, Chair	2024
Michele Kyrimes, Secretary	2026
Julia Johnson	2024
Joseph O'Connor	2026
Marla Vincent	2024
Douglas Wittmer	2024
Jane Stevens, Alternate	2024

**South Dennis Historic District Committee**

Michael Sarli, Chair	2026
Don Laroche	2025
David Paine	2024
Joseph Rak	2024
Frank Murphy, Alternate	2024

**Substance Use Disorder Advisory Council**

Lynn Carlson, Chair	2024
Chris McCormick, Representative	2026
Marilyn Bemis	2024
Sally Bickford	2025
Ryan Carr	2024
Ronnie Gullette	2024
Gerald McKenna	2024
Dustin Pineau	2024
PJ Rainwater	2025

**Tourism Committee**

Kathleen DeMeyer, Chair	2025
Lucinda Harrison	2026
Timothy Scannell	2024
Spencer Stone	2026
Ken VanTassell	2026
Christine Gilstrom, Alternate	2026

**Wastewater Implementation Committee**

Diane Chamberlain, Chair	2025
Andrew Alix, Representative	2024
Murphy Martin, Representative	2024
Suzanne Brock	2026
Joseph Bunce	2024
David Langan	2025
Joe Martins	2026
Paul McCormick	2025
Paul Moulton	2026
Greg Stone	2024
John Terrio	2025

**Water Quality Advisory Committee**

James Bonofiglio	2025
Christine Souchack	2026
Paul Fiset, Alternate	2024

**Waterways Commission**

Richard Farrenkopf, Clerk	2026
Charles Carroll	2025
Armand Cloutier	2024
James Gilrein	2026
Tom Hester	2025
Robert Kelly	2024
Daniel Popovich	2026
Nathaniel Olsen, Alternate	2024
Heather Peters, Alternate	2024

**Zoning Board of Appeals**

Peter R. Checkoway, Clerk	2026
Mark Carrick	2024
James Kyrimes	2027
Aaron Ridley	2025
Elisa Ridley	2027
Gary Barber, Alternate	2025
Linda Slowe, Alternate	2024
Greg Stone, Alternate	2024
Spencer Stone, Alternate	2024

**Zoning By-Law Study Committee**

Kathleen DeMeyer, Co-Chair	2025
James Kyrimes, Co-Chair	2025
Constance Bechard	2024
Dorria DiManno	2026
Henry Kelley	2024
Michael Patterson	2024
Brian Carey, Alternate	2024
William Clark, Alternate	2024

## **SELECT BOARD**

We are honored to present the 2023 report of the Select Board.

In May, the voters re-elected Select Board member, Paul McCormick and elected Select Board member, Carlyn Carey to three-year terms and re-elected Select Board member, John Terrio to a one-year term to finish out Chris Flanagan's term. We thank Chris Flanagan for his time serving as a Select Board member and wish him well serving our Town in another capacity, as our State Representative.

The Select Board and Finance Committee conducted budget discussions with Town Administration in early 2023. Again, the Board directed Administration to bring forth a level funded budget all the while bringing the outstanding services our Town has expected.

At the Annual Town Meeting in May, the Town voted on many important articles. Building repairs and maintenance of Town Buildings which has long been overlooked, is now going to be put in the forefront so the Town takes better care of town buildings, security upgrades at Town Buildings to ensure our staff and workers are safe, investing in affordable housing by preparing sites at 187 Depot Rd (VIC Hall) and 30 Bob Crowell Road (old DPW site) to allow an affordable housing restriction and our continued investment into wastewater funding to help offset the cost of future wastewater initiatives.

The Special Town Meeting was held in November for the first time in the newly opened Dennis-Yarmouth Intermediate Schools, Ken Jenks Auditorium. At the meeting, the Town used its CPC funds to invest in its history funding consulting services on West Dennis Graded Schoolhouse, the Josiah Dennis Manse and the Cape Playhouse, as well as the environments helping fund the upper Bass River watershed restoration.

The Town finished work on two major projects, with one just a few months from being complete. The newly renovated and expanded Center for Active Living which will be a beacon for our community as a whole. The newly opened DYIMS has already housed a Town Meeting and will continue to do so in the future, as well as provide a safe and fun space for our students to learn. Fire Station 2 will come online early 2024 and we look forward to that project being completed as well.

We are especially thankful for the devoted and passionate Administrative and Municipal Staff who work tirelessly to make Dennis an amazing place to live, work or vacation. Our beaches, golf courses, waterways and marinas, trails and bike paths are what sets Dennis apart from the rest of the Cape and makes it such an incredible town.

Thank you to all who serve on the boards, committees and commissions in the Town of Dennis. They give up their time to serve the town they live in to make it a better place.

Thank you to the citizens of Dennis. Thank you for actively participating in the Town, voting at town meetings and elections and helping make Dennis a special place. It is an honor to serve you.

Respectfully submitted,

Christopher Lambton, Chair  
Paul McCormick, Vice-Chair  
James Plath, Licensing Chair

John Terrio, Clerk  
Carlyn Carey

## **TOWN CLERK (2023)**

The Town Clerk's Office is often considered the hub of local government. Our office is the official keeper of the Town Seal and the town records, is the records access officer, is responsible for maintaining and preserving the town's vital records, issues various licenses, certificates and permits, i.e., business certificates, raffle/bazaar permits, yard sale permits, burial permits and dog licenses. Our office also issues, birth, death and marriage certificates, as well as accepting marriage intentions from couples wishing to be married. The Town Clerk and Assistant Town Clerk also serve as Justices of the Peace to officiate weddings and also serve as Notary Publics for some documents to be notarized for our residents. Our office also posts all meeting notices, agendas and minutes directly to the town's website. Our office oversees all aspects of Elections, voter registrations, absentee/early voting, vote-by-mail, certifies nomination papers & initiative petitions and maintains the voter lists, street lists and jury listings. The office is responsible for recording & certifying all official actions of the Town, i.e., Town Meetings, Elections, Planning & Zoning Board decisions and submitting by-laws and zoning amendments to the Attorney General's Office for approval. The Town Clerk administers the oath of office to all elected and appointed board and committee members.

The breakdown of Town Meetings are as follows:

- May 2, 2023 – Annual Town Meeting, voter turnout of 339
- November 9, 2023 – Special Town Meeting – voter turnout of 202

The breakdown of our Elections are as follows:

- May 9, 2023 - Annual Town Election, voter turnout of 2,186 – 16.98%

This year we held our Annual Dennis's "Top Dog Photo Contest" with Talle as the Top Dog of Dennis for 2024. He will receive the #1 dog tag for 2024 free of charge. Talle is a sweet, friendly 7-year-old Pomeranian who loves to sing and helps teach classes at St. Mary's Church.

We had many adorable contestants and a record number of total votes at 164. Congratulations Talle! The runner up was Gabby, and third place contestant was Bailey.

Lastly, a special thank you goes out to my office staff; Asst. Town Clerk, Sara McDonald and Office Assistant, Angie Taylor, Board of Registrars: Pat Corcoran, Peggy MacAloon and Carl Monroe and to my Election Staff for helping to run 2 Town Meetings and 1 Election this year. We are all preparing for a busy 2024 for the Presidential Election year.

Respectfully submitted,  
Terri Bunce, Dennis Town Clerk

## Population

2020 Federal Census: 14,674  
 2023 Annual Town Census: 14,770

### Registered Voters as of 12/31/23 – 13,096

<u>Prec.</u>	Dem	Liber- tarian	United Ind.	Rep	Unen	Other Pol Desig.	Total
1	580	10	8	377	1832	10	2817
2	573	6	7	349	1942	9	2886
3	459	8	8	226	1545	11	2257
4	558	6	6	331	1819	17	2737
5	495	12	8	273	1603	5	2399
<b>Total</b>	<b>2665</b>	<b>42</b>	<b>37</b>	<b>1556</b>	<b>8741</b>	<b>55</b>	<b>13096</b>

Governor	Maura Healey
Lieutenant Governor	Kimberley Driscoll
Attorney General	Andrea Joy Campbell
Secretary of the Commonwealth	William Francis Galvin
Treasurer	Deborah B. Goldberg
Auditor	Diana DiZoglio
Senators in Congress	Edward J. Markey Elizabeth A. Warren
Congressman, 9 <sup>th</sup> District	William R. Keating
Senator in General Court	Julian Cyr
Representative 1 <sup>st</sup> Barnstable District	Christopher Richard Flanagan
Councillor, 1 <sup>st</sup> Councillor District	Joseph C. Ferreira
District Attorney, Cape & Islands	Robert Joseph Galibois
Clerk of Courts	Scott W. Nickerson
County Commissioners	Ronald Bergstrom Sheila Lyons Mark Forest
Registry of Deeds	John F. Meade
Register of Probate	Anastasia Welsh Perrino
Sheriff	Donna D. Buckley
Dennis Delegate, Cape Cod Assembly	John W. Ohman

## Town Clerk Receipts 2023

Payments are made by cash, check, Visa, Mastercard and Discover at the Town Clerk's window, through the Unibank Online Payment System and through Energov.

Marriage Intentions	\$ 3,135.00
Marriage Certificates	\$ 2,920.00
Birth Certificates	\$ 2,700.00
Death Certificates	\$ 12,400.00
Raffle/Bazaar Permits	\$ 195.00
Auctioneer Permits	\$ 50.00
Electric/Telephone Pole Filings	\$ -
Business Certificates	\$ 5,970.00
Street Listing Books @ \$25 (2023)	\$ 50.00
Street Listing Books @ \$15 (2022)	\$ -
Gasoline Storage Permits	\$ 375.00
Non-Criminal Violations	
Court	\$ 3,725.00
Dogs	\$ 5,975.00
Natural Resources	\$ 14,400.00
Public Records Request	\$ 755.70
Miscellaneous Town Clerk	\$ 42.30
Miscellaneous Elections	\$ -
Postage and Handling	\$ 199.50
Caleb Chase-Donations	\$ 937.00
Don Trepte-Donations	\$ 200.00
Yard Sales	\$ 385.00
<b>Total</b>	<b>\$ 54,414.50</b>
<b>2023 DOG LICENSES</b>	
Females/Males- <b>Not</b> Spayed/Neutered	\$ 3,930.00
Spayed Females-Neutered Males	\$ 8,670.00
Kennel Licenses	\$ 350.00
Late Fees	\$ 735.00
Duplicate or Transfer Licenses	\$ 19.00
Dog Park-Donations	\$ 5.00
<b>Total</b>	<b>\$ 13,709.00</b>
<b>Grand Total</b>	<b>\$ 68,123.50</b>

## Vital Records

Vital records for 2023 Annual Town Report.

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	77
Number of Deaths	254
Number of Marriages	127

**ANNUAL TOWN MEETING**  
**Town of Dennis**  
**May 2, 2023**

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Gerry DeSalvatore, Constable. Tellers were Paul McCormick, Jr., Robert Duffy, Katie Clancy, Tracy Monroe, Maggie McCormick, John Terrio, Jr. and Paul Covell, Head Teller.

**Proclamations:**

1.) Given by Select Board Chair, Chris Lambton, to Christopher Flanagan:

**WHEREAS,** Dennis Select Board Member, Christopher Richard Flanagan was born and raised in Easton, Massachusetts to his parents, Thomas and Linda Flanagan along with his two siblings. Christopher graduated from Oliver Ames High School before attending Emanuel College for his Undergrad, Class of 2010. After completing his Undergrad, Christopher attended US Naval War College, Class of 2013, earning his Master's Degree.

**WHEREAS,** Christopher completed his Master's program, and soon after he began working with Senator John F. Kerry, where he worked for 3 years as Administrative Director before joining the State Department to work in Secretary Kerry's personal office. On a work assignment in Washington DC, Christopher met his future wife Ashley, who also worked for the State Department.

**WHEREAS,** Christopher and Ashely bought a home and moved to Dennis in 2016 and recently bought their family home in South Dennis in 2022. Christopher and Ashley have three beautiful children; Aubrey who is 3, and twins Nathan and Dylan who are 4 months old. Chris loves to spend time with his family. He can be found running around with Aubrey at the park or Library or enjoying baby giggles with the boys.

**WHEREAS,** On January 4, 2023, Christopher was sworn in as State Representative in Boston. He is very excited to start his new role as State Representative and plans to take the journey as it comes. Christopher is honored to serve the Dennis Community, as well as the neighboring communities of Yarmouth and Brewster. To Christopher, the Town of Dennis means Family, Community and Home.

**THEREFORE, BE IT RESOLVED,** On this 2nd day of May, 2023, we the Dennis Select Board take the opportunity to recognize Christopher Flanagan's major contributions to the Town of Dennis and thank him for his exceptional service. Christopher's unwavering loyalty and dedication to serving his community is admired, commended, and will be truly missed.

2.) Given by Select Board member, John Terrio, to Carol Woodbury:

**WHEREAS,** Dennis-Yarmouth Regional School Superintendent, Carol Woodbury was born and grew up in Baldwinsville, New York to her parents Carl and Patricia Hibbard, and is the oldest of 8 children. Carol graduated from Charles W. Baker High School before attending the State University of Geneseo. While at SUNY Geneseo, Carol met her husband and they went on to have three sons, and today, a granddaughter.

**WHEREAS,** Carol completed her undergraduate degree, went on to attend Endicott College and Westfield State College, receiving Masters of Education from both universities. Carol began her career in Monson, Massachusetts as an elementary school teacher. From 2000-2002, Carol transitioned to being the Director of Curriculum and Instruction at Monson. In 2002, Carol was named Superintendent of Monson Schools. In the Fall of 2005, Carol moved to Cape Cod where she became Superintendent of the Dennis Yarmouth Regional School District on October 31, 2005.

**WHEREAS,** Carol is very proud of the Dennis Yarmouth Regional School district. She is very excited to be able to spend more time with her family, especially her granddaughter, Nadia. She is excited for this next chapter in her life.

**THEREFORE, BE IT RESOLVED,** On this 2nd day of May, 2023, we the Dennis Select Board take the opportunity to recognize Carol Woodbury's major contributions to the Town of Dennis and thank her for her exceptional service. Carol's unwavering loyalty and dedication to serving her community is admired, commended, and will be truly missed.

**Don Trepte Memorial Scholarship Award:** Award presented by Margaret McCormick, the Chair of the Donald Trepte Scholarship Committee.

"Tonight, our recipient, Daniel Julian, is here to accept our scholarship. Daniel plans to major in business and start his own company here in Dennis. Among Daniel's many accolades in school - he also finds time for volunteering locally, helping the less fortunate, along with giving back to his community.

The Committee felt that Daniel truly embodied what former Selectman Donald Trepte stood for and personified. Mr. Trepte is remembered by colleagues as someone who went out of his way to make sure anyone whom wished to speak at a meeting received the opportunity and everyone who came to Mr. Trepte with a problem or question was treated with dignity and respect. Mr. Trepte not only served in the Navy on the USS Rankin, but also contributed in his later years on many school boards and town committees - ultimately serving as Chair of Dennis Select Board.

We all believe it is important to support young Dennis students because they are our future. This fund has been depleted over the pandemic. We are looking forward to

raising another \$1,500 dollars in order to continue this wonderful scholarship opportunity. We urge your support of this scholarship so that we may continue the vision and philanthropy of the Donald Trepte Scholarship to award Dennis students in the future.

If anyone would like to contribute please let me know, I will be available after the meeting. Checks can also be mailed to Town Hall, attention Town Clerk's Office, written to the Donald Trepte Memorial Scholarship. I ask the Dennis Voters to continue supporting our students as they are our future. I can't emphasize this enough.

A Senior at D/Y, we congratulate Danial. We are very proud to have such an amazing student like yourself be part of Dennis. We look forward to watching your continued success and one day support your future small business. Enjoy the rest of your Senior Year at D/Y."

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman Robert Prall, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

**ARTICLE 1.** On motion of Town Moderator, Robert Chamberlain, duly seconded, since there were no reports presented, no vote was needed.

**ARTICLE 2.** On motion of Town Moderator, Robert Chamberlain, duly seconded, since there were no reports presented, no vote was needed.

**ARTICLE 3.** On motion of Finance Committee Chair, Bob Prall, duly seconded, it was unanimously voted to transfer \$181,636 from the Ambulance Receipts Reserved for Appropriation Fund and transfer \$100,000 from Free Cash for a total of \$281,636

A. Fire Department over-time	\$181,636
B. Snow & Ice	<u>\$100,000</u>
Total	\$281,636

to supplement the Fiscal Year 2023 Line Item appropriations under Article 4 of the May 3, 2022 Annual Town Meeting.

**ARTICLE 4.** On motion of Finance Committee Chair, Bob Prall, duly seconded, it was unanimously voted to raise and appropriate \$41,852,346 for the purpose of this article, and further, to transfer

\$242,122 from PEG Access and Cable Related Fund to Information Technology & Data Management Personal Services, Line Item #26,

\$119,720 from the PEG Access and Cable Related Fund to Information Technology & Data Management Purchase of Services, Line Item #27,

\$2,224 from the PEG Access and Cable Related Fund to Information Technology & Data Management Supplies, Line Item #28,

\$50,000 from the PEG Access and Cable Related Fund to Information Technology & Data Management Cable Related Expenditures, Line Item #29,

\$16,450 from the PEG Access and Cable Related Fund to Information Technology & Data Management Capital Outlay, Line Item #30,

\$900,000 from Ambulance Receipts Fund to Fire Dept. Personal Services, Line Item #55,

\$1,000 from the Bass River Receipts Fund to Beach Purchase of Service, Line Item #126,

\$190,000 from the Community Preservation Fund to Long Term Debt Principal, Line Item #142,

\$45,250 from the Community Preservation Fund to Long Term Debt Interest, Line Item #143,

\$7,000 from the Community Preservation Fund to Short Term Interest, Line Item #144 and any unexpended shall be transferred back to the Community Preservation Fund,

\$15,000 from the Septic Loan Program Fund to Long Term Debt Principal, Line Item #142,

\$160,000 from the Waterways Dredge and Maintenance Capital Improvement Fund to Long Term Debt Principal, Line Item #142,

\$110,250 from the Waterways Dredge and Maintenance Capital Improvement Fund to Long Term Debt Interest, Line Item #143,

\$295,000 from the Beach Capital Improvement Fund to Long Term Debt Principal, Line Item #142,

\$23,125 from the Beach Capital Improvement Fund to Long Term Interest, Line Item #143,

\$85,000 from the Golf Capital Improvement Fund to Long Term Debt Principal, Line Item #142,

\$32,375 from the Golf Capital Improvement Fund to Long Term Debt Interest, Line Item #143,

\$190,000 from the Solid Waste/Recycle Capital Improvement Fund to Long Term Debt Principal, Line Item #142,

\$131,150 from the Solid Waste/Recycle Capital Improvement Fund to Long Term Debt Interest, Line Item #143 and

\$300,000 from the Safer Grant Stabilization Fund to Fire Dept. Personal Services, Line Item #55,

For a total of \$44,768,012;

And further recommend that said appropriations be allocated in accordance with line item amounts defined under the column, Finance Committee Recommended FY2024.

## **OPERATING BUDGET FY 2024**

### **GENERAL GOVERNMENT**

#### **SELECT BOARD**

1	Purchase of Services	68,200.00
2	Other Charges – Expenditure	10,000.00
<b>TOTAL</b>		<b>78,200.00</b>

#### **TOWN ADMINISTRATOR**

3	Personal Services	608,470.00
3A	Settlements	0.00
4	Purchase of Services	57,150.00
5	Other Charges - Expenditure	5,250.00
<b>TOTAL</b>		<b>670,870.00</b>

#### **FINANCE COMMITTEE**

6	Purchase of Services	1,200.00
7	Other Charges - Expenditure	3,400.00
7A	Reserve Fund	395,805.00
<b>TOTAL</b>		<b>400,405.00</b>

#### **ACCOUNTANT**

8	Personal Services	301,269.00
9	Purchase of Services	55,000.00
10	Supplies	1,000.00
11	Other Charges - Expenditure	8,000.00
<b>TOTAL</b>		<b>365,269.00</b>

**CENTRAL PURCHASING**

12	Purchase of Services	780,853.00
13	Supplies	515,000.00
14	Other Charges – Expenditure	2,560.00
<b>TOTAL</b>		<b>1,298,413.00</b>

**ASSESSORS**

15	Personal Services	268,644.00
16	Purchase of Services	52,600.00
17	Supplies	1,700.00
18	Other Charges - Expenditure	4,333.00
<b>TOTAL</b>		<b>327,277.00</b>

**TREASURER/COLLECTOR**

19	Personal Services	432,179.00
20	Purchase of Services	217,000.00
21	Supplies	1,387.00
22	Other Charges - Expenditure	3,280.00
<b>TOTAL</b>		<b>653,846.00</b>

**LAW DEPARTMENT**

23	Personal Services	0.00
24	Purchase of Services	190,000.00
25	Other Charges - Expenditure	0.00
<b>TOTAL</b>		<b>190,000.00</b>

**INFORMATION TECH & DATA**

26	Personal Services	361,211.00
27	Purchase of Services	342,057.00
28	Supplies	6,355.00
29	Cable Related Expenditures	50,000.00
30	Capital Outlay	47,000.00
<b>TOTAL</b>		<b>806,623.00</b>

**CLERK**

31	Personal Services	99,748.00
32	Purchase of Services	9,200.00
33	Supplies	400.00
34	Other Charges - Expenditure	2,720.00
<b>TOTAL</b>		<b>112,068.00</b>

## **ELECTIONS**

35	Personal Services	50,960.00
36	Purchase of Services	17,341.00
37	Supplies	900.00
<b>TOTAL</b>		<b>69,201.00</b>

## **NATURAL RESOURCES/CONSERVATION**

38	Personal Services	453,303.00
39	Purchase of Services	22,650.00
40	Supplies	10,385.00
41	Other Charges - Expenditure	2,450.00
<b>TOTAL</b>		<b>488,788.00</b>

## **PLANNING**

42	Personal Services	156,359.00
43	Purchase of Services	400.00
44	Other Charges - Expenditure	1,300.00
<b>TOTAL</b>		<b>158,059.00</b>

## **PUBLIC PROPERTY/BUILDINGS**

45	Personal Services	671,131.00
46	Purchase of Services	258,390.00
47	Supplies	115,675.00
48	Other Charges - Expenditure	8,235.00
<b>TOTAL</b>		<b>1,053,431.00</b>

## **PROPERTY/LIABILITY INSURANCE**

49	Other Charges - Expenditure	796,200.00
<b>TOTAL</b>		<b>796,200.00</b>

## **POLICE**

50	Personal Services	6,183,344.00
51	Purchase of Services	235,312.00
52	Supplies	58,136.00
53	Other Charges - Expenditure	14,257.00
54	Capital Outlay	289,000.00
<b>TOTAL</b>		<b>6,780,049.00</b>

## **FIRE**

55	Personal Services	6,211,886.00
56	Purchase of Services	305,828.00
57	Supplies	183,000.00
58	Other Charges - Expenditure	32,097.00
59	Capital Outlay	60,000.00
	<b>TOTAL</b>	<b>6,792,811.00</b>

## **BUILDING INSPECTOR**

60	Personal Services	393,234.00
61	Supplies	4,875.00
62	Other Charges - Expenditure	8,500.00
	<b>TOTAL</b>	<b>406,609.00</b>

## **ANIMAL CONTROL**

63	Personal Services	143,283.00
64	Purchase of Services	5,880.00
65	Supplies	3,550.00
66	Other Charges - Expenditure	0.00
	<b>TOTAL</b>	<b>152,713.00</b>

## **HARBORMASTER**

67	Personal Services	319,251.00
68	Purchase of Services	52,830.00
69	Supplies	13,198.00
70	Other Charges - Expenditure	1,201.00
71	Capital Outlay	7,100.00
	<b>TOTAL</b>	<b>393,580.00</b>

## **ENGINEERING/SURVEYOR**

72	Personal Services	407,776.00
73	Purchase of Services	53,600.00
74	Supplies	6,900.00
75	Other Charges - Expenditure	1,800.00
	<b>TOTAL</b>	<b>470,076.00</b>

## DEPT. OF PUBLIC WORKS

76	Personal Services	2,170,752.00
77	Purchase of Services	285,130.00
78	Supplies	266,785.00
79	Supplies - Paving, Resurfacing	108,000.00
80	Other Charges - Expenditure	13,835.00
81	Capital Outlay	9,000.00
<b>TOTAL</b>		<b>2,853,502.00</b>

## SNOW AND ICE REMOVAL

82	Personal Services	93,620.00
83	Purchase of Services	118,123.00
84	Supplies	38,257.00
<b>TOTAL</b>		<b>250,000.00</b>

## STREET LIGHTING

85	Purchase of Services	60,000.00
<b>TOTAL</b>		<b>60,000.00</b>

## WASTE COLLECT/DISPOSAL

86	Personal Services	668,563.00
87	Purchase of Services	1,073,095.00
88	Supplies	34,115.00
89	Other Charges - Expenditure	4,665.00
90	Capital Outlay	9,400.00
<b>TOTAL</b>		<b>1,789,838.00</b>

## HEALTH INSPECTION SERVICE

91	Personal Services	368,703.00
92	Purchase of Services	50,795.00
93	Supplies	3,425.00
94	Other Charges - Expenditure	4,500.00
<b>TOTAL</b>		<b>427,423.00</b>

## COUNCIL ON AGING

95	Personal Services	316,969.00
96	Supplies	3,100.00
97	Other Charges - Expenditure	6,313.00
<b>TOTAL</b>		<b>326,382.00</b>

**VETERAN'S SERVICES**

98 Purchase of Services	57,141.00
99 Other Charges - Expenditure	162,000.00
<b>TOTAL</b>	<b>219,141.00</b>

**COMM. ON DISABILITIES**

100 Purchase of Services	15,100.00
101 Other Charges - Expenditure	0.00
<b>TOTAL</b>	<b>15,100.00</b>

**OTHER HUMAN SERVICES**

102 Capabilities	5,800.00
103 Calmer Choice	10,000.00
104 Cape Cod Children's Place	1,600.00
105 Outer Cape Health Services	0.00
106 Consumer Assist Council	1,100.00
107 Alzheimers Family Support	0.00
108 Independence House	5,000.00
109 South Coastal Legal Services	3,600.00
110 Salvation Army	4,000.00
111 AIDS Support Group of Cape Cod	3,000.00
112 Sight Loss Services INC.	5,000.00
113 Elder Services/Meals	7,300.00
114 Family Pantry	6,500.00
115 Big Brothers/Big Sisters	2,000.00
116 Hands of Hope	7,500.00
117 Gosnold Center	0.00
118 SSCAC Fuel Assistance	0.00
<b>TOTAL</b>	<b>62,400.00</b>

**LIBRARY**

119 Personal Services	330,925.00
120 Purchase of Services	74,693.00
121 Supplies	108,660.00
122 Other Charges - Expenditure	152,345.00
<b>TOTAL</b>	<b>666,623.00</b>

**RECREATION**

123 Personal Services	160,161.00
124 Purchase of Services	4,200.00
<b>TOTAL</b>	<b>164,361.00</b>

**BEACHES**

125 Personal Services	890,735.00
126 Purchase of Services	143,254.00
127 Supplies	37,415.00
128 Other Charges - Expenditure	11,725.00
129 Capital Outlay	16,700.00
<b>TOTAL</b>	<b>1,099,829.00</b>

**GOLF**

130 Personal Services	1,469,620.00
131 Purchase of Services	187,146.00
132 Supplies	406,649.00
133 Other Charges - Expenditure	9,623.00
134 Capital Outlay	5,000.00
<b>TOTAL</b>	<b>2,078,038.00</b>

**HISTORICAL COMMISSION**

135 Purchase of Services	1,000.00
<b>TOTAL</b>	<b>1,000.00</b>

**S. DENNIS HISTORIC DIST. COMM.**

136 Personal Services	12,606.00
137 Purchase of Services	474.00
138 Supplies	0.00
<b>TOTAL</b>	<b>13,080.00</b>

**HISTORICAL DIST-OKHRHD**

139 Personal Services	31,661.00
140 Purchase of Services	1,050.00
141 Supplies	0.00
<b>TOTAL</b>	<b>32,711.00</b>

**RETIREMENT OF DEBT PRINCIPAL**

142 Debt Services	2,647,779.00
<b>TOTAL</b>	<b>2,647,779.00</b>

**INTEREST LONG TERM DEBT**

143 Debt Services	947,202.00
<b>TOTAL</b>	<b>947,202.00</b>

**INTEREST SHORT TERM DEBT**

144 Debt Services	7,300.00
<b>TOTAL</b>	<b>7,300.00</b>

**FRINGE BENEFITS**

145 Sick Pay Liability	75,000.00
146 Worker's Compensation	130,000.00
147 Unemployment Insurance	135,697.00
148 Retirement Contribution/Town	4,030,074.00
149 Group Insurance- HRA	3,608,504.00
150 OPEB Contribution	300,000.00
151 Mitigation Agreement	35,000.00
152 Government Taxes/Tn. Share	327,540.00
<b>TOTAL</b>	<b>8,641,815.00</b>

**GRAND TOTAL** **44,768,012.00**

Making a total of \$44,768,012.00

**ARTICLE 5.** On motion of Select Board member, Chris Flanagan, duly seconded, it was unanimously voted to fix the Fiscal Year 2024 salaries and compensation of elected officers:

5 Selectmen	\$10,000 (\$2,000) each
1 Moderator	\$450
1 Town Clerk	\$93,605
<u>Total</u>	<u>\$104,055</u>

and that the Town vote to raise and appropriate \$104,055 for this purpose.

**ARTICLE 6.** On motion of Cape Cod Regional Technical High School Committee member, Brad Crowell, duly seconded, it was unanimously voted to approve an annual school budget for the Cape Cod Regional Technical High School in the amount of \$16,750,000 for the Fiscal Year beginning July 1, 2023 to raise and appropriate \$1,318,861 as the Town's assessment and \$604,941 for debt service for total operating expenses of \$1,923,802 of said School for the Fiscal Year beginning July 1, 2023.

**ARTICLE 7.** On motion of School Committee chair, Jeni Landers, duly seconded, it was voted by majority to approve an annual School Budget for the Dennis-Yarmouth Regional

School District in the amount of \$76,019,508 and to raise and appropriate \$18,645,546 for the assessment of the Town's share and \$1,407,909 for the debt service for a total of \$20,053,455 for the Dennis Yarmouth Regional School District for the Fiscal Year beginning July 1, 2023.

**ARTICLE 8.** On motion of Select Board member, Christopher Flanagan, duly seconded, it was voted by majority to transfer \$23,549 from the PEG Access and Cable Related Fund for cable related expenditures of educational access television per an Agreement with the Dennis/Yarmouth Regional School District.

**ARTICLE 9.** On motion of Select Board Member, Christopher Flanagan, duly seconded, it was voted by majority to appropriate \$110,444 from the PEG Access and Cable Related Fund for PEG Access Television per an Agreement with Cape Media Center.

**ARTICLE 10.** On motion of Select Board Member, Paul McCormick, duly seconded, it was unanimously voted to expend from the Shellfish Mitigation Fund \$4,470 to be used for shellfish propagation:

1. Purchasing 100,000 R3 seed quahogs for recreational harvesting \$2,020
2. 10 bags of remote set oysters for recreational harvesting at Old Field Bend/West Dennis Beach \$ 200
3. Upweller maintenance (roof construction) \$ 600
4. Boat Maintenance, gas, winterizing, etc. \$1,000
5. Aquaculture Supplies (cages, posts, etc.) \$ 500
6. Quahog relay State fee \$ 150
- \$4,470**

**ARTICLE 11.** On motion of Select Board member, Jim Plath, duly seconded, it was unanimously voted to raise and appropriate \$2,434,967 for the purpose of the article.

Department	Project	Amount
129 - Gen. Gov. (Fleet)	Replace 2011 Truck (Town 1)	\$74,300
129 - Gen. Gov. (Fleet)	Replace 2011 SUV (Town 6)	\$30,200
210 - Police	Ballistic Vests	\$10,000
210 - Police	Firearms Optics	\$32,000
210 - Police	Surveillance Equipment - Thermal Imaging	\$10,000
220 - Fire	Pumper 112- Year 4 of 4 Year Lease	\$204,948
220 - Fire	Replace Car 109- 2012 Explorer	\$72,000
301 - DYRS	E. H Baker Innovation School Fire Alarm - Panel/Detectors	\$150,000
301 - DYRS	D/Y Reg. H. S. Masonry Repairs, Pointing & Flashing	\$46,500
301 - DYRS	D/Y Reg. H. S. Repair Lower Tennis Courts (\$80,000 total)	\$24,800
410 - Cemeteries	Water Main Replacement	\$19,069
411 - Engineering	Secondary Roads	\$600,000

411 - Engineering	Drainage	\$250,000
411 - Engineering	Sidewalks Engineering/Construction	\$300,000
411 - Engineering	Route 28 (DP-Harwich) Corridor Improvement Project	\$50,000
411 - Engineering	Guardrail Replacement	\$25,200
422 - Public Works	Replace 2011 Escape (DPW-5)	\$30,200
422 - Public Works	Traffic Signal Repairs	\$75,000
433 - Sanitation	Replace Entry Gate Operator	\$34,000
433 - Sanitation	Replace 2012 Roll off Truck (S-1)	\$334,200
433 - Sanitation	Replace Heavy Duty Containers (3-4)	\$51,250
630 - Recreation	Johnny Kelley Park fence replacement field 1	\$11,300
	<b>Total R&amp;A</b>	<b>\$2,434,967</b>
	<b>Recommended</b>	<b>\$2,434,967</b>

**ARTICLE 12.** On motion of Select Board member, Jim Plath, duly seconded, it was voted 290 YES to 2 NO to appropriate \$1,713,200

<b>402 Beach Capital Improvement Fund</b>	Beach Stairs and Structure Replacement	\$55,000
	Beach Parking Lot	\$125,000
	Beach Mule Replacement (two)	\$34,200
	<b>Subtotal:</b>	<b>\$214,200</b>
<b>406 Waterways Dredge &amp; Maintenance Fund</b>	Dredging - Sesuit (Outer)	\$200,000
	<b>Subtotal:</b>	<b>\$200,000</b>
<b>420 Ambulance Receipts Reserved for Appropriation Fund</b>	Replace Ambulance 106	\$720,000
	<b>Subtotal:</b>	<b>\$720,000</b>
<b>460 Golf Course Capital Improvement Fund</b>	Golf Equipment 4 of 4 Year Lease	\$11,500
	Toro Equipment 3 of 4 Year Lease	\$85,500
	Toro Equipment 2 of 4 Year Lease	\$75,000
	Kubota Tractor Lease 2 of 4 Year Lease	\$20,500
	Cart Path Repair	\$100,000
	Dennis Pines - Replace Four HVAC Units	\$142,000
	Dennis Highlands - Kitchen Hood Make-up Air	\$50,000
	Dump Truck	\$94,500
	<b>Subtotal:</b>	<b>\$579,000</b>
	<b>Total Other Funding Sources</b>	<b>\$1,713,200</b>

and further to transfer \$214,200 from the Beach Capital Improvement Fund, \$200,000 from the Waterways Dredge & Maintenance Fund, \$720,000 from the Ambulance Receipts Reserved for Appropriation Fund, and \$579,000 from the Golf Course Capital Improvement Fund for the purpose of this article, and to authorize the Select Board to enter into one or

more tax exempt lease purchase financing agreements for a term not to exceed the useful life of the equipment as determined by the Select Board.

**ARTICLE 13.** On motion of Select Board member, Jim Plath, duly seconded, it was voted by majority to transfer \$589,235 from free cash and \$60,765 from the Solid Waste & Recycling Capital Improvement Fund for a total of \$650,000 for the repairs and maintenance of Town buildings under the direction of the Select Board.

**ARTICLE 14.** On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted, pursuant to Chapter 44, Section 53E ½, of the Massachusetts General Laws to set the spending limits for the various revolving funds for the Fiscal Year 2024.

<b>Program or Purpose</b>	<b>Authorized Representative or Board to Spend</b>	<b>FY2024 Authorization</b>
COA Bus Revolving Fund - 562	Council on Aging Director	\$35,000
COA Revolving Fund - 565	Council on Aging Director	\$200,000
Golf Revolving Fund - 585	Golf Director	\$475,000
Board of Health Revolving Fund - 543	Health Director	\$10,000
Library Revolving Fund - 570	Library Director	\$15,000
Recreation Dept Revolving Fund - 590	Recreation Director	\$350,000
Cable Revolving Fund - 591	MIS Director	\$50,000

**ARTICLE 15.** On motion of Select Board Chair, Christopher Lambton, duly seconded, it was unanimously voted to approve a Community Preservation Committee Budget for Fiscal Year 2024 as follows to appropriate or set-aside for future appropriation for the Fiscal Year 2024 Community Preservation Fund estimated annual revenues for each of the following purposes:

1. 10% Reserved for Community Housing – \$197,591
2. 10% Reserved for Open Space – \$197,591
3. 10% Reserved for Historic Preservation – \$197,591
4. Debt Service – \$235,250
5. Short Term Interest – \$7,000
6. Community Preservation Committee Expenses – \$30,000
7. FY2024 Budgeted Reserve – \$1,110,884

for a total of \$1,975,907 for the purpose of the article.

**ARTICLE 16.** On motion of Select Board member, Jim Plath, duly seconded, it was unanimously voted to transfer \$515,000 from free cash and raise and appropriate \$24,000 to be added to Line 3 of the Town Administrator Budget, Article 4 of the May 2, 2023 Annual Town Meeting for a total of \$539,000 for the security improvements and upgrades at Dennis municipal facilities.

**ARTICLE 17.** On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer \$23,350.10 from Free Cash and \$258,046.57 from FY2023 Rooms Tax Revenue in the General Fund to the Wastewater Stabilization Fund for a total of \$281,396.67 for the purpose of future wastewater needs.

**ARTICLE 18.** On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted, pursuant to Section 5B of Chapter 40 of the General Laws to amend the prior vote of Town Meeting under Article 50 of the May 7, 2019 Annual Town Meeting, by changing the percentage allocation of the Local Rooms Excise Tax to be dedicated to the Wastewater Stabilization Fund from 25 percent to 33 percent.

**ARTICLE 19.** On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer \$39,274 from free cash for the migration of the Town's website platform.

**ARTICLE 20.** On motion of Select Board member, Paul McCormick, duly seconded, it was voted by majority to transfer \$25,000 from free cash for the cost of implementing an Electric Vehicle Charging Station Pilot Program and further to authorize the Select Board to enter into a five-year lease agreement for the leasing of the charging stations or any other costs related thereto.

**ARTICLE 21.** On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted to transfer \$350,000 from the Landfill Solar Special Revenue Fund and \$570,000 from free cash to the Wastewater Stabilization Fund for a total of \$920,000 for the purpose of future wastewater needs.

**ARTICLE 22.** On motion of Select Board member, John Terrio, duly seconded, it was voted 273 YES to 9 NO to borrow \$524,579 to make temporary repairs to Old Hills Road (from Old Bass River Road to Old Bass River Road, Assessor Map #330,331), a private road in Dennis, open to and used by the general public within Dennis, pursuant to the provisions of MGL Chapter 80 and the Town of Dennis "Temporary Repairs of Private Way By-Law", Chapter 156 §3-6, adopted at the May 3, 2005 Annual Town Meeting under Article 31, and in accordance with the vote of the Select Board on March 1, 2022, declaring that the repairs to said private way are required because of public necessity and convenience, and further, that the owners of said land benefited by said temporary repairs shall be assessed their proportionate share of betterments as specified in said by-law, and in accordance with Chapter 117 of the Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act); that to meet this appropriation, the Town Treasurer, with the approval of the Select Board is hereby authorized to borrow \$524,579 and to issue bonds and notes of the Town therefor pursuant to General Laws Chapter 44, Sections 7 or 8, Chapter 371 of the Acts of 2010, or any other enabling authority.

**ARTICLE 23.** On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer from the Barrier Beach Protection/Stabilization Fund \$2,750 to be used to install rope and post fencing along the toe of dune and the edge of salt marsh at the west end of West Dennis Beach.

**ARTICLE 24.** On motion of Select Board member, Jim Plath, duly seconded, it was unanimously voted to transfer \$18,500 from the Beach Capital Improvement Fund to the Finance Committee Reserve Fund for storm damage to the Haigis Beach sea wall.

**ARTICLE 25.** On motion of Select Board member, Jim Plath, duly seconded, it was unanimously voted to transfer \$39,000 from the Beach Capital Improvement Fund to the Finance Committee Reserve Fund for sand nourishment and soil testing for the Corporation Beach Coastal Bank.

**ARTICLE 26.** On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted to transfer \$3,429,877 from free cash to the Capital Improvement Stabilization Fund.

**ARTICLE 27.** On motion of Select Board member, Chris Lambton, duly seconded, it was voted by majority to eliminate §40-3 of the Town By-Laws to strike the publication of warrants section as follows:

~~§ 40-3. Publication of warrants. [Amended 10-25-1973 STM, Art. 8]~~

~~All warrants for Special Meetings shall be published in one or more newspapers circulated within the Town~~

**ARTICLE 28.** On motion of Select Board member, Chris Flanagan, duly seconded, it was unanimously voted to replace Section 6 Flood Zone in its entirety and replace it with a New Section 6 Flood Zone as written below:

**Section 6: Floodplain District**

**6.1 STATEMENT OF PURPOSE AND BOUNDARIES**

The purposes of the Floodplain District are to:

- 1) Ensure public safety through reducing the threats to life and personal injury;
- 2) Eliminate new hazards to emergency response officials;
- 3) Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding;
- 4) Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding;
- 5) Eliminate costs associated with the response and cleanup of flooding conditions;
- 6) Reduce damage to public and private property resulting from flooding waters.

### **6.1.1 FLOODPLAIN DISTRICT BOUNDARIES**

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Dennis designated as Zone A, AE, AH, AO, A99, V, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) dated July 16, 2014 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, and Conservation Commission.

## **6.2 ADMINISTRATION**

### **6.2.1 ABROGATION AND GREATER RESTRICTION**

The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

### **6.2.2 DISCLAIMER OF LIABILITY**

The degree of flood protection required by this bylaw [ordinance] is considered reasonable but does not imply total flood protection.

### **6.2.3 SEVERABILITY**

If any section, provision or portion of this bylaw is deemed to be unconstitutional or invalid by a court, the remainder of the ordinance shall be effective.

### **6.2.4 DESIGNATION OF COMMUNITY FLOODPLAIN ADMINISTRATOR**

The Town of Dennis hereby designates the position of Building Commissioner to be the official floodplain administrator for the town.

### **6.2.5 PERMITS**

- a) The Town of Dennis requires a permit for all proposed construction or other development in the floodplain overlay district, including new construction or changes to existing buildings, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.
- b) All applicants for development plans impacted by an "Area of Special Flood Hazard," shall complete the Town of Dennis Staff Review process, which coordinates review by the Dennis Planning, Natural Resources, Health, Engineering, Building, Police and Fire Departments, prior to filing for the first required permit.
- c) Dennis requires the applicant to obtain and submit documentation of

all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. This includes but is not limited to those regulations listed in Section 6.4.1.

#### **6.2.6 REQUIREMENT TO SUBMIT NEW TECHNICAL DATA**

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s.) Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief  
99 High St., 6th floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator  
MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston, MA  
02114

#### **6.2.6 NOTIFICATION OF WATERCOURSE ALTERATION**

In a riverine situation, the Natural Resources Director shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities
- NFIP State Coordinator  
Massachusetts Department of Conservation and  
Recreation 251 Causeway Street, 8<sup>th</sup> Floor  
Boston, MA 02114-2104
- NFIP Program Specialist  
Federal Emergency Management  
Agency, Region I 99 High Street, 6th  
Floor  
Boston, MA 02110

### **6.3 USE REGULATIONS**

#### **6.3.1 REFERENCE TO EXISTING REGULATIONS**

- a) The Floodplain District is established as an overlay district to all other

districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

- Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR);
- Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);
- Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);
- Minimum Requirements of the Subsurface Disposal of Sewage Regulations Town of Dennis
- Dennis Wetland Protection By-law

b) Any variances from the provisions and requirements of the above referenced state or local regulations may only be granted in accordance with the required variance procedures of these state or local regulations.

c) Variances to the flood-resistant standards as found in the MA State Building Code may only be issued by the MA State Building Code Appeals Board.

Upon learning that an applicant intends to file for a variance from the State Building Code Appeals Board, the Town/City shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance

actions for the referenced development in the floodplain overlay district.

The Town/City will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

### **6.3.2 OTHER USE REGULATIONS**

- a) In Zone A and AE, along watercourses that have a regulatory floodway designated on the Town of Dennis FIRM Map encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.  
In Zones A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.
- b) Man-made alteration of sand dunes within Zone VE which would increase potential flood damage are prohibited.
- c) All new construction within Zone VE must be located landward of the reach of mean high tide.
- d) All subdivision proposals must be designed to assure that:
  - a) such proposals minimize flood damage;
  - b) all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
  - c) adequate drainage is provided to reduce exposure to flood hazards.
- e) Existing contour intervals of site and elevations of existing structures must be included on plan proposal.
- f) When proposing subdivisions or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.
- g) In A Zones, in the absence of FEMA BFE data and floodway data, the building department will obtain, review and reasonably utilize base flood elevation and floodway data

available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

- h) Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.
- i) In Zones A, AH, AE, VE, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements, be on the site for less than 180 consecutive days, or be fully licensed and highway ready.

#### **6.4 SPECIAL PROVISIONS FOR LIFTING EXISTING STRUCTURES TO NEW AND APPROPRIATE ELEVATIONS**

(1) Notwithstanding the provisions of any other provision of the Dennis Zoning By-law to the contrary, except as otherwise provided pursuant to paragraph (3) of this subsection, a person shall be allowed to lift an existing structure located in an Area of Special Flood Hazard to a new and appropriate elevation, or constructing a staircase or other attendant structure necessitated by such raising without the need for Board of Appeals relief, provided, however, this exemption shall apply only to the minimum extent or degree necessary to allow the structure to meet the new and appropriate elevation with adequate means of ingress, egress and accommodation of typical basement facilities.

(2) Appurtenant to lifting an existing structure, the existing structure may be relocated elsewhere on the lot as long as said relocation does not create a new, or increase the intensity of a setback nonconformity. For the purposes of accomplishing meeting the new and appropriate elevation, the restrictions found in Section 2.4.1.2 D 2 (a.k.a. the 40% rule) shall not apply.

(3) The exemption established pursuant to paragraph (1) of this subsection shall not be available to a person who has altered or is seeking to alter the original dimensions of a structure if, had the alteration not been made, the structure could have been raised to meet the new and appropriate elevation either without the exemption or with an exemption of lesser degree than is

needed with the alteration.

## **6.5 PERMITTED USES**

The following uses of low flood damage potential and causing no obstructions to flood flows are encouraged provided they are permitted in the underlying district and they do not require structures, fill, or storage of materials or equipment:

- 1) Agricultural uses such as farming, grazing, truck farming, horticulture, etc.
- 2) Forestry and nursery uses.
- 3) Outdoor recreational uses, including fishing, boating, play areas, etc.
- 4) Conservation of water, plants, wildlife.
- 5) Wildlife management areas, foot, bicycle, and/or horse paths.
- 6) Temporary non-residential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises.
- 7) Buildings lawfully existing prior to the adoption of these provisions.

## **6.6 VARIANCES TO THESE FLOODPLAIN DISTRICT ZONING BYLAWS**

A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

## **6.7 ENFORCEMENT**

Violations of any section or provision of this Bylaw may be enforced by the institution of enforcement actions, either criminal or civil, either legal or equitable or both, or by fines of not more than three hundred (300) dollars for each offense. Each day that such offense continues shall constitute a separate offense.

## **6.8 DEFINITIONS**

**AREA OF SPECIAL FLOOD HAZARD** is the land in the floodplain within a community subject to a one percent or greater chance of flooding in any given year. The area may be designated as Zone A, AO, AH, AE, V, or VE.

**ATTENDANT STRUCTURE** means an area to accommodate utilities, laundry facilities or mechanicals which are otherwise typically located within a basement area.

**BASE FLOOD** means the flood having a one percent chance of being equaled or exceeded in any given year.

**COASTAL HIGH HAZARD AREA** means an area of special flood hazard extending from offshore to the inland limit of a primary frontal dune along an open coast and any other area subject to high velocity wave action from storms or seismic sources. The area is designated on a FIRM as Zone VE.

**DEVELOPMENT** means any manmade change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials.

**DISTRICT** means floodplain district.

**EXISTING STRUCTURE** means any commercial or municipal structure or residential dwelling that currently exists, or existed prior to the catastrophic event, at the time a request is made to elevate.

**FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA)** administers the National Flood Insurance Program. FEMA provides a nationwide flood hazard area mapping study program for communities as well as regulatory standards for development in the flood hazard areas.

**FLOOD INSURANCE RATE MAP (FIRM)** means an official map of a community on which FEMA has delineated both the areas of special flood hazard and the risk premium zones applicable to the community.

**FLOOD INSURANCE STUDY** means an examination, evaluation, and determination of flood hazards, and, if appropriate, corresponding water surface elevations, or an examination, evaluation and determination of flood-related erosion hazards.

**FLOODWAY** means the channel of a river, creek, or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height.

**FUNCTIONALLY DEPENDENT USE** means a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities.

**HIGHEST ADJACENT GRADE** means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure.

**HIGHEST APPLICABLE FLOOD ELEVATION STANDARD** means the one-percent (1%) FEMA base flood elevation plus up to an additional three (3) feet.

**HISTORIC STRUCTURE** means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
  - (1) By an approved state program as determined by the Secretary of the Interior or
  - (2) Directly by the Secretary of the Interior in states without approved programs.

**LOWEST FLOOR** means the lowest floor of the lowest enclosed area (including basement or cellar). An unfinished or flood resistant enclosure, usable solely for parking of vehicles, building access or storage in an area other than a basement area is not considered a building's lowest floor, PROVIDED that such enclosure is not built so as to render the structure in violation of the applicable non-elevation design requirements of NFIP Regulations 60.3.

**MANUFACTURED HOME** means a structure, transportable in one or more sections, which is built on a permanent chassis and is designed for use with or without a permanent foundation when connected to the required utilities. For floodplain management purposes the term "manufactured home" also includes park trailers, travel trailers, and other similar vehicles placed on a site for greater than 180 consecutive days. For insurance purposes, the term "manufactured home" does not include park trailers, travel trailers, and other similar vehicles.

**MANUFACTURED HOME PARK OR SUBDIVISION** means a parcel (or contiguous parcels) of land divided into two or more manufactured home lots for rent or sale.

**NEW AND APPROPRIATE ELEVATION** means any elevation to which a structure is raised, or is to be raised, that is equal to or higher than the

applicable FEMA base flood elevation, provided, however, in no case shall the new and appropriate elevation exceed the highest applicable flood elevation standard.

**NEW CONSTRUCTION** means, for floodplain management purposes, structures for which the "start of construction" commenced on or after the effective date of the first floodplain management regulation adopted by the authority having jurisdiction, including any subsequent improvements to such structures. New construction includes work determined to be substantial improvement. For the purpose of determining insurance rates, **NEW CONSTRUCTION** means structures for which the "start of construction" commenced on or after the effective date of an initial FIRM or after December 31, 1974, whichever is later.

**ORIGINAL DIMENSIONS** means the exact vertical and horizontal dimensions of a structure as it presently exists.

**RECREATIONAL VEHICLE** means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

**REGULATORY FLOODWAY** - see FLOODWAY

**SPECIAL FLOOD HAZARD AREA** means the land area subject to flood and/or flood-related erosion hazards, and shown on a Flood Insurance Rate Map (FIRM) as Zone AE or VE.

**START OF CONSTRUCTION.** The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns. Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building.

**STRUCTURE** means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. **STRUCTURE**, for insurance coverage purposes, means a walled and roofed building, other than a gas or liquid storage tank, that is principally above ground and affixed to a permanent site, as well as a manufactured home on foundation. For the latter purpose, the term includes a building while in the course of construction, alteration, or repair, but does not include building materials or supplies intended for use in such construction, alteration, or repair, unless such materials or supplies are within an enclosed building on the premises.

**SUBSTANTIAL DAMAGE** means damage of any origin sustained by a structure whereby the cost of restoring the structure to its before-damaged condition would equal or exceed 50 percent of the market value of the structure before the damage occurred.

**SUBSTANTIAL IMPROVEMENT** means any repair, reconstruction, or improvement of a structure, the cost of which equals or exceeds 50 percent of the market value of the structure either (a) before the improvement or repair is started, or (b) if the structure has been damaged and is being restored, before the damage occurred. For the purposes of this definition, "substantial improvement" is considered to occur when the first alteration of any wall, ceiling, floor, or other structural part of the building commences, whether or not that alteration affects the external dimensions of the structure.

**SUBSTANTIAL REPAIR OF A FOUNDATION.** When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR.

**VARIANCE** means a grant of relief by a community from the terms of a flood plain management regulation.

**VIOLATION** means the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided.

**ZONE A** means an area of special flood hazard without water surface elevations determined.

**ZONE AE** means area of special flood hazard with water surface elevations determined.

**ZONE AH** means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined.

**ZONE AO** means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. (Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.)

**ZONES X** means an area of minimal or moderate flood hazards or areas of future-conditions flood hazard.

**ZONE V** means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area).

**ZONE VE** means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (see also Coastal High Hazard Area).

**ARTICLE 29.** On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted to raise and appropriate \$15,000 for the fuel assistance program.

**ARTICLE 30.** On motion of Select Board Chair, Chris Lambton, duly seconded, it was unanimously voted to transfer \$200,000 from the Landfill Solar Special Revenue Fund to the Other Post-Employment Benefits Liability Trust Fund established under Chapter 479 of the acts of 2009 to be used to fund future benefits.

**ARTICLE 31.** On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted to amend Article XI, Section 19-14 of Chapter 19 of the General By-Laws of the Town by changing the percentage allocation of Transfer Station Permits and Recycling Revenue in the Solid Waste and Recycling Capital Improvement Fund effective July 1, 2023 as follows:

~~28%~~ 26.5% reserved for Debt Service expenditures and  
~~4%~~ 2.5% reserved for Capital expenditures

**ARTICLE 32.** On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer from free cash \$300,000 for the assumed costs of the Wixon School upon the amendment of the current lease with the Dennis Yarmouth Regional School District which will remove the Wixon School from the lease.

**ARTICLE 33.** On motion of Select Board Chair, Chris Lambton, duly seconded, it was unanimously voted to transfer \$300,000 from the Ambulance Receipts Reserved for Appropriation Fund to pay for additional costs to complete the Fire Station 2 project or any other costs related thereto.

**ARTICLE 34.** On motion of Select Board member, John Terrio, duly seconded, it was voted by majority to authorize the Select Board to lease for a term of up to 99 years for the premises located at 187 Depot Street, shown on Assessor's Map 75 as Parcel 8 and shown on Land Court Plan No 15107-A, containing approximately .63 acres, for affordable housing purposes, on such terms and conditions, and for such consideration, which may be nominal consideration, as the Select Board deems appropriate, and to accept on behalf of the Town an affordable housing restriction thereon, enforceable in perpetuity in compliance with G.L. Chapter 184, Sections 31-32.

**ARTICLE 35.** On motion of Select Board member, John Terrio, duly seconded, it was voted 289 YES to 12 NO to transfer the care, custody and control of all or a portion of a parcel of land located at 30 Bob Crowell Road, shown on Assessor's Map 173 as Parcel 36 as shown on a plan of land, a copy of which is on file with the Office of the Town Clerk, from the Town Treasurer held for tax title purposes to the Select Board for affordable housing purposes and for purpose of lease, and further to authorize the Select Board to lease for a term of up to 99 years the portion of the above-described premises for affordable housing purposes on such terms and conditions, and for such consideration, which may be nominal consideration, as the Select Board deems appropriate, and to accept on behalf of the Town, an affordable housing restriction, enforceable in perpetuity in compliance with G.L. Chapter 184, Sections 31-32.

**ARTICLE 36.** On motion of Select Board Chair, Chris Lambton, duly seconded, it was unanimously voted to transfer the care, custody and control from the Select Board held for drainage purposes to the Select Board for the purpose of designating the parcel of land located at 8 Acorn Road, shown on Town Assessor's Map 263 as Parcel 14 and shown on a plan entitled "Nitrogen Credit Land Exhibit Plan for 8 Acorn Road, Dennis, MA, Prepared for Habitat for Humanity of Cape Cod," dated April 26, 2022 prepared by J.M. O' Reilly & Associates, Inc., a copy of which is on file with the Office of the Town Clerk; and further to authorize the Select Board to grant on said property a Title 5 nitrogen loading restriction and easement or a perpetual conservation restriction in a form which complies with the requirements of G.L. Chapter 184, Sections 31-32, and on such terms and conditions as the Select Board deems in the best interests of the Town.

**ARTICLE 37.** On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted to transfer \$42,899 from free cash to provide the Town with support services to mitigate the impacts of the opioid epidemic under the direction of the Select Board and any other costs related thereto.

**ARTICLE 38.** On motion of Select Board member, Chris Flanagan, duly seconded, it was unanimously voted to transfer \$570,000 from free cash to the General Purpose Stabilization Fund.

**ARTICLE 39.** On motion of Select Board member, Jim Plath, duly seconded, it was voted by majority to amend the General bylaws by adding a new §40.9 to the Town Code to read as follows:

§40.9. In the event that the Select Board determines that no suitable location within the Town is available to conduct a Special or Annual Town Meeting, the Select Board may call for such Town Meeting to be held at a school facility maintained by the Dennis-Yarmouth Regional School District located in the Town of Yarmouth.

**ARTICLE 40.** On motion of petitioner, Elizabeth McHugh, duly seconded, it was defeated by majority to ask the Select Board, acting on behalf of the Town, to petition the state legislature, to amend the Massachusetts General Laws governing the dispersal of School Choice funds, to include all other forms of alternative education, as currently allowed by the state, such as homeschool and private school participants, etc. In addition, the petition should be made with language requesting that any changes to the MGL's should consider interim support to address any negative draw down impacts to the Public School System, during any resultant adjustment phase.

**ARTICLE 41.** On motion of Select Board member, Jim Plath, duly seconded, it was unanimously voted to indefinitely postpone the article.

To see if the Town of Dennis will vote to raise and appropriate or transfer from available funds a sum of money for the demolition of old Fire Station 2, including disposal costs, paving and lighting at the Site, including all costs incidental and related thereto; or to take any other action relative thereto.

**ARTICLE 42.** On motion of Select Board member, Chris Flanagan, duly seconded, it was voted by majority to transfer \$155,000 from the Landfill Solar Special Revenue Fund to provide Childcare Subsidies to Dennis residents per guidelines established by the Select Board and any other costs related thereto.

It was unanimously voted to adjourn (dissolve) the meeting at 9:07 pm on May 2, 2023.

**ANNUAL TOWN ELECTION**  
**Tuesday, May 9, 2023**

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

**PRECINCTS**

- |                                         |                                    |
|-----------------------------------------|------------------------------------|
| 1. Carleton Hall                        | Tracy Long, Warden                 |
| 2. Dennis Senior Center                 | Sue Parker & Connie Mooers, Warden |
| 3. Dennis Public Library                | Nancy Porteus, Warden              |
| 4. 1867 West Dennis Graded School House | Dawn Dellner, Warden               |
| 5. Dennis Police Station                | George Holland, Warden             |

in said Dennis on Tuesday, May 9, 2023. The polls were declared open at 7:00 am and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

**Total number of Registered Voters: 12,877**  
**Total Vote Cast: 2,186 (16.98%)**

Precincts	1	2	3	4	5	Total
<b>Select Board Member for Three Years – Vote for not more than Two</b>						
* Paul Richard						
McCormick	407	425	127	288	185	1432
*Carlyn M. Carey	367	429	127	245	165	1333
All Others	6	8	0	5	4	23
Blanks	526	398	132	310	218	1584
<b>Total</b>	<b>1306</b>	<b>1260</b>	<b>386</b>	<b>848</b>	<b>572</b>	<b>4372</b>

**Select Board Member for One Year - Vote for not more than ONE, to fill a Vacancy of an unexpired term.**

* John W. Terrio	323	338	94	280	161	1196
Wayne A. Bergeron	320	281	94	139	117	951
All Others	1	2	0	1	0	4
Blanks	9	9	5	4	8	35
<b>Total</b>	<b>653</b>	<b>630</b>	<b>193</b>	<b>42</b>	<b>286</b>	<b>2186</b>

**Dennis-Yarmouth Regional School Committee for Three Years – Vote for not more than ONE**

*Marilyn Bemis	489	493	153	332	235	1702
All Others	4	3	1	2	1	11
Blanks	160	134	39	90	50	473
<b>Total</b>	<b>653</b>	<b>630</b>	<b>193</b>	<b>424</b>	<b>286</b>	<b>2186</b>

**Old Kings Highway Regional Historic District Commissioner  
for Four Years – Vote for not more than ONE**

*Nathan Salley	468	472		199	1139
All Others	5	1		2	8
Blanks	180	157		49	386
<b>Total</b>	<b>653</b>	<b>630</b>		<b>250</b>	<b>1533</b>

Note: Precinct 5 is a split precinct: 250 Voters received an OKH Ballot,  
36 Received a non-OKH Ballot.

**Dennis Housing Authority Commissioner for Five Years –  
Vote for not more than ONE**

*Maureen T. Linehan	485	481	157	330	232	1685
All Others	3	1	0	3	2	9
Blanks	165	148	36	91	52	492
<b>Total</b>	<b>653</b>	<b>630</b>	<b>193</b>	<b>424</b>	<b>186</b>	<b>2186</b>

**Water District Commissioner for 3 Years – Vote for not more than ONE**

*Paul F. Prue	531	508	155	343	243	1780
All Others	5	1	1	3	1	11
Blanks	117	121	37	78	42	395
<b>Total</b>	<b>653</b>	<b>630</b>	<b>193</b>	<b>424</b>	<b>286</b>	<b>2186</b>

**\*Voted**

**SPECIAL TOWN MEETING**  
**Town of Dennis**  
**November 9, 2023**

Robert C. Chamberlain, Moderator, called the Special Town Meeting held at the Dennis-Yarmouth Intermediate Middle School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Gerry DeSalvatore, Constable. Tellers were Paul McCormick, Jr., Robert Duffy, Katie Clancy, Tracy Monroe and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman Robert Prall, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

**Citation:** was presented by State Representative, Christopher Flanagan and given to Peter McDowell.

“From the Massachusetts House of Representatives to Peter McDowell: Presented on behalf of the Speaker of the House, Christopher Flanagan and the entire membership of the Massachusetts House of Representatives. Peter McDowell, in recognition of your 58 years of combined service to the Town of Dennis, in over 14 roles as a Committee Member, Town Moderator and State Representative. Your service as a Finance Committee Member and Chair, for years 1995-2007 and again in 2013-2023, we thank you for your knowledge, passion and commitment you provided to enhancing the Community of Dennis, and I’ll add, never being too shy to speak your mind, the entire membership extends it’s very best wishes and expresses the hope and good fortune of continued success in all of your endeavors. I know that myself and everyone here, genuinely thanks you for your service to this Town and everything that you do for our Region and the Commonwealth.

**Proclamation:** was presented by Select Board Chair, Christopher Lambton and given to Peter McDowell.

**WHEREAS,** Peter McDowell was born in 1938 at the Cape Cod Hospital in Hyannis to his parents, Walter and Anna McDowell. Peter was born and raised in Dennis, attending Yarmouth High School and graduating Class of 1956. In the Fall of 1956, Peter left for basic training in New Jersey as an officer in the Army Reserve National Guard. He served until 1968 when he was Honorably Discharged as First Lieutenant.

**WHEREAS,** Peter went on to graduate from the General Motors Institute in Flint, Michigan and came back to Hyannis to work in several car dealerships, becoming the Service Manager at Pontiac before he ultimately found his niche in commercial real-estate. Peter began his own real estate business in 1965, that was one of Cape Cod’s longest, independently owned real estate firms, bringing new business to the Cape and

highlighting the real estate in Dennis. Peter has served on the National Association for Realtors for the past 50 years, as well as Chairman on the Realtor Public Policy Committee within the Massachusetts Association of Realtors; allowing him to serve with the most influential individuals in Massachusetts real estate.

**WHEREAS,** Peter also became involved in Town Government in 1965 after he was elected to the Town of Dennis Planning Board serving as a member until he was appointed as Chair in 1968. He served as the Town Moderator for 17 years from 1972 until 1989, on the Town Engineering Department Study Committee and on the Finance Committee as a member and the Chairman. In 1974, Peter was elected at the State level and became the State Representative for two terms representing Dennis, Yarmouth and Brewster. In 1978, he was chosen as running mate to Edward F. King as Lieutenant Governor. Peter has served the Town of Dennis on more than a dozen boards and committees; today he is serving his fifth term on the Board of Water Commissioners.

**WHEREAS,** Peter has devoted over 50 years to the real estate business on Cape Cod, bringing business and new opportunities to Dennis and making it a place of premier real estate. He has also spent countless hours serving on dozens of boards and committees in Dennis for almost 60 years.

**THEREFORE, BE IT RESOLVED,** On this 9<sup>th</sup> day of November, 2023, we the Dennis Select Board, take the opportunity to recognize Peter McDowell's major contributions to the Town of Dennis and thank him for his exceptional service. Peter' unwavering loyalty and dedication to serving his community is admired, commended, and will be truly missed.

**Award:** was presented by Finance Committee Chair, Robert Prall and given to Peter McDowell. "Peter McDowell, in appreciation of 58 years of dedicated, exceptional service to the Town of Dennis, presented by your friends on the Finance Committee November 2023.

**ARTICLE 1.** On motion of Robert Prall, Finance Committee Chair, duly seconded, it was unanimously voted to transfer \$10,360.63 from the Fire Station 2 Capital Project Fund, \$8,108.88 from the Ezra Baker Renovations Capital Project Fund, \$6,850.92 from the Highlands Renovation Capital Project Fund and \$311,426.57 from the Ambulance Receipts Fund for a total of \$336,747.00 to supplement the Fiscal Year 2024 Line Item appropriations under Article 4 of the May 2, 2023 Annual Town Meeting.

**ARTICLE 2.** On motion of Robert Prall, Finance Committee Chair, duly seconded, it was unanimously voted to transfer \$2,895.93 from the Community Preservation Fund Undesignated Fund Balance to supplement the Fiscal Year 2024 Line Item appropriations under Article 4 of the May 2, 2023 Annual Town Meeting.

**ARTICLE 3.** On motion of Robert Prall, Finance Committee Chair, duly seconded, it was unanimously voted to rescind the following borrowing authorizations

Purpose	Date Voted	Article #	Amt to Rescind	Reason
Hazlewood Repairs	5/4/2010	26	\$91,525	Paid with Betterment
Uncle Stan, Hinckley, Tukoo Repairs	5/4/2010	25	\$72,854	Paid with Betterment
Village Green Repairs	5/8/2012	46	\$28,665	Paid with Betterment
Janet Road Repairs	5/8/2012	45	\$20,240	Paid with Betterment
Black Ball Hill Repairs	5/6/2014	34	\$194,640	Paid with Betterment
Land Acquisition	5/5/2015	12	\$1,000,000	Grant Received
Rocky Ridge Repairs	5/3/2016	30	\$238,700	Paid with Betterment
W Dennis Repairs	5/3/2016	31	\$583,200	Paid with Betterment
Old Mayfair Repairs	5/8/2018	13	\$106,400	Paid with Betterment
Sesuit Harbor Dredging	5/8/2018	28	\$118,278	Project Completed

**ARTICLE 4.** On motion of Carlyn Carey, Select Board Member, duly seconded, it was unanimously voted to transfer \$720,000 from the Ambulance Receipts Reserved for Appropriation Fund for the purchase of a new ambulance.

**ARTICLE 5.** On motion of Christopher Lambton, Select Board Chair, duly seconded, it was unanimously voted to appropriate and transfer \$41,100 from the Community Preservation Historic Preservation Reserves for the Dennis Village Cemetery Preservation and Repair and any other costs related thereto.

**ARTICLE 6.** On motion of Christopher Lambton, Select Board Chair, duly seconded, it was unanimously voted to appropriate and transfer \$28,358 from the Community Preservation Historic Preservation Reserves for Architectural Consulting Services for Josiah Dennis Manse Preservation and Repair and any other costs related thereto.

**ARTICLE 7.** On motion of Christopher Lambton, Select Board Chair, duly seconded, it was unanimously voted to appropriate and transfer \$45,400 from the Community Preservation Historic Preservation Reserves for Architectural Consulting Services for West Dennis Graded School House and any other costs related thereto.

**ARTICLE 8.** On motion of Christopher Lambton, Select Board Chair, duly seconded, it was unanimously voted to appropriate and transfer \$100,000 from the Community Preservation Open Space and Recreation Reserves pursuant to a grant agreement between the Select Board and the Yarmouth-Dennis Baseball Club for the Red Wilson Field Fan Safety Project, and further to authorize the Dennis Select Board to enter into said agreement upon such terms and conditions as it deems appropriate.

**ARTICLE 9.** On motion of Christopher Lambton, Select Board Chair, duly seconded, it was unanimously voted to appropriate and transfer \$99,000 from the Community Preservation Open Space and Recreation Reserves pursuant to a grant agreement between the Board of Selectmen and the Friends of Bass River to fund the Upper Bass

River Watershed Restoration Project, and further, authorize the Board of Selectmen to enter into said agreement upon such terms and conditions as it deems appropriate.

**ARTICLE 10.** On motion of Paul McCormick, Select Board member, duly seconded, it was unanimously voted to transfer \$5,000 from free cash to the Dennis Historical Commission for an American Revolution Memorial.

**ARTICLE 11.** On motion of Christopher Lambton, Select Board Chair, duly seconded, it was unanimously voted to appropriate and transfer \$91,000 from the Community Preservation Historic Preservation Reserves and \$524,350 from the Community Preservation Undesignated Reserves for a total of \$615,350 pursuant to a grant agreement between the Select Board and the Cape Cod Center for the Arts, Inc. for Completion of the Preservation Work on the Cape Playhouse Exterior and further, to authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as they deem appropriate.

**ARTICLE 12.** On motion of Paul McCormick, Select Board member, duly seconded, it was unanimously voted to raise and appropriate \$169,813.53 to fund a classification market adjustment for the NUMA, SEIU A and SEIU B bargaining units to supplement the Fiscal Year 2024 Line Item appropriations under Article 4 of the May 2, 2023 Annual Town Meeting.

**ARTICLE 13.** On motion of John Terrio, Select Board member, duly seconded, it was unanimously voted to authorize the Select Board to convey a non-exclusive perpetual utility easement to NSTAR ELECTRIC COMPANY, d/b/a Eversource Energy for such purposes, to install, construct, reconstruct, alter, extend, operate, inspect, maintain, repair, replace and remove (a) pad mount transformer, underground wires, cables, conduit, insulators, fittings and fixtures, and other supporting appurtenances deemed necessary by Grantee for the purposes specified above; collectively the "Equipment", and (b) together with the right and easement to enter upon the Premises, including vehicular access for construction and maintenance purposes, as may be necessary from time to time for all of the foregoing purposes, utilizing existing paved ways and parking areas on the Premises to the extent practicable. The premises are more particularly described in the Deed filed in the Barnstable County Registry of Deeds in Book 870, Page 78 and is a portion of the parcel identified on the 2023 Town of Dennis Assessor records as Map 310 Parcel 13-0. A copy of the sketch plan is on file in the office of the Town Clerk., on such terms and conditions which the Board of Selectmen may determine.

**ARTICLE 14.** On motion of Carlyn Carey, Select Board Member, duly seconded, it was unanimously voted to accept the provisions of MGL Chapter 59, Section 5, Clause 41D.

**ARTICLE 15.** On motion of Carlyn Carey, Select Board Member, duly seconded, it was unanimously voted to accept the provisions of MGL Chapter 59, Section 5K.

**ARTICLE 16.** On motion of Carlyn Carey, Select Board member, duly seconded, it was unanimously voted to accept the provisions of MGL Chapter 53 Section 9A.

**ARTICLE 17.** On motion of Paul McCormick, Select Board Member, duly seconded, it was unanimously voted to transfer \$1,500,000 from free cash to the Wastewater Stabilization Fund for the purpose of future wastewater needs.

**ARTICLE 18.** On motion of John Terrio, Select Board member, duly seconded, it was unanimously voted to amend By-Law Article VII, Section 36-8 Fees by deleting in its entirety and replacing it as set forth below:

§ 36-8  
8.3

SELECT BOARD

§ 36-

**ARTICLE VII  
Fees**

**[Adopted 9-9-1981 STM, Art. 22, Amended 11-9-2023 STM, Article 18]**

**§ 36-8. Power to establish. [Amended 11-9-2023 STM, Article 18]**

The Select Board shall be empowered to establish a schedule of fees for all permits and for all special fees authorized by the Massachusetts General Laws and to make amendments thereto.

**§ 36-8.1. Limitation. [Added 4-24-1990 STM, Arts. 1 and 2; amended 5-5-2009 ATM, Art. 40; 5-2-2017 ATM, Art. 9; 5-8-2018 ATM, Art. 30, Amended 11-9-2023 STM, Article 18]**

Notwithstanding any bylaw to the contrary, the following fee changes require approval of Town Meeting.

Fee Amount	Annual Increase
Less than \$100	Exceeding 15% per year, cumulative
Greater than \$100	Exceeding 5% per year, cumulative
New Fee	

This bylaw shall not prohibit rounding up a fee increase to the next highest dollar. No such fee or charge in effect on April 1, 1990, shall be reduced by adoption of this bylaw.

**§ 36-8.2. Exceptions. [Added 11-9-2023 STM, Article 18]**

The following fees are exempt from the Fee By-law and may be changed with Select Board approval:

Golf Fees (except golf membership fees)
Transfer Station fees subject to market fluctuations

**§ 36-8.3. Financial reporting. [Added 5-8-1990 STM, Art. 1; 5-8-2018 ATM, Art. 30, Amended 11-9-2023 STM, Article 18]**

A Fee Book, to include the following, shall be made available to the public within two weeks of any Select Board fee hearing:

1. Prior fiscal year financial activity report of revenues and expenditures.
2. Subsequent fiscal year report of estimated revenues and expenditures.

**ARTICLE 19.** On motion of James Plath, Select Board Member, duly seconded, it was unanimously voted to transfer the care, custody, management and control of the following parcels of land described below from the Town Treasurer for the purpose of sale at auction to the Town of Dennis Conservation Commission for conservation purposes

Parcel #	Book-Page	Address	Village	Size (Acres)	Case #
49-103	10738-157	47 Regan Rd	West Dennis	.17	10325 TL
80-9	12775-295	7 Cove Ln	West Dennis	.26	117259 TL
101-40	12870-137	36 Indian Trail	Dennis Port	.33	119275 TL
100-12	21964-306	46 Indian Trail	Dennis Port	.33	117248 TL
100-13	12775-30	52 Indian Trail	Dennis Port	.22	117247 TL
115-51	4520-9	24 Depot Road	Dennis Port	.50	70994
374-5	DD/N	1163 Paddocks Path	East Dennis	.48	118306 TL
374-6	108466	42 Paddock's Path	East Dennis	.32	118307 TL
185-71	DOC#767125	2 Poplar Lane	South Dennis	2.53	659618

**ARTICLE 20.** On motion of Christopher Lambton, Select Board Chair, duly seconded, it was voted by majority to transfer \$29,500 from the Municipal Waterways Improvement Fund for supplemental funding of the Sesuit Harbor project or any other costs related thereto.

**ARTICLE 21.** On motion of James Plath, Select Board Member, duly seconded, it was unanimously voted to transfer \$70,000 from free cash for security improvements and upgrades at Dennis municipal facilities.

**ARTICLE 22.** On motion of James Plath, Select Board Member, duly seconded, it was unanimously voted to transfer \$100,000 from the Ambulance Receipts Reserved for Appropriation Fund to pay for additional costs to complete the Fire Station 2 project or any other costs related thereto.

**ARTICLE 23.** On motion of John Terrio, Select Board Member, duly seconded, it was unanimously voted to transfer from free cash \$300,000 for the cost of an Assessment, survey and testing for the Wixon School or any other costs related thereto.

**ARTICLE 24.** On motion of James Plath, Select Board Member, duly seconded, it was unanimously voted to raise and appropriate \$25,000 for the Architectural and Consulting Services for Carleton Hall or any other costs related thereto.

It was unanimously voted to adjourn (dissolve) the meeting at 7:51 pm on November 9, 2023.

## BOARD OF ASSESSORS

Under Massachusetts General Laws, Chapter 40, Section 56, the Board of Assessors is required to assess property at full and fair cash valuation. The Commissioner of Revenue certifies compliance with this requirement. In November of this year, the Department of Revenue approved the FY24 values and new growth. Shortly thereafter, the tax rate for Fiscal Year 2024 was established.

The average single-family home assessment increased from last fiscal year, moving from \$743,855 to \$822,997. The new property assessments reflect the Departments estimate of market value on January 1, 2023. The certified tax rate for the year is \$4.39 per thousand dollars in valuation. All property assessments can be viewed by clicking on the Assessors Database on the town website at [www.town.dennis.ma.us](http://www.town.dennis.ma.us).

The following is the Fiscal Year 2024 Property Classification, which depicts the total values and tax levies borne by each class of property for Fiscal Year 2024:

<b>Class</b>	<b>% of Levy</b>	<b>Valuation</b>	<b>Levy</b>
Residential	94.4121%	\$11,399,983,913	\$ 50,045,929.38
Open Space	0.0065%	\$ 780,978	\$ 3,428.49
Commercial	3.7867%	\$ 457,230,519	\$ 2,007,241.98
Industrial	0.4154%	\$ 50,162,700	\$ 220,214.25
Personal	1.3793%	\$ 166,546,260	\$ 731,138.08
<b>TOTAL</b>	<b>100%</b>	<b>\$12,074,704,370</b>	<b>\$ 53,007,952.18</b>

Many thanks go to the Board of Assessors, Administration, the Select Board, the Finance Department and other Departments, as well as the Assessing Department staff: John Robertson, Angela Smith, Amy Huckins and Kathleen Travelo, for their efforts, support and professionalism.

Respectfully submitted,  
John Robertson, MAA

Director of Assessing

Board of Assessors  
Cathy Fryxell, MAA, Chairwoman  
Gary J. Fryxell  
Anthony Podlesney, MAA  
Michael O'Connor  
Jon Nahas

## **OFFICE OF THE TREASURER/COLLECTOR**

A primary responsibility of the Treasurer/Collector's Office is the collection of Real Estate, Personal Property, Motor Vehicle Excise, and Boat Excise taxes. For Real Estate and Personal Property taxes, the Town uses a quarterly billing system: although bills are mailed semi-annually, each bill includes two separate payment coupons to allow taxpayers to pay on a quarterly basis. Preliminary bills are mailed on June 30, and include coupons for payments due August 1<sup>st</sup> and November 1<sup>st</sup>. Actual bills are mailed on December 31<sup>st</sup> and include coupons for February 1<sup>st</sup> and May 1<sup>st</sup> payments.

Checks must be made payable to the Town of Dennis, and the ensure they are applied to the correct bill/year, must include the applicable payment coupon. Payment is applied on the date is it received at the Tax Office – we do not accept postmark dates. Interest begins to accrue on any unpaid amounts on the day after the tax due date.

Payments can be made in person at Town Hall, by mail, electronically on our website ([www.town.dennis.ma.us](http://www.town.dennis.ma.us)), or placed in the locked deposit box located at the entrance to Town Hall. Our office is open from 8:30 AM - 4:30PM, Monday – Friday, excluding holidays. Payments placed in the Deposit Box after hours will be applied on the next business day. Payments by mail should be mailed to our tax processing center at PO Box 1019, Medford, MA 02155-0011.

On the following pages I submit the annual report of the Treasurer/Collector:

Cash Reconciliation as of June 30, 2023

Schedule of Long-Term Debt as of June 30, 2023

Annual Wage Report for Fiscal Year 2023.

As always, the Office of the Treasurer/Collector encourages feedback from our “customers”, the taxpayers. Please feel free to reach out to me directly with any questions or concerns. Additionally, my gratitude extends to the Select Board, to the Administration, to our dedicated staff: Assistant Treasurer/Collector Jennifer Barmash, Desislava Lobodova, Deirdre Clifford, Tone Raneo and Lindsay Baker for their endless dedication and their hard work.

Respectfully Submitted,

Susan McKinney, CMMT, CMMC  
Treasurer/Collector

**TOWN OF DENNIS  
CASH RECONCILIATION  
JUNE 30, 2023**

Total Treasurer's cash (per 6/30 quarterly report)		70,020,155.96
Other Trust Funds not in custody of Treasurer	\$	-
<b>Total Treasurer's Cash</b>	<b>\$</b>	<b><u>70,020,155.96</u></b>
Accountant's/Auditor's cash (per balance sheet):		
General Fund	\$	27,963,748.25
Special Revenue Funds	\$	15,380,354.13
Capital Projects Funds	\$	12,331,450.97
Trust and Agency Funds	\$	<u>14,344,602.61</u>
<b>Total per General Ledger</b>	<b>\$</b>	<b><u>70,020,155.96</u></b>
Reconciling Items (specify)	\$	-
<b>Total adjusted Accountant's/Auditor's cash</b>	<b>\$</b>	<b><u>70,020,155.96</u></b>
Variance	\$	-

**TOWN OF DENNIS**  
**BONDED DEBT SCHEDULE**  
**As of JUNE 30, 2023**

<b>PROJECT LOAN</b>		<b>Date of Issue</b>	<b>Amount of Principal</b>	<b>Amount of Interest</b>	<b>FY23 Principal</b>	<b>FY23 Interest</b>	<b>Outstanding Principal 6/30/23</b>	<b>Outstanding Interest 6/30/23</b>	<b>FY24 Principal</b>	<b>FY24 Interest</b>
<b>INSIDE DEBT LIMIT:</b>										
	Town Hall Annex	10/15/2011	1,725,000	554,400	100,000	24,025	700,000	78,163	100,000	24,025
	Town Hall Addition	11/19/2013	3,100,000	740,250	205,000	52,275	1,640,000	196,800	205,000	52,275
	Holl Property	7/1/2019	290,000	56,438	60,000	8,000	130,000	7,498	60,000	8,000
	Ezra Baker School Renov	11/17/2016	1,230,000	206,007	210,000	18,300	810,000	61,400	210,000	18,300
	Police Station	11/1/2007	8,098,000	3,100,773	435,000	33,650	1,465,000	479,428	435,000	33,650
	Senior Center Renovation	10/10/2019	4,880,000	2,095,004	170,000	177,350	4,485,000	1,449,225	170,000	177,350
	Sesuit Harbor Dredging	10/10/2019	2,904,000	1,148,626	155,000	118,125	2,530,000	710,625	155,000	118,125
	Highlands Golf Course	10/10/2019	898,000	289,278	80,000	36,500	690,000	127,500	80,000	36,500
	Mayflower Beach	10/10/2019	1,393,000	217,159	285,000	37,625	610,000	31,000	285,000	37,625
	Bush Property	10/10/2019	1,185,000	321,519	120,000	46,500	870,000	137,250	120,000	46,500
	Fire Station li	5/3/2023	13,290,000	5,940,627			13,290,000	5,940,627	665,000	594,777
	Total Inside Debt Limit		38,993,000	14,650,079	1,820,000	552,350	27,220,000	9,219,515	2,485,000	1,147,127
<b>PROJECT LOAN</b>										
<b>OUTSIDE DEBT LIMIT:</b>										
	Mwpat Septic Loan Iii	2/8/2004	185,254		10,000		10,000		10,000	
	Mwpat Septic Loan Iv	10/26/2005	200,000		10,000		30,000		10,000	
	Transfer Station	10/10/2019	3,450,000	1,366,103	180,000	140,400	3,010,000	845,900	180,000	140,400
	Total Outside Debt Limit		3,835,254	1,366,103	200,000	140,400	3,050,000	845,900	200,000	140,400
	<b>TOTAL DEBT</b>		<b>42,828,254</b>	<b>16,016,181</b>	<b>2,020,000</b>	<b>692,750</b>	<b>30,270,000</b>	<b>10,065,415</b>	<b>2,685,000</b>	<b>1,287,527</b>

2023 TOWN WAGES

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>MODERATOR</b>						
Chamberlain, Robert	450.00	-	-	-	-	450.00
<b>TOTAL MODERATOR</b>	<b>450.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>450.00</b>
<b>SELECTMAN</b>						
Carey, Carlyn	1,333.36	-	-	-	-	1,333.36
Flanagan, Christopher	833.35	-	-	-	-	833.35
Lambton, Christopher	2,000.04	-	-	-	-	2,000.04
McCormick, Paul	2,000.04	-	-	-	-	2,000.04
Plath, James	2,000.04	-	-	-	-	2,000.04
Terrio, John	2,000.04	-	-	-	-	2,000.04
<b>TOTAL SELECTMAN</b>	<b>10,166.87</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,166.87</b>
<b>EXEC SEC</b>						
Butler, Courtney	3,837.88	-	-	-	-	3,837.88
Campbell, Delaney	51,002.51	145.10	-	-	-	51,147.61
Heemsoth, Deborah	106,202.65	-	-	-	700.00	106,902.65
Lapierre, Amanda	2,202.25	-	-	-	-	2,202.25
Oz, Marie	6,623.67	-	-	-	-	6,623.67
Race, Kelly	62,606.93	3,943.52	-	-	-	66,550.45
Rounseville, Gregory	141,266.57	-	-	-	750.00	142,016.57
Sullivan, Elizabeth	197,053.13	3,999.96	-	-	-	201,053.09
<b>TOTAL EXEC SEC</b>	<b>570,795.59</b>	<b>8,088.58</b>	<b>-</b>	<b>-</b>	<b>1,450.00</b>	<b>580,334.17</b>
<b>ACCOUNTANT</b>						
Cardinal, Josee	150,625.79	-	-	-	-	150,625.79
De Oliveira, Anna	31,373.91	17.06	-	-	-	31,390.97
Dittrich, Kelly	56,851.09	764.91	-	-	-	57,616.00
Whipple, Mara	71,711.62	-	-	-	1,125.00	72,836.62
<b>TOTAL ACCOUNTANT</b>	<b>310,562.41</b>	<b>781.97</b>	<b>-</b>	<b>-</b>	<b>1,125.00</b>	<b>312,469.38</b>
<b>ASSESSOR</b>						
Huckins, Amy	53,086.38	-	-	-	1,075.00	54,161.38
Robertson, John	96,418.97	-	-	-	-	96,418.97
Smith, Angela	55,123.25	-	-	-	-	55,123.25
Travelo, Kathleen	57,323.35	3,692.37	-	-	1,075.00	62,090.72
<b>TOTAL ASSESSOR</b>	<b>261,951.95</b>	<b>3,692.37</b>	<b>-</b>	<b>-</b>	<b>2,150.00</b>	<b>267,794.32</b>
<b>TREAS/COLLECTOR</b>						
Anderson, Kyle	2,184.50	-	-	-	-	2,184.50
Armstrong, Marie	9,279.28	-	-	-	-	9,279.28
Baker, Lindsay	41,200.62	-	-	-	-	41,200.62
Barmash, Jennifer	55,939.24	3,238.44	-	-	-	59,177.68
Clifford, Deirdre	43,841.18	739.82	-	-	-	44,581.00
Gallenberger, Heidi	5,346.50	-	-	-	-	5,346.50
Lobodova, Desislava	65,730.03	-	-	-	-	65,730.03
McKinney, Susan	109,654.15	-	-	-	-	109,654.15
Raneo, Tone	48,393.21	-	-	-	1,175.00	49,568.21
Rohacevich, Joseph	1,683.00	-	-	-	-	1,683.00
Winn, Anne	4,305.25	-	-	-	-	4,305.25
<b>TOTAL TREAS/COLLECTOR</b>	<b>387,556.96</b>	<b>3,978.26</b>	<b>-</b>	<b>-</b>	<b>1,175.00</b>	<b>392,710.22</b>
<b>DATA PROCESSING</b>						
Clough, Jeffrey	69,966.53	-	-	-	-	69,966.53
Doody, Andrew	70,590.70	299.24	-	-	-	70,889.94
Proto, Daniel	111,403.74	-	-	-	650.00	112,053.74
Sumner, Matthew	87,772.52	3,494.10	-	-	-	91,266.62
<b>TOTAL DATA PROCESSING</b>	<b>339,733.49</b>	<b>3,793.34</b>	<b>-</b>	<b>-</b>	<b>650.00</b>	<b>344,176.83</b>
<b>CLERK</b>						
Bunce, Theresa Twigg	91,563.76	640.00	-	-	-	92,203.76
McDonald, Sara	52,922.46	3,761.12	-	-	-	56,683.58
Taylor, Angela	38,070.91	1,090.22	-	-	-	39,161.13
<b>TOTAL CLERK</b>	<b>182,557.13</b>	<b>5,491.34</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>188,048.47</b>
<b>ELECTIONS</b>						
Appleton, Sally	153.75	-	-	-	-	153.75
Belmore, Mary	78.75	-	-	-	-	78.75
Brock, Suzanne	45.00	-	-	-	-	45.00

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Byron, Kathleen	97.50	-	-	-	-	97.50
Callaghan, Karen	213.75	-	-	-	-	213.75
Cancellieri, Jane	258.75	-	-	-	-	258.75
Caputo, Charlotte	45.00	-	-	-	-	45.00
Clabby, Mary	255.00	-	-	-	-	255.00
Corcoran, Patricia	2,016.02	-	-	-	-	2,016.02
Dellner, Dawn Marie	397.50	-	-	-	-	397.50
Dillaire, Claudia	45.00	-	-	-	-	45.00
Dubin, Judith	45.00	-	-	-	-	45.00
Frederickson, Susan	45.00	-	-	-	-	45.00
Goldberg, Eve	165.00	-	-	-	-	165.00
Holland, George	352.50	-	-	-	-	352.50
Howard, Sandra	45.00	-	-	-	-	45.00
Johnson, Julia	97.50	-	-	-	-	97.50
Kuhrtz, Mary	90.00	-	-	-	-	90.00
Le Blanc, Kenneth	251.25	-	-	-	-	251.25
Levitt, Mark	303.75	-	-	-	-	303.75
Lillis, Alexandra	112.50	-	-	-	-	112.50
Long, Tracy	311.25	-	-	-	-	311.25
MacDougall, Margaret	255.00	-	-	-	-	255.00
Majka, Janet	243.75	-	-	-	-	243.75
Mariani, Priscilla	142.50	-	-	-	-	142.50
Mattson, Katherine	471.75	-	-	-	-	471.75
Maul, Elaine	45.00	-	-	-	-	45.00
Mooers, Constance	318.75	-	-	-	-	318.75
Mooers, Marilyn	105.00	-	-	-	-	105.00
Mulholland, Jacqueline	258.75	-	-	-	-	258.75
Nee, Sheila	153.75	-	-	-	-	153.75
Nelson, Judith	97.50	-	-	-	-	97.50
O'Brien, Sybil	303.75	-	-	-	-	303.75
Parker, Barbara	150.00	-	-	-	-	150.00
Parker, Betty	198.75	-	-	-	-	198.75
Peterson, Judith	852.50	-	-	-	-	852.50
Porteus, Nancy	1,683.75	-	-	-	-	1,683.75
Rubin, Frida	300.00	-	-	-	-	300.00
Sakellis, Patricia	397.50	-	-	-	-	397.50
Schneekloth, Mary	135.00	-	-	-	-	135.00
Schott, Christine	108.75	-	-	-	-	108.75
Snow, Peter	45.00	-	-	-	-	45.00
Speechley-Boyle, Jayne	258.75	-	-	-	-	258.75
Stevens, Jane	258.75	-	-	-	-	258.75
Travelo, Alyce	517.50	-	-	-	-	517.50
Turner, Barbara	168.75	-	-	-	-	168.75
Valente, Michele	210.00	-	-	-	-	210.00
White, Patricia	255.00	-	-	-	-	255.00
Zopatti, Carl	2,328.75	-	-	-	-	2,328.75
<b>TOTAL ELECTIONS</b>	<b>15,689.02</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>15,689.02</b>
<b>NTRL RESOURCES</b>						
Burnham, Erin	85,389.31	2,024.12	-	-	-	87,413.43
Bussian, Nicholas	65,503.64	1,334.71	-	-	-	66,838.35
Childs, Teresa	17,949.84	-	-	-	-	17,949.84
Dykstra, Emily	9,316.00	809.63	-	-	-	10,125.63
Halloran, Jordan	65,503.32	1,914.87	-	-	-	67,418.19
Johnson, Karen	107,970.09	-	-	-	-	107,970.09
Lee, Amanda	9,614.00	142.50	-	-	-	9,756.50
Martin, Rachel	10,543.75	105.00	-	-	-	10,648.75
O'Connor, Kevin	4,200.00	98.44	-	-	-	4,298.44
Pereira, April	29,250.40	806.76	-	-	-	30,057.16
Ridgley, William	2,992.00	12.75	-	-	-	3,004.75
Russell, Teagan	3,799.50	-	-	-	-	3,799.50
Starkweather, Abigail	9,558.00	459.00	-	-	-	10,017.00
<b>TOTAL NTRL RESOURCES</b>	<b>421,589.85</b>	<b>7,707.78</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>429,297.63</b>
<b>PLANNING</b>						
Foley, Paul	77,574.77	-	-	-	-	77,574.77
Fortier, Daniel	21,400.60	-	-	-	-	21,400.60
Pannell, Anna	29,780.80	2,036.92	-	-	-	31,817.72
Spade-Aguilar, Margaret	66,945.88	-	-	-	-	66,945.88
<b>TOTAL PLANNING</b>	<b>195,702.05</b>	<b>2,036.92</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>197,738.97</b>
<b>PUBLIC BUILDING</b>						
Clingan, Douglas	75,667.22	10,461.35	-	688.88	-	86,817.45
Crowley, Stephen	2,605.52	6.51	-	-	50.00	2,662.03
Guay, Christopher	50,514.40	4,791.53	-	166.64	725.00	56,197.57
Leighton, John	62,916.00	7,136.17	-	741.26	-	70,793.43
Marcotte, Jeffrey	101,375.99	25,274.94	-	843.69	-	127,494.62

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
McDonald, Timothy	5,160.39	727.62	-	-	-	5,888.01
Milley, Alexander	16,166.00	4,565.93	-	-	-	20,731.93
Orsie, John	1,390.00	65.16	-	-	-	1,455.16
Smith, Robin	48,209.22	8,250.01	-	241.40	-	56,700.63
Sullivan, Derek	38,925.55	9,105.08	-	96.03	-	48,126.66
Walsh, Andrew	6,489.60	600.60	-	-	-	7,090.20
Williams, Rickey	14,338.99	-	-	158.93	-	14,497.92
Zellars, John	2,980.08	286.48	-	-	-	3,266.56
<b>TOTAL PUBLIC BUILDING</b>	<b>426,738.96</b>	<b>71,271.38</b>	<b>-</b>	<b>2,936.83</b>	<b>775.00</b>	<b>501,722.17</b>
<b>POLICE</b>						
Anziano, Brian	75,049.80	15,865.12	11,031.00	-	-	101,945.92
Benson, Peter	154,746.91	12,025.51	4,967.25	-	-	171,739.67
Brady, John	195,989.97	-	-	-	-	195,989.97
Carr, Ryan	118,554.98	11,621.23	-	-	-	130,176.21
Ciociola, Antonio	75,570.15	17,951.98	-	-	-	93,522.13
Corbin, Richard	65,822.53	5,393.19	6,683.50	-	-	77,899.22
Costa, Nicole	65,723.65	8,138.99	-	-	-	73,862.64
Cummings, Brian	12,732.00	-	432.00	-	-	13,164.00
Daniels, Cleve	162,472.63	-	3,878.86	-	-	166,351.49
Difrancesco, Lucas	12,765.00	1,276.50	-	-	-	14,041.50
Dilauro, Mary	55,172.10	308.67	-	-	-	55,480.77
Downes, Thomas Joseph	12,359.83	-	-	-	-	12,359.83
Elias, Alexander	106,747.48	18,978.71	7,406.71	-	-	133,132.90
Elizondo, Minor	59,160.57	5,685.43	2,689.00	-	-	67,535.00
Emerson, John	286.00	-	2,597.00	-	-	2,883.00
Faria, Joseph	10,538.00	957.00	-	-	-	11,495.00
Flynn, Daniel	94,147.91	11,302.01	80,518.02	-	-	185,967.94
Francis, Russell	103,877.46	40,176.82	20,893.15	-	-	164,947.43
Gelnett, Kenneth	138,956.70	12,235.36	-	-	-	151,192.06
Hamblin, Cody	60,629.71	6,953.53	15,903.00	-	-	83,486.24
Hennigan, Christopher	99,066.12	2,784.31	5,421.60	-	-	107,272.03
Holtz, Sandra	15,526.07	-	-	-	-	15,526.07
Hornby, Christine	113,471.11	20,728.90	-	-	-	134,200.01
Hubbard, John	89,849.50	4,128.97	3,400.59	-	-	97,379.06
Hunt, Nicholas	58,016.32	3,616.28	3,996.25	-	-	65,628.85
Jajko, Derick	65,746.42	2,981.59	-	-	-	68,728.01
Jessop, Henry	103,283.41	37,200.70	14,665.88	-	-	155,149.99
Kannally, Reilly	64,497.22	1,048.27	15,712.50	-	-	81,257.99
Keating, Kathleen	101,837.21	4,743.93	2,568.00	-	-	109,149.14
Lake, Sarah	67,776.94	7,998.58	7,604.50	-	-	83,380.02
Lambton, Mark	87,419.22	8,210.52	432.00	-	-	96,061.74
Martin, Sean	97,854.71	28,884.20	10,780.91	-	-	137,519.82
McCaffrey, Patrick	97,449.68	16,937.14	488.86	-	-	114,875.68
McGlynn, Paul	80,009.06	12,642.69	9,092.31	-	-	101,744.06
McGrail, Timothy	72,582.31	9,929.99	2,763.50	-	-	85,275.80
McHowell, Shae	61,644.37	3,235.78	4,975.25	-	-	69,855.40
McIntosh, Niveah	10,524.00	1,620.00	-	-	-	12,144.00
Miranda, Nichole	66,282.75	4,806.94	-	-	-	71,089.69
Molloy, Luke	6,440.00	897.00	-	-	-	7,337.00
Morris, Joseph	124,173.58	34,196.41	5,173.65	-	-	163,543.64
Murphy, Brendan	77,719.14	32,351.49	-	-	1,200.00	111,270.63
Murray, Thomas	122,221.67	22,146.73	4,771.39	-	-	149,139.79
Nee, Michael	92,228.38	24,102.38	5,853.47	-	-	122,184.23
Niemisto, Brendan	95,711.04	33,286.48	17,876.17	-	-	146,873.69
Patsavos, Nicholas	125,355.40	30,981.71	-	-	-	156,337.11
Pedini, Kathleen	70,106.38	14,316.89	-	-	850.00	85,273.27
Peters, John	102,442.17	19,299.18	47,830.94	-	-	169,572.29
Pina, Sydney	6,122.35	1,897.07	-	-	-	8,019.42
Plante, Krista	91,760.42	7,698.05	229.50	-	-	99,687.97
Provencher, Richard	96,695.19	50,558.73	16,335.25	-	-	163,589.17
Resener, Kaitlyn	11,803.00	519.75	-	-	-	12,322.75
Richter, Seth	110,241.73	23,775.73	19,398.39	-	-	153,415.85
Ross, Daniel	65,151.99	3,830.86	4,032.75	-	-	73,015.60
Santos, Katie	55,939.27	515.46	-	-	-	56,454.73
Schiappa, Erica	59,496.91	9,656.42	-	-	-	69,153.33
Stobie, Jared	52,711.06	6,987.91	2,171.29	-	-	61,870.26
Sullivan, Brendan	83,468.43	47,317.07	3,220.60	-	-	134,006.10
Sullivan, William	91,822.69	20,792.05	8,911.25	-	-	121,525.99
Swett, Matthew	93,549.64	26,972.87	7,731.32	-	-	128,253.83
Tibbetts, John	90,960.14	7,922.90	-	-	-	98,883.04
Troy, Richard	-	-	5,804.00	-	-	5,804.00
Tuohy-Bedford, Evan	75,672.09	19,284.69	3,436.00	-	-	98,392.78
Turner, Kelly	78,226.40	11,523.88	-	-	1,500.00	91,250.28
Turner, Matthew	98,367.23	30,288.03	19,168.01	-	-	147,823.27
Valli, Kylee	70,363.33	10,037.88	13,589.00	-	-	93,990.21
Walker, Richard	13,592.36	-	-	-	-	13,592.36
Whiting, Brandon	103,883.01	12,647.73	20,833.68	-	-	137,364.42
<b>TOTAL POLICE</b>	<b>5,100,364.80</b>	<b>844,174.19</b>	<b>445,268.30</b>	<b>-</b>	<b>3,550.00</b>	<b>6,393,357.29</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>FIRE</b>						
Anderson, Benjamin	96,923.75	-	-	-	-	96,923.75
Arledge, Brendan	86,651.27	17,789.08	-	-	-	104,440.35
Boutin, Christopher	97,894.36	79,704.89	-	-	-	177,599.25
Brazil, Paul	85,407.11	34,314.41	-	-	-	119,721.52
Bronstein, Kirk	87,403.02	6,032.76	-	-	-	93,435.78
Brown, Robert	91,201.76	750.00	-	-	-	91,951.76
Burns, Matthew	83,554.78	10,224.37	-	-	-	93,779.15
Caruso, Chase	87,840.83	49,400.78	-	-	-	137,241.61
Cashman, John	31,393.96	9,867.68	-	-	-	41,261.64
Chadwick, Jared	85,316.72	31,005.01	-	-	-	116,321.73
Chicoine, Timothy	82,278.81	18,881.47	-	-	-	101,160.28
Conlon, Christopher	85,053.22	42,791.03	412.50	-	-	128,256.75
Conlon, Matthew	60,782.54	18,387.79	-	-	-	79,170.33
Crowell, Caleb	86,263.37	31,321.57	-	-	-	117,584.94
Crowell, Jacob	357.50	-	-	-	-	357.50
Desley, David	89,359.65	41,798.18	-	-	-	131,157.83
Difrancesco, Kyle	83,978.06	30,215.25	-	-	-	114,193.31
Doig, Leathan	76,653.44	27,041.82	-	-	-	103,695.26
Dunton, Brian	115,325.91	63,276.98	-	-	-	178,602.89
Guerreiro, Christopher	166,899.40	-	-	-	-	166,899.40
Gula, Edward	115,129.53	53,625.76	-	-	-	168,755.29
Hammond, Samuel	83,261.38	30,662.16	-	-	-	113,923.54
Hersey, Michael	94,204.59	20,358.28	-	-	-	114,562.87
Hierholcer, Steven	118,880.41	33,986.43	-	-	-	152,866.84
Hogg, Jared	85,708.08	18,028.48	-	-	-	103,736.56
Holmes, Jeffery	84,116.22	13,956.93	300.00	-	-	98,373.15
Hooper, Robert	89,395.33	31,439.19	-	-	-	120,834.52
Kelley, Brian	89,939.58	9,880.21	-	-	-	99,819.79
Kent, Anthony	128,597.66	65,743.69	825.00	-	-	195,166.35
Kent, Michael	72,403.38	24,956.93	-	-	-	97,360.31
Kristofferson, Myles	76,285.01	28,338.19	-	-	-	104,623.20
La Cross, Charles	92,791.89	32,404.83	-	-	-	125,196.72
Labonte, Troy	88,208.83	14,075.90	-	-	-	102,284.73
Larkowski, Jeffery	96,042.33	6,935.87	-	-	-	102,978.20
Lawler, Nicholas	96,377.43	25,712.12	-	-	-	122,089.55
Martin, David	87,385.38	5,518.61	-	-	-	92,903.99
Mayo, Wayne	97,980.52	39,876.04	-	-	-	137,856.56
McCarthy, Laura	69,546.80	608.95	-	-	1,125.00	71,280.75
Meehan, Phelim	101,439.66	75,386.29	-	-	-	176,825.95
Mosher, Bert	84,865.11	29,929.83	300.00	-	-	115,094.94
Mulholland, Geoffrey	98,134.14	13,957.86	-	-	-	112,092.00
Muniz, Anthony	89,395.31	25,809.85	-	-	-	115,205.16
Olsen, Nathaniel	75,459.20	11,989.56	-	-	-	87,448.76
Pedini, Nicholas	89,395.34	20,967.81	-	-	-	110,363.15
Perry, Jeffrey	101,722.91	35,767.50	-	-	-	137,490.41
Rance, Othaine	87,430.92	32,081.71	-	-	-	119,512.63
Raspante, Vincent	99,356.97	1,450.00	-	-	-	100,806.97
Riker, Edward	91,852.80	27,150.69	-	-	-	119,003.49
Robertson, Conor	79,984.72	32,153.25	-	-	-	112,137.97
Sargent, Shane	86,308.48	3,804.69	-	-	-	90,113.17
Savin, Keith	84,603.35	54,518.29	300.00	-	-	139,421.64
Torres, Diego	82,683.05	38,586.12	-	-	-	121,269.17
Warner, Daniel	84,119.64	58,297.47	-	-	-	142,417.11
Woodward, Eric	86,560.42	40,130.00	-	-	-	126,690.42
<b>TOTAL FIRE</b>	<b>4,770,105.83</b>	<b>1,470,892.56</b>	<b>2,137.50</b>	-	<b>1,125.00</b>	<b>6,244,260.89</b>
<b>BLD. INSPECTOR</b>						
Barton, Kerry	58,206.43	-	-	-	-	58,206.43
Boudreau, Richard	31,596.06	404.80	-	-	604.30	32,605.16
Checkoway, R. Peter	405.00	-	-	-	-	405.00
Clements, Gary	511.87	-	-	-	-	511.87
Contonio, Mark	445.00	-	-	-	-	445.00
DiBenedetto, Mark	219.60	-	-	-	-	219.60
Fouhy, Mark	29,856.94	182.52	-	-	-	30,039.46
Fowler, Paul	93,710.26	-	-	-	-	93,710.26
Hammond, Mary Lou	49,118.92	130.12	-	-	1,125.00	50,374.04
McCullough, Kevin	53,283.07	177.36	-	-	-	53,460.43
Mooers, Edward	41,200.67	3,082.20	-	-	-	44,282.87
Mushinsky, John	6,955.42	-	-	-	-	6,955.42
Sheehan, Joseph	1,639.80	-	-	-	-	1,639.80
Sinclair, William	428.64	-	-	-	-	428.64
<b>TOTAL BLD. INSPECTOR</b>	<b>367,577.68</b>	<b>3,977.00</b>	-	-	<b>1,729.30</b>	<b>373,283.98</b>
<b>DOG OFFICER</b>						
Golden, Joanna	32,974.17	584.08	-	-	-	33,558.25

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Miranda, Lori	86,756.81	2,717.41	6,811.49	-	1,300.00	97,585.71
<b>TOTAL DOG OFFICER</b>	<b>119,730.98</b>	<b>3,301.49</b>	<b>6,811.49</b>	<b>-</b>	<b>1,300.00</b>	<b>131,143.96</b>
<b>HARBOR MASTER</b>						
Anderson, Gregg	4,275.00	-	-	-	-	4,275.00
Carrier, John	9,954.00	864.00	-	-	-	10,818.00
Cave, Clinton	1,558.00	-	-	-	-	1,558.00
Connelley, Cameron	11,647.00	3,933.00	-	-	-	15,580.00
Farber, Dawson	101,024.61	-	-	-	-	101,024.61
Fruean, Mark	12,692.00	-	-	-	-	12,692.00
Gilrein, Sean	450.00	-	-	-	-	450.00
Iachetta, Joanne	69,546.80	7,980.68	-	-	1,175.00	78,702.48
Leighton, Carter	12,132.00	1,512.00	-	-	-	13,644.00
McKenzie, William	35,805.04	250.60	-	-	-	36,055.64
Shea, Kevin	5,309.50	-	-	-	-	5,309.50
Smith, Conor	35,933.64	1,770.04	-	-	-	37,703.68
<b>TOTAL HARBOR MASTER</b>	<b>300,327.59</b>	<b>16,310.32</b>	<b>-</b>	<b>-</b>	<b>1,175.00</b>	<b>317,812.91</b>
<b>DPW-ENGINEER</b>						
Andrade, Thomas	132,401.24	-	-	-	700.00	133,101.24
Ricotta, Deborah	8,667.46	-	-	-	-	8,667.46
Steiner, Debra	49,788.03	1,292.10	-	-	-	51,080.13
Sullivan, Adam	71,338.84	-	-	-	-	71,338.84
Wickson, Christopher	90,927.60	-	-	-	-	90,927.60
<b>TOTAL DPW-ENGINEER</b>	<b>353,123.17</b>	<b>1,292.10</b>	<b>-</b>	<b>-</b>	<b>700.00</b>	<b>355,115.27</b>
<b>DPW</b>						
Anderson, William	18,173.79	918.76	-	-	-	19,092.55
Bandekow, David	50,079.89	3,689.17	-	858.09	-	54,627.15
Call, Christopher	77,666.05	4,981.60	-	1,965.61	825.00	85,438.26
Cassanelli, Bryson	10,443.13	32.82	-	-	-	10,475.95
Chiurri, Anthony	84,214.85	4,373.06	-	2,337.77	875.00	91,800.68
Clancy, Patrick	70,083.67	9,302.36	-	1,519.85	-	80,905.88
Coleman, Jason	64,187.27	5,920.44	-	1,563.46	-	71,671.17
Concha, Cody	143.38	-	-	-	-	143.38
Crowell, Edward	10,407.98	210.78	-	171.48	-	10,790.24
Crowell, Robert	9,286.16	-	-	-	-	9,286.16
Dejoie, Timothy	65,703.21	17,605.50	-	1,820.38	775.00	85,904.09
Galvin, Henry	72,693.64	19,693.70	-	1,784.66	-	94,172.00
Greer, William	86,525.73	17,410.39	-	3,274.13	800.00	108,010.25
Gretchen, Brett	26,797.71	1,252.36	-	137.40	-	28,187.47
Hall, Arthur	70,809.29	4,889.95	-	1,552.73	825.00	78,076.97
Hassett, Thomas	17,802.68	638.37	-	-	-	18,441.05
Ice, Thomas	63,210.57	1,437.63	-	1,539.87	-	66,188.07
Johnston, Matthew	7,595.00	905.63	-	-	-	8,500.63
Joy, Adam	73,503.24	18,246.10	-	1,764.48	-	93,513.82
Lavin, Michael	137,714.80	448.32	-	483.62	-	138,646.74
Martin, Thomas	61,979.21	2,944.83	-	1,677.90	-	66,601.94
McDonough, Conor	2,100.00	-	-	-	-	2,100.00
Mosher, Cameron	62,046.42	4,783.97	-	1,511.70	-	68,342.09
Norgeot, John	25,858.40	41.63	-	-	-	25,900.03
O'Connor, Thomas	124,759.94	495.32	-	3,300.67	-	128,555.93
Osborn, Gabrielle	64,236.91	13,701.33	-	-	-	77,938.24
Patton, Travis	54,638.11	2,207.33	-	82.86	-	56,928.30
Peter, Richard	43,543.14	496.96	-	-	-	44,040.10
Rocco, Michael	71,430.37	15,834.50	-	726.36	-	87,991.23
Shea, Wiley	56,067.23	2,773.91	-	1,359.04	-	60,200.18
Smith, Rebecca	78,991.13	11,874.83	-	1,653.03	800.00	93,318.99
Spintig, Nickolas	57,439.55	5,205.86	-	379.87	-	63,025.28
Tierney, Brian	22,614.75	1,453.50	-	-	-	24,068.25
Watts, Andrew	63,606.54	1,064.21	-	636.94	-	65,307.69
<b>TOTAL DPW</b>	<b>1,806,353.74</b>	<b>174,835.12</b>	<b>-</b>	<b>32,101.90</b>	<b>4,900.00</b>	<b>2,018,190.76</b>
<b>WASTE COL/DISP</b>						
Brouthers, Robert	16,515.88	-	-	-	-	16,515.88
Campbell, Christopher	44,218.02	4,957.31	-	100.71	-	49,276.04
Contonio, Chad	94,915.12	19,610.85	-	697.88	-	115,223.85
Galisa, Leonard	3,690.24	513.44	-	-	-	4,203.68
Jason, Alexander	14,924.80	124.80	-	-	-	15,049.60
Moore, Russell	32,418.88	2,901.53	-	-	-	35,320.41
Morris, Michael	50,039.72	1,588.65	-	196.56	-	51,824.93
Mucci, John	57,752.16	213.20	-	162.83	775.00	58,903.19
Robichaud, Kevin	81,921.13	14,946.94	-	219.00	775.00	97,862.07
White, Daryl	59,992.00	6,555.36	-	-	-	66,547.36
<b>TOTAL WASTE COL/DISP</b>	<b>456,387.95</b>	<b>51,412.08</b>	<b>-</b>	<b>1,376.98</b>	<b>1,550.00</b>	<b>510,727.01</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>HLTH INSPECTION</b>						
Baams, Camrie	15,501.07	-	-	-	-	15,501.07
Branch, Taylor	11,694.07	68.92	-	-	-	11,762.99
Coakley, David	56,939.82	10.52	-	-	-	56,950.34
Dionne, Kellie	33,084.23	430.24	-	-	-	33,514.47
Graczewski, Annette	3,031.60	-	-	-	-	3,031.60
Keller, Kristen	94,544.88	-	-	-	750.00	95,294.88
Lewis, Barry	31,634.48	238.81	-	-	-	31,873.29
Lohr, Rachel	623.81	-	-	-	-	623.81
Melillo, Grace	38,401.79	-	-	-	-	38,401.79
Monahan, Meaghan	50,041.64	555.54	-	-	-	50,597.18
<b>TOTAL HLTH INSPECTION</b>	<b>335,497.39</b>	<b>1,304.03</b>	-	-	<b>750.00</b>	<b>337,551.42</b>
<b>C.O.A.</b>						
Bell, Carol	500.00	-	-	-	-	500.00
Colantino, Mary	500.00	-	-	-	-	500.00
Forte, Edna	500.00	-	-	-	-	500.00
Lavin, Janet	500.00	-	-	-	-	500.00
Malone, Carol	500.00	-	-	-	-	500.00
Reed, Therese	500.00	-	-	-	-	500.00
Walters, Valerie	500.00	-	-	-	-	500.00
Beatty, Teresa	3,675.00	-	-	-	-	3,675.00
Benoit, Juliana	32,578.68	-	-	-	-	32,578.68
Borowick, Susan	2,530.73	-	-	-	-	2,530.73
Connors, Jennifer	25,878.10	-	-	-	-	25,878.10
Cross, Patricia	10,440.75	-	-	-	-	10,440.75
Fieldhouse, Kelli	28,873.39	-	-	-	-	28,873.39
Jones-Deardmond, Sherrie	50,930.61	-	-	-	-	50,930.61
Kiley, Daniel	46,356.40	1,962.36	-	-	-	48,318.76
Kruger, Jeanne	17,403.85	-	-	-	-	17,403.85
Leblanc, Paul	500.00	-	-	-	-	500.00
Matos, Marineti	3,175.26	-	-	-	-	3,175.26
Prendergast, Marion	14,515.09	-	-	-	-	14,515.09
Skipper, Kathleen	21.00	-	-	-	-	21.00
Vazquez, Brenda	87,764.25	-	-	-	-	87,764.25
<b>TOTAL C.O.A.</b>	<b>328,143.11</b>	<b>1,962.36</b>	-	-	-	<b>330,105.47</b>
<b>LIBRARY</b>						
Cooney, Karen	23,405.01	-	-	-	-	23,405.01
Cormier, Kymberli	45,177.63	-	-	-	-	45,177.63
Cullen, Cynthia	94,812.75	-	-	-	-	94,812.75
Cunningham, Lisa	57,366.53	-	-	-	-	57,366.53
Johnson, J. Ellen	19,761.88	-	-	-	-	19,761.88
Johnson, M. Ellen	3,400.63	-	-	-	-	3,400.63
Kornfeind, Michael	39,128.45	-	-	-	-	39,128.45
Marhafer, Joanne	1,899.00	-	-	-	-	1,899.00
McDonald, Martha	1,287.00	-	-	-	-	1,287.00
Rega, Lari	2,896.90	-	-	-	-	2,896.90
Sullivan, Joyce	25,897.64	-	-	-	-	25,897.64
Winslow, Lucy	9,363.50	-	-	-	-	9,363.50
<b>TOTAL LIBRARY</b>	<b>324,396.92</b>	-	-	-	-	<b>324,396.92</b>
<b>RECREATION</b>						
Abranchess, Kayden	4,516.88	-	-	-	-	4,516.88
Andre, Marius	4,108.50	-	-	-	-	4,108.50
Beatey, Jenna	6,950.00	-	-	-	-	6,950.00
Boyer, Olivia	3,729.01	-	-	-	-	3,729.01
Brady, Tara	4,386.00	-	-	-	-	4,386.00
Brownlee, Evan	8,160.00	-	-	-	-	8,160.00
Burney, Madeline	3,106.13	-	-	-	-	3,106.13
Carroll, Mitchell	1,592.50	-	-	-	-	1,592.50
Copeland, Austin	4,194.00	-	-	-	-	4,194.00
Cox, Trey	5,634.75	-	-	-	-	5,634.75
Davis, Jayda	1,360.00	-	-	-	-	1,360.00
Donovan, Aidan	4,428.00	-	-	-	-	4,428.00
Donovan, Reagan	4,420.00	-	-	-	-	4,420.00
Edwards, Allison	5,044.88	-	-	-	-	5,044.88
Edwards, Emily	4,492.25	-	-	-	-	4,492.25
Felton, Zander	5,222.25	-	-	-	-	5,222.25
Gay, Minda	4,700.00	-	-	-	-	4,700.00
Graham, Campbell	5,069.63	-	-	-	-	5,069.63
Hickey, Conlon	660.00	-	-	-	-	660.00
Hill, Nina	4,450.88	-	-	-	-	4,450.88
Jacobs, Jessica	5,559.00	-	-	-	-	5,559.00
Johnson, Macey	5,049.00	-	-	-	-	5,049.00
Kelley, Haley	3,708.38	-	-	-	-	3,708.38

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Kennedy, Hannah	9,744.00	-	-	-	-	9,744.00
King, Daniel	5,270.00	-	-	-	-	5,270.00
Lee, Brendan	5,950.00	-	-	-	-	5,950.00
Lee, Bridget	6,151.25	-	-	-	-	6,151.25
Lee, Kathleen	5,950.00	-	-	-	-	5,950.00
Martell, Theresa	3,693.25	-	-	-	-	3,693.25
McCarthy, Allison	8,178.00	-	-	-	-	8,178.00
Medoff, Daniella	3,841.50	-	-	-	-	3,841.50
Murphy, Gerrit	69,972.06	15,896.69	-	-	-	85,868.75
O'Toole, Isabelle	7,441.50	-	-	-	-	7,441.50
Petrie, Julia	5,296.50	-	-	-	-	5,296.50
Pineau, Dustin	109,950.11	-	-	-	750.00	110,700.11
Spezzano, Katherine	3,077.25	-	-	-	-	3,077.25
Taughner, Abigail	4,968.00	-	-	-	-	4,968.00
Taughner, Edward	440.00	-	-	-	-	440.00
Tiberii, Sarah	4,950.00	-	-	-	-	4,950.00
Tully, Teagan	4,760.25	-	-	-	-	4,760.25
Yeomans, Christina	4,068.00	-	-	-	-	4,068.00
<b>TOTAL RECREATION</b>	<b>364,243.71</b>	<b>15,896.69</b>	-	-	<b>750.00</b>	<b>380,890.40</b>

**BEACHES**

Anderson, Jaclyn	6,709.52	-	-	-	-	6,709.52
Antos, Kailer	7,371.00	-	-	-	-	7,371.00
Arsenault, Will	7,060.08	-	-	-	-	7,060.08
Arvanigian, Charles	3,893.75	-	-	-	-	3,893.75
Athanasoulas, Sophia	3,026.39	-	-	-	-	3,026.39
Black, Alexander	6,061.50	-	-	-	-	6,061.50
Bois, Hana	6,255.00	-	-	-	-	6,255.00
Bois, Tyler	8,918.00	-	-	-	-	8,918.00
Bonville, Benjamin	7,685.77	-	-	-	-	7,685.77
Bottari, Louis	1,007.51	-	-	-	-	1,007.51
Bruns, Mackenzie	6,269.38	-	-	-	-	6,269.38
Bryant, Piyama	4,095.82	-	-	-	-	4,095.82
Burney, Samuel	4,828.26	-	-	-	-	4,828.26
Campbell, Dylan	5,293.27	-	-	-	-	5,293.27
Cashman, Clara	4,081.90	-	-	-	-	4,081.90
Castonguay, Sydney	6,270.03	-	-	-	-	6,270.03
Christie, Nicholas	4,545.63	-	-	-	-	4,545.63
Cloonan, Ian	9,190.00	-	-	-	-	9,190.00
Coady, Sean	3,661.88	-	-	-	-	3,661.88
Collette, Julia	2,828.00	-	-	-	-	2,828.00
Connolly, Declan	2,541.88	-	-	-	-	2,541.88
Connor, Natalie	6,474.34	-	-	-	-	6,474.34
Crotty, Alyssa	4,661.64	-	-	-	-	4,661.64
Cue, David	3,999.02	-	-	-	-	3,999.02
Curtin, Christopher	6,934.13	-	-	-	-	6,934.13
Delcourt, Keith	4,106.26	-	-	-	-	4,106.26
Delello, William	4,448.53	-	-	-	-	4,448.53
Denucci, Lucas	4,022.27	-	-	-	-	4,022.27
Deparde, Ella	5,192.52	-	-	-	-	5,192.52
Doherty, Payton	5,467.02	-	-	-	-	5,467.02
Downey, Bridget	7,415.63	-	-	-	-	7,415.63
Downey, Evan	12,250.88	-	-	-	-	12,250.88
Downey, Patrick	9,580.00	-	-	-	-	9,580.00
Duell, Lucely	4,103.77	-	-	-	-	4,103.77
Duffy, Nolan	6,327.88	-	-	-	-	6,327.88
Edwards, Madelyn	4,274.14	-	-	-	-	4,274.14
Ekberg, Axel	5,576.15	-	-	-	-	5,576.15
Ewing, Nathan	8,744.00	-	-	-	-	8,744.00
Fazio, Isabella	3,081.39	-	-	-	-	3,081.39
Felicio, John	3,653.15	-	-	-	-	3,653.15
Fitzpatrick, Jeffrey	6,090.01	-	-	-	-	6,090.01
Flanagan, Katherine	4,462.52	-	-	-	-	4,462.52
Flanagan, Nora	4,462.52	-	-	-	-	4,462.52
Fleming, Christopher	3,784.38	-	-	-	-	3,784.38
Fletcher, Novayah	3,075.20	-	-	-	-	3,075.20
Foley, Katherine	4,258.65	-	-	-	-	4,258.65
Foley, Owen	7,921.91	-	-	-	-	7,921.91
Gale, Hannah	4,653.00	-	-	-	-	4,653.00
Galloway, Bridget	4,248.00	-	-	-	-	4,248.00
Galvin, Alexander	5,064.66	-	-	-	-	5,064.66
Gaulrapp, Mark	7,140.33	-	-	-	-	7,140.33
Getgano, Neo	4,851.52	-	-	-	-	4,851.52
Gill, Aidan	6,980.20	-	-	-	-	6,980.20
Graf, Owen	34,452.18	-	-	-	-	34,452.18
Gray, Michael	3,314.82	-	-	-	-	3,314.82
Hamel, Jacques	3,527.82	-	-	-	-	3,527.82
Hammond, Emily	2,007.00	-	-	-	-	2,007.00
Hammond, Reed	7,190.63	-	-	-	-	7,190.63

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Handy, Jake	5,107.88	-	-	-	-	5,107.88
Hannon, Joseph	3,524.00	-	-	-	-	3,524.00
Higgins, Stephen	7,889.08	-	-	-	-	7,889.08
Hill, Myles	6,740.00	-	-	-	-	6,740.00
Horan, Claire	4,884.50	-	-	-	-	4,884.50
Jennings, Kathryn	5,328.76	-	-	-	-	5,328.76
Kahaly, Caitlin	8,419.50	-	-	-	-	8,419.50
Kearns, Zachary	9,944.46	-	-	-	-	9,944.46
Keating, John	4,639.50	-	-	-	-	4,639.50
Keating, Kiley	3,186.13	-	-	-	-	3,186.13
Kelley, Mackenzie	5,134.19	-	-	-	-	5,134.19
Kennedy, Shannon	5,750.27	-	-	-	-	5,750.27
Kinsella, Harrison	7,210.96	-	-	-	-	7,210.96
Kinsella, Robert	5,240.69	-	-	-	-	5,240.69
Klepacki, Payton	7,481.08	-	-	-	-	7,481.08
Laplante, Ava	4,146.28	-	-	-	-	4,146.28
Linn, Emily	5,848.00	-	-	-	-	5,848.00
Macdonald, Alexander	6,860.64	-	-	-	-	6,860.64
Machuga, Cai Li	4,484.00	-	-	-	-	4,484.00
Maglich, Isabella	6,653.65	-	-	-	-	6,653.65
Maglich, Lillian	3,805.27	-	-	-	-	3,805.27
Martin, Victoria	11,428.10	-	-	-	-	11,428.10
Massaro, Michael	5,502.52	-	-	-	-	5,502.52
Maykel, Justin	5,320.00	-	-	-	-	5,320.00
Mayo, Walter	2,139.01	-	-	-	-	2,139.01
McDowell, Megan	4,425.27	-	-	-	-	4,425.27
Meyer, Sophia	6,428.65	-	-	-	-	6,428.65
Milotte, Matthew	3,395.02	-	-	-	-	3,395.02
Mitrokostas, Michael	9,883.52	-	-	-	-	9,883.52
Morrice, Christian	6,966.00	-	-	-	-	6,966.00
Morrice, George	11,572.27	-	-	-	-	11,572.27
Morrice, Maren	9,467.27	-	-	-	-	9,467.27
Murphy, William	8,190.89	-	-	-	-	8,190.89
O'Brien, Vincent	4,816.65	-	-	-	-	4,816.65
O'Connor, Emily	6,500.00	-	-	-	-	6,500.00
Oldham, Kara	2,074.88	-	-	-	-	2,074.88
Othmani, Ahmed	6,149.65	-	-	-	-	6,149.65
Pfannenstiehl, Ethan	1,918.14	-	-	-	-	1,918.14
Poole, Vivian	5,456.00	-	-	-	-	5,456.00
Poole, Wyatt	9,553.95	-	-	-	-	9,553.95
Potvin, Catherine	6,186.25	-	-	-	-	6,186.25
Potvin, Elizabeth	8,795.15	-	-	-	-	8,795.15
Potvin, Lauren	7,934.26	-	-	-	-	7,934.26
Quintero, Alexander	6,737.52	-	-	-	-	6,737.52
Roberts, Matthew	3,196.89	-	-	-	-	3,196.89
Robertson, David	8,409.41	-	-	-	-	8,409.41
Robertson, Matthew	3,514.50	-	-	-	-	3,514.50
Robinson, Isaiah	2,538.15	-	-	-	-	2,538.15
Rodriguez-Shaw, Delaney	8,081.28	-	-	-	-	8,081.28
Rodriguez-Shaw, Dylan	3,129.88	-	-	-	-	3,129.88
Roettig, Caroline	7,189.88	-	-	-	-	7,189.88
Roettig, Samuel	7,571.64	-	-	-	-	7,571.64
Sanborn, Emma	6,574.50	-	-	-	-	6,574.50
Schmidt, Clara	1,908.00	-	-	-	-	1,908.00
Silva, Amanda	4,700.39	-	-	-	-	4,700.39
Sleigh, Kiera	4,929.02	-	-	-	-	4,929.02
Smith, Evan	6,939.00	-	-	-	-	6,939.00
Snyder, Kristen	9,498.35	-	-	-	-	9,498.35
Sobieraj, William	5,816.52	-	-	-	-	5,816.52
Sprick, David	3,972.00	-	-	-	-	3,972.00
Stock, Cassidy	6,405.40	-	-	-	-	6,405.40
Sumberg, Marc	2,714.69	-	-	-	-	2,714.69
Sundin, Jack	5,608.76	-	-	-	-	5,608.76
Szmyt, Julia	13,780.60	-	-	-	-	13,780.60
Taylor, Maura	4,167.64	-	-	-	-	4,167.64
Terrile, Paul	3,656.25	-	-	-	-	3,656.25
Theroux, Isabella	1,829.63	-	-	-	-	1,829.63
Traub, William	3,136.88	-	-	-	-	3,136.88
Tully, Peyton	4,585.02	-	-	-	-	4,585.02
Varrell, Katherine	6,558.77	-	-	-	-	6,558.77
Viselli, Katherine	7,061.25	-	-	-	-	7,061.25
Weiner, Julia	2,298.63	-	-	-	-	2,298.63
Wernik, Kaitlyn	6,648.00	-	-	-	-	6,648.00
Wolf, Natalie	3,992.00	-	-	-	-	3,992.00
Wolf, Tyler	6,328.15	-	-	-	-	6,328.15
Zaheer, Kamran	4,545.00	-	-	-	-	4,545.00
Zaterka, Dylan	7,335.21	-	-	-	-	7,335.21
Zaterka, Natalie	7,491.63	-	-	-	-	7,491.63
<b>TOTAL BEACHES</b>	<b>798,625.37</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>798,625.37</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>GOLF</b>						
Adams, William	12,175.34	-	-	-	-	12,175.34
Anderson, John	20,467.75	976.15	-	-	-	21,443.90
Angelo, Joseph	7,086.33	-	-	-	-	7,086.33
Aufiero, Frederick	8,947.99	-	-	-	-	8,947.99
Babineau, Donald	12,355.00	-	-	-	-	12,355.00
Backus, Andrew	28,974.79	1,868.70	-	-	-	30,843.49
Baroncelli, Linda	3,602.85	-	-	-	-	3,602.85
Beer, Patrick	673.76	-	-	-	-	673.76
Bonavita, Mark	1,336.50	-	-	-	-	1,336.50
Bottene, Rafael	9,731.25	-	-	-	-	9,731.25
Bryant, Ronan	1,035.00	-	-	-	-	1,035.00
Buckley, Nancy	2,321.25	-	-	-	-	2,321.25
Burnes, Michael	2,038.29	-	-	-	-	2,038.29
Campbell, Brian	29,072.08	93.63	-	-	-	29,165.71
Cancellieri, Michael	11,683.59	-	-	-	-	11,683.59
Carr, Marlene	6,485.10	-	-	-	-	6,485.10
Chase, Francis	4,140.00	-	-	-	-	4,140.00
Childers, Michael	2,793.93	-	-	-	-	2,793.93
Coiro, Ronald	15,960.88	388.51	-	-	-	16,349.39
Collins, Mark	22,908.50	178.15	-	-	-	23,086.65
Crowley, John	7,685.00	-	-	-	-	7,685.00
Cummings, Michael	40,117.88	-	-	-	-	40,117.88
Curran, Andrew	11,186.96	-	-	-	-	11,186.96
Deperro, Richard	1,692.75	-	-	-	-	1,692.75
Doherty, Edward	5,878.88	-	-	-	-	5,878.88
Doyle, Deborah	5,696.25	-	-	-	-	5,696.25
Doyle, James	6,663.18	-	-	-	-	6,663.18
Edmunds, Mclendon	3,500.01	-	-	-	-	3,500.01
Ellis, Jackson	3,771.27	111.56	-	-	-	3,882.83
Fabiano-Stowe, Maryellen	98,149.15	8,017.40	-	-	850.00	107,016.55
Fairbanks, George	81,906.16	9,956.41	-	-	800.00	92,662.57
Fecteau, Suzanne	58,558.21	6,124.89	-	-	-	64,683.10
Firmin, Michael	1,740.00	-	-	-	-	1,740.00
Fiske, Robert	9,804.00	-	-	-	-	9,804.00
Flett, Kathryn	2,043.52	-	-	-	-	2,043.52
Fryxell, Karen	2,902.50	-	-	-	-	2,902.50
Fryxell, Victor	15,760.45	-	-	-	-	15,760.45
Giard, Christine	1,893.75	-	-	-	-	1,893.75
Giard, Ronald	3,385.53	-	-	-	-	3,385.53
Gramazio, Rico	16,682.70	-	-	-	-	16,682.70
Greeley, Phyllis	5,299.43	-	-	-	-	5,299.43
Griffin, Richard	7,503.04	-	-	-	-	7,503.04
Guerin, David	9,891.46	-	-	-	-	9,891.46
Gula, Tyler	432.00	-	-	-	-	432.00
Gunning, James	4,960.00	-	-	-	-	4,960.00
Hammond, Michael	4,132.78	-	-	-	-	4,132.78
Hetherington, William	5,890.34	-	-	-	-	5,890.34
Higgins, Patricia	8,150.05	-	-	-	-	8,150.05
Hirsch, Paul	12,055.98	-	-	-	-	12,055.98
Holzworth, Michael	36,009.75	1,346.67	-	-	-	37,356.42
Horan, Robert	10,400.56	-	-	-	-	10,400.56
Humphrey, Steven	6,186.74	-	-	-	-	6,186.74
Iachetta, Zachary	2,056.00	-	-	-	-	2,056.00
Joy, Robert	892.51	-	-	-	-	892.51
Keenan, Derek	4,777.53	-	-	-	-	4,777.53
Lazarovich, Kathy	4,585.07	-	-	-	-	4,585.07
Lieberwirth, Paul	5,524.34	-	-	-	-	5,524.34
Loud, Russell	71,147.90	5,623.13	-	-	825.00	77,596.03
Lyman, Francis	5,291.77	-	-	-	-	5,291.77
Mackin, John	2,212.50	-	-	-	-	2,212.50
Magnani, Jeffrey	7,488.00	-	-	-	-	7,488.00
Mahoney, Walter	1,425.87	-	-	-	-	1,425.87
Mailloux, Christopher	1,973.14	-	-	-	-	1,973.14
Moore, John	7,555.00	-	-	-	-	7,555.00
Nathan, Leo	4,608.75	-	-	-	-	4,608.75
Nelson, Thomas	4,935.05	-	-	-	-	4,935.05
Noone, Gerald	1,782.51	-	-	-	-	1,782.51
O'Leary, Cornelius	14,536.48	-	-	-	-	14,536.48
O'Leary, James	6,012.00	-	-	-	-	6,012.00
O'Shea, Kevin	5,398.55	-	-	-	-	5,398.55
Oliveri, Nicholas	7,137.08	-	-	-	-	7,137.08
Page, Dennis	5,454.32	-	-	-	-	5,454.32
Parrillo, Michael	78,514.86	12,604.88	-	-	800.00	91,919.74
Pendergast, Edward	3,755.32	-	-	-	-	3,755.32
Peterson, Matthew	5,696.26	98.81	-	-	-	5,795.07
Pimental, Joseph	6,164.00	-	-	-	-	6,164.00
Poissant, Michael	6,008.55	-	-	-	-	6,008.55
Pry, Michael	84,783.68	1,862.86	-	-	-	86,646.54

<b>DEPARTMENT</b>	<b>Regular Wages</b>	<b>Overtime</b>	<b>Private Detail</b>	<b>Snow &amp; Ice</b>	<b>Longevity</b>	<b>Total Gross</b>
Railton, William	7,552.67	-	-	-	-	7,552.67
Regan, Evan	1,484.15	-	-	-	-	1,484.15
Robertson, Thomas	892.51	-	-	-	-	892.51
Rooney, John	4,662.73	-	-	-	-	4,662.73
Rosenthal, David	2,820.00	-	-	-	-	2,820.00
Rutzick, Philip	11,925.00	-	-	-	-	11,925.00
Samulka, Natalie	1,383.38	-	-	-	-	1,383.38
Scott, David	9,691.40	-	-	-	-	9,691.40
Scribner, Brad	48,323.77	8,726.11	-	-	-	57,049.88
Seibel, Erin	2,964.00	-	-	-	-	2,964.00
Shepard, Ruth	9,207.22	-	-	-	-	9,207.22
Shorter, Michael	7,236.00	-	-	-	-	7,236.00
Simon, Richard	19,408.50	-	-	-	-	19,408.50
Slyman, Thomas	7,007.42	-	-	-	-	7,007.42
Small, Oliver	6,324.95	-	-	-	-	6,324.95
Sparks, David	12,621.45	-	-	-	-	12,621.45
Stowe, Hunter	54,214.83	4,602.49	-	-	-	58,817.32
Sullivan, William	18,840.00	870.00	-	-	-	19,710.00
Tanner, David	8,669.63	-	-	-	-	8,669.63
Trocchio, Christopher	62,108.30	12,197.04	-	-	-	74,305.34
Ward, Robert	3,907.83	-	-	-	-	3,907.83
Wear, Kenneth	4,947.14	-	-	-	-	4,947.14
Zingarelli, Joseph	2,359.88	-	-	-	-	2,359.88
<b>TOTAL GOLF</b>	<b>1,351,990.26</b>	<b>75,647.39</b>	<b>-</b>	<b>-</b>	<b>3,275.00</b>	<b>1,430,912.65</b>
<b>GRAND TOTAL:</b>	<b>19,900,362.78</b>	<b>2,767,847.27</b>	<b>454,217.29</b>	<b>36,415.71</b>	<b>28,129.30</b>	<b>23,186,972.35</b>

Town Administration overtime includes Travel Allowance

Town Clerk overtime includes MGL Chapter 41, Section 19G

Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity, Sick & Holiday Buyback, and Specialty Stipends

Fire regular wages include Longevity, Vacation & Holiday Buyback, Fire Science Education/Certificates and Defibrillator Training Stipend

Overtime includes 2022 American Rescue Plan Act Premium Pay (COVID-19)

Council on Aging includes Senior and Veteran Tax Work-Off Programs

## **FINANCE DIRECTOR/TOWN ACCOUNTANT**

In accordance with the provisions of Chapter 41, Section 61, I hereby transmit the Annual Financial Report of the Town of Dennis for the fiscal year ended June 30, 2023. The responsibility for both accuracy of the presented data and the completeness, including all disclosures rest with the Finance Director/Town Accountant.

Combined Balance Sheet- All Funds as of June 30, 2023

Budgeted to Actual Report for the Fiscal Year Ended June 30, 2023

General Fund

Special Articles

Statement of Revenue and Expenditures – All Funds for the Fiscal Year Ended June 30, 2023

The financial operations of the Town are organized into fund types: Governmental Funds and Fiduciary Funds.

**GOVERNMENTAL FUNDS-** Most Town functions are financed through governmental funds. There are three types of governmental funds maintained by the Town: General Fund, Special Revenue Funds and Capital Project Funds.

**FIDUCIARY FUNDS-** These are used to account for assets held by the Town in a trustee capacity or an agent for individuals, private organizations, and other governmental units. Fiduciary Funds include expendable trusts, non-expendable trust funds.

The Town is audited annually by a third-party professional services firm. Audit reports are available on the Town's website.

The Finance Team includes staff in the Accounting, Assessing and Treasurer/Collector divisions who work together to provide support to all other departments, deliver excellent customer service, streamline processes and update and implement financial policies and procedures. Division leaders, Susan McKinney, Treasurer/Collector, and John Roberston, Director of Assessing, excel in their fields and identify areas to improve efficiency on an on-going basis. Mara Whipple, Assistant Town Accountant, Kelly Dittrich, Accounting Office Assistant, and Anna DeOliveira, Office Assistant, are applauded for their excellent service to the Town.

Respectfully Submitted,

Josee Cardinal, CPA  
Finance Director

**DENNIS**  
**Combined Balance Sheet - All Fund Types and Account Groups**  
**as of June 30, 2023**  
**(Unaudited)**

	Governmental Fund Types			Fiduciary Fund Types Trust and Agency	Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects		Long-term Debt		
<b>ASSETS</b>							
Cash and cash equivalents	27,963,748.25	15,380,354.13	12,331,450.97	14,344,602.61			70,020,155.96
Receivables:							
Personal property taxes	155,193.34			(2.56)			155,190.78
Real estate taxes	1,787,158.45	78,649.63					1,865,808.08
Allowance for abatements and exemptions	(787,154.05)						(787,154.05)
Tax liens	1,126,071.26	52,891.76		11,368.91			1,190,331.93
Motor vehicle excise	528,535.71						528,535.71
Other excises	133,850.23						133,850.23
Departmental	288,232.01	1,468,695.45		71,611.86	493,085.54		2,321,624.86
Special assessments	24,283.22	418,311.01					442,594.23
Foreclosures/Possessions	158,125.17						158,125.17
Amounts to be provided - payment of bonds					30,270,000.00		30,270,000.00
Amounts to be provided - vacation/sick leave/deferred					1,912,722.36		27,464,393.99
Total Assets	31,378,043.59	17,398,901.98	12,331,450.97	39,979,252.45	32,675,807.90		133,763,456.89

Liabilities:							
Warrants payable	571,108.59						571,108.59
Accrued payroll	654,875.46						654,875.46
Withholdings	707,472.80						707,472.80
Other liabilities	61,360.07						61,360.07
Deferred revenue:							
Real and personal property taxes	1,155,197.74	79,471.18					1,234,668.92
Tax liens	1,126,071.26						1,126,071.26
Foreclosures/Possessions	158,125.17						158,125.17
Motor vehicle excise	528,535.71						528,535.71
Other excises	133,850.23						133,850.23
Departmental	288,232.01						288,232.01
Special assessments	24,283.22						24,283.22
Other receivables		1,939,076.67		82,978.21			2,022,054.88
Notes payable		873,926.00					873,926.00
Bonds payable					30,270,000.00		30,270,000.00
Vacation/sick leave/deferred liability				25,551,671.63	1,912,722.36		27,464,393.99
Total Liabilities	5,409,112.26	2,892,473.85	0.00	25,634,649.84	32,182,722.36		66,118,958.31

Fund Equity:							
Reserved for encumbrances	157,807.96						157,807.96
Reserved for expenditures		1,017,165.74					1,017,165.74
Reserved for continuing appropriations	17,002,042.52	323,102.53					17,325,145.05
Reserved for petty cash	7,110.00						7,110.00
Undesignated fund balance	8,801,970.85	13,166,159.86	12,331,450.97	14,344,602.61			48,644,184.29
Investment in capital assets				493,085.54			493,085.54
Total Fund Equity	25,968,931.33	14,506,428.13	12,331,450.97	14,344,602.61	493,085.54		67,644,498.58
Total Liabilities and Fund Equity	31,378,043.59	17,398,901.98	12,331,450.97	39,979,252.45	32,675,807.90		133,763,456.89

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations - General Fund**  
**For the Fiscal Year Ended June 30, 2023**

	FY23 Budget	Transfers	Expenses	Encumbrances	Available
<b>GENERAL GOVERNMENT:</b>					
Personal Services	-	450.00	450.00	-	-
<b>MODERATOR</b>	-	<b>450.00</b>	<b>450.00</b>	-	-
Personal Services	-	10,000.00	10,000.00	-	-
Purchase of Services	59,213.00	4,435.20	49,812.27	-	13,835.93
Other Charges-Expenditures	13,150.00	200.00	9,909.17	-	3,440.83
<b>SELECT BOARD</b>	<b>72,363.00</b>	<b>14,635.20</b>	<b>69,721.44</b>	-	<b>17,276.76</b>
Personal Services	1,350,643.00	(781,710.00)	561,526.19	-	7,406.81
Purchase of Services	21,132.00	31,449.00	41,845.15	1,693.00	9,042.85
Other Charges-Expenditures	5,250.00	1,297.00	6,269.52	-	277.48
Capital Outlay	-	-	-	-	-
<b>TOWN ADMINISTRATOR</b>	<b>1,377,025.00</b>	<b>(748,964.00)</b>	<b>609,640.86</b>	<b>1,693.00</b>	<b>16,727.14</b>
Purchase of Services	1,200.00	-	601.02	-	598.98
Other Charges-Expenditures	399,205.00	(177,865.20)	255.95	-	221,083.85
<b>FINANCE COMMITTEE</b>	<b>400,405.00</b>	<b>(177,865.20)</b>	<b>856.97</b>	-	<b>221,682.83</b>
Personal Services	281,965.00	6,483.00	287,981.52	-	466.48
Purchase of Services	56,000.00	-	51,000.00	5,000.00	-
Supplies	500.00	-	444.12	-	55.88
Other Charges-Expenditures	7,370.00	3,888.00	11,258.00	-	-
<b>ACCOUNTANT</b>	<b>345,835.00</b>	<b>10,371.00</b>	<b>350,683.64</b>	<b>5,000.00</b>	<b>522.36</b>
Purchase of Services	723,645.00	8,000.00	698,976.83	20,000.00	12,668.17
Supplies	431,500.00	-	371,639.80	-	59,860.20
Other Charges-Expenditures	2,560.00	27,000.00	27,977.38	-	1,582.62
<b>CENTRAL PURCHASING</b>	<b>1,157,705.00</b>	<b>35,000.00</b>	<b>1,098,594.01</b>	<b>20,000.00</b>	<b>74,110.99</b>
Personal Services	264,089.00	3,545.00	260,764.14	-	6,869.86
Purchase of Service	8,400.00	-	8,300.00	-	100.00
Supplies	1,500.00	-	1,266.71	-	233.29
Other Charges-Expenditures	3,433.00	187.50	3,433.00	-	187.50
Capital Outlay	-	-	-	-	-
<b>ASSESSORS</b>	<b>277,422.00</b>	<b>3,732.50</b>	<b>273,763.85</b>	-	<b>7,390.65</b>
Personal Services	-	-	-	-	-

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations - General Fund**  
**For the Fiscal Year Ended June 30, 2023**

Purchase of Services	45,300.00	-	38,300.00	-	7,000.00
Supplies	2,600.00	-	-	-	2,600.00
Other Charges-Expenditures	-	-	-	-	-
<b>REVALUATION</b>	<b>47,900.00</b>	<b>-</b>	<b>38,300.00</b>	<b>-</b>	<b>9,600.00</b>
Personal Services	404,055.00	28,278.00	426,525.32	-	5,807.68
Purchase of Services	201,590.00	-	115,406.13	397.88	85,785.99
Supplies	1,387.00	-	1,282.86	60.15	43.99
Other Charges-Expenditures	2,690.00	229.55	2,919.55	-	-
<b>TREASURER/COLLECTOR</b>	<b>609,722.00</b>	<b>28,507.55</b>	<b>546,133.86</b>	<b>458.03</b>	<b>91,637.66</b>
Personal Services	-	-	-	-	-
Purchase of Services	165,300.00	40,000.00	203,000.74	2,200.00	99.26
Other Charges-Expenditures	1,700.00	-	1,700.00	-	-
<b>LEGAL</b>	<b>167,000.00</b>	<b>40,000.00</b>	<b>204,700.74</b>	<b>2,200.00</b>	<b>99.26</b>
Personal Services	333,277.00	6,223.00	298,296.56	-	41,203.44
Purchase of Services	297,515.00	-	296,775.39	1,896.49	(1,156.88)
Supplies	5,913.00	50,000.00	51,606.89	-	4,306.11
Other Expenditures	-	-	-	-	-
Capital Outlay	47,000.00	-	46,377.58	-	622.42
<b>DATA PROCESSING</b>	<b>683,705.00</b>	<b>56,223.00</b>	<b>693,056.42</b>	<b>1,896.49</b>	<b>44,975.09</b>
Purchase of Services	16,000.00	-	16,000.00	-	-
Other Expenditures	-	-	-	-	-
<b>TAX TITLE FORECLOSURE</b>	<b>16,000.00</b>	<b>-</b>	<b>16,000.00</b>	<b>-</b>	<b>-</b>
Personal Services	92,186.00	95,884.00	181,584.44	-	6,485.56
Purchase of Services	9,200.00	-	6,639.37	-	2,560.63
Supplies	400.00	-	398.85	-	1.15
Other Charges-Expenditures	2,720.00	-	2,489.14	-	230.86
<b>TOWN CLERK</b>	<b>104,506.00</b>	<b>95,884.00</b>	<b>191,111.80</b>	<b>-</b>	<b>9,278.20</b>
Personal Services	54,876.00	19,760.00	41,462.90	-	33,173.10
Purchase of Services	18,616.00	7,925.00	26,540.04	-	0.96
Supplies	900.00	-	866.43	-	33.57
Other Charges-Expenditures	-	-	-	-	-
<b>ELECTIONS</b>	<b>74,392.00</b>	<b>27,685.00</b>	<b>68,869.37</b>	<b>-</b>	<b>33,207.63</b>
Personal Services	433,191.00	10,350.00	378,434.50	-	65,106.50

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations - General Fund**  
**For the Fiscal Year Ended June 30, 2023**

Purchase of Services	33,800.00	-	22,983.27	-	10,816.73
Supplies	11,385.00	-	8,454.58	-	2,930.42
Other Charges-Expenditures	2,600.00	-	1,717.48	-	882.52
<b>NATURAL RESOURCES/CONSERVATION</b>	<b>480,976.00</b>	<b>10,350.00</b>	<b>411,589.83</b>	-	<b>79,736.17</b>
Personal Services	152,776.00	2,555.00	109,443.14	-	45,887.86
Purchase of Services	400.00	-	30.36	-	369.64
Other Charges-expenditures	1,300.00	-	-	-	1,300.00
<b>PLANNING</b>	<b>154,476.00</b>	<b>2,555.00</b>	<b>109,473.50</b>	-	<b>47,557.50</b>
Personal Services	589,909.00	7,770.00	494,900.02	-	102,778.98
Purchase of Services	270,461.00	-	257,062.20	4,779.00	8,619.80
Supplies	98,325.00	-	87,780.09	366.00	10,178.91
Other Charges-Expenditures	8,235.00	2,693.00	8,591.63	-	2,336.37
Capital Outlay	-	-	-	-	-
<b>PUBLIC PROPERTIES/BUILDINGS</b>	<b>966,930.00</b>	<b>10,463.00</b>	<b>848,333.94</b>	<b>5,145.00</b>	<b>123,914.06</b>
Other Charges-Expenditures	737,698.00	220.00	700,300.76	20,982.37	16,634.87
<b>PROP/LIABILITY INSURANCE</b>	<b>737,698.00</b>	<b>220.00</b>	<b>700,300.76</b>	<b>20,982.37</b>	<b>16,634.87</b>
Purchase of Services	6,127.00	-	6,127.00	-	-
<b>TOWN REPORT</b>	<b>6,127.00</b>	<b>-</b>	<b>6,127.00</b>	<b>-</b>	<b>-</b>
Retirement Contribution	3,922,500.00	-	3,922,500.00	-	-
Sick Pay Liability	50,000.00	-	23,858.87	-	26,141.13
Workers Compensation	130,000.00	-	123,477.23	-	6,522.77
Unemployment	135,697.00	-	129,080.24	-	6,616.76
Group Insurance	3,329,230.00	134,202.00	3,489,042.53	-	(25,610.53)
OPEB Contribution	300,000.00	-	300,000.00	-	-
Government Taxes	318,000.00	-	310,870.17	-	7,129.83
Prior Yr. Encumber.	-	62,138.94	14,573.22	-	47,565.72
<b>FRINGE BENEFITS</b>	<b>8,185,427.00</b>	<b>196,340.94</b>	<b>8,313,402.26</b>	<b>-</b>	<b>68,365.68</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>15,865,614.00</b>	<b>(394,412.01)</b>	<b>14,551,110.25</b>	<b>57,374.89</b>	<b>862,716.85</b>
<b>PUBLIC SAFETY:</b>					
Personal Services	5,261,793.00	105,289.00	5,198,086.36	-	168,995.64
Overtime	434,503.00	-	504,733.14	-	(70,230.14)
Purchase of Services	210,027.00	-	195,639.43	13,862.87	524.70
Supplies	82,651.00	-	80,498.31	162.12	1,990.57
Other Charges-Expenditures	14,257.00	44,100.00	57,420.30	-	936.70
Capital Outlay	229,000.00	23,406.00	252,396.53	-	9.47

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations - General Fund**  
**For the Fiscal Year Ended June 30, 2023**

	6,232,231.00	172,795.00	6,288,774.07	14,024.99	102,226.94
<b>POLICE</b>					
Personal Services	4,645,644.00	123,270.00	4,754,846.84	-	14,067.16
Overtime	1,186,684.00	181,636.00	1,367,389.62	-	930.38
Purchase of Services	321,717.00	(23,375.00)	287,857.80	217.00	10,267.20
Supplies	189,723.00	23,375.00	212,960.67	50,394.00	(50,256.67)
Other Charges-Expenditures	6,900.00	-	6,817.79	-	82.21
Capital Outlay	16,400.00	50,000.00	16,359.02	-	50,040.98
<b>FIRE</b>	<b>6,367,068.00</b>	<b>354,906.00</b>	<b>6,646,231.74</b>	<b>50,611.00</b>	<b>25,131.26</b>
Personal Services	377,103.00	5,935.00	340,235.10	-	42,802.90
Supplies	4,725.00	-	1,097.77	-	3,627.23
Other Charges-Expenditures	8,500.00	146.78	1,677.51	-	6,969.27
Capital Outlay	-	-	-	-	-
<b>BUILDING INSPECTOR</b>	<b>390,328.00</b>	<b>6,081.78</b>	<b>343,010.38</b>	<b>-</b>	<b>53,399.40</b>
Personal Services	119,334.00	3,126.00	112,257.22	-	10,202.78
Purchase of Services	9,009.00	-	6,597.72	-	2,411.28
Supplies	3,800.00	-	3,580.81	-	219.19
Other Charges-Expenditures	210.00	-	-	-	210.00
<b>ANIMAL CONTROL</b>	<b>132,353.00</b>	<b>3,126.00</b>	<b>122,435.75</b>	<b>-</b>	<b>13,043.25</b>
Personal Services	300,064.00	11,057.00	258,011.79	-	53,109.21
Purchase of Services	15,730.00	-	11,381.81	-	4,348.19
Supplies	10,298.00	-	5,446.92	-	4,851.08
Other Charges-Expenditures	1,201.00	8,139.46	7,884.86	-	1,455.60
Capital Outlay	47,100.00	-	40,963.28	-	6,136.72
<b>HARBORMASTER</b>	<b>374,393.00</b>	<b>19,196.46</b>	<b>323,688.66</b>	<b>-</b>	<b>69,900.80</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>13,496,373.00</b>	<b>556,105.24</b>	<b>13,724,140.60</b>	<b>64,635.99</b>	<b>263,701.65</b>
<b>EDUCATION:</b>					
Cape Cod Tech Assessment	-	2,131,414.00	1,945,437.00	-	185,977.00
CAPE COD TECH. ASSESS.	-	<b>2,131,414.00</b>	<b>1,945,437.00</b>	<b>-</b>	<b>185,977.00</b>
D/Y School Assessment	-	19,204,262.00	19,204,260.60	-	1.40
DY SCHOOL SYSTEM	-	<b>19,204,262.00</b>	<b>19,204,260.60</b>	<b>-</b>	<b>1.40</b>
<b>TOTAL EDUCATION</b>	<b>21,335,676.00</b>	<b>21,149,697.60</b>	<b>21,149,697.60</b>	<b>-</b>	<b>185,978.40</b>
<b>DEPT OF PUBLIC WORKS:</b>					

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations - General Fund**  
**For the Fiscal Year Ended June 30, 2023**

Personal Services	388,670.00	7,286.00	374,257.27	-	21,698.73
Purchase of Services	3,600.00	-	2,353.82	-	1,246.18
Supplies	6,800.00	-	5,365.90	-	1,434.10
Other Charges-Expenditures	1,800.00	-	744.92	-	1,055.08
<b>ENGINEER/SURVEYOR</b>	<b>400,870.00</b>	<b>7,286.00</b>	<b>382,721.91</b>	-	<b>25,434.09</b>
Personal Services	1,884,790.00	98,750.00	1,797,815.84	-	185,724.16
Purchase of Services	211,998.00	18,244.00	226,721.06	1,812.00	1,708.94
Supplies	369,235.00	-	313,320.94	1,677.00	54,237.06
Other Charges-Expenditures	13,835.00	8,515.48	17,979.85	-	4,370.63
Capital Outlay	8,700.00	-	6,288.00	-	2,412.00
<b>HWY/CONSTRUCT/MAINTENANCE</b>	<b>2,488,558.00</b>	<b>125,509.48</b>	<b>2,362,125.69</b>	<b>3,489.00</b>	<b>248,452.79</b>
Personal Services	93,620.00	-	36,034.90	-	57,585.10
Purchase of Services	118,123.00	-	4,953.23	-	113,169.77
Supplies	38,257.00	100,000.00	126,053.96	-	12,203.04
Other Charges-Expenditures	-	-	-	-	-
<b>SNOW AND ICE REMOVAL</b>	<b>250,000.00</b>	<b>100,000.00</b>	<b>167,042.09</b>	-	<b>182,957.91</b>
Purchase of Services	60,000.00	-	42,691.27	2,376.32	14,932.41
Other Charges-Expenditures	-	-	-	-	-
<b>STREET LIGHTING:</b>	<b>60,000.00</b>	<b>-</b>	<b>42,691.27</b>	<b>2,376.32</b>	<b>14,932.41</b>
Personal Services	633,782.00	19,227.00	580,826.62	-	72,182.38
Purchase of Services	868,130.00	-	772,623.81	12,183.80	83,322.39
Supplies	33,415.00	-	30,211.33	21.76	3,181.91
Other Charges-Expenditures	4,665.00	37,241.00	37,724.34	-	4,181.66
Capital Outlay	8,700.00	-	8,700.00	-	-
<b>WASTE COLLECT/DISPOSAL</b>	<b>1,548,692.00</b>	<b>56,468.00</b>	<b>1,430,086.10</b>	<b>12,205.56</b>	<b>162,868.34</b>
<b>TOTAL DEPT PUBLIC WORKS</b>	<b>4,748,120.00</b>	<b>289,263.48</b>	<b>4,384,667.06</b>	<b>18,070.88</b>	<b>634,645.54</b>
<b>HUMAN SERVICES:</b>					
Personal Services	353,702.00	5,797.00	305,752.51	-	53,746.49
Purchase of Services	35,320.00	-	34,662.25	-	657.75
Supplies	3,900.00	-	2,947.41	-	952.59
Other Charges-Expenditures	4,500.00	-	4,500.00	-	-
<b>HEALTH INSPECTION SERVICES</b>	<b>397,422.00</b>	<b>5,797.00</b>	<b>347,862.17</b>	-	<b>55,356.83</b>
Personal Services	293,207.00	4,426.00	268,783.79	-	28,849.21
Purchase of Services	-	-	-	-	-

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations - General Fund**  
**For the Fiscal Year Ended June 30, 2023**

Supplies	3,100.00	-	3,064.33	-	35.67
Other Charges-Expenditures	6,313.00	-	5,840.95	-	472.05
<b>COUNCIL ON AGING</b>	<b>302,620.00</b>	<b>4,426.00</b>	<b>277,689.07</b>	-	<b>29,356.93</b>
Purchase of Services	55,941.00	-	55,940.30	1,100.00	(1,099.30)
Other Charges-Expenditures	160,000.00	4,500.00	162,299.36	-	2,200.64
<b>VETERANS SERVICES</b>	<b>215,941.00</b>	<b>4,500.00</b>	<b>218,239.66</b>	<b>1,100.00</b>	<b>1,101.34</b>
Purchase of Services	24,600.00	(14,100.00)	10,500.00	-	-
Other Charges-Expenditures	2,359.00	9,870.00	11,451.70	-	777.30
<b>COMMISSION ON DISABILITIES</b>	<b>26,959.00</b>	<b>(4,230.00)</b>	<b>21,951.70</b>	-	<b>777.30</b>
Capabilities	5,000.00	-	5,000.00	-	-
AIDS Support Group	3,000.00	-	3,000.00	-	-
Consumer Assistance Council	1,000.00	-	1,000.00	-	-
Independence House	4,000.00	-	4,000.00	-	-
South Coastal Legal Services	3,500.00	-	3,500.00	-	-
Salvation Army	4,000.00	-	4,000.00	-	-
Cape Cod Children's Place	1,380.00	-	1,380.00	-	-
Sight Loss Services, Inc.	5,000.00	-	5,000.00	-	-
Elder Services/Meals	5,520.00	-	5,520.00	-	-
Family Pantry	6,500.00	-	6,500.00	-	-
Big Brothers/Big Sisters	2,000.00	-	2,000.00	-	-
Hands of Hope Outreach	6,500.00	-	6,500.00	-	-
Fuel Assistance	15,000.00	-	-	15,000.00	-
Other Charges-Expenditures	-	500.00	500.00	-	-
<b>OTHER HUMAN SERVICES</b>	<b>62,400.00</b>	<b>500.00</b>	<b>47,900.00</b>	<b>15,000.00</b>	-
<b>TOTAL HUMAN SERVICES</b>	<b>1,005,342.00</b>	<b>10,993.00</b>	<b>913,642.60</b>	<b>16,100.00</b>	<b>86,592.40</b>
<b>CULTURE &amp; RECREATION:</b>					
Personal Services	314,244.00	7,624.00	309,748.89	-	12,119.11
Purchase of Services	72,875.00	-	72,595.92	-	279.08
Supplies	101,725.00	-	101,713.93	-	11.07
Other Library Expense	128,345.00	-	128,258.72	-	86.28
<b>LIBRARY</b>	<b>617,189.00</b>	<b>7,624.00</b>	<b>612,317.46</b>	-	<b>12,495.54</b>
Personal Services	143,048.00	14,044.00	157,092.00	-	-
Purchase of Services	4,200.00	-	4,200.00	-	-
Other Charges-Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>RECREATION</b>	<b>147,248.00</b>	<b>14,044.00</b>	<b>161,292.00</b>	-	-

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations - General Fund**  
**For the Fiscal Year Ended June 30, 2023**

Personal Services	771,788.00	102,629.00	874,417.00	-	-
Purchase of Services	136,430.00	-	132,716.90	-	3,713.10
Supplies	31,715.00	-	24,841.90	-	6,873.10
Other Charges & Expenditures	8,575.00	-	8,565.22	-	9.78
Capital Outlay	16,700.00	57,500.00	66,089.20	-	8,110.80
<b>BEACHES</b>	<b>965,208.00</b>	<b>160,129.00</b>	<b>1,106,630.22</b>	-	<b>18,706.78</b>
Personal Services	1,395,404.00	113,552.00	1,381,810.08	-	127,145.92
Purchase of Services	190,186.00	-	184,126.85	-	6,059.15
Supplies	404,349.00	-	396,516.79	1,612.12	6,220.09
Other Charges & Expenditures	8,123.00	2,685.19	9,598.29	-	1,209.90
Capital Outlay	5,000.00	-	4,843.05	-	156.95
<b>GOLF</b>	<b>2,003,062.00</b>	<b>116,237.19</b>	<b>1,976,895.06</b>	<b>1,612.12</b>	<b>140,792.01</b>
Purchase of Services	1,000.00	1,295.00	2,259.74	-	35.26
Supplies	-	-	-	-	-
<b>HISTORICAL COMMISSION</b>	<b>1,000.00</b>	<b>1,295.00</b>	<b>2,259.74</b>	-	<b>35.26</b>
Personal Services	12,332.00	-	11,713.28	-	618.72
Purchase of Services	250.00	-	162.58	14.08	73.34
Supplies	224.00	-	-	-	224.00
Capital Outlay	-	-	-	-	-
<b>SOUTH DENNIS HISTORIC DISTRICT</b>	<b>12,806.00</b>	-	<b>11,875.86</b>	<b>14.08</b>	<b>916.06</b>
Personal Services	30,985.00	-	27,074.91	-	3,910.09
Purchase of Services	750.00	-	353.32	-	396.68
Supplies	300.00	-	-	-	300.00
Other Charges & Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>OKHRHD</b>	<b>32,035.00</b>	-	<b>27,428.23</b>	-	<b>4,606.77</b>
<b>TOTAL CULTURE/RECREATION</b>	<b>3,778,548.00</b>	<b>299,329.19</b>	<b>3,898,698.57</b>	<b>1,626.20</b>	<b>177,552.42</b>
<b>DEBT SERVICE:</b>					
Retirement of Debt Principal	2,020,000.00	-	2,020,000.00	-	-
Interest Long Term Debt	692,750.00	-	692,750.00	-	-
Interest Short Term Debt	12,320.00	445,070.00	457,090.14	-	299.86
<b>TOTAL DEBT SERVICES</b>	<b>2,725,070.00</b>	<b>445,070.00</b>	<b>3,169,840.14</b>	-	<b>299.86</b>
<b>INTER-GOVERNMENTAL:</b>					
County Assessments	-	301,858.00	301,971.70	-	(113.70)

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations - General Fund**  
**For the Fiscal Year Ended June 30, 2023**

OKHRHD Assessments	-	10,700.00	-	-
<b>COUNTY ASSESSMENTS</b>	-	<b>312,558.00</b>	-	<b>(113.70)</b>
RMV Non-Renewal Surcharge	-	16,140.00	-	(1,480.00)
Mosquito Control Projects	-	236,405.00	-	-
Air Pollution Control District	-	9,753.00	-	-
Regional Transit Authorities	-	113,596.00	-	-
Cape Cod Commission	-	323,634.00	-	(121.82)
<b>STATE ASSESSMENTS</b>	-	<b>699,528.00</b>	-	<b>(1,601.82)</b>
<b>TOTAL INTERGOVERNMENT</b>	-	<b>1,012,086.00</b>	-	<b>(1,715.52)</b>

<b>TOTAL EXPENDITURES</b>	<b>41,619,067.00</b>	<b>23,554,110.90</b>	<b>62,805,598.34</b>	<b>157,807.96</b>	<b>2,209,771.60</b>
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**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations Special Articles**  
**For the Fiscal Year Ended June 30, 2023**

DESCRIPTION	BUDGET	YTD ACTUAL	AVAILABLE
#29ATM05/22 - TOURISM	20,000.00	20,000.00	0.00
<b>TOTAL SELECT BOARD</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>0.00</b>
#12ATM06/20 - SEIU/NAGE CLASSIFICATION STUDY	20,000.00	14,000.00	6,000.00
#09ATM05/21 - HARBOR TRUCK	56,178.17	56,178.17	0.00
#19STM10/22 - AFSCME MLDC CM COMP	30,000.00	0.00	30,000.00
#16ATM05/23 - SECURITY UPGRADES	515,000.00	0.00	515,000.00
#20ATM05/23 - EV CHARGING STATIONS	25,000.00	0.00	25,000.00
#32ATM05/23 - WIXON SCHOOL	300,000.00	0.00	300,000.00
#37ATM05/23 - OPIOID MITIGATION	42,899.00	0.00	42,899.00
#42ATM05/23 - CHILDCARE SUBSIDIES	155,000.00	0.00	155,000.00
FUEL ASISTANCE - ALL YEARS	78,473.87	78,473.87	0.00
<b>TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR</b>	<b>1,222,551.04</b>	<b>148,652.04</b>	<b>1,073,899.00</b>
BEACH CASHLESS FEASIB. STUDY	25,000.00	0.00	25,000.00
<b>TOTAL SPECIAL ARTICLES ACCOUNTANT</b>	<b>25,000.00</b>	<b>0.00</b>	<b>25,000.00</b>
#07ATM06/20 - TECHNOLOGY PLAN #2	75,000.00	21,733.43	53,266.57
#18ATM06/20 - SECURITY ASSESS	19,500.00	19,500.00	0.00
#09ATM05/21 - TECHNOLOGY PLAN #2	74,000.00	0.00	74,000.00
#09ATM05/22 - REPLACE COPIERS	21,117.98	21,117.98	0.00
#28ATM05/22 - INET	600,000.00	321,459.46	278,540.54
#19ATM05/23 - WEBSITE MIGRATION	39,274.00	9,915.43	29,358.57
<b>TOTAL SPECIAL ARTICLES DATA PROCESSING</b>	<b>828,891.98</b>	<b>393,726.30</b>	<b>435,165.68</b>
#10ATM05/17 - PLOVER MANAGEMENT	34,100.00	32,811.88	1,288.12
#05STM10/21 - DNR STAFF	0.00	0.00	0.00
#26STM10/22 - CPC CONSERVATION SIGH	14,000.00	12,382.24	1,617.76
#23ATM05/23 - BARRIER BEACH FENCING	2,750.00	0.00	2,750.00
<b>TOTAL SPECIAL ARTICLES NATURAL RESOURCES</b>	<b>50,850.00</b>	<b>45,194.12</b>	<b>5,655.88</b>
#15ATM05/18 - FLOORING REPAIRS	70,000.00	56,540.00	13,460.00
#09ATM05/21 - DPW HVAC HDQ REPAIR	25,000.00	18,721.37	6,278.63
#09ATM05/21 - CONSTR BEACH STAIRS	55,000.00	43,002.66	11,997.34
#28ATM05/21 - TH HVAC SYSTEM REPL	284,011.06	284,011.06	0.00
#18STM10/22 - BUILDING MAINTENANCE	125,000.00	2,987.16	122,012.84
<b>TOTAL SPECIAL ARTICLES PUBLIC PROPERTY</b>	<b>559,011.06</b>	<b>405,262.25</b>	<b>153,748.81</b>
#07STM10/21 - POLICE CAMERAS	75,294.00	75,294.00	0.00
#08STM10/21 - RADIO REPL	141,815.00	141,815.00	0.00
#09ATM05/22 - OFF RD VEHICLES	30,200.00	28,632.00	1,568.00
#09ATM05/22 - PORTABLE LIGHT	13,600.00	13,600.00	0.00
#13ATM05/16 - PARKING LOT SEAL	33,000.00	23,789.05	9,210.95
#10ATM05/21 - RE. MOBILE COMPUTER	34,000.00	34,000.00	0.00
<b>TOTAL SPECIAL ARTICLES POLICE</b>	<b>327,909.00</b>	<b>317,130.05</b>	<b>10,778.95</b>
#16STM10/20 - PUMPER FRAME	145,000.00	145,000.00	0.00
#10ATM05/22 - AMBULANCE #107 3 OF 3	100,383.76	100,383.76	0.00
#10ATM05/22 - REPLACE AMBULANCE COMPUTERS	48,800.00	47,059.24	1,740.76
#09ATM05/22 - PUMPER LEASE 3/4	204,947.30	204,947.30	0.00
#09ATM05/22 - PROTECTIVE GEAR	150,000.00	117,328.08	32,671.92
#09ATM05/22 - DEFIBILLATORS	30,000.00	19,098.47	10,901.53
#09ATM05/21 - DEFIBILLATOR PROGRAM	25,000.00	25,000.00	0.00
#09ATM05/21 - REPLACE CAR #109	53,000.00	53,000.00	0.00
#16STM10/22 - AMBULANCE	600,000.00	0.00	600,000.00
#12ATM05/23 - REPLACE AMBULANCE 106	720,000.00	0.00	720,000.00
#33ATM05/23 - FIRE STAT2 SUPPLEMENT	300,000.00	0.00	300,000.00
#14ATM06/20 - DESIGH/ENG FIRE STA	1,191,085.00	1,175,621.27	15,463.73
<b>TOTAL SPECIAL ARTICLES FIRE</b>	<b>3,568,216.06</b>	<b>1,887,438.12</b>	<b>1,680,777.94</b>
#09ATM05/21 - ANIMAL CONTROL VAN	32,000.00	32,000.00	0.00
<b>TOTAL SPECIAL ARTICLES ANIMAL CONTROL</b>	<b>32,000.00</b>	<b>32,000.00</b>	<b>0.00</b>

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations Special Articles**  
**For the Fiscal Year Ended June 30, 2023**

DESCRIPTION	BUDGET	YTD ACTUAL	AVAILABLE
#15ATM05/18 - BASS RIVER DREDGE	22,706.00	0.00	22,706.00
#17STM10/20 - SESUIT RE EAST DOC	168,778.76	168,778.76	0.00
#17STM10/20 - DESIGN/ENG. SESUIT	60,000.00	0.00	60,000.00
#16ATM05/18 - BASS RIVER DREDGING	31,446.00	0.00	31,446.00
#16ATM05/18 - BASS RIVER DREDGING	65,848.00	0.00	65,848.00
#10ATM05/21 - MAIN. DREDGE SESUIT	175,000.00	60,761.95	114,238.05
#12ATM05/23 - DREDGING - SESUIT	200,000.00	0.00	200,000.00
#12ATM05/16 - SWAN RIVER DREDGE	50,000.00	0.00	50,000.00
#11ATM05/17 - BASS RIVER DREDGE	35,000.00	33,009.50	1,990.50
<b>TOTAL SPECIAL ARTICLES HARBORMASTER</b>	<b>808,778.76</b>	<b>262,550.21</b>	<b>546,228.55</b>
	0.00		
#09ATM05/22 - BAKER EXT. LIGHTS	50,000.00	0.00	50,000.00
<b>TOTAL SPECIAL ARTICLES D-Y SCHOOL</b>	<b>50,000.00</b>	<b>0.00</b>	<b>50,000.00</b>
#48ATM05/09 - GAGES WAY ENGINEER.	10,000.00	0.00	10,000.00
#36ATM05/18 - NOBSCUSSETT PARKING	150,000.00	142,117.83	7,882.17
#14ATM05/19 - RTE 28 WD SIDEWALK	150,000.00	47,534.40	102,465.60
#14ATM05/19 - SIDEWALKS	99,045.00	99,045.00	0.00
#14ATM05/19 - GUARDRAIL REPLACE	50,000.00	11,004.62	38,995.38
#16STM10/20 - NPDES PERMIT	50,000.00	50,000.00	0.00
#09ATM05/21 - SIDEWALKS	100,000.00	52,106.63	47,893.37
#09ATM05/22 - SECONDARY ROADS	600,000.00	0.00	600,000.00
#09ATM05/22 - NPDES MS4 PERMIT	50,000.00	0.00	50,000.00
#09ATM05/22 - DRAINAGE	250,000.00	97,858.66	152,141.34
#09ATM05/22 - SIDEWALKS	203,200.00	0.00	203,200.00
#20STM11/11 - HEMLOCK/BELLGROVE	2,200.00	152.00	2,048.00
#15ATM05/18 - RTE28 DP/HAR CORRID	50,000.00	2,155.59	47,844.41
#09ATM05/21 - SIDEWALKS	100,000.00	100,000.00	0.00
#09ATM05/21 - SECONDARY ROADS	500,000.00	362,719.36	137,280.64
#09ATM05/21 - DRAINAGE	200,000.00	200,000.00	0.00
#09ATM05/21 - PDES SM. MS4 PERMIT	50,000.00	9,095.36	40,904.64
#13ATM05/12 - INMAN RD CULVERT	225,000.00	154,526.49	70,473.51
<b>TOTAL SPECIAL ARTICLES ENGINEERING</b>	<b>2,839,445.00</b>	<b>1,328,315.94</b>	<b>1,511,129.06</b>
#38ATM05/19 - 1005B OLD BASS ACQ	9,000.00	0.00	9,000.00
#09ATM05/22 - REPLACE WATER MAIN	20,000.00	16,323.66	3,676.34
#09ATM05/22 - REPLACE 2005 TRACTOR	87,226.10	87,226.10	0.00
#09ATM05/22 - REPLACE DNR PICKUP	71,211.55	71,211.55	0.00
#09ATM05/22 - REPLACE 1 TON DUMP	112,500.00	104,806.56	7,693.44
#09ATM05/22 - REPLACE MOWER	14,500.00	14,500.00	0.00
#09ATM05/22 - REPLACE TRASH PACKER	88,000.00	0.00	88,000.00
#09ATM05/22 - NEW TRACK LOADER	51,800.00	49,111.00	2,689.00
#40ATM05/14 - BASS RIVER IMPROVEMENT	18,000.00	7,537.06	10,462.94
#14ATM05/18 - TRAFFIC SIGNAL REPAIR	50,000.00	27,873.95	22,126.05
<b>TOTAL SPECIAL ARTICLES DPW</b>	<b>522,237.65</b>	<b>378,589.88</b>	<b>143,647.77</b>
#09ATM05/22 - REPLACE CONTAINERS	19,599.00	18,624.00	975.00
#09ATM05/22 - REPL. GATE OPERATOR	23,700.00	23,700.00	0.00
#09ATM05/21 - HEAVY DUTY CONTAINER	45,000.00	45,000.00	0.00
#13ATM05/23 - BUILDING MAINTENANCE	650,000.00	0.00	650,000.00
<b>TOTAL SPECIAL WASTE COLLECT/DISPOSAL</b>	<b>738,299.00</b>	<b>87,324.00</b>	<b>650,975.00</b>
#16STM10/20 - WASTEWATER IMP PL	100,000.00	100,000.00	0.00
#22ATM05/22 - WASTEWATER	7,700,000.00	895,762.26	6,804,237.74
#09ATM05/22 - WASTEWATER PLAN	200,000.00	0.00	200,000.00
#09ATM05/21 - WASTEWATER IMPLEMENT	100,000.00	53,928.78	46,071.22
<b>TOTAL SPECIAL ARTICLES HEALTH INSPECTION</b>	<b>8,100,000.00</b>	<b>1,049,691.04</b>	<b>7,050,308.96</b>
#23ATM05/22 - COA RENOVATIONS	6,052,000.00	4,246,444.04	1,805,555.96
#27ATM05/21 - COA RENO EXIST BLDG	280,000.00	280,000.00	0.00
<b>TOTAL SPECIAL ARTICLES COA DEPARTMENT</b>	<b>6,332,000.00</b>	<b>4,526,444.04</b>	<b>1,805,555.96</b>
#27STM22 - CPC JKELLY PARK	304,800.00	58,669.58	246,130.42
#28STM22 - CPC PLAYGROUNDS	308,800.00	17,746.50	291,053.50
<b>TOTAL SPECIAL ARTICLES RECREATION</b>	<b>613,600.00</b>	<b>76,416.08</b>	<b>537,183.92</b>
#15ATM05/19 - BEACH LOT PAVING	60,700.00	5,167.75	55,532.25

**TOWN OF DENNIS**  
**Statement Of Expenditures Vs. Appropriations Special Articles**  
**For the Fiscal Year Ended June 30, 2023**

<b>DESCRIPTION</b>	<b>BUDGET</b>	<b>YTD ACTUAL</b>	<b>AVAILABLE</b>
#10ATM05/22 - BEACH STAIRS	55,000.00	0.00	55,000.00
#10ATM05/22 - BEACH PARK. LOT	125,000.00	0.00	125,000.00
#10ATM05/22 - BULKHEAD REPAIR	140,000.00	0.00	140,000.00
#16ATM05/18 - BEACH PARKING LOT	90,000.00	90,000.00	0.00
#16ATM05/18 - BATH/SEPTIC - GLENDON	150,000.00	84,145.78	65,854.22
#12ATM05/23 - BEACH STAIRS	55,000.00	0.00	55,000.00
#12ATM05/23 - BEACH PARKING LOT	125,000.00	0.00	125,000.00
#12ATM05/23 - BEACH MULE REPLACEMT	34,200.00	0.00	34,200.00
<b>TOTAL SPECIAL ARTICLES BEACHES</b>	<b>834,900.00</b>	<b>179,313.53</b>	<b>655,586.47</b>
#10ATM05/21 - REPAIR MAINT. BLDG	20,000.00	11,145.00	8,855.00
#10ATM05/22 - GOLF EQUIP 3 OF 4	11,157.31	11,157.31	0.00
#10ATM05/22 - GOLF EQUIP 2 OF 4	84,654.00	84,654.00	0.00
#10ATM05/22 - GOLF EQUIP 1 OF 4	75,000.00	38,310.00	36,690.00
#10ATM05/22 - KUBOTA TRACTOR	20,500.00	0.00	20,500.00
#10ATM05/22 - PINES WELL INSTAL	0.00	0.00	0.00
#10ATM05/22 - CART PATH REPAIR	44,723.20	44,723.20	0.00
#10ATM05/21 - CART PATH RENOVATIO	50,000.00	50,000.00	0.00
#09STM10/22 - GOLF WELLS	155,000.00	133,644.43	21,355.57
#12ATM05/23 - GOLF EQUIP YR 4/4	11,500.00	0.00	11,500.00
#12ATM05/23 - TORO EQUIP YR 3/4	85,500.00	0.00	85,500.00
#12ATM05/23 - TORO EQUIP YR 2/4	75,000.00	0.00	75,000.00
#12ATM05/23 - KUBOTA TRACTOR YR 2/4	20,500.00	0.00	20,500.00
#12ATM05/23 - CART PATH REPAIRS	100,000.00	0.00	100,000.00
#12ATM05/23 - PINES 4 HVAC UNITS	142,000.00	0.00	142,000.00
#12ATM05/23 - HIGHLANDS KITCHENHOOD	50,000.00	0.00	50,000.00
#12ATM05/23 - GOLF DUMP TRUCK	94,500.00	0.00	94,500.00
<b>TOTAL SPECIAL ARTICLES GOLF</b>	<b>1,040,034.51</b>	<b>373,633.94</b>	<b>666,400.57</b>
<b>TOTAL SPECIAL ARTICLES</b>	<b>28,513,724.06</b>	<b>11,511,681.54</b>	<b>17,002,042.52</b>

**TOWN OF DENNIS**  
**Statement of Revenue and Expenditures - All Funds**  
**for the Fiscal Year Ended June 30, 2023**

	General Fund	Federal Grants	State Grants	Reserved Receipts	Revolving	Special Revenue	Capital Projects	Trust Funds
<b>REVENUES</b>								
Taxes And Excises	57,707,852	-	-	33,042	-	2,008,867	-	14,064
Charges For Services	8,756,834	-	-	1,879,075	516,854	-	-	-
Federal Revenue	-	1,510,238	-	-	-	-	-	-
State Revenue	779,936	-	1,699,584	4,843	942	627,172	660,483	-
Miscellaneous Revenue	448,162	84,424	20,000	5,460,474	487,668	128,903	-	1,509,799
Earnings On Investments	630,714	71	12	134,535	-	88,011	-	396,301
<b>TOTAL REVENUES</b>	<b>68,323,498</b>	<b>1,594,733</b>	<b>1,719,596</b>	<b>7,511,970</b>	<b>1,005,465</b>	<b>33,243</b>	<b>660,483</b>	<b>1,920,164</b>
Other Financing Sources	-	-	-	-	-	-	-	-
Bond Proceeds	-	-	-	-	-	-	14,682,856	-
Transfers From Other Funds	6,845,673	208,737	75,000	3,721,408	-	72,536	-	1,879,450
Other Financing Sources	-	-	-	-	-	-	-	-
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>6,845,673</b>	<b>208,737</b>	<b>75,000</b>	<b>3,721,408</b>	<b>-</b>	<b>-</b>	<b>14,682,856</b>	<b>1,879,450</b>
<b>TOTAL REVENUES AND OTHER FINANCING SOURCES</b>	<b>75,169,171</b>	<b>1,803,471</b>	<b>1,794,596</b>	<b>11,233,378</b>	<b>1,005,465</b>	<b>33,243</b>	<b>15,343,339</b>	<b>3,799,614</b>
<b>EXPENDITURES</b>								
Salary And Wages	21,712,256	317,628	211,507	19,640	442,978	3,783	-	50,703
Expenditures	37,923,502	979,290	1,581,567	1,931,334	364,334	1,854,213	7,229,370	68,669
Construction	-	-	-	-	-	-	-	-
Capital Outlay	8,409,297	-	-	-	-	-	-	-
Debt Service	3,169,840	-	-	-	-	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>71,214,895</b>	<b>1,296,918</b>	<b>1,793,075</b>	<b>1,950,974</b>	<b>807,313</b>	<b>17,408</b>	<b>7,229,370</b>	<b>119,372</b>
Other Financing Uses	-	-	-	-	-	-	-	-
Transfers To Other Funds	4,663,593	686,863	101,285	6,047,698	-	900,080	100,535	302,750
Other Financing Uses	-	-	-	-	-	-	-	-
<b>TOTAL OTHER FINANCING USES</b>	<b>4,663,593</b>	<b>686,863</b>	<b>101,285</b>	<b>6,047,698</b>	<b>-</b>	<b>-</b>	<b>100,535</b>	<b>302,750</b>
<b>TOTAL EXPENDITURES AND OTHER FINANCING USES</b>	<b>75,878,489</b>	<b>1,983,781</b>	<b>1,894,360</b>	<b>7,998,672</b>	<b>807,313</b>	<b>2,758,075</b>	<b>7,329,905</b>	<b>422,122</b>
Excess (Deficiency) Of Revenues Over Expenditures And Other Financing Sources								
(Uses)	(709,318)	(180,310)	(99,764)	3,234,706	198,152	167,414	8,013,434	3,377,492
Fund Balance Beginning Of Year Adjustments	26,678,108	1,127,447	(138,263)	9,905,255	878,981	5,238,659	(1,452,311)	10,356,123
Fund Balance End Of Year	25,968,790	947,137	(238,027)	13,139,960	1,077,133	5,406,074	6,561,122	13,733,615

## **CAPITAL OUTLAY COMMITTEE**

The charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements, and equipment that have a useful life of at least 5 years, a cost of over \$10,000, or which are components of a regular maintenance program. Each year beginning in October, the Committee reviews the current year's requests as well as the Five-Year Capital Improvement Plan submitted by each Town Department Head.

The results of our deliberations for Fiscal Year 2025 (July 1, 2023 – June 30, 2025) were presented to the Select Board on January 23, 2024. If subsequently approved, the articles will be placed on the warrant of the Annual Town Meeting for ratification.

Total Requested	\$8,275,560
Total Approved	\$4,523,340
Tax Levy (R&A and Meals Tax)	\$2,484,591
Beach Improvement	\$375,000
Golf Improvement	\$696,250
Ambulance Receipts	\$726,000
Waterways/Dredge Receipts	\$225,000

Projects Deferred \$3,752,200

This year (for Fiscal 2025) our committee proposed to the Select Board that additional capital expenses of \$947,100 be funded from Free Cash and \$1,250,000 for Building Repairs/ Maintenance to be funded from the Capital Improvement Stabilization Fund.

The Capital Outlay Committee commends the Town for adopting an asset management plan for the replacement of equipment and repairs to infrastructure. Using vehicles past their useful translates into higher maintenance costs which negatively impact productivity and results in little salvage value at trade-in time.

The committee would like to acknowledge and thank Albert Gorud, who was forced to resign due to illness, for his past contributions.

Respectfully Submitted,

Bill Savicki, Chairman  
 Connie Mooers, Vice-Chairman  
 Susan Gierej, Secretary

Agnes Chatelain  
 Kenneth Livingston  
 John O'Brien

Charles Stanley

## **POLICE DEPARTMENT**

The Dennis Police Department has gone through some challenging years that redefined the policing profession, and who we are as a department. In reflection, I clearly see many positive changes that have made us stronger and strengthened our profession, department, and the commitment we have to the community.

I am truly thankful of all department members who continue to focus on the safety and security of our community by providing professional police services at all times. Their dedication and commitment to our overall mission is exemplary. Department members have accomplished a great deal this past year and you should all be proud of who we are, and where we are headed in the future. We will continue as a team to be forward thinking in how we interact with one another and with our fellow community members who have shown confidence and support in our department.

The department applied for a state grant which was awarded to the Town to fully fund a body worn camera pilot program. As of June 16, 2023, the program was put into effect to require that all sworn officers wear body worn cameras while performing their official duties. This program has reinforced the departments commitment to provide professional police services promoting transparency and accountability.

In 2023, our Community Services Officer (CSO) Program completed its third successful year. The program has grown from two CSO's to a group of five, with expanded function that has grown beyond just writing parking tickets. Their critical support role has afforded these five young men and women the opportunity to perform many non-law enforcement duties, and give them experience in a field they are considering for their futures. Our original two CSO's have moved on in their careers: Liz Scott is now a Yarmouth Police Officer, and Niveah MacIntosh has graduated college and is pursuing a law enforcement career off-Cape. We look forward to continuing this program in an effort to further reduce parking complaints, provide support services to the town's police officers, and develop future law enforcement officials.

The Dennis Police Mental Health Task Force has also continued to deliver important mental health services to the community. Our two Department Clinicians continue to work side-by-side with sworn police officers, seeking alternative solutions that focus more on finding solutions and services rather than entry into the criminal justice system. With our mental health grant, we have been able to continue funding for this important initiative, continue to train our officers in best practices, and expand our outreach to other governmental and non-profit service providers.

I am grateful to be a part of a great team that is your town's government. We will continue to make great strides in delivering services to those who are a part of the Dennis community. We will continue to ensure our officers are well-trained and properly-equipped so that we can help keep Dennis the special place that it is. Please feel free to reach out if I can be of assistance: (774) 352-1510 or [jbrady@town.dennis.ma.us](mailto:jbrady@town.dennis.ma.us).



DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
2023

<b>I. OFFENSES KNOWN TO POLICE</b> <b>Classification of Offenses</b>	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
<b>PART ONE OFFENSES</b>				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	6	0	6	5
A. Rape by Force	6	0	6	5
B. Attempt to Commit Forcible Rape	0	0	0	0
3. Robbery Total	1	0	1	1
A. Firearm	1	0	1	1
B. Knife	0	0	0	0
C. Other Dangerous Weapon	0	0	0	0
D. Strong-arm (hands, fists, feet, etc.)	0	0	0	0
4. Assault Total	135	0	135	100
A. Firearm	0	0	0	0
B. Knife or Cutting Instrument	7	0	7	7
C. Other Dangerous Weapon	18	0	18	15
D. Hands, Fists, Feet (Aggravated Inj.)	8	0	8	6
E. Other Assaults-Simple, Not Aggravated	102	0	102	72
5. Burglary Total	36	0	36	8
A. Forcible Entry	14	0	14	2
B. Unlawful Entry-No Force	20	0	20	6
C. Attempted Forcible Entry	2	0	2	0
6. Larceny-Theft (Except Motor Vehicle Theft)	94	0	94	14
7. Motor Vehicle Theft Total	7	0	7	2
A. Autos	7	0	7	2
B. Trucks	0	0	0	0
C. Other Vehicles	0	0	0	0
9. Arson	2	0	2	2
<b>TOTAL PART I OFFENSES</b>	<b>281</b>	<b>0</b>	<b>281</b>	<b>132</b>

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II. STOLEN PROPERTY	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	6	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	0	0
C. Gas or Service Station	0	0
D. Chain Store	0	0
E. Residence (anywhere on premises)	0	0
F. Bank	0	0
G. Miscellaneous	1	\$360.00
TOTAL ROBBERY	1	\$360.00
5. BURGLARY/BREAKING AND ENTERING - TOTAL	36	\$132,275.00
A. Residence (Dwelling)		
1. Night	4	\$125,000.00
2. Day	6	-
3. Unknown	17	\$6,280.00
B. Non-Residence (Store, Office, etc.)		
1. Night	3	-
2. Day	2	-
3. Unknown	4	\$995.00
6. LARCENY / THEFT - TOTAL	94	\$147,006.00
A. \$200 and Over	53	\$144,207.00
B. \$50 to \$200	21	\$2,618.00
C. Under \$50	20	\$181.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	7	\$38,600.00
GRAND TOTAL ALL ITEMS	-	\$318,241.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	0	0
B. Purse Snatching	0	0
C. Shoplifting	7	\$105.00
D. From Motor Vehicle (except E)	8	\$3,507.00
E. Motor Vehicle Parts and Accessories	1	\$10.00
F. Bicycles	6	\$4,000.00
G. From Buildings (except C and H)	12	\$20,721.00
H. From Coin Operated Machines	-	-
I. All Other	60	\$118,663.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	2	-
B. Stolen locally and recovered by other jurisdiction	0	-
C. Total locally stolen motor vehicles recovered	2	-
D. Stolen out of town, recovered locally	2	-

DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
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III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE

Type of Property	Stolen	Recovered
1. Currency, Notes, Etc.	\$79,306.00	\$57.00
2. Jewelry and Precious Metals	\$14,275.00	0
3. Clothing and Furs	\$3,017.00	\$2,447.00
4. Locally Stolen Motor Vehicles	\$38,600.00	\$8,500.00
5. Office Equipment	\$2,300.00	0
6. Televisions, Radios, Stereos, etc.	\$3,000.00	0
7. Firearms	\$500.00	0
8. Household Goods	\$655.00	0
9. Consumable Goods	\$575.00	0
10. Livestock	0	0
11. Miscellaneous	\$176,013.00	\$12,389.00
GRAND TOTAL	\$318,241.00	\$23,393.00

DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
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IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of  
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	4
3. Robbery	3
4. Aggravated Assault (4a-d)	29
5. Burglary / Breaking and Entering	8
6. Larceny / Theft	14
7. Motor Vehicle Thefts	2
PART TWO OFFENSES:	
8. Other Assaults (4e)	73
9. Arson	0
10. Forgery and Counterfeiting	1
11. Fraud	12
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	0
14. Vandalism	6
15. Weapons, Carrying, Possessing, etc.	6
16. Prostitution and Commercialized Vice	0
17. Sex Offenses (except 2 and 16)	4

DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
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IV. PERSONS CHARGED BY POLICE

(continued)

Number of  
Persons Charges

18. Narcotic Drug Laws	16
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	52
22. Liquor Laws	30
23. Protective Custody	19
24. Disorderly Conduct	4
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	68

TOTAL 351

Arrests.....190 .....

Summons..... 244 .....

Protective Custody.....15 .....

Juveniles (Included in above)..19 .....

DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
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V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	2079	1451	2450	1345	2801	60	10,186
OFFICER INITIATED ACTIVITY	1090	1185	1695	1243	2756	111	8,080
TOTAL CALLS	3169	2636	4145	2588	5557	171	18,266
PERCENT	17%	15%	22%	14%	30%	2%	

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	1	0	3	1	1	6
3. Robbery	0	0	1	0	0	0
4. Aggravated Assault	4	5	10	1	13	33
5. Simple Assault	5	14	48	11	24	102
6. Burglary/Breaking & Entering	6	7	11	9	3	36
7. Larceny / Theft	18	11	28	10	27	94
8. Motor Vehicle Theft	0	1	3	1	2	7
9. Arson	0	0	0	0	0	0
GRAND TOTAL	34	38	104	35	70	281
Percent	12%	14%	38%	12%	24%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	0	0	0	0	0	0
2. Personal Injury Accidents	7	6	10	12	22	57

DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
2023

3. Property Damage Accidents	29	38	76	45	189	377
GRAND TOTAL	36	44	86	57	211	434

VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	31
2. <u>Runaways</u>	2
3. <u>Sudden Deaths Investigated</u>	20
4. <u>Suicides Investigated</u>	20
A. <u>Suicide Attempts</u>	12
5. <u>Officers Assaulted</u>	9
6. <u>Motor Vehicle Citations Issued</u>	1208
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	1
8. <u>Parking Violation Notices Issued</u>	1012
9. <u>Alarms Answered</u>	702
10. <u>False Alarm Bills Issued</u>	197
11. <u>Money Turned Over to Town Treasurer ( Total )</u>	\$214,548.02
A. <u>Pistol Permits</u>	\$20,650.00
B. <u>Firearms Identifications Cards</u>	\$975.00
C. <u>Firearms Dealer Permits</u>	\$0.00
D. <u>Police Report Copy Fees</u>	\$0.00
E. <u>Outside Details Administrative Fees</u> Cruiser \$34,338.33 / Admin Fee \$23,788.61	
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	\$13,710.00
G. <u>Parking Ticket Fines</u>	\$25,070.00
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	\$36.80
I. <u>Restitution/Town-owned Property Damaged</u>	\$1,300.00
J. <u>False Alarm bills paid</u>	\$700.00
K. <u>Non-Criminal Bylaw Citation Fees</u>	\$50.00

DENNIS POLICE DEPARTMENT - ANNUAL REPORT  
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L. Rental Car Lease Trans fee	\$0.00
M. School Liaison (school district salary reimbursement)	\$93,929.28
N .Police Auction Receipts	\$0.00
12. Total assessed for non-criminal traffic violations	\$23,900.00

## **ANIMAL CONTROL OFFICER**

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2023.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

The Animal Control Department would like to take this time to recognize its newest member, Assistant Animal Control Officer, Joanna Golden. Joanna started as a part-time ACO May of 2021 and through negotiations and support of Police Chief John Brady, The Town Administration, Select Board and Finance Committee, became the first full time Assistant Animal Control Officer July of 2023.

Joanna comes to the department with valuable experience. She was a former dispatcher with the Sandwich Police Department for 5 years, a 2020 Graduate of the Reserve Police Academy as well as attending the 2021 Municipal Police Training Committee (MPTC) Bridge Academy. Since working for our department, Joanna has also become a member of the Animal Control Officers Association of Mass (ACOAM), holding the position of the Southeastern Vice President and sits on various committees within the Association. Joanna is a great addition to not only this department but the Police Department as well and fits into the standard of professionalism and dedication both departments strive towards.

As always, be a kind and responsible pet owner. Respect our local Animal Control town bylaws and stay safe!

Follow us on Facebook <https://www.facebook.com/DennisAnimalControl> and as always, contact our office anytime with questions or concerns 1-774-352-1400.

Respectfully submitted,

Lori Miranda,  
Animal Control Officer  
lmiranda@town.dennis.ma.us

**Dennis Animal Control  
2023 Annual Report of Activities**

<b>Loose Dog Complaints:</b>	<b>209</b>	<b>Dogs Picked Up:</b>	<b>40</b>
<b>Barking Dogs:</b>	<b>50</b>	<b>Administrative Hearings on Complaints:</b>	<b>0</b>
<b>Injured Dogs:</b>	<b>12</b>	<b>Violation of Hearing:</b>	<b>0</b>
<b>Deceased Dogs:</b>	<b>6</b>	<b>Deceased Cats:</b>	<b>5</b>
<b>Reported Animal Bites:</b>	<b>46</b>	<b>Cats picked up:</b>	<b>2</b>
<b>Animals Quarantined:</b>	<b>36</b>	<b>Injured Cat:</b>	<b>6</b>
<b>Other Animals Picked Up:</b>	<b>5</b>	<b>Animal Invest follow up:</b>	<b>504</b>
<b>Other Animals Injured:</b>	<b>9</b>	<b>Animal Lic. Invest:</b>	<b>17</b>
<b>Other Animals Deceased:</b>	<b>9</b>	<b>Stable Inspection:</b>	<b>30</b>
<b>Cruelty/Neglect Complaints:</b>	<b>66</b>	<b>Document Delivery:</b>	<b>0</b>
<b>Total Amount of Citations Issued:</b>	<b>288</b>		
<b>Total Amount of Fines Issued:</b>	<b>\$13,710</b>		
<b>Total Leash Violations Issued:</b>	<b>26</b>	<b>Total Barking Violations Issued:</b>	<b>7</b>
Warning Citations:	4	Warning Citations:	3
Second Offenses:	13	Second Offenses:	5
Third Offenses:	3	Third Offenses:	00
Fourth Offenses:	6	Fourth Offenses:	00
<b>Total License Violations Issued:</b>	<b>224</b>	<b>Total Failure to Vaccinate Citations:</b>	<b>00</b>
Warning Citations:	4	Failure to Vaccinate Warning Citations:	00
Second Offences:	<b>220</b>	Second Offenses:	00
		Third Offenses:	00
<b>Total Other Citations Issued:</b>	<b>00</b>	<b>Total Failure to Remove Animal Waste:</b>	<b>0</b>
<b>Failure to Provide Adequate Shelter:</b>	<b>0</b>	First Offenses:	0
Warning Citations:	0	Second Offenses:	0
Second Offenses:	00	Third Offenses:	0
<b>Selectman Orders Violations Issued:</b>	<b>1</b>	<b>Animal on Public Beach/Seasonal Issued:</b>	<b>12</b>
First Offenses:	0	Warning Citations:	2
Second Offenses:	1	Second Offenses:	10
<b>Dog Threatening Violation:</b>	<b>7</b>	<b>Animal Neglect:</b>	<b>11</b>
First Offenses:	0	Warning Citations:	10
Second Offenses:	7	Second Offenses:	1
Third Offenses:	00	Third Offenses:	00

## **DENNIS FIRE DEPARTMENT**

The Dennis Fire Department has a proud history of providing Fire Protection and Emergency Medical Services to the Town of Dennis and throughout the Cape and Islands. The Dennis Fire Department remains one of the busiest departments on Cape Cod. We are consistently ranked 4<sup>th</sup> out of the 21 departments on Cape in run totals behind Falmouth, Yarmouth and Hyannis; our department responds to an average of over 15 Calls per day.

I am honored to have been selected as the next Chief of our department replacing Chief Robert Brown, who retired in April 2023 after nearly 47 years of dedicated service to the Town of Dennis.

There were a number of promotions within our department this past year:

Captain Geoffrey Mullholland to Assistant Chief

Lieutenant Edward Gula to Captain

Senior Private Nicholas Lawler to Lieutenant

Firefighter Chase Caruso to Senior Private

Firefighter Jeffrey Larkowski to EMS Coordinator

Lt. Brian Dunton is to be thanked for his work as our previous EMS Coordinator and for helping to bring our Emergency Medical Services to the next level.

Firefighter Jeff Holmes retired after 17 years as a Firefighter/EMT.

John Cashman Jr. was hired as a Firefighter/EMT.

Our Executive Administrative Assistant Laura McCarthy deserves recognition for her work and assistance. Laura fills many roles within our department, regularly assisting the public and our members. We are lucky to have her and appreciate all that she does us and the Town.

Our Mechanic/Firefighters, Keith Savin and Eric Woodward manage a fleet of nearly 20 pieces of apparatus. They do this in addition to their regular shift work as firefighters. This represents a significant savings to the Town in both money and time. It would cost significantly more to send equipment out for service. This also minimizes the amount of time that these vital pieces of apparatus are out of service. This is especially important now with the increased lead times for replacement vehicles, parts, accessories and equipment.

Deputy Chief Tony Kent received the 2023 Anchor Award from the Dennis Chamber of Commerce for his work in Fire Prevention. Deputy Kent along with the Building and

Health Departments deserve acknowledgement for their work throughout the year with the Town's Inspectional Services.

Progress continues with the construction of our new Station 2 located at 350 Paddocks Path. Completion of the building is expected to be early this Spring. We look forward to moving into our new facility. It is truly something to be proud of and will serve our Town well for many years to come. We would like to thank the Town and Fire Department Building Committees for their continued work on this project. Special thanks to Assistant Town Administrator, Greg Rounseville for his continued work to see this project through.

I am regularly asked what our most important pieces of equipment are. My response is simple.... our people. Our firefighters are our greatest asset. Nothing works without them. Firefighting is inherently dangerous, labor intensive and performed under poor conditions at best. With good people we can accomplish anything together. We are fortunate to have a great group of Firefighters in Dennis. They are well respected throughout the Cape & Islands. We regularly receive letters of thanks from the public and other departments for their service. I am honored to represent them as their Chief.

On behalf of our department we would like to thank Town Administrator, Elizabeth Sullivan, Assistant Town Administrator, Greg Rounseville, Human Resources Director, Deborah Heemsoth, Finance Director, Josee Cardinal and her staff, the Select Board, the Finance Committee, the Capital Outlay Committee and the Town at large for their continued support of our Department.

Special thanks to retired Captain Robert Marseglia and his son Leo for donating their time and materials to renovate and repair the 9/11 Memorial at our Headquarters Station.

**Dennis Fire Department  
Annual Statistics – 2023**

**Total Department Responses – 5508 Incidents**

**Fire Related Responses – 1668 Incidents**

Total Fire Responses	112
False Alarms	604
Good Intent Calls	348
Hazardous Conditions	250
Service Calls	459
Weather, Special Incidents	435

**Emergency Medical Services**

**Emergency Medical Responses      3840**

Patients Transported to Hospital    2746

Patients Non – Transported            1094

**Inspectional Services            884**

26 F Resale                                418

Oil Tank/ Flammable/ Misc.        201

Certificate of Occupancy              265

## **BUILDING DEPARTMENT**

It is with great pride that we present the Town of Dennis Building Department Annual Report for 2023. As stewards of public safety and community development, our department has remained committed to upholding the highest standards of service, integrity, and innovation. Throughout 2023, our dedicated team has embraced technological advancements, streamlined processes and enhanced customer service to better serve the needs of our residents and businesses.

We are pleased to report a total number of 5,591 permits issued, and 6,328 total inspections performed for building, plumbing, gas and electrical permits, as well as annual certificates of inspection for our many outstanding hotels and restaurants. Looking ahead, we remain steadfast in our dedication to excellence and continuous improvements to service.

I extend my sincere gratitude to our Building Department staff and deputies who make these efforts possible through teamwork, professionalism and dedication to our community.

Kerry Barton, Mary Lou Hammond, Ted Mooers, Kevin McCullough, Richard Boudreau, Joe Sheehan, John Mushinsky, and Gary Clements

Respectfully submitted,

Paul Fowler  
Building Commissioner

## BUILDING DEPARTMENT

### 2023 Annual Report

Type	Number	Estimated Cost Of Construction	Collected Fees
<b>Residential</b>			
New Dwelling	26	\$18,289,929	\$49,874
Additions/Alterations and Express Permits	1,369	\$49,604,734	\$177,256
Foundation Only	2	\$100,000	\$400
Demolition	15	\$3,196,429	\$2,575
Fire Alarm	10	\$45,948	\$576
Swimming Pools	21	\$2,271,660	\$2,030
Solar	106	\$2,568,074	\$14,336
Sheet Metal	51	\$992,125	\$3,500
<b>Residential Building Permit Total:</b>	<b>1,600</b>	<b>\$77,068,899</b>	<b>\$250,547</b>
<b>Publicly Owned and Commercial Permits</b>			
New Commercial Buildings	3	\$477,639	\$6,111
Addition/Alterations and Express Permits	72	\$11,727,365	\$62,049
Foundation Only	1	\$264,950	\$300
Demolition	3	\$220,630	\$170
Fire Alarm/Sprinkler	20	\$431,124	\$1,700
Solar	3	\$513,200	\$2,625
Sheet Metal	2	\$3,500	\$200
<b>Commercial Building Permit Total:</b>	<b>104</b>	<b>\$13,638,408</b>	<b>\$73,155</b>
<b>Other Permits &amp; Certificates</b>			
Sheds	83		\$3,320
Signs	31		\$1,686
Zoning Determination Residential & Commercial	46		\$1,800
Business Zoning (Use Only)	0		\$0
Business Certificate	197		\$4,590
Certificates of Inspection:	162		\$19,140
Tent	49		\$1,470
Stormwater	1		\$300
<b>Other Permits &amp; Certificate Total:</b>	<b>569</b>		<b>\$32,306</b>
<b>Plumbing &amp; Gas Department Residential/Commercial Permits</b>			
Gas Permits	759	\$3,403,921	\$43,295
Gas and Plumbing Combo Permits	192	\$657,632	\$14,400
Plumbing Permits	557	\$3,581,847	\$50,830
<b>Plumbing and Gas Department Total:</b>	<b>1,508</b>	<b>\$7,643,400</b>	<b>\$108,525</b>
<b>Electrical Residential/Commercial Permits</b>			
Electrical Permits (Including Solar Electrical)	1,305	\$11,215,963	\$102,395
<b>Electrical Department Total:</b>	<b>1,305</b>	<b>\$1,195,448</b>	<b>\$102,395</b>

**Inspections Performed**

Building Permits	2,064
Electrical Permits	1,726
Plumbing and Gas Permits	2,291
Certificate of Inspection	209

<b>Total Inspections:</b>	<b>6,290</b>
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**OKH Historic District**

OKHRHDC:

Alternative Energy	41	\$844,252	\$1,982
Certificate of Appropriateness	228	\$47,777,218	\$12,380
Certificate of Demolition	17	\$6,880,200	\$832
Certificate of Exemption & Alternative Energy	101	\$5,182,457	\$2,134
Historic Amendment	24	\$2,775,000	\$0
Shed Exemption Only	46	\$318,771	\$968
Sign (OKH)	18	\$192,556	\$917

<b>OKH Historic District Total:</b>	<b>475</b>	<b>\$63,970,454</b>	<b>\$19,213</b>
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**SDH Historic District**

Alternative Energy	1	0	\$49
Certificate of Appropriateness	23	2,350,388	\$1,107
Certificate of Demolition	1	197,000	\$49
Historic Amendment	1	30	\$0
Sign (SDH)	2	5,560	\$0

<b>SDH Historic District Total:</b>	<b>28</b>	<b>2,552,978</b>	<b>\$1,205</b>
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**Demolition Delay**

Residential/Commercial Permits	2	\$0
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<b>Demolition Delay Total:</b>	<b>2</b>	<b>\$0</b>
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Total Collected Revenue for:

Building Department	\$356,008
Electrical	\$102,395
Plumbing and Gas	\$108,525
OKH and SDH Historic Districts	\$20,418

<b>Total Collected Revenue:</b>	<b>\$587,346</b>
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## **HEALTH DEPARTMENT**

The Health Departments efforts continued into 2023 directed towards addressing COVID-19 within the community. The COVID-19 pandemic provided the opportunity to create new and strengthen existing relationships between the health department, the community and many organizations.

We continued to work on many fronts, including food safety, septic work, housing issues and water quality to name a few. This all presented a unique set of challenges that staff navigated to complete our work.

We presented our annual certificates of excellence in food protection during the month of August to those establishments that scored the highest during our food inspections of the previous year.

In the month of September, the Health Department hosted our annual household hazardous waste collection with 310 vehicles taking advantage of this opportunity, and 16,090 lbs. of Household Hazardous Waste collected.

The Department continues to adjust and adapt quickly to any situation that arises. The Health Department staff work with professionalism, diligence and commitment to the community. I am truly fortunate to work with such a talented group of people.

I would like to thank the Board of Health for their continued support and encouragement as well as my fellow department heads and town employees.

<b>HEALTH DEPARTMENT ACTIVITY</b>	<b>2023</b>
In-House Variance Applications	65
Rental Occupancy Permits	2640
Housing Inspections	260
Septic System Plan Review/Permits Issued	215
Septic System Inspections	421
Septic System Inspection Report Reviews	439
Food Service Inspections	499
Swimming Pool/Spa Inspections	51
Complaints Investigated	205
Board of Health Hearings	163
Tanning Establishment Inspections	1
Children's Recreational Camp Inspections	1
Motel/Inn/Lodging House Inspections	34

**Respectfully, Kristen Keller- Health Director**

## **BOARD OF HEALTH**

The Board of Health conducts public hearings on the second Thursday of each month and holds work sessions, as needed, on the fourth Thursday of the month. The public is welcome at all meetings and hearings are broadcast on the Dennis local access cable channel. For 2023, the Board heard 163 cases.

The Board continued to work with landlords and tenants to enforce compliance with the State minimum standards for rental housing, as well as the applicable Dennis Housing by-law. Property owners currently offering residential rentals and those considering doing so are encouraged to contact the Health Department for information regarding the Dennis rental permit requirements. Tenants seeking to file a complaint or seek information are likewise encouraged to contact the Health Department.

The Board's jurisdiction also includes issuance of permits which allow for installation and repair of septic systems. The Board conducts hearings on applications for variances from the State and Town regulations governing placement and design of septic systems for commercial and residential properties. The Board and Health Department also evaluate septic system inspection reports, all of which are required to be submitted to the Health Department if a property is to be transferred.

It may not be known in the community, but the Board annually appoints the following important roles as representatives of the Town: Health Director, Health Agents, Environmental Coordinators, Hazardous Waste Coordinators, Milk Inspectors, Burial Agents and Water Quality Advisory Committee Liaison.

As always, the Board wishes to thank the Health Director, Health Agents, and Office staff of the Health Department whose dedication, knowledge, experience and professionalism is appreciated. The Board is also grateful for the support provided to the Health Department by the Administration and the Select Board.

Respectfully submitted,

DENNIS BOARD OF HEALTH  
Paul J. Covell, Chairman  
Joseph E. Bunce, Jr., Vice-Chairman  
Diane T. Chamberlain, Clerk  
Robert Duffy  
Chris McCormick

## **PLANNING AND APPEALS OFFICE**

The Department of Planning and Appeals consists of the Town Planner, the Administrative Assistant and the Housing Coordinator. 2023 saw the retirement of longtime Town Planner, Dan Fortier and the welcoming of the new Town Planner, Paul Foley. The Department also welcomed our new Administrative Assistant, Anna Pannell and added a Housing Coordinator, Maggie Spade-Aguilar, funded by a grant to the Dennis Affordable Housing Trust.

The Department had an active year with many big and small permit applications and several significant planning projects. Besides assisting several Town Boards and Committees including the Planning Board, the Zoning Board of Appeals, the Community and Economic Development Committee, the Zoning Bylaw Study Committee, as well as others as requested, the Department is always trying to envision a better future for the Town.

Some of the big projects the Department worked on in 2023 include the effort to create an Overlay District; assisting the Select Board with the purchase of the Catholic Church property; defending the Town's rights and position with regard to proposed 40B's and the departure of the nursing home at Love Lane.

The Planning Department continued the ongoing discussions to create a Mixed-Use, Multi-Family Housing Overlay District. The Planning Board held several public hearings dedicated to developing the bylaw. The Department is diligently having the discussions and doing the work, studies and hearings to eventually create a new bylaw to enable the development of significant new housing, where it is not currently allowed, near services and transit.

With respect to Housing in general, the Town's efforts are working. The Select Board signed LIP agreements with two projects recently approved through the local Affordable Housing bylaw. One is creating 24 rental units through redevelopment at 775 Main Street and another is creating 4 rental units at 530 Main Street. 4 Habitat for Humanity houses are being built at 401 Setucket, 5 units of affordable housing for Veterans are being created at 1341 Route 134, and 16 units at 187 Depot Street will be created through a Town issued RFP.

With many projects proceeding around Town such as the future of the Wixon School, development of 30 Bob Crowell Road, development of a Wastewater Treatment Facility, and transformation of the Catholic Church property, among others, the Planning Department and Board are spearheading a multi-year effort to update the Comprehensive Plan last updated in 2002.

Respectfully Submitted,  
Paul H. Foley, AICP

## **ZONING BOARD OF APPEALS**

The Zoning Board of Appeals is made up of Five Full-Term Members and Four Alternate Members appointed by the Select Board. The Board of Appeals acts as both the Board of Appeals for zoning issues and the Sign Code. Calendar year 2023 was another very busy year for the ZBA. The Board reviewed 65 applications, including 53 Special Permits, 5 Appeals of the Building Commissioner, 4 Requests for a Zoning Variance and 1 modification to a previous Variance, made 1 Finding, and approved 1 “Friendly” 40B.

The Board of Appeals would like to recognize the service of the longtime Town Planner, Dan Fortier, who retired in April. The Board welcomed the new Town Planner, Paul Foley, and would like to thank him and the Building Commissioner, Paul Fowler, for their valuable assistance to the Board in the performance of their duties. The Board is also grateful to our staff assistant, Ms. Anna Pannell, for her capable support of the Board's administrative work during the year.

Respectfully Submitted,

Peter Checkoway, Chairman  
Elisa Ridley  
Aaron Ridley

Mark Carrick  
James Kyrimes

### **Alternates:**

Greg Stone  
Gary Barber

Linda Slowe  
Spencer Stone

## **PLANNING BOARD**

The primary focus of the Town of Dennis Planning Board in 2023, beyond permit reviews, was the ongoing discussions to create a Mixed-Use, Multi-Family Housing Overlay District in the Commercial and Industrial area off of Route 134 and Theophilus Smith Road near Exit 9 off Route 6. The Planning Board held several public hearings and public meetings dedicated to developing the bylaw. The Board looks forward to working with the public, the Zoning Bylaw Study Committee and the Select Board to refine this bylaw for adoption, hopefully, in 2024.

During 2023, the Planning Board reviewed 16 permit applications. These included 5 plans involving the subdivision of land with 1 new Definitive Open Space Subdivision (254 Sesuit Neck Road), 1 Preliminary Subdivision (648 Setucket Road) and 3 Approval Not Required (ANR) plans. The Board also reviewed 9 Special Permit applications, 1 modification and 1 extension. One of the Special Permits was the first approved Accessory Dwelling Unit (ADU). The Planning Board also approved the revised text for the Flood Zone Bylaw as required by FEMA to maintain the Towns standing with Federal Flood Insurance.

The Planning Board would like to thank longtime Town Planner, Daniel Fortier, who retired in April after many years of service, and the Board welcomed the new Town Planner, Paul Foley, in May. The Board would also like to thank the Planning and Appeals Office Assistant, Anna Pannell, for her efforts on behalf of the Board.

Respectfully Submitted,

Paul McCormick Jr., Chair  
Elizabeth Patterson  
Rick Hamlin  
John Terrio Jr.

Jeffrey Eldredge, Vide-Chair  
Brad Bishop  
Chris Hedetniemi

Alternates

Sally Bickford

Adam Dunn

## **ZONING BY-LAW STUDY COMMITTEE**

As in prior years, the Zoning Bylaw Study Committee (ZBSC) met frequently during 2023, by means of in-person, telephone, or Zoom participation. Having successfully achieved Town voters' approval for the Accessory Dwelling Unit (ADU) Zoning By-Law in late 2022, the Committee focused primarily on the South Dennis Multi-Family Housing Overlay Zoning District. Given the complexity of this far-reaching proposal, the Committee often held semi-monthly meetings, examining the project's multiple aspects to provide the Select Board with comments and suggestions.

In addition to the Overlay project, the ZBSC explored and provided suggestions about the use of short-term rentals.

We continuously thank Building Commissioner, Paul Fowler, the Town Planner, Paul Foley and staff, our Select Board Liaison, James Plath and the other members of the Select Board, and Town Administration for their support and contributions.

Respectfully submitted,

Constance Bechard

William Clark

Kathy DeMeyer, Co-chair

Dorria DiManno, Clerk

Henry Kelley

James Kyrimes, Co-chair

Michael Patterson

## **MIS - INFORMATION SYSTEMS**

The MIS department supports all Town departments as they rely on computers, email, phones, scanners, etc. to perform their daily tasks. We have made major improvements to our network thereby improving the end users experience.

2023 was an active year for the MIS team. The reconstruction of the fiber iNet was completed. The iNet connects all town buildings to share internet, phones and network services in a secure manner.

Both the Council on Aging addition and the new Fire Station 2 was planned and implemented. Both of these projects are outfitted with the technology needed to support the activities they offer with the ability to expand for future needs.

We again were awarded a Cyber Security grant which allowed us to train staff in the latest Cyber Security concerns. All staff participated in hands on training, and we were recognized as a Cyber Aware Communities from the Executive Office of Technology Services and Security.

In the fall of 2023 we launched our new and improved website. This new site is easy to navigate and has lots of great information for residents and visitors as well. There is a new feature that allows the public to sign up for news from various departments and a great newsletter that will send important information and event info right to your mailbox. Media Specialist Jeff Clough has been instrumental in the website launch as well as training staff for creating and updating content for their pages.

Please navigate to [www.town.dennis.ma.us](http://www.town.dennis.ma.us) to see the new site and for more information on the MIS Department.

Respectfully submitted,



Dan Proto, Director, Information Systems

## **GEOGRAPHIC INFORMATION SYSTEM (GIS)**



To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

The GIS Department organizes and updates the Town's geospatial data, online maps, and online forms, such as permitting databases.

The GIS Coordinator works to maintain and expand upon geospatial services in support of Town Departments and Committees, providing them with up-to-date spatial data applications and figures that will aid them in their decision-making.

The Town's primary GIS maps can be found at <https://www.mapsonline.net/dennisma>

Over the past year, efforts have been made to improve the quality of the Town's base map data. Parcel data for the entire village of Dennis Port was researched and redrawn.

In the figure to the right, the original data is shown in red and the updated data is shown in green.

In the coming year, the GIS Department plans to continue this data cleanup work as well as to collaborate with with Engineering and Assessing on standardizing address formatting.



Respectfully Submitted,  
Matthew Sumner  
GIS Coordinator  
([msummer@town.dennis.ma.us](mailto:msummer@town.dennis.ma.us))



## **GOVERNMENT INFORMATION ACCESS CHANNEL 8**

At Dennis TV Channel 8 our main goal is to provide uninterrupted, gavel to gavel coverage of public meetings and regulatory boards.

Media Specialist Jeff Clough continues to work with other departments to produce informational and educational programming such as highlighting beach and recreation activities. The production of "Buddy's Search for Santa", promoting pictures with Santa and Buddy the Elf, received the first-place award in the 25<sup>th</sup> Video Festival Alliance for Community Media "Nor'easters" competition. A second-place award was also received for the August edition of "Dennis this Week". Jeff also worked with the Advisory Committee on Disabilities to produce videos promoting, and explaining how to use a new electric beach wheel chair being offered for use at Corporation Beach. The ever-evolving Dennis Center for Active Living was also the subject of many productions. All videos can be seen on the town website.

The foundation of Channel 8 is our great camera crew, who consistently produce high quality live broadcasts and archival recordings of over 200 board meetings a year. They are constantly asked to learn new platforms, complex production equipment, and implement tools like Zoom and Power Point presentations while covering meetings.

Live streaming and meeting Videos-On-Demand are available on the Town's website where you will find an archive dating back to 2015. Recordings from 2008-2014 are available on request. DVD copies of archived meetings are also available for a nominal fee.

Our programming is available to watch live on Comcast channel 8, or on **Apple TV and Roku**. Search apps in Apple TV or Roku for **Cablecast Screenweave**, and once installed search in app for **Town of Dennis TV**. The **Cablecast App** for smart phones and iPhones is available for you to access Channel 8 content, live or archived, anywhere you are.

The media department for the Town of Dennis strives to provide you with the most immediate and relevant information concerning town matters through television, device apps, press releases, and on social media through Facebook and Twitter. To see more of what we're doing tune in to Channel 8 on Comcast or visit the Town Website's "Dennis TV" link on the home page. ([www.town.dennis.ma.us](http://www.town.dennis.ma.us))

For more information about Channel 8, please contact Jeff Clough at [jclough@town.dennis.ma.us](mailto:jclough@town.dennis.ma.us) or call 508-760-6160.

## **COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE**

The Community and Economic Development met several times with the new Town Planner and looks forward to meeting more regularly in 2024. The Committee discussed a number of important issues in 2023 including the Goals of the CEDC, how to extend the tourist season, the need for workforce housing, and ideas for attracting new businesses and visitors to Town. The committee also discussed the ongoing effort to create a Mixed-Use Multi-Family Housing Overlay in the Commercial and Industrial area off of Route 134 and Theophilus Smith Road near Exit 9 on Route 6.

The CEDC also received an update on various housing issues from Bob Samoluk, the Co-Chair of the Dennis Affordable Housing Trust. The CEDC would like to thank longtime Town Planner, Dan Fortier, who retired in April for his many years of service and to welcome the new Town Planner, Paul Foley. The CEDC also thanks the Planning & Appeals Office Administrative Assistant Anna Pannell for her efforts.

Respectfully Submitted,

Greg Stone, Chairperson  
Usama El Sehrawey  
Michael Patterson  
Ken Van Tassell  
Anthony Marzulli

Paul McCormick Jr.  
Paula Bacon  
Daniel Chamberlain  
Robert Surrette

## **DENNIS MUNICIPAL AFFORDABLE HOUSING TRUST**

The DAHT (Dennis Affordable Housing Trust) has undergone several significant and positive changes in 2023. The year began with Bob Samoluk, the Housing Trust's former chair in 2019, relocating to Dennis and sliding back into a leadership role as a Co-Chair with DAHT member, Kayla Hilts. Additionally, Noreen Browne, an experienced housing advocate, joined the Trust. 2023 was also the first full year for Housing Coordinator, Maggie Spade-Aguilar to work with the Trust, various town committees, the Select Board, and a litany of housing advocacy organizations. With a re-organized and reinvigorated Trust assembled and our Housing Coordinator comfortable and confident within her position, the Trust made several critical advancements in affordable housing in 2023.

Some of the Housing Trust's accomplishments in 2023 were as follows:

1. Successfully secured and solidified position for Town of Dennis Housing Coordinator.
2. Facilitated a seamless transition from Dan Fortier to Paul Foley for the role of Town Planner.
3. Advocated for housing initiatives by composing letters of support for various projects, including those related to the overlay district and Wixon.
4. Implemented a comprehensive restructuring of the Trust for improved efficiency and effectiveness.
5. At the annual town meeting citizens voted overwhelmingly to approved the reclassification of the VIC Hall property (187 Depot Street in Dennis Port) for affordable housing. The Trust then assisted with finalizing a long-awaited Request for Proposal (RFP) to develop the property for housing.
6. Provided funds totaling about \$32K to administer a case management program in conjunction with the Dennis Housing Authority's new rental assistance program.
7. Funded upfront pre-development costs totaling \$65K for FORWARD at the Rock Phase II housing project for autistic adults.
8. Property on Bob Crowell Road was reclassified for affordable housing was approved by an overwhelming vote at the annual town meeting. The Trust applied for a Mass Housing grant to support hiring a consultant to assess the Bob Crowell Road property for housing.
9. Clarified and streamlined the details of several past CPC grants with funds earmarked for affordable housing.
10. Were accepted by CHAPA (Citizens Housing and Planning Association) for their Municipal Engagement Initiative and orchestrated a successful launch event with over 60 citizens concerned about housing in Dennis.

The Housing Trust is very excited about the direction and involvement of the town of Dennis to ensure more accessibility for our community. While we have much work to do, the last year has shown great promise. More voices are speaking out, supporting the work we are spearheading. The Trust continues to operate collaboratively with the Housing Coordinator to ensure the work we are doing remains laser-focused on meeting and overcoming affordable housing challenges in the Town of Dennis.

## **CAPE COD COMMISSION**

The Cape Cod Commission works toward maintaining a healthy balance between economic progress and environmental vitality. “Keeping a special place special” describes the agency’s mission to protect the region’s unique qualities. The 19 member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of close to 40 professional employees. This report highlights a few of the accomplishments made at the Commission over the past year.

The Cape Cod Commission has released the draft Regional Housing Strategy. The Regional Housing Strategy is a bold plan that sets out strategies and recommendations to address housing supply, affordability and availability issues facing the region. Successful implementation of the Regional Housing Strategy will provide residents with safe and attainable housing and a more reliable workforce and customer base for our local businesses. You can view the Regional Housing Strategy by visiting on line –[www.capecodcommission.org/housing](http://www.capecodcommission.org/housing).

The Commission is studying the economic impacts of long term bridge closures. Built in 1935, the Bourne and Sagamore bridges span the Cape Cod Canal and connect residents, businesses, and visitors on the Cape and Islands to the mainland. The bridges are essential for general transportation, freight, and tourism, and in an emergency, are critical routes for evacuation. The Cape Cod Commission has contracted with consultant Eastern Research Group, Inc. to conduct an economic analysis to better understand the impact a long-term bridge shutdown would have on the region’s economy. The bridges are the only connection to and from Cape Cod for vehicular traffic, supporting 229,000 year-round residents, 8,600 businesses, 50,000 daily commuters, and 5 million annual visitors. In addition, an average of 6,600 trucks cross the bridges daily, along with 122 daily school busses.

The Cape Cod Metropolitan Planning Organization has approved the 2024-2028 Cape Cod Transportation Improvement Program (TIP). This annual process lays out road work projects across the region for the next five years. The recently approved TIP includes many critical projects across the region. Among them are projects to improve pedestrian safety, construct shared-use paths, and facilitate intersection and corridor improvements. In total, the 2024-2028 TIP includes over \$430 million in funded projects. One of the projects bringing benefit to Dennis is the funding for a full replacement of the Bass River Bridge that connects Dennis and Yarmouth along Route 28. The bridge will be entirely replaced and the intersection of Route 28, North Main Street, and Old Main Street in Yarmouth will be reconstructed. Both the bridge and intersection reconstruction include multimodal accommodations.

Cape Cod is home to 890 ponds and lakes (52 in Dennis). Each a vital resource supporting the region’s environment and economy. Properly functioning ponds and lakes play an essential role in preserving and restoring coastal water quality. More data is needed to gather a clear understanding of pond health. As part of a Freshwater Initiative, the Commission is partnering with the Association to Preserve Cape Cod (APCC) to develop a pond water quality monitoring program. APCC will develop and implement a comprehensive approach to expanding and enhancing the monitoring of ponds on Cape Cod. This program will ensure consistent and consecutive data collection necessary to inform pond management and improvement strategies.

One project I reported on last year, the Pound Pond Flood Mitigation, which proposes to restore Pound Pond at Seaview Park in Dennis to provide water quality and flood plain improvements, is still awaiting approval as a Decision of Regional Improvement (DRI). The hearing period was extended by mutual agreement to September 1, 2024. No substantive hearings have been scheduled.

Respectfully submitted,  
Richard E. Roy  
Dennis Representative, Cape Cod Commission

## **CAPE COD REGIONAL TRANSIT AUTHORITY**

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 44,698 one-way passenger trips across all services in the Town of Dennis from July 2022 through June 2023 (FY23).

CCRTA provided 86 ADA trips for Dennis residents. CCRTA also provided 20 Dennis residents with 50 trips to Boston area hospitals through the Boston Hospital Transportation service.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster and Orleans along the Route 28 corridors. A total of 33,358 one-way trips originated in Dennis for the H20 route for the period of July 2022 through June 2023. Total ridership for the H20 route for this period was 151,496.

CCRTA supplied the Dennis Council on Aging with three Mobility Assistance Program (MAP) vehicles that provided 2,130 rides from July 2022 through June 2023.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

Respectfully Submitted,

Tom Cahir, Administrator

# **2023 REPORT OF THE CAPE LIGHT COMPACT**

Dennis Representative – Brad Crowell

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod, Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized itself as a joint power's entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint power's entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue, member Towns, and designation of Treasury functions to an independent entity.

## **POWER SUPPLY**

During calendar year 2023 (CY23), the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in CY23 remained below the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, matching Compact power supply customers' annual electricity usage above the mandated state requirements with voluntary renewable energy certificates (RECs) to provide a 100% renewable product. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod. In addition, NextEra deposits all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. By purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

As part of its power supply product, the Compact receives energy and RECs from a solar photovoltaic (PV) project, Farmington Solar, in Maine. The Compact entered into a long-term fixed price contract for energy and Class 1 RECS from just under 5 MW of this project as part of the Compact's commitment to renewable energy and price stability.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly

increased its reliance on natural gas for electricity production; however, natural gas pipeline capacity has not substantially increased during that same period. This creates a supply shortage of natural gas for electricity production during winter cold snaps, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

This past winter (2022-2023) especially, consumers saw a significant increase in electricity prices. These increases in prices reflected the increase in New England-wide wholesale electricity market prices, which was largely driven by increased natural gas prices due to the war in Ukraine and a reduction of alternative sources of electricity generation (e.g., coal, nuclear). While prices did not dramatically spike this winter (2023-2024), they remain elevated when compared to past years and are unlikely to decline over the next few years. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2023, the Compact had approximately 13,172 electric accounts in the Town of Dennis on its power supply.

## **CONSUMER ADVOCACY**

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In CY23, the Compact focused on the following regulatory proceedings at the Massachusetts Department of Public Utilities (DPU):

- Grid modernization (DPU docket 21-80):
  - The Compact continued to participate in this docket with a focus on ensuring that customers on the Cape and Vineyard are able to benefit from Eversource's proposed grid modernization and advanced metering infrastructure (AMI) investments. The Compact's key concern is that municipal aggregations and their competitive suppliers be able to access the data available through smart meters in order to design and offer time varying electric rates (TVR) to their customers.
  - In CY23, the Compact participated in monthly AMI stakeholder sessions that were required as part of the DPU's order in this docket regarding TVR and data access for competitive suppliers.
- Cape Cod Capital Investment Project (DPU Docket 22-55)

- The Compact participated in this docket advocating for the approval of Eversource's Cape Cod Capital Investment Project (CIP). Cape Cod CIP seeks to resolve the significant barriers to interconnection faced by distributed energy resource facilities requesting to interconnect to the electric power system in the Cape Cod and Martha's Vineyard area.
- Municipal Aggregation Investigation (DPU Docket 23-67)
  - The Compact and several other Massachusetts cities and towns are participating in an investigation the DPU opened into Municipal Aggregation. Specifically, the DPU proposed a draft Guideline and Template Plan for Municipal Aggregations that the Compact views as being overly prescriptive. The Compact is advocating for recognition of municipal control and decision-making in the operation of aggregations.
- Eversource Electric Sector Modernization Plan (DPU Docket 24-10)
  - In the fall of CY23, Eversource filed a draft plan with the Grid Modernization Advisory Council. The Compact submitted comments on the draft plan highlighting Cape specific issues. Eversource will be required to file its Electric Sector Modernization Plan with the DPU in early CY24. The Compact plans to participate in the adjudicatory process at the DPU when it begins.

In the fall of 2022, the Compact redesigned its Cape & Vineyard Electrification Offering (CVEO) to align with legislation that passed as part of the Massachusetts Climate Act in the summer of 2022. The Compact filed its redesigned CVEO with the DPU in November 2022 and received approval in January 2023. The Compact began implementing the program in June of 2023. The redesigned CVEO will serve 100 non-gas heated low- and moderate-income participants, installing cold climate heat pumps and solar PV. A limited number of customers will also receive battery storage.

## **ENERGY EFFICIENCY**

Cape Light Compact offers an energy efficiency program that provides technical assistance and valuable incentives and rebates to residential and business customers, whether you rent or own your home or business space. The energy efficiency programs give customers the power to take control of their energy use, reduce their energy bills, and protect the environment.

The first step to saving energy is a free energy assessment that will identify improvements that can be made and how much energy can be saved. Please call Cape Light Compact at 1-800-797-6699 to register your home or business.

In the Town of Dennis, the Cape Light Compact accomplished the following in 2023:

Jan–Nov 2023	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	100	\$11,286.20	56,431	\$340,862.60
Residential	1,046	\$43,425.60	217,128	\$1,468,184.47
Commercial	83	\$132,227.20	661,136	\$359,018.02
<b>Total</b>	<b>1,229</b>	<b>\$186,939.00</b>	<b>934,695</b>	<b>\$2,168,065.09</b>

*Note: This data does not include activity that occurred in December 2023 due to the date of this publication. Please visit [www.capelightcompact.org/reports](http://www.capelightcompact.org/reports) for more information.*

## **ALTERNATIVE ENERGY ADVISORY COMMITTEE**

In 2023, the Alternative Energy Committee (AEC) held regular monthly meetings through a hybrid of in-person and remote attendance.

The AEC provided support to Select Board and town staff in conceptualizing the Public Access Electric Vehicle Charging Station Pilot Project destined for the Old Town Hall/Indian Lands/Bike Trail parking lot and in preparing Warrant Article 20 at the May Annual Town Meeting that ultimately funded the pilot project. Although some stumbling blocks were encountered since passage of the article, the Committee continues to support the DPW in the planning and execution of the project.

By the end of 2023, all \$160,170 of our Green Communities Designation Grant funds had been committed and all but a few of those energy-savings projects had been completed. Once all of these projects have been closed out, the Town will be eligible to apply for a Competitive Grant. Toward that end, the AEC began researching various energy conservation projects that might qualify for Competitive Grant funding. Current ideas under consideration include conversion of the golf cart fleet from gas-driven to electric, weatherization of municipal buildings, and decarbonization of town buildings, replacing HVAC systems running on fossil fuels with electric heat pumps.

The Committee continues to explore the potential for solar canopies at the golf courses as well as at other locations around the town.

The Committee has ongoing liaison with the Climate & Coastal Resiliency Advisory Committee since both committees are concerned with reducing the carbon footprint of the Town.

Respectfully Submitted,

Michael Sarli, Chair  
John Benker, Vice Chair  
Susan Klein, Secretary  
Mark Lambdin  
Andrew Lane  
David SanClemente  
Carolyn Solomon  
Tom O'Connor, DPW Liaison  
Chris Lambton, Select Board Liaison

Alternate:  
David Langan

## **WASTEWATER IMPLEMENTATION COMMITTEE**

Since design work on the Water Resource Recovery Facility (WRRF) and the Phase 1 Collection System was underway, the Wastewater Implementation Committee (WIC) met twice in 2023. At our January meeting Joe Martins was chosen to be the WIC representative to the Technical Review Meetings for the design of the WRRF and Phase 1 Collection System. Land Use Controls were adopted by the Committee at the same meeting. During our October meeting Richard Peter, Wastewater Superintendent, was introduced and gave a report to the WIC. A design update was provided by CDM Smith's Dave Young and Mike Guidice.

The Town's design team headed by CDM Smith's Dave Young and Mike Guidice, GHD's, Marc Drainville, Town Engineer, Tom Andrade, and DPW Director, Mike Lavin, and, their support staff, worked diligently to meet the design requirements and necessary deadlines for the Town's application to the State Revolving Fund (SRF). The successful completion of this application made the Town eligible for zero percent interest loan funding for the WRRF and Phase 1 Collection System. The Town hopes to be on the list of approved projects for 2024. Work will continue during the next year to meet all SRF requirements.

The work of the committee would not be possible without the support of Town staff. We wish to thank Elizabeth Sullivan, Tom Andrade, Mike Lavin, Kristen Keller, Jeff Clough, and Delaney Campbell.

Respectfully submitted,  
Diane Chamberlain, Joe Martins, Suzanne Brock, Joseph Bunce, David Langan,  
Paul Moulton, Greg Stone, Andrew Alix, Paul McCormick, John Terrio, and student  
alternate, Murphy Martin.

## **WATER QUALITY ADVISORY COMMITTEE**

The Dennis Water Quality Advisory Committee (DWQAC) is concerned with the fresh water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to the Selectmen, other Town boards, committees and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2023, the DWQAC did not meet. Typically, the Committee volunteers test 8 ponds once a year during August. Those ponds being tested are Bakers, Eagle, Flax, Fresh, North Simmons, Run, Scargo and Whites and were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures.

Based on the information provided in the SMAST Report from 2016 regarding the progressive downward condition of the ponds, the committee continues to monitor any issues that may impact pond water quality in town. In particular the DWQAC continues to work closely with the Wastewater Implementation Committee to make sure pond protection is included in any plans going forward as well as with the Department of Public Works to ensure that road runoff into ponds is strictly controlled or eliminated.

The Town is always looking for new members to the DWQAC. Anyone interested in serving on the Water Quality Advisory Committee can contact the Town Manager's office.

## **TOURISM COMMITTEE**

The Tourism Committee is charged by the Town to help sustain and enhance economic activity by increasing tourism throughout the year, with an emphasis on expanding and increasing activity in the shoulder seasons.

As did so many organizations, the Committee strived to carry out its charge from our Town as best it could while maintaining all safety precautions put in place to protect our members and all others.

The Committee makes full use of many expert resources to include our liaison from the Dennis Chamber of Commerce, Ms. Lois André, Executive Director, and our liaison with the Dennis Board of Select, Mr. Paul McCormick, other Townsfolk and organizations. Our Committee's goal remains to increase the quantity and value of tourism in our Town. We focus on finding, encouraging and perhaps subsidizing opportunities to lengthen our traditional season at both ends.

The Committee's also have a well-followed presence on social media, such as Facebook. The Committee looks forward to promoting many Town events in 2024 such as Dennis Festival Days, holiday weekend events, Christmas and other holiday events such as merchant-organized strolls through business areas in our Town. Please check us out at [www.facebook.com/visitdennis](http://www.facebook.com/visitdennis). Many projects remain under discussion for 2024. To allow us to present the most complete information to repeat and new visitors, we encourage local organizations to contact the Committee with information about forthcoming events. You may e-mail your information to [dennistourism@gmail.com](mailto:dennistourism@gmail.com).

The Committee also invests in proven print advertising such as ads in travel guides and newspaper vacation special sections and also video spots on cable TV advertising in strategic market outlets to carry our message of "Come Play and Stay in Dennis."

Respectfully submitted.

Spencer Stone, Chair

Lucinda Harrison, Ken VanTassell, Tim Scannell, Christine Gillstrom and Kathy DeMeyer

# DEPARTMENT OF PUBLIC WORKS

2023 was another busy year for the Department of Public Works. The team is pleased to provide a multitude of various essential services to the Dennis Community.

## CEMETERY DIVISION:

The DPW manages and maintains fourteen cemeteries within the five villages of Dennis. The maintenance of the cemeteries includes grass mowing and trimming, periodic pruning of trees, raking leaves, Spring and Fall clean up's and intermittent plantings to retain the solemnity of the spaces. Of the fourteen cemeteries, five are active burial grounds; Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex, and West Dennis. We would like to thank and acknowledge the special efforts of the Cemetery Advisory Committee; Diane Rochelle (Chair), Terri Fox (Vice Chair), Bonilyn Heleen, Jane Stevens and Joseph Theroux, who tirelessly volunteer their time and effort for the improvement of Town cemeteries.

This year, the Cemetery Advisory Committee assisted with obtaining a grant for the CPC-approved Burial Marker Preservation and Repair project at Dennis Village Cemetery. The contract will be awarded by the end of February 2024. The burial marker preservation repairs will start in the Spring of 2024 and is planned for completion in the Summer of 2024.

In Oak Ridge Cemetery, graves spaces were laid out in Section: A-1, creating an additional 88 grave spaces. The repairs and replacement of waterlines and spigots which had failed, were completed in Sections A, B, C and D. Beautification efforts have also continued at the entrance and throughout the cemetery with flowers, plantings and the installation of a new flag pole at the roundabout between section A & B.

In 2023, the DPW received 97 interment orders, 63 grave lot sales and 54 monument mark-out requests. The sale of burial lots continues in Swan Lake Annex and Oak Ridge Cemetery, if interested in a purchase or have any other inquiries please contact our office at 508-760-6220.

## HIGHWAYS / GROUNDS DIVISION:

The following work was conducted throughout the year:

- **337,591** feet of street line painting completed
- **25** cross walks painted
- **121** Stop bars painted
- **8** parking areas painted
- **130** Catch basins cleaned by DPW
- **1,612** Catch basins received a maintenance cleaning from vendor

- **732** tons of material from spring Town wide sweeping and spot sweeping
- **1,358** work orders/ service requests were completed by the division
- **51** sign repairs completed including those due to accidents, vandalism & theft
- **87** work orders for tree removal, brushing and chipping were completed
- Dozens of road miles were mowed and pruned
- **120** pothole repair work orders completed
- **79** road grading work orders completed
- **64** drainage / paving work orders completed
- **72.8** tons of trash was removed from beaches, parks, playgrounds, cemeteries, Town Landings, Harbor and other locations as needed

Some pinnacle projects performed throughout the year included:

- **Removal of Wind-Blown Sand-** Cleanup of sand at our beaches is a year-round necessity. This is a constant activity at West Dennis Beach, Dunesview Beach, Cold Storage Beach, Horsefoot Beach and a number of the smaller, neighborhood beaches. Dr. Bottero Road and the public way leading to Chapin Beach likewise required clean up multiple times during the year.
- **Snow & Ice Fighting-** The winter season of 2022-2023 had zero storms requiring plowing and 9 events requiring treatment to the roadways. In total, 7.4 inches fell.
- **Haigis Beach-** Performed emergency repairs to revetment wall after the post-Christmas storm in December 2022.
- **Glendon Beach Bathhouse-** The existing, dilapidated toilet facility was taken down, a new fenced-in corral for portable public toilets was built, bulkheads were repaired and the seaweed bin was replaced. The beach and dune were returned to their natural state.
- **Hazardous Tree Removal-** The south-bound lane of Rt. 134, along the Fresh Pond Conservation Area, had many hazardous and uprooting trees that had developed in recent years. These trees were removed and/or pruned as necessary to maintain safe transit over this busy roadway.
- **Mayflower Beach-** Improvements were made to the drop-off area enhancing safety and access to residents.
- **Traffic Lights-** Significant repairs and deferred maintenance were performed to the traffic lights on Rt. 134. Very important to these repairs was the introduction of battery backup systems at the intersections with the Upper County Rd., Theophilus F. Smith Rd. and Market Place intersection
- **Johnny Kelley Park-** Improvements and repairs were made to the Braille Trail enhancing safety and accessibility.
- **Beach Raking-** The Piping Plovers did pose a challenge again this season limiting some activities. Where and when allowed we performed the cleanup of seaweed. Then transported its and other beach debris to the Transfer Station on a daily basis May through September. A total of 46 tons of debris was collected.

- **On-going Grounds Maintenance-** Daily mowing, trimming and mulching of planting beds was completed for all parks, cemeteries, municipal buildings and other locations.
- **Irrigation Maintenance-** Drain and decommission all irrigation systems at parks, municipal buildings, cemeteries and other locations at end of season, recharge/repair at beginning of season.
- **Beach Equipment-** Removal (off season) and installation (prior to Memorial Day) of life guard towers, attendant booths, boardwalks, snow fence and storm blocks at beaches. During the off season DPW staff inspected all this equipment then made all necessary repairs and painted ahead of the spring set up.
- **Roadside Maintenance-** The roadsides throughout Town were regularly mowed, trash was collected and disposed of and miscellaneous repairs and plow damage was corrected as needed throughout the year.

### **SOLID WASTE and RECYCLING DIVISION:**

The employees of the Transfer Station are committed to providing quality service while encouraging reuse and recycling. Our team is always available to assist our citizens whether it be pointing them to the right place to off load trash, or assisting with lifting of heavy bags. Last year, the Transfer Station received and processed 8,461 tons of material which was made up of the following:

- 3,598 tons of municipal solid waste
- 1,020 tons of construction and demolition materials
- 650 tons of organics which includes brush, leaves, lawn clippings and seaweed
- 2,950 tons of recyclables which includes cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books
- 185 tons of asphalt, brick and concrete

The Food Waste Collection Program received 12 tons of food waste last year that was recycled. The food waste is recycled by Watts Family Farm in Sandwich, MA, where it is processed into a compost material. All these efforts help to responsibly dispose of waste while minimizing operational expenses and maximizing services to the public. In support of those initiatives the following grants were obtained and/or utilized:

- \$16,500 recycling dividend grant obtained from the MA DEP Sustainable Materials Recovery program.
- In 2023 the Transfer Station repurposed more than 1,300 tons of glass bottles into a processed glass aggregate (PGA) product. This product is then used as a safe and economical alternative to crushed stone for bedding pipes and other utility programs. Funding for this program is made possible by the Massachusetts Department of Environmental Protection (DEP) and through our established partnerships seven other Cape communities that make up this regional recycling program.

In 2023, this division also had a considerable turnover in staff. Several team members moved on to other opportunities which created an influx of new, talented staff, anxious to do their part for our citizens. We are fortunate this year to welcome Russell Moore and Alexander Jason to the team. In addition, we are very pleased to announce the promotion of Michael Morris to the Maintenance II position.

### **FACILITIES DIVISION:**

2023 was another challenging year for staffing, maintenance and project execution within the Facilities Division. Facilities Manager, Jeff Marcotte led his team of professional Craftsmen, Facilities Specialists and Custodians to keep our buildings clean, safe and looking good. Throughout the challenges and staffing changes, the team met the demands of building users, Town staff and external stakeholders to accomplish the mission.

Since the early days of COVID, the division has continued to improve techniques building cleaning and disinfection. The Town has changed cleaning products and implemented cost saving dispensing stations that utilizes highly concentrated cleaning solutions in all the buildings.

Last spring, Facilities provided the commissioning and maintenance work required for the operation for seasonal structures at beaches and parks throughout the Town. Likewise, in the Fall, these same structures were decommissioned and shut down for the winter. These activities are an essential element to the long-term health of the buildings and the Town's ability to provide services.

2023 brought a banner year to Facilities in the form of preventative maintenance and work order requests. The Facilities staff completed a total of 591 work orders throughout the year. These work orders solved problems that had erupted with electrical, plumbing and HVAC systems as well as carpentry and general maintenance issues. 11% of work orders were focused on the beaches, keeping them in proper operational status for our residents and visitors.

In addition to their routine duties, Facilities assisted all departments with project coordination. The collective experience of the team provided practical advice throughout the planning and execution of larger contracted projects. In 2023, Facilities brought their expertise to a number of capital projects including:

- **Senior Center:** phase two construction
- **Library:** Exterior painting and replacement of lighting fixtures throughout
- **Mike Stacy Park:** structural and cosmetic repairs to gazebo
- **Dennis Highlands Golf:** assisted in the basement repairs
- **Town Hall:** Facilitated design work for security enhancements and replaced failed pumps in the septic system
- **Police Department:** Repaired water distribution piping throughout

- **Transfer Station:** Installed a new gate operator, installed a new compactor for recycled paper and assisted with design for roof repairs
- **DPW Headquarters:** Assisted with design work for security enhancements, floor drain repairs and HVAC upgrades
- **Historic buildings:** Facilities continued support for the Dennis Historic Society during the renovations of the Jericho Historical Center and assisted architects and engineers with building studies for the Dennis Manse and the West Dennis Graded Schoolhouse

## **WASTEWATER:**

2023 brought with it a significant progress towards the implementation of sanitary sewers throughout the Town. At Annual Town Meeting, residents approved funding for design of the central treatment plant and phase one (of 8 phases) of underground piping for the sewerage collection system. Design contracts for these two projects were awarded to CDM-Smith, headquartered in Boston, MA.

We were happy to welcome our new Wastewater Superintendent, Val (Richard) Peter to the DPW team in July. Val immediately took the reins the sewer design phase working in conjunction with the Town's wastewater consultant, GHD Inc., to oversee the work of CDM-Smith. In addition to facilitating the design work Val has been the focal point for sewer-related communications, disseminating information to the public and interfacing with internal and external stakeholders. The Sewer Rules and Regulations are being developed. Property easements for various potential pumping station locations have been identified.

In October, the Town engaged Abraham's Group of Ashland, MA to develop a cost model so the most effective means to pay for the construction of the wastewater project might be identified.

The Department of Public Works main office may be reached at 508-760-6220 for any question, comments or requests for service.

Respectfully submitted,

Michael T. Lavin, Jr.  
Director of Public Works

Thomas P. OConnor  
Deputy Director of Public Works

## **CEMETERY ADVISORY COMMITTEE**

The Cemetery Advisory Committee met eleven times in 2023. Thanks to a grant from the Town of Dennis Community Preservation Fund, burial stone and post & rail fence repairs at Dennis Village Cemetery will begin next year. Our recommendation for a new flag pole at Oak Ridge Cemetery was approved and installed, inviting future celebrations & memorials to be held there.

2026 marks the 250<sup>th</sup> anniversary of the American Revolution. Our committee is surveying the condition of our cemeteries and cleaning burial stones of Patriots buried there. We will recommend two new monuments, dedicated to Revolutionary War Patriots buried in Dennis Village and Old South Dennis Cemeteries. We are also reviewing improvements to “Liberty Field,” site of the former Dennis Town Offices.

The Charge of the Dennis Cemetery Advisory Committee is to make recommendations to the Select Board regarding rules & regulations for Dennis cemeteries and to help plan future cemetery improvements. We are responsive to the interests & concerns of lot owners. We preserve and promote the historic setting and significance of our cemeteries.

Preservation, dedication, and stewardship, allows our historic burial grounds to reflect the pride our town has in its history. Charles McGibbon continues to clean burial stones at West Dennis and Old South Dennis Cemeteries. We thank everyone for their continued support.

Our committee of five appointed members greatly appreciates the commitment and assistance of Director of Public Works Michael Lavin, Deputy Director Thomas O’Connor, Cemetery Coordinator Rebecca Smith and our Select Board Liaison, Christopher Lambton. We meet at 4 p.m. on the 4<sup>th</sup> Tuesday of each month at the DPW Headquarters, 120 Theophilus Smith Road. Please check the town website for scheduled meetings. The public is always invited to attend.

Diane Rochelle, Chair  
Terrill Ann Fox, Vice-Chair  
Bonilyn Heleen  
Jane Stevens  
Joseph Theroux

## **ENGINEERING DEPARTMENT**

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of various Town infrastructure. The department also provides technical reviews and construction oversight of new subdivision roads and commercial site developments, administers Road Opening, Utility, Construction and Stormwater permits, manages road petitions, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues. Engineering also serves as the liaison to the Road Safety Task Force.

In 2023, the Engineering Department coordinated the resurfacing of approximately 11 miles of roads with a combination of asphalt and rubber chip seal. Crack sealing and patching maintenance work was also performed on various roads and parking lots throughout town. Engineering worked with abutters along Old Hills Road to make roadway improvements through the Temporary Repairs on Private Ways petition process.

Drainage systems were either replaced or installed at 11 different locations throughout Town. Best management practices to remove contaminants from stormwater are incorporated in all drainage designs. Engineering continues to provide design support in meeting federal and state requirements for stormwater quality under the Municipal Separate Storm Sewer System (MS4) program.

Wastewater planning made major progress in 2023 with the design for Phase I progressing towards the 90% level. Phase I will include design of the Water Resource Recovery Facility (Wastewater Treatment Plant), approximately 23 miles of gravity, pressure and force main collection system and 7 pump stations. Engineering is assisting the coordination effort working with the Wastewater Implementation Committee (WIC) and the Town's wastewater design consultants.

Engineering continues to work with MassDOT on upgrading the Route 28 corridor with the Dennisport Harwich section and West Dennis section scheduled for construction in the 2025 and 2027/28 timeframe, respectively. Both projects are on the State Transportation Improvement Program which will fund 100% of the construction.

Engineering received a number of grants including grants to make transportation improvements to the grade crossing of the Cape Cod Rail Trail, adding sidewalks, and installing speed feedback signs. Design grants were also received to make water quality improvements at 9 boat ramps, Pound Pond and Weir Creek with the anticipation of receiving construction funds in the near future.

Respectfully submitted,

Thomas Andrade, P.E.  
Town Engineer

## **CAPE COD JOINT TRANSPORTATION COMMITTEE**

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO and updated annually that prioritizes and dedicates funding for regional projects.

The distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal Agencies and the Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design, to funding authorization and finally to construction. In general, projects that are funded under the CCTIP are transportation projects that are considered to provide a regional benefit, and because of their large estimated construction costs, are difficult for individual towns to fund.

The Town of Dennis has been very successful in submitting projects through the CCJTC and receiving constructing funding through the CCTIP. Previous projects have included the reconstruction of Setucket Road, Swan River Road, Route 134, the extension of the Cape Cod Rail Trail and the Route 28 corridor.

With the completion of the Route 28 project in Dennisport, Engineering continues work with the CCJTC and our design consultant on the Dennisport-Harwich and the West Dennis sections. Similar to the Dennisport section, these projects will include bicycle lanes, sidewalks, and make intersection improvements to reduce speed and improve safety along the corridor. Aesthetic improvements including brick sidewalks, trees, benches, bike racks and ornamental lighting are proposed to greatly enhance the visual appeal of the downtown areas.

The Dennis-Harwich section is scheduled for construction in the 2025 timeframe and the West Dennis section in the 2027-2028 timeframe. All projects approved through the CCJTC and CCMPO process receive state and federal funds for construction.

The town also received design and construction funds to replace two culverts on Sesuit Creek that cross under Route 6A. This project will help alleviate flooding, improve flow along the creek and help restore fish passage. The work was started in the spring and construction is scheduled to be completed in 2025.

Respectfully submitted,

Thomas Andrade, P.E.  
Town Engineer

## **ROAD SAFETY TASK FORCE**

The mission of the Road Safety Task Force is to be an advocate for town residents to bring their concerns of safety for motor vehicles, pedestrians and bicycles for discussion, investigation and possible remedies. Our committee consists of 5 regular members and 1 alternate and town liaisons from the Police and Engineering departments. We normally meet on the third Thursday of the month at 4:15pm in the DPW building. During this past year Police reported that vehicular traffic was busier than usual for the summer period. Inconsiderate behavior was especially noted among motorists resulting in many resident complaints of speeding problems. These were investigated and resolved to the best of the town's ability within personnel and budget restrictions. The committee is alarmed at the amount of speeding complaints that have been brought to our attention and is working closely with the Police representatives to address the problem. The committee requested the Selectboard and Mass DOT to make the thickly settled areas in the town all 25mph. These requests were granted, and we should be ready to implement them by the summer of 2024.

Grants received by Mass Dot to The Town of Dennis for 19 solar speed signs. These were placed in troubled areas to help with speed issues. A Complete Streets Survey was completed identifying areas where sidewalks are needed. The Town was invited to a meeting to look at the results of that survey. The committee wishes to thank the Police, DPW and Engineering departments for their cooperation and assistance in alerting the citizens, both permanent and visiting, to practice road safety awareness. We continue to encourage citizens to bring to our attention any road safety areas they feel need attention.

Respectfully submitted,

Connie Mooers, Chair  
Heather Peters, Vice Chair  
Jane Stevens, Recording Secretary  
Jim Plath, Liaison from the Selectboard  
Les Czerpak  
Mark Lambdin

### Town Liaisons

Tom Andrade  
Sgt Ryan Carr  
Off. Chris Hennigan

## **SOLID WASTE AND RECYCLING COMMITTEE**

In 2023 the Solid Waste and Recycling Committee (SWRC) helped to support and advise the now smoother operations of the Transfer Station post renovation.

In the summer of 2023 the newly renovated Transfer Station project was presented to the New England chapter of the American Public Works Association as an exemplary model for other similar size facilities to follow. Chad Contonio (Transfer Station Foreman), Tom O'Connor Deputy DPW Manager) and Andrew Grota from the re-design and project management company, Environmental Partners presented the project. Andrew wrote "The focus of the presentation was to highlight the improvements made at the Dennis Transfer Station, specifically the expansion of the recycling area, reduction of traffic congestion, improvements to traffic circulation/safety and installation of a new office/maintenance building for DPW staff." Dennis should take great pride in the newly renovated Transfer Station, designed for today and the future with improved safety and service.

The Transfer Station transitioned from non-compaction to full compaction of mixed paper. Part of the transition took place as part of the renovation project. Now all mixed paper is being compacted. The results are not only paying for the cost of the compactors, approximately \$60,000 per compactor, but are reducing the miles on trucks travelling to the recycling facility and freeing up staff to attend to other Transfer Station matters. The number of trips has been reduced from 283 to approximately 40 trips per year. This will result in saving three hours per trip, for a total of 700 plus staff hours (approximately 17 weeks) and approximately \$100,000 in truck only operational costs. This will also reduce the environmental impact by eliminating these truck trips. We would like to thank everyone involved in making this happen.

Another change that helped ensure better smoother service was the continued year-round five day a week schedule. For almost the first time in many years there were enough staff year-round to operate the facility and without staff having to take on significant overtime to cover a seasonal seven-day schedule.

In 2024 the SWRC will continue to review and work with the Transfer Station and Town Administration to ensure the Transfer Station is operating efficiently and economically. The SWRC is also planning to use the newly implemented Town web site to provide better transparency to the Town and the Transfer Station users on costs and operations.

The SWRC will be meeting every few months and as needed. Please check the Town web site for meeting times, agendas and minutes.

## **NATURAL RESOURCES DEPARTMENT**

The Natural Resources Department includes the Director, Shellfish Constable, Conservation Agent, Land Management Specialist and Principal Office Assistants. Each employee also acts as a Natural Resource Officer and, in addition to performing their primary job duties, is also responsible for patrolling the Town Conservation Lands and barrier beaches, responding to calls for assistance with nuisance wildlife, and investigating reports of whale, seal and turtle stranding's. The staff also provides input on Wetland Protection Act permit applications, building permit applications and zoning proposals. The Department provides support for the Conservation Commission, Agriculture Commission, Shellfish Committee, Water Quality Advisory Committee and Beach Management Advisory Task Force.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park as well as managing the two Town blueberry patches in Dennis Village and West Dennis. Both venues remain very popular with the residents.

The Department hired a great crew of seasonal staff for 2023. They assisted with piping plover monitoring and also enforcement of the ORV Beach Regulations at Crowe's Pasture Beach. Despite a closure for piping plover chicks, ORV use of Crowes Pasture was busy when it was open. Access to The Point was closed due to erosion. Plover nesting also required periodic beach closures. Erosion continues to be a problem and limits available ORV access.

Nesting piping plovers significantly affected West Dennis Beach in 2023. The beach parking lot was closed for several days while protective measures were installed.

Department staff again collected water samples during July and August in Swan Pond, Bass River, Chase Garden Creek and Sesuit Creek. Sample test results are used as part of the UMass Dartmouth School of Marine Science and Technology's Estuaries Study Program.

### **Shellfish**

Crowes Pasture commercial aquaculture grants remain full and the Town continued its efforts to make sure everyone is compliant with State and Local regulations. The Department maintains an active wait list for shellfish grants.

Staff completed the planting of remote set oysters behind West Dennis Beach in Old Field Bend, plus raising quahog and oyster seed in our upweller on the Bass River. Additionally, under a special permit issued by the Division of Marine Fisheries quahogs were relayed from Fall River to Grand Cove for Recreational Shellfishing.

## Land Management

The blueberry patches were open in the summer for picking by town residents, and remain popular. As in the past few years, no fee was charged for harvesting blueberries.

Herring run counts were conducted by DNR staff. There are two active herring runs in Dennis: Scargo Lake to Sesuit Harbor, and Bound Brook to Quivett Creek. Work to upgrade the culverts within the Scargo Lake herring run has begun and town staff continues to work closely with MassDOT for this project.

The Department web page continues to be updated to reflect the various departmental duties and provide access to permit application forms and rules and regulations.

Our Americorps volunteer worked with staff to put on our annual Dennis Conservation Celebration. The celebration is a town-wide litter clean-up followed with a celebration. The 2023 Celebration drew a total of 75 volunteers that collected over 100 bags of trash.

Longtime Director Karen Johnson retired from the department in late 2023 after more than 13 years of dedicated service to the Town of Dennis. Her knowledge and expertise in the field was a tremendous asset to the department and will certainly be missed. We wish her the best in retirement.

In May, our new Principal Office Assistant, April Pereira, began work and filled a long vacant position. She has been providing valuable support to staff, the Conservation Commission and the general public and we welcome her to the department.

The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources. We look forward to working with the community to develop a town-wide trail system which provides access to and showcases these natural resources.

A big Thank You to the staff who did such a great job this year.

Nic Bussian, Land Management Specialist  
Jordan Halloran, Shellfish Constable  
Teresa Childs, Office Assistant  
April Pereira, Principal Office Assistant

Respectfully Submitted,  
Erin Burnham  
Acting Director/Conservation Agent

## **AGRICULTURAL COMMISSION**

Due to a shortage of members, the Agricultural Commission held no regular meetings in 2023. The Commission continues to search for volunteers.

The Department of Natural Resources continues to perform regular maintenance at the Whitfield Johnson pasture and the Stephen Phillips cranberry bog. The equestrian facility at Melpet Farm continues to be very successful.

If interested in serving, please submit a green card to the Selectman's office.

## **CONSERVATION COMMISSION**

The Conservation Commission is an appointed board tasked with administering the Massachusetts Wetlands Protection Act and the Dennis Wetlands Bylaw to ensure the protection of wetland resources and their essential functions within the Town of Dennis. The Commission, in conjunction with the Department of Natural Resources, also manages over 80 conservation areas in town.

The Commission hearings, posted at the Dennis Town Offices, are held at 6:00 p.m. on the first and third Thursday of each month. In 2023, the Commission held twenty-four regular hearings under both the State and Local Wetlands Protection Laws. Throughout 2023, the Commission conducted hybrid meetings where participation was available in person, via Zoom, or by phone.

During 2023, the Commission reviewed and acted upon 54 Notice of Intent applications, 55 Requests for Determination of Applicability, 6 requests for Amended Order of Conditions, 43 Certificate of Compliance requests, 9 Permit Extension requests, 3 Enforcement Actions and numerous administrative or other reviews.

Should you have any questions regarding the Conservation Commission, you may contact Conservation Agent Erin Burnham through the Department of Natural Resources.

Respectfully Submitted,  
George Macdonald, Chairman  
William Clark, Vice Chairman  
Georgiana Olwell, Clerk  
William Norman  
Shannon Hulst  
Christopher Lombardi  
Mary Chamberlain

## **SESUIT HARBOR BUILDING COMMITTEE**

The Sesuit Harbor Building Committee was established in 2021 to provide guidance to the Town Harbormaster and other Town officials on the design and construction of improvements to the Town owned landside facilities on the west side of Sesuit Harbor. The Committee presented a revised concept plan to the Select Board in February. The Select Board voted unanimously to approve the plan for more detailed design and costing. The Committee had several additional meetings with the project consultant to review other detailed aspects of the project including sidewalks/walkways, landscape design, lighting, and building materials. At the end of the year, most of the design details had been finalized except for adjustments to the circulation plan to accommodate larger truck/boat trailer combinations. It is anticipated that a final plan will be ready for cost estimating early in 2024.

Respectfully submitted

Lance Neumann, chair

Heather Peters

Bill Sim

Dan Popovich

## **SHELLFISH COMMITTEE**

The Shellfish Committee is pleased to submit this report for 2023.

The Committee held in-person meetings for most of the calendar year and switched to a hybrid format in December. The Committee held nine meetings this year.

The Committee welcomed Jeremy Corna as an Alternate member this year.

Commercial shell fishing catch totals were higher than last year. There were nine permit holders in 2023, over 250 bushels of quahogs and approximately 100 pounds of eels were harvested commercially in Dennis. Bay scallops were harvested in small quantities.

Approximately 14,000 bushels of oysters were sold from the Crowes Pasture Aquaculture Area. Two new grant holders began farming oysters this year and there continues to be a waitlist – over 20 applicants.

Recreational catch totals were slightly lower this year than last year; approximately 103 bushels of quahogs were harvested from the quahog family area off of Cove Road. There were approximately 43 bushels of oysters were harvested from the oyster family area behind West Dennis Beach.

The new submersible pump for the upwellers worked very well this summer. The upweller was up and running at the end of July. 100,000 pieces of quahog seed and 100,000 pieces of oyster seed were grown in the upwellers this summer. This seed was used to propagate both recreational and commercial areas in Bass River. 140 bushels of quahogs were relayed from Fall River and transplanted to the family permit area of Grand Cove. Additionally, 100 bags of remote set oysters were used to supplement the family harvest area at Old Field Bend.

County and State matching funds were once again provided through Barnstable County Cooperative Extension for the 2024 season. We look forward to continuing and expanding propagation efforts next year.

Respectfully submitted,

Aaron Brochu, Chair  
John Lowell, Vice Chair  
Ray Ward, Secretary  
Steve Drowne  
Robert Pickering

John Carrier, Alternate  
Jeremy Corna, Alternate  
Jeff Doyle  
Carl Howard

## **BARNSTABLE COUNTY COASTAL RESOURCES SUBCOMMITTEE**

The BCCRS is a technical subcommittee of the Barnstable County Coastal Management Committee, (BCCMC) with a representative from each of the 15 Cape Cod towns, nominated by the Selectmen or Town Council in Barnstable, a representative of the Mass Bays National Estuary Program Service Provider, and two members nominated by the BCCMC Board, all appointed By the County Commissioners, to provide input on local coastal resource issues.

This Committee meets quarterly. The BCCMC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Erin Burnham, Acting Director

## **GOLF DEPARTMENT**

The 2023 Golf Season brought the much-needed rain we lacked over the previous year. In fact, 20 out of the late spring through early fall weekends saw rainfall, affecting the number of rounds played. The golf courses still had a very busy winter with the mild weather, and managed to host 91,192 rounds overall for the calendar year.

Much like the previous year, the Golf Department was plagued by the inability to hire seasonal help, especially in the maintenance Department. In spite of the lack of labor, the maintenance crews still managed to give top notch conditions at both golf courses. The Dennis Pines saw the departure of long-tenured Superintendent, Brian Campbell. Brian returned to where he started in his home town of Hingham. Though we will miss him, the Department is pleased to have had the ability to promote from within! We welcomed Michael Parrillo as the new 1<sup>st</sup> Assistant Superintendent at Dennis Pines, the promotion of long-time employee Christopher Trocchio as 2<sup>nd</sup> Assistant Superintendent at Dennis Pines and the promotion of Bradley Scribner to Golf Maintenance/Foreman. All well deserved within the department as their dedication to the courses is immense. Maryellen Fabiano-Stowe was also promoted to the full-time Director of Golf/Course Superintendent, completing her Turf Management course work and obtaining her Commercial Certification in Pesticide Use.

Projects ongoing and completed at the golf courses included much needed cart path repairs at Dennis Pines, funded through the Golf Capital Improvement Fund. Fall of 2023 began preparations for the expansion/renovation of the cart barn at Dennis Highlands. Funding is being sought to complete this process so that the courses can introduce electric carts to its patrons. The Department was successful in renewing its FAA license and Mass DEP Water Registration; two licenses that are not an easy feat. Finally, the Pines and Highlands were successful in completing the long overdue well pump replacements, allowing for better management of water use.

Being a transitional year with new management and lack of help, the golf courses success would not be what it is without its team of employees, both full-time and seasonal. Customer Service, pride, dedication and loyalty are the many attributes to this staff and both courses and me personally would not be a success without them. I would like to thank all our tremendous staff as this business would not be successful without their tireless commitment to make Dennis Golf the award winning premier public golf experience on the Cape.

Respectfully submitted,

Maryellen Fabiano-Stowe  
Director of Golf/ Course Superintendent

## Golf Revenue and Expense Summary

### Fiscal Year 2023

#### REVENUE

Greens Fees	\$	1,535,804.41
Cart Rentals	\$	610,179.55
Driving Range	\$	170,841.82
Memberships	\$	1,025,521.85
Capital Reserve Acct	\$	633,754.73
Pro Shop (Fund 585)	\$	482,634.76
Golf Gift Certificates	\$	29,986.04
Misc. (Restaurants)	\$	17,824.98
<b>TOTAL</b>	<b>\$</b>	<b>4,506,548.14</b>

#### EXPENSES

Personnel Services	\$	1,381,810.08
Purchase of Service	\$	184,126.85
Supplies	\$	396,516.79
Other Expenses	\$	11,908.93
<b>TOTAL G.F. EXP</b>	<b>\$</b>	<b>1,974,362.65</b>

#### OTHER EXPENSES

Benefits Overhead	\$	297,630.00
Capital Exp (Fund 110)	\$	362,488.94
Pro Shop (Fund 585)	\$	373,283.74
Pro Shop Inventory (Fund 585)	\$	64,032.63
FY21 Compensated Absences	\$	(72,176.08)
<b>Total Other Exp</b>	<b>\$</b>	<b>1,025,259.23</b>
<b>Total Expense</b>	<b>\$</b>	<b>2,999,621.88</b>

Operating Income (Loss)	\$	1,506,926.26
<b>Non Operating Exp</b>		

<b>SURPLUS (Deficit)</b>	\$	1,506,926.26
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Note 1: \$633,754.73 Transferred to Capital Improvement fund in FY2023

Note 2: Amount Transferred from Golf Capital Improvement Fund to General Fund For Capital Expenditures \$106,574.00

## **GOLF ADVISORY COMMITTEE**

Despite a rainy summer the Golf Department had another busy year, chalking up over 91,000 rounds. Another mild winter meant golfers were able to play almost the whole year. The rain did help the courses to recover from the previous two-year drought. The installation of the new wells at Dennis Pines and pumps at Dennis Highlands helped in the recovery and will help to ensure a good supply of water in the future.

Most of the year was spent searching for the new Director of Golf. In October the Select Board announced the promotion of the well-qualified and capable Maryellen Fabiano-Stowe to Director and Course Superintendent. We said farewell to longtime employee and Dennis Pines Course Superintendent, Brian Campbell. He is being ably replaced by Michael Parrillo. The courses have been well maintained although the course staff is still understaffed. When possible, the staff tries to remedy the members' complaints. They are hampered, though, by limited staff, aging course irrigation systems, and a tight budget. In recognition of their hard, behind-the-scenes work, Dennis Highlands was awarded the Golden Sprinkler Award for excellence in golf course maintenance and Dennis Pines received 2nd place in the *Cape Cod Life Magazine's* annual poll for best public course.

With memberships dropping slightly, the restrictions against new non-resident memberships were lifted. With long-term expensive capital improvements on the horizon for both courses, including new cart barns for electric golf carts and irrigation systems, the infusion of new members was needed to bolster the golf capital improvement fund which pays for these improvements. By the end of the year, the number of members, both resident and non-resident, was 1849.

The most persistent and nagging complaint from both members and guests alike has been about the obnoxious and disease-carrying goose dung on both courses. Another attempt to move the Canadian geese and to prevent them from nesting is being made with the installation of beacons with intermittent lights on the ponds of both courses. With these and possibly the assistance of coyotes, perhaps the goose population will lessen. Instability of officers at the beginning of the year prompted the Committee to ask the Select Board for the addition of a Vice-Chairperson position to the Committee officers. On May 16, 2023, the Select Board approved the request. It also renamed the title of Secretary to Clerk. On June 12, 2023, the Committee elected Gary Innamorati as its first Vice-Chairperson.

Respectfully submitted,  
Diane Ota, Chair David DeCarolis  
Gary Innamorati, Vice-Chair Jo-Ann Angelo  
Beth Kidwell, Clerk Michael Marten, alternate

## **BEACH COMMITTEE**

The Beaches in Dennis continued to draw many visitors to our town. They are one of the reasons that our tax rate is low and why Dennis is such a desirable place to live for our year-round and summer residents. The beaches draw people to our restaurants, hotels, and all shops. The summer of 2023 was a successful season despite the weather (most weekends were cloudy or rainy). Gross revenue for 2023 was \$2,610,104.61. Most of our beach parking lots were filled by 10am on any good day. Social media was very active letting visitors and residents know how many parking spots were available at any given beach. The Dennis Beaches are some of the most beautiful and most well attended beaches in the country, I would dare say in the world. We would once again like to express our thanks to all that helped keep our beaches safe and fun for all who use them, residents, and visitors. We thank Dustin Pineau, Beach and Recreation Director, Owen Graf, Beach Coordinator, and Joanne Iachetta, Beach Office Manager along with the entire beach staff.

The Beach Committee recognizes that the maintenance and enhancement of the beach facilities as well as the safety of the beach patrons is dependent upon the efforts and cooperation of many different town departments; Town Administration, Board of Selectboard, Finance Committee, Police, Fire, Public Works, Engineering, Municipal Buildings, Natural Resources, Health and Harbormaster all contribute services that allow our beach patrons to have a safe and enjoyable time. The Beach Committee thanks them for their continued support. We continue to review the rules and the recommendations of the Beach Safety and Monitoring Task Force. Once again, the Beach Committee thanks the town for providing support.

Any interested member of the community is welcome to attend our meetings. We meet in the Prue room at 5PM on the second Thursday of the month, the public is always welcome.

Respectfully submitted,

Connie Mooers, Chair  
Kathy Moorey, Vice Chair  
Paul McCormick, Liaison from the Selectboard  
Mary Marvullo, Recording Secretary  
Sharon Deane  
Jane Derman  
Terry Dinnan  
Marc Goldberg  
Helene Savicki

## **BEACH MANAGEMENT ADVISORY COMMITTEE (BMAC)**

BMAC is comprised of residents and registered voters and a Select Board member liaison, with invaluable support from the Director of Natural Resources, the Director of Beach and Recreation and staff from both departments. The committee includes members at large, representatives from the Conservation Commission and the Beach Committee. BMAC is charged with monitoring fresh and saltwater shorelines throughout the town, identifying potential issues related to ongoing erosion, access and activities that impact our resource areas.

Every spring and summer, we implement a Piping Plover management plan during their nesting season until their chicks fledge. The goal is to develop a plan that keeps the plover habitat protected and keeps us in compliance with the Massachusetts Dept. of Fish and Wildlife and the Federal Dept. of Fish and Wildlife, and to remain in compliance with the Endangered Species Act of 1986, where the birds remain on the list as threatened. The plan protects the birds and their habitat, while balancing it with the recreational access to our beaches and natural resource areas, and access for the shellfish grant holders.

In 2023, we mirrored the conservation methods that were utilized in previous years, including closure of the West Dennis Beach parking lot beyond Chair 8 for a period, as well as full closure of the lot due to a nest at the volleyball court. A "chick walk" was implemented using hay bales and sand ramps to direct newly hatched chicks out onto the front beach, across and out of the parking lot. Nest locations at Crowe's Pasture necessitated closing ORV access and implementing Shellfish escort to the grants. No beach raking was allowed on several beaches, due to nest locations. Our nest numbers and successfully fledged chicks were similar to 2022.

Our members would like to take this opportunity to congratulate Karen Johnson on her retirement and to thank her for her years of service to the Town of Dennis and BMAC. We would also like to thank Dave SanClemente for his time on the committee and welcome Kim Kvietok. Our town is extremely fortunate to have such dedicated and professional teams throughout the many Town Departments that assist Natural Resources in successfully executing their mission. We would be unable to fulfill our charge from the Select Board, the stewards of our natural resource areas, without their continuous assistance.

Respectfully Submitted,

Kathy Moorey, Chair (Beach)

Connie Mooers, Vice-Chair (Beach)

Kim Kvietok

Shannon Hulst (Conservation)

Sharon Deane

Paul McCormick, Select Board Liaison

## **HARBORMASTER**

As your Harbormaster, it is my pleasure to provide you with the following report for 2023. Noteworthy accomplishments for the year were many and included but were not limited to the following:

- The Sesuit Harbor Design and Building Committee, established by the Select Board in 2021, continued its work with Tim Sawyer of Catalyst Architecture developing final design plans for improvements to the west side of Sesuit Harbor. As of the writing of this report, filing of permit applications is underway. It is anticipated that cost estimates for construction will be obtained in February / March of 2024. Funding for design plan and permitting, pre-construction cost estimation and bidding was primarily funded through a grant from the Massachusetts Seaport Economic Council (80% SEC / 20% Town match). Moving forward, our goal is to pursue additional grant funding from a variety of sources to reduce the fiscal impact to the Town while creating a facility that will last for decades.
- Construction and installation of numerous feeder and finger docks on the east and west sides of Sesuit Harbor.
- Maintenance dredging of the Sesuit entrance channel and Bass River approach and lower channel.

I would like to extend my sincerest thanks and appreciation to my assistant, Deputy Harbormaster Conor Smith who joined our team in July, my office manager, Joanne Iachetta, and my seasonal and year-round part-time staff for their hard work and commendable performances. I wish to also extend my gratitude to the Department of Public Works, the Fire Department and the Police Department for their support and assistance. Lastly, my staff and I wish former Deputy Harbormaster Bill McKenzie the best of luck in his retirement. Thank you for all that you did, Bill.

Respectfully submitted,

Dawson Farber, Harbormaster

## **WATERWAYS COMMISSION**

As Chair of the Waterways Commission, it is my pleasure to provide you with the following report for 2023:

To begin, I would like to thank Armand Cloutier for his more than twenty years of service to the Town as a member of the Commission. During his tenure, Armand served in every position on the Commission. Of particular note was Armand's attention to detail when reviewing minutes. He never missed a punctuation mark. We thank you, Armand!

I would also like to thank Harbormaster Dawson Farber and his team for their hard work. The Harbormaster Department and the Commission have realigned with respect to operational concerns and made communications more efficient.

Moving forward, the Commission would like to continue working with the Town to expedite permitting for and dredging of Bass River. Boat and private dock owners pay an annual fee that is dedicated to the Capital Dredge Fund. Shoaling in the northern portion of the estuary limits accessibility during certain tides and reminds us that some areas in the River have never been dredged. In addition to addressing navigational safety concerns in the upper river, dredging will also contribute to improved flushing and water quality – a tool that belongs in the toolbox as the Town implements its wastewater management project.

In closing, the Commission is committed to working with its counterparts in Yarmouth and the Friends of Bass River to address shared issues of concern. Thank you to all of the members of the Commission for your time and commitment to keeping the waters of Dennis clean and safe.

Respectfully submitted,

Rick Farrenkopf, Chairman

## **RECREATION COMMISSION**

The Recreation Commission went through revisions in personnel this year, losing Kyle Pedicini and Brian McManus, to whom we offer our thanks for their service for many years. Welcomed Linda Burke and Paul Prue Jr. as Full-Term members, Marta Cahill and Mary Davis were named as Alternate members and Nick Terranova was named as the Student Representative. Out Program Director, Gerrit Murphy was promoted to the new position of Assistant Director for Beach and Recreation. Congratulations and well deserved!

The Recreation Commission was very disappointed with the decision to close the Wixon School Building. The department was able to field only a small limited choice for activities for the Winter programs. Hopefully, a decision in 2024 will give direction for adequate indoor facilities. Due to tremendous usage of Johnny Kelley Park for many activities, the park was getting tired and needed renovations. An article that was funded by the CPC for \$308,400, allowed us to renovate and beautify the park and surroundings. Most of the plans have been completed; Winterizing of the bathrooms and placement of a new light tower will be undertaken in 2024. Rising Seniors at D/Y High School, Brianna Hanniford and Verginia Louis of the Youth and Mental Health Committee spoke at a regular meeting about their plans and the need for indoor space. Gerrit Murphy announced that the sailing, swimming, and tennis programs played at capacity. New youth lacrosse was introduced. Our Day Camp was oversubscribed and had a waiting list. Adult Cornhole was offered all year.

The Friends of Dennis Recreation, under the direction of Maggie McCormick, had a busy year. The Annual Road Race in July was successful to the extent of raising over \$16,000 to be used to support youth at summer camp, summer daycare and giving gift cards. Fall very successfully welcomed the 2<sup>nd</sup> Halloweenpalooza at Kelley Park.

The Friends of Dennis Pickleball welcomed 1007 memberships this year, the courts being extensively used and indoor play during the winter months was held at the Ezra Baker School.

Once again, this year Johnny Kelley Park was chosen by readers in the Mid-Cape Region as the "Best Park", winning First Place. The awards, improvements and exciting activities would not be possible without the support and encouragement from Town residents. We are indebted for all the work preformed for the department by our Administrative Head, Joanne Iachetta. We owe a big debt to the DPW for their continuous work, keeping our facilities in great condition. We would like to thank our Police Department for their support and work as well. The Recreation Commission will continue its commitment, providing a well-balanced and exciting Recreation Agenda.

Respectfully: Hank Bowen, Chair, Jeff Treiber, Vice-Chair, George Levvesque, Secretary, Nick Terranova, Student Representative, Linda Burke, Marta Cahill, Mary Davis, Victoria Martin, Paul Prue

## **CLIMATE AND COASTAL RESILIENCY COMMITTEE**

The committee is charged with drafting 3- and 10-year plans of short- and long-term goals to increase the Town's coastal resiliency, including mitigation, adaptation, flood prevention, emergency management response, limiting waste, and decreasing the Town's carbon footprint. The committee is also specifically charged with reviewing and aiding in the completion of the Sea View Park/Pound Pond revitalization plan, and seeking grant funding through the Municipal Vulnerability Program (MVP.) As a relatively new committee, our first year was spent creating an inventory spreadsheet of current and pending Town resiliency projects. Direct action was taken on the 2022 Waste Stream Management plan to avoid the cost and risks of household waste disposal resulting in a Community Education and Outreach Campaign and the siting of stations at our transfer facility for Food Scrap Composting. Additionally, subject matter expert (SMEs) presentations were heard to support a framework through which to draft 3- and 10-year MVP plans. These included: 1) Floodplain Bylaw Standards from the Cape Cod Cooperative Extension, 2) The Pound Pond Revitalization Plan from consultant Tighe & Bond, 3) The Weir Creek Salt Marsh restoration plan from the APCC, 4) Current efforts in Chatham's Climate Road Map process from the chair of their Energy and Climate Action Committee, 5) Upper Bass River Restoration Project presented by the Executive Director of Friends of Bass River. The CCRC committee asked every SME where our efforts can be concentrated best, and the primary response from each was that public engagement is critical to the success of these projects. Every presenter indicated that as a non-expert committee, public engagement primarily includes disseminating information and encouraging public support.

Dennis' participation in the MVP program thus far is satisfactory, being eligible to receive funds after conducting an initial study in 2019 to quantify existing risks and resources. Dennis has received its first round of MVP funds for the design of Pound Pond in Seaview Park, a critical area for coastal flooding dispersal.

Other Barnstable County Towns are currently aligning their regulatory and administrative practices with the MVP program initiated by the state. Chatham has created a climate action roadmap and is in the process of aligning their regulatory decision frameworks with Best Available Sea Level Rise Models instead of current FEMA flood maps that are more than 10 years old. Woods Hole has created a climate action plan and already redeveloped their waterfront using standards from the Best Available Sea Level Rise models. Similarly, Dennis needs to be looking toward the future when assessing new development rather than looking into the past. The committee will seek to add into our 3-year plan those elements that better align regulatory frameworks with this future outlook. With destructive storms becoming more frequent and coastal flooding occurring more regularly, the urgency to complete these resiliency projects is increasing. Our 3- and 10-year plans are beginning to take form, and we look forward to presenting them to the selectboard soon.

Spencer Stone, Acting Chair    Betsy Lamond    Ken McAloon    Julie Kennie    Annette Winther  
Shannon Goheen, Recording Secretary    Thomas Huettnner

## **COUNCIL ON AGING (COA) | DENNIS CENTER FOR ACTIVE LIVING (DCAL) @Dennis Senior Center (DSC)**

In 2023, the Dennis Council on Aging (COA) was in the midst of renovations to the original Senior Center; built and donated to the Town by The Friends of Dennis Senior Citizens in 1981. In January of 2023, the Select Board approved the COA's request to endorse an application to the Commonwealth's Executive Office of Health and Human Services for a respite care program innovation project for the Dennis Center for active Living (DCAL). Consequently, Destination Respite, a multiple destination care program, was established through funding awarded later in the year. In addition, the Program to Encourage Active and Rewarding Lives for Seniors (PEARLS) was expanded to support family caregivers with problem solving therapy facilitated by trained and certified coaches. In May, the DCAL was awarded the designation of Age and Dementia Friendly Town by the AARP and the World Health Organization. In June and July, Director Brenda Vazquez, presented the DCAL's Age Friendly functional design and social care service delivery model to the prestigious National Council on Aging, and to both the Massachusetts Municipal Association and the Massachusetts Councils on Aging. The DCAL and Cape Media Center Legacy Film School initiated a Public Service Announcement campaign to help prevent Elder Abuse. The new Cranberry Scoop TV show emerged based on revamped pandemic practices to help the DCAL stay connected to the town's elderly residents. As a result of this effort, Cranberry Scoop mailings have increased to 2700 residents. In anticipation of even more growth and expansion, new staff were hired. Juliana Benoit and Susan Borowick have joined our team and are now successfully growing the DCAL Outreach Program. There were many other noteworthy successes during 2023 at the DCAL. Among them, the Evergreen Fitness Studio thrived with a steady stream of new members. The Supporters of Dennis Council on Aging were instrumental in securing the studio's equipment. The DCAL partnered with the VNA to provide fitness orientations for new members using the gym. A regular audience of DCAL members can be counted to be in attendance when Sound Dunes musicians fill our halls with big band tunes during their bi-weekly sessions. Elder Services of Cape Cod and Islands sponsored Senior Planet, a series of computer workshops for our members. The center's Vets and Friends club has grown steadily over the past year, providing veterans and their families with critical information and support to secure entitlement benefits as well as improving their quality of life. Many thanks to the COA Board, Supporters of Dennis Council on Aging, and the Friends of Dennis Senior Citizens for their continued service to the DCAL. Special thanks to our permanent staff and the over 40 volunteers for their outstanding efforts: their dedication, perseverance, and hard work make our and our visitors' days joyful and bright. Recently, a ribbon cutting ceremony was held to join together the newly constructed addition and the renovated original center, and to celebrate our new, fully operational DCAL. We're ready to fulfill the mission set forth by our founders who envisioned a center to support the needs and fellowship of the town's elders. The new DCAL is open for service and welcomes all visitors. Come see us!

Respectfully submitted,  
Brenda M. Vazquez, COA Director

Judith Peterson, COA Board Chair

## **DENNIS HOUSING AUTHORITY**

On behalf of the Board of Commissioners and Staff, we respectfully submit the Annual Report for the Dennis Housing Authority.

The regularly scheduled meeting of the Dennis Housing Authority Board of Commissioners is posted at the Dennis Town Hall and normally meets the third Monday of the month at 5:00 p.m. at 167 Center Street, South Dennis.

The Dennis Housing Authority had a very busy year working on multiple major and minor Capital Improvement projects. Projects included new a roof at an elderly complex community building, new siding, windows and doors, new decks, and ramps at an elderly complex, new window screens at a family development, new flooring at the entry of the DHA office and we began a large project replacing a septic system/generator, new parking lots, walkways, railings etc. at another elderly complex which is going into spring of 2024.

In late 2023, the DHA in partnership with Homeless Prevention Council, rolled out the Dennis Rental Assistance Program funded by grants from the Dennis CPC, Dennis Select Board and Dennis Affordable Housing Trust. The rental assistance program is open to eligible Dennis residents who may need assistance paying their rent. The program has started off slowly, but we anticipate seeing it expand in 2024.

The Dennis Housing Authority successfully completed our first year managing the Nantucket Housing Authority and have entered our second-year term.

In late 2023, we thanked Robert Mezzadri for his two and half successful years serving on the Dennis Housing Authority Board of Commissioners as State Appointee and wish him well in his future endeavors.

The Board of Commissioners and staff continue to work diligently to provide well-run management operations, financial stability, resident satisfaction, and upkeep of their properties to provide affordable, decent, safe and sanitary housing in Dennis. The Housing Authority appreciates the support received from the town throughout the year. Through this collaborative effort and in partnership with various town, state and federal agencies, the Dennis Housing Authority will find new and innovative ways of providing affordable housing in Dennis.

Respectfully Submitted,

*Chair – Regina White*

*Vice Chair – Maureen Linehan*

*Treasurer – Cynthia Stead*

*Tenant Board Member – Herta Michalak*

*Executive Director, Nancy Friend*



## **FRIENDS OF DENNIS SENIOR CITIZENS, INC.**

**Mission Statement:** The FODSC is concerned about the general welfare and quality of life of senior citizens living in the Town of Dennis and to donate to those organizations which are like-minded in caring for seniors. *(1979 FODSC Founders)*

Throughout 2023, during renovations to the Dennis Center for Active Living (DCAL), The Friends set up a temporary office at Cape Cod Health and Fitness, 305 Hokum Rock Road in South Dennis. We moved into our new office at DCAL on January 3, 2024.

**Daffodil Day**, our annual spring event, took place on March 15, 2023. With the generosity of Blossoms Florist in Dennis eighty-three bouquets were delivered to Elder Services' Meals-On-Wheels recipients. Thank you to all the Meals-On-Wheels drivers!

The Friends sponsored **American Red Cross Blood Drives** in April and October 2023 and a total of 58 pints were donated.

In April 2023 The Friends sold land behind DCAL to **Habitat for Humanity**. Habitat is hopeful to begin construction of four homes in the Spring of 2024. Two of the homes are guaranteed in the lottery for Dennis residents. Habitat is planning to have construction completed by the Fall of 2025.

**The George DeShaw Memorial Golf Tournament** was held on June 12, 2023, at The Dennis Highlands Golf Course. Tournament and Tee Sponsorships from local businesses, registration fees and raffles, make this annual event a successful and enjoyable fundraiser!

The Friends continue to support the Council on Aging's food bank program. Although The COA now encourages people to go to the Harwich food bank for pick up, The Friends still supply household paper products to those who have their food delivered because they are unable to travel to Harwich.

**Christmas Giving** touched many individuals. Our annual **Big Wrap** was held on December 7. Volunteers gathered to wrap over 2000 gifts. On the following Saturday volunteer drivers picked up gift bags and delivered them to 135 seniors across Dennis. Thank you to our volunteers, who make this Christmas Giving event a success!

The Friends continued our long-established **Planned Giving** to local organizations that are like-minded and support Town of Dennis citizens. In 2023, we gave grants to Elder Services of Cape Cod, Alzheimer's Family Support Center of Cape Cod, Sight Loss Services of Cape Cod, St. Vincent de Paul Society, and the Golden Age Program at the Dennis Center for Active Living.

Submitted by,  
Louis Daniele, Board President  
friendsofdenniseniors.com

## **ADVISORY COMMITTEE ON DISABILITIES**

2023 was a busy and productive year for Advisory Committee on Disabilities (ACD). We began January of 2023 with Committee members providing a table of information on Disability awareness at a well-attended Health Fair hosted by DCAL.

Throughout the Spring our Committee began the purchase and distribution of promotional materials such as business cards, table runners, etc. We were also very involved in the preparation for the renovation of the Braille Trail - purchasing new planters, signage and coordinating efforts with Agway, the DPW and Recreation Department.

On July 26th the ACD launched our newly purchased motorized beach wheelchair at Corporation Beach. We were proud to be able to offer this exciting new chair, which allows a person with mobility issues to simply sign the chair out and use to enjoy a day on the beach. Participants of the day included the public and town officials at the launch. A videotaping of the festivities can be viewed on the Dennis town website and was viewed on local cable TV.

In August, we had our annual table at the National "Police Night Out", where we again presented information on disability awareness to the public.

On October 27th the ACD hosted a Grand Re-opening of the newly renamed Braille and Sensory Trail at Johnny Kelly Park. The trail had flowers and new all-weather phone mounts equipped with QR codes to audibly "read" the signage for visually impaired people. Agway was there to present the many new plantings including flowering shrubs, trees and new wind chimes to enhance the sensory part of the trail. We also introduced our children's size, GRIT all terrain, wheelchair. This special chair was purchased for kids and their parents to sign out and use easily around the park. The day included attendance by representatives from Agway, CORP, Lions Club, Sight Loss Services, town Select Board members and the public.

On November 17th and 21st. We presented our annual "Living with Differences" program to children at the Ezra Baker Elementary School and the new Dennis Yarmouth Intermediate Middle School. This show is always well received and remembered by our local school system.

We are already at work on projects for the upcoming year that will enhance the ability of disabled individuals to enjoy all that Dennis has to offer.

Respectfully submitted,  
Grethe Kaeslau Chair, Patricia Hart Secretary, Bill  
Savicki, Gary Nowitz, Daniel Kiley, Sam Awad, Tom Osbourne, Ronnie Gullette

## **HUMAN SERVICES ADVISORY COMMITTEE**

The Human Services Advisory Committee (HSAC) met December 11, 2023 for the purpose of reviewing 9 funding proposals by agencies providing community support throughout Cape Cod. Once reviewed, the HSAC forwards its recommendations to the Select Board for evaluation, which then includes it in the town budget.

Criteria for award recommendations include but are not limited to applicant's history of Dennis residents served, severity of current need, and completion of the town grant proposal application accurately. This year the HSAC emphasized services for those who are at risk with food and shelter insecurity; vulnerable populations, such as the disabled and elderly, as well as young families with children for applicable supports.

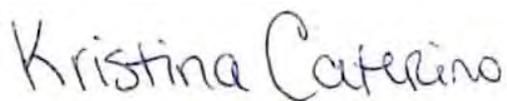
Present at the meeting were Lynn Carlson, Chair of SUDAC, HSAC members George Sowpel, John New, and Committee Chair, Kristina Caterino.

The applicants and awards were as follows:

1. Big Brother Big Sister: \$3000
2. Children's Place: \$3500
3. Cape Abilities, Inc.: \$6200
4. Elder Services: \$7700
5. Hands of Hope: \$8000
6. Independence House: \$5200
7. Sight Loss Services: \$5200
8. South Coastal Legal Services: \$4500
9. The Family pantry: \$7000

**Total funding for this year was \$50,300.**

Respectfully submitted,



Kristina Caterino – Chair, Human Services Advisory Committee

## **VETERANS SERVICES DEPARTMENT**

To the Honorable Board of Selectmen and the Citizens of the Town of Dennis:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2023. Our duties are categorized in two basic areas: Benefits and Services.

### Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans and their dependents who establish need and worthiness and are residents of the Town of Dennis. During 2023, the Town, through our office, extended benefits to qualified veterans totaling \$154,722.73 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals, and records retrieval. In 2023, this office assisted in obtaining \$5,716,464.96 in tax-free cash payments for service-connected injury compensation and non-service-connected benefits for Dennis veterans and their dependents. This is more than a 12 percent increase over last year. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our Harwich office, at your home or any location that is best for you. Please visit our new web site at [www.capevets.org](http://www.capevets.org) where you can fill out an intake form, link to federal benefits or use our benefits estimator.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year as well as to the residents of the town who voted overwhelmingly to establish and build a Veteran's Home in Dennis.

In Service to Veterans,

*Gregory J. Quilty*

Gregory J. Quilty  
Director/Veterans Agent

## **CARETAKERS OF VETERANS GRAVES**

The Caretakers of Veteran's Graves Committee mission, is to ensure the honorable placement of United States flags on the graves of veterans in the cemeteries in the Town of Dennis. The Town provides over 1,300 flags and the committee coordinates the placement of the flags prior to Memorial Day, overseeing their condition throughout the year. The basic duties of the Committee are:

1. Make every effort to ensure that each veteran's grave has an appropriate service marker and United States flag prior to Memorial Day.
2. Oversee the condition of flags and markers during the year, especially Veterans Day. There are 6 active and 4 inactive cemeteries in Dennis where veterans are known to be buried.
3. Individual committee members are responsible for an assigned cemetery and will ensure that markers are functional and are properly placed. Windstorms and harsh winter weather can result in the replacement of lost or damaged flags by committee members.

At Merrill Memorial Park and its grounds, Caretakers are also responsible for ensuring that the Three-Armed Service Flags placed there continue to be maintained and raised before Memorial Day and after Veterans Day.

The Committee members, assisted by a variety of other citizen volunteers, placed the flags during the month of May in order to have them flying with honor and pride on Memorial Day. This past year, we welcomed the volunteer efforts of the St. Michaels' College female field hockey team.

The committee supported the placement of a new flag pole in the Oak Grove Cemetery which flies the United States flag honoring the veterans who call that their final resting place.

We are especially thankful to the Town of Dennis, the Department of Public Works, the Cemetery Coordinator, Rebecca Smith, along with Michael Lavin and Travis Patton for their efforts. Thanks to the many volunteer citizens and especially, the Caretakers Committee for continuing to honor our heroes who have served.

Respectfully submitted,

William Creighton

Richard Sayers

John Murphy(Chair)

Janice Riehle

Richard Riehle

Michael Mahoney



## **CALEB CHASE, JONATHAN MATTHEWS AND NATHANIEL MYRICK TRUST FUND**

The Caleb Chase Fund did not hold any meetings during 2023. The organization is excited to start meeting again in 2024.

## **HENRY C. BOLES CITIZENSHIP AWARD COMMITTEE**

The Henry C. Boles Citizenship Award Committee did not hold any meetings during 2023.

## **DONALD TREPTE COMMITTEE**

The Donald Trepte Committee met in April of 2023 to select the 2023 scholarship recipient. At the 2023 Town Meeting, Daniel Julien was awarded the Donald Trepte Scholarship.

Respectfully Submitted:  
Margaret McCormick  
Mary McCormick

## **MEMORIAL DAY OBSERVANCE COMMITTEE**

The 2023 Memorial Day Observance ceremony was held on Monday May 29, 2023 at the Village Green in Dennis Village.

A special thanks to all who participated in the observance and speaking program that day. They include: the Police and Fire Department Color Guard, Opening and Closing remarks: Paul McCormick, Select Board, Invocation and Benediction: Rev. Josh Crowell, Pledge of Allegiance: Scouts, National Anthem and TAPS: Students from the D-Y Schools, Guest Speaker: Dennis Police Chief John Brady, Reading of the Deceased and Remembrance: Brian Hawkesworth Vietnam Veteran, Wreath Placement: Thomas O'Connor Jr. Master Chief Petty Officer, USN (Ret.) and the POEM: OLD GLORY by Howard Schnauber, WWII and Korean Veteran, read by Dustin Pineau.

Last paragraph reads:

**“I have been silent witness to all America’s finest hours. But my finest hour comes when I am torn in strips to be used as bandages for my wounded comrades on the field of battle-when I fly at half mast to honor my Soldiers, my Airman, my Sailors, my Marines, and when I lie in the trembling arms of a grieving mother, at the graveside of her fallen son or daughter.**

**I am proud. My name is “Old Glory”. Long may I wave, dear God, long may I wave.”**

Brian Hawkesworth a member of our committee and friend died in September 2023. He enlisted in the United State Marine Corp in July 1966 and proudly served in Vietnam. He was past commander of DAV Ch. 96 and AM Vets Ch.333. Brian was the project Chair for the Dennis Field of Honor held yearly at the Johnny Kelley Park in South Dennis. We send condolences to his family and friends.

Respectfully submitted,

Kate Byron

Brian Hawkesworth

Karen Johnson

Paul McCormick

Connie Mooers

Dustin Pineau

On Memorial Day the flag is flown at half-staffed dawn until noon.

The National Day of Remembrance is observed at 3 p.m.

## **DENNIS ARTS AND CULTURE COUNCIL**

The Dennis Arts and Culture Council continued its outreach attempts to obtain community input through an online survey that was also posted on the Facebook page for the Arts and Culture Council (<https://www.facebook.com/dennisartsculture/>). Thus far, responses lean heavily to support craft festivals, live music, and theatrical performances.

Funding from the Mass Cultural Council for FY2023 totaled \$5,415.00, level with prior year, but there was also a 32% increase in grant applications. The funds were granted to a variety of events and performances, including: Sea Songs and Stories, Studio on the Go, Chatham Choral Inc., TechSmart on the Road, Pop Up Art Schools, Eventide Arts, Chamber Music, Cape Cod Theatre Company, Cape Cod Museum of Art, the Cultural Center, and more listed on MCC website:

<https://massculturalcouncil.org/local-council/dennis/>

In total, funds were given to 21 applicants with preference given to those who most closely matched our priorities. The Council's aim is to provide something for every age group in the Town of Dennis with events that will reach the most people.

We appreciate the support and assistance of so many town employees, including maintainers in Town Hall, as well as individuals in the Town Clerk's office, in Finance, in Legal, and in the Select Board's office.

We also encourage all people of Dennis to get involved in the arts! Join our committee, go to a play or a concert, take your kids to one of the many free activities at our libraries, or even apply for a grant yourself

Respectfully submitted,  
Emily Entwisle, and Jane Cancellieri, Co-Chairs

## **COMMUNITY PRESERVATION COMMITTEE**

Under the Community Preservation Act, funding is derived from Town and State sources. Appropriations approved by Town Meeting vote provide grants exclusively for open space and recreation, historic preservation, and community housing.

The May 2, 2023 Annual Town meeting approved the CPC budget of

1. 10% Reserved for Community Housing – \$197,591
2. 10% Reserved for Open Space – \$197,591
3. 10% Reserved for Historic Preservation – \$197,591
4. Debt Service – \$235,250
5. Short Term Interest – \$7,000
6. Community Preservation Committee Expenses – \$30,000
7. FY2023 Budgeted Reserve – \$1,107,988
8. For a total of \$1,975,907

This year, there were seven in cycle applications, with six recommended for funding with a total of \$929,208. At the November 9, Special Town Meeting, these six applications were approved as follows:

### **Historic Preservation**

1. \$41,100 from the Community Preservation Historic Preservation Reserves for the Dennis Village Cemetery Preservation and Repair and any other costs related thereto.
2. \$28,358 from the Community Preservation Historic Preservation Reserves for Architectural Consulting Services for Josiah Dennis Manse Preservation and Repair
3. \$45,400 from the Community Preservation Historic Preservation Reserves for Architectural Consulting Services for West Dennis Graded School House
4. \$91,000 from the Community Preservation Historic Preservation Reserves and \$524,350 from the Community Preservation Undesignated Reserves for a total of \$615,350 pursuant to a grant agreement between the Select Board and the Cape Cod Center for the Arts, Inc. for Completion of the Preservation Work on the Cape Playhouse Exterior

### **Open Space and Recreation**

5. \$100,000 from the Community Preservation Open Space and Recreation Reserves pursuant to a grant agreement between the Select Board and the Yarmouth-Dennis Baseball Club for the Red Wilson Field Fan Safety Project
6. \$99,000 from the Community Preservation Open Space and Recreation Reserves pursuant to a grant agreement between the Board of Selectmen and the Friends of Bass River to fund the Upper Bass River Watershed Restoration Project

There are significant resources available from the Community Preservation committee to support projects related to Community Housing, Open Space and Recreation, and Historic Preservation. We encourage all members of the community to take advantage of this resource. For more information about the criteria applied to funding refer to our website, below.

The deadline for submitting applications for consideration for funding at the Special Town Meeting in the fall (in cycle applications) must be received by 4:00 p.m. on May 3, 2024.

Applications for early consideration for funding at the Annual Town Meeting in the spring (out of cycle applications):

1. must be received by 4:00 p.m. on Friday, March 1, 2024,
2. must set forth in great detail the compelling public necessity for consideration of funding “out of cycle,” and,
3. must receive an affirmative vote from the Community Preservation Committee (CPC) for early consideration.

For more information, visit our site at

[www.town.dennis.ma.us/community-preservation-committee](http://www.town.dennis.ma.us/community-preservation-committee)

Respectfully submitted,

Chris Foley, Chair (Member at Large)  
Brad Bishop (Planning Board)  
Bill Clark (Conservation Commission)  
Bill Collins (Dennis Historical Commission)  
Frank Dahlstrom (Member at Large)  
Henry Kelley II (Member at Large)  
Chis Lambton (Selectman as Park Commissioner)  
Cynthia Stead (Dennis Housing Authority)  
Jeff Treiber (Member at Large)

Amanda Lapierre, Administrative Assistant

## **SUBSTANCE USE DISORDER ADVISORY COUNCIL**

The Dennis Substance Use Disorder Advisory Council was created by the Town in 2019 with the goals of advocating for a healthy community by promoting best practices for the prevention, harm reduction, intervention and treatment of alcohol, tobacco, and other substances.

The Opioid Recovery and Remediation Trust was established by the State of MA. in January 2020. Monies resulting from a series of litigations will be distributed to MA cities and Towns over a period of 16 years. These claims arise from the manufacture, marketing, distribution and or dispensing of opioids. SUDAC has the responsibility of making recommendations to the Select Board as to how the funds are to be distributed.

We have humbly assumed this task. We are committed to ensuring that the funds are directed consistent with the goals as defined in the mission of SUDAC. We have consulted and partnered with the Yarmouth Substance Awareness Committee. We are committed to making sure that our funds are directed towards those agencies' that are delivering evidence-based services. We work together to assess the gaps in service and invite agencies to our meetings to help us to understand the community needs.

The opioid epidemic continues to take the lives of our community members. Our goal is to mitigate the effects of the opioid epidemic and save lives. This requires the support of both community agencies and members of our community. We are actively seeking the participation of community members on SUDAC.

When an individual has a substance use disorder the whole family is affected. Pervasive stigma and the lack of resources keep individuals from accessing help. We want to decrease the stigma of addiction and support access to quality treatment, harm reduction and recovery services.

Marilyn Bemis  
Sally Bickford  
Sgt. Ryan Carr  
Gerald McKenna  
Ronnie Gullette  
Dustin Pineau  
Chris McCormick  
PJ Rainwater  
Dan Kiley  
Jeffery Larkowski  
Kathy Pardini  
Lynn Carlson (Chairperson)

## **DENNIS HISTORICAL COMMISSION**

In 2023, the Dennis Historical Commission held thirteen meetings, including one site visit. Four demolition applications, for structures built before 1948, were reviewed and approved without initiating the demolition delay bylaw.

A historic interpretive video describing the history of Scargo Tower, 38 Scargo Hill Road, Dennis, is complete and available for viewing on the Dennis Town Website. Jericho Historical Center, home of Captain Baker's House and Barn Museum, received the Nathaniel B. Derick Preservation Award.

2026 will mark the 250<sup>th</sup> Anniversary of the American Revolution. A Revolutionary War Patriots' monument at Dennis Village cemetery will be dedicated on May 18, 2026, followed by a reception at the Cape Cod Museum of Art where a summer exhibit by the towns of Dennis & Yarmouth will commemorate life during the revolution. A historical narrative, "Soldiers & Sailors," will be published dedicated to Patriots of the East Precinct of Yarmouth. We also contributed an essay, 'Witness to History,' for a commemorative book, "The Revolution on Cape Cod and the Islands." It details the march of British prisoners from Truro to Boston in the winter of 1778, who were captured when their warship HMS *Somerset* wrecked off Peaked Hill Bars.

The Dennis Historical Commission serves to protect, develop and promote the history of Dennis and its historic archaeological assets. Our priority is to preserve endangered significant structures in Dennis. We are appointed by the Select Board and adhere to Massachusetts General Laws that govern local historical commissions.

Our meetings are held on the first Monday of the month at 4 pm in the Prue Room of Dennis Town Hall, 685 Route 134, S. Dennis. Please check the Town of Dennis website for a current schedule. The public, whose input is a valuable resource for our town's history, is always welcome to attend.

Diane Rochelle, Chair  
Robert Poskitt, Vice Chair  
William Collins  
Joshua L. Crowell  
Sarah Kruger  
Timothy Scannell  
Kenneth Van Tassell

Christopher Lambton  
Select Board Liaison  
Nancy Thacher Reid,  
Member Emeritus  
Phyllis Robbins Horton,  
Member Emeritus

## **OLD KING'S HIGHWAY HISTORIC DISTRICT**

The Dennis Old King's Highway Historic District has the charge to "Preserve and protect the spectacular scenic beauty of the area by the maintenance of appropriate settings and reducing the negative visual impact of obviously incompatible new buildings and structures." Route 6A, which is the backbone of the district has been described by National Geographic Magazine as one of the "World's Most Scenic Drives" and by Smithsonian Magazine as the "Most Appealing" Highway in America."

The other members of the board include, James Pazakis, (Vice-Chair), Kim Holl, Justine Copenrath and Nate Salley. These volunteer members had 474 applications before them in 2023. These included, in part, applications for appropriateness of additions, new construction and fences (228), alternative energy requests (41), certificate of exemptions (100) and signs (18). The estimated cost of construction for these applications totaled an estimated of \$63,970,455.

The biggest change in the approval of applications was in the Alternative Energy Arena. The entire district adopted a policy of allowing visible solar panels on roads that were not designated by the towns as "Scenic Roads." It has always been the opinion of the committee to allow solar panels wherever possible, keeping in mind the maintenance of the historic atmosphere of the district.

I personally would like to express my gratitude to the hard-working members of the committee and appreciate their desire to keep the quaintness and beauty of the town we all love.

Respectfully submitted,  
Bill Bohlin (Chair)

## **SOUTH DENNIS HISTORIC DISTRICT COMMISSION**

The South Dennis Historic District Commission was established to protect and promote the historic built environment of the Town of Dennis, Massachusetts. Our priority is to preserve the historic homes and structures in the Village of South Dennis. Visitors come to experience our unmatched wealth of historic homes during every season of the year, and it is vital to preserve this asset with which we have all been blessed. SDHDC members are appointed by the Select Board and adhere to Massachusetts General Laws that govern local historical commissions.

In 2023 the Commission had 22 scheduled meetings of which 18 were held and 4 were canceled. Of the 28 approved applications, 23 Certificates of Appropriateness, 1 Certificate of Demolition, 1 Historic Amendments and 2 Sign Applications were approved. As always, we appreciate the support and assistance of many town staff members in the Building Department, the Media Staff, the Town Clerk's Office, the Office of the Select Board and the many others who assist us.

The South Dennis Historic District Commission would like to recognize the contributions of a member who left the Commission in 2023. Our Vice Chair, Patrick MacGuire served as a member, and Vice-Chair for several years. The residents of the Town of Dennis have benefitted from the wisdom and contributions of Mr. MacGuire

Respectfully submitted,  
Michael Sarli, Chair  
Don LaRoche  
Frank Murphy, Vice Chair  
David Paine

## **DENNIS PORT WEST DENNIS ADVANCEMENT COMMITTEE**

**Concerts take place on Tuesday from 6:00 PM-7:30 PM:**

Tuesday July 9<sup>th</sup>- **North Country** Dennis Port Village Green

Tuesday July 16<sup>th</sup>- **Summertown** Dennis Port Village Green

Tuesday July 23<sup>rd</sup>- **66 Below** Dennis Port Village Green

Tuesday July 30<sup>th</sup>- **Bourbon Sunset Trio** Dennis Port Village Green

Tuesday August 6<sup>th</sup>- **The Skiffs** The West Dennis School House (6:00 PM-7:15 PM)

Tuesday August 16<sup>th</sup>- **Monica Rizzio** Dennis Port Village Green

Tuesday August 20<sup>th</sup>- **Crabgrass Bluegrass Band** The West Dennis School House

## **JOSIAH DENNIS MANSE MUSEUM**

We opened our 2023 season as we usually do, hosting the third-grade class from the Ezra Baker School in May. We were able to accommodate all the third-grade classrooms over a three-day period, giving the students an insight as to how life was like back in the 1700's.

June 24<sup>th</sup> was the opening of our regular season to the public. We were open nine Tuesdays between 10:00 AM and 1:00 PM, nine Thursdays between 1:00 PM and 4:00 PM, and four Saturdays between 1:00 PM and 4:00 PM, except for our Colonial Day Celebration when our hours were 10:00 AM until 3:00 PM. We had approximately 350 visitors for Colonial Day. Our annual "Autumn at the Manse" on September 16<sup>th</sup> unfortunately was cancelled due to the threat of a hurricane. For the days opened we hosted 673 guests from 12 states and 2 from the United Kingdom. Over the winter our committee will look at what adjustments can be made to our schedule to make the facilities open to more people in the future.

Saturday, July 29<sup>th</sup> we celebrated the re-opening of the "West Schoolhouse". The preservation of the building is completed and all the furniture is back in place. The roof and sidewalls were replaced and a new concrete foundation constructed. The trim was painted and the windows were re-glazed and painted. A ramp to the front door and a large parking space were added to improve accessibility. We would like to thank the Community Preservation Committee for supporting this project.

In December we decorated the Manse for the annual Dennis Christmas Stroll and showing what Christmas might have looked like in Dennis back in the 1700's. During the Stroll we had over 350 visitors to the Manse between 12 noon and 3 PM. It was a wonderful way to close out our year.

Again, my thanks to the Manse Committee, our docents, and other volunteers that put in the many hours to keep the Manse Museum and West Schoolhouse looking great and spreading the history of Dennis.

Respectfully submitted,  
Richard Roy, Chair

## **JERICO HISTORICAL CENTER**

The Captain Baker House and Barn Museum were closed in 2023 for restoration. Delays in the process resulted in the first phase of the project continuing through the Summer season, and being completed in the Fall. It addressed restoring the original exterior, architectural moldings, cornices and doorways of the house, replacing the windows with historically accurate ones, rebuilding the chimney, replacing the front door step, new fencing, parking and accessibility to the buildings. The second phase, which addresses the windows and exterior architectural trim of the barn, began in February 2024. Completion of this work is scheduled for the Spring.

During the closure, Jericho Committee members and Friends of Jericho, have been working on an inventory of the collection in the house and revising exhibits for the 2024 season. A special event is planned for July to celebrate the reopening of this classic Cape Cod house and barn which were donated to the town in 1962 and became the first museum in Dennis. We look forward to sharing the details of the restoration with the public and thanking all those who have been involved in this remarkable facelift. Information on all museum events can be found at [www.dennishistoricalsociety.org](http://www.dennishistoricalsociety.org).

Respectfully submitted,  
Dawn Dellner, Chair  
Dee Collins  
Pat Corcoran  
Ruth Derick  
Bob Poskitt

## **1867 WEST DENNIS GRADED SCHOOL HOUSE**

The West Dennis Graded School House is a two-story historic building located at 67 School Street in West Dennis. It was built in 1867 and is owned and maintained by the Town of Dennis. The West Dennis Graded School House Committee, composed of 5 members all appointed for a period of 3 year by the Select Board, is responsible for the overall management of the building and site. The first floor is a public meeting room, while the second floor is a Museum dedicated to the Maritime Industry, early Public Education, and the local Wampanoag Culture.

This year, the display was on The Lost Wharves of Dennis. Visitors were amazed at the history of the wharves. In addition, there was an exhibit of the talented Howard Bonnington's sketches of what he thought the lost wharves might have looked like.

The Oversight Committee has been very active this year submitting a grant proposal to the Community Preservation Committee (CPC) for a structural engineering study of the integrity of the school house. The CPC approved the grant proposal, as did the voters at the 2023 Fall Town Meeting. The engineering study should begin the first part of 2024.

I would like to thank the docents Ruth Derick, Eleanor Koheler and Margaret McAloon for their enthusiasm for the work they do to enhance the experience of visitors. Also, Don Robitaille was diligent in getting the sign put up on Route 28 when the Museum was open.

I would also like to thank Dawn Dellner for all her help in setting up the display cases — she is so talented. I would also like to thank the Department of Public Works for their continued commitment to the West Dennis Graded School.

Respectfully Submitted

Patricia A. Corcoran, Chair  
Patricia Sakellis, Vice Chair  
Ruth Derick, Member  
Margaret McAloon, Member  
Robert Poskitt, Member  
John Terrio, Select Board Liasion  
Phyllis Robbins Horton, Member Emeritus  
Eleanor West Koheler, Friend of WDGS  
Maureen Sullivan, Friend of WDGS

## **LIBRARY DEPARTMENT**

The Dennis Library System is comprised of the Town-operated Dennis Public Library and the four privately-operated village libraries of Dennis Memorial Library, Jacob Sears Memorial Library, South Dennis Library, and West Dennis Library. The directors of the five libraries meet regularly and coordinate efforts to best serve the community. The libraries are guided by our new mission statement: The Dennis Libraries welcome people of all ages and backgrounds into their inviting spaces to access a wide variety of library resources, to experience interactions that build community, and to discover the joy of lifelong learning.

Each Dennis library offers a variety of services and resources, some unique to individual libraries. We have public computers, printers, and WIFI access; reference and information; programming for all ages; databases for research and readers' advisory; electronically downloadable materials; museum passes; English as a second language instruction; technology instruction; community meeting rooms; low vision equipment; homebound delivery; the Cape Cod Genealogical Society Research Room; and the Dennis Historical Society's Pauline (Wixon) Derick Library.

This year was a very productive year for the Dennis Libraries and the Cape Libraries Automated Materials Sharing (CLAMS) network. Starting in February, CLAMS launched a new integrated library system (ILS) for patrons and staff. It was a learning curve for all, but we are nothing if not stalwart. Every day gets easier with opportunities for accessing resources in a better way. The launch delayed our usual winter StoryWalk® at Johnny Kelley Park until April, but we were right on target with our July one. In addition to our own StoryWalks®, we joined with the Dennis Conservation Land Trust (DCLT) and Cape Cod Children's Place (CCCP) to offer StoryWalks® at DCLT properties. In the fall we resumed our partnership with the Ezra H. Baker Innovation School, distributing library cards, encouraging literacy, and holding field trips. We finished the year with events at all five libraries commemorating the 250<sup>th</sup> anniversary of the Boston Tea Party.

Also, this year, a Strategic Planning Committee helped us develop a plan spanning the years 2024 – 2028. Committee members included: Carol Tarala, member-at-large from the Dennis Library Board; Pamela Barton, librarian/technology teacher from the Ezra H. Baker Innovation School; Louis Daniele, president of the Friends of Dennis Seniors; Kathleen Pedini, Victim Services Coordinator for the Dennis Police Department; Jennifer Kinder, board member of the Jacob Sears Memorial Library; Veronica Hernandez Brown, director of the South Dennis Free Public Library; Phil Inman, director of the Jacob Sears Memorial Library; Hollin Pagos, director of the West Dennis Free Public Library; Nancy Symington, director of the Dennis Memorial Library; Mike Kornfeind, assistant director and adult services librarian at Dennis Public Library; and Cindy Cullen, director of Dennis Public Library. We thank patrons who responded to our survey, the committee, and our experienced facilitator Dr. Larry Symington. Our new plan defines goals and activities to meet the needs of the Dennis community.

## REPORTS FROM DIRECTORS:

Dennis Public Library bustled with activity in 2023. Our programs entertained children and adults, ranging from STEM play and coding to Shakespeare, painting, and author lectures. We worked with community partners and town departments to provide genealogy instruction, children's developmental programs, and health and wellness topics. Joining with the Climate and Coastal Resiliency Committee and the Department of Public Works, we promoted composting and the health of our local environment. This year we offered new "Book Club Bags," so that patrons could host their own book clubs. A young American Redbud tree graced our front lawn, a reminder of our wonderful coworker Mary Fecteau. Fundraisers for the Friends of Dennis Public Library featured a three-panel author event with Leslie Meier, Frances McNamara, and Rick Cochran, as well as book appraisals and Cape Air tickets. The Friends' success, along with funding from the Town's Information Systems Department, allowed us to get eight new computers for public use. We thank everyone who helped us grow and flourish this year and look forward to upcoming opportunities.

The Dennis Memorial Library had a very good year in 2023. Our total circulation doubled and this was due, in large measure, to a substantial increase in our e-materials and interlibrary loans. With our commitment to education, we are now in our 15<sup>th</sup> year of providing summer tutoring programs for Ezra H. Baker Innovation School students. We participate in the state juvenile diversion program with community service opportunities. We also offer community service programs for school, church, or social organizations. We host the Riverview School once a week with work internships that help provide job skills that prepare them for adult work opportunities. Our meeting room is almost 100% booked each week with civic, social, and community meetings, as well as public programming the library offers. Since COVID, we have continued our popular curbside service and delivery to the homebound. We look forward to 2024 as it is the 100<sup>th</sup> anniversary for DML, and we are planning a big celebration in July.

The Jacob Sears Memorial Library has continued to offer entertaining and educational programs and displays of artisans works, as well as a welcoming space for photography clubs, a writer's group, and The Cape Cod Meditation Circle. We proudly host a changing display of the works of Dennis glassblower Fritz Lauenstein and silversmith Carole Johnson. In July the library hosted the men's choral group We Are The Men to welcome the summer and the return of our visitors. We also had several StoryWalks® this summer with stories and brainteasers that were enjoyed by both children and their parents. The patrons of the library were again very generous in their donations to the library's second annual Thanksgiving food drive and Giving Tree efforts during the holiday season, and they participated in our Holiday Sing-along along with the Nauset Middle School chorus. We continue to add to our collection of large print materials and our DVD series - both BBC and cable. We are pleased that we are able to fulfill the wishes of our founder, Jacob Sears, by providing facilities, materials, and services to not only our patrons, but to the Town of Dennis and its many visitors. We are very proud to be a part of the Dennis Library System and its service to all our residents.

The year 2023 was a very busy one for South Dennis Library. Despite the small size of our building and staff, we offered almost 100 programs and were visited more than 6,300 times by patrons both young and old. Some of our most popular programs were Toddler Story Time, Fall Playgroup, Slime-making, Painting Parties, StoryWalks® and outdoor games, and Gardening Tips for Spring; plus, our Book Club was so popular we had to add a second one! Our shelves also got updated with new nonfiction titles for all ages, new board games for teens and adults that patrons can borrow for family game night, and a new Jigsaw Puzzle collection. For our Summer Reading Challenge, we set out to collectively read 2,500 books and ended up reading more than 3,300, with young patrons leading the charge. In 2024, we hope to continue providing patrons with more entertaining, educational, and community-building opportunities.

In 2023, the West Dennis Library opened their doors to over 9,500 patrons and offered over 350 programs to participants of all ages, including book clubs, bridge groups, yoga classes, author talks, chess and Scrabble clubs, summer programs for children, and special presentations on a variety of topics, including the Greatest Sitcoms of All Time, Historic Boats of New England, and the History of the Hyannis Airport. We continued our partnership with the Dennis Historical Society, which houses its collection of archival materials in our Program Room, and began hosting the Duffy Mobile Health and Outreach Unit, which provides support to local residents at risk of homelessness or opioid use disorder. We also reestablished our popular Flavors of Dennis fundraiser at the West Dennis Yacht Club, hosted a Trivia Night Fundraiser, and participated in the Cape’s beloved Hydrangea Festival. Closing off the year, we participated in the West Dennis Cape Cod Christmas stroll, which brings together residents and the local business community for a day of festive holiday activities and foods.

All Dennis libraries received generous donations and gifts.

**FY 2023 Support (figures for Dennis Public Library only):**

Cash donations	\$ 4,062.00
The Friends of the Dennis Public Library	\$ 9,550.67

**FY 2023 Grants:**

Massachusetts State Aid (all libraries shared)	\$28,647.21
Dennis Arts and Culture Council (Dennis Public Library only)	\$ 250.00

Village library directors Nancy Symington (Dennis Memorial), Phil Inman (Jacob Sears), Veronica Hernandez Brown (South Dennis) and Hollin Pagos (West Dennis) join me, Cindy Cullen (Dennis Public), in thanking our patrons, the Dennis Library Board, Town Administration, the Select Board, and the Finance Committee for their continued support of the Dennis Library System and for recognizing its integral contributions to the Dennis community.

Respectfully submitted,  
Cynthia Cullen

## **LIBRARY BOARD**

The Library Board consists of nine (9) members, a representative from each of the 5 libraries and 4 members at large. The board meets on the 2<sup>nd</sup> Thursday of the month. Meetings are scheduled at the libraries as availability allows.

Our “**Little Libraries by the Sea**” at their 4 locations distributed approximately 4,000 library items in the summer of 2023. The little libraries were freshly painted in our signature bright blue and green colors during the winter of 2023 by Phil Catchings, Trustee and volunteer of the Jacob Sears Memorial Library. We thank the directors, staff and board members who make this a successful summer program.

The 5 year Long Range plan (2024-2028) was completed, filed and approved by the state. We report that the Dennis Public Library was painted in the spring and the increase in the village library stipends was approved at the annual town meeting. West Dennis Library celebrated its 100<sup>th</sup> birthday. All libraries participated in the 250<sup>th</sup> anniversary of the Boston Tea Party with programs, related materials and of course tea!

Our system is an example of collaboration, communication and commitment to the community. We thank the Directors, staff and volunteers for their good work, patience and the ability to adapt as they provide ongoing events, programs and services. Visit and enjoy your libraries and thank your librarians.

Please note the library locations and hours of services are posted on the inside back cover of this town report.

Respectfully submitted,

Kate Byron, Chair

Eileen Murphy, Secretary

Lynn Carlson, Jacob Sears Memorial Library rep

Jamie Forster, West Dennis Library rep

Flo Harris, South Dennis Library rep

Carol Tarala

Nancy Wilson, Dennis Public Library rep

Jane Wilson, Dennis Memorial Library rep

Sue Abril, Dennis Memorial Library alternate

## **CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT 2022-2023**

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the State as our sending schools while also meeting certification standards of their technical training.

**District Towns:** Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

### **Mission Statement: *Educating hands and minds***

Cape Cod Regional Technical High School developed the new mission statement during our latest strategic planning process.

**Enrollment:** For school year 2022-2023, the enrollment on October 1, 2022 was **666** students.

**Budget:** For school year 2022-23 (FY23) the Total Operating Budget was **\$16,127,000**, a 1.99% increase over FY22.

To view: <https://www.capetech.us/about/departments/business-office>

**News from Superintendent Sanborn:** The 2022-2023 school year completes our third year in our new facility. Phase 2 of our construction project was completed outfitting our new multipurpose field and softball field with lights, a concession stand, and bleachers with a press box. Additionally, a new track was completed.



The school year also saw the development and completion of a new three year strategic plan by an eighteen member committee of teachers, students, advisory committee members, administrators, and parents. This committee created our new mission statement “*Educating Hands and Minds*” and action plans focused on our three core objectives of teaching and learning, community, and culture and wellness. Our school community also began the preparation process for our ten year New England Association of Schools and Colleges (NEASC) re-accreditation. NEASC will send a visiting team of fellow educators to conduct the evaluation in April 2024. As our popularity increases along with our waiting list, we are considering applying for new programming to serve additional students in Veterinary Science and Environmental Technology. These programs may be housed offsite as we hope to sign an intermunicipal agreement with the town of Harwich to lease thirty-three acres at 374 Main Street in Harwich. Finally, we not only view our facility as a school but as a community resource providing services to towns and community members, offering afternoon and evening workforce training and hosting events for towns and non-profit organizations. Cape Cod Tech truly appreciates our twelve sending towns for their ongoing support of our district.

**Town of Dennis:** Dennis had 68 students enrolled at Cape Cod Tech as of October 1, 2022

The assessment for Dennis in FY23 was \$1,460,885 based on the previous year’s October 1, 2021 enrollment of 72 students.

#### **Highlights from Cape Cod Tech 2022-23 School Year**

- Graduated 155 seniors: 19 from Dennis.
- Enrolled 176 freshman: 17 from Dennis.
- The student newspaper *Tech Talk* had a very successful year with more student contributors than ever before. *Tech Talk* won first place from the American Scholastic Press Association as Outstanding Newspaper of the Year. Numerous individual achievements were received from New England Scholastic Press Association and All-New England Awards,
- Awards Night for the graduating Class of 2023 presented 202 scholarship, toolships and awards, totaling \$221,085, through the generosity of Cape Cod community organizations, charities, family memorials, and the Cape Cod Tech Foundation.
- Forty-four (44) students received John and Abigail Adams Scholarships; 5 from Dennis.
- The National Technical Honors Society (NTHS) had 60 juniors and senior inductees this year; 6 from Dennis. They fundraised to support two charities: MSPCA and Independent House.
- SkillsUSA, a national student organization, is a huge part of the Cape Cod Tech experience, combining technical, academic and employability skills. Community Service this year included Dress a Live Doll; Veterans recognitions; a bike repair/donation project; and building, painting and filling bookcases for Habitat for Humanity. Between District and State competitions, Cape Cod Tech students took home 11 gold, 9 silver and 15 bronze medals.

- Future Farmers of America (FFA) is a national career and technical student organization of middle and high school classes that promote and support agricultural education. In 2023, forty students were enrolled in our Horticulture program. In the annual state competitions, they placed 1<sup>st</sup>, 2<sup>nd</sup>, or 3<sup>rd</sup> in all areas of competition.
- The Cooperative Education (Co-Op) program placed their highest number of students - 140 junior and senior students, - to work with local businesses specific to the student's trade, thus enhancing their training, skills and employability after high school.
- Athletics expanded this year with the new athletic fields. Sports offered: football; volleyball; girls and boys soccer; cross-country; golf; cheer-leading; ice hockey; boys and girls basketball; cheerleading; baseball; softball; girls and boys lacrosse; track& field; spring track and tennis.

### **Technical Highlights from 2022-23**

- The Auto Collision program maintained its success graduating 100% of their 12<sup>th</sup> grade students and increased 11<sup>th</sup> and 12<sup>th</sup> grade student enrollment in Co-Op placements. Students helped our maintenance staff with mechanical issues in the building.
- The Auto Technology program purchased four electrical vehicles (EV) with a grant award. With the purchase of EV tools and an online text, they began to build EV training into their curriculum. Job shadowing for juniors resulted in four direct hires into Co-Op placements.
- The Carpentry Department had 15 students in Co-Op placements this year. All 10<sup>th</sup>, 11<sup>th</sup>, and 12 graders completed OSHA10 training. The department is a member of the Home Builders and Remodelers of Cape Cod.
- Cosmetology offered job shadowing to juniors, posted jobs in the shop and invited salons in to speak with their students. Twenty-three 9<sup>th</sup> graders chose this shop as their 1<sup>st</sup> or 2<sup>nd</sup> choice for placement. They have expanded strategies of social, emotional learning into the curricula.
- Culinary Arts reopened the COVE restaurant full time since the COVID lockdown and re-engaged with the public while providing a structured learning environment for their students. Two full classes of students were certified as ServSafe, a personal best for the department.
- Dental Assisting students were able to assist the Ellen Jones Clinic and Mashpee Community Health Center. All seniors participated in internships and all students have completed CPR, First Aid and OSHA trainings. The department works closely with the Health Tech shop.
- Design & Visual Communications (DVC) purchased a new machine at the forefront of printing technology. It will allow our students to design and use new technology that will train them to develop their skills as designers and make them more valuable to the workforce.
- The Electrical Department was very active with community projects that provide experience for their students, including a generator install for Dream Day; repairs for

Brewster Whitecaps merchandise building; and many projects for the Family Table Collaborative.

- In Engineering Technology, junior and senior classes prepared to take an exam to obtain a Small Unmanned Aircraft pilot's license for drone operation. Seventy-five percent of the students passed the exam. Students practiced flying and photographing from drones.
- Health Technologies added a third teacher this year. Sixteen freshman joined the shop; all sophomores participated in *SkillsUSA*; all juniors passed their CNA exams and 10 of 13 seniors spent the year out on Co-Op placements.
- Horticulture teachers had an exciting year with their FFA competition results and the purchase of a 64-foot lift to teach tree trimming. They expressed pride in their students and thanked parents for their support after school hours and industry partners for their support.
- HVAC was the most popular shop after freshman exploratory. All nine seniors achieved two industry certifications and 10<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> grade students achieved Hot Works and OSHA certifications. Eleven students competed in *SkillsUSA* and won numerous medals.
- The Information Technology Program, with two new teachers, were successful engaging students with new curriculum. Seniors averaged grades of 94%, and 84% passed an industry standard certification. Grade level certifications were earned by all 10<sup>th</sup> and 11<sup>th</sup> graders. Three students medaled in *SkillsUSA* competitions, one progressing to the national level.
- Marine Services offers the American Boat and Yacht Council curriculum of current marine industry standards. Eighteen juniors and seniors worked in Co-Op placements.
- The Plumbing Shop curriculum parallels the Board of Plumbers and Gas fitter Code book. All 10<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup> grade students passed the OSHA 10 training. Sixteen juniors and seniors participated in Co-Op Education placements with local employers.

### **Academic Highlights from 2022-23**

- Business Education/21<sup>st</sup> Century Learning added an online certification for financial management and received a grant for entrepreneurship training. They added a guest lecturer to the Career Planning units and hosted the 10th annual Credit for Life Fair with CapeCod5.
- The Art Department created a 50-video tutorial resource with differing mediums. They collaborated with DVC and Culinary shops to offer a 2nd annual ART show display of student work, raising funds toward toolships. Students exhibited their work at the Crosby Mansion and created a mural for the Hope Project.
- Health and Wellness increased high expectations by adding push-up and sit-up pre and post-tests and warm up exercises to the beginning of every class. There is now online curriculum for students who need to sit out of gym class.

- The English Department was pleased with the growth of MCAS scores. More than 50 students became published writers as part of the Young Writer's 100-word short story competition. The student newspaper *TechTalk* earned multiple journalism awards.
- The Social Studies Department worked with Student Services to have all seniors complete scholarship applications. All students took the AP exams with the highest averages to date and are now in line with national average, even with students' 90-day academic schedule.
- The Math Department continued integrating technology-based instruction and assessment into the curriculum; implemented an online testing practice and worked on benchmarks for 9<sup>th</sup> and 10<sup>th</sup> grades that align with MCAS computer-based testing.
- The Science Department has developed meaningful labs that help students learn to connect what is happening in the lab to the concepts they are learning. Hands-on instruction in all science classes is emphasized. Biology completed a full year and participated in MCAS.
- The goal of the Special Education Department is to set individualized, challenging, yet realistic and attainable, IEP goals which allow students to strive towards grade level skill sets in areas where they may have deficits.
- The Student Services/Guidance Department has three school counselors, an adjustment counselor, an admissions coordinator, and an IEP Coordinator. In 2022-2023 they implemented the MyCAP program that helps 9<sup>th</sup> grade students plan their academic and vocational goals. More students applied for scholarships and to four year colleges, than in any recent years.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

Wm. Bradford Crowell and Carl Monroe, Dennis School Committee Representatives to  
Cape Cod Regional Technical High School District School Committee

# **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT**

## **DECEMBER 2023**

### **COMMITTEE MEMBERS**

	<b>TERM EXPIRES</b>
Jeni Landers, Chair	2025
Jennifer Rose, Vice Chair	2024
Tomas Tolentino, Treasurer	2025
Marilyn Bemis, Secretary	2026
Joseph Tierney	2024
Joe Glynn	2026
Phillip Morris	2026

### **SUPERINTENDENT OF SCHOOLS** – Dr. Marc J. Smith

David Flynn, Assistant Superintendent for Finance and Operations  
 Maria Lopes, Assistant Superintendent of Student Services and Instruction  
 Brenda Burke, Assistant Director of Student Services  
 Ross Bryant, Director of Technology  
 Thomas Campbell, Human Resources Director  
 Kelly Mooney, Assistant Director of Student Services  
 Elizabeth Pontius, Director of STEM Instruction  
 Rooney Powers, Food Service Director  
 Sherry Santini, Director of Arts & Humanities Instruction

### **ADMINISTRATIVE OFFICE PERSONNEL**

Sandra Clifford, Accounts Payable Coordinator  
 Rose Frisch, Administrative Assistant for Student Services  
 Luanne Kiley, Executive Assistant to the Assistant Superintendents  
 Paula Kiser, Benefits Coordinator  
 Emily Machado, District Accountant  
 Susan Nelson, Office Assistant  
 Lauren O’Sullivan, Secretary/Receptionist  
 Jane Saucier, Assistant Treasurer  
 Hailey Sears, Administrative Assistant to the Directors  
 Dawn Selfe, Payroll Coordinator  
 Eileen Whalen, Executive Assistant to the Superintendent/Sec. to School Committee

### **2022-2023 RETIREMENTS**

Katharine Abrahamson, DYI Paraeducator 1A/Sped Asst.  
 Jody-Lyn Almonte, ADM Admin Assistant Early Education  
 Heidi Ames, DYI Elementary School Teacher  
 Mary Bowie, EHBi Paraeducator IV/SLPA  
 Charlene Carey, SAE Reading Recovery Teacher  
 Sandra Cashen, ADM Facilities Director  
 Katherine Colgan, DYM Middle School Teacher

Janet Gilrein, DYI Elementary School Teacher  
Kevin Karras, DYH Advisor-Flag Corps  
Suzanne Kenney, ADM Adult Education Coordinator  
Leeann Koumantzellis, DYI Elementary School Teacher  
Patricia Leary, SAE Assistant Principal  
Janet Murphy, EHBi Special Education Teacher  
Kathryn Murphy, DYH Foreign Language Teacher  
Carolyn Quilty, DYI Elementary School Teacher  
Cynthia Richards, DYI Paraeducator 1A/Sped Asst.  
Elizabeth SanAngelo, DYH Paraeducator 1A/Sped Asst.  
Daniel Springer, DYH English Teacher  
Jutta Thiele, DYI Special Education Teacher  
Carol Woodbury, ADM Superintendent of Schools  
Stefanie Wright, DYM Health/Physical Education Teacher

## **DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE**

Jeni Landers, Chair

It is my pleasure to submit the Annual Report of the Dennis-Yarmouth Regional School Committee. I am excited to report that our grade 4-7 students moved into the brand-new state-of-the-art Dennis-Yarmouth Intermediate/Middle School in March.

In April, the Dennis-Yarmouth community suffered a great loss with the sudden death of beloved Dennis-Yarmouth High School Principal Paul Funk. Paul began his tenure in the district in 2001 as a teacher and head football coach; later becoming Athletic Director/Assistant Principal and then Principal in 2019. Paul leaves behind his wife and three children.

In June we bid farewell to former Superintendent Carol Woodbury who retired after 18 years of dedicated service to the Dennis-Yarmouth Regional School District.

In July we welcomed our new superintendent, Dr. Marc Smith. Dr. Smith began his career as an educator right here in the Dennis-Yarmouth district when he was hired as a teacher at the Marguerite E. Small Elementary School. His professional career has taken him through school districts across the Cape, including Bourne, Sandwich, and Monomoy, until his return here to Dennis-Yarmouth.

Our youngest students in our three elementary schools, Ezra H. Baker Innovation School in Dennis, and Marguerite E. Small Elementary School and Station Avenue Elementary School in Yarmouth, were once again able to enjoy school-wide events that had been paused in the previous years. The Family Dinner and annual Penny Harvest Philanthropy Community Service project at Ezra Baker, a visiting author and Jazz in the schools program at M.E. Small, and the Ice Cream Social and in-person Fun Run fundraiser at Station Avenue Elementary. Even our youngest students are involved in many service projects that encourage them to give back to the community.

At the Dennis-Yarmouth Intermediate School, our 4<sup>th</sup> and 5<sup>th</sup> grade students successfully transitioned to the new school where along with academics they can also enjoy Chorus, Orchestra and Band instruction. Field trips to the seashore and after school activities are also very popular.

At the Dennis-Yarmouth Middle School, our 6<sup>th</sup> and 7<sup>th</sup> grade students follow the Dolphin Way of being respectful, responsible and resourceful. Recognition ceremonies, leadership opportunities, and schedules designed to meet specific learning goals are all offered at Dennis-Yarmouth Middle School.

At Dennis-Yarmouth Regional High School students in grades 8-12 have many opportunities to achieve academically as well as participate in sports, in our award-winning Band and Color Guard, or be a part of the DY Theater Company. Advanced Placement courses and the Innovation Career Pathways Programs are available to our students.

Thank you to the communities of Dennis and Yarmouth for their continued support of the Dennis-Yarmouth Regional School District.

## **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT**

Marc J. Smith, Ed. D. ~ Superintendent of Schools

The Dennis-Yarmouth Regional School District is proud to serve the students of Dennis and their families as well as to stand as a testament to this community's investment in its future. The district continues to provide a diverse array of academic and extracurricular programs for students designed to meet the varied needs and interests of our students. Whether it is our award winning arts programming, the ever-increasing number of students participating in advanced-level coursework, our growing computer science and robotics program, or our many athletic programs entering into tournament play, there are many opportunities for our students to develop the skills and attributes necessary to be successful within and beyond their time in D-Y. This is all made possible through the ongoing support of the Dennis taxpayer.

After almost 10 years of declining enrollment, D-Y has seen an increase in students for three years in a row. This year, student enrollment is over 3,000 students PreK-12 for the first time since the 2018-19 school year. Analysis of grade-by-grade enrollment shows more students enrolled in the K-8 grades of the district than in grades 9-12 indicating that enrollment in the district should remain stable for the coming years. Additionally, over the years the percentage of students who attend D-Y from the town of Dennis has decreased slightly. This year, 67.9% of the students in the district reside in Yarmouth, 28.1% reside in Dennis while the remaining 4% attend the district from other communities through school choice.

D-Y has been working for several years on expanding the school day for grades PK-7 as a research proven strategy for supporting student achievement. This year, with the opening of the new D-Y Intermediate/Middle School, all students in grades 4-12 are experiencing the same amount of time on learning and next year will mark the full implementation of this process when each of our elementary schools join with increased learning time. Speaking of the new school, it has been so great to see the community begin to get use of this new amazing space. Seeing the Kenneth T. Jenks Performing Arts Center filled with community members for events from musical performances to Town Meeting has been absolutely delightful to see. Thank you for all the support in making this building project a reality for our community.

One of the best parts of this school year across the district has been a return to community events. Effective school programs include a strong relationship with the families that attend the school as well as the surrounding community at large. During

the pandemic, schools had to stop a lot of their programming and traditions that brought the community together and fostered relationships between school, home, and town. It has been great to see many of those traditions return and new traditions form that bring us together to celebrate those things that make us all proud to be Dolphins.

Those of us in the Dennis-Yarmouth Regional School District would like to thank you for your continued support of the school district and the support of the future of our community. Your investment in today's youth is an investment in the health and vitality of Dennis and the Cape as a whole.

## **STUDENT SERVICES DEPARTMENT**

Maria Lopes, Assistant Superintendent

Dennis-Yarmouth Regional School District's Students Services Department provides special education services including related services to students with disabilities from age three to twenty-two years old. The October 2023 Student Information Management System report indicates that 512 students were receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School, West Yarmouth, and Ezra H. Baker Innovation School, West Dennis. The Assistant Director oversees these programs. Inclusive classrooms bring typically developing preschool age children into the program to serve as role models and give these students learning opportunities in a high quality early education experience.

The district continues to work to increase the capacity of meeting the diverse needs of the students that it serves. The district has been in a partnership with the New England Center for Children (NECC), which is currently housed at Dennis-Yarmouth High School. The students with a diagnosis of autism participate in the program. Additionally, the curriculum, Autism Curriculum Encyclopedia (ACE), portion of the program has been implemented into the SPEEK and STAR programs and continues, due to its success. These programs are supported with a BCBA who provides support to improve behavioral outcomes.

The high school, Teens Insight to Discovering Emotional Stability (TIDES), addresses the needs of struggling students both academically and behaviorally. The program provides students with a certified special educator, access to a school adjustment counselor and content teachers who work on organizational skills, social and academic prompts and regular communication with families. The district will continue to refine the current programming to assist with the changing needs of the population and support student needs. The high school serves our critical care program SEA 2, for students who have significant medical, communication and intellectual needs. The district will continue to refine the current programming to assist with the changing needs of the population and support student needs.

We have a Behavior Support Teacher for the elementary grades focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. The Dennis Yarmouth Intermediate Middle School have two self-contained programs that service and support students with autism and intellectual disabilities to provide consistent programming for these students as they move up from elementary school. As a district, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

## **FINANCE & OPERATIONS**

David M. Flynn, Assistant Superintendent for Finance and Operations

The Dennis-Yarmouth Regional School District has closed out the FY 2023 budget year, we are currently managing the FY 2024 budget of \$76,019,508, and we are in the midst of preparing the FY 2025 budget. Last year, the state certified the District's Excess & Deficiency (E+D) fund balance at \$1,667,160 of which \$300,000 was voted to be applied against the Debt Assessments for FY 2024.

The new Intermediate Middle School opened to students and staff on March 1, 2023. The project remained on schedule and under budget. As always, we truly appreciate the continued community support of the school budget and the new building project.

The District continues to value our partnerships with many groups and organizations in our communities. Our schools continue to partner with outside organizations to raise funds or seek contributions to support our students, whether it be through groups such as Create The Good, the Yarmouth Rotary and the Dennis-Harwich Rotary, the Lion's Club, Behavioral Health Innovators, Teen Achievers and the many booster clubs supporting our sports and music programs, as well as local charitable foundations.

The District has seen a slight increase in enrollment after a long-term trend of declining enrollment. As of October 2023, the in-District enrollment was 2,977 which is an increase of 65 students from the prior year. This includes 117 students from other school districts coming to Dennis-Yarmouth under the school choice program. The District continues to take active steps to implement our school choice motto of "retain, recruit and return" and we anticipate increased numbers of school choice students in the coming years. We are also continuing our work to promote the D-Y Advantage and decrease the outflow of students to charter schools.

Steve Faucher was promoted to Director of Facilities. Steve's passion for our schools leads our small yet effective facilities and grounds crew which depends on a small group of skilled staff to maintain our buildings and handle small scale repairs effectively and efficiently. It is often said that we maintain the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

Food Service Director Rooney Powers and her staff continue to go above and beyond to ensure that no student goes hungry in our schools. Under the current program of universal free breakfast and lunch, we distribute on average 1,400 breakfasts and 2,300 lunches per day. Additionally, we continue to serve lunch to school-age children throughout the summer. In total we provide over 650,000 meals per year. It is impossible to overestimate the importance of this vital program in ensuring that all of our students have access to quality meals every day.

In conclusion, we would like to thank everyone in our communities for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. We look forward to

working with families, residents, faculty and staff members, and community officials in the upcoming year for the continued support of our schools. Together we are the Home of the D-Y Advantage.

## **OFFICE OF INSTRUCTION**

Betsy Pontius- Director of STEM (Science, Technology, Engineering and Math)

Sherry Santini- Director of Humanities and the Arts

The Office of Instruction plans and coordinates all aspects of learning, manages federal and state accountability mandates, and provides professional learning opportunities for all educators. To support and extend these key efforts, the Directors are continually involved in grant writing. Working to support the district strategic plan, implement improvement plans, and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff. To accomplish our academic goals, we provide our students and educators with high quality curriculum resources, a robust support staff, and a cadre of instructional coaches. We have ten district instructional coaches, including K-5 literacy coaches, K-5 and 6-10 math coaches, a K-5 STEM coach, and one Technology Integration Specialist 4-7. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiatives to classroom instruction. They are an invaluable resource for teachers and administrators as the district continues to provide all students with a rigorous and well-rounded educational experience.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in the primary and intermediate grades. This model includes extensive professional development for grades kindergarten through five staff as well as on-site coaching support. We have recently embarked on a partnership with Curry College as part of our High Quality Curriculum Implementation plan in mathematics.

The district continues to address the social-emotional needs of all students in a wide array of research-based strategies. The Dolphin Way explicitly teaches and reinforces student behavior that is respectful, responsible, and safe in all areas of the school and to their peers and teachers. Mindfulness strategies are interwoven with elements from resources such as The Zones of Regulation, Second Step, and Strong Start in our kindergarten through grade seven classes to provide students with the tools they need to self-regulate their behavior and successfully manage emotions.

STEM education is important because it plays a role in every part of our children's lives. At Dennis Yarmouth, it is our goal to embed STEM experiences into all content areas. Our curriculum, STEMscopes, provides opportunities for our students (K-8) to participate in engineering design projects. The district also provides Digital Literacy and Computer Science classes for all students in grades K-8. Our High School program includes a wide variety of core and elective coursework in STEM.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, Empowering Each Student to Achieve Excellence with Integrity in a Changing World.

## **TECHNOLOGY DEPARTMENT**

Ross Bryant, Director of Technology

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the central office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants- both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians, one data specialist, and one technology associate in the Technology Department. The technicians maintain the computers, printers, iPads, and other instructional technology across the district. The technology associate maintains the district databases of hardware and software, assists in managing the work order system, assists with the production/support of iPads, and supports the district's technology help desk. The data specialist supports all aspects of the district's student information system and state reporting. The technology team supports over 1,700 desktop/laptop computers and over 3,600 iPads.

In 2023, the district provided new iPads to incoming grade 4 and grade 8 students. School-to-school networking hardware was upgraded or reconfigured to support faster and more reliable network communications. Aging wireless access points and network switches continue to be replaced yearly. The district replaced many aging Smartboards and projectors with new LCD interactive touch panels.

The Technology Department has been busy throughout 2023 as our grades 4 through 7 students moved into the new Dennis-Yarmouth Intermediate Middle School.

The Technology Department also provides support for the equipment, skills, and networks needed to successfully implement online MCAS testing. Students in grades 3-8 and grade 10 all take MCAS tests on iPads. There are several other testing platforms that the Technology Department assists with including NWEA MAPS, NWEA Reading Fluency, and WIDA DRC ACCESS.

The Technology Department supports teachers and students using technology for teaching and learning. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offers guidance and support for teachers using technology in the classroom. Professional development workshops, graduate-level courses, 1:1 Zoom sessions, in-person assistance, and weekly newsletters provide instruction and ideas for staff to efficiently use a variety of technology daily to prepare students with 21st-century technology skills.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to serve the school community best and ensure strong support for its technological needs.

## **FOOD SERVICE DEPARTMENT**

Rooney Powers, Director

The Dennis-Yarmouth Food Service Department has had another successful year in 2023 feeding the children of our communities. It is important to us that all of our students have an opportunity to enjoy healthy and nutritious meals. Thanks to the Massachusetts State Legislature we were able to offer free meals to all children. All students are able to receive a free breakfast and lunch in all of our schools.

The exciting opening of our new school, the Dennis-Yarmouth Intermediate/Middle School, brought the Dennis-Yarmouth Food Service Staff a wonderful opportunity to work in a brand new, fully equipped kitchen. The students and staff have found the new cafeteria to be big, open, bright and welcoming. It's the perfect setting to enjoy a healthy lunch with their friends.

The Dennis-Yarmouth Food Service Department once again operated the fully funded USDA Summer Food Service Program and provided free meals to the children of our community during the summer of 2023. We operated 5 days a week serving meals at Dennis-Yarmouth High School and provided free lunches to our daycares at the Station Avenue and Ezra Baker Schools. We partnered with both the Dennis and Yarmouth recreation departments as well as the Boy Scouts of Camp Greenough to provide lunches to all participants. We served over 18,000 meals during the summer of 2023.

Through our cooperative bidding and the use of local vendors, we have been able to keep costs under control and finished the year in the black. For the 2022/23 school year the food cost ran at 57%, labor costs were 38% and all other costs were 5%. Our participation is strong in all of our cafeterias, thanks to the delicious food offered and the ability to eat for free. Our staff is dedicated to serving and caring about the students of the Dennis-Yarmouth Regional School District.

Brianna Malcolin  
 Elizabeth Juliette Mallane \*  
 Gabrielle N. Maranchie  
 Lucas Matos  
 Hailey J. Mayo  
 Ronique Ashley McFarlane  
 Katherine Anne McGrath \*  
 Kali Joelle McNeil  
 Chloe Elizabeth Morris  
 William Mulligan V.  
 Keegan Nee  
 Sophia Lynn Newcomb  
 Isabelle Nicacio  
 Michael N. Nickinello  
 Tatiana Nohra  
 Kaylynn Jada Nunes  
 Dylan O'Keefe \*  
 Aiden O'Reilly  
 Isabella Frances Elizabeth O'Reilly \*  
 Tara L. O'Reilly \*  
 Ava Alexis Ouellette  
 Chrystopher Ovando  
 Riddhi Patel \*  
 Taina Vianna Pazeto  
 Annabelle Kathleen Peak \*  
 Ava A. Pecorella \*  
 Gavin James Pelletier  
 Marc Pena  
 Avery Elizabeth Philbrook  
 Jordyn Laura Pineau \*  
 Nicholas Potoczny  
 Aidan Powers \*  
 RB Powers  
 Grace Presswood  
 Sean Price-Lynam  
 Julia Graçiano Revinskas \*  
 Ralston Ricketts  
 Cody Josh Ritchie

Rafael Rivera  
 Eben Roberts  
 Quinn Rodericks  
 Nastasia Alexandra Rose  
 Cole B. Rounseville  
 Josef Ruiz  
 Grace R. Sanderson  
 Kayky Ferreira Santos  
 Maria C. Santos Bezerra \*  
 Caleb Scribner  
 Cora Sears  
 Margaret K. Shaffer  
 Alexander Sheffield-White  
 Jacob Snowden  
 Heidi Anne Sousa  
 Austin St. Pierre  
 Jenna Stacy  
 Kristen Marie Staggs \*  
 Wyatt Stevens  
 Calla Streeter  
 Logan Sumner  
 Annika Mae Swanson \*  
 Gabriella Tanon  
 Sean M. Taylor  
 Ian R. Torres  
 Katherine G. Toto \*  
 Mathias Angel Trinidad  
 Patrick N. Turner  
 Kayleigh Elizabeth Valentin  
 Jacob M. Vincent \*  
 Joshua S. Vlacich  
 Ryan Joseph Walsh  
 Emily Helen Weatherbee  
 Madeline Weber \*  
 Odin Hunter-James Welldone Welsh  
 Julia Costa Wolff  
 Henry Wu

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*Class Marshals*  
 Molly Gedutis & John O'Neil  
*Alternate Class Marshals*  
 Julia Levesque & Ryan Shea

# Dennis-Yarmouth Regional High School

*Class of 2023*



*Commencement Exercises*  
 Saturday, June 10, 2023  
 10:00 a.m.

**PROGRAM**

**CLASS OF 2023**

*\*National Honor Society*

<b>Prelude</b>		Yasmine Afram * Aymal Afzal Roldany Almon-Encarnacion Duante D. Ambersley Dominic Antonucci Jacob Arsenault Stephanie Margarita Asitimbay Calle Darius Azor Jayden M. Banks Ciara Lynne Barboza Roussaun A. Barnett Emma Lyn Beasley * Evenel Bien-Aime Brooke Bird Jackson Squire Blake Mishneida Blanc Sean Foster Boltz Hunter Boulette Morgan Rose Bray * Madelyn Mae Brennan * Luke Charles Bullock * Wyatt Burke Akeelia C. Byron Christopher Javier Camilo Jennifer Campbell Lauren V. Campbell * Terrell Cardoza Eliana Louise Castano Cameron J. Cavatorta Michael Chambers Jeffery Chipman Liam Ashton Christophers Samuel Costa Robert Da Silva Kayliana DaSilva Kelly David Diego De Paula Giovanna De Souza Anthony K. Derenthal Yasmin S. Di Lello *	Lohrainy C. Dias Leopoldo Jack Doolan Damion Drummond Cameron Dupee * Max Edwards * Nathan Jayden Farquharson Jeandelli C. Fernandez Gonzalez Klarissa Fitzpatrick Toa Fuga Keegan Squire Gallagher * Jemar Garvey Joseph N. Gedraitis * Kayly Gleason Brigitte Gabriela Gonzalez * Christopher Gordon Addison Graham Campbell Graham Denecia Camoy Grant * Ariel G. Harwood Derek Joseph Hedin Brian Hernandez Palacios Ailani Hicks Riley Higgins Myles Hill Christian Ryder Holmes Randall Hontz Alexander D. Ingraham Jasmine Jenkins Antoan Johnson Daniel Patrick Julian * Rose L. Karow * Anthony Kent Zoey Kuehn Jordan Kupiec Noah Liddy Bernardo Lima Rebecca Linn * Theo Lopes Patricia Lyrick Hamrick Maite Murta Madureira
<b>Processional*</b> <i>“Pomp and Circumstance”</i>	Sir Edward Elgar		
<b>National Anthem*</b>	Annika Swanson, Eliana Castano, Vivian Castano		
<b>Welcome</b>	Mrs. Kendra Bennett <i>Principal</i>		
<b>Commencement Message</b>	Jennifer Rose <i>Dennis-Yarmouth Regional School Committee</i>		
<b>Commencement Address</b>	Carol A. Woodbury <i>Superintendent</i> Annabelle Peak <i>Salutatorian</i> Julia Revinskas <i>Valedictorian</i> Kristen Stagg <i>Senior Class President</i>		
<b>Recognition of Graduates</b>			
<b>Class of 2023 Recessional*</b> <i>“Pomp and Circumstance”</i>	Sir Edward Elgar		

\*Please Stand

# **DENNIS-YARMOUTH INTERMEDIATE SCHOOL**

**Timothy Blake, Principal**

I am pleased to report on the progress of the DY Intermediate School. We continue to work with nearly 510 fourth and fifth grade students from mostly Dennis and Yarmouth. We are pleased to greet students from both towns and have these students form stronger relationships inside and outside of the classroom.

In 2023 we moved from Wixon to the new DY Intermediate Middle School. It was with great sadness we left Wixon behind and also great excitement that we entered a brand new state of the art learning campus in March of 2023. The Grade 4 academic experience is similar to what children experience in their K-3 school. The main difference is the students share a teacher for either Social Studies or Science. In Grade 5, students are on two person teaching teams where our teachers specialize in two of the four content areas. Students also enjoy Related Arts classes. The children cycle through the different Related Arts classes (Physical Education, Art, Music, and Library). Children also have Health class weekly during one of their Physical Education classes. In December, we performed our first concerts at the new DYIMS school which was an exciting and memorable experience for our fine arts students.

Presentations, trips and activities that were interrupted in previous years have returned at our new location. The Dennis Advisory Committee on Disabilities group returned to give their annual presentation on Living with Differences. Wayne Bergeron returned to speak to our students about the local homelessness concern at Thanksgiving. Field trips to the seashore and after school activities are still a part of our DYIMS school experience. As always Chorus, Orchestra and Band instruction remain a vital part of our school day. Throughout the day, there is time allotted for small group instrument lessons. During the last period of the school day in addition to musical instruction, there is time where teachers, in their teacher teams, can offer academic support, extension, and enrichment activities. Scheduling this time at the end of the school day is imperative to ensure we can provide students with instruction on lagging skills.

Much of the previous year was spent on planning for the merge of our two schools and ensuring that all of our students would have a successful midyear transition. We are happy to report the transition went well for students and staff. It was not easy moving, yet the many hours planning for the move ensured a welcoming environment for students and staff. Now that we are together, both schools are working together on combined activities while ensuring each school feels small enough that students and families are well known by the staff of each school. We would also like to thank our DYIMS families for joining together in a new PTO format. The PTO from Wixon and Mattacheese have

officially merged together and are working together on combined efforts for the DYIMS school. As we begin 2024, we thank everyone who has helped and supported the DY Intermediate School!

## **DENNIS-YARMOUTH MIDDLE SCHOOL**

Michael J. Bovino, Principal

Dennis-Yarmouth Middle School opened its doors in 2023 and is currently a sixth and seventh grade school servicing approximately 454 students. There are presently 201 total students in 6th grade and 245 students in 7th grade. Fifty-two percent of our families are identified as low income.

Middle school is a time of significant and important development for students. Our school's goal is to ensure that students feel safe, secure, and welcome here within the building. It is essential that our school is a place where our entire staff is supportive of our students during their adolescence. We proudly create structures and routines that make our youth feel comfortable and safe.

Dennis-Yarmouth Middle School continues to make a strong commitment to communicate with our students, families, and community. Families can view our student-run DYM Newscast, which is shared on our website. Our families can access information about DYM by tuning into our *Live Morning Announcements* on the principal's YouTube Channel, following our DYM Facebook page, and reading our weekly *DY Digest*. Our school website is another helpful resource. We often reach out to families using the REMIND app for important school wide information. PowerSchool is a platform that allows parents and students to monitor their live individualized information about a student's progress. Continual monitoring of a student's progress can help improve student achievement. Our teachers also use technology tools, such as Google Classroom and Remind, to keep students and families informed of classroom assignments. Our school counselors and office staff are always available to assist families in navigating these apps and websites.

Recognition ceremonies are held each trimester to celebrate student achievements. Shout-outs to students who have demonstrated the Dolphin Way of being respectful, responsible and resourceful are read each morning during announcements. This year we have also implemented Liveschool, a positive behavior recognition program. We appreciate all of our parents and guardians who are active participants within the Dennis-Yarmouth community and invite all others to join us as we continue to strengthen our relationships.

Our teachers exemplify their dedication by repeatedly showing their support for their students. We need to recognize the uniqueness of students at this age and we are fortunate to have a staff that enjoy this time of adolescence and are passionate about educating this age group. Our educators are aware of the developmental changes that our youth experience as they move from elementary to middle school, and this is evident in their dedication to our population on a daily basis.

Leadership opportunities are available to students throughout the year. All students are eligible to apply to be members of our 7th grade ambassador program. Students in the program take a lead role in many public events throughout the school year. Bi-lingual Student Ambassadors have an incredible role translating languages for families who do not speak English as a first language, creating a welcome and supportive atmosphere for families and incoming students.

There is something for everyone at Dennis-Yarmouth Middle School. The schedule is designed to allow all students to have access to a variety of course offerings designed to meet their specific learning goals. Our mission is to meet the educational needs of all our students. We encourage a culture of cross-collaboration among schools as well. We often welcome the D-Y Jazz Band to visit DYM to perform for our student body. These opportunities allow the students at DYM to catch a glimpse of coming attractions at the next destination of their DY educational experience. This year we also have begun a new buddy program at Station Ave Elementary where our middle school students are partnered with younger grades for modeling purposes.

Dennis-Yarmouth Middle School focuses on academics, athletics and the arts. Beyond the classroom, we provide over twenty free after school activities each semester, including but not limited to: musical opportunities, robotics, community service opportunities, dances, student newscasts, advisory groups, as well as a full complement of interscholastic athletics. Some programs that we offer during the school day include career day and Model U.N. The past couple years we have been developing a new elective program to introduce our students to a variety of educational opportunities. Some of these elective opportunities are Comic Book Making, Portuguese, Rocket Club, Sewing, Forensic Science, Pottery, Chess Club, Digital Photography, Sign Language, Newscast, and Makerspace. Dennis-Yarmouth Middle School is committed to educating children socially, emotionally, and academically as they grow into young adults.

## **EARLY EDUCATION PROGRAM**

Kelly Mooney, Assistant Director of Student Services

The Dennis-Yarmouth Regional School District (DYRSD) Integrated Preschool Program provides children with and without disabilities the opportunity to learn and grow in an inclusive educational environment. The DYRSD offers a half-day Integrated Preschool experience for both children with special education needs and community peers who reside in the towns of Dennis and Yarmouth. The program services children ages 3 to 5 years old. The district has a total of six integrated classrooms, with three classrooms each at Ezra H. Baker Innovation School (EHBi) in Dennis and M.E. Small Elementary School (MES) in West Yarmouth. Typically, 3 year olds and younger 4 year olds attend our morning session and 4 and 5 year olds who will transition to Kindergarten the following year attend our afternoon session. Both EHBi and MES have STAR (Structured Teaching for [students with] Autism and Related Disorders) Programs, which service our preschool students who require more intensive and explicit instruction due to their learning style and disability.

The Integrated Preschool Program has a rolling admissions process. Children enter our program throughout the school year, as they turn 3 years old. The district maintains a waiting list for community peers, who pay \$175 per month for tuition. If families are experiencing a financial hardship that is preventing their child from attending, they can apply for reduced or waived tuition by completing the Free and Reduced Lunch Application.

As of 1/3/2024, 60 students attend the Integrated Preschool Program at MES and 63 attend the program at EHBi. 2 students are in our STAR Program at MES, which is multiage, and 9 students are in our PK only STAR Program at EHBi. Across the district, 34 of our preschool students are considered English Learners (EL). The district engages in ongoing Child Find efforts, providing screenings and collaborating with community based preschool/childcare centers. Families, community providers, and doctors refer preschool aged children to us for evaluation to determine eligibility for special education.

Each of our integrated classrooms are taught by Early Education Teachers and supported by Special Education Assistants. Additionally, the Integrated Preschool Program has a dedicated Early Education Team Chair/Lead Educational Authority (LEA) who oversees referrals, placement, special education paperwork, chairs meetings and serves as a liaison to the community. Our preschool curriculum follows the MA Early Childhood Program Standards and Guidelines for Preschool Learning Experiences. The district provides developmentally appropriate learning opportunities that promote language, social, emotional, cognitive, and motor development through

activities and experiences in a language rich environment. Students are also supported by Related Service Providers in the areas of speech/language, occupational therapy, and physical therapy as outlined in their Individual Education Program (IEP).

Families/Caregivers interested in the Dennis-Yarmouth Integrated Preschool Program should contact Rose Frisch, Administrative Assistant to Student Services, at 508-398-7624.

## **EZRA H. BAKER INNOVATION SCHOOL**

Kevin Depin, Principal

I am pleased to report on the progress of the Ezra H. Baker Innovation School. In September, we began the year with thirty one classrooms: five sections of kindergarten, grade one, and grade two, four sections of grade three, three Early Education classrooms, and four specialized instruction classrooms. Our school student population was the largest it has been in several years, nearly 400 students. Just as in our community, our school has become increasingly diverse with more than ten different native languages spoken by our students. In addition to traditional academic lessons in literacy, mathematics, science and social studies, students also receive instruction in art, music physical education, library and Spanish.

This year we bid farewell to Ms. Janet Murphy, a special education teacher at our school. Ms. Murphy worked with many children at our school, finding unique approaches to help each learner excel. She set a powerful example of life long learning, and continued to explore the latest research to accelerate learning for all of our students. We miss her daily presence at our school but wish her a long and happy retirement.

In 2023, we were able to reintroduce several school-wide events that were paused in the previous years. We began the year with an in person Open House in late September. Students were so excited to show their families their classrooms and other learning spaces. In November, a highly valued tradition returned, our school-wide Family Dinner. Over 400 people were able to attend this evening event in which families enjoyed a scratch made meal together. The Family Dinner offers the opportunity to gather together and build a shared community centered on the social and academic success of our students. During this dinner and the Turkey Trot Fun Run staged later in the month, we collected non-perishable food items for The Family Pantry of Cape Cod. We collected these items throughout the month of December. This was the first of three community service projects in which our young students give back to the community that supports them so well. In December, we were able to have our annual Winter Concert in which all of our students performed for families. Through field trips, we brought our students into the community to experience nature and learn about the ecosystems of Cape Cod. In 2023, our students raised over \$2,100 dollars for our annual Penny Harvest Philanthropy Community Service project. Students, with the help of Assistant Principal Ellen Flanagan, managed the entire project from the planning stages through the check award ceremony. We ended the year with our Field Day and an outdoor celebration for Grade 3 students. All of these events took on added significance because of the tremendous support and participation by our parent community.

As we move forward, we are excited by the challenges and opportunities that lie ahead. Our students continue to make gains on both local and statewide assessments including MCAS. We are in the final stages of planning an outside of school time activity program which will provide opportunities for students to explore activities that will spark different interests. We realize that our students' success is nourished by the support they receive from the community. Our Parent Teacher Advisory Council is hard at work supporting our students and our school. This year, they have raised funds to pay for transportation for field trips, and are bringing an author to our school to encourage students as writers. As always, our town, the Police Department, the Fire Department, the Recreation Department, and the Town and Village Libraries, continually support our young learners.

## **STATION AVENUE ELEMENTARY SCHOOL**

Peter J. Crowell, Principal

As Principal of the Station Avenue Elementary School (SAE), it is my pleasure to submit this Annual Report. SAE is now in its 29th year of operation. Last spring we were happy to have our new neighbors at DYIMS move in with the construction complete. Their proximity has allowed for some cross school classroom connections and provides for a smooth transition for our grade three students moving to fourth grade.

We continue to have strong partnerships with the high school where students are set up for Work Based Learning. Many of the students in that program decide to pursue a career in education. We actually have some new teachers here at SAE that were part of this program a while back.

We, at SAE, were very excited to have our new front field ready for use for recess, P.E. and school events. This fall we opened with an enrollment of 430 students in 22 classroom sections. Patricia Leary, our Assistant Principal, retired in June and we welcomed Mrs. Kelly Bohl into that position. Mrs. Bohl's experiences as an elementary teacher and math coach are an asset to our team.

We also had the good news that we would continue with universal free breakfast and lunch. At SAE, students are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. We continue to provide instruction in Literacy, Math, Science and Social Studies. This year we are using an updated curriculum in math. In rolling that out, we are working with *Great Minds* as a consulting team on implementation. We also continue to have support intervention teachers in reading and math with a model where they are connected to one grade level and classroom. This allows for more time and flexibility for student support. All students have an iPad that can be used for learning both in and out of school. Our Positive Behavioral Intervention and Supports model (PBIS) focuses us on our school motto - At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING. With the return of All School meetings, we are able to come together as a whole school community with focus on these themes.

Our PTO continues to support our students in a variety of ways including Scholastic News subscriptions, Nicky's school-home communication folders, much needed recess equipment for each grade level, gift cards at the holiday season for families in need, grade level academic field trips, along with a variety of other things. PTO sponsored our Ice Cream Social and annual in-person Fun Run fundraiser.

Once again, we are very grateful for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth, food and meals donated by Cape Kids Meals, gift cards for student supplies from Fill-A-Back-Pack, Katelyn's Closet for clothing, dictionaries for our grade three students from the Elks Lodge #1549 of Hyannis, Rotary Club holiday party and books, Andrea Holden Fund monetary donations, Cape Light Compact sponsoring of an entire SAE family during the holidays, our YPD who sponsored two students for an afternoon of lunch, fun at Ryan's and shopping at Kohl's during the holiday season. Likewise in our school's spirit of giving back to the community, we are proud to support the Yarmouth Food Pantry. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety drills and staff training is greatly appreciated.

On behalf of the entire school community, thank you to the good citizens of Yarmouth for your support. During these challenging times, our strong value of teamwork and caring at SAE continues to thrive and we look toward 2024 with hope.

## **MARGUERITE E. SMALL ELEMENTARY SCHOOL**

**Carol A. Mahedy, Principal**

As principal, I am honored to submit this report on behalf of Marguerite E. Small Elementary School. Our school is now in its 60th year of serving students from the communities of Dennis and Yarmouth. We provide a safe and caring learning environment for all of our students.

This year, our MES community continues to bask in the opportunities to come together to learn and celebrate. We welcomed families for our Open House, PTO meetings, and family/teacher conferences and look forward to many more opportunities to do so. In addition we hosted a winter concert, a visiting author (Ana Crespo), science night, Kids Heart Challenge, Jazz in the schools program, and a trip to the symphony, to name a few.

The M.E. Small learning community is home to 290 students, serving students from age three to grade three. We have twenty classrooms, three pre-kindergarten (two sessions per day per classroom), four each for kindergarten and second grade, three each for first and third grade, and two specialized instruction classrooms. Our kindergarten through third grade enrollment includes 30% special education students as well as 38% English language learners. Our average class size is sixteen. Each grade level team is composed of classroom teachers, an interventionist, a special education teacher, and an English language development teacher.

Our students thrive due to the nurturing support of their families, our educators, and the enduring commitment of the towns of Dennis and Yarmouth. We look forward to continuing to serve our community.

Name	Primary Job Title	Gross Pay
ADAMS, ALISON J	Math Teacher	\$ 101,006.64
AGRESTO, LAWRENCE A	Para IA/SpEd Asst	\$ 19,111.24
AHERN, PATRICK D	Social Studies Teacher	\$ 63,791.35
AIGUIER, REBECCA	Psychologist	\$ 107,775.50
AITCHISON, MARK J	Para IA/ELL Asst	\$ 29,580.93
ALBERTI, LEWIS E III	Coach	\$ 9,144.00
ALDRIDGE, JOHN E	NEED Naturalist	\$ 15,764.22
ALLANBROOK, GEOFFREY A	Elementary School Teacher	\$ 90,958.64
ALVAREZ GARCIA, JORGE L	Grounds Laborer	\$ 13,410.33
AMBROSINI, ELIZABETH A	Assistant Principal	\$ 112,771.01
AMES, HEIDI M	Substitute Call In	\$ 76,855.00
ANDRE, TINA L	Elementary School Teacher	\$ 105,240.80
ANGELES, HOLLEY D	Support Teacher	\$ 64,715.81
ANGELL, JULIE A	Foreign Language Teacher	\$ 58,790.28
ANTONUZZO, JOHN R	Art Teacher	\$ 96,282.50
ARCANGELETTI, ANTONELLA	Para IA/Duty Asst	\$ 3,212.64
ARLEDGE, CANDEE A	Para IA/SpEd Asst	\$ 43,630.68
ARONE, PATRICIA I	Elementary School Teacher	\$ 92,332.50
ASHLEY, KRISTINA NICHOLE	Guidance Counselor	\$ 85,339.95
ATWELL, KRISTY J	Psychologist	\$ 112,703.40
BABES-DEEL, ANGELA F	Elementary School Teacher	\$ 25,322.08
BADER, ELIZABETH	Substitute Call In	\$ 472.50
BALBONI, STEPHANIE MARIE	English Teacher	\$ 90,343.58
BALL-ROEMER, MELISSA A	Substitute Permanent	\$ 9,272.13
BARBI, JEANNE	Cafeteria Worker	\$ 16,702.87
BARNEY, KILEY M	Substitute Call In	\$ 429.24
BARTLETT, SHAY N	Para IA/Kinder Asst	\$ 19,593.20
BARTON, PAMELA M	Librarian	\$ 101,093.14
BASSETT, EMILY	Social Worker	\$ 22,340.85
BASSETT, RACHEL E	Para IA/SpEd Asst	\$ 972.36
BATSON, ANASTASIA G	Para IA/SpEd Asst	\$ 10,549.44
BEACH, SOCHEATH	Cook Manager	\$ 5,920.00
BEAULIEU, ELIZABETH	NEED Naturalist	\$ 7,740.96
BECK, MELANIE	Substitute Call In	\$ 113.00
BEDWELL, KAREN V	Para IV/Medical Asst	\$ 45,654.66
BELESS, CAROLYNNE J	Reading Recvry Teach. Ldr	\$ 110,367.07
BELTRAN, CLAUDIA L	Math Teacher	\$ 7,803.70
BELTRAN, MIRIAM	Para IA/SpEd Asst	\$ 32,165.34
BELTRANDI, LISA A	Para IA/SpEd Asst	\$ 41,667.34
BENJAMIN, MARY E	Para IA/Early Ed Asst	\$ 24,944.56
BENNETT, KENDRA A	Principal	\$ 137,898.17
BENOIT, MARIAH	Para IA/SpEd Asst	\$ 10,319.28
BERARD, DORIS E	Secretary I/Data Spec	\$ 34,294.64
BERGERON, JANINE M	Tutor	\$ 4,540.50
BISSELL, CYNTHIA A	Admin Asst/Student Svcs	\$ 52,828.54
BLACKWELL, MADISON D	NEED Naturalist	\$ 12,596.21

BLAKE, BRIAN P	Social Studies Teacher	\$ 81,298.36
BLAKE, DANEILLE T	Substitute Call In	\$ 360.00
BLAKE, KATELYN A	ESY Teacher	\$ 2,940.00
BLAKE, TIMOTHY S	Principal	\$ 135,790.54
BLAKE-PARKER, KATHERINE E	Substitute Call In	\$ 847.50
BOBERG, MARYANNE	Tutor	\$ 5,460.00
BOGDAN, KRISZTIAN R	Substitute Daily	\$ 17,382.00
BOGLE, ADRIAN J	Elementary School Teacher	\$ 87,496.09
BOHL, KELLY A	Assistant Principal	\$ 114,971.60
Bohlin, Erik L	Coach	\$ 2,845.00
BOLGER, JAMES C	Substitute Call In	\$ 1,921.00
BOMBANTI, LAUREN C	SpEd Teacher	\$ 96,766.50
BONASIA, MICHAEL	Coach	\$ 5,524.00
BOSKUS, CHRISTIE J	Phys Education Teacher	\$ 66,041.30
BOVINO, MICHAEL J	Principal	\$ 120,930.94
BOWES, ANNETTE C	Guidance Counselor	\$ 118,309.07
BOWIE, MARY C	Para IV/SLPA	\$ 29,445.52
BOY, SUSAN O	Para IA/SpEd Asst	\$ 25,599.92
BRENNAN, SHANE L	Social Studies Teacher	\$ 106,999.57
BRETT, JENNIFER W	Substitute Call In	\$ 8,067.68
BREWER, AUDREY	Para IA/SpEd Asst	\$ 25,154.56
BREWER, ETHAN M	Substitute Call In	\$ 4,124.50
BREWER, SEAN W	Coach	\$ 2,821.00
BRITTON, BRIDGET A	Art Teacher	\$ 94,598.64
BROCHU, HARRIET F	Para IA/Kinder Asst	\$ 31,189.00
BRODEUR, KERRY A	Substitute Call In	\$ 4,407.00
BRODT, CRAIG C	Art Teacher	\$ 96,421.88
BROWN, CHRISTOPHER JOHN	Science Teacher	\$ 97,635.14
BROWN, LYNN N	Instruct. Math Coach K-5	\$ 104,365.80
BROWN-OBERLANDER, MARGARET	Official Sports	\$ 417.00
BRYANT, LINDSEY E	Math Teacher	\$ 106,042.23
BRYANT, ROSS A	Dir of Technology	\$ 123,106.01
BUCKLER, JESSICA	Behavior Teacher	\$ 83,779.63
BULLOCK, LUKE	Substitute Call In	\$ 226.00
BURGESS, MELISSA A	Substitute Call In	\$ 9,598.84
BURGIN, AINSLEY S	Substitute Call In	\$ 214.62
BURKE HAYES, MARJORIE	Substitute Call In	\$ 1,186.50
BURKE, BRENDA M	Assistant Director	\$ 116,116.00
BURKE-KELLY, MARY-JO	Para IA/Early Ed Asst	\$ 35,866.79
BURLINGAME, ERIN E	SpEd Team Chair	\$ 85,898.08
BURLINGAME, STEVEN P JR	Asst Coach	\$ 2,082.00
BURNS, HOLLY M	Assistant Principal	\$ 103,146.33
BURON, SAMANTHA E	Phys Education Teacher	\$ 93,030.22
BURTON, WILLIAM J	Para IA/SpEd Bus Asst	\$ 39,824.22
BUSCETTO, JORDAN M	Guidance Counselor	\$ 75,785.66
CADET, JEDIDIAH M	Asst Coach	\$ 3,212.00
CAHOON, KAREN T	Kindergarten Teacher	\$ 89,649.04

CALDWELL, EMILY WHITEMAN WARNER	Elementary School Teacher	\$ 96,513.62
CALISE, JOSEPH R	Tutor	\$ 6,002.50
CALVERT, JENNIFER J	Para IA/Duty Asst	\$ 2,608.03
CAMMARATA, DELIZIA	Sp Lang Pathologist	\$ 31,511.07
CAMPBELL, ANDREW J	Asst Coach	\$ 19,628.80
CAMPBELL, JEANNE M	SpEd Teacher	\$ 100,785.35
CAMPBELL, THOMAS F	Dir of Human Resources	\$ 80,202.20
CANTO, EWELINA Z	Para IA/SpEd Asst	\$ 15,368.35
CAPOBIANCO, CHRIS A	Coach	\$ 5,690.00
CAPOBIANCO, MARY ELIZABETH	SpEd Teacher	\$ 37,601.27
CAPOBIANCO, SAMUEL J	Substitute Call In	\$ 2,881.50
CAPPARELLA, NANCY L	Music Teacher	\$ 91,488.36
CAREY, AMANDA K	Health/Phys Ed Teacher	\$ 56,461.21
CAREY, CHARLENE A	Substitute Call In	\$ 48,895.68
CAREY, CHERYL	Health Teacher	\$ 81,536.42
CAREY, KATIE E	Foreign Language Teacher	\$ 94,932.50
CARLSON, SHANNON S	Assistant Principal	\$ 106,918.81
CARSTENSEN, ERIN R	SpEd Teacher	\$ 104,004.57
CASEY, PATRICIA GEORGIA	SpEd Teacher	\$ 100,160.64
CASH, DANIELLE T	Elementary School Teacher	\$ 60,301.00
CASHEN, SANDRA J	Facilities Manager	\$ 6,700.00
CASTANEDA, NATALIA	Para IA/Duty Asst	\$ 175.20
CASTANEDA, VICTORIA	Para IA/ELL Asst	\$ 27,885.55
CASTANO, RAYMOND JOHN	Music Teacher	\$ 94,675.00
CASTELONE, THERESA M	Elementary School Teacher	\$ 104,125.80
CASTLE, TABATHA L	Cafeteria Worker	\$ 24,270.45
CATANZARO, DOUGLAS L	Alternative Educ Director	\$ 66,592.19
CATON, AINSLEE	ESY Assistant	\$ 1,278.96
CATON, DEBORAH A	Para IA/SpEd Asst	\$ 35,188.11
CENATIEMPO, BROOKLYN	Early Ed/SpEd Teacher	\$ 19,097.85
CERQUEIRA, SAMANTHA C	Para II/CABA Asst	\$ 17,023.41
CEVOLI, CHRISTEN	Phys Education Teacher	\$ 90,298.64
CHANG, KRISTEN A	Substitute Call In	\$ 5,491.07
CHASE, RICHARD P	Phys Education Teacher	\$ 96,939.64
CHASE, TRISHA L	Secretary II/Principal	\$ 21,102.07
CHASE, WILLIAM M	Substitute Call In	\$ 452.00
CHAUSSE, AMY S	Science Teacher	\$ 109,679.39
CHIARADONNA, SHEILA	Para IA/Kinder Asst	\$ 17,409.29
CHRISTENSEN, STEVEN E	Applied Tech Teacher	\$ 98,456.47
CHRISTIE, SUZANNE M	Music Teacher	\$ 96,750.64
CHRISTOPHER, JULIA C	Science Teacher	\$ 86,319.02
CIAVARRA, CHRISTINE M	ELL Teacher	\$ 98,228.30
CLARK, DEBORAH M	SpEd Teacher	\$ 94,598.64
CLARK, PATRICK C	Coach	\$ 3,504.00
CLARKIN, JOSHUA S	Assistant Principal	\$ 117,573.75
CLEARY, JACLYN M	Assistant Principal	\$ 55,351.85
CLEMENCE, DEBORAH R	Substitute Call In	\$ 3,494.88

CLIFFORD, MARK R	ELL Teacher	\$ 84,922.06
CLIFFORD, SANDRA	Accts Payable Coordinator	\$ 79,214.69
COADY, ELIZABETH A	Para IA/SpEd Asst	\$ 24,312.04
COBB, JANET H	Para IA/SpEd Bus Asst	\$ 32,059.09
COFFEY, LAUREN E	Health Teacher	\$ 84,642.65
COFFIN, CHERYL A	Substitute SpEd Bus Asst	\$ 1,321.38
COHAN, SHANNON	Para IA/Library/Med Asst	\$ 23,409.45
COHEN, RUTH A	Reading Teacher	\$ 33,671.07
COLEMAN, VICTORIA L	Substitute Permanent	\$ 30,285.70
COLGAN, KATHERINE A	Art Teacher	\$ 70,338.39
COLLINS, CHARLOTTE	SpEd Team Chair	\$ 108,700.28
COLTON-MUND, DAWN E	Substitute Call In	\$ 2,050.50
CONKLING, CHRISTOPHER	Substitute Call In	\$ 8,640.56
CONWAY, CAROL S	Early Education Teacher	\$ 101,409.21
COPENHAVER, VICTORIA L	Reading Teacher	\$ 105,309.29
CORBETT, DANIELLE K	Cook Manager	\$ 31,986.45
CORCORAN, SANDRA L	Para IA/Early Ed Asst	\$ 31,411.54
CORRIGAN, THOMAS A	Foreign Language Teacher	\$ 89,960.86
COTE, CRYSTAL L	Occupational Therapist	\$ 87,454.48
COTE, CYNTHIA J	Cafeteria Worker	\$ 6,368.19
COTE, JENNIFER	ESY SLP	\$ 3,700.00
COUGHLIN, JOANNE L	Substitute Call In	\$ 446.56
COWAN, SARAH S	Support Teacher	\$ 89,313.64
COX, KERRY	Para IA/Kinder Asst	\$ 20,884.71
CRAIG, REBECCA K	SpEd Teacher	\$ 91,325.08
CRARY, KATELIN N	Math Teacher	\$ 83,585.10
CRASIA, JAMES R	Substitute Call In	\$ 339.00
CRISER, NOEL A	Substitute Call In	\$ 3,930.00
CRISER, SUSANNAH R	Kindergarten Teacher	\$ 86,816.58
CROCKAN, CHERYL T	Secretary II/Principal	\$ 62,322.92
CRONIN, MARY E	Literacy Instruct Coach	\$ 104,425.80
CROSS, KENDRA M	Secretary I/Data Spec	\$ 40,662.22
CROSS, TERYN	Para IA/OST Asst	\$ 12,742.97
CROSSEN, VICKI	Cafeteria Worker	\$ 10,502.51
CROSSETTI, MATTHEW S	English Teacher	\$ 93,823.64
CROWE, KELLY L	SpEd Teacher	\$ 928.35
CROWELL, PETER J	Principal	\$ 132,139.01
CUBELLIS, ASHLEY E	Music Teacher	\$ 54,318.26
CUFF, ELAINE M	Substitute Call In	\$ 6,320.25
CUNDIFF, ROY E	Substitute Call In	\$ 4,407.00
CUNNINGTON, CHRISTOPHER W	Phys Education Teacher	\$ 72,405.00
CURLEY WELSH, JAN M	Para IA/SpEd Asst	\$ 36,060.58
CURNS, SHERRY L	Substitute Call In	\$ 2,034.00
CURRAN, JOANNE T	Cafeteria Worker	\$ 18,363.44
CURRY, JOHN J	Para IA/SpEd Asst	\$ 26,816.01
CURSINO, ISADORA S	Para IA/ELL Asst	\$ 23,245.61
CUTLER, ADAM S	Science Teacher	\$ 94,658.64

CUTLER, KERRY A	Music Teacher	\$ 104,149.23
CYR, TRAVIS E	Tech Maint Specialist	\$ 70,163.95
DA ROCHA, ANGELA M	Art Teacher	\$ 100,855.33
DADMUN, THOMAS J	Foreign Language Teacher	\$ 84,793.00
DANNE-FEENEY, SHANNON M	Elementary School Teacher	\$ 103,558.14
DAVIS, CHARLES S	Tech Maint Specialist	\$ 53,878.43
DAWSON, RACHELE M	Kindergarten Teacher	\$ 62,261.14
DAY, SUSAN	SpEd Teacher	\$ 101,584.93
DE ALMEIDA, PRISCILA C	Para IA/OST Asst	\$ 12,059.25
DE DIOS CUARENTA, ELDA	Cafeteria Worker	\$ 4,125.10
DE PAIVA, RONALDO P	Grounds Laborer	\$ 40,994.69
DEFINA, KATHERINE M	Para IA/SpEd Asst	\$ 22,444.20
DELANEY, CATHRYN G	ESY Teacher	\$ 1,720.00
DELANEY, TAIDHG A	Asst Coach	\$ 3,402.00
DELCOURT, KEITH CHARLES	Elementary School Teacher	\$ 78,159.98
DEMANCHE, CATHERINE M	Elementary School Teacher	\$ 107,293.14
DEMANGO, JENNIFER M	Intermediate Lit Coach	\$ 107,271.90
DeMELLO, MOLLY M	Para IA/SpEd Asst	\$ 30,887.23
DENEEN, DANIEL F	Para IA/SpEd Asst	\$ 9,272.13
DENNING, JILLIAN L	Librarian	\$ 97,569.64
DEPIN, CAROLE J	Reading Support Teacher	\$ 99,516.76
DEPIN, KEVIN F	Principal	\$ 136,997.38
DEPUY, CARL P	Science Teacher	\$ 95,175.14
D'ERRICO, NICOLE S	Guidance Counselor	\$ 115,733.00
DESIMONE, CORY M	Asst Coach	\$ 3,741.60
DESIMONE, DANIELLE M	Nurse	\$ 81,684.16
DESOUZA, VICTOR C	Para IA/SpEd Asst	\$ 19,068.50
DEVEAU, KATHLEEN M	Para IA/Kinder Asst	\$ 31,510.89
DEVINE, MICHELLE A	Cafeteria Worker	\$ 13,473.02
DIAS, DANIEL S	Maintenance Laborer	\$ 54,784.01
DIDSBURY, SHIRLEY J	Para IA/SpEd Asst	\$ 31,239.47
DIFRANCESCO, LUCAS C	Substitute Daily	\$ 10,119.00
DIMAGGIO, JORDAN ADAM	Coach	\$ 2,734.00
DIMONTE, ECATERINA	ELL Teacher	\$ 72,630.59
DIPINTO, CYNTHIA	Reading Teacher	\$ 88,906.00
DIPRETE, SHARON A	Nurse	\$ 73,105.85
DJURABAEVA, SHARIFA	ELL Teacher	\$ 109,466.93
DOHERTY, ELIZABETH A	Secretary I/Early Col Pro	\$ 5,950.28
DOHERTY, NICOLE L	Math Teacher	\$ 93,638.64
DOHERTY, RACHEL L	Social Worker	\$ 88,973.39
DONALSON, MATEYA S	Para IV/Medical Asst	\$ 14,078.10
DONLEY-HOSKING, LINDA M	Para III/CNA	\$ 12,796.68
DONOVAN, CYNTHIA A	Para IA/SpEd Asst	\$ 24,120.69
Dos SANTOS, RENATA F	ELL Teacher	\$ 80,174.44
DOUCETTE, BRENDA	Substitute Call In	\$ 226.00
DOUGLAS, DARREN V	Substitute Daily	\$ 15,876.50
DOWNING, KATHLEEN ANN	Substitute Nurse	\$ 19,923.75

DUFFY, ERIN M	Para IA/SpEd Asst	\$ 24,610.90
DUGGAN, ELIZABETH E	Elementary School Teacher	\$ 101,669.24
DUMONT, LINDA A	Para IA/Early Ed Asst	\$ 33,556.39
DUNN, MICHELLE E	Elementary School Teacher	\$ 97,306.30
DURANT, JENNIFER L	Elementary School Teacher	\$ 57,478.95
DURKIN, DONNA M	Substitute Call In	\$ 15,681.60
DWYER, KRISTIN S	Dir of Health Services	\$ 115,040.30
DWYER, MAX	Elementary School Teacher	\$ 94,898.64
EDWARDS, JENNIFER M	Librarian	\$ 90,881.61
EDWARDS, TAMMY E	Para IA/SpEd Bus Asst	\$ 39,021.80
EGAN, MARISSA E	Reading Teacher	\$ 110,738.14
EGAN, PAMELA A	Elementary School Teacher	\$ 101,873.14
ELDREDGE, COLLEEN A	Elementary School Teacher	\$ 101,020.64
ELDREDGE, MICHAELA A	ESY Assistant	\$ 893.52
ELLIS, CAMILA	ELL Teacher	\$ 73,629.65
ELLIS, KAREN	Cafeteria Worker	\$ 5,166.75
ELLIS, RAQUEL M	Elementary School Teacher	\$ 100,293.14
ENDICH, TAMARA	Applied Tech Teacher	\$ 109,025.57
ENOS, HALEY	Para IA/SpEd Asst	\$ 2,743.09
ENOS, LEAH	ESY OT	\$ 4,240.00
ESPERSON-GOLDEN, JEAN	Foreign Language Teacher	\$ 104,972.07
ESTER, AMELDA M	Behavior Teacher	\$ 22,549.29
ETHIER, EMMA M	Science Teacher	\$ 64,426.00
ETHIER, MEGAN ANNE	SpEd Teacher	\$ 91,652.50
EVANS, CRAIG P	Dean of Students	\$ 100,609.98
FAJARDO, JASON	Asst Coach	\$ 3,504.00
FALCO, EILEEN B	Substitute Food Serv	\$ 3,263.57
FALK, JENNIFER L	Tutor	\$ 1,120.00
FARRELL, JEAN F	Para IA/Duty Asst	\$ 19,385.19
FASANO, TRACI L	Substitute Call In	\$ 2,149.64
FASS, ALLISON D	Reading Teacher	\$ 99,420.64
FAUCHER, STEVEN A	Dir of Facilities	\$ 131,113.80
FEARS, GAIL M	Social Studies Teacher	\$ 95,163.64
FEDELE, MOLLY L	Tech Integrat Specialist	\$ 103,429.35
FEDY, LISA J	Sch to Career Counselor	\$ 101,352.50
FEE, PAMELA MICHELLE	Psychologist	\$ 114,137.61
FEIA, JOSEPH	Math Teacher	\$ 31,511.07
FEINSTEIN, SAMANTHA K	Asst Coach	\$ 3,402.00
FELLINI, ROSE M	SpEd Team Chair	\$ 110,153.75
FELLINI-SWEETSER, TARA E	ESY SLP	\$ 2,160.00
FERGUSON, HEATHER	Substitute Long Term	\$ 3,149.86
FERREIRA, MARILYNE M	Para IA/SpEd Asst	\$ 27,797.08
FERREIRA, STACY N	Secretary I/HS Guid Rec	\$ 36,814.27
FERREIRA, SUZANNE M	Early Education Teacher	\$ 92,307.58
FIALA, CHRISTOPHER C	SpEd Teacher	\$ 16,663.10
FILOSA WILLS, JUSTINE M	Elementary School Teacher	\$ 90,898.64
FILTEAU, SHANNON D	Para IA/SpEd Asst	\$ 31,221.84

FINN, CATHERINE M	Para IA/SpEd Asst	\$ 34,533.95
FIORENTINO, EDWARD J	Social Studies Teacher	\$ 95,492.79
FISHER, BURT	Substitute Call In	\$ 791.00
FITZGERALD, CASEY E	Para IA/SpEd Asst	\$ 25,034.91
FITZGERALD, LISA A	Para IA/SpEd Asst	\$ 1,828.73
FITZGERALD, PATRICIA A	Secretary I/SpEd Sec	\$ 39,214.06
FIUZA, ELIZABETH F	Para IA/ELL Asst	\$ 31,504.33
FLANAGAN, DARIN J	SpEd Math Teacher	\$ 91,133.36
FLANAGAN, ELLEN MARY	Assistant Principal	\$ 109,895.89
FLINT, PATRICIA L	Behavior Teacher	\$ 66,176.43
FLOOD, BRIGID A	Kindergarten Teacher	\$ 57,191.35
FLORANCE, BEVERLY A	Para IA/SpEd Asst	\$ 30,408.02
FLORIO, FRANK A	Para IA/SpEd Asst	\$ 15,758.48
FLYNN, ALYSSA R	Elementary School Teacher	\$ 54,485.01
FLYNN, CHRISTENE A	Substitute Call In	\$ 24,729.18
FLYNN, DAVID M	Asst Sup for Admin & Bus	\$ 163,618.00
FOLEY, EILEEN M	Para IA/Kinder Asst	\$ 31,015.03
FOLEY, NANCY M	Substitute Nurse	\$ 3,123.75
FORD, EMILY	Music Teacher	\$ 20,326.94
FORD, LILLIAN A	Para IA/SpEd Asst	\$ 16,338.97
FORKER, KEITH B	Official Sports	\$ 1,656.00
FORNOFF, DALE A	Guidance Counselor	\$ 130,231.19
FOSTER, GINNELLE	Para IA/SpEd Asst	\$ 9,935.77
FOURACRE, DAVID	Asst Coach	\$ 1,701.00
FOURNIER, MARA	Elementary School Teacher	\$ 105,219.57
FRAHER, CYNTHIA D	Substitute SpEd Bus Asst	\$ 6,669.25
FRASER, COLLEEN E	SpEd Teacher	\$ 96,420.64
FRATUS, DEBBIE ANN	Library Media Specialist	\$ 100,557.07
FREEMAN, MICHAEL R	Phys Education Teacher	\$ 93,412.44
FRENCH, HEIDI G	Nurse	\$ 73,748.57
FRENCH, JOHN S	Interventionist Teacher	\$ 97,050.64
FRENCH, LYNNE M	Elementary School Teacher	\$ 60,836.00
FRISCH, ROSE C	Admin Asst/Student Svcs	\$ 7,200.00
FROUGHTON, RUTH E	Cafeteria Worker	\$ 3,921.75
FUNK, PAUL A	Principal	\$ 93,000.01
GALLAGHER, EMILY ANN	Kindergarten Teacher	\$ 99,677.07
GALLANT, MARISSA N	Social Studies Teacher	\$ 74,114.86
GALT, REGINA M	Elementary School Teacher	\$ 93,106.30
GANHINHIN, ROBIN J	Para IA/SpEd Asst	\$ 27,920.27
GARCEAU, SARAH	Substitute Long Term	\$ 20,507.36
GARCIA, ASHLEY N	Science Teacher	\$ 80,074.44
GARDNER, FABIANE ROMERO	Para IV/SLPA	\$ 40,735.97
GARNER, BRIANNE T	Early Education Teacher	\$ 65,514.50
GARY, MICHELLE K	Para IA/Library/Med Asst	\$ 25,469.70
GAUVIN, MELISSA B	Cook Manager	\$ 48,319.96
GAY, JUSTINE B	Secretary I/Receptionist	\$ 19,568.40
GAY, MINDA J	Para IA/SpEd Asst	\$ 28,848.86

GAZAILLE, PAUL R	Substitute SpEd Bus Asst	\$ 8,565.27
GEMME, JULIE A	Para IA/Kinder Asst	\$ 22,676.54
GENT, KATHRYN M	Para IA/Kinder Asst	\$ 23,332.55
GHILARDI, SANDRA L	Cafeteria Worker	\$ 8,631.43
GIEREJ, SUSAN A	Substitute Call In	\$ 2,034.00
GIFTEE, SUSAN C	Cafeteria Worker	\$ 23,118.78
GILARDE, GRACE H	Substitute Call In	\$ 90.00
GILREIN, JANET C	Elementary School Teacher	\$ 20,448.06
GILREIN, KERRIN A	Substitute Food Serv	\$ 364.73
GILSON, DEBORAH M	ELL Teacher	\$ 34,531.07
GIROUARD II, KENNETH W	Assistant Principal	\$ 84,038.82
GLASHEEN, KATHLEEN	Guidance Counselor	\$ 103,026.93
GLEASON, KATELYN	English Teacher	\$ 95,717.68
GOGOL, GREGORY L	Science Teacher	\$ 95,236.14
GOGOL, MARCY L	Kindergarten Teacher	\$ 92,676.36
GONNELLA, FRANCESCA K	Substitute Call In	\$ 3,876.50
GONNELLA, KERRY A	Secretary I/Receptionist	\$ 35,223.72
GONZALEZ OSORIO, TEODOLINDA	Para II/CABA Asst	\$ 24,516.30
GOODE, MICHELLE J	Assistant Principal	\$ 58,377.00
GORDINEER, SHARON J	Cafeteria Worker	\$ 14,313.23
GOULD, EMILY MARIE	Early Education Teacher	\$ 14,673.67
GOYDAS, BARBARA ANN	Reading Teacher	\$ 103,012.07
GRACE, COREY A	Grounds Laborer	\$ 50,251.24
GRAF, SCOTT E	Music Teacher	\$ 99,714.59
GRAHAM, CHRISTINA M	SpEd Teacher	\$ 48,455.26
GRAHAM, COLLEEN	English Teacher	\$ 95,598.64
GRAHAM, MALCOLM JUDSON JR	Music Teacher	\$ 105,439.49
GRANDFIELD, MARY G	ESY Teacher	\$ 3,460.00
GRAVES, AKSINIYA H	Para IA/Early Ed Asst	\$ 22,588.15
GREEN, GREGORY	Para IA/SpEd Asst	\$ 35,448.33
GREER, CHRISTINA A	English Teacher	\$ 97,547.66
GREESON, CHERYL M	Assistant Principal	\$ 114,948.81
Gregoire, Hayley A	Substitute SpEd Bus Asst	\$ 8,708.61
GRIECCI, DEBRA R	Secretary II/Principal	\$ 58,004.38
GRISWOLD, DONNA L	Elementary School Teacher	\$ 91,141.02
GRUDZINA, PERCI	Substitute Daily	\$ 21,529.56
GRUTTADAURIA, THOMAS	Para IA/SpEd Asst	\$ 14,046.14
GUERRA, ANTONELLA	Cafeteria Worker	\$ 3,679.69
GUERRINI, JO ANN	Para IA/SpEd Asst	\$ 10,004.41
GURANICH, MARY E	Art Teacher	\$ 95,480.64
GUSELLA, MICHAEL F	English Teacher	\$ 18,887.85
HAGAN, ANN E	ELL Teacher	\$ 91,388.16
HALE, SARAH K	Substitute Call In	\$ 1,061.00
HALEY, JANINE M	Para IV/Medical Asst	\$ 36,236.85
HALEY-KELLY, LAUREN M	Substitute Call In	\$ 1,525.50
HALL, ERIN MARIE	Kindergarten Teacher	\$ 97,594.26
HALLAM, KYLIE E	Health/Phys Ed Teacher	\$ 79,788.09

HALLORAN, BRETT	Substitute Food Serv	\$ 607.89
HAMSHIRE, DAVID G	Coach	\$ 6,141.50
HAND, DONALD	Substitute Call In	\$ 2,108.34
HANSCOM, LEE J	Assistant Princ Interim	\$ 120,770.26
HANSEN, ISABEL C	Asst Coach	\$ 3,504.00
HANSEN, KRISTOFER A	Applied Tech Teacher	\$ 107,393.64
HANSON, MARIAH	NEED Naturalist	\$ 13,903.18
HARDIGAN, ZACHARY R	Asst Coach	\$ 12,757.32
HARDIGREE, JESSICA L	Math Teacher	\$ 55,069.33
HARMON, JANET E	Elementary School Teacher	\$ 98,852.50
HARMON, TAYLOR	Para IA/SpEd Asst	\$ 5,546.20
HARRIS, DOUGLAS K	Substitute Call In	\$ 339.00
HARRIS, EMILY R	Para IA/SpEd Asst	\$ 2,972.58
HATCH, JARED R	Social Studies Teacher	\$ 96,798.64
HAYES, AMY M	Para IA/Kinder Asst	\$ 1,547.36
HAYES, MITCHELL J	Substitute Call In	\$ 5,303.50
HAYLES, SHEILA H	Para IV/Medical Asst	\$ 45,605.19
HEADD, PATRICE E	Early Education Teacher	\$ 92,532.64
HEALY, KATHLEEN LEONARD	Music Teacher	\$ 78,855.99
HEDIN, NICOLE D	Cafeteria Worker	\$ 25,519.49
HEINTZ, THERESA A	Cafeteria Worker	\$ 20,223.51
HEISNER, SARAH E	Elementary School Teacher	\$ 74,044.86
HEMEON-MCMAHON, SIOBHAN	Substitute Call In	\$ 735.84
HEMLER, ASHLEY P	Para IA/Kinder Asst	\$ 10,868.64
HEMMENWAY, CLARE S	Para IA/OST Asst	\$ 9,523.86
HENDERSON, HANNAH	ELL Teacher	\$ 53,855.07
HENDERSON, MEREDITH HOLDEN	Instructional Coach - Lit	\$ 103,365.80
HENNESSEY, BETH A	Coach	\$ 71.00
HENSHAW, MARY	Para IA/SpEd Asst	\$ 31,314.45
HERRING, DEBRA L	Secretary I/Data Spec	\$ 13,592.13
HERRINGTON, DARCY	SpEd Teacher	\$ 99,420.64
HERRMANN, MADISON T	SpEd Teacher	\$ 36,300.14
HEWSON, JANELLE Y	Cafeteria Worker	\$ 4,602.35
HICKS, AILANI F	Para IA/SpEd Asst	\$ 5,965.54
HIGGINS, EMILY ANN	Coach	\$ 2,041.00
HIGGINS, KRISTEN M	NEED Naturalist	\$ 6,593.70
HIGGINS, MEGAN ERIN	Elementary School Teacher	\$ 101,433.14
HILL, TRACEY E	Elementary School Teacher	\$ 88,008.92
HINGSTON, LAURA M	Elementary School Teacher	\$ 103,295.69
HOAR, JAMES P	Coach	\$ 16,793.32
HOFFMAN, TODD A	English Teacher	\$ 67,630.93
HOLLISTER, BETH A	Early Ed Team Chair	\$ 101,043.21
HOLMES, MAUREEN T	Cafeteria Worker	\$ 26,295.32
HOLT, LINDSAY ANN	Para IV/Medical Asst	\$ 41,322.00
HOLTON-ROTH, EMILY R	Support Teacher	\$ 54,508.39
HOLZWORTH, REBECCA	Substitute SpEd Bus Asst	\$ 6,672.73
HORN, REBECCA	Foreign Language Teacher	\$ 75,498.67

HOUSTON, KELLY	Substitute Call In	\$ 1,073.50
HOWELL, JEFFREY S	English Teacher	\$ 107,977.14
HUBER, CARRIE L	Secretary I/Data Spec	\$ 10,992.00
HUDOCK, JENNIFER M	Reading Support Teacher	\$ 101,764.73
HUGHES, KEVIN B JR	Technology Associate	\$ 55,975.53
HUIBREGTSE, ROBIN D	Interventionist Teacher	\$ 23,691.32
IVKOVIC, SUZANNE M	Science Teacher	\$ 94,840.95
JACKSON, DIANNE	Substitute Food Serv	\$ 5,187.23
JACKSON, JUNE A	Cafeteria Worker	\$ 14,399.49
JACKSON, MERCY M	Para IA/Library/Med Asst	\$ 24,923.15
JACOBS, BONNIE J	SpEd Driver	\$ 28,031.99
JAMISON, JOHN	Advisor	\$ 11,214.00
JASON, SARAH A	Para II/CABA Asst	\$ 36,552.44
JENKINS, MARIAH M	Substitute Call In	\$ 1,169.46
JOHNSON, ASHLEY R	Elementary School Teacher	\$ 63,017.68
JOHNSON, CRAIG VINCENT	Math Teacher	\$ 110,220.96
JOHNSON, ISABELLE C	Elementary School Teacher	\$ 23,091.96
JOHNSON, KENDRA D	Instruct. Math Coach K-5	\$ 104,643.30
JOHNSON, PETER D	SpEd Driver	\$ 37,972.32
JOHNSON, RYAN	Substitute Daily	\$ 1,980.68
JONES-RIOLO, SOMMER K	Dig Lit & Comp Sci Tchr	\$ 70,288.36
JOY, ASHLEY M	Para IA/Early Ed Asst	\$ 7,937.67
JURAS, JACQUELINE B	SpEd Teacher	\$ 84,801.08
KADE, MARIE	Math Teacher	\$ 80,079.44
KALIVAS, EILEEN M	Para III/OSTCoordinator	\$ 64,059.08
KANAGA, JOSHUA W	Music Teacher	\$ 18,392.29
KANE, ELISABETH C	Substitute Call In	\$ 548.95
KANE, SANDRA M	Cook Manager	\$ 28,565.20
KANE, TYNE A	Substitute Call In	\$ 10,817.44
KAROW, MAURA A	Substitute Daily	\$ 17,147.50
KARRAS, KEVIN	Coach	\$ 1,960.55
KARRAS, TYLER J	Advisor	\$ 1,218.00
KASEHAGEN, ROXANNE	Substitute Call In	\$ 1,695.00
KATUSKA, TERESA	Substitute Long Term	\$ 16,499.84
KEITH, KIM F	Librarian	\$ 84,543.92
KELLEY, BRENDA	Substitute Food Serv	\$ 790.25
KELLEY, KAREN E	Cafeteria Worker	\$ 6,082.84
KELLY, COLIN P	Para IA/SpEd Asst	\$ 49,918.00
KELLY, KATHLEEN W	Support Teacher	\$ 91,798.64
KELLY, SHAYLYN	Substitute Call In	\$ 1,613.09
KESSLER, MAUREEN M	Art Teacher	\$ 97,079.50
KILEY, LUANNE M	Exec Asst/Asst Supt	\$ 67,924.45
KINGSTON, SUSAN M	AP Test Proctor	\$ 452.00
KISER, PAULA S	Benefits Coordinator	\$ 57,184.58
KLIMENT, KYLE	Elementary School Teacher	\$ 87,645.00
KMIEC, ARIANA L	Assistant Principal	\$ 57,425.54
KNELL, MICHAEL R	Substitute Call In	\$ 28,333.00

KOCHEN, ALLISON M	English Teacher	\$ 102,578.99
KOCHKA, KETRYN L	Para IA/SpEd Asst	\$ 12,427.06
KOSCHER, ADELIN C	English Teacher	\$ 107,951.93
KOUMANTZELIS, LEEANN	Substitute Call In	\$ 10,294.80
KRUEGER, CHLOE A	SpEd Teacher	\$ 61,156.35
KRYSTOFOLSKI, JASON T	Science Teacher	\$ 94,928.64
KUBIAK, JOAN P	Substitute Call In	\$ 3,663.68
KUCIA, LISA A	Instructional Coach - Lit	\$ 97,558.30
KULIS, COLIN W	History/ALP Teacher	\$ 82,803.82
LAAKSO, MELISSA I	Para IA/SpEd Asst	\$ 27,278.71
LABOSSIÈRE, LISBETH C	Substitute Call In	\$ 3,796.00
LADD, COLLEEN F	Foreign Language Teacher	\$ 100,354.08
LAFERRIERE, LYNNE M	Para IA/SpEd Asst	\$ 15,216.94
LAFRANCE, MARY B	Para IA/SpEd Asst	\$ 33,513.31
LAGADINOS, ALEXANDRA E	Elementary School Teacher	\$ 64,196.51
LAGUERRE, THEA	Para IA/SpEd Asst	\$ 27,242.28
LAMMERS, ANDREA M	Para II/OST Site Manager	\$ 46,089.56
LAMOUREUX, MARYELLEN T	Substitute Call In	\$ 5,028.50
LANDRY, AMANDA LEIGH	Elementary School Teacher	\$ 67,139.55
LARKIN, KAREN R	Para IA/Duty Asst	\$ 12,947.14
LARRAIN, MARIA CAROLINA	Foreign Language Teacher	\$ 63,256.49
LAUB, MICHAEL A	SpEd Teacher	\$ 99,537.55
LAUB-PERSICILLO, ANYA M	Social Studies Teacher	\$ 93,626.14
LAURIA, ALEXIS	Para IA/SpEd Asst	\$ 3,934.23
LAURIE, CHERYL L	Para IA/SpEd Bus Asst	\$ 28,063.15
LEAHY, BRIDGET E	Cook Manager	\$ 52,120.25
LEARY, PATRICIA A	Assistant Principal	\$ 69,607.99
LEBOEUF, KIMBERLY M	Cafeteria Worker	\$ 19,153.92
LECLAIRE, JANE M	Substitute Call In	\$ 2,147.88
LEDWELL, AIDEN G	Substitute Long Term	\$ 13,660.46
LEDWELL, LEO P	Social Studies Teacher	\$ 94,988.64
LEDWELL, REGINA M	Social Studies Teacher	\$ 58,045.01
LEE, RENEE E	Elementary School Teacher	\$ 83,441.31
LEGGE, JENNIFER	Math Teacher	\$ 107,583.61
LEIDNER, BROOKE E	Elementary School Teacher	\$ 97,020.64
LEITNER, JOAN FRANCES	Behavior Specialist	\$ 84,083.94
LEME, PRISCILA	Secretary I/Receptionist	\$ 36,313.96
LEONARD, AUSTIN P	Elementary School Teacher	\$ 40,340.36
LePAIN, EILEEN G	Elementary School Teacher	\$ 104,962.87
LEVASSEUR, WILLIAM J	English Teacher	\$ 80,074.44
LEVINE-NEWMAN, CHERYL H	Para IA/SpEd Asst	\$ 33,502.68
LEWIS, MELANIE L	Coach	\$ 1,479.00
L'HOMMEDIÉU, LISA J	Tech Maint Specialist	\$ 68,510.94
LIBBY, KRISTIN L	Cafeteria Worker	\$ 12,307.42
LIEBERMAN, MELANIE E	Occupational Therapist	\$ 34,667.50
LINBERG, JENNIFER M	Early Education Teacher	\$ 100,004.57
LINKKILA, JENNY R	Reading Teacher	\$ 31,988.79

LISTER, NIKKI N	Elementary School Teacher	\$ 84,904.86
LIU, KEVIN	Substitute Permanent	\$ 7,494.66
LOCKETTI, ASHLEY E	Advisor	\$ 510.50
LOEBIG, MARY E	Tutor	\$ 9,970.50
LOGAN, SIMONE S	Elementary School Teacher	\$ 31,511.07
LOPES, MARIA M	Asst Sup for Admin & Bus	\$ 164,886.96
LOPEZ, KATHERINE E	Para IA/SpEd Asst	\$ 26,977.72
LORENZO, AINHOA	Para III/CNA	\$ 17,335.85
LORREY, JACQUELINE M	Substitute Daily	\$ 4,410.00
LOSCHIAVO, MARY	Para IA/SpEd Asst	\$ 33,282.43
LOUGHEED-GILL, SARAH M	Substitute Long Term	\$ 11,955.62
LOWERY, KERRIE B	Elementary School Teacher	\$ 96,297.95
LUBASH, ERIN MARGARET	Interventionist Teacher	\$ 89,781.98
LUCCHESI, ALESSANDRO	English Teacher	\$ 27,553.86
LYMAN, MICHELA C	Elementary School Teacher	\$ 40,270.14
MacARTHUR, CHRISTINE A	Secretary II/HS Business	\$ 25,933.84
MacARTHUR, KAYLA K	Para IA/Duty Asst	\$ 5,193.79
MacARTHUR, PATRICIA A	Para IA/Duty Asst	\$ 9,465.66
MACH, ELAINE	Sp Lang Pathologist	\$ 21,682.65
MACHADO, EMILY A	District Accountant	\$ 87,408.19
MACK, NANCY E	Para IA/ELL Asst	\$ 26,715.79
MacNAMEE, COLLEEN T	Reading Support Teacher	\$ 101,179.24
MACOMB, ELIZABETH S	Math Teacher	\$ 106,012.23
MADDEN, BRENDA	SpEd Teacher	\$ 84,813.94
MAGUIRE, PATRICIA J	Substitute Call In	\$ 7,818.00
MAHEDY, CAROL A	Principal	\$ 117,004.94
MAHRDT, MARGARET C	Para IA/SpEd Asst	\$ 38,857.56
MAJOR, AMY C	SpEd Teacher	\$ 25,188.58
MALEK, HALEY	Para IA/Kinder Asst	\$ 24,429.62
MALKASIAN, KATHY J	Phys Education Teacher	\$ 93,838.99
MALONEY, GERALDINE	Para IA/SpEd Asst	\$ 32,733.46
MALONEY, PATRICIA M	Benefits Coordinator	\$ 44,263.65
MALONEY, ROSE M	Graduation Counselor	\$ 19,380.00
MALPASS, PETER G	Tutor	\$ 6,521.00
MANN, PETER	Substitute Daily	\$ 2,712.88
MANNING, NICOLE J	Elementary School Teacher	\$ 54,843.16
MARAT, MARY E	Foreign Language Teacher	\$ 35,794.28
MARCHANT, JASMINE	Substitute Call In	\$ 3,390.00
MARCOTTE, CHRISTINA M	Para IA/SpEd Asst	\$ 9,331.15
MARCOTTE, REBECCA L	Para IA/SpEd Asst	\$ 29,936.57
MARINOS-STERGE, TIFFANY	Substitute Daily	\$ 6,043.50
MAROTTA, JULIE	Interventionist Teacher	\$ 44,111.69
MARSH, CHRISTOPHER P	SpEd Teacher	\$ 108,793.14
MARTELL, THERESA E	Substitute Call In	\$ 648.84
MARTIN, ALYSSA C	English Teacher	\$ 55,265.50
MARTIN, CHERYL A	Substitute SpEd Bus Asst	\$ 16,022.56
MARTIN, NEELEY S	Elementary School Teacher	\$ 97,035.64

MARTINS, EILEEN M	Substitute Call In	\$ 6,610.50
MARTONE KUNTZMAN, JANICE L	Elementary School Teacher	\$ 95,516.69
MARZILLI, ROBERT P	Social Studies Teacher	\$ 69,137.50
MASON, TARA M	Foreign Language Teacher	\$ 96,637.50
MAURO, KAREN S	Substitute OST Coord	\$ 101.64
MAYO, DOUGLAS R	Phys Education Teacher	\$ 95,715.59
MCCARTHY, ALLISON L	Substitute Call In	\$ 2,599.80
MCCARTHY, GERALDINE M	Cook Manager	\$ 30,895.20
MCCARTHY, JACOB T	SpEd Teacher	\$ 48,134.48
MCCARTHY, MEAGAN	Para IA/Early Ed Asst	\$ 23,124.39
MCCOY, MAKAYLA	Para IA/SpEd Asst	\$ 1,220.80
MCCRACKEN, JAMES	Para IA/SpEd Asst	\$ 36,104.83
MCDONNELL, MEAGHAN	ELL Coordinator	\$ 107,459.71
McDONNELL, SALLY A	Math Teacher	\$ 103,957.07
McFALL, MEAGHAN E	Elementary School Teacher	\$ 101,164.24
MCGOUGH, ANN S	ESY Tutor	\$ 3,280.00
MCGOUGH, DEIRDRE E	ESY Assistant	\$ 1,235.16
MCGRATH, SARAH L	Para IA/SpEd Asst	\$ 23,852.51
McKENZIE, PATRICIA A	Secretary II/Principal	\$ 54,666.63
MCLAUGHLIN, LOIS A	Tutor	\$ 1,155.00
MCMAHON, SAMANTHA M	Theater/Drama Teacher	\$ 75,196.85
MCMAHON, SARAH M	Substitute SpEd Bus Asst	\$ 136.40
McNULTY, ERINN M	SpEd Teacher	\$ 107,686.90
McPHERSON, LOUIS D	Substitute Maintenance	\$ 6,606.30
McSHANE, WILLIAM J	Asst Coach	\$ 3,212.00
MCSHARRY, AMANDA BETH	SpEd Teacher	\$ 89,448.99
McWILLIAMS, BARBARA D	Para IA/SpEd Bus Asst	\$ 28,396.47
MEAD, MOUNA E	ELL Teacher	\$ 96,360.00
MEAGHER, SEAN C	English Teacher	\$ 95,037.50
MEALEY, RUSSELL E	Electrician	\$ 84,583.37
MEEHAN, KARIN M	Cafeteria Worker	\$ 46,234.84
MENARD, HANNAH L	SpEd Teacher	\$ 57,216.79
MERCADO, MARIA	Cafeteria Worker	\$ 13,066.71
MERCIER, JOANNE E	Substitute SpEd BusDriver	\$ 18,497.45
MERCK, JOHN J	Substitute Call In	\$ 12,669.00
MICCICHE, GIOVANNA G	Elementary School Teacher	\$ 17,776.08
MILLAR, TINA	ESY SLP	\$ 740.00
MILLER, CLIFFORD	Social Studies Teacher	\$ 95,987.50
MINOR, KATHERINE E	Para IA/SpEd Asst	\$ 33,365.34
MITCHELL, HOLLEY C	Elementary School Teacher	\$ 67,038.46
MITCHELL-MARTIN, JEAN A	Para IA/Duty Asst	\$ 28,940.97
MOBILIO, SONJA B	Para IA/SpEd Asst	\$ 31,354.50
MOCHEN, RICHARD A	Science Teacher	\$ 55,611.55
MONROE, BRIAN HOWARD	Social Studies Teacher	\$ 90,608.36
MONTEIRO, STEVEN	Grounds Laborer	\$ 53,764.27
MONTIGNY, LISA A	Para IA/SpEd Asst	\$ 24,781.81
MOODY, ELEANOR A	NEED Director	\$ 80,974.51

MOONEY, KELLY L	Assistant Director	\$ 116,116.00
MOORE, GREGORY E	Coach	\$ 3,118.00
MOORE, JONATHAN C	Coach	\$ 4,188.67
MORAN, CASSANDRA M	Phys Education Teacher	\$ 58,663.47
MOREIRA, MATHEUS	Coach	\$ 5,690.00
MOREL, MAYDA C	Substitute SpEd Bus Asst	\$ 43.80
MORGAN, HEATHER L	Elementary School Teacher	\$ 57,546.35
MORIN, LYSSA J	Substitute Daily	\$ 14,125.00
MORRISON, GEORGE A	Tutor	\$ 18,951.00
MORRISON, LEONARD W	Substitute Call In	\$ 6,474.50
MOULTON, PATRICIA E	Para IA/SpEd Asst	\$ 28,928.46
MULLANEY, MICHAEL J	Substitute Call In	\$ 2,700.00
MUMFORD, KAREN M	Para IA/SpEd Asst	\$ 24,904.95
MURPHY, JANET ANN	Substitute Long Term	\$ 66,263.96
MURPHY, KATHRYN L	Foreign Language Teacher	\$ 71,193.46
MURPHY, SALLIE A	Para IA/SpEd Asst	\$ 33,761.99
MYERS, COLLEEN M	Phys Education Teacher	\$ 66,774.86
MYSIUK, MAURA P	Elementary School Teacher	\$ 31,511.07
NAGEL, CORY M	Substitute Call In	\$ 374.00
NAPOLITAN, STEFAN M	Asst Coach	\$ 4,188.01
NAWOICHIK, CHRISTIE	Math Teacher	\$ 84,376.44
NEAL-CANTWELL, KELLY A	Support Teacher	\$ 62,890.02
NEE, BRENDAN T	Elementary School Teacher	\$ 37,631.28
NELSON, BERNADETTE P	Substitute Daily	\$ 18,002.48
NELSON, SUSAN M	HR/Business Office Assist	\$ 23,802.09
NEW, LISA M	Para IA/SpEd Asst	\$ 30,669.04
NEWMAN, MALLORY	Para IA/SpEd Asst	\$ 1,443.62
NICHOLS, HUNTER R	Substitute Permanent	\$ 2,775.80
NICKERSON, JENNIFER	SpEd Teacher	\$ 95,785.64
NUNES, CYNTHIA	Substitute SpEd Bus Asst	\$ 14,459.60
O'BRIEN, CONNOR N	Substitute Call In	\$ 3,453.59
O'BRIEN, EILEEN	Substitute Call In	\$ 10,416.67
O'CONNELL, DIANNE G	SpEd Teacher	\$ 16,725.52
O'CONNOR, KAITLYN	NEED Naturalist	\$ 20,842.12
O'CONNOR, KATHLEEN M	Art Teacher	\$ 105,369.24
O'CONNOR, MARGARET A	AP Test Proctor	\$ 226.00
O'CONNOR, MARY B	Athletic Director	\$ 123,834.98
OLANDER, KAREN L	Coach	\$ 3,504.00
O'LOUGHLIN, JESSICA H	Para IA/SpEd Asst	\$ 19,302.46
OLSON, JODY M	Elementary School Teacher	\$ 99,769.93
OLSON, STACEY E	Coach	\$ 4,101.00
O'REILLY, MELISSA H	SpEd Team Chair	\$ 121,480.15
OSTROM, TAMI L	Elementary School Teacher	\$ 93,081.30
O'SULLIVAN, LAUREN M	Admin Asst/Curric & Rec	\$ 40,556.92
OTTO, CAITLIN B	Coach	\$ 3,402.00
PACE, DENNIS T	Para IA/SpEd Asst	\$ 18,472.25
PACIELLO, LAUREN M	Elementary School Teacher	\$ 102,978.14

PAGE, JANET	Substitute Call In	\$ 1,469.00
PANDOLFI-MALONE, RHONDA K	Substitute Call In	\$ 9,138.74
PANTOJA, DANIEL	Delivery Driver	\$ 50,932.40
PARE, NATALIE C	Para IA/SpEd Asst	\$ 22,743.07
PARSEAU, JENNIFER F	SpEd Teacher	\$ 99,322.51
PARKS, ANDREA L	SpEd Teacher	\$ 63,448.22
PASCARELLI, MELISSA A	English Teacher	\$ 73,849.86
PATEL, JASH N	Para IA/SpEd Asst	\$ 8,467.40
PAULSON, KAREN	Substitute Call In	\$ 11,722.74
Peabody, Seth W	Grounds Laborer	\$ 45,991.08
PEACE, LYNSEY A	Para IA/Duty Asst	\$ 3,092.15
PEACE, WILLIAM E	Virtual HS Teacher	\$ 12,000.00
PEARSON, REBECCA L	Reading Support Teacher	\$ 101,588.14
PECKHAM, SARA SUICO	Science Teacher	\$ 101,416.64
PEIRCE, JENNIFER S	Cafeteria Worker	\$ 18,172.88
PELOQUIN, KATHERINE M	Sp Lang Pathologist	\$ 24,220.08
PEMENTEL, CAROL A	Kindergarten Teacher	\$ 91,023.64
PENDLETON, ALEXANDER M	Music Teacher	\$ 117,016.38
PENDLETON, LIISA OV	Tutor	\$ 23,399.32
PENNA, JILLIAN	Para IA/SpEd Asst	\$ 22,585.66
PEPER, HANNAH C	Para IA/SpEd Asst	\$ 8,095.31
PEREIRA, SHYER G	Para IA/SpEd Asst	\$ 25,568.78
PERERA, LAWRENCE T JR	SpEd Teacher	\$ 53,805.10
PERRY, ERIN J	Substitute SpEd Bus Asst	\$ 6,294.06
PETERSON, LESLIE J	Nurse	\$ 40,351.77
PHILLIPS, DONTAGREN	Para IA/SpEd Asst	\$ 34,200.76
PHIPPS, JOCELYNE A	Guidance Counselor	\$ 58,067.40
PICKING, SUSAN	Physical Therapist	\$ 17,624.88
PIERRE, SANDY	Translator	\$ 70.00
PIKE, LAUREN E	Elementary School Teacher	\$ 59,352.82
PINEAU, KAREN S	BCBA Coach	\$ 102,271.70
PIPER, KYLA	Elementary School Teacher	\$ 36,405.50
PIRES, BRANDY	Asst Coach	\$ 4,142.00
PISANO, KAYSI N	Elementary School Teacher	\$ 65,435.37
PITASI, DENISE A	Secretary I/SpEd	\$ 25,850.08
PLUCINSKI, PATRICIA M	Para IA/SpEd Asst	\$ 31,628.45
PONTIUS, ELIZABETH J	Dir of STEM	\$ 120,570.53
POOR, HOLLY M	Secretary II/Principal	\$ 51,701.13
PORTER, ERIN K	Reading Support Teacher	\$ 101,464.24
PORTER, JASON R	Data Specialist	\$ 73,554.06
POTTER, ELIZABETH A	Cook Manager	\$ 37,936.87
POTTER, NANCY G	Elementary School Teacher	\$ 93,066.30
POWELL, LORI A	Cafeteria Worker	\$ 15,252.90
POWER, KIMBERLEY A	SpEd Teacher	\$ 97,552.85
POWERS, MARISA A	SpEd Teacher	\$ 38,043.49
POWERS, ROONEY P	Dir of Food Services	\$ 86,177.02
PRESSWOOD, DENISE M	Substitute Call In	\$ 18,792.19

PRICE-LYNAM, LILLIAN M	Para III/School-to-Career	\$ 39,036.56
PROUTY-CAOLA, LISA	Early Ed Team Chair	\$ 32,008.58
PROVENCHER, JUDITH D	Secretary II/Principal	\$ 62,433.01
PULIT, JOHN JR	Substitute SpEd BusDriver	\$ 17,246.73
PURCELL, KAREN L	English Teacher	\$ 99,362.66
QUILTY, CAROLYN E	Substitute Call In	\$ 77,579.86
QUINLAN, MAUREEN M	Support Teacher	\$ 55,277.70
QUINTERO, ALEXANDER	Substitute Call In	\$ 10,662.00
RAFFERTY, MARY J	Reading Teacher	\$ 75,029.15
RAFUSE, DAKOTA J	Coach	\$ 4,142.00
RAHER, GRACE	Substitute Call In	\$ 4,072.40
RAMBELJE, TRACI A	Para IA/SpEd Asst	\$ 3,776.04
RAMSAY, ANNA CLARK	Elementary School Teacher	\$ 89,433.36
RAUDONAITIS, KEVIN PATRICK	Phys Education Teacher	\$ 95,760.22
READ, WILLIAM L	Para IA/SpEd Asst	\$ 12,993.70
REARDON, CAROLYN E	Para II/CABA Asst	\$ 12,983.77
REARDON, KAITLYN J	SpEd Teacher	\$ 67,975.59
REARDON, KERI A	Social Worker	\$ 56,598.25
REED, EMILY M	Kindergarten Teacher	\$ 39,618.37
REICHERS, BRION A	Social Studies Teacher	\$ 74,356.34
REILLY, MEGHAN	Advisor	\$ 175.00
RENZI, KELLY M	Elementary School Teacher	\$ 105,858.14
REVERE, STASIA ANNE	Math Teacher	\$ 96,202.45
REYNOLDS, LINDSEY EMMA	Elementary School Teacher	\$ 71,937.67
RICHARDS, CYNTHIA C	Substitute Call In	\$ 998.64
RICHARDS, LINDA L	Cafeteria Worker	\$ 22,828.49
RICHARDS, LORI A	Para IA/SpEd Asst	\$ 33,304.83
RICHARDSON, LAURIE A	Social Worker	\$ 110,107.29
RICHARDSON, VICTORIA G	Substitute Permanent	\$ 35,300.73
RICHTER, KATHERINE L	Reading Support Teacher	\$ 101,558.14
RIGGS-LEBLANC, DEBORAH	Social Worker	\$ 87,580.10
RILEY, STEPHANIE M	Music Teacher	\$ 101,285.85
RIOLO, MARK R	Support Teacher	\$ 64,588.35
RITA, ANNMARIE	Math Teacher	\$ 70,535.16
RITCHIE, MAKENZIE	Substitute Call In	\$ 1,836.08
ROBINSON, APRIL S	Secretary I/Data Spec	\$ 37,832.36
ROBLES, ALEX C	Para IA/SpEd Asst	\$ 8,374.56
ROBLES, DANIEL A	Para III/School-to-Career	\$ 19,065.57
ROCHA, JOAO X	Para II/CABA Asst	\$ 32,946.40
ROCKWELL, COREY N	Tech Maint Specialist	\$ 64,155.56
ROCKWELL, LEAH M	Psychologist	\$ 108,675.40
RODRIGUEZ, ALYSSA R	Para IA/SpEd Asst	\$ 31,084.49
RODRIGUEZ, ANITA M	Para IA/Early Ed Asst	\$ 25,975.38
ROGERS, RICHARD HENRY	SpEd Driver	\$ 36,070.23
ROGERS, SEAN A	Elementary School Teacher	\$ 37,637.84
ROSANO, MARIA	Para IA/SpEd Asst	\$ 24,555.98
ROSS, DIANE B	Foreign Language Teacher	\$ 109,504.49

ROUNTREE, ANNETTE R	Para IA/Teacher Asst	\$ 21,756.93
ROZA, TANYA G	Social Worker	\$ 97,631.43
RUELL, TAYLAR E	Para IA/Early Ed Asst	\$ 23,414.89
RYAN, PHILIP J	SpEd Driver	\$ 44,730.68
RYDER, DANIELLE	BCBA Coach	\$ 111,941.65
SACCO, BRITTANY M	ELL Teacher	\$ 51,265.50
SANDERS, LILY E	Para IA/Duty Asst	\$ 5,175.17
SANDONE, MARK D	Secretary I/Receptionist	\$ 37,115.36
SANFORD, ELISSA	ESY Teacher	\$ 2,160.00
SANTERRE, LINDA M	SpEd Team Chair	\$ 30,958.14
SANTINI, SHERRY A	Dir of Instr Human & Arts	\$ 133,171.05
SARGENT, BERNALYNN B	Para IA/Duty Asst	\$ 288.80
SASSAMAN, JESSICA A	Art Teacher	\$ 30,593.07
SAUCIER, JANE E	Assistant Treasurer	\$ 67,640.52
SAVINI, NANETTE L	Secretary I/Data Spec	\$ 22,358.70
SCAPICCHIO, DEBORAH A	Para IA/SpEd Asst	\$ 27,265.08
SCHMELZER, JESSICA	Para IA/Early Ed Asst	\$ 20,494.78
SCHOFIELD, DANIELLE R	Substitute Daily	\$ 13,075.07
SCHUCK, ELENA C	Librarian	\$ 105,708.14
SCHULTZ, JASMINE DELIMA	Kindergarten Teacher	\$ 64,612.80
SCINTO, GREGORY D	Para IA/SpEd Asst	\$ 10,860.76
SCIPIONE, STACY A	SpEd Teacher	\$ 26,651.64
SCOTT, ARTHUR L	Substitute Daily	\$ 4,124.50
SCRIBNER, CHRISTY L	SpEd Driver	\$ 61,386.30
SEABROOK-WILSON, CHERYL A	Reading Teacher	\$ 31,701.43
SEARS, CLAUDIA A	Substitute Call In	\$ 20,185.68
SEARS, HAILEY L	Admin Asst/HR	\$ 55,388.38
SELFE, DAWN H	Payroll Coordinator	\$ 64,242.52
SETTERLUND, TYLER D	Social Studies Teacher	\$ 63,708.52
SEVERDIJA, JEANNE M	ELL Teacher	\$ 98,210.64
SEVIGNE, MARISSA Y	Para III/CNA	\$ 19,071.91
SHALLOW, ELEANOR L	Admin Asst/Facilities	\$ 61,797.62
SHAW, JONATHAN B	Asst Coach	\$ 1,468.00
SHEA, CAITLIN B	Secretary I/Receptionist	\$ 41,342.79
SHEEDY, ADRIANA M	Secretary II/HS Guid Reg	\$ 55,269.67
SHEEHAN, TRACIE E	SpEd Teacher	\$ 96,051.14
SHEPARD, MEGHAN E	Para IA/SpEd Asst	\$ 5,827.21
SHERBURNE, DIANA B	Para IA/SpEd Asst	\$ 27,446.47
SHERLOCK, TAMMY K	Secretary I/Data Spec	\$ 14,023.29
SHEYTANIAN, JUDITH K	Substitute Call In	\$ 6,267.56
SICARD, MADELEINE C	SpEd Teacher	\$ 22,207.35
SIEGEL, TRACIE C	Elementary School Teacher	\$ 104,455.80
SILVERA, JASMINE	NEED Naturalist	\$ 7,740.96
SILVESTER, JILANNE S	ELL Teacher	\$ 84,433.34
SIMBAJON, CAITLIN	Para IA/Duty Asst	\$ 13,876.85
SIMMONS, KENDRA	Occupational Therapist	\$ 77,600.64
SINERATE, JOHN R	Para IA/SpEd Asst	\$ 902.07

SISSON, DRU V	Coach	\$ 5,689.93
SKILLINGS, MATTHEW	ESY Assistant	\$ 2,382.72
SKOGLUND, BRUCE A	Substitute Food Serv	\$ 1,981.71
SLATKAVITZ, DONNA M	Cafeteria Worker	\$ 8,198.23
SLATTERY, ANITA L	Instruct. Math Coach 6-10	\$ 96,388.25
SLEVIN, ELIZABETH G	Elementary School Teacher	\$ 97,587.50
SMALL, JILLIAN	Substitute Call In	\$ 16,920.44
SMITH, DANIEL J	Substitute Call In	\$ 16,462.50
SMITH, JACQUELINE M	ELL Teacher	\$ 86,859.85
SMITH, JANICE M	Music Teacher	\$ 86,793.60
SMITH, LAURA M	Elementary School Teacher	\$ 103,582.07
SMITH, MARC J	Superintendent of Schools	\$ 90,923.04
SMITH, MICHAEL D	Substitute Food Serv	\$ 2,857.06
SMITH, RHONDA	Para IA/SpEd Asst	\$ 26,688.31
SOMES, CHRISTINE L	Elementary School Teacher	\$ 89,893.36
SPANO, BRIAN STEVEN	STEM Coach K-5	\$ 93,380.88
SPANO, LAUDECI A	ELE Family Liaison	\$ 22,665.00
SPEECHLEY BOYLE, JAYNE C	AP Test Proctor	\$ 339.00
SPRINGER, DANIEL	English Teacher	\$ 75,835.96
ST. ONGE, JACQUELYN	ESY Tutor	\$ 3,400.00
STANTON, JESSICA A	Para III/OSTCoordinator	\$ 54,081.52
STARACE, CHELSIE L	Art Teacher	\$ 68,545.05
STEAD, CAMERON M	Occupational Therapist	\$ 89,625.00
STEELE, JOSHUA B	Social Worker	\$ 76,674.61
STEEVES, MELANIE A	Tutor	\$ 10,206.25
STEFANSKI, JAMES	School Adjustment Counsel	\$ 97,047.05
STONE, KARA E	ELL Teacher	\$ 62,832.95
STORER, MARTHA L	SpEd Driver	\$ 53,730.86
STREET, SUZANNE D	SpEd Teacher	\$ 105,744.24
STUBER, MEGHAN ELIZABETH	Kindergarten Teacher	\$ 90,687.50
STUDLEY, REBECCA L	Elementary School Teacher	\$ 69,231.84
SUDBEY, MARY BETH	Para IA/SpEd Asst	\$ 34,354.73
SUGRUE, SUSAN A	Para IA/SpEd Asst	\$ 23,884.50
SULLIVAN, DONALD J	Substitute Call In	\$ 451.83
SULLIVAN, JUDITH G	Substitute Call In	\$ 14,501.07
SULLIVAN, KAIRON	Reading Teacher	\$ 66,944.43
SULLIVAN, MEGHAN E	Elementary School Teacher	\$ 18,590.63
SVIRSKY, DANIEL J	Para IA/SpEd Asst	\$ 9,171.72
SWANSON, FRANCINE P	Substitute Food Serv	\$ 8,368.47
SWANSON, HEATHER S	Substitute Permanent	\$ 64,185.50
SWEENEY, DEBORAH D	Substitute Call In	\$ 3,582.78
SWEENEY, MORGAN T	Para IA/SpEd Asst	\$ 23,398.34
SWIFT, SAMANTHA A	Substitute Call In	\$ 540.00
SWITZER, ELIJAH S	Assistant Principal	\$ 51,632.89
SYLVESTER, ASHTON	Kindergarten Teacher	\$ 76,984.44
SYLVIA, DAVID S	Substitute Call In	\$ 5,198.00
SYLVIA-BETTI, WANDA M	Applied Tech Teacher	\$ 80,386.94

TAMMARO, GEOFFREY G	Nurse	\$ 83,488.44
TAYLOR, LILLEITH	Substitute SpEd Bus Asst	\$ 10,784.74
TAYLOR, LISA L	Para IA/SpEd Asst	\$ 32,453.90
TERRANOVA, TIFFANY E	SpEd Teacher	\$ 98,465.76
THERIEN, ANNE R	Kindergarten Teacher	\$ 101,688.14
THERRIEN, SYLVIE	Science Teacher	\$ 105,625.64
THIELE, JUTTA M	SpEd Teacher	\$ 48,685.28
THOMAS, CHRISTINE M	Para IA/Duty Asst	\$ 12,646.53
THOMPSON, BENJAMIN L	Math Teacher	\$ 96,006.64
TIERNEY, ERIN E	Kindergarten Teacher	\$ 91,048.64
TIERNEY, MARY A	Substitute Call In	\$ 315.00
TISHUE, PAUL MICHAEL	Math Teacher	\$ 92,120.35
TOMASIK, CHRISTINA R	SpEd Teacher	\$ 53,965.16
TORRES BURKE, ADRIANA A	ELL Teacher	\$ 54,209.03
TOTTEN, BARBARA A	Substitute Call In	\$ 11,637.00
TRAYNER, DAWN N	Reading Teacher	\$ 89,589.36
TROVATO, KELSEY C	English Teacher	\$ 75,061.87
TSILIBOCOS, MAGIOULA	ELL Teacher	\$ 16,439.45
TUCKER, ANDREW S	Phys Education Teacher	\$ 62,681.00
TUCKER, JENNA L	Math Teacher	\$ 84,472.85
TUMBER, KELLY A	Substitute SpEd Bus Asst	\$ 2,831.24
TUOHY, MARIJANE	ELL Teacher	\$ 79,101.00
TUREK, OSCAR M	Substitute Call In	\$ 678.90
TURNER, MEAGHAN E	Para IA/Early Ed Asst	\$ 7,739.39
UNWIN, BRIGID M	Para IA/SpEd Asst	\$ 23,008.81
UNWIN, FAITH	Substitute Call In	\$ 6,959.26
URCIUOLI, JANICE M	Para IA/SpEd Asst	\$ 28,822.26
VAN ETTA, DANIEL JOSEPH	Behavior Specialist	\$ 93,130.29
VARRELL, PATRICIA J	ESY Teacher	\$ 3,260.00
VASTA, TAYLOR	Para IA/SpEd Asst	\$ 10,556.28
VATH, EILEEN E	Elementary School Teacher	\$ 95,565.59
VEARA, WENDY L	Para IA/SpEd Asst	\$ 43,185.72
VENTOLA, DENNIS M	Science Teacher	\$ 79,283.35
VERCOLLONE, TAYLOR R	Summer Title III Instruct	\$ 2,900.00
VEY, ELIZABETH A	Para IA/SpEd Asst	\$ 23,091.43
VIGLIANO, GARY J	Para IA/SpEd Asst	\$ 42,914.66
VIOLET, MARY J	SpEd Teacher	\$ 95,785.08
VISCEGLIO, LAUREL A	Cook Manager	\$ 46,026.61
VOHS, ANNE M	SpEd Teacher	\$ 91,645.00
VOJTASOVA, JANA	Nurse	\$ 66,597.15
WAKEEN, LINDA L	Para III/School-to-Career	\$ 12,784.06
WALKER, JACQUELINE A	Substitute Call In	\$ 452.00
WALKER, JAMES S	Art Teacher	\$ 54,865.36
WALSH, COLLEEN	Para IA/SpEd Asst	\$ 6,959.05
WALSH, TAYLOR J	Para IA/OST Asst	\$ 7,188.71
WALSH, YVETTE M	Para IA/SpEd Asst	\$ 28,363.94
WARREN, CHERYL A	Elementary School Teacher	\$ 101,359.14

WATSON, JOANNA M	Assist Dir Dig Learning	\$ 109,580.41
WEBSTER, MEREDITH E	Cafeteria Worker	\$ 14,478.40
WHALEN, EILEEN M	Exec Asst/Supt	\$ 82,182.15
WHEATLEY, MOLLY T	Art Teacher	\$ 2,156.43
WHINNEM, READE S	English Teacher	\$ 101,305.64
WHITE, ALICIA M	Para IA/SpEd Asst	\$ 15,393.68
WHITE, BRENDA J	Substitute Food Serv	\$ 5,049.47
WHITE, JOSEPH C	Elementary School Teacher	\$ 96,363.66
WHITE, LINDA M	Secretary II/HS Business	\$ 20,505.12
WHITEHEAD-COOK, MELISSA M	Para IA/SpEd Bus Asst	\$ 24,752.39
WHITEHEAD-COOK, MIANNE M	Para IA/SpEd Bus Asst	\$ 25,400.82
WHITFIELD, NATALIE H	SpEd Teacher	\$ 34,348.14
WHITTEN, BROOKE E	Substitute Call In	\$ 2,601.97
WILKEY FARRELL, VALERIE S	SpEd Teacher	\$ 85,844.29
WILLENBORG, EMILY L	SpEd Teacher	\$ 74,038.58
WILLIAMS, ELIZABETH R	SpEd Teacher	\$ 92,960.59
WILLIAMS, KATHERINE E	Secretary II/Principal	\$ 48,540.36
WILLIAMS, KELLY A	Para IA/SpEd Asst	\$ 7,331.18
WILLIAMS, MARY T	SpEd Teacher	\$ 69,774.86
WILLIAMS, SUSAN E	Nurse	\$ 91,435.80
WILLIAMS, TRISTAN H	Social Studies Teacher	\$ 105,590.73
WILLIAMS, VERONICA	Para III/CNA	\$ 12,796.68
WILLIAMSON, KAREN M	Secretary II/HS Data	\$ 48,958.60
WOJCIECHOWSKI, STEPHANIE A	Para IA/SpEd Asst	\$ 35,740.26
WOOD, REGINA K	Science Teacher	\$ 97,558.21
WOODBURY, CAROL A	Superintendent of Schools	\$ 172,472.53
WOODS, LEANNE M	Math Teacher	\$ 64,937.25
WOOLERY, BOBBETTE	Science Teacher	\$ 103,126.66
WOOLEY, STEPHANIE E	Instruct. Math Coach K-5	\$ 31,037.23
WRIGHT, KELLY	Para IA/SpEd Asst	\$ 29,811.29
WRIGHT, MAURA	Sp Lang Pathologist	\$ 95,640.15
WRIGHT, STEFANIE E	Substitute Call In	\$ 8,216.62
WRIGHT, WENDY L	Secretary I/Data Spec	\$ 37,771.98
WYSE, TRACI L	Alternative Educ Teacher	\$ 108,582.08
WYSE, WILL	Para IA/SpEd Asst	\$ 21,366.18
XIARHOS, ALEXANDER J	Coach	\$ 2,144.00
XIARHOS, LISA A	Para IA/SpEd Asst	\$ 26,329.19
YOUNG, AMY C	Occupational Therapist	\$ 86,867.18
ZABIELSKI, RYANN E	Elementary School Teacher	\$ 89,034.22
ZAVRAS, LILYAN R	Substitute Call In	\$ 339.00

## DIRECTORY OF TOWN SERVICES

<b>EMERGENCY ONLY</b>	<b>Fire</b> <b>911</b>	<b>Police</b> <b>911</b>	<b>Ambulance</b> <b>911</b>
<b>Non-Emergency</b>	<b>(508) 398-2242</b>	<b>(508) 394-1314</b>	<b>(508) 398-2242</b>

### Office Hours

Town Offices	8:30 a.m. to 4:30 p.m. Monday through Friday
Dept. of Public Works	7:30 a.m. to 4:30 p.m. Monday through Friday
Water District	8 a.m. to 4 p.m. Monday through Friday

Animal Control Officer.....	(774) 352-1400
Chamber of Commerce.....	(508) 398-3568
Council on Aging (Senior Center).....	(508) 385-5067
<b>Department of Public Works – 120 Theophilus F. Smith Rd.</b> .....	<b>(508) 760-6220</b>
Trash Disposal /Recycling Area.....	(508) 760-6230
Engineering Dept.....	(508) 760-6166
Golf Courses.....	(508) 385-8347
Harbormaster, Sesuit Harbor.....	(508) 385-5555
Housing Authority.....	(508) 394-3120
Jericho Historical Center.....	(508) 398-6736
Josiah Dennis Manse.....	(508) 385-2232
Water District.....	(508) 398-3351
Veteran's Services.....	(508) 778-8740

### **Town Offices – 685 Route 134, South Dennis**

Connecting All Offices.....	(508) 394-8300
Accounting Dept.....	(508) 760-6153
Assessing Dept.....	(508) 760-6139
Beach Dept.....	(508) 760-6159
Building Dept (Building/Plumbing/Electrical).....	(508) 760-6157
Clerk's Office.....	(508) 760-6112
Health Dept.....	(508) 760-6158
Historic District Offices (OKHRHDC/SDHDC).....	(508) 760-6127
Human Resources.....	(508) 760-6147
Natural Resources (Conservation/Shellfish).....	(508) 760-6123
Planning Dept.....	(508) 760-6119
Selectmen.....	(508) 760-6148
Tax Collector.....	(508) 760-6131

### **Libraries:**

Dennis Public Library.....	(508) 760-6219
Dennis Memorial Library.....	(508) 385-2255
Jacob Sears Memorial.....	(508) 385-8151
South Dennis Free Public.....	(508) 394-8954
West Dennis Free Public.....	(508) 398-2050

### **Schools:**

Ezra Baker Elementary School.....	(508) 398-7690/7691
Nathaniel Wixon Middle School.....	(508) 398-7695/7696
Dennis-Yarmouth Regional High School.....	(508) 398-7630/7631
Superintendent of Schools.....	(508) 398-7600/7601

### **State Representative**

Representative Tim Whalen  
 State House, Room 437  
 Boston, MA 02133  
 (617) 722-2425

### **State Senator**

Senator Julian Cyr  
 State House, Room 511B  
 Boston, MA 02133  
 (617) 722-1570

***Dennis (Incorporated 1793) has 20.22 sq. mile and population of 13,581 (2016)***

## **DATES TO REMEMBER**

- Town Census  
Mailed January 1<sup>st</sup>  
Due January 10<sup>th</sup>
- Dog License  
Due January 31<sup>st</sup>
- Budget Hearings  
January/February
- Actual Tax Bills Due  
February 1<sup>st</sup> & May 1<sup>st</sup>  
**Mailed Out December 31<sup>st</sup>**
- Committee Appointments  
Expire March 31<sup>st</sup>
- Beach & Transfer Station Stickers  
On Sale 1<sup>st</sup> Monday in April
- Annual Town Meeting  
1<sup>st</sup> Tuesday after 1<sup>st</sup> Monday in May
- Town Election  
2<sup>nd</sup> Tuesday after 1<sup>st</sup> Monday in May
- Preliminary Tax Bills Due  
August 1<sup>st</sup> & November 1<sup>st</sup>  
**Mailed Out July 1<sup>st</sup>**
- Fee Hearing  
1<sup>st</sup> Select Board Meeting in December
- Town Revaluation  
FY2014 and Every Three Years After



**TOWN OF DENNIS**  
**TALENT BANK FORM**

685 Route 134, South Dennis, MA 02660, (508) 394-8300

*Please submit this application to the Selectmen's Office. A list of Committees and Boards is available in the Select Board's Office or on the Town's website, [www.town.dennis.ma.us](http://www.town.dennis.ma.us), on the Boards & Committee's page.*

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Residence: \_\_\_\_\_ Email: \_\_\_\_\_

P.O. Box \_\_\_\_\_ Phone (H) \_\_\_\_\_

Village & Zip Code \_\_\_\_\_ Phone (C) \_\_\_\_\_

Occupation / Title \_\_\_\_\_

Education \_\_\_\_\_

1. What Board/Committee are you applying for? \_\_\_\_\_

1a. *If applicable*, are you seeking a: **Full Member** position  **Alternate/Associate** position

2. If you are not appointed to this Board/Committee, please list in order of preference, what other Board/Committees you are willing to be considered for: \_\_\_\_\_  
\_\_\_\_\_

3. How long have you lived in Dennis? \_\_\_\_\_

4. Are you a registered voter? Yes  No

6. How did you hear about the Board/Committee? \_\_\_\_\_  
\_\_\_\_\_

7. Why are you seeking an appointment? \_\_\_\_\_  
\_\_\_\_\_

8. What is your experience or knowledge regarding the duties of this Board/Committee?  
\_\_\_\_\_  
\_\_\_\_\_



9. Please list any education, experience, professional achievement, previous occupation, skills, or special interests you may have that will assist you with this Board/Committee. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10. How many times the last year have you attended or watched a meeting of the Board/Committee to which you would like to be appointed? \_\_\_\_\_

11. Would there be a possible conflict of interest if you were appointed to this Board/Committee?  
Yes  No  If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. Have you ever had an application before the Board/Committee to which you are requesting an appointment? Yes  No   
If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

13. Please list all other Board/Committee's on which you have served in this or other towns.  
\_\_\_\_\_  
\_\_\_\_\_

**The filling out of this form in no way assures appointment. All board/committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity. Please return this form to the Selectmen's Office.**

**My application will be kept on file for two (2) years; after that I must file a new application. I understand that I will be require to take the Conflict of Interest test after being appointed and that I also must be sworn in by the Town Clerk. I will contact the appointing authority with any questions about my service.**

Applicant's signature: \_\_\_\_\_ Date: \_\_\_\_\_



**Dennis Library System**  
**Library Locations & Hours of Service**



**Dennis Public Library**  
 Phone: 508-760-6219  
 Fax: 508-760-6101  
 5 Hall Street, Dennis Port  
[www.dennispubliclibrary.org](http://www.dennispubliclibrary.org)

Tuesday	10 am - 8 pm
Wednesday	10 am - 8 pm
Thursday	10 am - 8 pm
Friday	10 am - 2 pm
Saturday	10 am - 2 pm



**South Dennis Free Public Library**  
 Phone: 508-394-8954  
 Fax: 508-394-4392  
 389 Main Street, South Dennis  
[www.southdennislibrary.org](http://www.southdennislibrary.org)

Monday	10 am - 4 pm
Tuesday	10 am - 4 pm
Wednesday	10 am - 4 pm
Saturday	10 am - 2 pm



**Dennis Memorial Library**  
 Phone: 508-385-2255  
 Fax: 508-385-7322  
 1020 Old Bass River Road, Dennis  
[www.dennismemoriallibrary.org](http://www.dennismemoriallibrary.org)

Monday	1 - 8 pm
Tuesday	1 - 8 pm
Wednesday	1 - 8 pm
Thursday	1 - 8 pm
Friday	1 - 5 pm
Saturday	1 - 4 pm



**West Dennis Public Library**  
 Phone: 508-398-2050  
 Fax: 508-394-6279  
 260 Main Street (Route 28), West Dennis  
[www.westdennislibrary.org](http://www.westdennislibrary.org)

Monday	10 am - 2 pm
Tuesday	10 am - 2 pm
Wednesday	10 am - 2 pm
Thursday	10 am - 2 pm
Friday	10 am - 2 pm
Sunday	10 am - 2 pm



**Jacob Sears Memorial Library**  
 (East Dennis Library)  
 Phone: 508-385-8151  
 Fax: 508-385-8151  
 23 Center Street, East Dennis  
[www.jacobsearslibrary.org](http://www.jacobsearslibrary.org)

Monday	9 am - 1 pm
Tuesday	9 am - 1 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 1 pm
Friday	9 am - 1 pm
Saturday	9 am - 1 pm

- \*Access to CLAMS catalog
  - \*Inter-library loan
  - \*Computers: Internet, e-mail, fax,
  - \*Audio books, DVD's, databases
  - \*Large print books
  - \*Homebound delivery
  - \*Low Vision Center (Dennis Memorial)
  - \*Financial publications
  - \*Cape Cod Genealogical Soc. Collection ( DPL )
  - \*ESL Classes
  - \*Computer Classes
  - \*Children's story hours
  - \*Cape Cod Salties' Collection (Dennis Public)
  - \*Statewide summer reading program
  - \*Museum passes
  - \*Notary Public (Dennis Memorial)
  - \*Pauline Wixon Derick Library (West Dennis)
  - \*Meeting rooms
- Call for more information.*



[WWW.TOWN.DENNIS.MA.US](http://WWW.TOWN.DENNIS.MA.US)