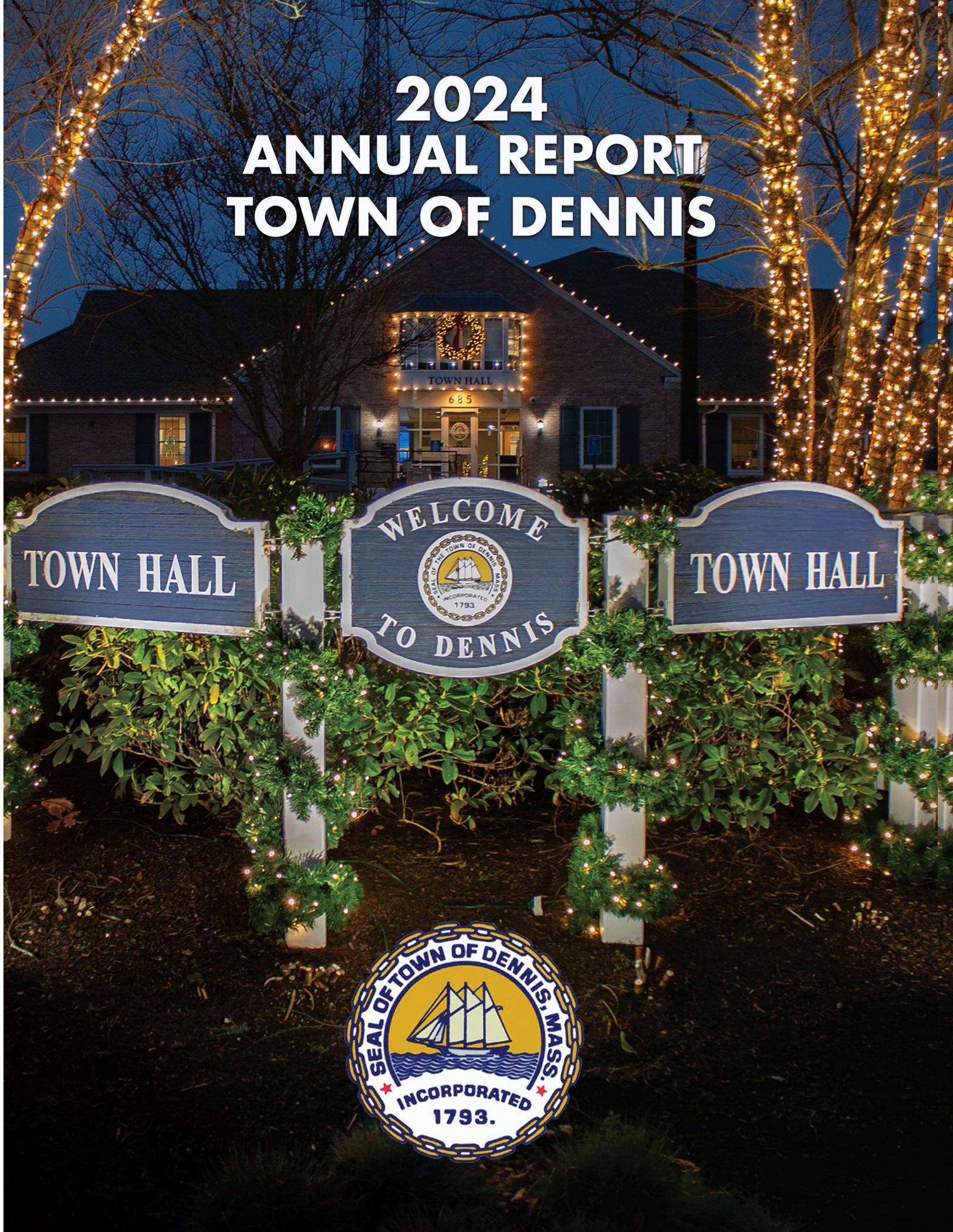


2024 ANNUAL REPORT TOWN OF DENNIS



TOWN HALL

WELCOME



TO DENNIS

TOWN HALL



The front and rear covers of the 2024 Annual Town Report were taken by Media and Communications Specialist, Jeff Clough.

The photograph of the plaque on the rear cover was taken by, Jeff Clough. The photograph on the rear cover of the Toys for Tots was taken by the Dennis Police Department. The photograph on the rear cover of the Captain Baker House was taken by Sue Poskitt.

Thank you to the citizens of the Town of Dennis for their support in these projects.

A big thank you to Country Press, Inc. for the printing of the 2024 Annual Town Reports!

**ANNUAL REPORT
OF THE
TOWN OF DENNIS**



**FOR THE YEAR ENDING
DECEMBER 31, 2024**

TABLE OF CONTENTS

4. Dedication	1
5. In Memoriam.....	3
6. Honor Roll	5
7. Longevity Awards.....	6
8. Retirements	7
9. General Meeting Calendar.....	8
10. Town Officers.....	9
GENERAL GOVERNMENT	
11. Select Board.....	16
12. Town Clerk	18
13. Town Counsel.....	61
FINANCE.BUDGET	
14. Board of Assessors.....	76
15. Treasurer/Collector.....	77
16. Employees and Wages 2024.....	80
17. Finance Director/Town Accountant.....	93
18. Capital Outlay Committee.....	108
PUBLIC SAFETY	
19. Police Department.....	109
20. Animal Control Officer.....	118
21. Fire Department	120
BUILDING/HEALTH/TOWN PLANNING	
22. Building Department.....	122
23. Health Department	125
24. Board of Health.....	126
25. Planning and Appeals Office.....	127
26. Zoning Board of Appeals.....	128
27. Planning Board.....	129
28. Zoning By-Law Study Committee.....	130
29. Information Technology.....	131
30. Geographic Information System (GIS)	132
31. Government Information Access Channel 8.....	133
32. Community and Economic Development Committee.....	134
33. Municipal Affordable Housing Trust.....	135
34. Cape Cod Commission.....	137
35. Cape Cod Regional Transit Authority.....	138
36. Cape Cod Light Compact.....	139
37. Alternative Energy Advisory Committee.....	143
38. Wastewater Implementation Committee.....	144
39. Water Quality Advisory Committee.....	145
40. Tourism Committee.....	146

PUBLIC WORKS

41. Public Works Department.....	147
42. Cemetery Advisory Committee.....	152
43. Engineering Department.....	153
44. Cape Cod Joint Transportation Committee.....	154
45. Road Safety Taskforce.....	156
46. Solid Waste and Recycling Committee.....	157

NATURAL RESOURCES/CONSERVATION/RECREATIONAL

47. Natural Resources Department.....	158
48. Agricultural Commission.....	160
49. Conservation Commission.....	161
50. Shellfish Commission.....	162
51. Sesuit Harbor Building Committee.....	163
52. Barnstable County Coastal Resources Committee.....	164
53. Golf Department.....	165
54. Golf Advisory Committee.....	167
55. Beach Committee.....	168
56. Beach Management Advisory Committee.....	169
57. Harbormaster Department.....	170
58. Waterways Commission.....	171
59. Recreation Commission.....	172

HUMAN SERVICES

60. Dennis Senior Center for Active Living.....	174
61. Dennis Housing Authority.....	176
62. Friends of Dennis Senior Citizen.....	177
63. Advisory Committee on Disabilities.....	178
64. Human Services Advisory Committee.....	179
65. Veteran Services.....	180
66. Caretakers of Veterans Graves.....	181
67. Caleb Chase Fund.....	182
68. Henry Boles.....	183
69. Donald Trepte.....	184
70. Memorial Day Observance.....	185
71. Arts and Culture Council.....	186
72. Community Preservation Act Committee.....	187
73. Substance Use Disorder Advisory Committee.....	189

HISTORIC COMMITTEE/COMMISSIONS

74. Historical Commission.....	190
75. Old Kings Highway Regional Historic District.....	191
76. South Dennis Historic Regional Committee.....	192
77. Dennis Port Revitalization Committee.....	193
78. 1736 Josiah Dennis Manse Museum.....	194

79. Jericho Historical Center.....	195
80. 1867 West Dennis Graded School House Committee.....	196

LIBRARIES

81. Library Department.....	197
82. Library Board.....	200

SCHOOLS

83. Cape Cod Regional Technical High School District.....	201
84. Dennis-Yarmouth Regional School District.....	207
85. Dennis Regional School District Committee.....	209
86. Superintendent of Schools.....	211
87. Regional School District Enrollment.....	213
88. Director of Finance and Operations.....	216
89. Director of Instruction.....	218
90. Director of Instructional Technology.....	219
91. Food Service Department.....	220
92. Dennis-Yarmouth Regional High School.....	221
93. Dennis-Yarmouth Regional High School 2024 Graduates.....	223
94. Dennis-Yarmouth Regional High School Scholarships/Awards...	225
95. Dennis-Yarmouth Middle School.....	236
96. Ezra H. Baker Innovation School.....	237
97. DY Intermediate School.....	239
98. Station Avenue Elementary School	240
99. Margeurite E. Small School.....	241
100. Regional School District Employees and Wages 2024.....	242

INDEX

Directory of Town Services
Talent Card

2024 Dedication: Peter L. McDowell

Peter McDowell was born in 1938 in Hyannis, Massachusetts to his parents Walter and Anna McDowell. Peter lived and grew up in Dennis, graduating from Yarmouth High School in 1956, when he then went on to attend and graduate from the General Motors Institute in Flint, Michigan. Peter served as an officer in the Army Reserve National Guard until 1968 and was honorably discharged as a First Lieutenant.



Peter started working in several car dealerships, becoming Service Manager at the Pontiac Dealership before he ultimately found his niche in Commercial Real-Estate. He established Peter McDowell Associates, a real-estate and construction business in 1965, that was one of Cape Cod's longest, independently owned real-estate firms that brought new business to the Cape and highlighted real-estate in the Dennis. Peter served on the National Association for Realtors, as well as the Chairman on the Realtor Public Policy Committee within the Massachusetts Association of Realtors; allowing him to serve with the most influential individuals in Massachusetts real estate.

Peter became involved in Town Government in 1965, after he was elected to the Town of Dennis Planning Board where he served as a Full-Term Member until he was appointed to the Chairman in 1968. In 1972, he was elected as the Dennis Town Moderator, a role that he served for 17 years. Peter also served on the Finance Committee, both as a member and the Chair, for over 20 years and he served 15 years on the Dennis Water District Board as the Water Commissioner. Since first becoming involved in Town Government, Peter has served on over a dozen boards and committees including, the Town Engineering Department Study Committee, on the Charles E. Chamberlain Jr. Parkway Study Committee and on the Comprehensive Wastewater Management Taskforce. In 1974, Peter was elected to the Massachusetts House of Representatives 4th Barnstable District where he served two terms representing Dennis, Yarmouth and Brewster.

Peter lived his life full-throttle, full of determination, a strong work ethic, and had a quick-wit. Peter enjoyed time he spent with his wife, Kate Byron and his children, Laura McDowell-May, Mark, Patrick and Daniel McDowell and his 10 grandchildren. He had a love for fast cars, his 1945 Jeep, his beloved dogs and companions and spending time on the beach. Peter also loved taking trips to Billingsgate Island, Martha's Vineyard and Montreal. Peter devoted over 50 years to the real estate business on Cape Cod, bringing business and new opportunities to Dennis and making it a place of premier real estate. Peter spent countless hours serving on dozens of boards and committees in Dennis for almost 60 years. Peter L. McDowell passed away on July 19, 2024, at the age of 86 years old at his home in Dennis, after a beautiful Cape Cod sunset. The Town of Dennis is very grateful for Peter, his dedication, time and unwavering loyalty.

2024 Memoriam

Harry Allen

Harry worked as the Beach Coordinator from 1993 to 2012 and as the Town Meeting Teller in 1995.

Paula Bacon

Paula served on the Josiah Dennis Manse Committee from 1979 to 1981, on the Jericho Committee from 1979 to 1986, the Bicentennial Committee in 1991 to 1993; on the Land Acquisition Committee from 1999 to 2001 and the Economic Development Committee from 2006 to 2023.

Armand Boucher

Armand served on the Council on Aging from 2001 to 2021.

Stephen Boyson

Stephen served on the Appeals Board from 1989 to 1998, as the Town Meeting Teller from 1989 to 1995, on the Republican Town Committee from 1992 until 2024, on the Fire Chief Screening in 1992, the Cable Advisory Committee during the years 1993 to 1998, on the Economic Development Committee from 1994 to 1997 and on the Police Station Design Building Committee from 2006 to 2009, the Government Information Access Committee from 2006 to 2010 and the Town Offices Building Committee from 2007 to 2020. Stephen also served on the Charles E. Chamberlain Jr. Parkway Committee from 2009 to 2012, on the Board of Registrars from 2015 to 2021 and most recently on the Advisory Committee for Disabilities in 2024.

Natalie Chase

Natalie served on the Land Acquisition/Open Space Committee from 1998 to 2010.

Peter McDowell

Peter served on the Planning Board as a member and as the Chair from 1965 to 1970, the Town Engineering Department Study Committee from 1968 to 1969, the Dennis Fire Department Call Member from 1965 to 1968, and on the Cape Cod Planning and Economic Development Committee in 1969. Peter also served as an Auditor from 1970 to 1971, the School Needs Committee in 1970 and the Police Station Building Committee from 1973 to 1976. Peter served as Town Moderator from 1972 to 1989 and 2 terms as the Massachusetts State Representative from 1974-1978. He served as a Finance Committee Member and as the Chair from 1995 to 2007 and again from 2013 to 2023. Peter served on the Charles E. Chamberlain Jr. Parkway Study Committee from 2009 to 2011 and the

Comprehensive Wastewater Management Task Force from 2010 to 2013 and he also served as the Water District Commissioner from 2009 to 2024.

Edward “Ted” Andrew Mooers

Ted started working at the Town of Dennis in 2022 for the Natural Resources Department before working in the Building Department until his retirement in 2024.

Paul Prue

Paul served in the Fire Department as the Lieutenant and Deputy Chief from 1953 to 2000, as the Forest Warden in 1971, the Elections Registrar in 1976 to 1978 and as the Board of the Water Commissioners both as a member and the Chair from 1977 to 2024. Paul also served on the Dennis Association of youth from 1981 to 1982, on the Republican Town Committee from 1984 to 2024, on the Land Acquisition Committee from 1989 to 2005, the Fire Station Building Committee from 1988 to 1991, the DPW Building Committee as a member and the Chair from 1999-2007 and the Wastewater Management Task Force from 2004 to 2007.

Barry Robbins

Barry worked in the Cemetery Department from 1982 to 1986, as Tree Warden in 1986, and e served as the Chair and a member on the Cemetery Commission, from 1991 to 1996.

Stephen Swidler

Stephen served on the Beach Committee from 1994 to 2015.

Gregory Urquhart

Gregory worked for the Town of Dennis Municipal Buildings, as a Craftsman starting from 1993 until 2017.

Dennis Walsh

Dennis served on the Shellfish Committee from 1980 to 1994.

Dedication Honor Roll

2023	Carole Walker Bell
2022	Alan Tuttle
2021	Ken Jenks
2020	Wayne Bergeron
2019	AmeriCorps Cape Cod
2018	Cleon Turner
2017	Heidi Schadt
2016	Gary Barber
2015	Joshua L. Crowell
2014	William E. Crowell, Jr. & Charles F. Crowell
2013	Past & Present Veterans of the U.S. Armed Forces
2012	Paul J. Covell
2011	Peter Howes David Talbott Richard Howes
2010	Burton Nathaniel Derick
2009	James and Helen Wick
2008	Paul F. Prue
2007	Phyllis Robbins Horton
2006	Donald Trepte
2005	Charles (Charlie) Chamberlain Henry Kelley II
2004	Robert W. Stone
2003	Raymond Urquhart
1999	Dr. Norton H. Nickerson
1998	Carol Sue Chilinski
1996	Nancy Thacher Reid
1994	Franklyn "Doc" Estey

2024 Longevity Milestones

Charles LaCross	Public Safety	30 years
Nicholas Patsavos	Public Safety	25 years
Timothy Chicoine	Public Safety	20 years
Steven Hierholcer	Public Safety	20 years
Phelim Meehan	Public Safety	20 years
Kevin Robichaud	DPW	20 years
Rebecca Smith	DPW	20 years
Mary DiLauro	Public Safety	15 years
Brendan Murphy	Public Safety	15 years
Daniel Proto	MIS	15 years
Matthew Swett	Public Safety	15 years
Kathleen Travelo	Assessing	15 years
Alexander Elias	Public Safety	10 years
John Hubbard	Public Safety	10 years
Adam Joy	DPW	10 years
Adam Sullivan	Engineering	10 years
William Sullivan	Public Safety	10 years
John Tibbetts	Public Safety	10 years

Best Wishes on their Retirement

Vincent Raspante	Firefighter/Paramedic	Retired 2/22/2024
Christopher Call	DPW Crew Leader	Retired 6/7/2024
Jeffrey Perry	Fire Captain/EMT	Retired 8/3/2024
Anthony Chiurri	DPW Mechanic II	Retired 8/30/2024
Mara Whipple	Assistant Town Accountant	Retired 9/20/2024
Benjamin Anderson	Firefighter/Paramedic	Retired 10/16/2024

General Meeting Calendar

Advisory Committee on Disabilities	1 st Monday, 10:00 AM
Agricultural Commission	1 st Wednesday, 7:00 PM
Alternative Energy Committee	2 nd Monday, 7:00 PM
Arts and Culture Council	2 nd Monday, 6:30 PM
Beach Committee	As posted, 5:30 PM
Beach Management Advisory	As posted
Board of Assessors	As posted
Board of Health	2 nd & 4 th Thursdays, 7:00 PM
Cape Cod Commission	As posted
Capital Outlay Committee	As posted
Cemetery Advisory Committee	As posted, 4:00 PM
Community and Economic Development	3 rd Thursday, 9:00 AM
Community Preservation Committee	As posted
Conservation Commission	1 st & 3 rd Thursday, 7:00 PM
Council on Aging	As posted
DY Regional School Committee	1 st & 3 rd Mondays, 7:00 PM
Dennis Housing Authority	3 rd Monday, 5:00 PM
Dennis Port Revitalization	As posted, 6:00 PM
Diversity, Equity and Inclusion	As posted
Donald Trepte Scholarship Committee	As posted
Finance Committee	As posted
Golf Advisory Committee	As posted
Historical Commission	2 nd Monday, 4:00 PM
Library Board	2 nd Thursday, 6:00 PM
Municipal Affordable Housing Trust	As posted
Old Kings Highway Committee	2 nd & 4 th Weds, 6:00 PM
Planning Board	1 st & 3 rd Mondays, 6:30 PM
Recreation Committee	As posted
Road Safety Taskforce	As posted
South Dennis Historic District	1 st & 3 rd Weds, 6:30 PM
Select Board	Tuesdays, As posted
Shellfish Committee	As posted
Solid Waste & Recycling	2 nd Thursdays, 9:00 AM
Tourism Committee	1 st Thursday, 6:00 PM
Waterways Commission	As posted
Zoning Board of Appeals	4 th Monday, 6:00 PM
Zoning By-Law Study Committee	As posted

All Public Meetings are officially posted with the Town Clerk as the Dennis Town Hall and on the Town's website at www.town.dennis.ma.us. Changes may be made due to holidays and special agendas. For information regarding other committees, times and locations, please call (508)760-6112.

Elected Officials

Select Board (3-Year Term)		Town Clerk (3-Year Term)	
Christopher Lambton, Chair	2025	Theresa T. Bunce	2027
Paul McCormick, Vice-Chair	2026		
John Terrio	2027	Water District Commission (3-Year Term)	
James Plath	2025	**Peter McDowell	2024
Carlyn Carey	2026	**Paul F. Prue	2026
Constables (3-Year Term)		Robert M. Perry	2025
Wayne Bergeron	2025	Paul McCormick	2027
Korrin Dean	2025	Water District Moderator (3-Year Term)	
Gerald DeSalvatore	2025	William Bradford Crowell	2027
Dennis Housing Authority (4 Elected, 1 Gov. Appointed 5-Year Term)			
*Luke Furey	2025	Moderator (3-Year Term)	
Maureen Linehan	2028	Robert C. Chamberlain	2025
Cynthia Stead	2026		
Herta Michalak	2026	Old King's High Way Regional Historic District Commission (4-Year Term)	
Regina White	2027	William Bohlin, Chair	2028
Robert Berrien	2028	Justine Copperrath	2025
Nancy Friend, Exec. Director		Kimery Holl	2026
Dennis-Yarmouth Regional School Comm. (3-Year Term)		Nathan Salley	2027
Marilyn Bemis (D)	2026	James Pazakis	2025
Jeni Landers (D)	2025		
Phil Morris (Y)	2026	*Resigned	
Joe B. Glynn (Y)	2026	**Deceased	
Tomas Tolentino (Y)	2025		
Glenn Martin (Y)	2027		
John New	2027		

Appointed by Select Board

Town Administrator Elizabeth Sullivan	Contract	Town Counsel KP Law	Indefinite
Fire Chief Chris Guerriero	Contract	Licensing Board Agents Elizabeth Sullivan James Plath	2025 2025
Harbormaster Dawson Farber	Indefinite	All Police Officers	
Police Chief John Brady	Contract	Shellfish Constable Jordan Halloran	Indefinite
Emergency Management Coordinator John Brady	Contract	Deputy Shellfish Constable Erin Burnham Nicholas Bussian	2025 2027
Local Water Resources Management Off. David Larkowski	Indefinite	Erik Boyer Jordan Halloran	2027 2025
Registrars Theresa Bunce Patricia Corcoran Margaret McAloon Carl Monroe	2027 2026 2025 2027	Treasurer/Collector Susan McKinney Assistant Treasurer/Collector Kelly Dittrich	2026 2025
Town Accountant Josee Cardinal	Contract	Veterans' Agent Gregory Quilty	Indefinite

*Resigned
**Deceased

Town Officials Appointed by Moderator

Cape Cod Regional Technical School Committee

William Bradford Crowell 2026

Carl Monroe 2025

Finance Committee

Robert Prall, Chairman 2026

Rachel Baroni 2027

Carl Monroe 2027

Patricia Stone 2025

Mark Dellner 2027

Charles Carey 2026

Brian Carey 2025

*Resigned

**Deceased

Boards, Commissions and Committees

1867 West Dennis Graded School House

Patricia Corcoran, Co-Chair	2026
Ruth Derick, Co-Chair	2027
Peggy McAloon	2025
Robert Poskitt	2025
Pat Sakellis	2025

Advisory Committee on Disabilities

Grethe Kaeselau, Chair	2025
Hussam Awad	2026
Ronnie Gullette	2027
Patricia Hart	2027
Gary Nowitz	2025
Thomas Osborn	2027
Joseph Saia	2026
William Savicki	2025

Agricultural Commission

John Lowell, Chair	2026
Patricia Eldridge	2027
Sherry Hines	2025

Alternative Energy Advisory Comm.

Michael Sarli, Chair	2026
Susan Klein, Secretary	2027
Mark Lambdin	2026
David SanClemente	2026
Asa Smith	2027
Carolyn Solomon	2025
Andrew Lane, Alternate	2025
David Langan, Alternate	2025

Arts and Culture Council

Roger Shoemaker, Chair	2027
Patricia Barnes	2026
Mary Davis	2026
Dennis Egan	2026
David Kaplan	2027
Ellie Freedman	2027

Beach Committee

Kathryn Moorey, Chair	2027
Sharon Deane	2027
Shannon Hulst	2025
Maureen AcAnneny	2027

Beach Committee (Continued)

Connie Mooers	2027
Kimberly Kvietok, Alternate	2025

Board of Assessors

Cathy Fryxell, Chair	2027
Gary Fryxell	2025
John Nahas	2026
Michael O'Connor	2027
Tony Podlesney	2027

Board of Health

Paul Covell, Chair	2027
Joseph Bunce	2025
Diane Chamberlain	2026
Robert Duffy	2025
Carol Terrio	2027

Caleb Chase Fund

Mary Disario, Chair	2025
Joshua Crowell	2025
Michael O'Connor	2025

Capital Outlay Committee

William Savicki, Chair	2025
Connie Mooers, Vice-Chair	2025
Agnes Chatelain	2025
Susan Gierej	2026
Kenneth Livingston	2027
John O'Brien	2026
Chester Stanley	2027

Caretakers of Veterans Graves

John Murphy, Chair	2025
William Creighton	2025
Brien Hines	2027
Michael Mahoney	2025
Michael O'Connor	2025
Richard Riehle	2025
Janice Riehle	2025
Richard Sayers	2025

Cemetery Advisory Committee

Diane Rochelle, Chair	2027
Terrill Fox, Vice-Chair	2027

Cemetery Advisory Committee (Continued)

David Bowie	2027
Bonilyn Heleen	2026
Joseph Theroux	2026

Climate and Coastal Resiliency

Thomas Huettnner, Chair	2027
Shannon Goheen	2026
Richard Maddamma	2026
Ken McAloon	2025
Joseph Saia	2026
Annette Winther	2025

Community Preservation Committee

Christopher Foley, Chair	2025
Frank Dahlstrom	2025
William Clark	2027
William Collins	2026
Kellie Dionne	2027
Henry Kelley	2026
Cynthia Stead	2026

Community and Economic Development

Greg Stone, Chair	2026
Daniel Chamberlain	2026
Anthony Marzulli	2025
Michael Patterson	2027
Robert Surette	2027
Ken VanTassell	2027

Conservation Commission

George MacDonald, Chair	2027
Georgian Olwell, Secretary	2026
Mary Chamberlain	2025
William Clark	2027
Shannon Hulst	2027
Christopher Lombardi	2027
Bill Norman	2025

Council on Aging

Judith Peterson, Chair	2027
Gary Baber	2026
Christine Harrington	2027
Martha LeBlanc	2027
Deborah Rothschild	2025
Jane Stevens, Alternate	2025

Dennis Housing Authority

Regina White, Chair	2027
Maureen Linehan, Vice-Chair	2028
Roberta Berrien	2028
Herta Michalak	2026
Cynthia Stead	2026

Diversity, Equity and Inclusion

Larry Johnson, Co-Chair	2027
Emily Entwisle, Co-Chair	2025
Kristina Caterino	2027
Dennis Egan, Alternate	2025

Donald Trepte Memorial Scholarship

Margaret McCormick, Chair	2026
Mary Disario	2026

Golf Advisory Committee

Diane Ota, Chair	2025
Jo-Ann Angelo, Vice-Chair	2025
Beth Kidwell	2025
Michael Marten	2027

Historical Commission

Diane Rochelle, Chair	2027
Robert Poskitt, Vice-Chair	2027
William Collins	2027
Joshua Crowell	2027
Sarah Kruger	2025
Mark Levitt	2027
Timothy Scannell	2025

Human Services Advisory Committee

Kristina Caterino, Chair	2025
John New	2025
George Sowpel	2025

Jericho Committee

Dawn Dellner, Chair	2027
Patricia Corcoran, Secretary	2026
Diane Collins	2027
Ruth Derick	2027
Robert Poskitt	2027

Josiah Dennis Manse Committee

Richard Roy, Chair	2027
Jan Ward, Vice-Chair	2025
Diane Rochelle, Treasurer	2027
Terrill Fox, Secretary	Indefinite
Mary Talbott, Secretary	Indefinite
William Collins	2026
Susan Kelley	2025
Paula McMutry	2025
Robert McMutry	2025
Mary Raycraft	2026
David Talbott	Indefinite

Library Board

Kate Byron, Chair	2027
Lynn Carlson	2026
Jamie Forster	2027
Flo Harris	2026
Eileen Murphy	2026
Carol Tarala	2025
Jane Wilson	2025
Nancy Wilson	2026
Susan Abril, Alternate	2025

Memorial Day Observance

Kate Byron, Chair	2025
Brien Hines	2027
Sharon Machuga	2026
Dustin Pineau	2025

Municipal Affordable Housing Trust

Joshua Mason, Chair	2026
David Winter, Treasurer	2026
Noreen Browne	2025
Kate Byron	2025
Kayla Hilts	2026
PJ Rainwater	2025
Robert Samoluk	2025

Old Kings Highway Regional Historic

William Bohlin, Chair	2028
James Pazakis, Vice-Chair	2027
Justine Copenrath	2025
Kimery Holl	2026
Nathan Salley	2027
Eric Oman, Alternate	2026

Planning Board

Jeff Eldredge, Chair	2026
Elizabeth Patterson, Vice-Chair	2027
Alison (Sally) Bickford	2025
Richard Hamlin	2026
Christopher Hedetniemi	2025
Kyle Pedicini	2027
John Terrio, Jr.	2027
Karina England-Quest, Alternate	2025
Robert Samoluk, Alternate	2025

Recreation Commission

Henry Bowen, Chair	2025
Linda Burke	2026
Mary Davis	2027
George Levesque	2025
Victoria Martin	2025
Paul Prue	2026
Ford Steward, Alternate	2025
Marta Cahill, Alternate	2025

Road Safety Taskforce

Connie Mooers, Chair	2026
Mark Lambdin	2026
Richard Maddamma	2027
Heather Peters	2025
Jane Stevens	2027

Sesuit Harbor Building Committee

Lance Neumann, Chair	
John Simpson, Vice-Chair	
Heather Peters	
Daniel Popovich	
William Sim	

Shellfish Committee

Aaron Brochu, Chair	2027
John Carrier	2026
Jeffrey Doyle	2027
Carl Howard	2026
John Lowell	2025
Ray Ward	2027
Steve Drowne	2025
Jeremy Corna, Alternate	2025

Solid Waste/Recycling Committee

Joshua Brimdyr, Chair	2027
Joseph O'Connor, Vice-Chair	2026
Jane Stevens, Secretary	2027
Marla Vincent	2027
David Wittmer	2027
Julia Johnson, Alternate	2027
Michele Kyrimis, Alternate	2026

South Dennis Historic District Comm.

Michael Sarli, Chair	2026
Don Laroche	2025
Frank Murphy	2027
David Paine	2027

Substance Use Disorder Advisory Council

Lynn Carlson, Chair	2027
Juliana Benoit	2027
Alison (Sally) Bickford	2025
Ryan Carr	2027
Ronnie Gullette	2027
Gerald McKenna	2027
Dustin Pineau	2027
PJ Rainwater	2025
Thomas Slayter	2027
Carol Terrio	2027

Tourism Committee

Spencer Stone, Chair	2026
Kathleen DeMeyer	2025
Lucinda Harrison	2026
Timothy Scannell	2027
Ken VanTassell	2026
Christine Gilstrom, Alternate	2026

Waterways Commission

Richard Ferrenkopf, Chair	2026
Charles Carroll	2025
James Gilrein	2026
Tom Hester	2025
Robert Hester	2025
Robert Kelly	2027
Daniel Popovich	2026
Nathaniel Olsen, Alternate	2025
Heather Peters, Alternate	2027

Wastewater Implementation Committee

Diane Chamberlain, Chair	2025
Suzanne Brock	2025
Joseph Bunce	2025
David Langan	2025
Joe Martins	2025
Paul Moulton	2025
Greg Stone	2025
Martin Murphy, Student Rep.	2025
Paul McCormick	
John Terrio	

Water Quality Advisory Committee

James Bonofiglio	2025
Christine Souchack	2025
Paul Fiset, Alternate	2025

Zoning Board of Appeals

James Kyrimis, Chair	2027
Gary Barber	2027
Daniel Chamberlain	2026
Aaron Ridley	2025
Elisa Ridley	2027
Sharon Machuga, Alternate	2026
Linda Slow, Alternate	2025
Greg Stone, Alternate	2025
Spencer Stone, Alternate	2025

Zoning By-Law Study Committee

Kathleen DeMeyer, Chair	2025
Constance Bechard	2027
William Clark	2027
Dorria Dimanno	2026
Henry Kelley	2027
Michael Patterson	2027

Select Board

We are honored to present the 2024 report of the Select Board.

In May, the voters re-elected Select Board Member, John Terrio for a three-year term. The Select Board and the Finance Committee conducted budget discussions with the Town Administration in early 2024. Again, the Board directed Administration to bring forth a level funded budget, all the while bringing the outstanding services our Town has expected.

The 2024 Annual Town Meeting was held on May 7th, 2024, sponsoring several articles for the advancement of the Select Board's wastewater implementation goals, Easements for Wastewater Treatment Facility Project and the Wastewater Consulting Services were two of the five articles that were presented and unanimously approved. At the October 1st, Special Town Meeting, the Town voted to approve the funding for the construction of Phase 1 Collection System and Water Resource Recovery Facility and for the construction of a sewer collection system. Wastewater has been an active and ongoing, high priority goal of the Select Board for the last ten years and we continue to work on the long-range plans and implementation of wastewater and the development of fair and equitable costs.

Affordable Housing has been a high priority for this current Select Board and past board members. In 2024, Dennis received a MassHousing Planning for Housing Production Grant, a program that helps municipalities implement local planning and transform development sites into new affordable homes. Dennis has been successful in creating smaller multifamily housing projects through the Local Initiative Program, where 33 units are in the process using this initiative with two projects reusing existing structures in the community.

We are especially thankful for the devoted and passionate Administrative and Municipal Staff who work tirelessly to make Dennis an amazing place to live, work and vacation. Our beaches, golf courses, waterways and marinas, trails and bike paths are what sets Dennis apart from the rest of the Cape and makes it such an incredible Town.

Thank you to all who serve on the boards, committees and commissions in the Town of Dennis. They give up their time to serve the town they live in to make Dennis a better place. Thank you to the citizens of Dennis for actively participating in the Town, voting at Town Meetings and Elections and helping make Dennis a special place. It is an honor to serve you.

Respectfully submitted,

Christopher Lambton, Chair, Paul McCormick, Vice-Chair, John Terrio, Clerk, James Plath, Licensing Chair and Carlyn Carey



Town Clerk

The Town Clerk's Office is often considered the hub of local government. Our office is the official keeper of the Town Seal and the town records, is the records access officer, is responsible for maintaining and preserving the town's vital records, issues various licenses, certificates and permits, i.e.; business certificates, raffle/bazaar permits, yard sale permits, burial permits and dog licenses. Our office also issues, birth, death and marriage certificates, as well as accepting marriage intentions from couples wishing to be married. The Town Clerk and Assistant Town Clerk also serve as Justices of the Peace to officiate weddings and Notary Publics for some documents to be notarized for our residents. Our office also posts all meeting notices, agendas and minutes directly to the town's website. Our office oversees all aspects of Elections, voter registrations, absentee/early voting, vote-by-mail, certification of nomination papers & initiative petitions and maintains the voter lists, street lists and jury listings. The office is responsible for recording & certifying all official actions of the Town, ie; Town Meetings, Elections, Planning & Zoning Board decisions and submitting by-laws and zoning amendments to the Attorney General's Office for approval. The Town Clerk administers the oath of office to all elected and appointed board and committee members.

The breakdown of Town Meetings are as follows:

February 29, 2024 – Special Town Meeting, voter turnout: 276 – 2.11%

May 7, 2024 – Annual Town Meeting, voter turnout: 247 – 1.88%

October 1, 2024 – Special Town Meeting, voter turnout: 514 – 3.85%

The breakdown of our Elections are as follows:

March 5, 2024 – Presidential Primary, voter turnout: 4,846 – 37.13%

May 14, 2024 – Annual Town Election, voter turnout: 2,016 – 15.39%

September 3, 2024 – State Primary, voter turnout: 3,195 – 24.08%

October 8, 2024 – Special Town Election, voter turnout: 1,362 – 10.24%

November 5, 2024 – Presidential Election, voter turnout: 10,316 – 76.92%

Lastly, a special thank you goes out to my office staff; Asst. Town Clerk, Sara McDonald and Office Assistant, Angie Taylor, Board of Registrars: Pat Corcoran, Peggy MacAloon and Carl Monroe and to my Election Staff for helping to run 3 Town Meetings and 5 Elections this year.

Respectfully submitted,
Terri Bunce, Dennis Town Clerk

Population

2020 Federal Census: 14,674

2024 Annual Town Census: 15,121

Registered Voters as of 12/31/2024 – 13,458

Prec.	Dem	Libertarian	United Ind.	Rep	Unen	Other Pol Des.	Total
1	570	8	9	385	1,882	9	2,863
2	586	5	7	369	1,979	8	2,954
3	470	9	7	239	1,609	9	2,343
4	547	8	7	364	1,896	15	2,837
5	487	10	8	278	1,672	6	2,461
Total	2,660	40	38	1,635	9,038	47	13,458

Governor
 Lieutenant Governor
 Attorney General
 Secretary of Commonwealth
 Treasurer
 Auditor
 Senators in Congress

 Congressman, 9th District
 Senator in General Court
 Representative 1st Barnstable District
 Councilor, 1st Councilor District
 District Attorney, Cape & Islands
 Clerk of Courts
 County Commissioners

 Registry of Deeds
 Register of Probate
 Sheriff
 Dennis Delegate, Cape Cod Assembly

Maura Healey
 Kimberley Driscoll
 Andrea Joy Campbell
 William Francis Galvin
 Deborah B. Goldberg
 Diane DiZiglio
 Edward J. Markey
 Elizabeth A. Warren
 William R. Keating
 Julian Cyr
 Christopher Richard Flanagan
 Joseph C. Ferreira
 Robert Joseph Galibois
 Susan Lynn Moran
 Ronald Bergstrom
 Sheila Lyons
 Mark Forest
 John F. Meade
 Anastasia Welsh Perrino
 Donna D. Buckley
 John W. Ohman

Town Clerk Receipts 2024

Payments are made by cash, check, Visa, Mastercard and Discover at the Town Clerk's window, through the Unibank Online Payment System and through Energov.

Marriage Intentions	\$3,160.00
Marriage Certificates	\$2,775.00
Birth Certificates	\$2,590.00
Death Certificates	\$9,510.00
Raffle/Bazaar Permits	\$160.00
Auctioneer Permits	\$50.00
Electric/Telephone Pole Filings	\$0.00
Business Certificates	\$5,370.00
Street Listing Books \$25 (2024)	\$100.00
Street Listing Books \$15 (2023)	\$0.00
Gasoline Storage Permits	\$375.00
Non-Criminal Violations	
Court	\$2,925.00
Dogs	\$7,510.00
Natural Resources	\$4,200.00
Public Records Request	\$655.50
Miscellaneous Town Clerk	\$30.85
Miscellaneous Elections	\$0.00
Postage and Handling	\$171.00
Caleb Chase – Donations	\$31.55
Donald Trepte – Donations	\$0.00
Yard Sales	\$345.00
 TOTAL	 \$39,958.90
 2024 Dog Licenses	
Females/Males – NOT Spayed/Neutered	\$3,265.00
Spayed Females/Neutered Males	\$8,780.00
Kennel Licenses	\$250.00
Late Fees	\$1,140.00
Duplicate or Transfer Licenses	\$11.00
Dog Park – Donations	\$0.00
 TOTAL	 \$13,446.00
 GRAND TOTAL	 \$53,404.90

Vital Records

Vital records for 2024 Annual Town Report.

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	78
Number of Deaths	217
Number of Marriages	124

Special Town Meeting - February 29, 2024

Robert C. Chamberlain, Moderator, called the Special Town Meeting held at the Dennis-Yarmouth Intermediate Middle School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Wayne Bergeron, Constable. Tellers were John Terrio, Jr., Daniel Chamberlain, Katie Clancy, Tracy Monroe and Paul McCormick, Jr., Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman Robert Prall, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

ARTICLE 1. On motion of Select Board member, Jim Plath, duly seconded, it was voted 169 yes to 87 no’s, in accordance with the Selectmen’s Fee Limitation By-Law, to accept the following department fee changes;

Department	Fee Description	Current Rate	New Rate January 1, 2024	New Rate January 1, 2025
Health	Short-Term Rental Registration Fee	NEW	\$250.00	\$500.00
Harbormaster	Daily Parking Fee - Sesuit Harbor West Car	\$12.00	\$20.00	N/A
Harbormaster	Slip Holder Dock Box	NEW	\$250.00	N/A
Sanitation	Demolition Debris - Asphalt, Brick & Concrete (per ton)	NEW	\$20.00	N/A

ARTICLE 2. On motion of Select Board member, Carlyn Carey, duly seconded, it was voted 254 yes to 2 no, to accept the last paragraph of General Laws Chapter 40, Section 5B and dedicate, without further appropriation, 80 percent of the Short-Term Rental Registration Fee to the Wastewater Stabilization Fund, effective for the Fiscal Year beginning on July 1, 2024, with the remaining 20 percent of the Short-Term Rental Registration Fee to be deposited into the General Fund.

ARTICLE 3. On motion of Select Board Chair, Christopher Lambton, duly seconded, it was voted 243 yes to 18 no, to authorize the Select Board to acquire by gift, purchase or eminent domain, for affordable housing, open space and recreational, and parking purposes, the fee interest in the property located at 187

Upper County Road, Barnstable County, Massachusetts, shown on Assessor's Map as Assessor's Parcel ID No. 89-28-0 and more particularly described in Certificate of Title No. 15474 filed with the Barnstable Registry District of the Land Court and a deed recorded with Barnstable County Registry of Deeds in Book 1334, Page 32 on such terms and conditions as the Select Board deem in the best interests of the Town, said property to be under the care, custody, management and control of the Select Board; and to meet said appropriation, to raise and appropriate, transfer from available funds, or borrow a sum of money for said acquisition, including all costs incidental and related thereto; and further, to authorize the Select Board to enter into all agreements and execute any and all instruments as may be necessary or convenient on behalf of the Town to effect said acquisition; and further to authorize the Select Board to grant a perpetual restriction on said property for affordable housing, open space and recreational and/or parking purposes.

ARTICLE 4. On motion of Select Board member, Paul McCormick, duly seconded, it was voted by majority to transfer from free cash \$500,000 for the cost of demolition of a building located at 187 Upper County Road or any other costs related thereto.

ARTICLE 5. On motion of Select Board member, John Terrio, duly seconded, it was voted by majority to transfer from free cash \$40,000 for the cost of an assessment, survey and testing for the property located at 187 Upper County Road or any other costs related thereto.

It was unanimously voted to adjourn (dissolve) the meeting at 7:38 pm on February 29, 2024.

Presidential Primary - Tuesday, March 5, 2024

Agreeable to the Warrant, the Inhabitants of Dennis qualified to vote in elections, met at the following voting places:

PRECINCTS

1. Carleton Hall	Tracy Long, Warden
2. Dennis Senior Center	Jacqueline Mulholland, Acting Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Dawn Dellner, Warden
5. Dennis Police Station	Frida Rubin, Acting Warden

in said Dennis, on Tuesday, March 5, 2024. The polls were declared open at 7:00 a.m. in each precinct and closed at 8:00 p.m. The Wardens of each of the five precincts brought the results of the balloting to the Town Clerk's Office for tallying and recording.

Total number of Registered Voters: 13,053
Total Votes Cast: 4,846 (37.13%)

Precincts	1	2	3	4	5	Total
Number of Voters by Precinct	2,789	2,873	2,270	2,736	2,385	13,053
Total Votes Cast	1,158	1,233	639	1,022	794	4,846
Republican	664	677	327	539	419	2,626
Democrat	486	548	304	476	361	2,175
Libertarian	8	8	8	7	14	45

REPUBLICAN

Presidential Preference

Chris Christie	9	9	4	2	6	30
Ryan Binkley	0	0	0	0	0	0
Vivek Ramaswamy	1	3	2	3	1	10
Asa Hutchinson	0	0	1	0	0	1
*Donald J. Trump	364	352	209	325	264	1514
Ron DeSantis	5	7	4	4	1	21
Nikki Haley	271	293	102	190	139	995
No Preference	9	9	4	10	6	38
All Others	3	1	0	2	1	7
Blanks	2	3	1	3	1	10
Totals	664	677	327	539	419	2626

State Committee Man

Michael Arnold	231	203	97	179	142	852
*William L. Crocker, Jr.	345	352	183	281	221	1382
All Others	1	1	0	2	2	6
Blanks	87	121	47	77	54	386
Totals	664	677	327	539	419	2626

State Committee Woman

*Judith Anessa Crocker	302	323	168	262	205	1260
Daralyn Andrea Heywood	260	218	110	189	148	925
All Others	1	1	0	1	1	4
Blanks	101	135	49	87	65	437
Total	664	677	327	539	419	2626

Precincts	1	2	3	4	5	Total
------------------	----------	----------	----------	----------	----------	--------------

Town Committee

Robert C. Chamberlain	355	348	191	318	224	1436
Anastasia Welsh Perrino	262	346	178	297	205	1288
James William Plath, Jr.	381	365	174	303	212	1435
Michael John Patterson	316	316	167	276	194	1269
Elizabeth Chamberlain Patterson	319	325	171	285	198	1298
John William Terrio	387	379	193	336	244	1539
Paul R. McCormick, Jr.	366	373	197	334	231	1501
Joseph Edward Bunce, Jr.	357	362	171	291	215	1396
Usama M. El Sehrawey	307	308	161	270	56	1102
Pamela J. Bunce	364	379	176	302	212	1433
Bradford Howes Johnson	307	311	162	272	183	1235
Diane T. Chamberlain	315	326	176	299	206	1322
Mary B. Chamberlain	313	323	169	289	198	1292
Rachel T. Baroni	340	348	173	286	206	1353
Daniel W. Chamberlain	318	323	173	287	196	1297
Luke H. Furey	310	323	163	281	193	1270
John P. Burrell, Sr.	310	319	161	269	185	1244
Cynthia E. Stead	341	348	170	290	206	1355
Edward F. Merigan	317	309	160	270	184	1240
Richard A. Hamlin	307	313	162	272	182	1236
Deborah A. Powell	303	312	166	273	181	1235

Carl N. Monroe	321	336	163	287	191	1289
Stephen Paul Boyson	323	322	165	278	201	1289
Karen D. Wykes-Boyson	304	315	165	279	199	1262
Paul F. Prue	364	347	174	284	205	1374
Anthony J. Baroni	340	343	173	281	201	1338
Lawrence J. Garbacik, Jr.	308	306	160	268	182	1224
Felice Pelosi Beil	295	307	164	270	178	1214
Jeffrey S. Eldredge	338	339	173	294	192	1336
Jean K. Chamberlain	316	317	169	293	195	1290
James P. Hempel	331	318	158	271	184	1262
Jeremiah Patrick Donahue	316	328	159	278	186	1267
All Others	3	12	0	4	4	23
Blanks	12786	13049	6008	9687	8436	49966
Total	23240	23695	11445	18865	14665	91910

Precincts	1	2	3	4	5	Total
------------------	----------	----------	----------	----------	----------	--------------

DEMOCRATIC

Presidential Preference

Dean Phillips	14	23	13	26	16	92
*Joseph R. Biden	432	498	261	396	305	1892
Marianne Williamson	6	2	8	18	8	42
No Preference	24	14	9	27	22	96
All Others	6	9	9	7	8	39
Blanks	4	2	4	2	2	14
Totals	486	548	304	476	361	2175

Precincts	1	2	3	4	5	Total
------------------	----------	----------	----------	----------	----------	--------------

State Committee Man

Jeremy Comeau	149	189	141	175	144	798
*Owen G. Fletcher	240	241	121	211	159	972
All Others	2	2	0	1	1	6
Blanks	95	116	42	89	57	399
Total	486	548	304	476	361	2175

State Committee Woman

*Robin Louise Hubbard	364	419	250	373	296	1,702
All Others	2	1	0	1	2	6
Blanks	120	128	54	102	63	467
Total	486	548	304	476	361	2,175

Precincts	1	2	3	4	5	Total
Town Committee						
Priscilla Ann Mariani	324	366	232	306	264	1,492
Annette M. Winther	325	368	217	300	255	1,465
David Winther	317	359	210	287	250	1,423
Patricia A. Corcoran	328	375	215	303	265	1,486
Ronald Joseph Bartolini	316	356	206	287	249	1,414
Edward Leighton Klein	313	363	210	288	249	1,423
Debra Marie Klein	325	369	216	295	255	1,460
Christina W. Kemprecos	329	372	220	299	258	1,478
Paul W. Kemprecos	327	369	216	287	252	1,451
Robert G. Samoluk	329	360	207	287	247	1,430
Barbara J. Hetherington	320	367	210	289	253	1,439
Deborah Ruth Rothschild	323	363	221	301	260	1,468
Marilyn Bemis	316	372	215	294	259	1,456
Julia Lane Hagen	316	364	214	294	257	1,445
Christopher R. Flanagan	345	379	222	314	271	1,531
Elizabeth LaMond	338	371	211	295	257	1,472
Patricia A.M. Debs	314	362	208	290	254	1,428
Bonita M. Hempel	339	370	210	289	247	1,455
Jennifer L. Smith	315	362	208	291	259	1,435
Carlyn M. Carey	328	370	221	298	265	1,482
Dorria Lynn DiManno	321	364	212	290	257	1,444
Kenneth W. McAloon	318	359	205	281	255	1,418
Margaret T. McAloon	325	370	207	291	261	1,454
Joshua Mason	324	363	208	287	256	1,438
Gail I. Webb	322	363	209	284	257	1,435
Marilyn Ann McCormick	321	374	210	293	259	1,457
Nancy Davison	318	365	214	286	259	1,442
Kathleen M. Ohman	347	376	209	293	265	1,490
John Walter Ohman	341	372	207	291	259	1,470
Ashley Yehl Flanagan	326	369	219	293	262	1,469
Robert P. Mahoney	322	376	208	288	255	1,449
M. Leslie Steers	316	356	205	285	247	1,409
Victoria B. Martin	319	368	221	296	260	1,464
Cella M. Mariani	320	358	220	292	253	1,443
Mario Carlo Mariani	316	349	218	288	252	1,423
Blanks	5,667	6,361	3,179	6,428	3,652	25,287
Total	17,010	19,180	10,640	16,660	12,635	76,125

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

LIBERTARIAN

Presidential Preference

Jacob George Hornberger	0	0	0	1	1	2
Michael D. Rectenwald	0	0	1	0	0	1
*Chase Russell Oliver	0	1	0	1	6	8
Michael Ter Maat	0	0	0	0	1	1
Lars Damian Mapstead	0	1	0	0	0	1
No Preference	5	3	5	5	4	22
All Others	1	2	2	0	2	7
Blanks	2	1	0	0	0	3
Total	8	8	8	7	14	45

State Committee Man

*Derek Newhall	5	6	4	6	11	32
All Others	0	2	1	0	0	3
Blanks	3	0	3	1	3	10
Total	8	8	8	7	14	45

State Committee Woman

All Others	1	2	2	1	1	7
Blanks	7	6	6	6	13	38
Total	8	8	8	7	14	45

Town Committee

All Others	0	13	0	1	0	14
Blanks	80	67	80	69	140	436
Total	80	80	80	70	140	450

***Voted**

Annual Town Meeting - May 7, 2024

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Dennis-Yarmouth Intermediate Middle School, 286 Station Ave., South Yarmouth, MA 02664. He declared a quorum present and noted that the Warrant had been posted by Wayne Bergeron, Constable. Tellers were Maggie McCormick, Tracy Monroe, Dan Chamberlain, John Terrio, Jr. and Paul McCormick Jr, Head Teller.

Don Trepte Memorial Scholarship Award: Award presented by Margaret McCormick, the Chair of the Donald Trepte Scholarship Committee:

“This year, we were privileged to review outstanding applications, a testament to the impressive young talent within our town of Dennis. Tonight, I'm delighted to introduce our deserving recipients: Molly Gedutis and Alexandra Terziyska. They embody the values and spirit of former Selectman Donald Trepte. Alexandra has her sights set on a nursing major, while Molly is pursuing cell and molecular biology—a reflection of their intelligence and dedication. Supporting these bright minds isn't just a gesture; it's an investment in our community's future. Molly and Alexandra, your achievements make us all immensely proud. On behalf of the people of Dennis, congratulations! Enjoy your graduation and your time in college, take every opportunity.”

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman Robert Prall, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

ARTICLE 1. On motion of Town Moderator, Robert Chamberlain, duly seconded, since there were no reports presented, no vote was needed.

ARTICLE 2. On motion of Town Moderator, Robert Chamberlain, duly seconded, since there were no unpublished committee reports presented, no vote was needed.

ARTICLE 3. On motion of Finance Committee Chair, Robert Prall, duly seconded, it was unanimously voted to transfer \$25,012 from Free Cash, \$425,287 from the Ambulance Receipts Reserved for Appropriation Fund and \$40,830 from the Private Road Betterments for a total of \$491,129 to supplement the Fiscal Year 2024 Line Item appropriations under Article 4 of the May 2, 2023 Annual Town Meeting.

Explanation:

A. Snow & Ice	\$25,012.00
B. Fire Overtime	\$425,287.00
C. Short-Term Interest for Private Road Betterments	<u>\$40,830.00</u>
Total	\$491,129.00

ARTICLE 4. On motion of Finance Committee Chair, Robert Prall, duly seconded, it was unanimously voted to raise and appropriate \$44,316,060 for the operating expenses of the Town for the fiscal year commencing July 1, 2024 and ending June 30, 2025, and further, to transfer

\$455,836 from PEG Access and Cable Related Fund,

\$1,017,295 from Ambulance Receipts Fund,

\$13,548 from the Safer Grant Stabilization Fund,

\$1,000 from the Bass River Receipts Fund,

\$247,500 from the Community Preservation Fund,

\$15,000 from the Septic Loan Program Fund,

\$272,000 from the Waterways Dredge and Maintenance Capital Improvement Fund,

\$322,875 from the Beach Capital Improvement Fund,

\$118,000 from the Golf Capital Improvement Fund,

\$321,400 from the Solid Waste/Recycle Capital Improvement Fund and

\$300,000 from the Solar Special Revenue Fund,

For a total of \$47,400,514.

OPERATING BUDGET FY 2025

General Government

Select Board

1	Purchase of Services	\$365,224.00
2	Other Charges – Expenditures	\$10,000.00
TOTAL		\$375,224.00

Town Administrator

3	Personal Services	\$729,560.00
3A	Settlements	\$156,000.00
4	Purchases of Services	\$57,150.00

5	Other Charges - Expenditures	\$5,250.00
	TOTAL	\$957,960.00

Finance Committee

6	Purchase of Services	\$1,200.00
7	Other Charges – Expenditures	\$3,400.00
7A	Reserve Fund	\$395,805.00
	TOTAL	\$400,405.00

Accountant

8	Personal Services	\$313,704.00
9	Purchase of Services	\$57,000.00
10	Supplies	\$1,000.00
11	Other Charges – Expenditures	\$8,000.00
	TOTAL	\$1,247,413.00

Central Purchasing

12	Purchase of Services	\$780,853.00
13	Supplies	\$465,000.00
14	Other Charges – Expenditure	\$1,560.00
	TOTAL	\$1,247,413.00

Assessors

15	Personal Services	\$276,505.00
16	Purchase of Services	\$72,500.00
17	Supplies	\$1,700.00
18	Other Charges – Expenditure	\$4,333.00
	TOTAL	\$355,038.00

Revaluation

19	Purchase of Services	\$0.00
----	----------------------	--------

Treasurer/Collector

20	Personal Services	\$449,344.00
21	Purchase of Services	\$152,000.00
22	Supplies	\$1,387.00
23	Other Charges – Expenditure	\$3,280.00
	TOTAL	\$606,011.00

Law Department

24	Personal Services	\$0.00
25	Purchase of Services	\$255,000.00

26	Other Charges – Expenditures	\$0.00
	TOTAL	\$255,000.00

Information Tech & Data Management

27	Personal Services	\$388,176.00
28	Purchase of Services	\$365,619.00
29	Supplies	\$6,355.00
30	Cable Related Expenditures	\$50,000.00
31	Capital Outlay	\$47,000.00
	TOTAL	\$857,150.00

Tax Title Foreclosure

32	Purchase of Services	\$0.00
----	----------------------	--------

Clerk

33	Personal Services	\$102,499.00
34	Purchase of Services	\$9,200.00
35	Supplies	\$400.00
36	Other Charges – Expenditure	\$7,655.00

Elections

37	Personal Services	\$84,647.00
38	Purchase of Services	\$24,685.00
39	Supplies	\$3,300.00
	TOTAL	\$112,632.00

Natural Resources/Conservation

40	Personal Services	\$505,393.00
41	Purchase of Services	\$22,650.00
42	Supplies	\$10,385.00
43	Other Charges – Expenditure	\$2,450.00
	TOTAL	\$540,878.00

Planning

44	Personal Services	\$171,657.00
45	Purchase of Services	\$1,200.00
46	Other Charges – Expenditure	\$1,300.00
	TOTAL	\$174,157.00

Public Property/Buildings

47	Personal Services	\$678,589.00
48	Purchase of Services	\$269,970.00

49	Supplies	\$112,075.00
50	Other Charges – Expenditure	\$9,485.00
	TOTAL	\$1,070,119.00

Property/Liability Insurance		
51	Other Charges – Expenditure	\$847,015.00
	TOTAL	\$847,015.00

Town Reports		
52	Purchase of Services	\$0.00

Police		
53	Personal Services	\$6,272,722.00
54	Purchase of Services	\$239,886.00
55	Supplies	\$58,136.00
56	Other Charges – Expenditure	\$14,257.00
57	Capital Outlay	\$352,500.00
	TOTAL	\$6,937,501.00

Fire		
58	Personal Services	\$6,409,517.00
59	Purchase of Services	\$347,363.00
60	Supplies	\$208,995.00
61	Other Charges – Expenditure	\$32,097.00
62	Capital Outlay	\$60,000.00
	TOTAL	\$7,057,972.00

Building Inspector		
63	Personal Services	\$451,261.00
64	Purchase of Services	\$2,524.00
65	Supplies	\$4,875.00
66	Other Charges – Expenditure	\$8,500.00
	TOTAL	\$467,163.00

Animal Control		
67	Personal Services	\$147,376.00
68	Purchase of Services	\$5,880.00
69	Supplies	\$3,550.00
70	Other Charges – Expenditure	\$0.00
	TOTAL	\$156,806.00

Harbormaster		
71	Personal Services	\$347,710.00
72	Purchase of Services	\$52,830.00
73	Supplies	\$13,198.00
74	Other Charges – Expenditure	\$1,201.00
75	Capital Outlay	\$7,100.00
TOTAL		\$422,039.00
Engineering/Surveyor		
76	Personal Services	\$446,655.00
77	Purchase of Services	\$53,600.00
78	Supplies	\$6,825.00
79	Other Charges – Expenditure	\$1,800.00
TOTAL		\$508,880.00
Dept. of Public Works		
80	Personal Services	\$2,258,954.00
81	Purchase of Services	\$323,058.00
82	Supplies	\$268,935.00
83	Supplies – Paving, Resurfacing	\$108,000.00
84	Other Charges – Expenditure	\$17,576.00
85	Capital Outlay	\$10,000.00
TOTAL		\$2,986,523.00
Snow and Ice Removal		
86	Personal Services	\$93,620.00
87	Purchase of Services	\$118,123.00
88	Supplies	\$38,257.00
TOTAL		250,000.00
Street Lighting		
89	Purchase of Services	\$60,000.00
TOTAL		\$60,000.00
Waste Collection/Disposal		
90	Personal Services	\$686,491.00
91	Purchase of Services	\$1,175,126.00
92	Supplies	\$34,115.00
93	Other Charges - Expenditure	\$4,665.00
94	Capital Outlay	\$10,000.00
TOTAL		\$1,910,398.00

Health Inspection Service		
95	Personal Services	\$433,372.00
96	Purchase of Services	\$120,795.00
97	Supplies	\$3,425.00
98	Other Charges – Expenditure	\$4,500.00
TOTAL		\$562,092.00

Council on Aging		
99	Personal Services	\$340,846.00
100	Purchase of Services	\$3,700.00
101	Other Charges – Expenditure	\$6,313.00
TOTAL		\$350,859.00

Veteran Services		
102	Purchase of Services	\$12,175.00
103	Other Charges – Expenditure	\$8,000.00
TOTAL		\$20,175.00

Other Human Services		
106	Capeabilities	\$6,200.00
107	Calmer Choice	\$7,100.00
108	Cape Cod Children’s Place	\$3,500.00
109	Outer Cape Health Services	\$0.00
110	Consumer Assistance Council	\$0.00
111	Alzheimer Family Support	\$0.00
112	Independence House	\$5,200.00
113	South Coastal Legal Services	\$4,500.00
114	Salvation Army	\$0.00
115	AIDS Support Group	\$0.00
116	Sight Loss Services, Inc.	\$5,200.00
117	Elder Services/Meals	\$7,700.00
118	Family Pantry	\$7,000.00
119	Big Brother Big Sisters	\$3,000.00
120	Hands of Hope	\$8,000.00
121	Gosnold Center	\$0.00
122	Cape Kid Meals	\$5,000.00
TOTAL		\$62,400.00

Library		
123	Personal Services	\$353,360.00
124	Purchase of Services	\$75,901.00
125	Supplies	\$113,163.00

126	Other Charges – Expenditure	\$152,345.00
	TOTAL	\$694,769.00
Recreation		
127	Personal Services	\$97,335.00
128	Purchase of Services	\$14,500.00
129	Supplies	\$30,000.00
130	Other Charges – Expenditure	\$300.00
	TOTAL	\$142,135.00
Beaches		
131	Personal Services	\$943,679.00
132	Purchase of Services	\$152,800.00
133	Supplies	\$37,415.00
134	Other Charges – Expenditure	\$11,725.00
135	Capital Outlay	\$16,700.00
	TOTAL	\$1,162,319.00
Golf		
136	Personal Services	\$1,505,584.00
137	Purchase of Services	\$268,416.00
138	Supplies	\$348,649.00
139	Other Charges – Expenditure	\$9,723.00
140	Capital Outlay	\$5,000.00
	TOTAL	\$2,137,372.00
Historical Commission		
141	Purchase of Services	\$0.00
	TOTAL	\$0.00
S. Dennis Historic Dist. Comm.		
142	Personal Services	\$0.00
143	Purchase of Services	\$0.00
	TOTAL	\$0.00
Historical Dist-OKHRHD		
144	Personal Services	\$0.00
145	Purchase of Services	\$0.00
	TOTAL	\$0.00
Retirement of Debt Principal		
146	Debt Services	\$2,645,000.00

TOTAL	\$2,645,000.00
Interest of Long-Term Debt	
147 Debt Services	\$1,104,825.00
TOTAL	\$1,104,825.00
Interest of Short-Term Debt	
148 Debt Services	\$12,300.00
TOTAL	\$12,300.00
Fringe Benefits	
149 Sick Pay Liability	\$75,000.00
150 Worker's Compensation	\$130,000.00
151 Unemployment Insurance	\$135,697.00
152 Retirement Contribution/Town	\$4,338,065.00
153 Group Insurance – HRA	\$3,897,200.00
154 OPEB Contribution	\$300,000.00
155 Mitigation Agreement	\$10,000.00
156 Government Taxes/Tn. Share	\$337,366.00
TOTAL	\$9,223,328.00
Other Financing Uses	
157 Debt Services	\$0.00
GRAND TOTAL	\$47,400,514.00

ARTICLE 5. On motion of Select Board Chair, Chris Lambton, duly seconded, it was unanimously voted to fix the salary and compensation of the following elected officers of the Town for the Fiscal Year commencing July 1, 2024 and ending June 30, 2025, as provided for in Massachusetts General Laws, Chapter 41, §108 and acts and amendment thereof, and raise and appropriate or transfer from available funds a sum of money therefore.

5 Selectmen	\$10,000 (\$2,000) each
1 Moderator	\$450
<u>1 Town Clerk</u>	<u>\$96,413</u>
Total	\$106,863

ARTICLE 6. On motion of Cape Cod Regional Technical School Committee Chair, William Bradford Crowell, duly seconded, it was unanimously voted to approve an annual school budget for the Cape Cod Regional Technical High School in the amount of \$17,484,000 for the Fiscal Year beginning July 1, 2024 to raise and

appropriate \$1,267,190 as the Town’s assessment and \$547,571 for debt service for total operating expenses of \$1,812,761 of said School for the Fiscal Year beginning July 1, 2024.

ARTICLE 7. On motion of Dennis-Yarmouth School Committee Chair, Jeni Landers, duly seconded, it was unanimously voted to approve an annual School Budget for the Dennis-Yarmouth Regional School District in the amount of \$80,899,651 for the Fiscal Year budget and to raise and appropriate \$19,378,586 for the assessment of the Town’s share and \$1,420,782 for the debt service for a total of \$20,799,368 for the Dennis Yarmouth Regional School District for the Fiscal Year beginning July 1, 2024.

ARTICLE 8. On motion of Select Board Chair, Chris Lambton, duly seconded, it was unanimously voted to appropriate \$25,665 from the PEG Access and Cable Related Fund for PEG Access Television per an Agreement with Dennis/Yarmouth Regional School District.

ARTICLE 9. On motion of Select Board Chair, Chris Lambton, duly seconded, it was unanimously voted to appropriate \$205,320 from the PEG Access and Cable Related Fund for PEG Access Television per an Agreement with Cape Media Center.

ARTICLE 10. On motion of Select Board Member, James Plath, duly seconded, it was unanimously voted to raise and appropriate \$2,139,496, transfer \$23,013 from the DPU TNC Ride Share Fund and transfer \$298,081 from the closed articles listed below for the purpose of the article.

Article	Amount
09ATM#48 - GAGES WAY ENGINEERING.	\$10,000.00
11STM#20 - HEMLOCK/BELLGROVE	\$2,048.00
14ATM#40 - BASS RIVER IMPROVEMENTS	\$10,463.00
16ATM#13 - PARKING LOT SEAL	\$9,211.00
18ATM#15 - RTE28 DP/HAR CORRIDOR	\$47,844.00
19ATM#14 - RTE 28 WD SIDEWALK	\$102,466.00
20ATM#12 - SEIU/NAGE CLASS STUDY	\$6,000.00
21ATM#9 - DPW HVAC HDQ REPAIR	\$6,178.00
22ATM#9 - NEW TRACK LOADER	\$2,689.00
22ATM#9 - OFF RD VEHICLES	\$1,568.00
22ATM#9 - REPLACE 1 TON DUMP TRUCK	\$7,693.00
22ATM#9 - REPLACE CONTAINERS	\$975.00
23ATM#11- REPLACE 2011 ESCAPE	\$1,706.00
23ATM#11- REPLACE 2011 SUV	\$1,706.00

23ATM#11- REPLACE ENTRY GATE	\$12,534.00
23ATM#11- ROUTE 28 CORRIDORS	\$50,000.00
BEACH CASHLESS FEASIBILITY STUDY	\$25,000.00
Total	\$298,081.00

To purchase or fund the following capital outlay items;

Department	Project	Amount
129-Gen. Gov. (Fleet)	Replace 2012 Truck (Harbor 1)	\$128,500
129-Gen. Gov. (Fleet)	Replace 2011 Truck (Town 3)	\$83,500
155-Inform. Technology	Replacement of Servers	\$112,000
210-Police	Taser Replacements	\$29,690
210 - Police	Police Motorcycle replacement	\$25,000
410 - Cemetery	Cemetery Paving Maintenance	30,000
411 - Engineering	Sidewalks Engineering/Construction	\$350,000
411 - Engineering	Replace Survey Total Station Equipment	\$50,000
422 - Public Works	Replace 2009 Utility Truck (M-1)	\$89,700
422 - Public Works	Replace 2005 6 Wheel Truck (H-19)	\$180,400
422 - Public Works	Tilt Deck Equipment Trailer	\$15,000
433 - Sanitation	Replace Heavy Duty Containers	\$9,900
220-Fire	Town Wide Defibrillator Program	\$82,000
410-Cemeteries	Cemetery Water Main Replacement	\$20,000
411-Engineering	Secondary Roads	\$650,000
411-Engineering	Drainage	\$300,000
411-Engineering	Guardrail Replacement	\$24,800
422-Public Works	Replace 2008 Backhoe (H-22)	\$93,000
422-Public Works	Replace Mower	\$19,300
422-Public Works	Replace 2020 Chev. Tahoe (DPW-1)	\$66,300
422-Public Works	Facilities Van (M-4)	\$71,100
422-Public Works	Landscape Trailer - Cemeteries	\$13,300
433-Sanitation	Replace Four-Wheeled Utility Vehicle	\$17,100
	Total	\$2,460,590

ARTICLE 11. On motion of Select Board Member, James Plath, duly seconded, it was unanimously voted to appropriate the sum of \$2,970,000 to be expended to replace Ladder Truck 110 and Ambulance 196 and costs related thereto, and, that to meet this appropriation the Treasurer with the approval of the Select Board is hereby authorized to borrow \$2,970,000 pursuant to M.G.L. c.44, §§ 7 and 8, or any other enabling authority and to issue bonds and notes therefore.

Department	Description	Amount
220 Fire Department	Replace 1994 Ladder Truck 110	\$2,250,000
220 Fire Department	Replace Ambulance 107	\$720,000
	Total	\$2,970,000

ARTICLE 12. On motion of Select Board Member, James Plath, duly seconded, it was unanimously voted to appropriate \$1,296,250 and further to transfer \$375,000 from the Beach Capital Improvement Fund, \$225,000 from the Waterways Dredge & Maintenance Fund and \$696,250 from the Golf Course Capital Improvement Fund for the purpose of this article, and to authorize the Select Board to enter into one or more tax exempt lease purchase financing agreements for a term not to exceed the useful life of the equipment as determined by the Select Board.

Fund	Project	Amount
402 Beach Capital Improvement Fund	WD Beach Bathhouse OPM/Design	\$175,000
	Beach Stairs and Structure Replacement	\$75,000
	Beach Parking Lot	\$125,000
	Total Beach Capital Improvement Fund	\$375,000
406 Waterways Dredge & Maintenance Fund	Dredging - Sesuit (Outer)	\$200,000
	Replace 22' Response Vessel	\$25,000
	Total Waterways Dredge & Maintenance Fund	\$225,000
460 Golf Course Capital Improvement Fund	Golf Equipment 4 of 4 Year Lease	\$85,500
	Toro Golf Equipment 3 of 4 Year Lease	\$75,000
	Kubota Tractor Lease 3 of 4 Year Lease	\$21,500
	Ventrac Lease 1 of 4	\$14,250
	Cart Barn Upgrade Highlands (for electric carts)	\$500,000
	Total Golf Course Capital Improvement Fund	\$696,250
	Total	\$1,296,250

ARTICLE 13. On motion of Select Board Member, James Plath, duly seconded, it was unanimously voted to transfer \$950,000 from Free Cash and \$300,000 from the Select Board Budget line of the May 7, 2024 ATM, Article 4 for the repairs and

maintenance of Town buildings under the direction of the Select Board for a total of \$1,250,000.

ARTICLE 14. On motion of Select Board Member, Paul McCormick, duly seconded, it was unanimously voted to expend from the Shellfish Mitigation Fund \$6,702 to be used for shellfish propagation:

1. Purchasing 50,000 R-2 seed oyster for recreational harvesting at Old Field Bend, West Dennis Beach \$847.50
 2. Purchasing 50,000 R-8 Seed oyster for recreational harvesting at Old Field Bend, West Dennis Beach \$3,047.50
 3. Purchasing 50,000 R-3 seed quahogs for recreational harvesting in Bass River \$1,161.00
 4. Quahog relay State Fee (\$1 per Bushel) \$146.00
 5. Boat Maintenance (Gas, Winterizing, etc) \$1,000.00
 6. Aquaculture Supplies (Cages, Posts, etc) \$500.00
- \$6,702.00

ARTICLE 15. On motion of Select Board Chair, Chris Lambton, duly seconded, it was unanimously voted to reserve \$701,700 for future spending from estimated receipts and appropriate \$277,500 from the Community Preservation Undesignated Fund Balance for the purpose of the article.

ARTICLE 16. On motion of Select Board Member, Paul McCormick, duly seconded, it was unanimously voted to authorize the Select Board to acquire by eminent domain, gift or purchase the fee title for wastewater purposes a certain parcel of land shown on Assessor's Map having a Parcel ID No. 165-1-0, located at 120 Theophilus P. Smith Road, and shown on a plan of land entitled "Town of Dennis, Plan of Land in South Dennis, Duck Pond Disposal Area Extension," dated February 26, 1971, prepared by S. R. Sweetser, Engineer, recorded with Barnstable County Registry of Deeds in Plan Book 244, Page 38, containing 96.68± acres, according to said plan, and to authorize the Select Board to amend and confirm the Order of Taking dated June 24, 1975 recorded with said Deeds in Book 2207, Page 113 to clear the title of said premises.

ARTICLE 17. On motion of Select Board Member, Paul McCormick, duly seconded, it was unanimously voted to authorize the Select Board to acquire by purchase, gift or eminent domain the fee to and/or permanent and temporary easements, leasehold, license and/or other real property interests in for wastewater purposes, including without limitation, for the construction, operation, maintenance and repair of a wastewater treatment facility, pumping stations and related appurtenances and for any and all purposes incidental or related thereto in, on, over, across, under and along all or any portion of the land as shown on a

plan entitled “Proposed Phase 1 Pumping Station Locations”, dated April 2024, prepared by CDM Smith, a copy of which is on file with the office of the Town Clerk, and as may be amended, on such terms and conditions as the Select Board may determine, and further to authorize the Select Board to enter into all agreements and take any and all actions necessary to or appropriate to effectuate the foregoing purposes.

ARTICLE 18. On motion of Select Board Member, Paul McCormick, duly seconded, it was unanimously voted to transfer the care, custody, management and control of a portion of the Ezra Baker Elementary School Site located at 810 Route 28, as shown on a plan entitled ‘Ezra Baker, Profile A”, dated October 2023, a copy of which is on file with the office of the Town Clerk, from the Select Board held for school purposes, to the Select Board for wastewater purposes.

ARTICLE 19. On motion of Select Board Member, Paul McCormick, duly seconded, it was unanimously voted to accept Chapter 44, Section 53F 1/2 of the Massachusetts General Laws and thereby create a Wastewater Enterprise Fund. Such Fund may be appropriated and spent for operations, maintenance, improvements, investments to wastewater infrastructure assets, and debt service as may be required; provided that this vote shall take effect for the Fiscal Year commencing on July 1, 2025.

ARTICLE 20. On motion of Select Board Member, Paul McCormick, duly seconded, it was unanimously voted to transfer \$725,000 from the Wastewater Stabilization Fund for consulting services for Wastewater infrastructure planning and design.

ARTICLE 21. On motion of Select Board member, Carlyn Carey, duly seconded, it was voted by majority to transfer \$144,000 from free cash for the security improvements and upgrades at Dennis municipal facilities.

ARTICLE 22. On motion of Select Board Member, Carlyn Carey, duly seconded, it was unanimously voted to transfer \$84,000 from the Administration Budget line of the May 7, 2024 ATM, Article 4 to fund a classification market adjustment for the MLDC and CM bargaining units.

ARTICLE 23. On motion of Select Board Member, Paul McCormick, duly seconded, it was unanimously voted to transfer \$50,000 from the Beach Capital Improvement Fund to the Finance Committee Reserve Fund for sand nourishment and soil testing for the Corporation Beach Coastal Bank.

ARTICLE 24. On motion of Select Board Member, Carlyn Carey, duly seconded, it was unanimously voted to raise and appropriate \$15,000 for the fuel assistance program.

ARTICLE 25. On motion of Select Board Chair, Chris Lambton, duly seconded, it was unanimously voted to transfer \$200,000 from Free Cash to the Other Post-Employment Benefits Liability Trust Fund established under Chapter 479 of the acts of 2009 to be used to fund future benefits.

ARTICLE 26. On motion of Select Board Member, James Plath, duly seconded, it was unanimously voted to transfer \$540,000 from Free Cash to the Capital Stabilization Fund.

ARTICLE 27. On motion of Select Board Member, James Plath, duly seconded, it was unanimously voted to transfer \$250,000 from Free Cash to the General-Purpose Stabilization Fund.

ARTICLE 28. On motion of Citizens Petitioner, Kyle Pedicini, duly seconded, it was voted 130 yes to 98 no. Article failed by a hand count, which required a 2/3's vote, to amend the Town of Dennis General Bylaw Chapter 128-1 - Marijuana Establishments Prohibited, and Section 14 of the Zoning Bylaw by deleting them.

And to replace Section 14 of the Zoning Bylaw with: (amendments were made on the floor by the Petitioner, Kyle Pedicini, and amendments were passed 161 yes to 50 no)

Recreational Marijuana Establishments.

1. "Recreational Marijuana Establishment" shall mean a marijuana retailer as defined in MGL c. 94G, § 1 or the Cannabis Control Commission Regulations 935 CMR 500.00.
2. Recreational Marijuana Establishments (RME) shall conform to 935 CMR 500.000: Adult Use of Marijuana and shall only be permitted pursuant to this Section and the requirements stated herein.
3. An RME is a commercial use and shall only be allowed by special permit from the Dennis Planning Board in accordance with G.L. c. 40A, §9. In the following zoning districts: Industrial, General Commercial I.
4. A special permit granted under this section shall have a term limited to the duration of the applicant's ownership or lease of the premises for an RME, as licensed by the Massachusetts licensing authority. Any new license for an existing RME location or transfers of an existing license to a new owner of an RME shall require a new special permit.

5. In accordance with MGL c. 94G, § 3(a)(2), the number of RMEs shall be limited to fewer than 20% of the number of licenses issues within the Town for retail sale of alcoholic beverages not to be drunk on the premises where sold under section 15 of chapter 138.
6. On-site consumption of recreational marijuana products at RMEs shall be prohibited unless permitted by a local ballot initiative process, as allowed by MGL c. 94G, § 3(b).
7. No RME shall be located on a lot which abuts the Cape Cod Rail Trail, Tony Kent Arena, or a residential zoning district.
8. The hours of operation of RMEs shall be set by the Special Permit Granting Authority, but in no event shall said Facilities be open and/or operating between the hours of 8:00 PM and 8:00 AM.
9. No RME shall be located within 500 feet, as measured from each lot line of the subject lot, of the following pre-existing uses: A K-12 educational use; childcare center; public park; playground; or children's camp.
10. No RME shall be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a van or truck.

This by-law refers to retail recreational marijuana establishments. All other adult-use marijuana establishments as defined under MGL 935 CMR 500 including, but not limited to cultivation and manufacturing, are hereby prohibited.

It was unanimously voted to adjourn (dissolve) the meeting at 8:09 pm on May 7, 2024.

Annual Town Election - Tuesday, May 14, 2024

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

PRECINCTS

1. Carleton Hall	Tracy Long, Warden
2. Dennis Town Hall	Betty Sue Parker, Warden
	Connie Mooers, Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Dawn Dellner, Warden
5. Dennis Police Station	George Holland, Warden

in said Dennis on Tuesday, May 14, 2024. The polls were declared open at 7:00 am and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 13,098

Total Vote Cast: 2,016 (15.39%)

Precincts	1	2	3	4	5	Total
Select Board Member for Three Years – Vote for not more than One						
*John Terrio	362	423	214	324	288	1611
Wayne Bergeron	4	2	0	0	0	6
All Others	8	7	4	12	11	42
Blanks	102	112	39	53	51	357
Total	476	544	257	389	350	2016

Town Clerk for Three Years – Vote for not more than One

*Theresa T. Bunce	426	502	233	349	327	1837
All Others	2	0	3	2	1	8
Blanks	48	42	21	38	22	171
Total	476	544	257	389	350	2016

Dennis-Yarmouth Regional School Committee for Three Years – Vote for not more than ONE

*John E. New	389	467	224	323	285	1688
All Others	2	3	1	3	2	11
Blanks	85	74	32	63	63	317
Total	476	544	257	389	350	2016

Old Kings Highway Regional Historic District Commissioner for Four Years – Vote for not more than ONE

*William E. Bohlin	375	426		235	1036
All Others	5	6		4	15
Blanks	96	112		52	260
Total	476	544		291	1311

Note: Precinct 5 is a split precinct: 291 Voters received an OKH Ballot, 59 Received a non-OKH Ballot.

Water District Commissioner for Three Years – Vote for not more than ON

*Paul McCormick	259	295	155	232	161	1102
Robert G. Mezzadri	113	106	67	93	81	460
Kent Morgan Sargent	89	113	29	44	88	363
All Others	0	2	0	2	1	5
Blanks	15	28	6	18	19	86
Total	476	544	257	389	350	2016

Moderator for Water District for Three Years – Vote for not more than ONE

*William Bradford						
Crowell	397	469	225	333	299	1723
All Others	3	0	0	1	1	5
Blanks	76	75	32	55	50	288
Total	476	544	257	389	350	2016

Ballot Question:

Shall the Town of Dennis be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a Pierce Aerial Fire Apparatus, and any other costs incidental or related thereto?

*Yes	306	348	173	248	199	1274
No	102	138	57	106	99	502
Blanks	68	58	27	35	52	240
Total	476	544	257	389	350	2016

***Voted**

State Primary - Tuesday, September 3, 2024

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in Primaries met at the various Precincts in the following places:

PRECINCTS

1. Carleton Hall	Tracy Long, Warden
2. Dennis Town Hall	Betty Sue Parker, Warden
	Connie Mooers, Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School	Dawn Dellner, Warden
5. Dennis Police Station	George Holland, Warden

in said Dennis on Tuesday, September 3, 2024. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 13,270

Total Vote Cast: 3,195 (24.08%)

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

Democratic

Senator in Congress – Vote for not more than ONE

*Elizabeth Ann Warren	376	461	229	366	313	1745
All Others	7	4	2	1	4	18
Blanks	24	23	12	23	17	99
Total	407	488	243	390	334	1862

Representative in Congress - Vote for not more than ONE

*Bill Keating	387	467	234	364	318	1770
All Others	3	3	2	1	2	11
Blanks	17	18	7	25	14	81
Total	407	488	243	390	334	1862

Councilor - Vote for not more than ONE

*Joseph C. Ferreira	348	428	221	344	299	1640
All Others	0	1	0	2	0	3
Blanks	59	59	22	44	35	219
Total	407	488	243	390	334	1862

Senator in General Court - Vote for not more than ONE

*Julian Andre Cyr	378	460	228	363	310	1739
All Others	3	2	2	2	3	12
Blanks	26	26	13	25	21	111
Total	407	488	243	390	334	1862

Representative in General Court - Vote for not more than ONE

*Christopher Flanagan	362	443	223	343	307	1678
All Others	4	3	5	5	2	19
Blanks	41	42	15	42	25	165
Total	407	488	243	390	334	1862

Clerk of Courts - Vote for not more than ONE

*Susan Lynn Moran	361	440	225	350	305	1681
All Others	1	1	0	2	0	4
Blanks	45	47	18	38	29	177
Total	407	488	243	390	334	1862

Register of Deeds - Vote for not more than ONE

All Others	55	62	21	45	49	232
Blanks	352	426	222	345	285	1630
Total	407	488	243	390	334	1862

County Commissioner – Vote for not more than TWO

*Mark R. Forest	297	361	178	287	218	1341
*Sheila R. Lyons	333	404	200	305	262	1504
All Others	6	0	1	3	1	11
Blanks	178	211	107	185	187	868
Total	814	976	486	780	668	3724

Republican**Senator in Congress – Vote for not more than ONE**

Robert J. Antonellis	77	85	39	69	48	318
Ian Cain	32	24	8	30	11	105
*John Deaton	211	215	110	187	121	844
All Others	0	0	3	3	0	6
Blanks	18	12	5	6	3	44
Total	338	336	165	295	183	1317

Representative in Congress - Vote for not more than ONE

*Dan Sullivan	260	269	138	250	143	1060
W/I Gerald Joseph "Jerry O'Connell	6	9	3	5	7	30
All Others	1	1	3	0	0	5
Blanks	71	57	21	40	33	222
Total	338	336	165	295	183	1317

Councilor - Vote for not more than ONE

All Others	38	31	20	30	17	136
Blanks	300	305	145	265	166	1181
Total	338	336	165	295	183	1317

Senator in General Court - Vote for not more than ONE

*Christopher Robert

Lauzon	272	274	143	249	148	1086
All Others	3	7	3	0	1	14
Blanks	63	55	19	46	34	217
Total	338	336	165	295	183	1317

Representative in General Court - Vote for not more than ONE

*W/I Gerald Joseph "Jerry"

O'Connell	47	34	2	43	42	168
All Others	35	28	32	33	14	142
Blanks	256	274	131	219	127	1007
Total	338	336	165	295	183	1317

Clerk of Courts - Vote for not more than ONE

All Others	25	27	16	25	11	104
Blanks	313	309	149	270	172	1213
Total	38	336	165	295	183	1317

Register of Deeds - Vote for not more than ONE

*John F. Meade	266	272	140	245	149	1072
All Others	0	0	1	0	0	1
Blanks	72	64	24	50	34	244
Total	338	336	165	295	183	1317

County Commissioner – Vote for not more than TWO

*Ronald R. Beaty, Jr.	184	171	99	160	98	712
*Cynthia E. Stead	223	232	98	202	109	864
All Others	1	1	1	0	2	5
Blanks	268	268	132	228	157	1053
Total	676	672	330	590	366	2634

Libertarian

Senator in Congress – Vote for not more than ONE

All Others	1	2	1	1	5	10
Blanks	1	1	1	1	2	6
Total 2	3	2	2	7	16	

Representative in Congress - Vote for not more than ONE

All Others	1	2	1	1	5	10
Blanks	1	1	1	1	2	6
Total	2	3	2	2	7	16

Councilor - Vote for not more than ONE

All Others	0	2	1	0	1	4
Blanks	2	1	1	2	6	12
Total	2	3	2	2	7	16

Senator in General Court - Vote for not more than ONE

All Others	0	2	1	1	5	9
Blanks	2	1	1	1	2	7
Total	2	3	2	2	7	16

Representative in General Court - Vote for not more than ONE

All Others	0	2	1	0	3	6
Blanks	2	1	1	2	4	10
Total	2	3	2	2	7	16

Clerk of Courts - Vote for not more than ONE

All Others	1	2	1	0	2	6
Blanks	1	1	1	2	5	10
Total	2	3	2	2	7	16

Register of Deeds - Vote for not more than ONE

All Others	0	2	1	1	2	6
Blanks	2	1	1	1	5	10
Total 2	3	2	2	7	16	

County Commissioner – Vote for not more than TWO

All Others	2	3	1	2	4	12
Blanks	2	3	3	2	10	20
Total 4	6	4	4	14	32	

***Voted**

Special Town Meeting - October 1, 2024

Robert C. Chamberlain, Moderator, called the Special Town Meeting held at the Dennis-Yarmouth Intermediate Middle School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Gerald M. DeSalvatore, Constable. Tellers were Katie Clancy, Tracy Monroe, Robert Duffy, Daniel Chamberlin, Maggie McCormick and Dustin Pineau, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman, Carl Monroe, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

The Skip Nelson Award was presented by Grethe Kaeselau, Chair of the Advisory Committee on Disabilities, "Each year the Advisory Committee on Disabilities presents our Skip Nelson Award to an individual or business who has "shown great concern for the disabled by providing time, services, accessibility and accommodation to those citizens of Dennis". This standard is certainly exemplified by this year's recipient, our Beach and Recreation Department Director-Dustin Pineau. Dustin has repeatedly demonstrated his commitment to ensuring that ALL Dennis residents and visitors are able to fully enjoy the beauty of our Town. Dustin has been employed by the Town since 1997 and throughout his tenure he has advocated for the needs of those with disabilities. To give you a few examples, Dustin is responsible for bringing to our beaches the blue "Mobi Mats", which provides beach access for those with mobility issues. The "Surf and Mobi beach chairs" which allow the disabled to take part in water and sand activities have been available for over ten years thanks to Dustin. With his on-going quest to make recreation accessible, Dustin recently received CPC funding to help upgrade the ground cover of our towns playgrounds by adding rubber matting compliant with the American with Disabilities Act, also putting in ADA compliant crushed Blue Stone trails and walkways at the Johnny Kelley park.

Dustin is sensitive to practical concerns as-well. He is responsible for the placement of handicap accessible comfort stations at key Dennis locations, such as our beaches, parks, town landings and of course pickle ball courts. As if Dustin didn't have enough to do each summer, when the Disabilities Committee purchased a motorized beach wheelchair for Corporation Beach, Dustin took on the responsibility of its management, staff training, and promotion of our new chair. With all that, Dustin attends our Disability Committee meetings providing us with his twenty plus years of experience, giving technical assistance and support as we work together to make needed improvements in the Town. Dustin's practical advice, positive can-do attitude and sense of humor are all valuable to our efforts and we appreciate all that he has done for us. As one of Dustin's long-time colleagues told us "his dedication to help others, is like no other" and we agree!

Thank you, Dustin. We are pleased to present you with the 2024 Skip Nelson Award.”

ARTICLE 1. On motion of Finance Committee Chair, Carl Monroe, duly seconded, it was voted unanimously to raise and appropriate \$43,720 and transfer \$39,889 from the Private Road Betterments Fund, for a total of \$83,609 to supplement the Fiscal Year 2025 Line Item appropriations under Article 4 of the May 7, 2024 Annual Town Meeting.

A. Short-Term Interest for Private Road Betterments	\$39,889
B. Municipal Buildings - HVAC Maintenance FS2 & COA	\$28,720
C. Property & Liability Insurance	\$5,000
D. Costs Related to Municipal Building Rentals	<u>\$10,000</u>
Total	<u>\$83,609</u>

ARTICLE 2. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to accept the following department fee changes in accordance with the Selectmen’s Fee Limitation By-Law:

Department	Fee Description	Current Rate	New Rate Jan 1, 2025
Historic Districts	Old Kings Highway Letter of Amendment	NEW	\$15.00
Historic Districts	Old Kings Highway Postage & Handling	\$.60	\$10.00
Historic Districts	South Dennis Historic District Letters of Amendment	NEW	\$15.00
Historic Districts	South Dennis Historic District Postage & Handling	\$.60	\$10.00
Natural Resources	Notice of Intent	NEW	\$150.00
Natural Resources	Amended Order of Conditions	NEW	\$100.00
Natural Resources	Certificate of Compliance 1st Request	NEW	\$75.00
Natural Resources	Certificate of Compliance Subsequent Request	NEW	\$50.00
Natural Resources	Extension Requests	NEW	\$50.00

Natural Resources	Abbreviated Notice of Resource Area Delineation (\$2/linear ft, minimum \$150)	NEW	\$150.00
Natural Resources	Reissuance of a Document	NEW	\$20.00
Natural Resources	After the Fact Filing (Three times the Filing Fee)	NEW	Varies

ARTICLE 3. On motion of Select Board chair, Chris Lambton, duly seconded, it was unanimously voted to appropriate \$223,000 from the Community Preservation Undesignated Fund Balance to retire a \$223,000 Bond Anticipation Note issued to stabilize and extensively repair the timber frame of the West Schoolhouse located at 61 Whig Street.

ARTICLE 4. On motion of Select Board chair, Chris Lambton, duly seconded, it was unanimously voted to appropriate and transfer \$380,000 from the Community Preservation Open Space Reserves and \$958,114 from the Community Preservation Undesignated Fund Balance for the Johnny Kelley Park new recreation building.

ARTICLE 5. On motion of Select Board chair, Chris Lambton, duly seconded, it was unanimously voted to appropriate and transfer \$230,000 from the Community Preservation Historic Preservation Reserves and \$414,120 from the Community Preservation Undesignated Fund Balance for the Preservation and Restoration of the Josiah Dennis Manse Museum and any other costs related thereto.

ARTICLE 6. On motion of Select Board chair, Chris Lambton, duly seconded, it was unanimously voted to appropriate and transfer \$304,929 from the Community Housing Reserves to fund the salary and benefits for a Housing Coordinator position for FY2025 – FY2028 and any other costs related thereto.

ARTICLE 7. On motion of Select Board chair, Chris Lambton, duly seconded, it was unanimously voted to amend its acceptance of General Laws Chapter 40, Section 39M by increasing the Water Infrastructure Investment Fund Property Tax Surcharge from 1% to 3% commencing in Fiscal Year 2026, provided that the required ballot question under MGL Ch 40, Sec 39M is approved at the 2025 Annual Town Election.

ARTICLE 8. On motion of Select Board chair, Chris Lambton, duly seconded, it was unanimously voted to transfer \$57,600 from the Landfill Solar Special Revenue Fund to provide Childcare Subsidies to Dennis residents per the Dennis Childcare Subsidy Program guidelines established by the Select Board.

ARTICLE 9. On motion of Select Board chair, Chris Lambton, duly seconded, it was unanimously voted that the Town appropriates \$246,200,000 to fund Phase 1 of the Town’s Wastewater Implementation Plan, including without limitation, design, permitting and construction of a Water Resource Recovering Facility located off Theophilus F. Smith Road, and for the construction of a sewer collection system to serve the commercial planning district along Route 28, residential areas adjacent to the Bass River, and the East-West Dennis area (Route 134), including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said amount under and pursuant to G.L. c. 29C, G.L. c. 44, §7(1), §8(14), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; that all or any portion of the amount authorized to be borrowed by this vote may be obtained through the Massachusetts Clean Water Trust (the “Trust”); that in connection with any borrowing through the Trust, the members of the Select Board, the Town Treasurer and any other appropriate officers of the Town are each authorized to execute and deliver any and all agreements with the Trust and the Commonwealth’s Department of Environmental Protection that may be necessary to obtain any such borrowing; provided, however, that no amounts shall be borrowed or expended hereunder unless the Town shall have voted to exclude the amounts required to repay any borrowing authorized by this vote from the property tax levy limits imposed by G.L. c. 59, §21C (also known as Proposition 2½).

ARTICLE 10. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted that the Town vote, pursuant to Chapter 44, Section 53E ½, of the Massachusetts General Laws to set the spending limits for the various revolving funds for the Fiscal Year 2025.

Program or Purpose	Authorized Representative or Board to Spend	FY2025 Authorization
COA Bus Revolving Fund - 562	Council on Aging Director	\$35,000
COA Revolving Fund - 565	Council on Aging Director	\$200,000
Golf Revolving Fund - 585	Golf Director	\$475,000
Board of Health Revolving Fund - 543	Health Director	\$10,000
Library Revolving Fund - 570	Library Director	\$15,000
Recreation Dept Revolving Fund - 590	Recreation Director	\$450,000
Cable Revolving Fund - 591	MIS Director	\$50,000

ARTICLE 11. On motion of Select Board member, John Terrio, duly seconded, it was defeated by a majority vote to accept the department fee changes in accordance with the Selectmen’s Fee Limitation By-Law;

Department	Fee Description	Current Rate	New Rate Jan 1, 2025
Council on Aging	DCAL, Howell Hall (Room 204)	NEW	\$2,000.00
Council on Aging	DCAL, Meeting Room (Room 213)	NEW	\$2,000.00
Council on Aging	DCAL, Courtyard Activity Room (Room 106)	NEW	\$1,500.00
Council on Aging	DCAL, Kitchen with Meeting Room (Rooms 212 & 213)	NEW	\$1,500.00
Council on Aging	DCAL, Kitchen only (Room 212)	NEW	\$1,000.00
Council on Aging	DCAL, Training Classroom (Room 112)	NEW	\$1,000.00
Council on Aging	DCAL, Dining Room (Room 102)	NEW	\$500.00
Council on Aging	DCAL, Ickis Room (Room 210)	NEW	\$500.00

ARTICLE 12. On motion of Select Board member, John Terrio, duly seconded, it was voted by majority to appropriate and transfer \$140,000 from the Waterways Dredge Capital Improvement Fund for permitting for dredging of the Swan River.

ARTICLE 13. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer \$72,000 from the Administration Budget line of the May 7, 2024 ATM, Article 4 to fund a classification market adjustment for the AFSCME A bargaining unit.

ARTICLE 14. On motion of Select Board member, Jim Plath, duly seconded, it was unanimously voted to appropriate and transfer \$79,260 from free cash for improvements to the Old South Dennis Cemetery and Liberty Field.

ARTICLE 15. On motion of Select Board member, Jim Plath, duly seconded, it was voted 407 yes to 10 no, to appropriate and transfer \$440,00 from free cash to authorize the Select Board to acquire by gift, purchase or eminent domain, for cemetery purposes, the fee interest in the property located at 61A Old Hills Road, Dennis, shown as Lots 1, 2 and 3 on Land Court Plan No. 38229-B and more particularly described in Certificate of Title No. 216510 filed with the Barnstable Registry District of the Land Court on such terms and conditions as the Select

Board deem in the best interests of the Town; and to appropriate and transfer from available funds, the sum of \$440,000,00 for said acquisition, including all costs incidental and related thereto; and further, to authorize the Select Board to enter into all agreements and execute any and all instruments as may be necessary or convenient on behalf of the Town to effect said acquisition.

ARTICLE 16. On motion of Select Board member, Carlyn Carey, duly seconded, it was unanimously voted to authorize the Select Board to enter into a contract with BSC Group, Inc. for the required MassDEP Wetlands Monitoring for a period exceeding three (3) years.

ARTICLE 17. On motion of Select Board member, Carlyn Carey, duly seconded, it was unanimously voted to transfer \$150,000 from Free Cash for consulting services for assistance in updating the Dennis Comprehensive Plan.

ARTICLE 18. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to appropriate and transfer \$38,090 from free cash to update the Town phone systems to comply with Federal and State regulations.

ARTICLE 19. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to appropriate and transfer \$19,980 from free cash to improve and streamline our data backup and recovery methods with the implementation of a new system.

It was unanimously voted to adjourn (dissolve) the meeting at 8:08 pm on October 1, 2024.

Special Town Election – Tuesday, October 8, 2024

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in Elections met at the various Precincts in the following places:

PRECINCTS:

- | | |
|-----------------------------------|----------------------------|
| 1. Carleton Hall | Tracy Long, Warden |
| 2. Dennis Senior Center | Sue Parker, Warden |
| | Connie Mooers, Warden |
| 3. Dennis Public Library | Nancy Porteus, Warden |
| 4. 1867 West Dennis Graded School | Dawn Dellner, Warden |
| 5. Dennis Police Station | Frida Rubin, Acting Warden |

in said Dennis on Tuesday, October 8, 2024. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk’s Office for recording.

Total Number of Voters: 13,302
 Total Vote Cast: 1,362 (10.24%)

Ballot Question:

Shall the Town of Dennis be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to fund Phase 1 of the Town’s Wastewater Implementation Plan, including without limitation, design, permitting and construction of a Water Resource Recovering Facility located off Theophilus F. Smith Road, and for the construction of a sewer collection system to serve the commercial planning district along Route 28, residential areas adjacent to Bass River, and the East-West Dennis area (Route 134), including all costs incidental and related thereto?

Precinct	1	2	3	4	5	Total
*Yes	253	309	121	313	154	1,150
No	84	55	14	26	33	212
Blanks	0	0	0	0	0	0
Total	337	364	135	339	187	1,362

*Voted

Presidential Election - Tuesday, November 5, 2024

Agreeable to the Warrant, the Inhabitants of Dennis qualified to vote in elections, met at the following voting places:

PRECINCTS

1. Carleton Hall	Tracy Long, Warden
2. Dennis Town Hall	Betty Sue Parker
	Connie Mooers, Wardens
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Dawn Dellner, Warden
5. Dennis Police Station	George Holland, Warden

in said Dennis on Tuesday, November 5, 2024. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total Vote Cast: 10,316 (76.92%)

Precincts	1	2	3	4	5	Total
-----------	---	---	---	---	---	-------

Electors of President and Vice-President

Blanks	28	23	16	23	18	108
Ayyadurai and Ellis	10	11	4	6	9	40
De La Cruz and Garcia	4	0	5	3	1	13
Harris and Walz	1,270	1,410	895	1,198	1,036	5,809
Oliver and Ter Maat	12	10	8	8	5	43
Stein and Cabellero-Roca	4	8	12	8	6	38
Trump and Vance	981	887	629	910	771	4,178
All Others	20	31	4	21	11	87
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Senator in Congress

Blanks	31	42	31	35	21	160
Elizabeth Ann Warren	1,161	1,254	847	1,093	977	5,332
John Deaton	1,133	1,084	695	1,046	857	4,815
All Others	4	0	0	3	2	9
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Representative in Congress – Ninth District

Blanks	57	88	61	65	42	313
Bill Keating	1,293	1,396	903	1,209	1,072	5,846
Dan Sullivan	979	922	609	902	740	4,152
All Others	0	1	0	1	3	5
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Councilor - 1st District

Blanks	283	290	169	238	186	1,166
Joseph C. Ferreira	1,106	1,196	794	1,067	943	5,106
Krysten Condon	938	890	607	870	723	4,028
All Others	2	4	3	2	5	16
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Senator in General Court - Cape & Islands District

Blanks	90	128	79	112	79	488
Julian Andre Cyr	1,212	1,263	869	1,119	1,013	5,476
Christopher Robert Lauzon	1,002	955	590	901	743	4,191
Joe Van Nes	25	34	34	44	21	158
All Others	0	0	1	1	1	3
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Representative in General Court - 1st Barnstable District

Blanks	129	161	80	134	100	604
Christopher Richard Flanagan	1,175	1,242	868	1,093	988	5,366
Gerald Joseph O'Connell	1,024	976	623	947	766	4,336
All Others	1	1	2	3	3	10
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Clerk of Courts

Blanks	716	680	377	639	452	2,864
Susan Lynn Moran	1,579	1,671	1,177	1,517	1,369	7,313
All Others	34	29	19	21	36	139
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Register of Deeds

Blanks	630	675	390	600	444	2,739
John F. Meade	1,685	1,681	1,172	1,565	1,394	7,497
All Others	14	24	11	12	19	80
Totals	2,329	2,380	1,573	2,177	1,857	10,316

COUNTY COMMISSIONER – Barnstable County (Vote for no more than 2)

Blanks	937	993	764	973	881	4,548
Mark R. Forest	1,141	1,162	746	1,050	911	5,010
Sheila R. Lyons	1,037	1,076	739	913	822	4,587
Ronald R. Beaty, Jr.	723	707	446	666	526	3,068
Cynthia E. Stead	819	821	449	750	573	3,412
All Others	1	1	2	2	1	7
Totals	4,658	4,760	3,146	4,354	3,714	20,632

Barnstable Assembly of Delegates

Blanks	656	667	418	653	444	2,838
John Walter Ohman	1,666	1,703	1,151	1,512	1,403	7,435
All Others	7	10	4	12	10	43
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Question No. 1

Blanks	153	156	100	151	118	678
Yes	1,496	1,571	1,041	1,471	1,227	6,806
No	680	653	432	555	512	2,832
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Question No. 2

Blanks	54	78	57	60	47	296
Yes	1,169	1,168	840	1,097	1,071	5,345
No	1,106	1,134	676	1,020	739	4,675
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Question No. 3

Blanks	125	117	89	125	108	564
Yes	870	945	797	903	809	4,324
No	1,334	1,318	687	1,149	940	5,428
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Question No. 4

Blanks	87	110	87	92	78	454
Yes	743	758	669	787	696	3,653
No	1,499	1,512	817	1,298	1,083	6,209
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Question No. 5

Blanks	86	98	69	83	71	407
Yes	512	561	489	533	473	2,568
No	1,731	1,721	1,015	1,561	1,313	7,341
Totals	2,329	2,380	1,573	2,177	1,857	10,316

Question No. 6

Blanks	404	428	269	392	315	1,808
Yes	922	903	678	858	707	4,068
No	1,003	1,049	626	927	835	4,440
Totals	2,329	2,380	1,573	2,177	1,857	10,316

***Voted**

Town Counsel					
KP Law, P.C. - 2024 Summary					
Matter Name	Case #	Date Filed / Opened	Billed 2024	Cost ¹ from Inception: Fees /	Status/Outcome
				Disbursements	
GENERAL					
General – Miscellaneous opinions, drafting, telephone consultations re: municipal finance, housing, public safety, etc.	N/A	1996	\$19,892.52	\$386,753.50 /	Continuing. ²
				\$73,246.24	
Cable License Renewal - Assist Town with negotiation and renewal of cable license agreement.	N/A	8/18	\$0.00	\$7,135 /	Comcast's license expired on July 11, 2021; we have been advising the Town on the preliminary tasks needed to prepare for negotiations, including advising about time lines for renewal tasks, the need for at least one public hearing and the options to conduct surveys and prepare an ascertainment package to submit to Comcast. This matter is still pending.
				\$0.00	
Contracts – Miscellaneous contract review and drafting.	N/A	11/03	\$10,911.50	\$104,558.54 /	Continuing, including assistance with public bidding.
				\$134.46	
COVID-19 - Assist Town with questions and issues related to the Covid-19 pandemic.	N/A	3/20	\$414.00	\$6,038.00 /	Continuing.
				\$32.85	
Licensing – Miscellaneous opinions and representation at hearings, as requested.	N/A	1996	\$472.50	\$36,722.00 /	Continuing.
				\$860.32	

Sec. 208 Water Quality Update - Monitor the implications of the EPA's updates to the Area Wide Water Quality Management Plan for Cape Cod pursuant to Sec. 208 of the Clean Water Act.	N/A	6/15	\$0.00	\$221.00 /	Continuing.
				\$18.40	
Town Clerk/Elections	N/A	3/01	\$0.00	\$313.00 /	Continuing.
				\$0.00	
Town Meeting – Review of articles, warrant preparation, and attendance at meetings.	N/A	2/02	\$12,168.64	\$224,478 /	Continuing.
				\$3,682.21	
Berti v. Chief of Police - Represented Chief in appeal of decision to suspend Petitioner's License to Carry Firearms.	Orleans District Court, No. 2472CV00005	2/24	\$1,502.00	\$1,502 /	Following court-imposed probation in a related criminal matter pending in Orleans District Court, the parties agreed to a stipulation of dismissal of the firearms appeal, whereby the Chief agreed to reconsider his decision to suspend the Petitioner's firearms license as long as there are no other disqualifying events during the criminal probation period. The matter is now closed.
				\$0.00	
Chief of Police v. Shakliks - Represent Town in petition initiated by the Chief of Police to suspend the Respondent's Firearms Identification Card.	Orleans District Court, No. 2426CV000261	12/24	\$0.00	\$0 /	An evidentiary hearing on the Chief of Police's decision will be held on February 7, 2025 in Orleans District Court.
				\$0.00	
Marina Condo Club v. Osborn and Town - Represented Town in action brought by	Orleans District Court, No. 2426CV000099	6/24	\$1,052.11	\$996.50 /	The Town is named as defendant/party-in-interest by virtue of a tax lien. The defendant

Trustees of a condominium to recover unpaid common expenses.				\$55.61	property owner has agreed to enter into a payment agreement with the plaintiff condo association. Should the payment agreement move forward, the plaintiff condo association will dismiss the case. If the payment agreement does not move forward, the plaintiff condo association has agreed to enter into a stipulation of lien priority, acknowledging that the Town's interest in the property is superior and will remain superior pursuant to any judgment issued in the matter. On September 5, 2024, the plaintiff condo association and defendant property owner filed an Agreement for Judgment pursuant to a payment plan. This matter is now closed.
Miramar Park Association v. Town of Dennis - Represent Town in action brought by the Association and 31 private individuals, seeking to delay or prevent the Town from undertaking a dredging project at the Swan Pond River which was fully permitted by local, state, and federal regulatory authorities.	DEP No. OADR, No. WET-2022-0001	9/14	\$0.00	\$62,358.00 / \$6,200.93	On or about February 16, 2017, the Superior Court issued a judgment in the plaintiff's favor. The Town appealed the judgment, and in 2018, the Supreme Judicial Court issued a decision in favor of the Town. Thereafter, the Town requested an order of conditions for the next phase of periodic dredging. The Department of Environmental Protection issued a superseding order of conditions to the Town, but imposed certain conditions that the Town appealed to the Office of Dispute

					Resolution within the DEP. In a decision issued on August 23, 2023, the Hearing Officer issued a recommended decision in favor of the Town. The case is still awaiting now awaits a final decision by the DEP Commissioner.
Ohman, et al. v. Old King's Highway Regional District Commission - Represented Town in appeal of the Old King's Highway Regional Historic Commission's October 25, 2022, decision on the issuance of a Certificate of Appropriateness for a construction of a residential building located at 6 Thomas Court.	Wareham District Court, No. 2360CV000025	12/22	\$540.00	\$8,340.50 /	The matter was transferred from the Orleans District Court to the Wareham District Court due to a potential conflict of interest between the Orleans District Court Judge and the plaintiffs. On September 14, 2023, the Town's District Committee was dismissed from the action because the matter was an appeal of the Regional District Commission's decision, and the participation of the Town was not vital to the Court's adjudication of the matter. On June 4, 2024, the plaintiffs elected not to proceed with their appeal and filed a Stipulation of Dismissal. This matter is now closed.
				\$157.32	
Trustees of the Cranberry Knoll Realty Trust v. Walula, and Town - Represented Town in action brought by Trustees of a condominium to recover unpaid common expenses.	Orleans District Court, No. 1826CV000045	3/18	\$0.00	\$1,083.50 /	The Town was named as defendant/party-in-interest by virtue of a tax lien. On June 8, 2018, the co-defendant, John M. Walulak, died and plaintiff's counsel asked the Court that this matter be held in abeyance until a personal representative of Mr. Walulak's estate is appointed. This matter has been closed
				\$0.00	

					by the Court for failure to act.
Trustees of Homestead Condominium Trust v. King and Town, et al. - Represent Town in action brought by Trustees of a condominium to recover unpaid common expenses.	Barnstable Superior Court, No. 2372CV00256	7/23	\$499.00	\$994.00 /	The Town is named as an interested party pursuant to an Instrument of Taking recorded against the subject property. On July 11, 2024, an Order of Dismissal Nisi entered after the private parties reported the matter settled. Pursuant to the Order, an agreement or stipulation of the parties was required be filed by September 11, 2024. We filed a stipulation of dismissal with the Plaintiff on behalf of the Town. This matter is now closed.
				\$0.00	
Woodensley Paul v. Chief of Police - Represent Chief in appeal of decision to suspend Petitioner's License to Carry Firearms.	Orleans District Court, No. 2426CV0232	11/24	\$893.00	\$893.00 /	An evidentiary hearing on the Chief of Police's firearms licensing decision will be held on February 7, 2025 in Orleans District Court.
				\$0.00	
GENERAL LABOR SERVICES					
General – Miscellaneous written opinions, consultations and drafting. A38	N/A	1996	\$2,452.50	\$95,946.50 /	Continuing.
				\$2,951.30	
BOARD OF HEALTH					
General – Miscellaneous written opinions, consultations and drafting.	N/A	1996	\$1,395.00	\$18,627.50 /	Continuing.
				\$574.55	

White v. Board of Health - Represent Town in action brought by abutters appealing the Board of Health's determination with respect to an affordable housing project's waste water system. <i>This case is related to No. 0292, Linhares v. Planning Board, et al.</i>	Barnstable Superior Court No. 1972CV00010; Appeals Court, C.A. No. 2021-P-0091	1/19	\$0.00	\$18,409.00	On September 3, 2020, the Superior Court issued a Decision and Order on the parties' cross-motions which affirmed the Board's recommendation. Judgment entered in favor of the Board of Health on October 6, 2020, and Plaintiff filed a notice of appeal on November 4, 2020. In February 2022, the Appeals Court issued a decision vacating the Superior Court judgment on the basis that White's appeal was not properly filed before the Superior Court because he should have challenged the Board of Health's recommendation though an appeal of the Planning Board decision and not in an independent action. On March 9, 2022, the Superior Court dismissed White's appeal for lack of jurisdiction. This case is final. White also sought to do so in a related action, Linhares v. Planning Board, et al. (See above). (See below).
				\$290.48	
BOARD OF APPEALS					
General – Miscellaneous written opinions, consultations and drafting.	N/A	1996	\$1,575.00	\$19,814.25 /	Continuing.
				\$285.55	
Burke v. Town and Zoning Board of Appeals - Represent Town in appeal of ZBA's decision to uphold determination	Land Court, No. 21 MISC 000158	3/21	\$2,612.00	\$29,347.25 /	The Town moved for summary judgment on behalf of the Zoning Board of Appeals in November 2022. On May 31, 2024, the Court

of the Building Commissioner that the parcel of land located at 23 Uncle Bill's Way is not a buildable lot.				\$1,690.80	issued a Decision and a Judgment in the Board's favor. The Plaintiff has appealed the Judgment. On December 23, 2024, the Plaintiff filed his appellate brief, and on January 22, 2025, the Town filed its appellate brief.
Kantor v. Zoning Board of Appeals - Represent Town in an appeal of a decision by the Zoning Board of Appeals which upheld the denial by the Building Commissioner of a permit for a shed on the real property located at 568-E Main Street.	Land Court, No. 24 MISC 000100	3/24	\$3,980.29	\$3,964.00 /	The Zoning Board of Appeals upheld the removal order and that is being appealed to Land Court. The parties are engaging the terms of a remand public hearing. The parties plan to file either a Joint Motion for Remand or a Joint Status Report by February 7, 2025.
				\$16.29	
BOARD OF ASSESSORS					
General – Miscellaneous written opinions, consultations and drafting.	N/A	1/01	\$0.00	\$2,030.50 /	Continuing.
				\$5.93	
Appellate Tax Board – Consultation, opinions, and defense of minor taxpayer appeals of assessments.	N/A	1996	\$141.00	44,265.00 /	Continuing.
				\$2,767.46	
Tonka Girl, LLC v. Town of Dennis Board of Assessor, et al. - Represent Town in action between the plaintiff and co-defendant Town Line, LLC as to the rightful ownership of a lot.	Barnstable Superior Court, No. 2172CV00341	9/21	\$138.00	\$19,346.00 /	On October 16, 2024, the parties filed a stipulation of dismissal as to Count II of the Plaintiff's first amended complaint, and on October 21, 2024, the Court dismissed counterclaim IV of the

				\$125.33	private defendant. On October 28, 2024, the Court issued judgment against the private defendant and dismissed their counterclaim to quiet title. All other counterclaims have been dismissed by stipulation of the private parties. This matter is now closed.
BUILDING COMMISSIONER					
General – Miscellaneous opinions and telephone consultations re: permits and enforcement.	N/A	1996	\$0.00	\$51,987.00 /	Continuing.
				171.84	
Housing Assistance Corporation – 1 Love Lane - Assisted Town in review of zoning bylaws and appeal of Building Commissioner's issuance of a building permit.	N/A	6/24	\$29,566.10	\$29,429.25 /	The Housing Assistance Corporation (“HAC”) purchased 1 Love Lane and intends to convert the former nursing home into a family shelter. The Building Commissioner has determined that the use is an educational use protected under G.L. c. 40A, § 3 and is not subject to zoning other than the Town of Dennis Zoning Bylaw, Section 2.2 “special review”. On September 23, 2025, the Zoning Board of Appeals held a public hearing on the Planning Board’s appeal and voted to affirm the Building Commissioner. The numerous appeals filed by individuals were procedurally denied by the Planning Board as none of the individuals
				\$136.85	

					paid the filing fee or the advertising fee. A building permit was issued and on December 4, 2024, the Land Court Complaint was voluntarily dismissed by HAC (as they never served the Town). This matter is now closed.
COMMUNITY PRESERVATION COMMITTEE					
General - Miscellaneous written opinions, consultations and drafting	N/A	12/06	\$6,434.00	32,913.00 /	Continuing.
				\$8,429.39	
Cape Cod Playhouse Preservation Restriction	N/A	5/20	\$450.00	\$2,041.00 /	Reviewed and revised Preservation Restriction drafted by property owner pursuant to CPC Grant Agreement, filed Preservation Restriction with Massachusetts Historical Commission for its approval, and recorded Preservation Restriction with Registry of Deeds. THIS matter is now complete.
				\$179.25	
CONSERVATION COMMISSION					
General – Miscellaneous opinions and telephone consultations re: permits and enforcement.	N/A	1996	\$1,319.50	\$38,546.00 /	Continuing.
				\$696.56	
Blanch, et al. v. Dennis Conservation Commission - Represented Town in	Barnstable Superior Court, No. 2272CV00483	1/23	\$247.50	\$7,758.00 /	On September 5, 2023, the Court issued an Order denying both parties' motions for

certiorari appeal, whereby Plaintiffs appealed the Dennis Conservation Commission's October 21, 2022, decision denying an Order of Conditions and Request for Variance for work done on their property at 31 New Boston Road, Dennis prior to obtaining an order of conditions.				\$103.73	judgment on the pleadings and remanding the matter back to the Commission for further proceedings. The Commission held the remand hearing on October 9, 2023, November 16, 2023, and January 18, 2024. The Commission closed the remand hearing on January 18, 2024, and issued an Order of Conditions approving the patio. The parties subsequently filed a Stipulation of Dismissal on February 27, 2024. The matter is now closed.
Conservation Commission v. Great Western Sand & Gravel, et al. - Represent Town in action brought by Town to abate nuisance activities, trespass and conversion of materials on the Town's property located off Ben Baxter Road.	Barnstable Superior Court, No. No. 2072CV00412	10/20	\$6,027.00	\$11,876.00 /	The Parties agreed upon the terms of a settlement, where memorialized as a Judgment of the Court which requires the Defendants to replace the fill that was removed and restore the area with native plantings approved by the Commission. The Defendants are also required to post a bond to ensure completion of the work and to fund the hiring of a consultant by the Conservation Commission. We will continue to work with the Commission to assess compliance with the Judgment on an as needed basis.
				\$97.90	
HARBORMASTER					
Miscellaneous written opinions, consultations and drafting	N/A	3/01	\$0.00	\$3,335.00 /	Continuing.
				\$0.00	
MARIJUANA					

General - Miscellaneous written opinions, consultations and drafting	N/A	12/22	\$429.00	\$429 /	Continuing.
				\$0.00	
PLANNING BOARD					
General - Miscellaneous written opinions, consultations and drafting	N/A	12/22	\$6,273.20	\$35,673.70 /	Continuing.
				\$192.51	
Linhares, et al. v. Town of Dennis Planning Board, et al. - Represent Town in appeal brought pursuant to G.L. c. 40A, §17 by abutters seeking judicial review of a decision of the Planning Board to issue a special permit for the demolition of an existing residence and development of 24 two-bedroom residences, 25% of which will be deed-restricted affordable units, on property located at 28 Alexander Drive.	Barnstable Superior Court, No. 1872CV00690	1/19	\$14,083.10	\$28,471.25 /	The Plaintiff's attack on the sufficiency of the decision went to trial on August 12 and 13, 2024, and on November 25, 2024 the Court entered judgment for the Town affirming the decision of the Planning Board. On January 3, 2025, the Plaintiff filed a motion to amend findings and judgment and the Town filed its motion in opposition. On January 13, 2025, the Court entered a decision denying the Plaintiff's motion to amend findings and judgment. We anticipate that the plaintiff will likely appeal. This case relates to White v. Dennis Board of Health (see above).
				\$840.12	
Mariani, et al. v. Dennis Planning Board, et al. - Represented Town in an appeal by the plaintiff of a February 2, 2021, decision by the Planning Board granting a special permit for construction of duplex units at property located at 232 Upper County Road.	Barnstable Superior Court, No. 2172CV00055	3/21	\$58.31	\$4,503.50 /	On August 25, 2023, the Appeals Court issued a decision upholding the Barnstable Superior Court's dismissal of the abutter appeal. Both the Barnstable Superior Court and the Appeals Court held that the abutter could not prove individualized harm created by the proposed project and affirmed the Planning
				\$119.81	

					Board's grant of a special permit. This matter is now closed.
Town of Dennis Planning Board v. Northern Nominee Trust, et al. - Represent Town in Planning Board's subdivision enforcement action seeking injunctive relief requiring the developer of the Chandler Drive Subdivision to complete the final coat of roadway paving for the subdivision in compliance with the Board's subdivision rules and regulations.	Barnstable Superior Court, No. 2472CV00370	6/24	\$8,991.08	\$8,685.50 /	The Caterinos filed cross-claims against Great American demanding release of the bond funds. Great American served a Motion to Dismiss the Town's Claims and the Caterinos' cross-claims. Town served an opposition to Great American's Motion to Dismiss. The Barnstable Superior Court held oral argument on the Motion to Dismiss on January 21, 2025.
				\$305.58	
REAL ESTATE / LAND ACQUISITION					
General - Advising, drafting deeds, easements and restrictions; negotiating purchases and sales.	N/A	5/01	\$3,958.50	\$69,913.50 /	Continuing.
				\$3,699.28	
10 Uncle Stephens Road - Represent Dennis in United States' Cross Claim to enforce federal tax liens against 10 Uncle Stephens Road.	N/A	11/23	\$2,629.50	\$2,854.50 /	The federal Department of Justice filed suit to enforce an unpaid tax lien on the owner of the property. A number of other creditors, including the Commonwealth and the Town were brought into the action. We reached an agreement to participate only as necessary as federal law (26 U.S.C. § 6323) gives priority to municipal charges in such cases. The case went to mediation and the court asked us to participate. The defendant agreed to
				\$0.00	

					pay the Town and Water District all back taxes and charges in full, with interest, even though some of the charges were personal property taxes that the Town could not take the property for. As of January 30, 2025, we are awaiting payment from the defendant. This matter is ongoing.
61 Old Hills Road Property Acquisition - Assist Town in 61 Old Hills Road property acquisition.	N/A	5/17	\$423.00	\$1,753.00 /	The Town has acquired the property and this matter is now closed.
				\$86.04	
187 Depot Road Affordable Housing - Represent the Town in negotiations and drafting of Land Development Agreement and Ground Lease for Affordable Housing Project and all related affordable housing documents and title-related matters for the project.	N/A	7/24	\$376.00	\$376.00 /	This is an ongoing matter for an affordable housing project.
				\$0.00	
187 Upper County Road Acquisition - Represent the Town in its negotiations with Seller of Purchase and Sale Agreement and in the review of the title to the Premises, the restrictions on the Premises, and in the closing for its acquisition.	N/A	2/22	\$7,875.00	\$20,793.50 /	The Town has acquired the property and this matter is now closed.
				\$50.03	
	N/A	11/24	\$587.50	\$587.50 /	

1146 Route 134, Unit D - Represent Dennis in United States' counterclaim to enforce federal tax liens against 1146 Route 134, Unit D, Dennis, MA 02660.				\$0.00	The federal Department of Justice filed suit to enforce an unpaid tax lien on the owner of the property. A number of other creditors, including the Commonwealth and the Town were brought into this action. As of January 30, 2025, the taxes and charges on this property are current. As such, we are attempting to reach an agreement with the federal government to allow us to participate only as necessary and plan to take no action unless required by the court or unpaid taxes/charges accrue. This matter is ongoing.
Acquisition of South Yarmouth Road Parcel- Owners Unknown- Represent the town in the title examination of proeprty and acquiring property upon determining ownership	N/A	5/17	\$0.00	\$4,039.50 /	The Town has taken the property by a Confirmatory Order of Taking and the Notice of Taking is being prepared for publication. This matter is ongoing.
				\$14,222.09	
Dennis Yacht Club Land Swap - Represent the Town in land exchange with the Dennis Yacht Club.	N/A	10/15	\$0.00	\$3,614.00 /	We are working with counsel for the Yacht Club to resolve title issues on both Town and Yacht Club land. This matter is ongoing.
				\$31.55	
Jericho Center Preservation Restriction - Represent the Town in all aspects of its acquisition of preservation restriction pursuant to a CPC Grant Agreement.	N/A	5/20	\$0.00	\$4,403.00 /	Rendered legal opinion as to the review and approval of the Preservation Restriction. This matter is now complete.
				\$195.99	

William Crowell Road - Represent the Town in negotiations with abutters for use of public way and encroachments.	N/A	7/24	\$2,138.50	\$2,138.50 /	A Town Counsel demand letter for removal of encroachments was served on counsel for the abutting property owner. Abutter's counsel responded denying legal responsibility to remove encroachments. This matter is ongoing.
				\$195.99	
REGIONAL SCHOOL DISTRICT					
Dennis-Yarmouth Regional School - Miscellaneous written opinions, consultations and drafting		6/13	\$0.00	\$24,571.00 /	Continuing.
				\$1,179.76	
WASTEWATER					
Implementation of Wastewater Management Plan.	N/A	4/23	\$38,488.39	32,913.00 /	Continuing.
				\$8,429.39	
Wastewater - General Services	N/A	3/01	\$1,485.00	\$17,962.10 /	Continuing.
				\$19.00	

1. Cost- Includes two components:

Fees- Charges for Attorney Time

Disbursements- Includes reimbursement of out-of-pocket expenses such as sheriff fees, recording fees, and deposition and trial transcripts.

2. Continuing- Means that the issue is a general matter that is ongoing.
3. Abutter Appeal- When a permit of other benefit has been granted, the Town participates only minimally in defense, leaving the expenditure of effort, time and cost to the private parties in interest who actively litigate their positions.

Note: Date Filed/Opened- From present record keeping system 1996 – present

747664v1/Denn/8888

Board of Assessors

Under the Massachusetts General Laws, Chapter 40, Section 56, the Board of Assessors is required to assess property at full and fair cash valuation. The Commissioner of Revenue certifies compliance with this requirement. In November of this year, the Department of Revenue approved the Fiscal Year 2024 values and new growth. Shortly thereafter, the tax rate for Fiscal Year 2025 was established.

The average single-family home assessment increased from last fiscal year, moving from \$822,997 to \$859,300. The new property assessments reflect the Departments estimate of market value on January 1, 2024. The certified tax rate for this year is \$4.33 per thousand dollars in valuation. All property assessments can be viewed by clicking on the Assessors Database on the Town website at www.town.dennis.ma.us.

The following is the Fiscal Year 2025 Property Classification, which depicts the total values and tax levies borne by each class of property for Fiscal Year 2025.

Class	% of Levy	Valuation	Levy
Residential	94.5322%	\$11,974,881,499	\$51,851,236.89
Open Space	0.0064%	\$809,592.00	\$3,505.53
Commercial	3.7078%	\$469,683,969	\$2,033,731.59
Industrial	0.4204%	\$53,257,600	\$230,605.41
Personal	1.3332%	#168,877,790	\$731,240.83
TOTAL	100%	\$12,667,510,450	\$54,850,320.25

Many thanks go to the Board of Assessors, Administration, the Select Board, the Finance Department and other departments, as well as the Assessing Department Staff: John Robertson, Angela Smith, Kathleen Travelo and Amy Huckins for their efforts, support and professionalism.

Respectfully submitted,
John Robertson, MAA
Director of Assessing

Board of Assessors
Cathy Fryxell, MMA, Chair
Gary J. Fryxell
Anthony Podlesney, MAA
Michael O'Connor
Jon Nahas

Office of Treasurer/Collector

A primary responsibility of the Treasurer/Collector's Office is the collection of Real Estate, Personal Property, Motor Vehicle Excise, and Boat Excise Taxes. For Real Estate and Personal Property Taxes, the Town uses a quarterly billing system: although bills are mailed semi-annually, each bill includes two separate payment coupons to allow taxpayers to pay on a quarterly basis. Preliminary bills are mailed on June 30th and include coupons for payments due August 1st and November 1st. Actual bills are mailed on December 31st, and include coupons for February 1st and May 1st payments.

Checks must be made payable to the Town of Dennis, and to ensure they are applied to the correct bill and year, must include the applicable payment coupon. Payment is applied on the date it is received at the Tax Office - we do not accept postmark dates. Interest begins to accrue on any unpaid amounts on the day after the tax due date.

Payments can be made in person at Town Hall, by mail, electronically on our website (www.town.dennis.ma.us), or placed in the locked deposit box located at the entrance to Town Hall. Our office is open 8:30 AM - 4:30 PM, Monday through Friday, excluding holidays. Payments placed in the Deposit Box after hours will be applied on the next business day.

On the following pages, I submit the Annual Town Report of the Treasurer/Collector:

Cash Reconciliation as of June 30, 2024

Bonded Debt Schedule (Schedule of Long-Term Debt) as of June 30, 2024

As always, the Office of the Treasurer/Collector encourages feedback from our "customers", the taxpayers. Please feel free to reach out to me directly with any questions or concerns. Additionally, my gratitude extends to the Select Board, to Administration, to our dedicated staff: Assistant Treasurer/Collector Kelly Dittrich, Desislava Lobodova, Deirdre Clifford, Tone Raneo and Kayla West for their endless dedication and hard work.

Respectfully submitted,

Susan McKinney, CMMT, CMMC
Treasurer/Collector

**Town of Dennis Cash Reconciliation
June 30, 2023**

Total Treasurer's Cash (per 6/30 Quarterly Report)	\$ 70,020,155.96
Other Trust Funds Not in Custody of Treasurer	\$ <u>-</u>
Total Treasurer's Cash	\$ <u>70,020,155.96</u>
Accountant's/Auditor's Cash (per Balance Sheet):	
General Fund	\$ 27,963,748.25
Special Revenue Funds	\$ 15,380,354.13
Capital Projects Funds	\$ 12,331,450.97
Trust and Agency Funds	\$ <u>14,344,602.61</u>
Total per General Ledger	\$ 70,020,155.96
Reconciling Items (specify)	\$ -
Total Adjusted Accountant's/Auditor's Cash	\$ <u>70,020,155.96</u>
Variance	\$ -

TOWN OF DENNIS
BONDED DEBT SCHEDULE
As of JUNE 30, 2023

PROJECT LOAN INSIDE DEBT LIMIT:	Date of Issue	Amount of		FY23		Outstanding		FY24	
		Principal	Interest	Principal	Interest	Principal 6/30/23	Interest 6/30/23	Principal	Interest
Town Hall Annex	10/15/2011	1,725,000	554,400	100,000	24,025	700,000	78,163	100,000	24,025
Town Hall Addition	11/19/2013	3,100,000	740,250	205,000	52,275	1,640,000	196,800	205,000	52,275
Holl Property	7/1/2019	290,000	56,438	60,000	8,000	130,000	7,498	60,000	8,000
Ezra Baker School Renov	11/17/2016	1,230,000	206,007	210,000	18,300	810,000	61,400	210,000	18,300
Police Station	11/1/2007	8,098,000	3,100,773	435,000	33,650	1,465,000	479,428	435,000	33,650
Senior Center Renovation	10/10/2019	4,880,000	2,095,004	170,000	177,350	4,485,000	1,449,225	170,000	177,350
Sesuit Harbor Dredging	10/10/2019	2,904,000	1,148,626	155,000	118,125	2,530,000	710,625	155,000	118,125
Highlands Golf Course	10/10/2019	898,000	269,278	80,000	36,500	690,000	127,500	80,000	36,500
Mayflower Beach	10/10/2019	1,393,000	217,159	285,000	37,625	610,000	31,000	285,000	37,625
Bush Property	10/10/2019	1,185,000	321,519	120,000	46,500	870,000	137,250	120,000	46,500
Fire Station II	5/3/2023	13,290,000	5,940,627			13,290,000	5,940,627	665,000	594,777
Total Inside Debt Limit		38,993,000	14,650,079	1,820,000	552,350	27,220,000	9,219,515	2,485,000	1,147,127
PROJECT LOAN OUTSIDE DEBT LIMIT:									
Mwpat Septic Loan Iii	2/8/2004	185,254		10,000		10,000		10,000	
Mwpat Septic Loan Iv	10/26/2005	200,000		10,000		30,000		10,000	
Transfer Station	10/10/2019	3,450,000	1,366,103	180,000	140,400	3,010,000	845,900	180,000	140,400
Total Outside Debt Limit		3,835,254	1,366,103	200,000	140,400	3,050,000	845,900	200,000	140,400
TOTAL DEBT		42,828,254	16,016,181	2,020,000	692,750	30,270,000	10,065,415	2,685,000	1,287,527

2024 Town Wages

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
MODERATOR							
Chamberlain, Robert	450.00	-	-	-	-	-	450.00
TOTAL MODERATOR	450.00	-	-	-	-	-	450.00
SELECTMAN							
Carey, Carlyn	2,000.04	-	-	-	-	-	2,000.04
Lambton, Christopher	2,000.04	-	-	-	-	-	2,000.04
McCormick, Paul	2,000.04	-	-	-	-	-	2,000.04
Plath, James	2,000.04	-	-	-	-	-	2,000.04
Terrio, John	2,000.04	-	-	-	-	-	2,000.04
TOTAL SELECTMAN	10,000.20	-	-	-	-	-	10,000.20
EXEC SEC							
Campbell, Delaney	54,102.48	815.87	-	-	-	-	54,918.35
Heemsoth, Deborah	112,463.81	-	-	-	700.00	-	113,163.81
Lapierre, Amanda	2,692.50	-	-	-	-	-	2,692.50
Oz, Marie	44,255.27	-	-	-	-	-	44,255.27
Race, Kelly	64,531.60	1,524.56	-	-	-	-	66,056.16
Rounseville, Gregory	150,268.22	-	-	-	750.00	-	151,018.22
Sullivan, Elizabeth	215,545.97	-	-	-	-	3,999.96	219,545.93
TOTAL EXEC SEC	643,859.85	2,340.43	-	-	1,450.00	3,999.96	651,650.24
ACCOUNTANT							
Bean, Barbara	951.20	-	-	-	-	-	951.20
Cardinal, Josee	165,882.37	-	-	-	-	-	165,882.37
De Oliveira, Anna	52,630.28	26.37	-	-	-	-	52,656.65
Souve, Lisa	3,662.50	-	-	-	-	-	3,662.50
Whipple, Mara	62,874.00	-	-	-	-	-	62,874.00
Zinck, Deborah	5,210.00	-	-	-	-	-	5,210.00
TOTAL ACCOUNTANT	291,210.35	26.37	-	-	-	-	291,236.72
ASSESSOR							
Huckins, Amy	55,177.23	-	-	-	1,075.00	-	56,252.23
Robertson, John	100,891.28	-	-	-	-	-	100,891.28
Smith, Angela	57,829.45	-	-	-	-	-	57,829.45
Travelo, Kathleen	59,622.50	3,617.65	-	-	1,125.00	-	64,365.15
TOTAL ASSESSOR	273,520.46	3,617.65	-	-	2,200.00	-	279,338.11
TREAS/COLLECTOR							
Aponte, Madison	4,617.00	-	-	-	-	-	4,617.00
Armstrong, Marie	9,007.25	-	-	-	-	-	9,007.25
Baker, Lindsay	29,861.16	26.15	-	-	-	-	29,887.31
Barmash, Jennifer	23,576.79	133.23	-	-	-	-	23,710.02
Clifford, Deirdre	44,914.66	836.83	-	-	-	-	45,751.49
Creta, Jane	5,570.51	-	-	-	-	-	5,570.51
Dittrich, Kelly	68,039.63	794.58	-	-	-	-	68,834.21
Lobodova, Desislava	69,625.07	1,433.78	-	-	-	-	71,058.85
McCullough, Patricia	5,628.65	-	-	-	-	-	5,628.65
McKinney, Susan	114,463.83	-	-	-	-	-	114,463.83
Raneo, Tone	49,642.65	1,050.70	-	-	1,175.00	-	51,868.35
West, Kayla	11,799.20	-	-	-	-	-	11,799.20
Winn, Anne	4,275.50	-	-	-	-	-	4,275.50
TOTAL TREAS/COLL	441,021.90	4,275.27	-	-	1,175.00	-	446,472.17
DATA PROCESSING							
Clough, Jeffrey	79,454.98	-	-	-	-	-	79,454.98
Doody, Andrew	17,527.98	4.54	-	-	-	-	17,532.52
Phillips, Erik	49,419.66	1,406.09	-	-	-	-	50,825.75

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Proto, Daniel	117,776.22	-	-	961.73	700.00	5,000.00	124,437.95
Sumner, Matthew	93,057.89	3,149.67	-	-	-	-	96,207.56
TOTAL DATA PRCSSING	357,236.73	4,560.30	-	961.73	700.00	5,000.00	368,458.76
CLERK							
Bunce, Theresa Twigg	94,591.15	-	-	-	-	655.00	95,246.15
McDonald, Sara	56,817.12	12,864.97	-	-	-	-	69,682.09
Taylor, Angela	40,310.55	6,815.24	-	-	-	-	47,125.79
TOTAL CLERK	191,718.82	19,680.21	-	-	-	655.00	212,054.03
ELECTIONS							
Peterson, Judith	4,066.25	-	-	-	-	-	4,066.25
Schott, Christine	1,493.94	-	-	-	-	-	1,493.94
Appleton, Sally	539.19	-	-	-	-	-	539.19
Baldelli, Colleen	1,269.38	-	-	-	-	-	1,269.38
Barker, Charles	1,029.39	-	-	-	-	-	1,029.39
Barker, Mary	991.27	-	-	-	-	-	991.27
Begley, Teresa	375.07	-	-	-	-	-	375.07
Belmore, Mary	368.50	-	-	-	-	-	368.50
Brock, Suzanne	1,145.31	-	-	-	-	-	1,145.31
Callaghan, Karen	549.38	-	-	-	-	-	549.38
Cancellieri, Jane	696.07	-	-	-	-	-	696.07
Caputo, Charlotte	342.13	-	-	-	-	-	342.13
Clabby, Mary	624.44	-	-	-	-	-	624.44
Clifford, Nancy	434.63	-	-	-	-	-	434.63
Corcoran, Patricia	2,831.69	-	-	-	-	-	2,831.69
Cormier, Joseph	61.00	-	-	-	-	-	61.00
Dellner, Dawn marie	1,736.51	-	-	-	-	-	1,736.51
Dillaire, Claudia	811.75	-	-	-	-	-	811.75
Doyle, Patricia	419.38	-	-	-	-	-	419.38
Dubin, Judith	422.63	-	-	-	-	-	422.63
Findley, Michael	61.00	-	-	-	-	-	61.00
Frederickson, Susan	627.25	-	-	-	-	-	627.25
Goldberg, Eve	968.01	-	-	-	-	-	968.01
Holland, George	1,104.89	-	-	-	-	-	1,104.89
Johnson, Julia	1,180.81	-	-	-	-	-	1,180.81
Jurczuk, Michael	3,968.83	-	-	-	-	-	3,968.83
Karter, Victoria	220.38	-	-	-	-	-	220.38
Kuhrtz, Mary	404.81	-	-	-	-	-	404.81
Le Blanc, Kenneth	217.50	-	-	-	-	-	217.50
Levitt, Mark	982.64	-	-	-	-	-	982.64
Lillis, Alexandra	1,070.51	-	-	-	-	-	1,070.51
Long, Tracy	1,385.76	-	-	-	-	-	1,385.76
MacDougall, Margaret	953.38	-	-	-	-	-	953.38
Majka, Janet	1,061.77	-	-	-	-	-	1,061.77
Mariani, Priscilla	1,094.39	-	-	-	-	-	1,094.39
Mauil, Elaine	1,165.20	-	-	-	-	-	1,165.20
McAloon, Margaret	253.75	-	-	-	-	-	253.75
Mezzacappa, Cathy	129.63	-	-	-	-	-	129.63
Mooers, Constance	1,442.90	-	-	-	-	-	1,442.90
Mooers, Marilyn	710.07	-	-	-	-	-	710.07
Mulholland, Jacqueline	2,411.28	-	-	-	-	-	2,411.28
Nee, Sheila	754.01	-	-	-	-	-	754.01
Nelson, Judith	532.13	-	-	-	-	-	532.13
O'Brien, Sybil	957.20	-	-	-	-	-	957.20
Parker, Barbara	318.75	-	-	-	-	-	318.75
Parker, Betty	1,145.89	-	-	-	-	-	1,145.89
Parlin, Peter	175.38	-	-	-	-	-	175.38
Porteus, Nancy	3,813.96	-	-	-	-	-	3,813.96
Rubin, Frida	1,631.45	-	-	-	-	-	1,631.45
Sakellis, Patricia	1,632.64	-	-	-	-	-	1,632.64

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Schneekloth, Mary	596.20	-	-	-	-	-	596.20
Snow, Peter	617.89	-	-	-	-	-	617.89
Speechley-Boyle, Jayne	1,056.32	-	-	-	-	-	1,056.32
Stevens, Jane	848.39	-	-	-	-	-	848.39
Sztuka, John	122.00	-	-	-	-	-	122.00
Sztuka, Lynn	122.00	-	-	-	-	-	122.00
Travelo, Alyce	1,721.33	-	-	-	-	-	1,721.33
Turner, Cleon	554.08	-	-	-	-	-	554.08
Valente, Michele	1,272.75	-	-	-	-	-	1,272.75
White, Patricia	1,150.75	-	-	-	-	-	1,150.75
Zwirko, Patricia	831.26	-	-	-	-	-	831.26
TOTAL ELECTIONS	61,477.05	-	-	-	-	-	61,477.05
NTRL RESOURCES							
Boyer, Erik	28,229.41	2,161.35	-	-	-	-	30,390.76
Burnham, Erin	101,303.17	250.00	-	-	-	-	101,553.17
Bussian, Nicholas	78,706.56	3,584.37	-	670.16	-	-	82,961.09
Carney, Ethan	9,913.00	271.69	-	-	-	-	10,184.69
Childs, Teresa	19,102.01	-	-	-	-	-	19,102.01
Dykstra, Emily	10,622.00	259.90	-	-	-	-	10,881.90
Halloran, Jordan	78,706.60	2,943.35	-	-	-	-	81,649.95
Lippitt, Hazel	8,832.00	362.25	-	-	-	-	9,194.25
Martin, Rachel	14,170.25	109.51	-	-	-	-	14,279.76
Pereira, April	50,732.00	2,544.59	-	-	-	-	53,276.59
Renzella, Griffin	11,862.00	511.02	-	-	-	-	12,373.02
Starkweather, Abigail	10,798.00	280.60	-	-	-	-	11,078.60
TOTAL NTRL RESOURCE	422,977.00	13,278.63	-	670.16	-	-	436,925.79
PLANNING							
Foley, Paul	121,482.51	-	-	-	-	-	121,482.51
Pannell, Anna	45,278.80	2,868.72	-	-	-	-	48,147.52
Spade-Aguilar, Margaret	67,527.17	149.96	-	-	-	-	67,677.13
TOTAL PLANNING	234,288.48	3,018.68	-	-	-	-	237,307.16
PUBLIC BUILDING							
Brosnan, Timothy	38,260.01	1,694.44	-	646.98	-	-	40,601.43
Clingan, Douglas	82,507.64	13,471.34	-	2,042.36	-	-	98,021.34
Guay, Christopher	52,077.20	3,624.55	-	856.53	725.00	-	57,283.28
Leighton, John	65,165.63	7,788.31	-	1,630.61	-	-	74,584.55
Marcotte, Jeffrey	105,978.00	20,654.13	-	2,261.52	-	-	128,893.65
Milley, Alexander	48,194.00	4,494.71	-	787.74	-	-	53,476.45
Orsie, John	74,460.02	7,112.59	-	1,355.25	-	-	82,927.86
Smith, Robin	50,890.43	12,689.55	-	315.63	-	-	63,895.61
Sullivan, Derek	42,801.78	8,062.86	-	791.52	-	-	51,656.16
TOTAL PUBLIC BUILDING	560,334.71	79,592.48	-	10,688.14	725.00	-	651,340.33
POLICE							
Anziano, Brian	80,503.79	11,212.18	5,037.33	-	-	-	96,753.30
Badach, Emily	10,407.50	1,089.00	-	-	-	-	11,496.50
Benson, Peter	156,294.58	14,807.84	7,914.95	-	-	-	179,017.37
Brady, John	215,687.97	-	318.75	-	-	-	216,006.72
Carr, Ryan	124,284.42	14,630.07	-	-	-	-	138,914.49
Ciociola, Antonio	84,670.46	18,418.12	-	-	-	-	103,088.58
Corbin, Richard	71,166.14	10,953.16	432.00	-	-	-	82,551.30
Costa, Nicole	69,764.46	8,778.36	-	-	1,000.00	-	79,542.82
Cummings, Brian	375.25	88.00	16,795.50	-	-	-	17,258.75
Daniels, Cleve	179,836.45	-	5,125.23	-	-	-	184,961.68
Difrancesco, Lucas	7,842.30	523.46	-	-	-	-	8,365.76
Dilauro, Mary	56,181.48	714.62	-	-	-	-	56,896.10
Elias, Alexander	113,532.56	20,707.62	534.75	-	-	-	134,774.93
Elizondo, Minor	66,924.65	18,414.74	15,227.25	-	-	-	100,566.64

Department	Regular Wages	Overtime	Private	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
			Detail				
Emerson, John	750.50	-	4,143.00	-	-	-	4,893.50
Faria, Joseph	9,240.25	1,155.75	-	-	-	-	10,396.00
Flynn, Daniel	95,644.18	24,379.30	98,595.75	-	-	-	218,619.23
Francis, Russell	108,791.68	54,692.82	24,595.46	-	-	-	188,079.96
Gelnett, Kenneth	140,763.58	5,049.93	-	-	-	-	145,813.51
Hamblin, Cody	28,544.41	3,338.96	8,505.00	-	-	-	40,388.37
Hennigan, Christopher	100,151.12	1,456.33	-	-	-	-	101,607.45
Holtz, Sandra	14,191.42	-	-	-	-	-	14,191.42
Hornby, Christine	126,929.86	24,647.36	-	-	-	-	151,577.22
Hubbard, John	92,216.72	5,969.15	2,232.00	-	-	-	100,417.87
Jajko, Derick	68,382.81	670.12	-	-	-	-	69,052.93
Jenkins, Mariah	9,141.00	825.00	-	-	-	-	9,966.00
Jessop, Henry	105,654.32	37,573.22	14,772.39	-	-	-	157,999.93
Kannally, Reilly	31,589.80	1,242.56	14,220.50	-	-	-	47,052.86
Keating, Kathleen	104,981.00	8,404.38	5,504.00	-	-	-	118,889.38
Keenan, Derek	25,099.03	-	-	-	-	-	25,099.03
Lake, Sarah	70,137.97	11,043.89	900.00	-	-	-	82,081.86
Lambton, Mark	92,667.70	3,603.98	2,136.00	-	-	-	98,407.68
Martin, Sean	102,082.86	29,061.06	17,985.27	-	-	-	149,129.19
McCaffrey, Patrick	101,667.30	13,766.29	600.00	-	-	-	116,033.59
McCarthy, Madison	19,843.59	-	-	-	-	-	19,843.59
McGlynn, Paul	86,351.03	17,216.65	17,895.70	-	-	-	121,463.38
McGrail, Timothy	81,235.69	12,447.34	13,609.50	-	-	-	107,292.53
McHowell, Shae	33,876.49	-	-	-	-	-	33,876.49
Miranda, Nichole	71,125.12	6,587.38	-	-	-	-	77,712.50
Molloy, Luke	8,640.00	720.00	-	-	-	-	9,360.00
Morris, Joseph	131,737.48	57,781.00	516.00	-	-	-	190,034.48
Murphy, Brendan	80,339.57	24,498.70	-	-	1,300.00	-	106,138.27
Murray, Thomas	132,789.11	20,409.73	7,311.84	-	-	-	160,510.68
Nardone, Michael	7,727.50	-	-	-	-	-	7,727.50
Nee, Michael	94,985.71	26,847.33	8,709.00	-	-	-	130,542.04
Niemisto, Brendan	54,856.85	19,930.98	7,209.27	-	-	-	81,997.10
Patsavos, Nicholas	133,975.71	44,072.83	-	-	-	-	178,048.54
Pedini, Kathleen	73,157.86	15,692.30	-	-	850.00	-	89,700.16
Peters, John	103,596.92	32,083.18	42,193.44	-	-	-	177,873.54
Plante, Krista	93,467.70	8,534.53	-	-	-	-	102,002.23
Plourde, Abigail	50,499.54	3,134.33	1,200.00	-	-	-	54,833.87
Provencher, Richard	98,625.15	63,329.78	14,518.08	-	-	-	176,473.01
Resener, Kaitlyn	36,246.97	523.46	-	-	-	-	36,770.43
Richter, Seth	114,649.93	28,482.82	5,824.44	-	-	-	148,957.19
Ross, Daniel	20,311.64	420.67	216.00	-	-	-	20,948.31
Santos, Katie	58,756.48	744.42	-	-	-	-	59,500.90
Schiappa, Erica	63,855.36	8,536.51	-	-	-	-	72,391.87
St Fleur, Brienchard	19,843.59	-	-	-	-	-	19,843.59
Sullivan, Brendan	89,838.15	51,956.34	6,225.51	-	-	-	148,020.00
Sullivan, William	94,943.25	31,529.23	10,645.35	-	-	-	137,117.83
Swett, Matthew	95,918.06	37,801.80	8,382.93	-	-	-	142,102.79
Tibbetts, John	93,344.62	25,483.49	-	-	-	-	118,828.11
Tolley, Caleb	36,776.38	2,041.11	1,050.00	-	-	-	39,867.49
Tuohy-Bedford, Evan	81,904.36	22,393.40	4,631.92	-	-	-	108,929.68
Turner, Kelly	80,570.45	17,583.21	-	-	1,500.00	-	99,653.66
Turner, Matthew	104,294.78	39,870.26	45,414.80	-	-	-	189,579.84
Valli, Kylee	76,622.56	12,408.33	14,337.50	-	-	-	103,368.39
Walker, Richard	15,565.47	-	-	-	-	-	15,565.47
Whiting, Brandon	111,664.00	13,155.25	16,953.83	-	-	-	141,773.08
TOTAL POLICE	5,218,036.59	993,433.63	472,420.24	-	4,650.00	-	6,688,540.46
FIRE							
Anderson, Benjamin	132,241.45	-	-	-	-	-	132,241.45
Arledge, Brendan	92,423.46	19,926.67	-	-	-	-	112,350.13
Boutin, Christopher	105,409.95	95,874.87	-	-	-	-	201,284.82

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Brazil, Paul	92,289.00	32,320.54	-	-	-	-	124,609.54
Bronstein, Kirk	94,242.58	4,861.70	-	-	-	-	99,104.28
Burns, Matthew	90,169.51	10,297.39	-	-	-	-	100,466.90
Caruso, Chase	96,693.77	58,100.52	-	-	-	-	154,794.29
Cashman, John	75,517.27	38,848.25	-	-	-	-	114,365.52
Chadwick, Jared	91,969.35	50,003.49	-	-	-	-	141,972.84
Chicoine, Timothy	85,010.89	31,039.43	300.00	-	-	-	116,350.32
Conlon, Christopher	84,099.64	56,953.75	300.00	-	-	-	141,353.39
Crowell, Caleb	92,656.99	33,477.75	-	-	-	-	126,134.74
Crowell, Jacob	258.75	-	-	-	-	-	258.75
Dalton, Richard	13,096.23	3,373.83	-	-	-	-	16,470.06
Desley, David	96,033.85	56,553.12	-	-	-	5,000.00	157,586.97
Difrancesco, Kyle	90,295.73	21,248.26	-	-	-	-	111,543.99
Doig, Leathan	80,912.06	29,107.67	-	-	-	-	110,019.73
Dunton, Brian	112,898.59	43,755.75	-	-	-	-	156,654.34
Guerreiro, Christopher	199,684.59	-	-	-	-	750.00	200,434.59
Gula, Edward	125,166.75	60,087.28	-	-	-	-	185,254.03
Hammond, Samuel	90,011.78	24,810.61	900.00	-	-	-	115,722.39
Hersey, Michael	95,714.32	3,900.49	-	-	-	-	99,614.81
Hierholcer, Steven	127,741.28	72,542.36	-	-	-	-	200,283.64
Hogg, Jared	92,326.94	17,417.18	-	-	-	-	109,744.12
Holmes, Jeffery	16,723.36	1,445.38	-	-	-	-	18,168.74
Hooper, Robert	96,151.22	30,787.23	-	-	-	-	126,938.45
Judge, Brian	2,265.33	-	-	-	-	-	2,265.33
Juliano, Anthony	37,196.36	12,490.28	-	-	-	-	49,686.64
Kelley, Brian	96,777.00	11,074.41	-	-	-	-	107,851.41
Kent, Anthony	130,192.33	45,112.42	525.00	-	-	-	175,829.75
Kent, Michael	76,662.08	22,893.00	-	-	-	-	99,555.08
Kristofferson, Myles	84,561.22	34,565.24	-	-	-	-	119,126.46
La Cross, Charles	100,427.09	20,773.91	-	-	-	5,000.00	126,201.00
Labonte, Troy	95,430.13	30,772.51	-	-	-	-	126,202.64
Larkowski, Jeffery	121,005.40	43,132.20	-	-	-	-	164,137.60
Lawler, Nicholas	109,834.11	36,640.52	-	-	-	-	146,474.63
Martin, David	93,082.80	14,402.84	-	-	-	-	107,485.64
Mayo, Wayne	108,571.16	32,940.90	-	-	-	-	141,512.06
McCarthy, Laura	71,586.00	1,427.43	-	-	1,125.00	-	74,138.43
Medeiros, Allyssa	55,093.25	5,263.13	-	-	-	-	60,356.38
Meehan, Phelim	103,629.19	55,302.87	-	-	-	-	158,932.06
Mosher, Bert	87,591.32	27,889.01	-	-	-	-	115,480.33
Mulholland, Geoffrey	181,264.02	-	900.00	-	-	750.00	182,914.02
Muniz, Anthony	96,151.22	40,702.05	-	-	-	-	136,853.27
Olsen, Nathaniel	80,482.84	15,041.87	-	-	-	-	95,524.71
Pedini, Nicholas	96,151.21	42,373.45	-	-	-	-	138,524.66
Perry, Jeffrey	85,266.37	16,618.10	-	-	-	-	101,884.47
Rance, Othaine	94,020.88	15,241.97	-	-	-	-	109,262.85
Raspante, Vincent	53,405.33	-	-	-	-	-	53,405.33
Riker, Edward	103,168.23	40,150.19	-	-	-	-	143,318.42
Robertson, Conor	81,803.36	5,564.03	-	-	-	-	87,367.39
Sargent, Shane	53,510.33	1,658.60	-	-	-	-	55,168.93
Savin, Keith	87,853.21	49,338.04	300.00	-	-	-	137,491.25
Torres, Diego	89,528.63	44,294.49	-	-	-	-	133,823.12
Warner, Daniel	90,608.99	51,804.26	-	-	-	-	142,413.25
Woodward, Eric	87,677.68	46,374.71	-	-	-	-	134,052.39
TOTAL FIRE	5,024,536.38	1,560,575.95	3,225.00	-	1,125.00	11,500.00	6,600,962.33
BLD. INSPECTOR							
Barton, Kerry	60,513.63	-	-	-	-	-	60,513.63
Boudreau, Richard	32,438.70	821.77	-	-	604.30	-	33,864.77
Checkoway, R Peter	840.00	-	-	-	-	-	840.00
Clements, Gary	27,790.24	-	-	-	-	-	27,790.24
DiBenedetto, Mark	109.80	-	-	-	-	-	109.80

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Fowler, Paul	98,657.93	-	-	-	-	-	98,657.93
Hammond, Mary Lou	49,642.64	-	-	-	1,125.00	-	50,767.64
McCullough, Kevin	54,682.06	-	-	-	-	-	54,682.06
Mooers, Edward	16,014.01	68.91	-	-	-	-	16,082.92
Mushinsky, John	57,215.21	3,493.38	-	-	-	-	60,708.59
Scola, Lori-Anne	10,726.98	475.14	-	-	-	-	11,202.12
Sheehan, Joseph	13,551.64	-	-	-	-	-	13,551.64
Sinclair, William	428.64	-	-	-	-	-	428.64
TOTAL BLD. INSPECTOR	422,611.48	4,859.20	-	-	1,729.30	-	429,199.98
DOG OFFICER							
Golden, Joanna	50,861.63	1,970.98	7,296.00	-	-	-	60,128.61
Miranda, Lori	89,362.01	4,022.75	7,935.51	-	1,300.00	-	102,620.27
TOTAL DOG OFFICER	140,223.64	5,993.73	15,231.51	-	1,300.00	-	162,748.88
HARBOR MASTER							
Bienfang, Abigail	1,800.00	56.25	-	-	-	-	1,856.25
Carrier, John	10,968.89	404.25	-	-	-	-	11,373.14
Cave, Clinton	77.00	-	-	-	-	-	77.00
Dowd, Andrew	7,373.00	862.32	-	-	-	-	8,235.32
Farber, Dawson	106,790.54	-	-	-	-	-	106,790.54
Fruean, Mark	11,790.00	-	-	-	-	-	11,790.00
Iachetta, Joanne	71,586.00	10,986.44	-	-	1,175.00	-	83,747.44
Newhard, Peter	8,577.50	1,067.63	-	-	-	-	9,645.13
Quirion, Jack	6,533.50	-	-	-	-	-	6,533.50
Shea, Kevin	5,268.00	-	-	-	-	-	5,268.00
Simmons, Martin	808.50	-	-	-	-	-	808.50
Smith, Conor	81,101.96	2,674.88	-	685.18	-	-	84,462.02
Tavitian, Samuel	2,153.50	-	-	-	-	-	2,153.50
TOTAL HARBORMASTER	314,828.39	16,051.77	-	685.18	1,175.00	-	332,740.34
DPW-ENGINEER							
Andrade, Thomas	139,746.19	-	-	-	700.00	-	140,446.19
Steiner, Debra	54,374.11	874.80	-	-	-	-	55,248.91
Sullivan, Adam	77,798.48	-	-	505.09	-	-	78,303.57
Wickson, Christopher	100,928.22	816.13	-	1,013.24	-	-	102,757.59
TOTAL DPW-ENGINEER	372,847.00	1,690.93	-	1,518.33	700.00	-	376,756.26
DPW							
Anderson, William	11,902.50	148.50	-	-	-	-	12,051.00
Bandekow, David	50,757.98	4,944.04	-	1,660.23	-	-	57,362.25
Bray, Tristan	5,805.65	150.94	-	-	-	-	5,956.59
Call, Christopher	43,995.20	1,499.67	-	3,999.12	825.00	-	50,318.99
Campbell, Christopher	68,988.01	11,816.89	-	937.83	-	-	81,742.73
Chiurri, Anthony	65,719.43	2,241.70	-	3,666.10	-	-	71,627.23
Clancy, Patrick	72,592.56	11,995.61	-	3,775.60	-	-	88,363.77
Coleman, Jason	66,452.07	5,603.28	-	2,828.41	-	-	74,883.76
Crowell, Robert	13,677.29	-	-	246.60	-	-	13,923.89
Dejoie, Timothy	68,572.41	13,931.49	-	3,593.34	775.00	-	86,872.24
Dumont, Mitchell	37,824.02	9,777.10	-	369.15	-	-	47,970.27
Galvin, Henry	74,978.09	19,488.42	-	3,943.30	-	-	98,409.81
Gent, Hayden	6,372.25	19.97	-	-	-	-	6,392.22
Georgantas, Alexander	3,834.00	-	-	-	-	-	3,834.00
Greer, William	91,334.21	14,667.95	-	5,763.56	800.00	-	112,565.72
Gretchen, Brett	51,982.06	1,613.79	-	1,973.27	-	-	55,569.12
Hall, Arthur	73,459.73	5,089.94	-	2,534.59	825.00	-	81,909.26
Hassett, Thomas	24,010.00	1,515.00	-	-	-	-	25,525.00
Ice, Thomas	65,183.72	732.36	-	3,209.87	-	-	69,125.95
Joy, Adam	75,497.61	19,481.08	-	3,634.73	-	-	98,613.42
Kelleher, Ronan	4,947.81	-	-	-	-	-	4,947.81
Lavin, Michael	145,145.19	-	-	1,686.07	-	-	146,831.26

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Martin, Thomas	64,964.43	5,670.67	-	3,148.05	-	-	73,783.15
Moriarty, James	6,536.45	206.36	-	-	-	-	6,742.81
Mosher, Cameron	63,988.01	6,642.54	-	3,263.24	-	-	73,893.79
Norgeot, John	21,382.13	7.50	-	-	-	-	21,389.63
O'Connor, Thomas	131,686.11	-	-	5,614.24	-	-	137,300.35
Osborn, Gabrielle	66,757.25	21,176.45	-	681.65	-	-	88,615.35
Patton, Travis	57,634.91	6,107.77	-	740.72	-	-	64,483.40
Peter, Richard	104,516.77	-	-	1,230.68	-	-	105,747.45
Rocco, Michael	71,312.86	19,705.42	-	3,605.06	-	-	94,623.34
Shea, Wiley	59,772.31	4,875.53	-	2,976.39	-	-	67,624.23
Smith, Rebecca	83,378.73	17,824.55	-	1,308.78	850.00	-	103,362.06
Spintig, Nickolas	2,849.26	-	-	166.64	-	-	3,015.90
Tierney, Brian	133.00	-	-	-	-	-	133.00
Watts, Andrew	30,850.03	254.52	-	1,839.43	-	-	32,943.98
TOTAL DPW	1,888,794.04	207,189.04	-	68,396.65	4,075.00	-	2,168,454.73
WASTE COL/DISP							
Brouthers, Robert	14,535.00	-	-	-	-	-	14,535.00
Contonio, Chad	100,041.41	22,501.59	-	3,878.09	-	-	126,421.09
Jason, Alexander	50,701.92	5,316.10	-	397.80	-	-	56,415.82
Moore, Russell	62,925.06	2,497.38	-	780.03	-	-	66,202.47
Morris, Michael	53,666.64	1,039.57	-	85.88	-	-	54,792.09
Mucci, John	61,954.24	-	-	224.36	775.00	-	62,953.60
Robichaud, Kevin	85,620.26	17,858.24	-	669.16	825.00	-	104,972.66
White, Daryl	71,848.12	6,892.09	-	900.60	-	-	79,640.81
TOTAL WASTE COL/DISP	501,292.65	56,104.97	-	6,935.92	1,600.00	-	565,933.54
HLTH INSPECTION							
Baams, Camrie	63,512.81	-	-	-	-	-	63,512.81
Catipon, Charlotte	24,856.20	-	-	-	-	-	24,856.20
Coakley, David	66,757.43	316.15	-	-	-	-	67,073.58
Cormier, Emily Raye	36,751.75	-	-	-	-	-	36,751.75
Dionne, Kellie	140.60	-	-	-	-	-	140.60
Graczewski, Annette	576.42	-	-	-	-	-	576.42
Keller, Kristen	100,631.03	-	-	-	750.00	-	101,381.03
Melillo, Grace	63,512.77	-	-	-	-	-	63,512.77
Monahan, Meaghan	53,471.47	989.30	-	-	-	-	54,460.77
TOTAL HLTH INSPECTIO	410,210.48	1,305.45	-	-	750.00	-	412,265.93
C.O.A.							
Appleton, Donald	1,500.00	-	-	-	-	-	1,500.00
Buck, Edward	900.00	-	-	-	-	-	900.00
Fecteau, Richard	3,480.00	-	-	-	-	-	3,480.00
Leblanc, Martha	3,240.00	-	-	-	-	-	3,240.00
Beatty, Teresa	25,396.88	-	-	-	-	-	25,396.88
Bell, Carol	450.00	-	-	-	-	-	450.00
Benoit, Juliana	66,043.70	-	-	-	-	-	66,043.70
Borowick, Susan	25,999.82	-	-	-	-	-	25,999.82
Campers-Reilly, Patricia	11,514.19	-	-	-	-	-	11,514.19
Colantino, Mary	3,990.00	-	-	-	-	-	3,990.00
Connors, Jennifer	29,051.10	-	-	-	-	-	29,051.10
Cross, Patricia	15,031.67	-	-	-	-	-	15,031.67
Fieldhouse, Kelli	18,216.70	-	-	-	-	-	18,216.70
Forte, Edna	1,995.00	-	-	-	-	-	1,995.00
Fryxell, Cathy	1,380.00	-	-	-	-	-	1,380.00
Houle, Anna	1,597.50	-	-	-	-	-	1,597.50
Jones, Charles	3,495.00	-	-	-	-	-	3,495.00
Jones-Deardmond, Sherrie	52,949.40	-	-	-	-	-	52,949.40
Kaeselau, Avis	3,990.00	-	-	-	-	-	3,990.00
Keefe, Nancy	1,995.00	-	-	-	-	-	1,995.00
Kiess, Carolyn	900.00	-	-	-	-	-	900.00

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Kiley, Daniel	48,380.80	1,646.51	-	-	-	-	50,027.31
Kruger, Jeanne	18,497.07	-	-	-	-	-	18,497.07
Kundert-Garafalo, Berta	660.00	-	-	-	-	-	660.00
Lavin, Janet	780.00	-	-	-	-	-	780.00
Liadis, James	1,995.00	-	-	-	-	-	1,995.00
Lima, Joseph	3,495.00	-	-	-	-	-	3,495.00
Loftus, Gerald	3,495.00	-	-	-	-	-	3,495.00
Mahoney, Michael	3,375.00	-	-	-	-	-	3,375.00
Malone, Carol	3,990.00	-	-	-	-	-	3,990.00
Matos, Marineti	26,975.44	-	-	-	-	-	26,975.44
McFarland, Denise	1,995.00	-	-	-	-	-	1,995.00
Mokeler, Charles	3,120.00	-	-	-	-	-	3,120.00
Mullen, Barbara	1,995.00	-	-	-	-	-	1,995.00
Reed, Therese	3,315.00	-	-	-	-	-	3,315.00
Russo, Judy	420.00	-	-	-	-	-	420.00
Vazquez, Brenda	94,826.87	-	-	-	-	-	94,826.87
TOTAL C.O.A.	490,431.14	1,646.51	-	-	-	-	492,077.65
LIBRARY							
Bailey, Peyton	1,642.52	-	-	-	-	-	1,642.52
Campbell, Amy	574.00	-	-	-	-	-	574.00
Cooney, Karen	24,604.41	-	-	-	-	-	24,604.41
Cormier, Kymberli	9,270.45	-	-	-	-	-	9,270.45
Cullen, Cynthia	99,864.83	-	-	-	-	-	99,864.83
Cunningham, Lisa	58,552.88	-	-	-	-	-	58,552.88
Harnois, Jessica	766.00	-	-	-	-	-	766.00
Johnson, Ellen	19,874.51	-	-	-	-	-	19,874.51
Kornfeind, Michael	57,408.06	-	-	-	-	-	57,408.06
Marhafer, Joanne	2,404.00	-	-	-	-	-	2,404.00
McDonald, Martha	756.00	-	-	-	-	-	756.00
Pallis, Mary	620.00	-	-	-	-	-	620.00
Peterson, Alison	31,094.00	-	-	-	-	-	31,094.00
Sullivan, Joyce	26,883.23	-	-	-	-	-	26,883.23
Winslow, Lucy	5,529.13	-	-	-	-	-	5,529.13
TOTAL LIBRARY	339,844.02	-	-	-	-	-	339,844.02
RECREATION							
Abranchess, Kayden	4,646.25	-	-	-	-	-	4,646.25
Anastos, Caroline	5,074.50	-	-	-	-	-	5,074.50
Beatey, Jenna	9,518.25	-	-	-	-	-	9,518.25
Carroll, Mitchell	1,584.00	-	-	-	-	-	1,584.00
Copeland, Austin	5,309.50	-	-	-	-	-	5,309.50
Donovan, Aidan	5,568.50	-	-	-	-	-	5,568.50
Donovan, Reaghan	4,357.50	-	-	-	-	-	4,357.50
Edwards, Allison	5,678.75	-	-	-	-	-	5,678.75
Edwards, Emily	6,170.50	-	-	-	-	-	6,170.50
Felton, Zander	1,688.75	-	-	-	-	-	1,688.75
Gallagher, Michael	3,748.50	-	-	-	-	-	3,748.50
Gay, Minda	4,348.75	-	-	-	-	-	4,348.75
Goretti, Anna	3,400.00	-	-	-	-	-	3,400.00
Graham, Campbell	6,291.00	-	-	-	-	-	6,291.00
Holtz, Nathan	5,491.00	-	-	-	-	-	5,491.00
Jacobs, Jessica	5,877.00	-	-	-	-	-	5,877.00
Kennedy, Hannah	1,912.50	-	-	-	-	-	1,912.50
King, Daniel	5,670.00	-	-	-	-	-	5,670.00
Lang, Lucie	5,627.00	-	-	-	-	-	5,627.00
Latta, Grace	5,193.50	-	-	-	-	-	5,193.50
Lee, Bridget	7,626.00	-	-	-	-	-	7,626.00
Lee, Kathleen	6,561.00	-	-	-	-	-	6,561.00
Levesque, Veronica	4,394.50	-	-	-	-	-	4,394.50
Mathieu, Shannon	5,491.00	-	-	-	-	-	5,491.00

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
McCarthy, Allison	10,008.25	-	-	-	-	-	10,008.25
Minior, Savannah	5,074.50	-	-	-	-	-	5,074.50
Murphy, Gerrit	81,012.66	15,016.82	-	-	-	-	96,029.48
O'Toole, Isabelle	2,924.00	-	-	-	-	-	2,924.00
Othmani, Ahmed	6,043.50	-	-	-	-	-	6,043.50
Petrie, Julia	5,320.00	-	-	-	-	-	5,320.00
Pineau, Dustin	115,454.85	-	-	983.97	750.00	-	117,188.82
Taugher, Abigail	5,642.50	-	-	-	-	-	5,642.50
Tiberii, Sarah	5,503.75	-	-	-	-	-	5,503.75
Westcott, Sierra	1,482.00	-	-	-	-	-	1,482.00
TOTAL RECREATION	359,694.26	15,016.82	-	983.97	750.00	-	376,445.05
BEACHES							
Al Khatib, Aiya	2,574.02	-	-	-	-	-	2,574.02
Antos, Kailer	8,730.75	-	-	-	-	-	8,730.75
Arsenault, Will	1,455.50	-	-	-	-	-	1,455.50
Beades, Cacie	3,015.38	-	-	-	-	-	3,015.38
Bene, Leonardo	2,343.00	-	-	-	-	-	2,343.00
Black, Alexander	7,277.52	-	-	-	-	-	7,277.52
Blake, Charles	5,506.90	-	-	-	-	-	5,506.90
Bois, Hana	10,772.76	-	-	-	-	-	10,772.76
Bois, Tyler	12,048.75	-	-	-	-	-	12,048.75
Bonville, Benjamin	10,239.78	-	-	-	-	-	10,239.78
Bryant, Piyama	6,759.91	-	-	-	-	-	6,759.91
Bryant, Robert	3,258.76	-	-	-	-	-	3,258.76
Burney, Samuel	6,679.08	-	-	-	-	-	6,679.08
Campbell, Dylan	6,771.21	-	-	-	-	-	6,771.21
Cashman, Clara	3,655.12	-	-	-	-	-	3,655.12
Castonguay, Sydney	12,256.60	-	-	-	-	-	12,256.60
Christie, Nicholas	6,657.20	-	-	-	-	-	6,657.20
Clouse, David	7,870.53	-	-	-	-	-	7,870.53
Connor, Liam	1,324.13	-	-	-	-	-	1,324.13
Connor, Natalie	6,498.53	-	-	-	-	-	6,498.53
Crotty, Alyssa	4,681.65	-	-	-	-	-	4,681.65
Curtin, Christopher	14,047.00	-	-	-	-	-	14,047.00
Dayaa, Camryn	3,848.63	-	-	-	-	-	3,848.63
Delcourt, Keith	4,760.00	-	-	-	-	-	4,760.00
Denucci, Lucas	7,224.21	-	-	-	-	-	7,224.21
Deparde, Ella	5,334.89	-	-	-	-	-	5,334.89
Dibartolomeo, Kathryn	6,955.00	-	-	-	-	-	6,955.00
Downey, Brendan	4,438.25	-	-	-	-	-	4,438.25
Downey, Bridget	10,256.65	-	-	-	-	-	10,256.65
Downey, Evan	13,837.71	-	-	-	-	-	13,837.71
Downey, Patrick	227.50	-	-	-	-	-	227.50
Duell, Lucely	3,685.51	-	-	-	-	-	3,685.51
Duffy, Nolan	2,839.26	-	-	-	-	-	2,839.26
Edwards, Madelyn	7,956.28	-	-	-	-	-	7,956.28
Endres, Keegan	7,285.00	-	-	-	-	-	7,285.00
Ewing, Nathan	11,005.01	-	-	-	-	-	11,005.01
Feeley, Madeline	5,168.64	-	-	-	-	-	5,168.64
Felicio, John	6,530.65	-	-	-	-	-	6,530.65
Fitzpatrick, Jeffrey	7,143.20	-	-	-	-	-	7,143.20
Flanagan, Katherine	572.06	-	-	-	-	-	572.06
Flanagan, Nora	572.06	-	-	-	-	-	572.06
Flynn, Kailey	4,434.39	-	-	-	-	-	4,434.39
Foley, Owen	9,443.89	-	-	-	-	-	9,443.89
Getgano, Neo	4,434.58	-	-	-	-	-	4,434.58
Graf, Owen	34,425.81	-	-	-	-	-	34,425.81
Graham, Addison	9,590.00	-	-	-	-	-	9,590.00
Hammond, Emily	4,161.50	-	-	-	-	-	4,161.50
Handy, Jake	8,453.26	-	-	-	-	-	8,453.26

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Hanna, Dominic	11,130.00	-	-	-	-	-	11,130.00
Hannon, Joseph	9,183.14	-	-	-	-	-	9,183.14
Higgins, Brady	8,240.00	-	-	-	-	-	8,240.00
Higgins, Stephen	11,225.50	-	-	-	-	-	11,225.50
Hill, Myles	11,116.90	-	-	-	-	-	11,116.90
Horan, Claire	3,307.50	-	-	-	-	-	3,307.50
Jackson, Emma	705.38	-	-	-	-	-	705.38
Jennings, Kathryn	7,664.64	-	-	-	-	-	7,664.64
Jennings, Ryan	6,685.00	-	-	-	-	-	6,685.00
Johnsen, Lilly	4,558.14	-	-	-	-	-	4,558.14
Kearns, Zachary	7,851.51	-	-	-	-	-	7,851.51
Keating, John	7,200.66	-	-	-	-	-	7,200.66
Keating, Kiley	2,378.01	-	-	-	-	-	2,378.01
Kelley, Nevan	7,095.00	-	-	-	-	-	7,095.00
Kennedy, Shannon	5,913.75	-	-	-	-	-	5,913.75
Kinsella, Daniel	3,675.38	-	-	-	-	-	3,675.38
Kinsella, Robert	574.00	-	-	-	-	-	574.00
Klepacki, Payton	8,415.27	-	-	-	-	-	8,415.27
Kuptchik, Yeshayahou	5,511.01	-	-	-	-	-	5,511.01
Laplante, Caitlin	6,664.15	-	-	-	-	-	6,664.15
Linn, Emily	3,338.13	-	-	-	-	-	3,338.13
Long, Kaitlyn	7,548.76	-	-	-	-	-	7,548.76
Lorentsson, Lily	3,757.89	-	-	-	-	-	3,757.89
MacDonald, Alexander	7,093.02	-	-	-	-	-	7,093.02
Maglich, Isabella	7,761.25	-	-	-	-	-	7,761.25
Maglich, Lillian	5,066.89	-	-	-	-	-	5,066.89
Martin, Victoria	13,281.59	-	-	-	-	-	13,281.59
Massaro, Michael	9,233.69	-	-	-	-	-	9,233.69
Matosky, Karly	7,370.00	-	-	-	-	-	7,370.00
Maykel, Justin	7,836.75	-	-	-	-	-	7,836.75
Mazur, Jake	6,895.00	-	-	-	-	-	6,895.00
McCormack, Thomas	6,467.77	-	-	-	-	-	6,467.77
McDowell, Megan	6,787.95	-	-	-	-	-	6,787.95
McGoldrick, Betsy	6,001.90	-	-	-	-	-	6,001.90
McKean, Richard	8,885.26	-	-	-	-	-	8,885.26
McNair, John	7,445.00	-	-	-	-	-	7,445.00
Meyer, Sophia	410.38	-	-	-	-	-	410.38
Mikule, Ryan	8,585.00	-	-	-	-	-	8,585.00
Miller, Gerard	7,275.00	-	-	-	-	-	7,275.00
Milotte, Matthew	6,783.75	-	-	-	-	-	6,783.75
Mitrokostas, Michael	7,624.50	-	-	-	-	-	7,624.50
Monfredo, Gabrielle	3,258.76	-	-	-	-	-	3,258.76
Morrice, Christian	8,578.50	-	-	-	-	-	8,578.50
Morrice, Maren	12,893.58	-	-	-	-	-	12,893.58
Murphy, William	8,990.00	-	-	-	-	-	8,990.00
O'Connor, Emily	6,785.65	-	-	-	-	-	6,785.65
Odams, Marci	2,780.25	-	-	-	-	-	2,780.25
Panciocco, Caitlin	1,545.00	-	-	-	-	-	1,545.00
Parr, Brayden	4,747.89	-	-	-	-	-	4,747.89
Perez, Julia	2,842.13	-	-	-	-	-	2,842.13
Pfannenstiehl, Ethan	3,174.14	-	-	-	-	-	3,174.14
Poole, Vivian	6,011.26	-	-	-	-	-	6,011.26
Poole, Wyatt	8,881.63	-	-	-	-	-	8,881.63
Potvin, Catherine	8,256.96	-	-	-	-	-	8,256.96
Potvin, Lauren	9,445.38	-	-	-	-	-	9,445.38
Quinn, Lily	5,720.00	-	-	-	-	-	5,720.00
Quintero, Alexander	6,785.00	-	-	-	-	-	6,785.00
Radcliffe, Claire	3,279.39	-	-	-	-	-	3,279.39
Reilly, Declan	2,891.63	-	-	-	-	-	2,891.63
Richard, Jason	8,486.01	-	-	-	-	-	8,486.01
Roberts, Matthew	7,060.16	-	-	-	-	-	7,060.16

Department	Regular Wages	Overtime	Private	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
			Detail				
Robinson, Isaiah	5,929.53	-	-	-	-	-	5,929.53
Rodriguez-Shaw, Delaney	3,608.26	-	-	-	-	-	3,608.26
Rodriguez-Shaw, Dylan	8,662.88	-	-	-	-	-	8,662.88
Roettig, Caroline	4,414.38	-	-	-	-	-	4,414.38
Roettig, Samuel	10,748.77	-	-	-	-	-	10,748.77
Rossi, Devon	4,232.25	-	-	-	-	-	4,232.25
Sanborn, Emma	9,676.01	-	-	-	-	-	9,676.01
Sleigh, Kiera	4,811.46	-	-	-	-	-	4,811.46
Smith, Evan	11,434.50	-	-	-	-	-	11,434.50
Sobieraj, Jonah	8,350.00	-	-	-	-	-	8,350.00
Sobieraj, William	6,754.77	-	-	-	-	-	6,754.77
Sprik, David	4,873.77	-	-	-	-	-	4,873.77
Sundin, Jack	7,345.71	-	-	-	-	-	7,345.71
Szmyt, Julia	12,937.50	-	-	-	-	-	12,937.50
Taylor, Maura	1,190.00	-	-	-	-	-	1,190.00
Thomas, Margaret	4,595.25	-	-	-	-	-	4,595.25
Torocco, Michaela	2,805.00	-	-	-	-	-	2,805.00
Tully, Peyton	8,322.75	-	-	-	-	-	8,322.75
Varrell, Katherine	11,825.00	-	-	-	-	-	11,825.00
Viselli, Katherine	9,806.08	-	-	-	-	-	9,806.08
Wernik, Kaitlyn	8,338.76	-	-	-	-	-	8,338.76
Woodcome, Gillian	734.25	-	-	-	-	-	734.25
Zaheer, Kamran	9,345.00	-	-	-	-	-	9,345.00
Zaterka, Dylan	7,641.39	-	-	-	-	-	7,641.39
Zaterka, Natalie	7,469.38	-	-	-	-	-	7,469.38
TOTAL BEACHES	901,818.41	-	-	-	-	-	901,818.41
GOLF							
Doyle, Deborah	6,896.98	-	-	-	-	-	6,896.98
Adams, William	11,193.95	-	-	-	-	-	11,193.95
Altham, Richard	7,617.57	-	-	-	-	-	7,617.57
Angelo, Joseph	11,392.36	-	-	-	-	-	11,392.36
Aufiero, Frederick	9,534.31	-	-	-	-	-	9,534.31
Babineau, Donald	13,196.15	-	-	-	-	-	13,196.15
Backus, Andrew	48,140.90	4,969.22	-	-	-	-	53,110.12
Baroncelli, Linda	3,247.32	-	-	-	-	-	3,247.32
Bonavita, Mark	1,178.00	-	-	-	-	-	1,178.00
Bottene, Rafael	685.00	-	-	-	-	-	685.00
Brady, Patricia	6,876.43	-	-	-	-	-	6,876.43
Braley, Connor	4,307.41	-	-	-	-	-	4,307.41
Burnes, Michael	2,606.63	-	-	-	-	-	2,606.63
Cancellieri, Michael	11,107.39	-	-	-	-	-	11,107.39
Carr, Marlene	6,360.41	-	-	-	-	-	6,360.41
Chase, Francis	1,086.77	-	-	-	-	-	1,086.77
Childers, Michael	2,798.70	-	-	-	-	-	2,798.70
Coakley, William	4,347.36	-	-	-	-	-	4,347.36
Coiro, Ronald	14,723.25	243.00	-	-	-	-	14,966.25
Collins, Mark	24,824.32	322.42	-	-	-	-	25,146.74
Cotter, Richard	5,833.05	-	-	-	-	-	5,833.05
Coulard-Smith, Keira	13,952.69	142.79	-	-	-	-	14,095.48
Crowley, John	8,870.71	-	-	-	-	-	8,870.71
Deperro, Richard	3,159.21	-	-	-	-	-	3,159.21
Desens, Mark	5,600.20	-	-	-	-	-	5,600.20
Doherty, Edward	5,122.38	-	-	-	-	-	5,122.38
Donna, Joseph	18,960.27	447.28	-	-	-	-	19,407.55
Donnelly, Kevin	641.82	-	-	-	-	-	641.82
Doyle, James	7,089.58	-	-	-	-	-	7,089.58
Fabiano-Stowe, Maryellen	104,570.38	-	-	-	750.00	-	105,320.38
Fairbanks, George	87,681.67	10,113.32	-	-	800.00	-	98,594.99
Farrell, Bruce	2,869.18	-	-	-	-	-	2,869.18
Fecteau, Suzanne	63,791.64	1,644.83	-	-	-	-	65,436.47

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Firmin, Michael	1,442.21	-	-	-	-	-	1,442.21
Fiske, Robert	11,464.12	-	-	-	-	-	11,464.12
Fitzgerald, Kathleen	918.63	-	-	-	-	-	918.63
Flett, Kathryn	2,808.30	-	-	-	-	-	2,808.30
Fouracre, David	112.38	-	-	-	-	-	112.38
Fryxell, Karen	3,775.26	-	-	-	-	-	3,775.26
Fryxell, Victor	14,917.57	-	-	-	-	-	14,917.57
Gainne, Lawrence	3,344.77	-	-	-	-	-	3,344.77
Genoa, Paul	10,762.81	-	-	-	-	-	10,762.81
Giard, Christine	1,025.82	-	-	-	-	-	1,025.82
Giard, Ronald	3,809.27	-	-	-	-	-	3,809.27
Gramazio, Rico	18,240.37	-	-	-	-	-	18,240.37
Greeley, Phyllis	2,636.60	-	-	-	-	-	2,636.60
Griffin, Richard	8,041.02	-	-	-	-	-	8,041.02
Guerin, David	11,846.88	-	-	-	-	-	11,846.88
Gunning, James	573.50	-	-	-	-	-	573.50
Hammond, Michael	4,046.67	-	-	-	-	-	4,046.67
Hetherington, William	6,580.94	-	-	-	-	-	6,580.94
Higgins, Patricia	7,907.16	-	-	-	-	-	7,907.16
Hirsch, Paul	14,835.34	-	-	-	-	-	14,835.34
Holzworth, Michael	85,517.11	1,036.13	-	-	-	-	86,553.24
Horan, Robert	10,555.18	-	-	-	-	-	10,555.18
Humphrey, Steven	7,201.07	-	-	-	-	-	7,201.07
Johnson, Paul	9,742.53	-	-	-	-	-	9,742.53
Kolifrath, Nicholas	5,738.89	-	-	-	-	-	5,738.89
Lally, Richard	4,780.14	-	-	-	-	-	4,780.14
Lanciani, Hailey	1,905.76	-	-	-	-	-	1,905.76
Lazarovich, Kathy	3,883.83	-	-	-	-	-	3,883.83
Lieberwirth, Paul	6,163.87	-	-	-	-	-	6,163.87
Loud, Russell	77,163.21	6,193.11	-	-	825.00	-	84,181.32
Lucey, Brendan	7,973.04	-	-	-	-	-	7,973.04
Lyman, Francis	5,082.58	-	-	-	-	-	5,082.58
Mackin, John	2,077.93	-	-	-	-	-	2,077.93
Magnani, Jeffrey	7,621.98	-	-	-	-	-	7,621.98
Mahoney, Walter	1,791.34	-	-	-	-	-	1,791.34
McAvoy, Brian	3,689.46	47.25	-	-	-	-	3,736.71
Moore, John	7,170.97	-	-	-	-	-	7,170.97
Nathan, Leo	4,678.24	-	-	-	-	-	4,678.24
Nelson, Thomas	4,190.77	-	-	-	-	-	4,190.77
Noone, Gerald	2,165.64	-	-	-	-	-	2,165.64
O'Shea, Kevin	6,265.13	-	-	-	-	-	6,265.13
O'Leary, Cornelius	20,967.90	14.63	-	-	-	-	20,982.53
Oliveri, Nicholas	7,111.14	-	-	-	-	-	7,111.14
Page, Dennis	5,444.37	-	-	-	-	-	5,444.37
Parrillo, Michael	84,378.01	9,164.60	-	-	800.00	-	94,342.61
Pendergast, Edward	3,653.97	-	-	-	-	-	3,653.97
Peterson, Sarah	873.00	-	-	-	-	-	873.00
Pimental, Joseph	6,018.66	-	-	-	-	-	6,018.66
Poissant, Michael	7,305.43	-	-	-	-	-	7,305.43
Pry, Michael	89,526.21	2,684.59	-	-	-	-	92,210.80
Reidy, Francis	19,672.26	293.67	-	-	-	-	19,965.93
Renzella, Brady	6,795.39	39.94	-	-	-	-	6,835.33
Rooney, John	5,175.37	-	-	-	-	-	5,175.37
Rosenthal, David	5,337.13	-	-	-	-	-	5,337.13
Rutzick, Philip	7,745.32	-	-	-	-	-	7,745.32
Schamber, Sheila	423.20	-	-	-	-	-	423.20
Schimp, Christopher	7,029.55	-	-	-	-	-	7,029.55
Scott, David	10,111.50	-	-	-	-	-	10,111.50
Scribner, Brad	50,966.30	8,257.00	-	-	-	-	59,223.30
Sears, Blake	2,156.50	-	-	-	-	-	2,156.50
Shepard, Ruth	11,475.69	-	-	-	-	-	11,475.69

Department	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Other Benefits and Pay	Total Gross
Simon, Richard	20,028.26	-	-	-	-	-	20,028.26
Slyman, Thomas	7,193.39	-	-	-	-	-	7,193.39
Small, Oliver	7,913.19	-	-	-	-	-	7,913.19
Sparks, David	14,255.65	-	-	-	-	-	14,255.65
Stanley, Shea	16,328.09	356.91	-	-	-	-	16,685.00
Stowe, Hunter	56,297.26	3,871.00	-	-	-	-	60,168.26
Sullivan, William	22,177.56	575.25	-	-	-	-	22,752.81
Tanner, David	9,140.23	-	-	-	-	-	9,140.23
Trocchio, Christopher	72,586.24	10,242.01	-	-	-	-	82,828.25
Ward, Robert	2,880.95	-	-	-	-	-	2,880.95
Zavorskas, Robert	3,518.41	-	-	-	-	-	3,518.41
Zingarelli, Joseph	6,411.76	-	-	-	-	-	6,411.76
Zopatti, Carl	2,744.02	-	-	-	-	-	2,744.02
TOTAL GOLF	1,508,354.19	60,658.95	-	-	3,175.00	-	1,572,188.14
GRAND TOTAL:	21,381,618.22	3,054,916.97	490,876.75	90,840.08	27,279.30	21,154.96	25,066,686.28

Other Benefits and Pay include Travel Allowance, Clothing Allowance, MGL Chapter 41, Section 19G pay and Opt-out Program pay

Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity, Sick & Holiday Buyback, and Specialty Stipends

Fire regular wages include Longevity, Vacation & Holiday Buyback, Fire Science Education/Certificates and Defibrillator Training Stipend

Council on Aging includes Senior and Veteran Tax Work-Off Programs

Finance Director/Town Accountant

In accordance with the provisions of Chapter 41, Section, 61, I hereby transmit the Annual Financial Report of the Town of Dennis for the Fiscal Year ended June 30, 2024. The responsibility for both accuracy of the presented data and the completeness, including all disclosures rest with the Finance Director/Town Accountant.

Combined Balance Sheet -All Funds as of June 30, 2024

Statement of Expenditures vs Appropriations (Budget to Actual Report) for the Fiscal Year Ended June 30, 2024

General Fund

Special Articles

Statement of Revenue and Expenditures -All funds for the Fiscal Year ended June 30, 2024.

The financial operations of the Town are organized into fund types: Governmental Funds and Fiduciary Funds.

GOVERNMENTAL FUNDS-Most Town functions are financed through governmental funds. There are three types of governmental funds maintained by the Town: General Fund, Special Revenue Funds and Capital Project Funds.

FIDUCIARY FUNDS -These are used to account for assets held by the Town in a trustee capacity or an agent for individuals, private organizations, and other governmental units. Fiduciary Funds include expandable trusts, and non-expandable trust funds.

The Town is audited annually by a third-party professional services firm. Audit reports are available on the Town's website.

The Finance Team includes staff in the Accounting, Assessing and Treasurer/Collector divisions who work together to provide support to all other departments, deliver excellent customer service, streamline processes and update and implement financial policies and procedures. Divisions Leaders, Susan McKinney, Treasurer/Collector, and John Robertson, Director of Assessing, excel in their fields and identify areas to improve efficiency on an on-going basis. Anna DeOliveira, Assistant Town Accountant and Kelly Dittrich, Assistant Treasurer/Collector, are applauded for their excellence in their service to the Town.

Respectfully submitted,

Josee Cardinal, CPA Finance Director

DENNIS
 Combined Balance Sheet Types and Account Groups
 As of June 30, 2023
 (Unaudited)

	Governments Types			Fiduciary Types			Account Groups		Totals (Memorandum Only)
	General	Special Rev.	Capital Proj.	Agency	Trust and	Debt	Long-Term		
Assets									
Cash and cash equivalents	27,963,748.25	15,380,354.13	12,331,450.97	14,344,602.61					70,020,155.96
Receivables:									
Personal property taxes	155,193.34			(2.56)					155,190.78
Real estate taxes	1,787,158.45	78,649.63							1,865,808.08
Allowance for abatements and exemptions	(787,154.05)								(787,154.05)
Tax liens	1,126,071.26	52,891.76		11,368.91					1,190,331.93
Motor vehicle excise	528,535.71								528,535.71
Other excises	133,850.23								133,850.23
Departmental	288,232.01	1,468,695.45		71,611.86		493,085.54			2,321,624.86
Special assessments	24,283.22	418,311.01							442,594.23
Foreclosures/Possessions	158,125.17								158,125.17
Amounts to be provided - payment of bonds						30,270,000.00			30,270,000.00
Amounts to be provided - vacation/sick leave/Deferred					25,551,671.63	1,912,722.36			27,464,393.99
Total Assets	31,378,043.59	17,398,901.98	12,331,450.97	39,979,252.45	32,675,807.90				133,763,456.89
LIABILITIES AND FUND EQUITY									
Liabilities:									
Warrants payable	571,108.59								571,108.59
Accrued payroll	654,875.46								654,875.46
Withholdings	707,472.80								707,472.80
Other liabilities	61,360.07								61,360.07
Deferred revenue:									
Real/personal property taxes	1,155,197.74	79,471.18							1,234,668.92
Tax liens	1,126,071.26								1,126,071.26
Foreclosures/Possessions	158,125.17								158,125.17
Motor vehicle excise	528,535.71								528,535.71
Other excises	133,850.23								133,850.23
Departmental	288,232.01								288,232.01
Special Assessments	24,283.22								24,232.01
Other Receivables		1,939,076.67		82,978.31					2,022,054.88
Notes Payable		873,926.00							873,926.00
Bonds Payable						30,270,000.00			30,270,000.00
Vacations/Sick Leave/ Deferred Liability				25,551,671.63		1,912,722.36			27,476,393.99
Total Liabilities	5,409,112.26	2,892,473.85	0.00	25,634,649.84	32,182,722.36				66,118,958.31

Fund Equity:					
Reserved for encumbrances	157,807.96				157,807.96
Reserved for expenditures		1,017,165.74			1,017,165.74
Reserved for continuing appropriations	17,002,042.52	323,102.53			17,325,145.05
Reserved for petty cash	7,110.00				7,110.00
Undesignated fund balance	8,801,970.85	13,166,159.86	12,331,450.97	14,344,602.61	48,644,184.29
Investment in capital assets				493,085.54	493,085.54
Total Fund Equity	<u>25,968,931.33</u>	<u>14,506,428.13</u>	<u>12,331,450.97</u>	<u>14,344,602.61</u>	<u>67,644,498.58</u>
Total Liabilities and Fund Equity	<u>31,378,043.59</u>	<u>17,398,901.98</u>	<u>12,331,450.97</u>	<u>39,979,252.45</u>	<u>133,763,456.89</u>

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations - General Fund
For the Fiscal Year Ended June 30, 2023

	FY23 Budget	Transfers	Expenses	Encumbrances	Available
GENERAL GOVERNMENT:					
Personal Services		450.00	450.00		
MODERATOR		450.00	450.00		
Personal Services		10,000.00	10,000.00		
Purchase of Services	59,213.00	4,435.20	49,812.27		13,835.93
Other Charges-Expenditures	13,150.00	200.00	9,909.17		3,440.83
SELECT BOARD	72,363.00	14,635.20	69,721.44		17,276.76
Personal Services	1,350,643.00	(781,710.00)	561,526.19		7,406.81
Purchase of Services	21,132.00	31,449.00	41,845.15	1,693.00	9,042.85
Other Charges-Expenditures	5,250.00	1,297.00	6,269.52		277.48
Capital Outlay					
TOWN ADMINISTRATOR	1,377,025.00	(748,964.00)	609,640.86	1,693.00	16,727.14
Purchase of Services	1,200.00		601.02		598.98
Other Charges-Expenditures	399,205.00	(177,865.20)	255.95		221,083.85
FINANCE COMMITTEE	400,405.00	(177,865.20)	856.97		221,682.83
Personal Services	281,965.00	6,483.00	287,981.52		466.48
Purchase of Services	56,000.00		51,000.00	5,000.00	
Supplies	500.00		444.12		55.88
Other Charges-Expenditures	7,370.00	3,888.00	11,258.00		
ACCOUNTANT	345,835.00	10,371.00	350,683.64	5,000.00	522.36
Purchase of Services	723,645.00	8,000.00	698,976.83	20,000.00	12,668.17
Supplies	431,500.00		371,639.80		59,860.20
Other Charges-Expenditures	2,560.00	27,000.00	27,977.38		1,582.62
CENTRAL PURCHASING	1,157,705.00	35,000.00	1,098,594.01	20,000.00	74,110.99
Personal Services	264,089.00	3,545.00	260,764.14		6,869.86
Purchase of Service	8,400.00		8,300.00		100.00
Supplies	1,500.00		1,266.71		233.29
Other Charges-Expenditures	3,433.00	187.50	3,433.00		187.50
Capital Outlay					
ASSESSORS	277,422.00	3,732.50	273,763.85		7,390.65
Personal Services					

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations - General Fund
For the Fiscal Year Ended June 30, 2023

Purchase of Services	45,300.00			38,300.00		7,000.00
Supplies	2,600.00					2,600.00
Other Charges-Expenditures						
REVALUATION	47,900.00			38,300.00		9,600.00
Personal Services	404,055.00	28,278.00	426,525.32			5,807.68
Purchase of Services	201,590.00		115,406.13		397.88	85,785.99
Supplies	1,387.00		1,282.86		60.15	43.99
Other Charges-Expenditures	2,690.00	229.55	2,919.55			
TREASURER/COLLECTOR	609,722.00	28,507.55	546,133.86		458.03	91,637.66
Personal Services						
Purchase of Services	165,300.00	40,000.00	203,000.74		2,200.00	99.26
Other Charges-Expenditures	1,700.00		1,700.00			
LEGAL	167,000.00	40,000.00	204,700.74		2,200.00	99.26
Personal Services						
Purchase of Services	333,277.00	6,223.00	298,296.56			41,203.44
Purchase of Services	297,515.00		296,775.39		1,896.49	(1,156.88)
Supplies	5,913.00	50,000.00	51,606.89			4,306.11
Other Expenditures						
Capital Outlay	47,000.00		46,377.58			622.42
DATA PROCESSING	683,705.00	56,223.00	693,056.42		1,896.49	44,975.09
Purchase of Services	16,000.00		16,000.00			
Other Expenditures						
TAX TITLE FORECLOSURE	16,000.00		16,000.00			
Personal Services						
Purchase of Services	92,186.00	95,884.00	181,584.44			6,485.56
Supplies	9,200.00		6,639.37			2,560.63
Other Charges-Expenditures	400.00		398.85			1.15
	2,720.00		2,489.14			230.86
TOWN CLERK	104,506.00	95,884.00	191,111.80			9,278.20
Personal Services						
Purchase of Services	54,876.00	19,760.00	41,462.90			33,173.10
Supplies	18,616.00	7,925.00	26,540.04			0.96
Other Charges-Expenditures	900.00		866.43			33.57
ELECTIONS	74,392.00	27,685.00	68,869.37			33,207.63
Personal Services						
Purchase of Services	433,191.00	10,350.00	378,434.50			65,106.50

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations - General Fund
For the Fiscal Year Ended June 30, 2023

Purchase of Services	33,800.00		22,983.27	10,816.73
Supplies	11,385.00		8,454.58	2,930.42
Other Charges-Expenditures	2,600.00		1,717.48	882.52
NATURAL RESOURCES/CONSERVATION	480,976.00	10,350.00	411,589.83	79,736.17
Personal Services	152,776.00	2,555.00	109,443.14	45,887.86
Purchase of Services	400.00		30.36	369.64
Other Charges-expenditures	1,300.00			1,300.00
PLANNING	154,476.00	2,555.00	109,473.50	47,557.50
Personal Services	589,909.00	7,770.00	494,900.02	102,778.98
Purchase of Services	270,461.00		257,062.20	4,779.00
Supplies	98,325.00		87,780.09	366.00
Other Charges-Expenditures	8,235.00	2,693.00	8,591.63	10,178.91
Capital Outlay				2,336.37
PUBLIC PROPERTIES/BUILDINGS	966,930.00	10,463.00	848,333.94	5,145.00
Other Charges-Expenditures	737,698.00	220.00	700,300.76	20,982.37
PROP/LIABILITY INSURANCE	737,698.00	220.00	700,300.76	20,982.37
Purchase of Services	6,127.00		6,127.00	
TOWN REPORT	6,127.00		6,127.00	
Retirement Contribution	3,922,500.00		3,922,500.00	
Sick Pay Liability	50,000.00		23,858.87	26,141.13
Workers Compensation	130,000.00		123,477.23	6,522.77
Unemployment	135,697.00		129,080.24	6,616.76
Group Insurance	3,329,230.00	134,202.00	3,489,042.53	(25,610.53)
OPEB Contribution	300,000.00		300,000.00	
Government Taxes	318,000.00		310,870.17	7,129.83
Prior Yr. Encumber.		62,138.94	14,573.22	47,565.72
FRINGE BENEFITS	8,185,427.00	196,340.94	8,313,402.26	68,365.68
TOTAL GENERAL GOVERNMENT	15,865,614.00	(394,412.01)	14,551,110.25	862,716.85
PUBLIC SAFETY:				
Personal Services	5,261,793.00	105,289.00	5,198,086.36	168,995.64
Overtime	434,503.00		504,733.14	(70,230.14)
Purchase of Services	210,027.00		195,639.43	13,862.87
Supplies	82,651.00		80,498.31	162.12
Other Charges-Expenditures	14,257.00	44,100.00	57,420.30	1,990.57
Capital Outlay	229,000.00	23,406.00	252,396.53	936.70
				9.47

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations - General Fund
For the Fiscal Year Ended June 30, 2023

POLICE	6,232,231.00	172,795.00	6,288,774.07	14,024.99	102,226.94
Personal Services	4,645,644.00	123,270.00	4,754,846.84		14,067.16
Overtime	1,186,684.00	181,636.00	1,367,389.62		930.38
Purchase of Services	321,717.00	(23,375.00)	287,857.80	217.00	10,267.20
Supplies	189,723.00	23,375.00	212,960.67	50,394.00	(50,256.67)
Other Charges-Expenditures	6,900.00		6,817.79		82.21
Capital Outlay	16,400.00	50,000.00	16,359.02		50,040.98
FIRE	6,367,068.00	354,906.00	6,646,231.74	50,611.00	25,131.26
Personal Services	377,103.00	5,935.00	340,235.10		42,802.90
Supplies	4,725.00		1,097.77		3,627.23
Other Charges-Expenditures	8,500.00	146.78	1,677.51		6,969.27
Capital Outlay					
BUILDING INSPECTOR	390,328.00	6,081.78	343,010.38		53,399.40
Personal Services	119,334.00	3,126.00	112,257.22		10,202.78
Purchase of Services	9,009.00		6,597.72		2,411.28
Supplies	3,800.00		3,580.81		219.19
Other Charges-Expenditures	210.00				210.00
ANIMAL CONTROL	132,353.00	3,126.00	122,435.75		13,043.25
Personal Services	300,064.00	11,057.00	258,011.79		53,109.21
Purchase of Services	15,730.00		11,381.81		4,348.19
Supplies	10,298.00		5,446.92		4,851.08
Other Charges-Expenditures	1,201.00	8,139.46	7,884.86		1,455.60
Capital Outlay	47,100.00		40,963.28		6,136.72
HARBORMASTER	374,393.00	19,196.46	323,688.66		69,900.80
TOTAL PUBLIC SAFETY	13,496,373.00	556,105.24	13,724,140.60	64,635.99	263,701.65
EDUCATION:					
Cape Cod Tech Assessment		2,131,414.00	1,945,437.00		185,977.00
CAPE COD TECH. ASSESS.		2,131,414.00	1,945,437.00		185,977.00
D/Y School Assessment		19,204,262.00	19,204,260.60		1.40
DY SCHOOL SYSTEM		19,204,262.00	19,204,260.60		1.40
TOTAL EDUCATION		21,335,676.00	21,149,697.60		185,978.40
DEPT OF PUBLIC WORKS:					

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations - General Fund
For the Fiscal Year Ended June 30, 2023

Personal Services	388,670.00	7,286.00	374,257.27	21,698.73
Purchase of Services	3,600.00		2,353.82	1,246.18
Supplies	6,800.00		5,365.90	1,434.10
Other Charges-Expenditures	1,800.00		744.92	1,055.08
ENGINEER/SURVEYOR	400,870.00	7,286.00	382,721.91	25,434.09
Personal Services	1,884,790.00	98,750.00	1,797,815.84	185,724.16
Purchase of Services	211,998.00	18,244.00	226,721.06	1,812.00
Supplies	369,235.00		313,320.94	1,677.00
Other Charges-Expenditures	13,835.00	8,515.48	17,979.85	4,370.63
Capital Outlay	8,700.00		6,288.00	2,412.00
HWY/CONSTRUCT/MAINTENANCE	2,488,558.00	125,509.48	2,362,125.69	3,489.00
Personal Services	93,620.00		36,034.90	57,585.10
Purchase of Services	118,123.00		4,953.23	113,169.77
Supplies	38,257.00	100,000.00	126,053.96	12,203.04
Other Charges-Expenditures				
SNOW AND ICE REMOVAL	250,000.00	100,000.00	167,042.09	182,957.91
Purchase of Services	60,000.00		42,691.27	2,376.32
Other Charges-Expenditures				
STREET LIGHTING:	60,000.00		42,691.27	14,932.41
Personal Services	633,782.00	19,227.00	580,826.62	72,182.38
Purchase of Services	868,130.00		772,623.81	12,183.80
Supplies	33,415.00		30,211.33	21.76
Other Charges-Expenditures	4,665.00	37,241.00	37,724.34	3,181.91
Capital Outlay	8,700.00		8,700.00	4,181.66
WASTE COLLECT/DISPOSAL	1,548,692.00	56,468.00	1,430,086.10	162,868.34
TOTAL DEPT PUBLIC WORKS	4,748,120.00	289,263.48	4,384,667.06	18,070.88
HUMAN SERVICES:				
Personal Services	353,702.00	5,797.00	305,752.51	53,746.49
Purchase of Services	35,320.00		34,662.25	657.75
Supplies	3,900.00		2,947.41	952.59
Other Charges-Expenditures	4,500.00		4,500.00	
HEALTH INSPECTION SERVICES	397,422.00	5,797.00	347,862.17	55,356.83
Personal Services	293,207.00	4,426.00	268,783.79	28,849.21
Purchase of Services				

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations - General Fund
For the Fiscal Year Ended June 30, 2023

Supplies	3,100.00	3,064.33	35.67
Other Charges-Expenditures	6,313.00	5,840.95	472.05
COUNCIL ON AGING	302,620.00	4,426.00	29,356.93
Purchase of Services	55,941.00	55,940.30	(1,099.30)
Other Charges-Expenditures	160,000.00	162,299.36	2,200.64
VETERANS SERVICES	215,941.00	4,500.00	1,101.34
Purchase of Services	24,600.00	(14,100.00)	10,500.00
Other Charges-Expenditures	2,359.00	9,870.00	777.30
COMMISSION ON DISABILITIES	26,959.00	(4,230.00)	777.30
Capabilities	5,000.00	5,000.00	
AIDS Support Group	3,000.00	3,000.00	
Consumer Assistance Council	1,000.00	1,000.00	
Independence House	4,000.00	4,000.00	
South Coastal Legal Services	3,500.00	3,500.00	
Salvation Army	4,000.00	4,000.00	
Cape Cod Children's Place	1,380.00	1,380.00	
Sight Loss Services, Inc.	5,000.00	5,000.00	
Elder Services/Meals	5,520.00	5,520.00	
Family Pantry	6,500.00	6,500.00	
Big Brothers/Big Sisters	2,000.00	2,000.00	
Hands of Hope Outreach	6,500.00	6,500.00	
Fuel Assistance	15,000.00		15,000.00
Other Charges-Expenditures	500.00	500.00	
OTHER HUMAN SERVICES	62,400.00	500.00	15,000.00
TOTAL HUMAN SERVICES	1,005,342.00	10,993.00	86,592.40
CULTURE & RECREATION:			
Personal Services	314,244.00	7,624.00	12,119.11
Purchase of Services	72,875.00	72,595.92	279.08
Supplies	101,725.00	101,713.93	11.07
Other Library Expense	128,345.00	128,258.72	86.28
LIBRARY	617,189.00	7,624.00	12,495.54
Personal Services	143,048.00	157,092.00	
Purchase of Services	4,200.00	4,200.00	
Other Charges-Expenditures			
Capital Outlay			
RECREATION	147,248.00	14,044.00	161,292.00

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations - General Fund
For the Fiscal Year Ended June 30, 2023

OKHRHD Assessments	10,700.00	10,700.00		
COUNTY ASSESSMENTS	312,558.00	312,671.70		(113.70)
RMV Non-Renewal Surcharge	16,140.00	17,620.00		(1,480.00)
Mosquito Control Projects	236,405.00	236,405.00		
Air Pollution Control District	9,753.00	9,753.00		
Regional Transit Authorities	113,596.00	113,596.00		
Cape Cod Commission	323,634.00	323,755.82		(121.82)
STATE ASSESSMENTS	699,528.00	701,129.82		(1,601.82)
TOTAL INTERGOVERNMENT	1,012,086.00	1,013,801.52		(1,715.52)
TOTAL EXPENDITURES	41,619,067.00	23,554,110.90	62,805,598.34	157,807.96
				2,209,771.60

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations Special Articles
For the Fiscal Year Ended June 30, 2023

DESCRIPTION	BUDGET	YTDACTUAL	AVAILABLE
#29ATM05/22-TOURISM	20,000.00	20,000.00	0.00
TOTAL SELECT BOARD	20,000.00	20,000.00	0.00
#12ATM06/20- SEIU/NAGE CLASSIFICATION STUDY	20,000.00	14,000.00	6,000.00
#09ATM05/21 - HARBOR TRUCK	56,178.17	56,178.17	0.00
#19STM10/22 -AFSCME MLDC CM COMP	30,000.00	0.00	30,000.00
#16ATM05/23- SECURITY UPGRADES	515,000.00	0.00	515,000.00
#20ATM05/23- EV CHARGING STATIONS	25,000.00	0.00	25,000.00
#32ATM05/23 - WIXON SCHOOL	300,000.00	0.00	300,000.00
#37ATM05/23 - OPIOID MITIGATION	42,899.00	0.00	42,899.00
#42ATM05/23- CHILDCARE SUBSIDIES	155,000.00	0.00	155,000.00
FUEL ASISTANCE -ALL YEARS	78,473.87	78,473.87	0.00
TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR	1,222,551.04	148,652.04	1,073,899.00
BEACH CASHLESS FEASIB. STUDY	25,000.00	0.00	25,000.00
TOTAL SPECIAL ARTICLES ACCOUNTANT	25,000.00	0.00	25,000.00
#07ATM06/20 - TECHNOLOGY PLAN #2	75,000.00	21,733.43	53,266.57
#18ATM06/20 - SECURITY ASSESS	19,500.00	19,500.00	0.00
#09ATM05/21 -TECHNOLOGY PLAN #2	74,000.00	0.00	74,000.00
#09ATM05/22 -REPLACE COPIERS	21,117.98	21,117.98	0.00
#28ATM05/22 - INET	600,000.00	321,459.46	278,540.54
#19ATM05/23 - WEBSITE MIGRATION	39,274.00	9,915.43	29,358.57
TOTAL SPECIAL ARTICLES DATA PROCESSING	828,891.98	393,726.30	435,165.68
#10ATM05/17- PLOVER MANAGEMENT	34,100.00	32,811.88	1,288.12
#05STM10/21 - DNR STAFF	0.00	0.00	0.00
#26STM10/22- CPC CONSERVATION SIGH	14,000.00	12,382.24	1,617.76
#23ATM05/23- BARRIER BEACH FENCING	2,750.00	0.00	2,750.00
TOTAL SPECIAL ARTICLES NATURAL RESOURCES	50,850.00	45,194.12	5,655.88
#15ATM05/18- FLOORING REPAIRS	70,000.00	56,540.00	13,460.00
#09ATM05/21 - DPW HVAC HDQ REPAIR	25,000.00	18,721.37	6,278.63
#09ATM05/21 - CONSTR BEACH STAIRS	55,000.00	43,002.66	11,997.34
#28ATM05/21 -TH HVAC SYSTEM REPL	284,011.06	284,011.06	0.00
#18STM10/22- BUILDING MAINTENANCE	125,000.00	2,987.16	122,012.84
TOTAL SPECIAL ARTICLES PUBLIC PROPERTY	559,011.06	405,262.25	153,748.81
#07STM10/21 - POLICE CAMERAS	75,294.00	75,294.00	0.00
#08STM10/21 - RADIO REPL	141,815.00	141,815.00	0.00
#09ATM05/22 - OFF RD VEHICLES	30,200.00	28,632.00	1,568.00
#09ATM05/22 - PORTABLE LIGHT	13,600.00	13,600.00	0.00
#13ATM05/16- PARKING LOT SEAL	33,000.00	23,789.05	9,210.95
#10ATM05/21 - RE. MOBILE COMPUTER	34,000.00	34,000.00	0.00
TOTAL SPECIAL ARTICLES POLICE	327,909.00	317,130.05	10,778.95
#16STM10/20 - PUMPER FRAME	145,000.00	145,000.00	0.00
#10ATM05/22 -AMBULANCE #107 3 OF 3	100,383.76	100,383.76	0.00
#10ATM05/22- REPLACE AMBULANCE COMPUTERS	48,800.00	47,059.24	1,740.76
#09ATM05/22 - PUMPER LEASE 3/4	204,947.30	204,947.30	0.00
#09ATM05/22 - PROTECTIVE GEAR	150,000.00	117,328.08	32,671.92
#09ATM05/22 - DEFIBILLATORS	30,000.00	19,098.47	10,901.53
#09ATM05/21 - DEFIBILLATOR PROGRAM	25,000.00	25,000.00	0.00
#09ATM05/21 - REPLACE CAR #109	53,000.00	53,000.00	0.00
#16STM10/22 -AMBULANCE	600,000.00	0.00	600,000.00
#12ATM05/23- REPLACE AMBULANCE 106	720,000.00	0.00	720,000.00
#33ATM05/23- FIRE STAT2 SUPPLEMENT	300,000.00	0.00	300,000.00
#14ATM06/20- DESIGH/ENG FIRE STA	1,191,085.00	1,175,621.27	15,463.73
TOTAL SPECIAL ARTICLES FIRE	3,568,216.06	1,887,438.12	1,680,777.94
#09ATM05/21 -ANIMAL CONTROL VAN	32,000.00	32,000.00	0.00
TOTAL SPECIAL ARTICLES ANIMAL CONTROL	32,000.00	32,000.00	0.00

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations Special Articles
For the Fiscal Year Ended June 30, 2023

DESCRIPTION	BUDGET	YTD ACTUAL	AVAILABLE
#15ATM05/18 - BASS RIVER DREDGE	22,706.00	0.00	22,706.00
#17STM10/20- SESUIT RE EAST DOC	168,778.76	168,778.76	0.00
#17STM10/20 - DESIGN/ENG. SESUIT	60,000.00	0.00	60,000.00
#16ATM05/18- BASS RIVER DREDGING	31,446.00	0.00	31,446.00
#16ATM05/18- BASS RIVER DREDGING	65,848.00	0.00	65,848.00
#10ATM05/21 - MAIN. DREDGE SESUIT	175,000.00	60,761.95	114,238.05
#12ATM05/23 - DREDGING- SESUIT	200,000.00	0.00	200,000.00
#12ATM05/16- SWAN RIVER DREDGE	50,000.00	0.00	50,000.00
#11ATM05/17 - BASS RIVER DREDGE	35,000.00	33,009.50	1,990.50
TOTAL SPECIAL ARTICLES HARBORMASTER	808,778.76	262,550.21	546,228.55
	0.00		
#09ATM05/22 - BAKER EXT. LIGHTS	50,000.00	0.00	50,000.00
TOTAL SPECIAL ARTICLES D-Y SCHOOL	50,000.00	0.00	50,000.00
#48ATM05/09- GAGES WAY ENGINEER.	10,000.00	0.00	10,000.00
#36ATM05/18- NOBSCUSSETT PARKING	150,000.00	142,117.83	7,882.17
#14ATM05/19- RTE 28 WD SIDEWALK	150,000.00	47,534.40	102,465.60
#14ATM05/19 - SIDEWALKS	99,045.00	99,045.00	0.00
#14ATM05/19- GUARDRAIL REPLACE	50,000.00	11,004.62	38,995.38
#16STM10/20 - NPDES PERMIT	50,000.00	50,000.00	0.00
#09ATM05/21 - SIDEWALKS	100,000.00	52,106.63	47,893.37
#09ATM05/22- SECONDARY ROADS	600,000.00	0.00	600,000.00
#09ATM05/22- NPDES MS4 PERMIT	50,000.00	0.00	50,000.00
#09ATM05/22- DRAINAGE	250,000.00	97,858.66	152,141.34
#09ATM05/22 - SIDEWALKS	203,200.00	0.00	203,200.00
#20STM11/11 - HEMLOCK/BELMGROVE	2,200.00	152.00	2,048.00
#15ATM05/18 - RTE28 DP/HAR CORRIO	50,000.00	2,155.59	47,844.41
#09ATM05/21 - SIDEWALKS	100,000.00	100,000.00	0.00
#09ATM05/21 - SECONDARY ROADS	500,000.00	362,719.36	137,280.64
#09ATM05/21 - DRAINAGE	200,000.00	200,000.00	0.00
#09ATM05/21 - PDES SM. MS4 PERMIT	50,000.00	9,095.36	40,904.64
#13ATM05/12 - INMAN RD CULVERT	225,000.00	154,526.49	70,473.51
TOTAL SPECIAL ARTICLES ENGINEERING	2,839,445.00	1,328,315.94	1,511,129.06
#38ATM05/19 - 1005B OLD BASS ACQ	9,000.00	0.00	9,000.00
#09ATM05/22- REPLACE WATER MAIN	20,000.00	16,323.66	3,676.34
#09ATM05/22- REPLACE 2005 TRACTOR	87,226.10	87,226.10	0.00
#09ATM05/22 - REPLACE DNR PICKUP	71,211.55	71,211.55	0.00
#09ATM05/22 - REPLACE 1 TON DUMP	112,500.00	104,806.56	7,693.44
#09ATM05/22- REPLACE MOWER	14,500.00	14,500.00	0.00
#09ATM05/22- REPLACE TRASH PACKER	88,000.00	0.00	88,000.00
#09ATM05/22- NEW TRACK LOADER	51,800.00	49,111.00	2,689.00
#40ATM05/14- BASS RIVER IMPROVEMENT	18,000.00	7,537.06	10,462.94
#14ATM05/18 -TRAFFIC SIGNAL REPAIR	50,000.00	27,873.95	22,126.05
TOTAL SPECIAL ARTICLES DPW	522,237.65	378,589.88	143,647.77
#09ATM05/22- REPLACE CONTAINERS	19,599.00	18,624.00	975.00
#09ATM05/22 - REPL. GATE OPERATOR	23,700.00	23,700.00	0.00
#09ATM05/21 - HEAVY DUTY CONTAINER	45,000.00	45,000.00	0.00
#13ATM05/23- BUILDING MAINTENANCE	650,000.00	0.00	650,000.00
TOTAL SPECIAL WASTE COLLECT/DISPOSAL	738,299.00	87,324.00	650,975.00
#16STM10/20-WASTEWATER IMP PL	100,000.00	100,000.00	0.00
#22ATM05/22 - WASTEWATER	7,700,000.00	895,762.26	6,804,237.74
#09ATM05/22 - WASTEWATER PLAN	200,000.00	0.00	200,000.00
#09ATM05/21 -WASTEWATER IMPLEMENT	100,000.00	53,928.78	46,071.22
TOTAL SPECIAL ARTICLES HEALTH INSPECTION	8,100,000.00	1,049,691.04	7,050,308.96
#23ATM05/22 - COA RENOVATIONS	6,052,000.00	4,246,444.04	1,805,555.96
#27ATM05/21 - COA RENO EXIST BLDG	280,000.00	280,000.00	0.00
TOTAL SPECIAL ARTICLES COA DEPARTMENT	6,332,000.00	4,526,444.04	1,805,555.96
#27STM22 - CPC JKELLY PARK	304,800.00	58,669.58	246,130.42
#28STM22- CPC PLAYGROUNDS	308,800.00	17,746.50	291,053.50
TOTAL SPECIAL ARTICLES RECREATION	613,600.00	76,416.08	537,183.92
#15ATM05/19- BEACH LOT PAVING	60,700.00	5,167.75	55,532.25

TOWN OF DENNIS
Statement Of Expenditures Vs. Appropriations Special Articles
For the Fiscal Year Ended June 30, 2023

DESCRIPTION	BUDGET	YTD ACTUAL	AVAILABLE
#10ATM05/22- BEACH STAIRS	55,000.00	0.00	55,000.00
#10ATM05/22- BEACH PARK. LOT	125,000.00	0.00	125,000.00
#10ATM05/22- BULKHEAD REPAIR	140,000.00	0.00	140,000.00
#16ATM05/18- BEACH PARKING LOT	90,000.00	90,000.00	0.00
#16ATM05/18 - BATH/SEPTIC - GLENDON	150,000.00	84,145.78	65,854.22
#12ATM05/23- BEACH STAIRS	55,000.00	0.00	55,000.00
#12ATM05/23- BEACH PARKING LOT	125,000.00	0.00	125,000.00
#12ATM05/23- BEACH MULE REPLACEMENT	34,200.00	0.00	34,200.00
TOTAL SPECIAL ARTICLES BEACHES	834,900.00	179,313.53	655,586.47
#10ATM05/21 - REPAIR MAINT. BLDG	20,000.00	11,145.00	8,855.00
#10ATM05/22- GOLF EQUIP 3 OF 4	11,157.31	11,157.31	0.00
#10ATM05/22- GOLF EQUIP 2 OF 4	84,654.00	84,654.00	0.00
#10ATM05/22 - GOLF EQUIP 1 OF 4	75,000.00	38,310.00	36,690.00
#10ATM05/22- KUBOTA TRACTOR	20,500.00	0.00	20,500.00
#10ATM05/22 - PINES WELL INSTAL	0.00	0.00	0.00
#10ATM05/22- CART PATH REPAIR	44,723.20	44,723.20	0.00
#10ATM05/21 - CART PATH RENOVATIO	50,000.00	50,000.00	0.00
#09STM10/22 - GOLF WELLS	155,000.00	133,644.43	21,355.57
#12ATM05/23 - GOLF EQUIP YR 4/4	11,500.00	0.00	11,500.00
#12ATM05/23-TORO EQUIP YR 3/4	85,500.00	0.00	85,500.00
#12ATM05/23-TORO EQUIP YR 2/4	75,000.00	0.00	75,000.00
#12ATM05/23- KUBOTA TRACTOR YR 2/4	20,500.00	0.00	20,500.00
#12ATM05/23- CART PATH REPAIRS	100,000.00	0.00	100,000.00
#12ATM05/23- PINES 4 HVAC UNITS	142,000.00	0.00	142,000.00
#12ATM05/23- HIGHLANDS KITCHENHOOD	50,000.00	0.00	50,000.00
#12ATM05/23- GOLF DUMP TRUCK	94,500.00	0.00	94,500.00
TOTAL SPECIAL ARTICLES GOLF	1,040,034.51	373,633.94	666,400.57
TOTAL SPECIAL ARTICLES	28,513,724.06	11,511,681.54	17,002,042.52

TOWN OF DENNIS
Statement of Revenue and Expenditures • All Funds
for the Fiscal Year Ended June 30, 2023

	General Fund	Federal Grants	State Grants	Receipts Reserved	Revolving	Special Revenue	Capital Projects	Trust Funds
REVENUES								
Taxes And Excises	57,707,852			33,042	-	2,008,867		14,064
Charges For Services	8,756,834			1,879,075	516,854			
Federal Revenue	-	1,510,238						
State Revenue	779,936		1,699,584	4,843	942	627,172	660,483	1,509,799
Miscellaneous Revenue	448,162	84,424	20,000	5,460,474	487,668	128,903		
Earnings On Investments	630,714	71	12	134,535	-	88,011		396,301
TOTAL REVENUES	68,323,498	1,594,733	1,719,596	7,511,970	1,005,465	33,243	660,483	1,920,164
Other Financing Sources								
Bond Proceeds							14,682,856	
Transfers From Other Funds	6,845,673	208,737	75,000	3,721,408	-	72,536		1,879,450
Other Financing Sources								
TOTAL OTHER FINANCING SOURCES	6,845,673	208,737	75,000	3,721,408	-	72,536	14,682,856	1,879,450
TOTAL REVENUES AND OTHER FINANCING SOURCES	75,169,171	1,803,471	1,794,596	11,233,378	1,005,465	33,243	15,343,339	3,799,614
EXPENDITURES								
Salary And Wages	21,712,256	317,628	211,507	19,640	442,978	3,783		50,703
Expenditures	37,923,502	979,290	1,581,567	1,931,334	364,334	1,854,213	7,229,370	68,669
Construction								
Capital Outlay	8,409,297							
Debt Service	3,169,840							
TOTAL EXPENDITURES	71,214,895	1,296,918	1,793,075	1,950,974	807,313	17,408	7,229,370	119,372
Other Financing Uses Transfers To Other Ft								
Other Financing Uses	4,663,593	686,863	101,285	6,047,698	-	900,080	100,535	302,750
TOTAL OTHER FINANCING USES	4,663,593	686,863	101,285	6,047,698	-	900,080	100,535	302,750
TOTAL EXPENDITURES AND OTHER FINANCING USES	75,878,489	1,983,781	1,894,360	7,998,672	807,313	2,758,075	7,329,905	422,122
Excess (Deficiency) Of Revenues Over Expenditures And Other Financing Sources (Uses)	(709,318)	(180,310)	(99,764)	3,234,706	198,152	167,414	8,013,434	3,377,492
Fund Balance Beginning Of Year Adjustments	26,678,108	1,127,447	(138,263)	9,905,255	878,981	5,238,659	(1,452,311)	10,356,123
Fund Balance End Of Year	25,968,790	947,137	(238,027)	13,139,960	1,077,133	5,406,074	6,561,122	13,733,615

Capital Outlay Committee

The Charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements, and equipment that have a useful life of at least 5 years, a cost of over \$10,000, or which are components of a regular maintenance program. Each year, beginning in October, the Committee reviews the current year's requests as well as the Five-year Capital Improvement Plan submitted by each of the town Department Heads.

The results of our deliberations for fiscal year 2026 (Jul 1, 2025 - June 30, 2026) were presented to the Select Board on January 7, 2025. If subsequently approved, the articles will be placed on the warrant of the Annual Town Meeting for ratification.

Total requested	\$ 6,868,321.00
Total approved	\$ 4,329,865.00
Tax Levy (R&A and Meals Tax)	\$ 2,535,456.00
Beach Improvement	\$ 250,000.00
Golf Improvement	\$ 851,885.00
Ambulance Receipts	\$ 38,000.00
Waterways/Dredge Receipts	\$ 200,000.00
Projects deferred:	\$ 12,325,016.00

Including major items: Repairs and maintenance of buildings and structures \$2,985,132. Sesuit Harbor, west side improvement \$8,000,000.

The Capital Outlay Committee commends the town for adopting an asset management plan for the replacement of equipment and repairs to infrastructure. The Committee also recommends that all funds "realized" from the auction of capital items be returned to the Capital Improvement Fund rather than the General Fund (as is now the case).

Respectfully submitted,

Bill Savicki, Chair, Connie Mooers, Vice-Chair, Susan Gierej, Secretary, Kenneth Livingston, John O'Brien, Charles Stanley and Agnes Chatelain

Dennis Police Department

The Dennis Police Department continues on its mission to provide professional police services and a safe environment to our residents, visitors, and those who work in our community. While the policing profession continues to evolve and present challenges, the men and women of the Dennis Police Department continue to navigate these challenges admirably while providing exemplary police services and seeking innovative solutions to some of today's complex issues. I would like to take this opportunity to thank all of the Police Department Staff for their unwavering commitment to the organization, the Town of Dennis, and the law enforcement profession.



This year we welcomed our newest Patrol Officers, Abigail Plourde and Caleb Tolley, as they begin their law enforcement careers with us. The upcoming year will also bring several new faces to the Patrol ranks as the MPTC Police Academy Programs progress.



In November of 2023, the Police Department was awarded a US Department of Justice (DOJ) COPS (Community Oriented Policing Services) Grant in the amount of \$231,500, to be used improve and enhance de-escalation tactics and awareness for all Department Staff. According to the US DOJ, "De-escalation involves the use of verbal and non-verbal skills that can be used to slow down the sequence of events as they happen, enhancing an Officers' situational awareness, and allowing them the ability to conduct proper threat assessments. Proper

de-escalation tactics can lead to better decision-making and reduce the likelihood that a situation will escalate into a physical confrontation and ensure the safest possible outcome." Throughout 2024, the Police Department utilized these grant funds to provide de-escalation training in various formats including but not limited to; the purchase of a virtual reality training simulator, to pay for Blue Line live fire training simulation trailer, to fund monthly roll-call trainings through the Municipal

Police Institute, and to pay for Officers to attend the annual Use of Force Summit hosted by the Daigle Law Group.

This past year the Department also achieved Re-Accreditation status through the Massachusetts Police Accreditation Commission (MPAC). Accreditation is a self-initiated evaluation process by which police departments strive to meet and maintain standards that have been established by MPAC as the best practices in the profession.

The Massachusetts Police Accreditation Program consists of 274 mandatory standards as well as 125 optional standards. In achieving re-accreditation status, the Dennis Police Department was able to meet all applicable mandatory standards as well as 89% of the required optional standards.



Achieving Accreditation is considered the “gold standard” in recognition of law enforcement professional excellence. I would like to thank Lieutenant Thomas Murray who led the Accreditation Process, assisted by Lieutenant Peter Benson and Sergeant Christine Hornby.

Lastly, I would like to acknowledge and thank the Town’s elected and appointed officials, other Town Departments and employees, and the citizens and businesses of the Town of Dennis who continually support the Police Department and our mission. Please feel free to contact me if I can be of any assistance: (774) 352-1510 or jbrady@town.dennis.ma.us

Dennis Police Department

I. OFFENSES KNOWN TO POLICE Classification of Offenses	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
PART ONE OFFENSES				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	2	0	2	0
A. Rape by Force	2	0	2	0
B. Attempt to Commit Forcible Rape	0	0	0	0
3. Robbery Total	0	0	0	0
A. Firearm	0	0	0	0
B. Knife	0	0	0	0
C. Other Dangerous Weapon	0	0	0	0
D. Strong-arm (hands, fists, feet, etc.)	0	0	0	0
4. Assault Total	133	0	133	105
A. Firearm	0	0	0	0
B. Knife or Cutting Instrument	10	0	10	10
C. Other Dangerous Weapon	9	0	9	8
D. Hands, Fists, Feet (Aggravated Inj.)	14	0	14	13
E. Other Assaults-Simple, Not Aggravated	100	0	100	74
5. Burglary Total	28	0	28	5
A. Forcible Entry	15	0	15	2
B. Unlawful Entry-No Force	12	0	12	3
C. Attempted Forcible Entry	1	0	1	0
6. Larceny-Theft (Except Motor Vehicle Theft)	83	0	83	10
7. Motor Vehicle Theft Total	6	0	6	2
A. Autos	4	0	4	2
B. Trucks	0	0	0	0
C. Other Vehicles	2	0	2	0
9. Arson	3	0	3	1
TOTAL PART I OFFENSES	255	0	255	123

Dennis Police Department

II. STOLEN PROPERTY

	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	-	-
2. FORCIBLE RAPE	2	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	0	0
C. Gas or Service Station	0	0
D. Chain Store	0	0
E. Residence (anywhere on premises)	0	0
F. Bank	0	0
G. Miscellaneous	0	0
TOTAL ROBBERY	0	0
5. BURGLARY/BREAKING AND ENTERING - TOTAL	27	\$11,385.00
A. Residence (Dwelling)		
1. Night	5	0
2. Day	6	\$1,000.00
3. Unknown	8	\$10,300.00
B. Non-Residence (Store, Office, etc.)		
1. Night	3	0
2. Day	2	0
3. Unknown	3	\$85.00
6. LARCENY / THEFT - TOTAL	79	\$510,734.00
A. \$200 and Over	37	\$508,095.00
B. \$50 to \$200	22	\$2,436.00
C. Under \$50	20	\$203.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	7	\$62,500.00
GRAND TOTAL ALL ITEMS		\$584,619.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	0	0
B. Purse Snatching	1	\$1,000.00
C. Shoplifting	11	\$376.00
D. From Motor Vehicle (except E)	6	\$563.00
E. Motor Vehicle Parts and Accessories	1	\$10.00
F. Bicycles	4	\$3,150.00
G. From Buildings (except C and H)	8	\$33,320.00
H. From Coin Operated Machines	0	0
I. All Other	48	\$472,315.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	2	0
B. Stolen locally and recovered by other jurisdiction	1	0
C. Total locally stolen motor vehicles recovered	3	0
D. Stolen out of town, recovered locally	1	0

Dennis Police Department

III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE

Type of Property	Stolen	Recovered
1. Currency, Notes, Etc.	\$402,172.00	0
2. Jewelry and Precious Metals	\$57,400.00	\$28,000.00
3. Clothing and Furs	\$485.00	0
4. Locally Stolen Motor Vehicles	\$62,500.00	\$26,000.00
5. Office Equipment	\$2,400.00	0
6. Televisions, Radios, Stereos, etc.	0	0
7. Firearms	0	0
8. Household Goods	0	0
9. Consumable Goods	\$628.00	\$153.00
10. Livestock	0	0
11. Miscellaneous	\$59,034.00	\$3,080.00
GRAND TOTAL	\$584,619.00	\$57,233.00

Dennis Police Department

IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	0
3. Robbery	0
4. Aggravated Assault (4a-d)	29
5. Burglary / Breaking and Entering	5
6. Larceny / Theft	9
7. Motor Vehicle Thefts	1
PART TWO OFFENSES:	
8. Other Assaults (4e)	78
9. Arson	1
10. Forgery and Counterfeiting	2
11. Fraud	3
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	5
14. Vandalism	7
15. Weapons, Carrying, Possessing, etc.	7
16. Prostitution and Commercialized Vice	0
17. Sex Offenses (except 2 and 16)	5

Dennis Police Department

IV. PERSONS CHARGED BY POLICE (continued)

	Number of Persons Charges
18. Narcotic Drug Laws	6
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	23
22. Liquor Laws	8
23. Protective Custody	11
24. Disorderly Conduct	2
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	58

TOTAL 260

Arrests..... 149
 Summons.....163
 Protective Custody.....10
 Juveniles (Included in above)12

V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATIO N & Unassign ed by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1902	1465	2391	1325	2624	65	9772
OFFICER INITIATED ACTIVITY	1000	1110	1354	1128	1978	74	6644
TOTAL CALLS	2902	2575	3745	2453	4602	139	16416
PERCENT	17%	16%	22%	15%	28%	2%	

Dennis Police Department

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	0	0	2	0	0	2
3. Robbery	0	0	0	0	0	0
4. Aggravated Assault	0	4	13	5	11	33
5. Simple Assault	17	11	32	9	31	100
6. Burglary/Breaking & Entering	2	8	4	8	6	28
7. Larceny / Theft	16	9	23	10	25	83
8. Motor Vehicle Theft	0	0	4	2	0	6
9. Arson	0	0	3	0	0	3
GRAND TOTAL	35	32	81	34	73	255
Percent	14%	12%	32%	14%	28%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	0	0	0	0	0	0
2. Personal Injury Accidents	8	9	18	4	31	70
3. Property Damage Accidents	35	26	71	38	144	314
GRAND TOTAL	43	35	89	42	175	384

Dennis Police Department

VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>	
1. Missing Persons	33	
2. Runaways	2	
3. Sudden Deaths Investigated	14	
4. Suicides Investigated	2	
A. Suicide Attempts	7	
5. Officers Assaulted	3	
6. Motor Vehicle Citations Issued	726	
7. Non-Criminal Town Bylaw Citations Issued	0	
8. Parking Violation Notices Issued	880	
9. Alarms Answered	593	
10. False Alarm Bills Issued	98	
11. Money Turned Over to Town Treasurer (Total)	\$ 213,347.78	
A. Pistol Permits	\$ 28575.00	
B. Firearms Identifications Cards	\$ 800.00	
C. Firearms Dealer Permits	\$ 0	
D. Police Report Copy Fees	\$ 15.00	
E. Outside Details Administrative Fees	Cruiser: \$11,108.33	\$ 24917.04
F. District Court Receipts (Fines, Dog Viol.)	\$ 12325.00	
G. Parking Ticket Fines	\$ 18135.00	
H. Subpoena Witness Fees	\$ 0	
I. Restitution/Town-owned Property Damaged	\$ 2365.00	
J. False Alarm bills paid	\$ 75.00	
K. Non-Criminal Bylaw Citation Fees	\$ 0	
L. Rental Car Lease Trans fee	\$ 0	
M. School Liaison	\$ 96594.94	
N. Police Auction Receipts	\$ 937.47	
12. Total assessed for non-criminal traffic violations	\$ 17500.00	

Animal Control Officer

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2024.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

The Animal Control Department would like to remind Pet Owners the importance of vaccinating your family pet against rabies. Not only will it protect your pet and family from this deadly virus, it can also avoid an unnecessary quarantine if your pet sustains a wound that cannot be explained. These quarantine periods can be up to 3 months of strict confinement to your home. The vaccination is also required by State Law. In Massachusetts, dogs, cats and even ferrets are required to be vaccinated against rabies and failure to do so can result in fines up to \$100.00. The month of April is rabies awareness and the Animal Control Dept. holds the town rabies clinic on the first Saturday in April. Contact our department for more details. 774-352-1400

We would also like to remind pet owners of the Town's Dog Waste Bylaw. This Bylaw requires a pet owner to have some type of device on their person that shows you are picking up after your pooch. Failure to have some type of device such as a bag or failure to pick up after your dog while walking throughout the town including our conservation areas can result in fines up to \$150.00

As a Town of Dennis Pet Owner, please be responsible, respectful of others and obey all the Town's Animal Bylaw Ordinances.

Respectfully submitted,

Lori Miranda,
Animal Control Officer
lmiranda@town.dennis.ma.us

Dennis Animal Control - Report of Activities

Loose Dog Complaints:	225	Dogs Picked Up:	50
Barking Dogs:	44	Hearings on Complaints:	00
Injured Dogs:	06	Violation Hearings:	00
Deceased Dogs:	00	Deceased Cats:	06
Reported Animal Bites:	39	Cats Picked Up:	10
Animals Quarantined:	28	Injured Cats:	04
Other Animals Picked Up:	05	Animal Invest. Follow Up:	334
Other Animals Injured:	06	Animals Lic. Invest:	36
Other Animals Deceased:	05	Stable Inspection:	56
Cruelty/Neglect Complaints:	40	Document Delivery:	00

Total of Citations Issued: 237

Total Amount Fines Issued: \$12,325.00

Total Leash Violations Issued:	21	Total Barking Violations Issued:	01
Warning Citations:	00	Warning Citations:	00
Second Offenses:	09	Second Offenses:	01
Third Offenses:	05	Third Offenses:	00
Fourth Offences:	04	Fourth Offenses:	00

Total License Violations Issued:	196	Total Failure to Vaccinate Citations:	00
Warning Citations:	00	Failure to Vaccinate Warning:	00
Second Offenses:	196	Second Warning:	00
		Third Warning:	00

Total Other Citations Issued:	00	Total Failure to Remove Animal Waste:	
Failure to Provide Shelter:	00	First Offenses:	00
Warning Citations:	00	Second Offenses:	00
Second Offenses:	00	Third Offenses:	00

Select Board Orders Violated:	00	Animals on Public Beach/Seasonal:	03
First Offenses:	00	Warning Citations:	01
Second Offenses:	00	Second Offense:	02

Dog Threatening Violation:	07	Animal Neglect:	09
First Offenses:	05	Warning Citation:	05
Second Offenses:	02	Second Offenses:	04
		Third Offenses:	00

Dennis Fire Department

The Dennis Fire Department consistently remains one of the busiest fire departments on the Cape and Islands. I would like to acknowledge our firefighters for their hard work and continued commitment to safeguarding our community throughout the year. I am honored to represent them as their Chief. I could not do my job without the support that I receive from them and our Command Staff: Assistant Chief, Geoffrey Mulholland (Operations), Deputy Chief, Tony Kent (Fire Prevention), Executive Administrative Assistant, Laura McCarthy



and EMS Coordinator, Firefighter/Paramedic, Jeffrey Larkowski. Mechanics Keith Savin and Eric Woodward manage a fleet of 20 pieces of apparatus and related equipment. They do this in addition to their regular shift work as firefighters. This represents a significant savings to the Town in money and time.

We continue to be aggressive in the pursuit of Federal, State and Local Grants. Through working with the Town Administration and with the support of the Select Board, the Department was able to obtain multiple grants this year: A Federal Emergency Management Agency Grant to replace all of our Firefighting Hose, a State Firefighter Safety Equipment Grant to purchase Ballistic Gear and related equipment. Through the Federal Government's Surplus Program, the Department was able to secure a 25' Coast Guard S.A.F.E. Boat. That program is managed by the State Department of Conservation and Recreation and is disbursed locally through our State Fire Warden, Josh Nigro. We worked closely with the Massachusetts Department of Environment Protection to take advantage of their A.A.A.F. Foam Collection Program, to remove any remaining foams potentially containing P.F.A.S. from our apparatus.

In July, we moved into our new Station 2, located at 350 Paddocks Path, replacing our station located at 1015 Old Bass River Road that was built in 1936. This new facility will serve our Town, the community and our firefighters well for many years to come.

Captain/EMT, Jerry Perry retired after over 32 years of service. Firefighter/Paramedic, Vincent Raspante retired after over 31 years of service. Firefighter/Paramedic, Benjamin Anderson retired after over 24 years of service.

Retired Firefighter/Paramedic, Nancy Moyer passed away in April after a courageous battle with occupational related cancer. She was one of the first female Firefighters/Paramedic on the Cape and Islands.

Retired Deputy Chief, Paul Prue passed away in September. He served the Town of Dennis for over 40 years, with both the Fire Department and the Water District.

Thank you to the community, Town Administration and the Select Board for your continued support of our department and our firefighters.

Respectfully submitted,
Christopher Guerreiro, Fire Chief

Annual Statistics – 2024

Total Department Responses – 5,731 Incidents

Fire Related Responses	Incidents
Total Fire Responses	97
False Alarms	681
Good Intent Calls	361
Hazardous Conditions	198
Service Calls	302
Weather, Special Events	12
TOTAL	1651

Emergency Medical Services Responses

Patients Transported to Hospital	2,590
Patients Non-Transport	1,130
TOTAL	3,720

Inspectional Services

26F Resale	496
Oil Tank/Flammable/Misc	193
Certified of Occupancy	265

Building Department

Town of Dennis Building Department is pleased to present its 2024 annual report. In 2024, we remained dedicated to upholding the highest standards of service, integrity, and innovation in public safety and community development.

Key accomplishments for 2024 include, strong performance with the issuance of 5,234 permits and conducting 6,293 inspections across building, plumbing, gas, and electrical categories, including hotel and restaurant inspections.

We have provided enhanced service through streamlined processes and embraced technological advancements to improve efficiency and customer service.

We mourn the loss of our esteemed colleague, Ted Mooers, who passed away on December 10, 2024. His dedication and positive spirit will be deeply missed.

The Building Department remains committed to continuous improvement in service delivery and maintaining a safe and thriving community for all residents and businesses in Dennis.

Respectfully submitted,

Paul Fowler, Building Commissioner with Building Department Team: Kerry Barton, Mary Lou Hammond, Annie Scola, Kevin McCullough, Richard Boudreau, Joe Sheehan, John Mushinsky, and Gary Clements

Building Department

Permit Type	Number	Estimated Cost Of Construction	Collected Fees
-------------	--------	-----------------------------------	----------------

Residential

New Dwelling	45	\$40,843,560	\$77,506
Additions/Alterations and Express Permits	1,442	\$68,504,187	\$164,876
Foundation Only	5	\$168,100	\$1,000
Demolition	32	\$3,391,125	\$6,495
Fire Alarm	9	\$64,803	\$576
Swimming Pools	20	\$1,943,210	\$1,860
Solar	130	\$3,459,142	\$17,550
Sheet Metal	68	\$1,741,934	\$5,050
Residential Building Permit Total:	1,751	\$120,116,061	\$274,913

Publicly Owned and Commercial Permits

New Commercial Buildings	4	\$13,178,000	\$25,729
Addition/Alterations and Express Permits	63	\$6,877,451	\$30,590
Foundation Only	0	\$0	\$0
Demolition	5	\$2,858,800	\$1,051
Fire Alarm/Sprinkler	16	\$519,290	\$1,339
Solar	1	\$404,597	\$1,050
Sheet Metal	12	\$376,080	\$1,450
Commercial Building Permit Total:	101	\$11,049,396	\$61,209

Other Permits & Certificates

Sheds	71		\$2,880
Signs	29		\$1,669
Zoning Determination Residential & Comm.	23		\$920
Business Zoning (Use Only)	6		\$240
Business Certificate	172		\$5,270
Certificates of Inspection:	162		\$19,140
Tent	44		\$1,320
Stormwater	5		\$1,500
Other Permits & Certificate Total:	512		\$32,939

Plumbing & Gas Department Residential/Commercial Permits

Gas Permits	718	\$3,164,080	\$40,410
Gas and Plumbing Combo Permits	180	\$573,707	\$13,500
Plumbing Permits	598	\$4,089,239	\$53,830
Plumbing and Gas Department Total:	1,496	\$7,310,696	\$107,740

Electrical Residential/Commercial Permits

Electrical Permits (Including Solar Electrical)	1,374	\$252,340	\$108,584
Electrical Department Total:	1,374	\$252,340	\$108,584

Inspections Performed

Building Permits	2,151
------------------	-------

Electrical Permits	1,784		
Plumbing and Gas Permits	2,155		
Certificate of Inspection	203		
Total Inspections:	6,293		

OKH Historic District

OKHRHDC:			
Alternative Energy	46	\$997,067	\$2,191
Certificate of Appropriateness	225	\$46,313,021	\$11,560
Certificate of Demolition	18	\$4,345,151	\$796
Certificate of Exemption & Alternative Energy	77	\$9,124,406	\$1,672
Historic Amendment	40	\$5,692,300	\$0
Shed Exemption Only	32	\$249,642	\$682
Sign (OKH)	9	\$6,250	\$556
OKH Historic District Total:	447	\$66,727,837	\$17,457

SDH Historic District

Alternative Energy	2	21,206	\$98
Certificate of Appropriateness	43	3,147,417	\$2,053
Certificate of Demolition	1		
Historic Amendment	5	1,512,000	\$0
Sign (SDH)			
SDH Historic District Total:	51	4,680,623	\$2,151

Demolition Delay

Residential/Commercial Permits	18		\$0
Demolition Delay Total:	18		\$0

Total Collected Revenue for:

Building Department		\$369,061
Electrical		\$108,584
Plumbing and Gas		\$107,740
OKH and SDH Historic Districts		\$19,608
Total Collected Revenue:		\$604,993

Health Department

The Health Department works on many fronts including but not limited to - food safety, septic system work, water quality, and housing issues.

A new Short-Term Rental Regulation was implemented for the 2024 rental season. This regulation focuses on occupancy limits, trash removal and onsite parking issues. The implementation of this regulation has helped make sure that these short-term rentals have a positive impact on the community.

Our annual certificates of Excellence in Food Protection were presented in August to those establishments that scored highest during our Food Inspections from the previous year, and in September the Health Department hosted our Annual Household Hazardous Waste Collection with over 300 vehicles taking advantage of this opportunity.

I must give thanks to David, Camrie, Grace, Meaghan, Emily and Charlotte for their dedication and enthusiasm. I am fortunate to work with such a talented group of people who help make this Department great. Thank you to the Board of Health for their continued support and encouragement. Finally, I give thanks to my fellow Department Heads and Town employees; it has been a pleasure working with you.

HEALTH DEPARTMENT ACTIVITY	2024
In-House Variance Applications	62
Long-Term Rental Occupancy Permits	1140
Short-Term Rental Occupancy Permits	1369
Housing Inspections	523
Septic System Plan Review/Permits Issued	247
Septic System Inspections	490
Septic Inspection Report Reviews	467
Soil Evaluation/Percolation Tests	139
Food Service Inspections	535
Swimming Pool/Spa Inspections	60
Complaints Investigated	179
Board of Health Hearings	166
Tanning Establishment Inspections	1
Children’s Recreational Camp Inspections	1
Motel/Inn/Lodging Housing Inspections	41

Respectfully submitted, Kristen Keller – Health Director

Board of Health

The Board of Health conducts public hearings on the second Thursday of each month and holds work sessions, as needed, on the fourth Thursday of the month. The public is welcome at all meetings and hearings are broadcast on the Dennis local access cable channel. For 2024, the Board heard 166 cases.

The Board continued to work with landlords and tenants to enforce compliance with the state minimum standards for rental housing, as well as the applicable Dennis Housing By-Law and implemented a Short-Term Rental Regulation, beginning with the 2024 Rental Season. Property owners currently offering residential rentals and those considering doing so are encouraged to contact the Health Department for information regarding the Dennis rental permit requirements. Tenants seeking to file a complaint or seek information are likewise encouraged to contact the Health Department.

The Board's jurisdiction also includes issuance of permits which allow for installation and repair of septic systems. The Board conducts hearings on applications for variances from the State and Town regulations governing placement and design of septic systems for commercial and residential properties. The Board and Health Department also evaluate septic system inspection reports, all of which are required to be submitted to the Health Department if a property is to be transferred.

It may not be known in the community, but the Board annually appoints the following important roles as representatives of the Town: Health Director, Health Agents, Environmental Coordinators, Hazardous Waste Coordinators, Milk Inspectors, Burial Agents and Water Quality Advisory Committee Liaison.

In January, the Board said farewell to Chris McCormick, who served as a member of the Board since 2018. The Board wishes to thank Ms. McCormick for her commendable service to the Board, Health Department and the residents of the Town. On April 9, 2024, the Board welcomed new member, Carol Terrio, and looks forward to working with her.

As always, the Board wishes to thank the Health Director, Health Agents, and Office staff of the Health Department whose dedication, knowledge, experience and professionalism is appreciated. The Board is also grateful for the support provided to the Health Department by the Administration and the Select Board.

Respectfully submitted,

Paul J. Covell, Chairman, Joseph E. Bunce, Jr., Vice-Chairman, Diane T. Chamberlain, Clerk, Robert Duffy, Carol Terrio

Planning and Appeals Office

The Department of Planning and Appeals consists of the Town Planner, Paul H. Foley, the Administrative Assistant, Anna Pannell, and the Housing Coordinator, Maggie Spade-Aguilar. The Department had a very active year Planning, developing Bylaw updates, Housing and the review, analysis and processing of almost 100 Permits of big and small projects, mostly Special Permits with some Appeals, Variances and Subdivisions. Besides these duties, the Department also assists several Town Boards and Committees including the Planning Board, the Zoning Board of Appeals (ZBA), the Community and Economic Development Committee (CEDC), the Zoning Bylaw Study Committee (ZBSC), among others.

Plans: The Department and Board are spearheading an effort to update the Comprehensive Plan last updated in 2002. The Select Board and ATM funded \$150,000 towards hiring a consultant to help update the plan; which the Planning Department will coordinate. The Department is working to finish the Open Space Plan which was provisionally approved pending a few updates.

Project Reviews: The biggest project review, among the almost 100, the Department worked on in 2024, at both the Planning Board and ZBA, was the controversial conversion by HAC of 1 Love Lane from a nursing home to a Transient Family Shelter.

Bylaws: The Town Planner is working with the Planning Board and ZBSC to bring new bylaws to Town Meeting in May to address the new State Laws that establish Accessory Dwelling Units (ADU) “by right” and allows development of lots not been buildable for 50 years. The Town Planner is also drafting revisions to §4.9 and recasting the Multi-Family Housing Overlay (MFHO) as a Growth Incentive Zone (GIZ) and working with ZBSC on a Home Occupation Bylaw.

Housing: With respect to Housing, the Town has added about 40 units to the Subsidized Housing Inventory (SHI) in the last few months, with more to come. The Department is reviewing compliance of past affordable projects; developing a strategy to make non-compliant approvals compliant and listed on the SHI; working on town housing projects at 187 Depot Street and 30 Bob Crowell Road; working with the Shared Regional Housing Services group to improve the process and cut red tape; assisting landlords and tenants in need of affordable housing; preparing to apply for Safe Harbor; and devising ways to provide new affordable housing in appropriate locations close to services and transportation.

Respectfully submitted,

Paul H. Foley, AICP

Zoning Board of Appeals

The Zoning Board of Appeals, made up of 5 Full-Term Members and 4 Alternate Members who are each appointed by the Select Board, hears applications and appeals for both the Zoning and Sign Code issues. During 2024, the Board reviewed 69 Applications, including those that were withdrawn, 56 of which were Special Permits, 6 Appeals of the Building Commissioner and 7 Requests for a Zoning Variance.

The Board thanks recent retirees, Peter Checkoway and Mark Carrick for their years of dedicated service, and welcomes Gary Barber's return as a Full-Term Member. We also want to thank, Town Planner, Paul Foley for his invaluable support along with his capable associate, Ms. Anna Pannell and Building Commissioner, Paul Fowler for his valued assistance.

Respectfully submitted,

James Kyrimes, Chair, Aaron Ridley, Elisa Ridley Gary Barber, Daniel Chamberlain, Linda Slowe, Alternate, Greg Stone, Alternate, Spencer Stone, Alternate, Sharon Machuga, Alternate

Planning Board

The Town of Dennis Planning Board was very busy in 2024 with planning, project reviews and discussion of bylaws to improve the Town. The effort to create a Mixed-Use Overlay District in the Industrial area off of Route 134 and Theophilus Smith Road was on hold as the Town Planner worked with the ZBSC with their concerns. The Planning Board held public hearings on the updated Open Space Plan that received conditional approval from the State. The Planning Board began a discussion about updating the Local Comprehensive Plan (2002) that led the Select Board to request funds that were approved by Town Meeting to hire a consultant to help the Town update the Master Plan.

The most noteworthy project review of 2024 was a proposal by the Housing Assistance Corporation to create a Family Transition Shelter at 1 Love Lane. The Planning Board, after the Cape Cod Commission failed to accept the project as a Development of Regional Impact, appealed the decision that this was a Dover Amendment protected use that only required Special Review rather than Special Permit review. Ultimately, the Board lost its Appeal but most of the Planning Board conditions were attached to the project in order to ensure that the facility operates as proposed and in a manner that protects the safety, public health, convenience and general welfare of the inhabitants of the Town of Dennis

During 2024, the Planning Board reviewed 24 permit applications and administrative endorsement reviews. These included two (2) new Definitive Subdivisions of Land and six (6) Approval Not Required (ANR) plans. The Board reviewed six (6) Special Permits, two (2) of which were for Accessory Dwelling Units under §4.11, and three (3) which were for projects with new affordable apartments under §4.9. Of these one was a conversion of retail space to residential, one was the expansion of a commercial building to mixed-use, and one was a residential expansion of the FORWARD project helping those with autism on town-owned land. A Special Permit for a significant industrial building the Planning Board allowed only after assuring that previous violations were addressed and mitigated. The Board reviewed eight (8) Chapter 91 Licenses, a landscape plan and the Special Review noted above. The Board also issued several extensions to previously approved projects.

The Planning Board would like to thank Paul McCormick Jr. (former Chair), Brad Bishop and Adam Dunn for their years of service. The Board would also like to welcome new full-time members Sally Bickford and Kyle Pedicini as well as new Alternate members Bob Samoluk and Katrina England-Quest. The Board would also like to thank the Town Planner, Paul H. Foley, and Planning Office Assistant, Anna Pannell, for their efforts.

Respectfully submitted,

Jeffrey Eldredge, Chair, Elizabeth Patterson, Vice-Chair, Sally Bickford, Kyle Pedicini, Rick Hamlin, Chris Hedetniemi, John Terrio, Jr., Bob Samoluk, Alternate, Katrina England-Quest, Alternate

Zoning By-Law Study Committee

The Zoning By-Law Study Committee (ZBSC) met regularly during 2024 through in-person meeting with additional phone or Zoom participation. The Committee continued its discussions on the proposed South Dennis Multi-Family Overlay Zoning District, and further examined short-term rental concerns.

The ZBSC explored options for possible future Zoning By-Law changes or additions in areas such as home-based businesses and water supply questions, and began reviewing the new state-wide affordable housing by-law.

The Committee thanks Town Planner, Paul Foley and Building Commissioner, Paul Fowler and staff, our Select Board Liaison, James Plath and other members of the Select Board and the Town Administrator for their support and contributions.

A special thanks to outgoing member, James Kyrimes, for his years of dedicated service to the ZBSC and we welcome Gary Barber to the Committee.

Respectfully submitted,

Kathy DeMeyer, Co-Chair, James Kyrimes, Co-Chair (Retired), Dorria DiManno, Clerk, Gary Barber, Constance Bechard, William Clark, Henry Kelly, Michael Patterson

We are profoundly sad to report the loss of ZBSC member, Michael Patterson in January 2025. His service to the Town and to the Committee is deeply appreciated and he will be very missed.

MIS – Information Systems

The MIS department supports all town departments as they rely on computers, email, phones, scanners, etc. to perform their daily tasks. We have made major improvements to our network thereby improving the end users experience.

2024 was an active year for the MIS team. All town workstations were upgraded to Windows 11 in anticipation of Windows 10 being unsupported. We also outfitted and opened the new Fire Station 2 with the latest technology. We began a major server upgrade and disaster recovery project with hopes to finish in early 2025. Planning for the IT needs at the new Wastewater Facility will be a major project in the next year.

In March, we welcomed our newest team member, Erik Phillips in to the role of Tech Support Specialist. Erik comes with a wealth of knowledge and a 'can-do' attitude and is excited to support staff. Welcome Erik!

We again were awarded a Cyber Security Grant which allowed us to train staff in the latest Cyber Security concerns. All staff participated in hands on training, and we were recognized as a Cyber Aware Community from the Executive Office of Technology Services and Security.

MIS staff were invited to attend the Massachusetts National Guard Cyber Planning Exercise that was held at UMass-Lowell and provided a great deal of information and support.

Please navigate to www.town.dennis.ma.us to see the new site for more information on the MIS Department.

Respectfully submitted,



Dan Proto, Director, Information Systems

Geographic Information Systems - GIS

The GIS Department organizes and updates the Town's geospatial data, online maps, and online permitting forms.

The GIS Coordinator works to maintain and expand upon geospatial services in support of Town Departments and Committees, providing them with up-to-date spatial data applications and figures that will aid them in their decision-making.

The Town's primary GIS maps can be found at <https://www.mapsonline.net/dennisma>

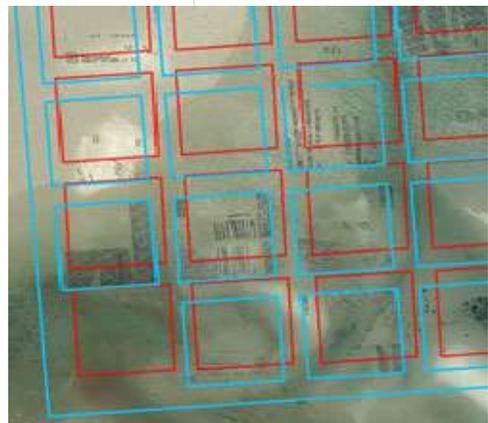
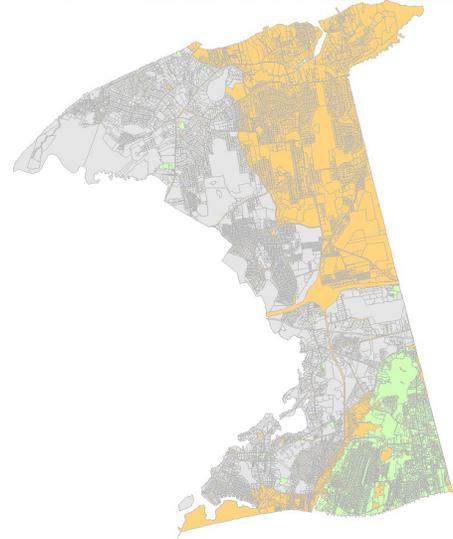
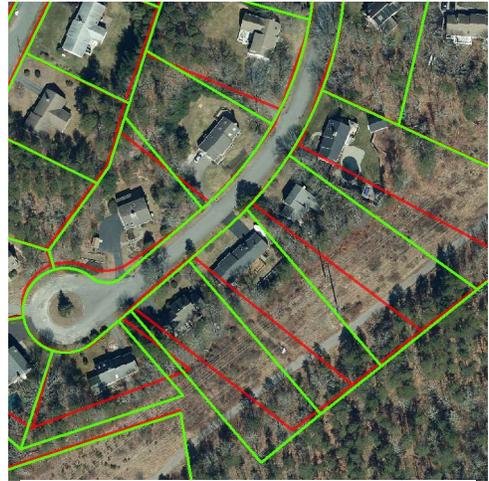
Over the past year, efforts have been made to continue improving the quality of the Town's base map data.

Parcels within the village of East Dennis as well as portions of Dennis and West Dennis were researched and redrawn. The figure on the top right shows the increased accuracy of the new data in green versus the old data in red. The figure on the middle right highlights the town-wide progress of this project, depicting 2024 updates in orange and 2023 updates in green.

In another example, the location and dimensions of the Town's shellfish grant areas were researched and redrawn with assistance from the Shellfish Constable. The figure on the bottom right shows the increased accuracy of the new data in blue versus the old data in red.

In the coming year, the GIS Coordinator plans to continue these data cleanup projects and seek out collaborations with other Departments.

Respectfully submitted,
Matthew Sumner, GIS Coordinator





Government Information Access Channel 8

At Dennis TV Channel 8 our main goal is to provide uninterrupted, gavel to gavel coverage of public meetings and regulatory boards.

Media Specialist Jeff Clough continues to work with other departments to produce informational and educational programming such as highlighting beach and recreation activities through video promotions of special holiday events. Jeff has also worked with the Town Clerk to get out information on the voting process for this politically busy year, as well as the DPW as the push forward with their composting efforts. All videos can be seen on the town website.

The foundation of Channel 8 is our great camera crew, who consistently produce high quality live broadcasts and archival recordings of over 200 board meetings a year. They are constantly asked to learn new platforms, complex production equipment, and implement tools like Zoom and Power Point presentations while covering meetings.

Live streaming and meeting Videos-On-Demand are available on the Town's website where you will find an archive dating back to 2015. Recordings from 2008-2014 are available on request. DVD copies of archived meetings are also available for a nominal fee.

Our programming is available to watch live on Comcast channel 8, or on Apple TV and Roku. Search apps in Apple TV or Roku for Cablecast Screen weave, and once installed search in app for Town of Dennis TV. The Cablecast App for smart phones and iPhone is available for you to access Channel 8 content, live or archived, anywhere you are.

The media department for the Town of Dennis strives to provide you with the most immediate and relevant information concerning town matters through television, device apps, press releases, and on social media through Facebook and Twitter. To see more of what we're doing tune in to Channel 8 on Comcast or visit the Town Website's "Dennis TV" link on the home page. (www.town.dennis.ma.us)

For more information about Channel 8, please contact Jeff Clough at jclough@town.dennis.ma.us or call 508-760-6160.

Community and Economic Development Committee

The Community and Economic Development Committee (CEDC) met quarterly in 2024 and discussed the economic goals of the town and how to attract new businesses and extend the season. The Committee notes that extending the season of the Playhouse is an important goal because it is a multiplier that has a positive impact on other businesses such as restaurants and bars. In March the CEDC heard from guest speaker Nora Carey, Executive Director of the Cape Playhouse. Nora shared the campus master plan with future growth ideas and noted that the 100th anniversary of the Playhouse is coming up in 2027 which the Town should be prepared to celebrate. The CEDC heard from citizen Peggy McAloon in September on the potential economic benefits of allowing retail marijuana. The Town Planner gave updates at each meeting about new businesses in town and the Cape Playhouse and Cape Cinema. The Cape Cinema having closed briefly during the summer. He also gave an overview of the potential impacts of the Housing Bond Bill that became law in August.

Towards the end of the year the CEDC began looking at the Economic Development section of the Local Comprehensive Plan from 2002. The Town has approved the funds to hire a consultant to help the Town take on the task of updating the Local Comprehensive Plan, also known as the Master Plan. The CEDC looks forward to assisting the Town and the consultants with understanding what the economic goals and priorities of the Town should be going forward.

The Community and Economic Development Committee would like to thank Paula Bacon for her years of service and note her passing. The Committee would also like to thank Paul McCormick Jr. and Usama El Sehrawey for their contributions to the Committee the past few years. The Committee would also like to thank the Town Planner, Paul H. Foley, and Planning Office Assistant, Anna Pannell, for their efforts in support of the Committee.

Respectfully submitted,

Greg Stone, Chair, Michael Patterson, Ken Van Tassell, Dan Chamberlain
Anthony Marzulli, Robert Surette

Dennis Municipal Affordable Housing Trust

The Dennis Affordable Housing Trust (DAHT), experienced significant growth and progress in 2024, marked by increased production and robust participation from Trust members and the community. Under the steadfast leadership of Housing Coordinator Maggie Spade Aguilar, the department has achieved critical milestones, reinforcing the importance and productivity of this role. Community engagement and feedback have also remained strong, underscoring public support for DAHT's initiatives.

Key Achievements in 2024

1. Community Engagement Initiatives
 - Successfully launched and hosted the "Housing for All – Dennis" community meeting, with active participation from local and regional representatives.
 - Held a follow-up meeting to deepen community involvement and address feedback.
2. Grant Funding and Outreach
 - Secured the MassHousing Planning for Housing Production grant to support the development of housing on Bob Crowell Road.
 - Applied for and received a CHAPA small grant to enhance social media outreach and website development, improving communication and community awareness.
3. Affordable Housing Development
 - Facilitated the acquisition and leasing of 187 Depot Street DP (VIC Hall) by GLF Development, resulting in the addition of affordable housing units for 2025.
 - Supported key projects, including those at 232 Upper County Road DP, 626 Main Street DP, 530 Main Street WD and 775 Main Street WD, with the potential to add up to 60 units to the Subsidized Housing Inventory (SHI).
4. Lottery Management and Progress on Subsidized Housing Inventory
 - Coordinated the housing lottery for Sand Dollar at Trotting Park (775 Main Street WD).
 - Engaged with the Executive Office of Housing and Livable Communities on applications and documentation related to Safe Harbor status.
5. Securing the Housing Coordinator Role
 - Transitioned the Housing Coordinator position to a fully funded role supported by Community Preservation Committee (CPC) funds, ensuring its stability and continued influence in town planning.

These accomplishments reflect DAHT's commitment to addressing housing challenges and fostering a sustainable, inclusive community. Looking forward to 2025.

Respectfully submitted,

Kayla Hilts, Co-Chair, Robert Samoluk, Co-Chair, Joshua Mason, Vice-Chair, David Winther, Treasurer, PJ Rainwater, Noreen Browne, Kate Byron

Cape Cod Commission

In May 2024, the Cape Cod Commission released Housing Cape Cod: The Regional Strategy. This comprehensive document identifies policies and strategies for the appropriate housing development and redevelopment to address housing supply, affordability and availability challenges while protecting the regions sensitive resources. Successful implementation of the Regional Housing Strategy will provide residents with safe and attainable housing and will provide more reliable workforce and customer base for our local businesses. For more information on the Regional Strategy go to www.capecodcommission.org/housing.

The Cape Cod and Islands Water Protection Fund Management Board voted May 22, 2024 to provide subsidies for thirteen projects in eight Cape Cod Towns, including Dennis. This year, the Town of Dennis was awarded a subsidy for one project: \$12,500,000 – Phase 1 WRRF and Collection System. Learn more by visiting www.capecodcommission.org/cciwfpf.

In May, the Cape Cod Metropolitan Planning Organization approved the FFY 2025-2029 Transportation Improvement Program (TIP), representing \$455 million in projects. Dennis TIP projects include Route 28 Reconstruction (Upper County Road to the Herring River Bridge FFY 2025-2027) and Route 28 Streetscape Improvements, Uncle Barney Road to Old Main Street – (FFY 2028-2029).

The Cape Cod Commission hosted a series of Freshwater Initiative stakeholder meetings in the Spring of 2024. Three stakeholder groups, organized by groundwater lens. Dennis stakeholders joined the Monomoy Lens group along with Chatham, Harwich, Brewster and Orleans. The meeting allowed stakeholders to learn about and share thoughts on the region's resources and the Freshwater Initiative, discuss pond management strategies and priorities, and share ideas for implementation. Additional information can be found at www.capecodcommission.org/freshwater.

Respectfully submitted,

Richard E. Roy, Dennis Representative, Cape Cod Commission

Cape Cod Regional Transit Authority

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 47,190 one-way passenger trips across all services in the town of Dennis from July 2023 through June 2024 (FY24).

CCRTA provided 224 ADA trips for Dennis residents. CCRTA also provided 28 Dennis residents with 126 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 264 Dennis residents with 10,276 DART (Dial-a-Ride Transportation) trips during FY24. Total DART passenger trips in the fifteen towns of Cape Cod were 122,585 in FY24.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster and Orleans along the Route 28 corridors. A total of 36,564 one-way trips originated in Dennis for the H20 route for the period July 2023 through June 2024. Total ridership for the H20 route for this period was 170,465.

CCRTA supplied the Dennis Council on Aging with three Mobility Assistance Program (MAP) vehicles that provided 3,304 rides from July 2023 through June 2024.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Cape Light Compact

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized itself as a joint powers' entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers' entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During calendar year 2024 (CY24), the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in CY24 remained below the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, matching Compact power supply customers' annual electricity usage above the mandated state requirements with voluntary renewable energy certificates (RECs) to provide a 100% renewable product. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod. In addition, NextEra deposits all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. By purchasing electricity through the Compact, customers are supporting renewable energy and acting locally to combat climate change.

As part of its power supply product, the Compact receives energy and RECs from a solar photovoltaic (PV) project, Farmington Solar, in Maine. The Compact entered into a long-term fixed price contract for energy and Class 1 RECs from just under 5 MW of this project as part of the Compact's commitment to renewable energy and price stability.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production; however, natural gas pipeline

capacity has not substantially increased during that same period. This creates a supply shortage of natural gas for electricity production during winter cold snaps, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas, renewable, or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

While power supply prices did not dramatically spike this past winter (2023-2024) and are not anticipated to spike for the upcoming winter (2024-2025), they remain elevated when compared to past years and are unlikely to decline over the next few years. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2024, the Compact had approximately 13,088 electric accounts in the Town of Dennis on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In CY24, the Compact focused on the following regulatory proceedings at the Massachusetts Department of Public Utilities (DPU):

- Grid modernization (DPU docket 21-80):
 - The Compact's participation in this docket focused on ensuring that customers on the Cape and Vineyard are able to benefit from Eversource's proposed grid modernization and advanced metering infrastructure (AMI) investments. The Compact's key concern is that municipal aggregations and their competitive suppliers be able to access the data available through smart meters in order to design and offer time varying electric rates (TVR) to their customers.
 - In CY24, the Compact participated in monthly AMI stakeholder working group sessions that were required as part of the DPU's order in this docket regarding TVR and data access for competitive suppliers.
- Cape Cod Capital Investment Project (DPU Docket 22-55)
 - The Compact participated in this docket advocating for the approval of Eversource's Cape Cod Capital Investment Project (CIP). The Cape Cod CIP seeks to resolve the significant barriers to interconnection faced by distributed energy resource facilities, such as solar PV, requesting to interconnect to the electric power system.

- In CY24, the DPU issued an Order approving the Cape Cod CIP.
- Municipal Aggregation Investigation (DPU Docket 23-67)
 - The Compact and several other Massachusetts cities and towns participated in an investigation the DPU opened into Municipal Aggregation. Specifically, the DPU proposed a draft Guideline and Template Plan for Municipal Aggregations that the Compact viewed as being overly prescriptive.
 - The Compact, in collaboration with a group of stakeholders, advocated for recognition of municipal control and decision-making in the operation of aggregations and was ultimately successful in securing updates to the proposed Guidelines that allow for the flexibility required to effectively operate its Program.
- Eversource Electric Sector Modernization Plan (DPU Docket 24-10)
 - Eversource filed its Electric Sector Modernization Plan (ESMP) with the DPU in January 2024. The Compact participated in this docket advocating for a number of items including ensuring a timely process for the implementation of TVR, approving the Cape Cod CIP, and directing Eversource to report on the impacts of the ESMP on double poles.
 - In CY24, the DPU issued an Order approving Eversource's ESMP. Many of the issues of interest to the Compact will be addressed through Phase II of the proceeding which will begin in January 2025.
- Energy Burden Investigation (DPU Docket 24-15)
 - The Compact participated in the DPU's investigation into Energy Burden by bringing together a group of stakeholders to discuss the issue. The Compact submitted two rounds of comments focusing on energy affordability issues faced by Cape and Vineyard customers to the DPU based on its stakeholder session.

In the fall of 2022, the Compact redesigned its Cape & Vineyard Electrification Offering (CVEO) to align with legislation that passed as part of the Massachusetts Climate Act in the summer of 2022. The Compact filed its redesigned CVEO with the DPU in November 2022 and received approval in January 2023. The Compact began implementing the program in June of 2023. The redesigned CVEO will serve approximately 55 non-gas heated low- and moderate-income participants, installing cold climate heat pumps and solar PV. A limited number of customers will also receive battery storage. As of August 2024, the program was fully subscribed.

In February 2024, the Compact received a second round of funding from the Massachusetts Clean Energy Center to launch Phase 2 of its Income Eligible E-bike Program. Under Phase 2, the Compact issued vouchers to income-eligible participants that can be used at participating bike shops. Depending on the

customer’s income-eligibility, a standard voucher covers 75% of the cost of a Class 1 e-bike, up to \$1,200, and an enhanced voucher covers 90% of the cost of a Class 1 e-bike, up to \$1,500. As of August 2024, the Compact had issued all vouchers for which it received funding under Phase 2, approximately 250 vouchers.

ENERGY EFFICIENCY

Cape Light Compact offers an energy efficiency program that provides technical assistance and valuable incentives and rebates to residential and business customers, whether you rent or own your home or business space. The energy efficiency programs give customers the power to take control of their energy use, reduce their energy bills, and protect the environment.

The first step to saving energy is a free energy assessment that will identify improvements that can be made and how much energy can be saved. Please call Cape Light Compact at 1-800-797-6699 to register your home or business.

In the Town of Dennis, the Cape Light Compact accomplished the following in 2024:

Jan–Nov 2024	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	166	\$22,909	114,544	\$455,044
Residential	915	\$66,266	331,329	\$1,342,983
Commercial	82	\$88,055	440,275	\$465,290
Total	1,163	\$177,230	886,148	\$2,263,317

Note: This data does not include activity that occurred in December 2024 due to the date of this publication. Please visit www.capelightcompact.org/reports for more information.

Dennis Representative – Brad Crowell

Alternative Energy Advisory Committee

In 2024, the Alternative Energy Committee (AEC) held regular monthly meetings through virtual attendance.

The AEC provided support to the Dennis Select Board and Town Staff regarding the 2023 Warrant Article at the Town Meeting that authorized an Electric Vehicle Charging Station Pilot Program. Early in 2024, the preferred vendor presented new business terms that were no longer viable for the Town. The Committee identified an alternate vendor by mid-2024. As of the 4th quarter of 2024, the Town was conducting final legal review of the contract. AEC will continue to support Town staff during the implementation phase.

The final energy conservation projects that were funded by the Green Communities Designation Grant are now all complete. The finished projects have reduced the Town's energy consumption via lighting and HVAC upgrades in several buildings. The AEC has begun researching energy conservation projects to submit to the Green Communities Competitive Grant Program. Our near-term focus is on weatherization/energy conservation projects with a goal of reducing the Town's, "carbon footprint". This appears to be a current theme of Green Communities competitive grant process.

The Committee has an ongoing liaison with the Climate & Coastal Resiliency Advisory Committee since both committees are concerned with reducing the carbon footprint of the Town.

Respectfully submitted,

Michael Sarli, Chair, Mark Lambdin, Vice-Chair, Susan Klein, Secretary, Carolyn Solomon, David SanClemente, Asa Smith, Andrew Lane, Alternate, David Langan, Alternate, Tom O'Connor, DPW Liaison

Wastewater Implementation Committee

While 2024 was a quiet year for the Wastewater Implementation Committee (WIC), it was a very busy year for the Town's Wastewater Team. The design for the Water Resource Recovery Facility (WRRF) and the Phase 1 Collection System, which began last year, continued. The Town's design team, headed by GHD's, Marc Drainville, CDM Smith's Mike Guidice and Dave Young, Department of Public Works Director, Michael Lavin, Town Engineer, Tom Andrade and their support staff, worked tirelessly to meet design deadlines, dictated by the State Revolving Fund (SRF) requirements and construction contract bid deadlines. The Town engaged Matt Abrahams from The Abrahams Group to recommend a financial plan for Wastewater, with the goals of maximizing all current funding sources, remaining respectful of taxpayers, and helping to prepare the Town for future fiscal obligations related to this project. Joe Manning, from Fulcrum East, assisted with entire Wastewater Team in public outreach and education.

At a joint meeting of the Dennis Select Board, Finance Committee and Wastewater Implementation Committee on March 19th, the Wastewater Team provided design updates and future recommendations to keep the project on track with SRF deadlines. New regulations at the Massachusetts Department of Environmental Protection (DEP) were also outlined. DEP Regional Director, Gerard Martin, assured the Town that DEP would begin working with the Town to meet the new regulations as well as the SRF deadlines. As a result of this meeting, three wastewater finance articles were presented at the May 7th Annual Town Meeting and were approved unanimously. The joint efforts of the Town's Wastewater Team and DEP resulted in fulfilling the necessary requirements to obtain construction bids in time to identify the \$248,530,000 cost for funding the WRRF and Phase 1 construction for presentation at the October 1st Special Town Meeting. The funding request passed unanimously at October's Town Meeting and decisively at the October 8th ballot box.

On November 19th the Select Board gave each WIC member a proclamation and thanked them for their hard work. The WIC was discharged at the December 3rd Select Board meeting. Charge fulfilled! The work of the Committee was not possible without the support of Town Staff. We wish to thank Town Administrator, Elizabeth Sullivan, Finance Director, Josee Cardinal, DPW Director, Mike Lavin, Town Engineer, Tom Andrade, Health Director, Kristin Keller, Wastewater Superintendent, Richard Peter, Media and Communications Specialist, Jeff Clough, and Administrative Assistant, Delaney Campbell.

Respectfully submitted for the last time,

Diane Chamberlain, Chair, Paul Moulton, Joe Martins, Greg Stone, Suzanne Brock, Paul McCormick, Joseph Bunce, John Terrio, David Langan

Water Quality Advisory Committee

The Dennis Water Quality Advisory Committee (DWQAC) is concerned with the fresh water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to the Selectmen, other Town boards, committees, and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2024, the DWQAC did not meet. Typically, the Committee volunteers test 8 ponds once a year during August. Those ponds being tested are Bakers, Eagle, Flax, Fresh, North Simmons, Run, Scargo and Whites and were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures.

Based on the information provided in the SMAST Report from 2016 regarding the progressive downward condition of the ponds, the committee continues to monitor any issues that may impact pond water quality in town. In particular the DWQAC continues to work closely with the Wastewater Implementation Committee to make sure pond protection is included in any plans going forward as well as with the Department of Public Works to ensure that road runoff into ponds is strictly controlled or eliminated.

Respectfully submitted,

James Bonofiglio, Christine Souchack and Paul Fiset, Alternate

Tourism Committee

The Tourism Committee Charge states to help sustain and enhance economic activity by increasing tourism throughout the year, with an emphasis on expanding and increasing activity in the shoulder seasons.

As did so many organizations, the Committee strived to carry out its charge from our Town as best it could while maintaining all safety precautions put in place to protect our members and all others.

The Committee makes full use of many expert resources to include our liaison from the Dennis Chamber of Commerce, Ms. Lois André, Executive Director, and our liaison with the Dennis Board of Select, Mr. Paul McCormick, and other Townsfolk and organizations. Our Committee's goal remains to increase the quantity and value of tourism in our Town. We focus on finding, encouraging and perhaps subsidizing opportunities to lengthen our traditional season at both ends.

The Committee's also have a well-followed presence on social media, such as Facebook. The Committee looks forward to promoting many Town events in 2025 such as Dennis Festival Days, holiday weekend events, Christmas and other holiday events such as merchant-organized strolls through business areas in our Town. Please check us out at www.facebook.com/visitdennis. Many projects remain under discussion for 2025 to allow us to present the most complete information to repeat and new visitors.

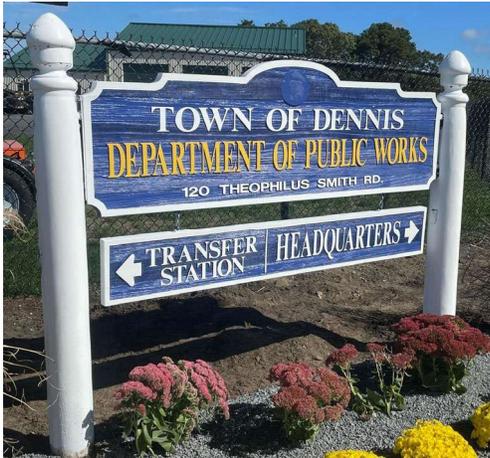
We encourage local organizations to contact the Committee with information about forthcoming events. You may e-mail your information to dennistourism@gmail.com.

The Committee also invests in proven print advertising such as ads in travel guides and newspaper vacation special sections and also video spots on cable TV advertising in strategic market outlets to carry our message of "Come Play and Stay in Dennis."

Respectfully submitted,

Spencer Stone, Chair, Tim Scannell, Lucinda Harrison, Christine Gilstrom, Ken VanTassell, Kathy DeMeyer

Department of Public Works



2024 was yet another busy year for the Department of Public Works. Throughout the year the Team proudly provided essential services, emergency responses, storm fighting / cleanup, administrative support to Town committees and completed numerous special projects across Town. 2024 also brought with its significant changes to the workforce with the retirements of two long-time Public Works employees Chris Call and Anthony Chiurri. We also welcomed two new members to the Public

Works family; Mitchell Dumont and Tim Brosnan. We are pleased to provide the following summary of our busy work year.

CEMETERIES

Public Works manages and maintains fourteen cemeteries within the five villages of Dennis. The maintenance of the cemeteries includes grass mowing and trimming, periodic pruning of trees, raking leaves, spring and fall clean up's and intermittent plantings to retain the solemnity of the spaces. Of the fourteen cemeteries five are active burial grounds; Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex and West Dennis. We are grateful for the very special Revolutionary War plaque donated by the Massachusetts Society Daughters of the American Revolution (MDAR), Captain Joshua Gray-Jonathan Hatch Chapter, and to MDAR representatives Carolyn Nutt, Charlene Goddard and Karen Fojt; Diane Rochelle, Chair of the Cemetery Advisory Committee and Jeff Clough, Dennis Management Information Systems Video Technician, for their teamwork making this project into a wonderful success.

The Cemetery Advisory Committee assisted with obtaining funding for Site Improvements for the 250th anniversary of the Revolutionary War Memorial at Old South Dennis Cemetery. The contractor for the project will begin work in February and completion is planned for May 2025.

Asphalt paving repairs at Oak Ridge Cemetery have been completed after the installation of new waterlines and spigots in Sections E, F-1, F-2 and F-3. Beautification efforts have also continued at the entrance and throughout the cemetery with flowers, plantings and the installation of a new flag pole at the roundabout between sections A & B.

In 2024 Public Works received 72 interment orders, 59 grave lot sales and 48 monument mark-out requests. The sale of burial lots continues in Oak Ridge

Cemetery, if interested in a purchase or have any other inquiries please contact our office at 508-760-6220.

HIGHWAYS / GROUNDS DIVISION

The following work was conducted throughout the year:

- 123,500 feet of street line painting completed
- 50 cross walks painted
- 104 Stop bars painted
- 8 parking areas painted
- 201 Catch basins cleaned by DPW
- 1,701 Catch basins received a maintenance cleaning from a vendor
- 496.4 tons of material from spring Town wide sweeping and spot sweeping
- 2,762 work orders/ service requests were completed by the division
- 159 sign repairs completed including those due to accidents, vandalism & theft
- 206 work orders for tree removal, brushing and chipping were completed
- 52 miles of roadway were mowed and brush trimmed
- 158 pothole repair work orders completed
- 117 road grading work orders completed
- 109 drainage / paving work orders completed
- 73.39 tons of trash was removed from beaches, parks, playgrounds, cemeteries, Town Landings, Harbor and other locations as needed.

Some pinnacle projects performed throughout the year included:

- Removal of Wind-Blown Sand- Cleanup at our beaches is a year-round necessity. This is a constant activity at West Dennis Beach, Dunesview Beach, Cold Storage Beach, Horsefoot Beach and a number of the smaller, neighborhood beaches. Dr. Bottero Road and the public way leading to Chapin Beach likewise required clean up routinely throughout the year
- Performed sand replenishment and replacement at permitted locations (Glendon Beach, Depot Street Beach, Haigis Beach)
- Snow & Ice Operations- 2024 brought one storm requiring plowing and 13 events requiring treatment to the roadways. In total, 16 inches fell.
- Haigis Beach- Performed emergency repairs to revetment wall after the post-Christmas storm in December. This included constructing a new staircase and landing. In addition, design and environmental permitting is currently underway for a permanent repair to the revetment wall.
- Traffic Lights- Implemented 4-way red flash in fault mode to all intersections along Rt 134. Battery backup was also installed at the Bob Crowell Road / Route 134 traffic signal.

- Beach Raking- The Piping Plovers did pose a challenge again this season limiting some activities including the cleanup of seaweed. Normally performed on a daily basis during May through September we still removed 56 tons of seaweed and trash from our beaches.
- On-going Grounds Maintenance- Daily mowing, trimming and mulching of planting beds was completed for all parks, cemeteries, municipal buildings and other locations.
- Irrigation Maintenance- All grounds' irrigation systems at parks, municipal buildings, cemeteries and other locations were recharged/repared at beginning of season and then decommissioned in the fall.
- Beach Equipment- Removal (off season) and installation (prior to Memorial Day) of life guard towers, attendant booths, boardwalks, snow fence and storm blocks at beaches. During the off-season Public Works staff inspected all this equipment then made all necessary repairs and painted ahead of the spring set up.
- Roadside Maintenance- The roadsides throughout Town were regularly mowed, trash was collected and disposed of and miscellaneous repairs and plow damage was corrected as needed throughout the year.
- Design, permitting and repairs to the Town Landing at the end of Old Fish House Road.
- Design, permitting and repairs to the drainage way emptying into Swan River by Bakers Way.

SOLID WASTE AND RECYCLING DIVISION

The employees of the Transfer Station are committed to providing quality service while encouraging reuse and recycling. Our team is always available to assist our citizens whether it be pointing them to the right place to off load trash, or assisting with lifting of heavy bags. Last year, the Transfer Station received and processed 7,768 tons of material which was made up of the following:

- 3,556 tons of municipal solid waste
- 1,081 tons of construction and demolition materials
- 1,574 tons of organics which includes brush, leaves, lawn clippings and seaweed
- 1,537 tons of recyclables which includes cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books
- 154 tons of asphalt, brick and concrete

The Food Waste Collection Program received 20 tons of food waste last year that was recycled. The food waste is recycled by Watts Family Farm in Sandwich, MA, where it is processed into a compost material. All these efforts help to responsibly dispose of waste while minimizing operational expenses and maximizing services

to the public. In support of those initiatives the following grants were obtained and/or utilized:

- \$16,500 recycling dividend grant obtained from the MA DEP Sustainable Materials Recovery program.
- In 2024 the Transfer Station repurposed more than 1,625 tons of glass bottles through our established partnerships with seven other Cape communities that make up this regional recycling program.

FACILITIES DIVISION

2024 was another challenging year for staffing, maintenance and project execution within the Facilities Division. Our team of professional Tradesmen and Custodians worked hard to keep our buildings clean, safe and looking good. Throughout the challenges and staffing changes, the team met the demands of building users, Town staff and external stakeholders to accomplish the mission.

We continue to work on techniques to efficiently improve cleaning and maintenance procedures. The Town is in the process of automating a system that work with our maintenance software to produce a code indicating necessary maintenance requirements. Once the system is fully implemented maintenance work orders, preventative maintenance and repairs can be made timelier and while our staff is on site, reducing travel and increasing efficiency.

2024 brought a banner year to Facilities in the form of preventative maintenance and work order requests. The Facilities staff completed a total of 735 work orders throughout the year. These work orders solved problems that had erupted with electrical, plumbing and HVAC systems as well as carpentry and general maintenance issues. 146 of the work orders were focused on keeping the beaches, operational for our residents and visitors.

In addition to their routine duties, Facilities assisted with construction project coordination. The collective experience of the team provided practical advice throughout the planning and execution of larger contracted projects. Facilities brought their expertise to a number of capital projects including:

- Library: Updated the building's energy management system and controls
- Public Works Headquarters: Replaced failed garage floor drains and underground piping
- Dennisport Village Green: Completed bandstand repairs
- Dennis Pines Golf: Replaced HVAC equipment in the clubhouse
- John Kelly Park: Facilitated design work for a new building
- Dennis Highlands Golf: Facilitated the design work for a new cart barn
- Town Hall: Implemented security access and cameras

- Police Headquarters: Assisted with the implementation of building security improvements and training room renovations.

SEWER DIVISION

The Town of Dennis and our neighboring communities (Harwich and Yarmouth) recognizes and are addressing contamination of coastal waters caused primarily by nitrogen from septic systems. Nitrogen fuels the growth of algae, which in turn kills off marine life by depleting the water of oxygen and shading out vital plants such as eelgrass. In response to this, the Town engaged the services of CDM Smith of Boston to develop a Comprehensive Wastewater Management Plan (CWMP).

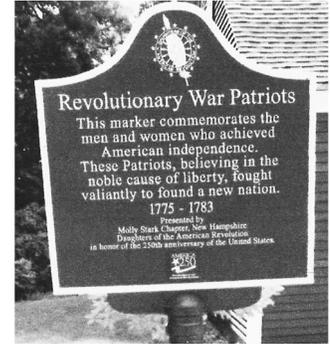
At the October 1st Special Town Meeting, voters unanimously approved \$ 246,000,000.00 to fund Phase I of the Town of Dennis wastewater system. The subsequent Special Election on October 8th, reaffirmed the commitment of the Town's people.

We also developed a financial plan designed to protect the Town's water resources, while providing significant savings to taxpayers by leveraging zero percent financing and thirty percent debt forgiveness; through the Massachusetts State Revolving Fund and the Clean Water Protection Fund. These funds total to more than \$100,000,000.00 in savings to the Town.

Construction of the treatment facility and the first four contracts for the sewer collection system are under contract and scheduled to commence in early 2025. We anticipate thirty (30) months to construct this phase of the system. Updates on our progress, including streets which will be impacted, may be found at <https://www.town.dennis.ma.us/356/Wastewater>.

Cemetery Advisory Committee

2025 - 2026 marks the 250th anniversary of the American Revolution. We cleaned burial stones of Patriots in all Dennis cemeteries with the excellent assistance of members of the Cape Cod Chapter of the Sons of the American Revolution. Three new monuments will be dedicated to Revolutionary War Patriots buried in Dennis Village, Old South Dennis & Howes Cemeteries. A bronze plaque honoring Dennis Patriots was dedicated at Dennis Village Cemetery in December, sponsored by the National Society of the Daughters of the American Revolution.



“Liberty Field,” site of the former Dennis Town Offices and Old South Dennis Cemetery will be improved next year with new perimeter fencing, accessible pathways and an interpretive map stand. A small piece of land adjoining Dennis Village Cemetery was purchased by the town for future cemetery use. A memorial bench was installed at Dennis Village Cemetery and burial stone repairs continued there. A list of native plantings, consistent with our historical setting, was approved for all Dennis cemeteries.

The Cemetery Advisory Committee met eleven times in 2024. The Charge of our Committee is to make recommendations to the Select Board regarding rules & regulations for Dennis cemeteries and to help plan future cemetery improvements. We are responsive to the interests & concerns of lot owners. We serve to preserve and promote the historic setting and significance of our cemeteries.

Preservation, dedication, and stewardship, allows our historic burial grounds to reflect the pride our town has in its history. We thank everyone for their continued support and stewardship. Long time member, Jane Stevens, has resigned and we will miss her valued insights and wisdom. David Bowie has joined our membership and we look forward to his vision and thoughtfulness.

Our committee of five appointed members greatly appreciates the commitment and assistance of Director of Public Works Michael Lavin, Deputy Director Thomas OConnor, Cemetery Coordinator Rebecca Smith and our Select Board Liaison, Christopher Lambton. We meet at 4 p.m. on the 4th Tuesday of each month at the DPW Headquarters, 120 Theophilus Smith Road. Please check the town website for scheduled meetings. The public is always invited to attend.

Respectfully submitted,

Diane Rochelle, Chair, Terrill Ann Fox, Vice-Chair, David Bowie, Bonilyn Heleen, Jane Stevens, Joseph Theroux

Engineering Department

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of various Town infrastructure. The department also provides technical reviews and construction oversight of new subdivision roads and commercial site developments, administers Road Opening, Utility, Construction, and Stormwater permits, manages road petitions, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues. Engineering also serves as the liaison to the Road Safety Task Force.

In 2024, the Engineering Department coordinated the resurfacing of approximately 6 miles of roads with a combination of asphalt and rubber chip seal. Crack sealing and patching maintenance work was also performed on various roads and parking lots throughout town. Engineering worked with abutters along Lombardi Heights to start the Temporary Repairs on Private Ways petition process.

Drainage systems were either replaced or installed at 11 different locations throughout Town. Best management practices to remove contaminants from stormwater are incorporated in all drainage designs. Engineering continues to provide design support in meeting federal and state requirements for stormwater quality under the Municipal Separate Storm Sewer System (MS4) program.

Wastewater planning made major progress in 2024 with the design for Phase I being completed and put out to bid. Phase I includes the construction of a Water Resource Recovery Facility (Wastewater Treatment Plant), approximately 23 miles of gravity, pressure and force main collection system and 7 pump stations. Fall Town Meeting approved construction funds and work is expected to commence in Spring, 2025

Engineering continues to work with MassDOT on upgrading the Route 28 corridor with the Dennisport Harwich section and West Dennis section scheduled for construction in the 2025 and 2027/28 timeframe, respectively. Both projects are on the State Transportation Improvement Program which will fund 100% of the construction.

Engineering received a number of grants including grants to make transportation improvements to the Main Street grade crossing of the Cape. Cod Rail Trail and adding sidewalks. Design/Construction grants were also received to make water quality improvements at 9 boat ramps with the construction starting at Dr. Lords Road South and the Route 6A landing on Scargo Lake. Pound Pond and Weir Creek design continues with the anticipation of receiving construction funds in the near future.

Respectfully submitted,
Thomas Andrade, P.E., Town Engineer

Cape Cod Joint Transportation Committee (CCJTC)

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO and updated annually that prioritizes and dedicates funding for regional projects.

The distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal Agencies and the Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design, to funding authorization and finally to construction. In general, projects that are funded under the CCTIP are transportation projects that are considered to provide a regional benefit, and because of their large estimated construction costs, are difficult for individual towns to fund.

The Town of Dennis has been very successful in submitting projects through the CCJTC and receiving constructing funding through the CCTIP. Previous projects have included the reconstruction of Setucket Road, Swan River Road, Route 134, the extension of the Cape Cod Rail Trail and the Route 28 corridor.

With the completion of the Route 28 project in Dennis Port, Engineering continues work with the CCJTC and our design consultant on the Dennis Port-Harwich and the West Dennis sections. Similar to the Dennis Port section, these projects will include bicycle lanes, sidewalks, and make intersection improvements to reduce speed and improve safety along the corridor.

The Dennis-Harwich section is scheduled for construction in the 2025 timeframe and the West Dennis section in the 2027-2028 timeframe. All projects approved through the CCJTC and CCMPO process receive state and federal funds for construction.

The Town also received design and construction funds to replace two culverts on Sesuit Creek that cross under Route 6A. The culverts were installed in the Fall with the remaining work scheduled for completion in Spring, 2025. This project will help alleviate flooding, improve flow along the creek and help restore fish passage.

Engineering is working with the Cape Cod Commission on a Vision Zero Plan with the goal of eliminating fatal and serious injury crashes on our roadways. A

comprehensive plan may lead to receiving significant grant funds to help with safety improvements.

Respectfully submitted,

Thomas Andrade, P.E., Town Engineer

Road Safety Taskforce

The mission of the Road Safety Taskforce is to be an advocate for town residents to bring their concerns of safety regarding motor vehicles, pedestrians and bicycles. Our taskforce consists of 5 Full-Term Members and 1 Alternate Member, a Select Board Liaison, the Police and Engineering Departments. We normally meet on the third Thursday of the month at 4:15 PM in the Department of Public Works Building, though no meetings are held when the Taskforce has no cases to review. In 2024, there were four meetings where the Taskforce dealt with speeding, stop sign issues, crosswalks, sidewalks and streetlights. These cases were investigated and resolved to the best of the Town's ability, both within personnel and budget restrictions.

The Taskforce is alarmed at the amount of speeding complaints that have been brought to our attention and we are working closely with our Police Representatives to address the problem. The Taskforce is still working with MASSDOT (Massachusetts Department of Transportation) to lower the speed limit to 25mph on thickly settled areas. The Town will hopefully implement this by the summer of 2025.

The Taskforce wishes to thank the Police Department, Department of Public Works and the Engineering Department for their cooperation and assistance in alerting citizens, both permanent and visiting, to practice road safety awareness. We continue to encourage citizens to come to the Road Safety Taskforce with any concerns.

Requests should be submitted on a form called, "Town of Dennis Request for Signage", which can be obtained by emailing the Engineering Department, or the Chair of the Road Safety Taskforce. During meetings, we are unable to discuss any items not on the agenda because of Open Meeting Law. The public is always welcome to attend.

One of our members, Les Czerpak, left the Taskforce; we thank you for your years of volunteering. Two new members were welcomed, Rico Maddamma and Mark Levitt.

Respectfully submitted,

Connie Mooers, Chair, Heather Peters, Vice-Chair, Janes Stevens, Recording Secretary, Mark Lambdin, Rico Maddamma, Mark Levitt, Alternate, James Plath, Select Board Liaison, Tom Andrade, Engineering Department, Chris Hennigan, Dennis Police Department

Solid Waste and Recycling Committee

The Solid Waste and Recycling Committee (SWRC) spent 2024 focusing on assuring that the Transfer Station had the ongoing resources to maintain continued, smooth operations.

Allocations were made in 2023 to repair the roof of the older, large transfer facility building. This work was completed to ensure that the building will not need to be replaced or incur additional repair work in the near future.

The completion of adding compactors to the remaining paper containers had a significant impact by freeing up personnel to focus on- on site operations, instead of driving additional trips off-Cape to remove uncompacted paper.

For Fiscal Year 2026, the Committee will be looking to make sure that the financial aspects of the Transfer Station operations are appropriately funded to ensure success in serving the public.

The SWRC welcomes you to attend our meetings to suggest improvements and bring concerns you may have regarding the Transfer Station and recycling in the Town of Dennis. Please be sure to check the Dennis Town Website for meeting dates and times.

Respectfully submitted,

Joshua Brimdyr, Chair, Joseph O'Connor, Vice-Chair, Jane Stevens, Secretary, Doug Wittmer, Michele Kryimes, Julia Johnson and Marla Vincent

Natural Resources Department

The Natural Resources Department includes the Director, Shellfish Constable, Conservation Agent, Land Management Specialist, Principal Office Assistant, and part-time Office Assistant. Employees also act as a Natural Resource Officer and, in addition to performing their primary job duties, are also responsible for patrolling the Town Conservation Lands and barrier beaches, responding to calls for assistance with nuisance wildlife, and investigating reports of whale, seal and turtle strandings. The staff also provide input on Wetland Protection Act permit applications, building permit applications and zoning proposals. The Department provides support for the Conservation Commission, Agriculture Commission, Shellfish Committee, Water Quality Advisory Committee and Beach Management Advisory Committee.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park as well as managing the two Town blueberry patches in Dennis Village and West Dennis. Both venues remain very popular with the residents.

The Department hired a great crew of seasonal staff for 2024. They assisted with piping plover monitoring and also enforcement of the ORV Beach Regulations at Crowe's Pasture Beach. Despite a closure for piping plover chicks, ORV use of Crowes Pasture was busy when it was open. Access to The Point was closed due to erosion. Plover nesting also required periodic beach closures. Erosion continues to be a problem and limits available ORV access.

Nesting piping plovers significantly affected West Dennis Beach in 2024. The beach parking lot was closed for several days while protective measures were installed.

Department staff again collected water samples during July and August in Swan Pond, Bass River, Chase Garden Creek, Sesuit Creek and Sesuit Harbor. Sample test results are used as part of the UMass Dartmouth School of Marine Science and Technology's Estuaries Study Program.

Shellfish

Crowes Pasture commercial aquaculture grants remain full and the Town continued its efforts to make sure everyone is compliant with State and Local regulations. The Department maintains an active wait list for shellfish grants.

Staff completed the planting of remote set oysters behind West Dennis Beach in Old Field Bend, plus raising quahog and oyster seed in our upweller on Bass River. Additionally, under a special permit issued by the Division of Marine

Fisheries, quahogs were relayed from Fall River to Grand Cove for Recreational Shellfishing.

Land Management

The blueberry patches were open in the summer for picking by town residents, and remain popular. As in the past few years, no fee was charged for harvesting blueberries.

Herring run counts were conducted by DNR staff and a number of town volunteers. There are two active herring runs in Dennis: Scargo Lake to Sesuit Harbor and Bound Brook to Quivett Creek. Work to upgrade the culverts within the Scargo Lake herring run has begun and town staff continues to work closely with MassDOT for this project.

Our Americorps volunteer worked with staff to put on our annual Dennis Conservation Celebration. The event is a town-wide litter clean-up followed with a celebration. The 2024 DCC drew a total of 55 volunteers that collected over 2,100 nip bottles and a large amount of other household trash.

After 12 years as the Town's Conservation Agent, Erin Burnham was formally hired as the Director of the department. In her place, the department hired Erik Boyer as the new Conservation Agent. Erik was a former Conservation Intern and Seasonal Natural Resource Officer for the department and comes with years of conservation land management and permitting experience. He is quickly filling his role and is providing all support needed to the Conservation Commission. The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources.

A big Thank You to the staff who did such a great job this year: Nic Bussian, Land Management Specialist, Jordan Halloran, Shellfish Constable, Erik Boyer, Conservation Agent, Teresa Childs, Office Assistant, April Pereira, Principal Office Assistant

Respectfully submitted,
Erin Burnham, Director

Agricultural Commission

Due to a shortage of members, the Agricultural Commission held no regular meetings in 2024. The Commission continues to search for volunteers.

The Department of Natural Resources continues to perform regular maintenance at the Whitfield Johnson pasture and the Stephen Phillips cranberry bog. The equestrian facility at Melpet Farm continues to be very successful.

If interested in serving, please submit a green card to the Select Board's office.

Respectfully submitted,

John Lowell, Chair
Patricia Eldridge

Conservation Commission

The Conservation Commission is an appointed board tasked with administering the Massachusetts Wetlands Protection Act and the Dennis Wetlands Bylaw to ensure the protection of wetland resources and their essential functions within the Town of Dennis. The Commission, in conjunction with the Department of Natural Resources, also manages over 80 conservation areas in Town.

The Commission hearings, posted at the Dennis Town Offices, are held at 6:00 p.m. on the first and third Thursday of each month. In 2024, the Commission held twenty-three regular hearings under both the State and Local Wetlands Protection Laws. Throughout 2024, the Commission conducted hybrid meetings where participation was available in person, via Zoom, or by phone.

During 2024, the Commission reviewed and acted upon 54 Notice of Intent applications, 36 Requests for Determination of Applicability, 5 requests for Amended Order of Conditions, 59 Certificate of Compliance requests, 12 Permit Extension requests, 3 Enforcement Actions and numerous administrative or other reviews.

After 12 years as the Town's Conservation Agent, Erin Burnham was formally hired as the Director of Natural Resources. In her place, the department hired Erik Boyer as the new Conservation Agent. Erik was formerly a Conservation Intern for Dennis as well as a Seasonal Natural Resource Officer for the Natural Resources Department. He comes with years of conservation land management and permitting experience. He is quickly filling his role and is providing all support needed to the Conservation Commission.

Should you have any questions regarding the Conservation Commission, you may contact Conservation Agent Erik Boyer through the Department of Natural Resources.

Respectfully submitted,

George Macdonald, Chair, William Clark, Vice-Chair, Georgiana Olwell Clerk, William Norman, Shannon Hulst, Christopher Lombardi and Mary Chamberlain

Shellfish Committee

The Shellfish Committee is pleased to submit this report for 2024. The Committee held seven hybrid meetings. The Committee is looking to add another alternate member in the coming months.

Commercial shellfishing catch totals were similar to last year. Approximately 250 bushels of quahogs, 100 pounds of eels, and 300 pounds of green crabs were harvested this year. Ten commercial permits were issued in 2024.



Approximately 16,000 bushels of oysters were sold from the Crowes Pasture Aquaculture Area. One new grant holder began farming oysters this year. There continues to be a waitlist – there are 17 applicants.

Recreational shellfishing remains a popular winter activity in town. Approximately 112 bushels of quahogs were harvested from the quahog family area off of Cove Road. Approximately 23 bushels of oysters were harvested from the oyster family area behind West Dennis Beach. Additionally, approximately 2 bushels of bay scallops and 4 bushels of softshell clams were harvested recreationally. 456 recreational permits were issued in 2024.

The upweller continues to help grow shellfish to be broadcasted in Bass River. 150,000 pieces of quahog seed and 100,000 pieces of oyster seed were grown in the upwellers this summer. This seed was used to propagate both recreational and commercial areas in Bass River. 140 bushels of quahogs were relayed from Fall River and transplanted to the family permit area of Grand Cove. Additionally, 135 bags of remote set oysters were used to supplement the family harvest area at Old Field Bend.

County and state matching funds were once again provided for seed purchase through Barnstable County Cooperative Extension for the 2025 season. We look forward to continuing and expanding propagation efforts next year.

Respectfully submitted,

Aaron Brochu, Chair, John Lowell, Vice-Chair, Ray Ward, Secretary, John Carrier, Jeff Doyle, Steve Drowne, Carl Howard and Jeremy Corna, Alternate

Sesuit Harbor Building Committee

The Sesuit Harbor Building Committee was established in 2021 to provide guidance to the Town Harbormaster and other Town officials on the design and construction of improvements to the Town owned landside facilities on the west side of Sesuit Harbor. In January, the Committee reviewed a revised plan that added a second entry point only for truck/boat trailer combinations. This revised plan was approved, and final design work and preliminary cost estimating occurred during the spring. In September, a Notice of Intent for the project was approved by the Conservation Commission. In October, the plan was reviewed with the Select Board and received strong support. The next steps include the development of a financial plan and some additional approvals during the first half of 2025. If the necessary approvals are obtained, construction will start in late 2025.

Respectfully submitted

Lance Neumann, Chair, John Simpson, Vice-Chair, Heather Peters, Bill Sim, Dan Popovich

Barnstable County Coastal Resources Subcommittee

The BCCRS is a technical subcommittee of the Barnstable County Coastal Management Committee, (BCCMC) with a representative from each of the 15 Cape Cod towns, nominated by the Selectmen or Town Council in Barnstable, a representative of the Mass Bays National Estuary Program Service Provider and two members nominated by the BCCMC Board, all appointed by the County Commissioners, to provide input on local coastal resource issues.

This Committee meets quarterly. The BCCMC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Erin Burnham
Director

Golf Department

2024 started out with a mild winter, allowing for our membership and guests to enjoy the game a bit longer than a typical golfing season. The Dennis Highlands and Dennis Pines Golf courses collectively saw 90,390 rounds of golf and 1838 members at the end of 2024, showing, once again, record revenues.

For the fifth season in a row, the Golf Department struggled with the ability to hire seasonal maintenance staff to fulfill the various daily maintenance tasks of the golf courses; however, in spite of the shortage, the full-time staff and returning seasonal staff worked tirelessly to continue rewarding our players with the best conditions possible. The Dennis Pines had the pleasure of hosting a one-day amateur qualifier for the Massachusetts Golf Association. The course was praised for the outstanding conditions and playability, as well as the friendliness of its staff and members. We were so proud to be a part of that day.

At the May 2024 Town Meeting, the first of two appropriations for cart barn renovations were approved, paving the way to begin the process of converting our cart barns to accommodate for electric carts. This will be a tremendous upgrade for the courses in terms of amenities as well as aiding in pace of play and course conditions. A request for proposals was posted in mid-November with hopes of awarding a contract to a designer for both cart barn buildings. The anticipated completion date is slated for Spring of 2026. The Golf Department continued its quest to upgrade the current irrigation systems at both locations. Conceptual designs were in progress at the end of 2024, with hopes of providing a more solid cost projection so that the Department could seek an article for approval at the May 2025 Town Meeting. The current irrigation systems are decades old and in dire need of upgrade in order to protect the hundreds of acres of recreational space.

The Department was successful in the recruitment of an Assistant Golf Director, bringing the Department back to full staff. I am delighted to announce that Michael Holzworth was offered and accepted the position in January 2024 and his first year in this new role has been remarkable. Along with Mike, I am extremely fortunate to lead a fine team of full-time staff in Russell Loud, George Fairbanks, Michael Parrillo, Christopher Trocchio, Brad Scribner, Suzanne Fecteau, Mike Pry, Andrew Backus and Hunter Stowe. They and the tremendously dedicated group of seasonal staff at Dennis Golf is what makes us the Premier Public Golf Experience.

Respectfully submitted,

Maryellen Fabiano-Stowe
Director of Golf/ Course Superintendent

Golf Revenue and Expense Summary
Fiscal Year 2024

REVENUE

Greens Fees	\$1,527,641.45
Cart Rentals	\$556,192.45
Driving Range	\$181,233.82
Memberships	\$1,182,000.00
Capital Reserve Account	\$660,393.50
Pro Shop (Fund 585)	\$516,502.43
Golf Gift Certificates	\$32,532.52
Misc. (Restaurants)	\$18,318.02
TOTAL	\$4,674,814.19

EXPENSES

Personnel Services	\$1,395,284.61
Purchase of Services	\$232,034.33
Supplies	\$346,366.04
Other Expenses	\$12,396.39
TOTAL G.F. EXP	\$1,986,081.37

OTHER EXPENSES

Capital Exp (Fund 110)	\$507,635.12
Pro Shop (Fund 585)	\$419,007.69
Pro Shop Inventory (Fund 585)	\$75,254.04
TOTAL OTHER EXP	\$1,001,896.85
TOTAL EXPENSE	\$2,987,978.22

OPERATING INCOME (Loss)

Non-Operating Exp	\$1,686,835.97
-------------------	----------------

SURPLUS (Deficit)	\$1,686,835.97
-------------------	----------------

Note 1: \$660,393.50 Transferred to Capital Improvement Fund in FY2024.

Golf Advisory Committee

2024 has been another successful year for the Golf Department. Over ninety thousand rounds were played. The change in weather patterns and warmer winter temperatures has enabled golfers to play almost year around, making the golf courses a yearly rather than seasonal department.

As a tribute to the hard-working maintenance crews headed by George Fairbanks and Michael Parillo under the guidance of Director Maryellen Fabiano-Stowe, the courses continue to garner recognition in the press and awards. *Cape Cod Times* writer Allen Gunn named Dennis Pines as the hardest public course on Cape Cod (July 29, 2024). Myles Murray of *Golfing Magazine* (August 6, 2024) entitled his glowing article “Dennis Pines and Dennis Highlands: Cape Cod’s Premier Golf Courses.” In the *Cape Cod Life* annual reader’s poll, Dennis Pines received a Silver award in the Best Golf Courses category. And this year Dennis Pines hosted one of MGA Mass Amateur qualifying events with much acclaim from the officials and the players.

Golf professional, Michael Pry ran the member tournaments and had much success in raising the number of participants. With the assistance of teaching professional John Boniface, he also organized and ran the annual summer golf clinics for juniors. As part of the green initiative, the Department has begun laying the groundwork for electric cart barns and is in the beginning stages of planning a much-needed irrigation system.

The Golf Department welcomed Michael Holzworth to the staff as the Assistant Director of Golf. However other positions in the Department continue to be difficult to fill. Non-competitive pay for seasonal workers is a major detriment in this effort. Inadequate staffing has a direct effect on course conditions. While the courses receive acclaim, staff are hampered in tasks such as tee box maintenance, bunkers and cart path repairs, and the most complained about problem--removal of goose dung from the fairways. The use of beacons in the ponds to discourage nesting forced the geese to other locations on the course, therefore more widely scattering the birds and widening the area needing to be cleaned up. Staff were unable to keep up with the spread, the beacons were dismantled. The problem persists much to the disgust of the members and visitors.

The Committee said farewell to two committee members: Gary Innamorati and David DeCarolis. Michael Marten was appointed a full member in November. The committee is looking for volunteers. It meets on a bimonthly basis and does attract interested members and residents which at times can lead to lively discussions.

Respectfully submitted,
Diane Ota, Chair, Jo-Ann Angelo, Vice-Chair, Beth Kidwell, Clerk, Michael Marten

Beach Committee

Some of our most beautiful natural resources are the beaches that we have on both the Bay side and the Sound side of town. Every visitor and resident can quickly name their favorite beach and the reason for their choice. Our gross beach revenue for 2024 was \$2,682,216.61. Most of our lots were filled by mid-morning. Social media was very active offering real time posts of parking availability at any given beach during the day.

In 2024, in cooperation with Natural Resources, the Piping Plover management plan during their nesting season mirrored that of 2023. The plan keeps us in compliance with the Massachusetts Dept. of Fish and Wildlife, and the Endangered Species Act of 1986. Partial closing of the West Dennis Beach was at Chair 8, until the birds fledged, and the “chick walk” was implemented by the volleyball ball court at the beach entrance, using hay bales and sand ramps to direct newly hatched chicks out onto the front beach, across and out of the parking lot. We thank residents and guests for their patience and understanding as we strive to remain in compliance with the Commonwealth and the Federal Government.

We would like to recognize and express our thanks to all in the Beach Department for managing the day to day operation of the beaches, recruitment and training of all personnel. We thank Dustin Pineau, Beach and Recreation Director, Owen Graf, Beach Coordinator and Joanne Iachetta, Beach Office Manager. In addition, we thank the entire beach staff team; Supervisors, Monitors, Lifeguards and Gate Attendants.

The Beach Committee also recognizes and extends thanks and respect to those ensuring the safety of our beach patrons and maintaining our beach facilities and their support of the Beach Department and their training initiatives with personnel. We are dependent upon the efforts and cooperation of many town departments, including, Town Administration, Select Board, Finance Committee, Police, Fire, Public Works, Engineering, Municipal Buildings, Natural Resources, Health and Harbormaster. All of these departments contribute services that allow our residents and guests to have a safe and enjoyable experience.

The public is always welcome to our meetings held in the Prue Room at 5:00 PM on the second Thursday of each month, or as posted on the Town of Dennis website. We appreciate the Town Clerk’s Office for posting our agendas and assistance in keeping us updated on compliance, ethics and Open Meeting Laws.

Respectfully submitted,

Kathy Moorey, Chair, Connie Mooers, Vice-Chair, Mary Marvullo, Clerk, Sharon Deane, Jane Derman, Terry Dinnan, Marc Goldberg, Helene Savicki and Paul McCormick, Select Board Liaison

Beach Management Advisory Committee

Beach Management Advisory Committee (BMAC) is comprised of residents, registered voters and a Select Board member liaison, with invaluable support from the Director of Natural Resources, the Director of Beach and Recreation and staff from both departments. The Committee includes Members at Large, Representatives from the Conservation Commission and the Beach Committee. BMAC is charged with monitoring fresh and saltwater shorelines throughout the town, identifying potential issues related to ongoing erosion, access and activities that impact our resource areas.

Every spring and summer, we implement a Piping Plover management plan during their nesting season until their chicks fledge. The goal is to develop a plan that keeps the plover habitat protected and keeps us in compliance with the Massachusetts Department of Fish and Wildlife and the Federal Department of Fish and Wildlife. The goal also helps keep us in compliance with the Endangered Species Act of 1986, where the birds remain on the list as threatened. The plan protects the birds and their habitat, while balancing it with the recreational access to our beaches and natural resource areas, and access for the shellfish grant holders.

In 2024, we mirrored the conservation methods that were utilized in previous years, including closure of the West Dennis Beach parking lot beyond Chair 8 for a period, as well as full closure of the lot due to a nest at the volleyball court. A "Chick Walk" was implemented using hay bales and sand ramps to direct newly hatched chicks out onto the front beach, across and out of the parking lot. Nest locations at Crowes Pasture necessitated closing ORV access and implementing Shellfish escort to the grants. No beach raking was allowed on several beaches due to nest locations. Our nest numbers and successfully fledged chicks were similar to 2023, with a total of 35 chicks fledged from Town property for the season.

Our Town is extremely fortunate to have such dedicated and professional teams throughout the many Town Departments that assist Natural Resources in successfully executing their mission. We would be unable to fulfill our Charge from the Select Board, the stewards of our natural resource areas, without their continuous assistance.

Respectfully submitted,

Kathy Moorey, Chair, Connie Mooers, Vice-Chair, Kim Kvietok, Shannon Hulst (Conservation), Sharon Deane, Maureen McAnney and Paul McCormick, Select Board Liaison

Harbormaster

As your Harbormaster, it is my pleasure to provide you with the following report for 2024. Noteworthy accomplishments for the year were many and included but were not limited to the following:

- The Sesuit Harbor Design and Building Committee, established by the Select Board in 2021, continued its work with Tim Sawyer of Catalyst Architecture developing final design plans for improvements to the west side of Sesuit Harbor. As of the writing of this report, the Dennis Conservation Commission has approved the project's Order of Conditions. It is anticipated that cost estimates for construction will be obtained in February / March of 2025 with a funding article to be placed on the warrant for the Annual Town Meeting in May, 2025. Funding for design plan and permitting, pre-construction cost estimation and bidding was primarily funded through a grant from the Massachusetts Seaport Economic Council (80% SEC / 20% Town match). Moving forward, our goal is to pursue additional grant funding from a variety of sources to reduce the fiscal impact to the Town while creating a facility that will last for decades.
- Construction and installation of numerous feeder and finger docks on the east and west sides of Sesuit Harbor.
- Maintenance dredging of the Sesuit entrance channel and Bass River approach and lower channel.

I would like to extend my sincerest thanks and appreciation to my assistant, Deputy Harbormaster Conor Smith, my Office Manager, Joanne Iachetta and my seasonal and year-round part-time staff for their hard work and commendable performances. I wish to also extend my gratitude to the Department of Public Works, the Fire Department and the Police Department for their continued support and assistance.

Respectfully submitted,

Dawson Farber, Harbormaster

Waterways Commission

As Chairman of the Waterways Commission, it is my pleasure to provide you with the following report for 2024. The Commission worked diligently during 2024 with the Harbormaster Department on a number of projects including the proposed Sesuit Harbor West Design and Building project, permitting for dredging of the Bass River north of the Bass River Bridge and review of capital and operating budgets and departmental revenues.

The Commission also provided support to the Harbormaster Department in its efforts to maintain and improve response vessels for both the Cape Cod Bay and Nantucket Sound/Bass River areas of responsibility.

We wish to express our sincerest thanks to all users of our waterways. It remains our goal to promote the highest level of public safety and environmental protection in our maritime environment. We would also like to thank Harbormaster, Dawson Farber and his staff for their dedication and hard work. Lastly, we would be remiss in not thanking those Town departments that so frequently assist our Harbormaster Department – specifically, the Dennis Police and Fire Departments, the Department of Public Works and Department of Natural Resources.

Respectfully submitted,

Rick Farrenkopf, Chair, Robert Kelly, Charles Carroll, Daniel Popovich, James Gilrein, Tom Hester, Heather Peters, Alternate, Nathaniel Olsen, Alternate

Recreation Commission

The Recreation Commission was fully staffed for the year comprised of 8 regular members and 1 student representative. We did lose a valued member, Jeff Treiber, who moved away. He was replaced by Ford Stewart, who brings a valued IT background that we hope to encourage. Our winter programs suffered a loss when the Select Board voted to close Wixon School building completely. We are using Baker school where appropriate and the D-Y Middle School when available. The Open Space and Recreation Plan, under the guidance of Paul Prue, was approved for entry into the complete town edition. We are working with the Select Board and the Dennis Port Advancement Committee on developing plans for the new park facility at 187 Upper County Road.

The Friends of Dennis Recreation, under the leadership of Maggie McCormick, conducted its successful 46th annual road race which contributes to youth activities in town. It also completed a third Halloweenpalooza at Kelley Park to hundreds of residents and scary creatures.

The final light pole was erected at Kelley Park completing the lighting package. Chapman Field, next to the pickleball courts, is the subject of renovation by a partnership of the Little League and the Cape Cod Senior Softball League. They hope to refurbish the field for league play. Kelley Park underwent a renovation of the facilities financed by a town approved CPC grant. We were also fortunate to receive a town approved CPC grant of \$1,300,000 to plan and build next year a winterized capable building for town recreation activities. Hopefully, construction will begin in September, 2025.

Gerritt Murphy, our Assistant Recreation and Beach Director, reports that 2024 welcomed another successful year for the recreational programs. The vast majority of all offerings were filled to capacity. Our summer camp enjoyed its most successful year. We have increased staffing to accommodate and have reached our absolute limit of what we can offer under current conditions. Outdoor pickleball had over 1,000 members once again and had an active winter program at Baker School. Other events included our Easter egg hunt and a meeting and pictures with Santa Claus and Buddy the Elf at Corporation Beach. Our other programs as sailing, tennis, cornhole, swimming lessons, adult basketball and our partnership programs as kickball, dodgeball, and beach yoga played host often to capacity enrollments. Looking forward to next year we will be expanding our events and continuing construction on expanding our Kelley Park building to meet the demands of camp and other programs.

As always, we would not be able to offer all of these programs without the cooperation and assistance of the DPW Dept. and the Police force, as well as the wonderful participation of our town residents. We look forward to next year and the wonderful opportunities it will hold.

Respectfully submitted,

Hank Bowen, Chair, Paul Prue, Vice-Chair, George Levesque, Secretary, Linda Burke, Victoria Martin, Marta Cahill, Mary Davis, Ford Stewart and Nick Terranova, Student Representative

Council on Aging (COA) | Dennis Center for Active Living

In January 2024, the Dennis Center for Active Living (DCAL) proudly reopened its doors following a major renovation of the original senior center. The enhanced facility now spans 22,000 square feet, offering expanded meeting spaces, ballroom dance and performing arts areas, two state-of-the-art culinary kitchens that support Elder Services' Meals on Wheels program. Evergreen Fitness Studio provides year-round health and wellness activities, while the popular DCAL Hair Salon offers a variety of grooming services for members. The game rooms were upgraded with generous donations, including new pool and shuffleboard tables. The computer lab and training room is equipped for training up to 16 members. DCAL's Human Services and Outreach wing is a hub for community assistance offering office hours with local agencies that provide social services. DCAL's flagship Golden Age Program (GAP) offers a comprehensive adult day program and respite services for caregivers. The successful launch and expansion of Destination Respite, a multiple-location adult respite day program was supported by grant funding from the Massachusetts Executive Office of Health and Human services and operates in five locations across Cape Cod. Furthermore, the Program to Encourage Active and Rewarding Lives for Seniors (PEARLS) has grown to include problem-solving therapy for family caregivers, facilitated by certified coaches. Designated as an Age-Friendly town, Dennis looks forward to the next five-year phase of continued physical and social support of older adults.

DCAL seeks to enhance support of community members living with disabilities by expanding resources and programming. DCAL Volunteers have generously donated 2,928 hours of their time totaling \$34,302.75. Their efforts support programming and operations at DCAL such as transportation, reception, phones, Senior Tax Work-Off program, SHINE, the DCAL Library and the Rolling Raks Thrift Shop, and special events. The bi-monthly Cranberry Scoop TV Show has become a vital communication tool, helping DCAL stay connected with the town's older adult population at home. Mailings of the Cranberry Scoop Newsletter increased to 3,500 recipients, reflecting strong community engagement. With the increase in membership and doubling of space, plans for additional staffing are underway - to support programs, community events, enhance health and wellness offerings, and special programs based on suggestions from our active year-round members. The Vets & Friends Social Club provides veterans and their families with essential information and support to secure entitlement benefits, while fostering social connections that enrich the lives of members.

We extend our deepest gratitude to the COA Board, the Supporters of Dennis Council on Aging, and The Friends of Dennis Senior Citizens for their unwavering

commitment and service. Many thanks go to our dedicated staff and over 40 volunteers whose hard work, perseverance, and kindness make every visit to the DCAL a joy. The Dennis Center for Active Living team is ready to move into the new year with programming dedicated to meeting social needs and fostering the fellowship of the town's aging residents. We are delighted to welcome all visitors, both local and from afar, to experience everything our newly revitalized center has to offer.

Respectfully submitted,

Brenda M. Vazquez, COA/DCAL Director
Judith Peterson, COA Board Chair

Dennis Housing Authority

On behalf of the Board of Commissioners and Staff, we respectfully submit to you the Annual Report for the Dennis Housing Authority.

The regularly scheduled meeting of the Dennis Housing Authority Board of Commissioners is posted at the Dennis Town Hall and normally meets the third Monday of the month at 5:00 p.m. at 167 Center Street, South Dennis.

The Dennis Housing Authority had another productive year with multiple Capital Improvement projects, including the completion of a sewage disposal system replacement/generator, new pavement, fencing and railings. New stairs, ramps and decks, new roofs, gutters, downspouts and joist hanger replacement at three elderly sites and a new deck at a family scattered site duplex; other apartment upgrades took place upon unit turnover.

We received approval of a grant to replace all windows at an elderly complex and anticipate work to begin in 2025. We continue to administer the Dennis Rental Assistance Program funded by the Dennis CPC, CDBG and Dennis Affordable Housing Trust. The rental assistance program is open to eligible Dennis residents who may need assistance paying their rent. We received a new/extended grant award for our Resident Services Coordinator Program and continue to partner with Homeless Prevention Council to provide these services.

The Dennis Housing Authority entered a third- and fourth-year term managing the Nantucket Housing Authority. In 2024 we were fortunate to welcome Roberta Berrien to the Board of Commissioners as State Appointee.

The Board of Commissioners and staff continue to work diligently to provide well-run management operations, financial stability, resident satisfaction, and upkeep of the Dennis Housing Authority properties to provide affordable, decent, safe and sanitary housing in Dennis. The Housing Authority appreciates the support received from the town throughout the year. Through this collaborative effort and in partnership with various city, state and federal agencies, the Dennis Housing Authority will find new and innovative ways of providing affordable housing in Dennis.

Respectfully submitted,

Regina White, Chair, Maureen Linehan, Vice-Chair, Roberta Berrien, State Appointee, Cynthia Stead, Treasurer, Herta Michalak, Tenant Board Director and Nancy Friend, Executive Board Director

Friends of Dennis Senior Citizen, Inc.

Mission Statement: The Friends of Dennis Senior Citizens (FODSC) is concerned about the general welfare and quality of life senior citizens living in the Town of Dennis and to donate to those organizations which are like-minded in caring for seniors. (1979 FODSC Founders)

In January 2024, the Friends moved back into the newly renovated Dennis Center for Active Living (DCAL). Our office, located in Room 211, is adjacent to the Ickis Room and it is so nice to be back at the center and see all our friends again.

Daffodil Day is our Annual Spring Event, that took place on March 14, 2024. With the generosity of Blooms Florist in Dennis, 85 bouquets were delivered to Elder Services' Meals-on-Wheels recipients. Thank you to all the Meals-on-Wheels drivers! The Friends sponsored American Red Cross Blood Drives in April and October 2024 and a total of 49 units of blood were donated. In May, the Friends hosted Jazz in Bloom, which was a popular social event. A buffet lunch was served, along with raffles and door prizes. Kareem Sanjaghi and his band provided entertainment for everyone's dancing enjoyment.

The first home was completed on land that the Friends sold to Habitat for Humanity in 2023. The new town road, Jack Delaney Road, that leads into the neighborhood was named after a Friends founding member. In September, Jack's family attended the Home Dedication Party. Habitat plans to complete the remaining 3 homes by Autumn of 2025.

The Friends continue to support the Council on Aging's DCAL Food Pantry. The Friends supply household paper products which can be picked up, and to those who have their food delivered.

Christmas Giving touched many individuals. Our annual Big Wrap was held on December 12, 2024. Volunteers gathered to wrap over 2,000 gifts. The following Saturday, volunteer drivers picked up gift bags and delivered them to 135 seniors across Dennis. Thank you to our volunteers, who make this Christmas Giving event a success!

The Friends continued our long-established Planned Giving to local organizations that are like-minded and support Town of Dennis senior citizens. In 2024, we gave grants to Elder Services of Cape Cod, Alzheimer's Family Support Center of Cape Cod, Sight Loss Services of Cape Cod, St. Vincent de Paul Society, and the Golden Age Program at the Dennis Center for Active Living.

Submitted by: Louise Daniele, Board President
friendsofdennisseniors.com



Advisory Committee on Disabilities

For the Advisory Committee on Disabilities (ACD) 2024 was a busy and productive year beginning in January, the ACD produced and distributed through our Town Census, a bookmark with “Numbers to Know” listing crisis resources. In combination with the Dennis Center for Active Living, members of the ACD were interviewed about the Committee Mission. With our support and advocacy, the ACD helped to successfully resolve a handicap parking issue with a town business.

In the late Winter and Spring, the ACD attended a Cape-wide, “Legislative Breakfast” and a “Employment for People with Disabilities Breakfast”. Subsequently, we met with State Representative, Chris Flanagan to advocate for the end of federal and state laws which allow sub minimum wages to be paid to individuals with disabilities.

Over the course of 2024, the Advisory Committee on Disabilities purchased new accessible equipment, including benches, picnic tables, an adult All-Terrain Chair, and grab bars to be used in various sites throughout the Town. In the Summer, the ACD hosted a presentation by the developer of the AHOI App. This app makes towns and cities more accessible to people with disabilities and we look forward to more collaboration with AHOI. This Summer also found us extensively advertising our free-to-use adaptive trail and each equipment with great results. The equipment was displayed during the Dennis Festival Days along with our information table. During the Fall, the ACD had another successful information display at the Dennis Center for Active Living’s Health and Wellness Fair.

During the Fall Town Meeting, the ACD presented our Skip Nelson Award to Dustin Pineau, Director of the Beach and Recreation Department for his dedication to addressing the needs of people with disabilities. We also held a dedication and thank-you to Agway at the Johnny Kelly Park for their contributions that have enhanced our Braille and Sensory Trail. The year ended with our Annual, “Living with Differences” program at the Ezra Baker Elementary School and DYIMS. This program allows us to help children understand and build compassion for the lives of people who have disabilities. We look forward to building on our success in 2025.

Respectfully submitted,

Grethe Kaeselau, Chair, Dan Kiley, Sam Awad, Stephen Boyson, Ronnie Gullette, Patricia Hart, Gary Nowitz, Tom Osborn and Bill Savicki

Human Services Advisory Committee

The Human Services Advisory Committee (HSAC) met December 11th, 2023 for the purpose of reviewing 9 funding proposals, then met on January 22nd, 2024, and again on September 25th, 2024, to review 2 additional proposals in order to utilize the remaining FY2025 balance of funds. The agencies submitting funding proposals all provide an array of community supports throughout Cape Cod. Once reviewed, the HSAC forwards its recommendations to the Select Board for evaluation, which then includes it in the Town Budget.

Criteria for award recommendations include but are not limited to applicant's history of Dennis residents served, severity of current need, and completion of the town grant proposal application accurately. This year the HSAC emphasized services for those who are at risk with food and shelter insecurity; vulnerable populations, such as young children, as well as the disabled and elderly, and young families with children for applicable supports.

Present at the meeting on 12/11/23 were Lynn Carlson, Chair of SUDAC, HSAC members George Sowpel, John New, and Committee Chair, Kristina Caterino.

Present at the meeting on 1/22/24 and 9/25/24 were HSAC members George Sowpel, John New, and Committee Chair, Kristina Caterino.

The applicants and awards were as follows:

1. Big Brother Big Sister: \$3000
2. Children's Place: \$3500
3. Cape Abilities, Inc.: \$6200
4. Elder Services: \$7700
5. Hands of Hope: \$8000
6. Independence House: \$5200
7. Sight Loss Services: \$5200
8. South Coastal Legal Services: \$4500
9. The Family Pantry: \$7000
10. Calmer Choice: \$7100
11. Cape Kids Meals: \$5000

Total funding for this year was \$62,400.

Respectfully submitted,

Kristina Caterino

Kristina Caterino, Chair, George Sowpel, John New

Veterans Services Department

To the Honorable Board of Selectmen and the Citizens of the Town of Dennis:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2024. Our duties are categorized in two basic areas: State and Town Veteran Benefits and Services and Federal Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans and their dependents who establish need and worthiness and are residents of the Town of Dennis. During 2024, the Town, through our office, extended benefits to qualified veterans totaling \$151,533.09 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals, and records retrieval. In 2024, this office assisted in obtaining \$6,110,213.16 in tax-free cash payments for service-connected injury compensation and non-service-connected benefits for Dennis veterans and their dependents. This is an increase in benefits over the previous year. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our Harwich office, at your home or any location that is best for you. Please visit our web site at www.capevets.org where you can fill out an intake form, link to federal benefits or use our benefits estimator.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year as well as to the residents of the town who voted overwhelmingly to establish and build a Veteran's Home in Dennis.

In Service to Veterans,

Gregory J. Quilty

Gregory J. Quilty

Director/Veterans Agent

Caretakers of Veteran's Graves

The Caretakers of Veteran's Graves committee's mission is to ensure the placement of new United States flags in a place of honor on the veterans' graves in the cemeteries in the Town of Dennis. The town provides over 1,300 flags and the committee coordinates the placement of the flags prior to Memorial Day and, also oversees their condition throughout the year. The basic duties of the Committee are:

1. Make every effort to ensure that each veteran's grave has an appropriate service marker and new United States flag prior to Memorial Day.
2. Oversee the condition of flags and markers during the year, especially Veterans Day, in all 6 active and 4 inactive cemeteries in Dennis where veterans are known to be buried.
3. Individual committee members are responsible for an assigned cemetery and will ensure that markers are functional and are properly placed. Windstorms and harsh winter weather can result in the replacement of lost or damaged flags by committee members.

At Merrill Memorial Park and its grounds, Caretakers are also responsible for ensuring that the three-armed service flags placed there continues to be maintained and raised before Memorial Day and after Veterans Day.

The Committee members, assisted by a variety of other citizen volunteers, placed the flags during the month of May in order to have them flying with honor and pride on Memorial Day. This past year, we welcomed the volunteer efforts of the St. Michaels' College female field hockey team.

The Committee recently supported the placement of a new flag pole in the Oak Grove Cemetery which flies a United States flag honoring the veterans who call that their final resting place.

We are especially thankful to the Town of Dennis, the Department of Public Works, the cemetery coordinator Rebecca Smith, along with Michael Lavin, Thomas O'Connor, and Travis Patton for their efforts. Thanks to the many volunteer citizens and especially, the Caretakers Committee for continuing to honor our heroes who have served.

Respectfully submitted,

John Murphy, Chair, William Creighton, Richard Sayers, Janice Riehle, Richard Riehle, Dave Worselman and Michael Mahoney

Caleb Chase Trust Fund

Established to Benefit the Elderly Needs of Dennis

The Caleb Chase Trust Fund gathered on Friday, December 20th, 2024 in the Paul Prue Room. All of our members were present, except for Michael O'Connor, with a prior commitment. We unanimously voted to give \$11,653.00 to 44 elderly citizens of Dennis in need. Each recipient received a check for \$264.00. There is a remaining balance of \$300.00 in the account. We discussed updates to the website and brochure and then we adjourned.

Trustees:

Mary McCormick, Paul McCormick, Joshua Crowell and Michael O'Connor

Henry C. Boles Citizenship Award Committee

The Henry C. Boles Citizenship Award Committee did not hold any meetings during 2024.

Donald Trepte Scholarship Committee

The Donald Trepte Scholarship Committee met in April of 2024 and chose two recipients for the 2024 Donald Trepte Scholarship. Molly Gegutis and Alexandra Terziyska were selected and presented at the May Town Meeting, each receiving \$500.00 after their completion of their second semesters at college.

Respectfully submitted,
Margaret McCormick, Mary Disario

Memorial Day Observance Committee

The 2024 Memorial Day Observance Ceremony was held on Monday May 27, 2024 at the Dennis Port Village Green. On Memorial Day the Flag is flown at half-staffed dawn until noon. The National Day of Remembrance is observed at 3 P.M.

Welcome to a new and very active member of our Committee, Brian Hines. He will be continuing the traditions of Brian Hawkesworth a friend and member of our Committee who passed away in September 2023. Thanks also to Thomas O'Connor Jr., Master Chief Petty Officer, USN (Ret.) who attended every meeting and was always there to help.

A special thanks to all who participated in the observance and speaking program that day. They include: the Police and Fire Department Color Guard, Opening and Closing remarks: Paul McCormick, Select Board, Invocation and Benediction: Deacon John W. Foley of Holy Trinity Church, Pledge of Allegiance: Scouts, National Anthem Annika Swanson, Eliana and Vivian Castano: Graduates from the D-Y Schools, Reading of the Deceased, and Remembrance: Thomas O'Connor Jr. Master Chief Petty Officer, USN (Ret.), Wreath Placement: Thomas O'Connor Jr. Master Chief Petty Officer, USN (Ret.) and Jennifer Hawkesworth Corbett. Remembrance for Brian Hawkesworth, "I am the American Sailor by Jere Wallace was read.

The Last Two Paragraphs Read:

"I am the American Sailor. I am woman, I am man, I am white and black, yellow, red and brown. I am Jew, Muslim, Christian and Buddhist. I am Irish, Filipino, African, French, Chinese, and Indian and my standard is the outstretched hand of Liberty. Today, I serve around the world, on land, in air, on and under the sea. I serve proudly, at peace once again, but with the fervent prayer that I need not be called again.

Tell your children of me. Tell them of my sacrifice, and how my spirit soars above their country. I have spread the mantle of my nation over the ocean and I will guard her forever. I am her heritage and yours.

I AM THE AMERICAN SAILOR!!"

Respectfully submitted,

Kate Byron, Connie Mooers, Brien Hines, Dustin Pineau, Paul McCormick

Dennis Arts and Culture Council

The Dennis Arts and Culture Council distributes funds provided to the Town by the Massachusetts Cultural Council to support arts and cultural events that benefit residents and visitors to the Town of Dennis. This year about \$5800 is being distributed, a bit up from last year.

In order to maximize support to grant requests that meet our mission, a new guideline was put in place this year requiring that the funded event must take place in the Town of Dennis, or a facility of the Dennis-Yarmouth Regional School District. In this way, we can be assured that year-round and summer residents, and those visiting Dennis will be served. Venues for funded events include Dennis Public and non-profit Libraries, the Dennis Center for Active Living, the Village Improvement Society's Concerts on the Green, Dennis-Yarmouth Intermediate School, the Cape Cod Museum of Art, the Eventide Theatre Company, the Dennis Union Church and the shores of the Bass River (Dennis side).

In total, funds were given to 19 applicants out of 31 requests received. Areas covered include theater, puppetry painting, photography, poetry, creative movement, choral and instrumental music, Willie Nelson, and one on science.

There are programs for children of all different ages, as well as persons with disabilities, multi-generational families and Seniors. More than 6000 people will be served.

The Council wants to thank the Town for its support, with particular thanks to our liaison with the Select Board, Carlyn Carey, and to Delaney Campbell, Assistant to the Town Administrator, Finance Director, Josee Cardinal, Assistant Town Accountant, Anna DeOliviera, and Nikki Miranda at the Police Department.

As we help to publicize these terrific programs, we hope that many residents and visitors to our wonderful town enjoy the wealth of artists and others coming to share their talents at our Dennis venues.

The Council always welcomes citizen input, and we're always happy to add new members to the committee. Please Follow our Dennis Arts and Culture Facebook page and support the arts in Dennis – The Heart of Art on Cape Cod!

Respectfully submitted,

Dennis Arts and Culture Council

Community Preservation Committee

Under the Community Preservation Act, funding is derived from Town and State sources. Appropriations approved by Town Meeting vote provide grants exclusively for open space and recreation, historic preservation and community housing.

The May 2, 2023 Annual Town meeting approved the CPC budget of

1. 10% Reserved for Community Housing – \$233,900
2. 10% Reserved for Open Space – \$233,900
3. 10% Reserved for Historic Preservation – \$233,900
4. Debt Service – \$247,500
5. Community Preservation Committee Expenses – \$30,000
6. FY2024 Budgeted Reserve – \$1,359,007
7. For a total of \$2,338,207

This year, there were five in-cycle applications. A request for funding from the Village improvement Society was deferred until Spring of 2025. A request from the Association to Preserve Cape Cod was not supported. The three applications recommended for funding with a total of \$2,287,163 were approved at the October 1, 2024 Special Town Meeting as follows:

Historic Preservation

\$644,120 to the Department of Public Works for the preservation and restoration of the Josiah Dennis Manse Museum.

Open Space and Recreation

\$1,338,114 to the Recreation Department to build a new recreation building at Johnny Kelley Park.

Community Housing

\$304,929 to the Select Board to fund the position of Housing Coordinator for three years.

In addition, at that Special Town Meeting, an article to retire a \$223,000 Bond Anticipation Note for financing of the Old West Schoolhouse renovation was approved.

Brad Bishop resigned from the committee this year as the representative of the Planning Board. We thank him for his participation, including serving as Co-Chair. We welcome Kellie Dionne as our newest member.

There are significant resources available from the Community Preservation Committee to support projects related to Community Housing, Open Space and Recreation, and Historic Preservation. We encourage all members of the community to take advantage of this resource. For more information about the criteria applied to funding refer to our website, below.

The deadline for submitting applications for consideration for funding at the Special Town Meeting in the fall (in cycle applications) must be received by 4:00 p.m. on May 2, 2025.

Applications for early consideration for funding at the Annual Town Meeting in the spring (out of cycle applications):

1. Must be received by 4:00 p.m. on Monday, March 3, 2025,
2. Must set forth in great detail the compelling public necessity for consideration of funding “out of cycle,” and,
3. Must receive an affirmative vote from the Community Preservation Committee (CPC) for early consideration.

For more information, visit our site at www.town.dennis.ma.us/community-preservation-committee

Respectfully submitted,

Chris Foley, Chair (Member at Large), Bill Clark (Conservation Commission), Bill Collins (Dennis Historical Commission), Frank Dahlstrom (Member at Large), Henry Kelley II (Member at Large), Chis Lambton (Select Board Member as Park Commissioner), Cynthia Stead (Dennis Housing Authority), Kellie Dionne (Member at Large), Amanda Lapierre, Administrative Assistant

Dennis Substance Use Disorder Advisory Council

The Dennis Substance Use Disorder Advisory Council (SUDAC) has had a busy and productive year. Our mandate and the work we do has the goal of ending the stigma of addiction. There is an urgent need to combat the stigma surrounding addiction. These negative attitudes and stereotypes create barriers to treatment and contribute to making the condition worse. Stigma may also cause people to not disclose their substance use and miss opportunities for care. Addiction affects the whole family. Family members who may be experiencing increased stress and anxiety do not reach out for support due to stigma. Both the disease of addiction itself and harm reduction techniques are stigmatized. SUDAC, relying on evidence and research has continued reviewing the work of current agencies and granting funds received from the Opioid Remediation Fund. We support evidence-based methods and programming. We support harm reduction services which run the gamut from medical care and disease prevention to education and linkage to addiction treatment, as well as programming for adolescents whose lives have been affected by substances. We support scholarships for sober living for individuals leaving detox facilities. In 2024, we sponsored the showing of the film, Recovery City at the Cape Cinema, this film is a portrait of four women who refuse to let themselves or their community give into addiction.

Please do not hesitate to reach out with any questions, suggestions and needs. We want to meet the needs of our community!

Respectfully submitted,

Lynn Carlson, Chairperson, Sally Bickford, Julie Benoit, Ronnie Gullette, Dan Kiley, Dustin Pineau, PJ Rainwater, Kathy Pedini, Thomas Slayter, Jeff Larkowski
Sgt Ryan Carr, Carol Terrio, John Terrio, Select Board Liaison

Dennis Historical Commission

In 2024, the Dennis Historical Commission held 12 meetings, including one site visit. 8 demolition applications were reviewed & approved without initiating the demolition delay bylaw. Next year, our meetings will invite the public to use remote participation.

Working with Dennis Building and Planning Departments, as well as the Cape Cod Commission, we are addressing the complexities preserving buildings constructed in the 1900s. A database of structures built between 1900 and 1950 has been created for the 5 villages of Dennis. In 2025, the 75-year-old benchmark for the demolition delay bylaw will be structures built in 1950. Commonalities of architecture, significance & setting will be reviewed & prioritized.

The West Schoolhouse, located on the Josiah Dennis Manse grounds, received the Nathaniel B. Derick Preservation Award. It is the last one-room schoolhouse in Dennis.

2025 - 2026 will mark the 250th Anniversary of the American Revolution. Our Patriot's monument dedications, a 10-week exhibit at the Cape Cod Museum of Art and a book dedicated to the Soldiers & Sailors of the East Precinct progresses nicely. We are working with the Town of Dennis and Dennis Tourism Committee to develop town wide activities as well as multi-media promotion.

We received the resignation of Ken Van Tassell and of Mark Levitt was appointed. We will miss Ken's wisdom & insight and look forward to Mark's thoughtful perspectives.

The Dennis Historical Commission serves to protect, develop and promote the history of Dennis & its historic archaeological assets. Our priority is to preserve endangered significant structures in Dennis. We are appointed by the Select Board and adhere to Massachusetts General Laws that govern local historical commissions. Our meetings are held on the first Monday of the month at 4 pm in the Prue Room of Dennis Town Hall, 685 Route 134, S. Dennis. Please check the Town of Dennis website for a current schedule. The public, whose input is a valuable resource for our town's history, is always welcome to attend.

Diane Rochelle, Chair, Robert Poskitt, Vice Chair, Sarah Kruger, Mark Levitt, William Collins, Timothy Scannell, Joshua L. Crowell, Ken Van Tassell, Phyllis Robbins Horton, Member Emeritus, Christopher Lambton, Select Board Liaison



Old King's Highway Regional Historic Committee

To quote from the bulletin of the Old King's Highway Regional Historic District Commission, "the District works to preserve and protect the spectacular scenic beauty of the area by the maintenance of appropriate settings and reducing the negative visual impact of obviously incompatible new buildings and structures." Your local district is the largest historic district in the United States, encompassing the entire area from Sandwich to Orleans north of the mid-Cape highway to Cape Cod Bay. This area totals over 80 square miles. Route 6A has been described by Yankee Magazine as "timeless and iconic" and by Smithsonian Magazine as the "most appealing" highway in America.

Meetings take place 22 times a year. During that period, applications for new home construction, demolitions of existing structures, fences, solar panels, window and door replacements, exterior paint colors, sheds and more are all brought before the Committee for approval. This approval process allows for the preservation of the district to meet the standards of the historic character of Cape Cod.

The Volunteer Committee, consisting of Bill Bohlin (Chair), James Pazakis (Vice-Chair), Kim Holl, Justine Copenrath, Nate Salley and newly appointed alternate member Eric Oman work tirelessly and fairly through the approval process to maintain our mandate to preserve the district and also to appreciate the wants and needs of the community.

I would personally like to thank the Committee Members for their hard work and dedication.

Respectfully submitted,

Bill Bohlin, Chair, James Pazakis, Vice-Chair, Kimery Holl, Nathan Salley, Justine Copenrath, Eric Oman, Alternate

South Dennis Historic District Commission

The South Dennis Historic District Commission was established to protect and promote the historic built environment of the Town of Dennis, Massachusetts. Our priority is to preserve the historic homes and structures in the Village of South Dennis. Visitors comes to experience our unmatched wealth of historic homes during every season of the year, and it is vital to preserve this asset with which we have been blessed. SDHDC members are appointed by the Dennis Select Board and adhere to Massachusetts General Laws that govern local historical commissions.

In 2024, the Commission had 22 scheduled meeting of which 18 were held and 4 were canceled. Of the 28 approved applications, 23 Certificates of Appropriateness, 1 Certificate of Demolition, 1 Historic Amendments and 2 Sign Applications were approved. As always, we appreciate that support and assistance of many Town Staff Members in the Building Department, the Media Staff, the Town Clerk's Office, the Office of the Select Board and the many others who assist us.

During 2024, to improve efficiency within the Building Department, the Commission changed to a once per month meeting format. In prior years, the SDHDC met twice per month. This was possibly due to the relatively small number of applications received per month.

Respectfully submitted,

Michael Sarli, Chair, Frank Murphy, Vice-Chair, Don LaRoche, David Paine

Dennis Port West Dennis Advancement Committee

The Dennis Port West Dennis Advancement Committee had a busy year in 2024. We added three new members to our Committee in 2024. The goal of the West Dennis Advancement Committee is to enhance the quality of life for residents, businesses, and property owners of the Dennis Port and West Dennis Villages. To that end, we have focused on the new park being planned for 187 Upper County Road, the project for widening Route 28, enhancements to the Bass River Park and recently adding support to the West Dennis Schoolhouse on School Street.

The Committee has met monthly and has enjoyed a larger audience than in past years. The Committee recently developed two subcommittees, one for the project on 187 Upper County Road, liaising with the residents and with the Select Board for input as the park is being developed. The second subcommittee, is to help bring more focus and support to cleaning up and improving the three pieces of property at the Bass River Park. The Committee plans to also develop a new subcommittee to help bring attention and gain funding for the work needed at the schoolhouse on School Street.

The Dennis Port West Dennis Advancement Committee sponsored concerts this past summer which were widely attended and we anticipate another successful season.

The Committee is looking forward to meet with many other groups around Town, such as the Garden Clubs, Friends of Bass River and the libraries to further gain exposure and to find more ways to support the community.

Respectfully submitted,

Leah Howlett, Chair, Kevin Mangan, Edward Chatelain, Kimberley Christensen, Tracy Long, Kathleen Kane, Alternate, Joshua Brimdyr, Alternate

1736 Josiah Dennis Manse Museum

After a good spring cleaning, we opened our 2024 season in May with 78 third-grade students from Ezra Baker School. It is always a fun day for the kids and the docents. A number of our guests this year from Dennis mentioned, they remembered their third-grade trips to the Manse as the, "Best school trip ever".

Beginning June 29th, we are open 10 Thursdays, and 12 Saturdays through September 14th, our "Autumn at the Manse" Day where we handed out vegetables that were grown in the Manse Garden. These are the same vegetables that would have been grown by Reverend Dennis and his family. Over 640 people visited the Manse, including 300 on our special "Colonial Day", always a favorite event on our calendar.

This year at the "Colonial Day" event, the Manse Committee proudly received a Preservation Award from the Historical Commission for the restoration of the 1810 West School House.

In December, we held our last event of the year opening a beautifully decorated house to the many folks enjoying the annual Dennis Christmas Stroll. We had 218 people stop in and enjoy eating light refreshments and touring the house.

I appreciate the many hours that the Manse Committee, our docents and the other volunteers, as well as the folks from the Town of Dennis Department of Public Works, in keeping the Manse, the West Dennis School House and the grounds around them in great shape.

Respectfully submitted,

Richard Roy, Chair, Jan Ward, Vice-Chair, Mary Talbott, Secretary, Terrill Fox, Secretary, Diane Rochelle, Treasurer, William Collins, Susan Kelley, Robert McMutry, Mary Raycraft, David Tablott, Paula McMutry, Alternate

Jericho Committee

In July, the doors to the house and barn opened to visitors for the first time since 2019. The long-awaited restoration is complete. It is a joy to walk around the buildings to see the architectural details: the dentil molding and pilasters at the front door, the original trim work and the handmade windows with wavy glass. Many thanks are due to many people for many hours of planning and hard work:

- To the Community Preservation Committee and the Dennis Select Board for their financial and moral support.
- To the Town of Dennis Administration for handling the seemingly endless paperwork.
- To all the Department of Public Works employees for the numerous large and small jobs they have accomplished in the buildings and on the grounds.
- To the Board of Directors of the Dennis Historical Society for their continued support putting the exhibits back together.
- To the Jericho Committee Members and Friends for the many, many hours of planning, cleaning, moving furniture and (even more) cleaning that was necessary to bring the museum back to life.
- To Catalyst Architecture/Interiors and the teams of Varieka Construction and Kneeland Construction for their excellent craftsmanship, and their patience and persistence with changes and unexpected delays.
- To our building committee members, Tom O'Connor (DPW) and Phil Catchings (DHS), for their level-headed advice and insights.
- And lastly, to our committee chair, Bob Poskitt. From the grant writing to the finishing touches, he attended to all aspects of the restoration, using his knowledge of 19th century architecture, communication skills, tenacity and attention to detail. His dedication made the restoration a reality.

In the Spring, we made a start on landscaping the grounds with a memorial garden on the East lawn. Heirloom and native plants were planted to complement the historic buildings and extend learning about 19th century life in Dennis.

Friends and neighbors joined us for an Apple Pie Baking Contest on a gorgeous, sunny day in November, and we celebrated the holidays with a Christmas Social in December.

Respectfully submitted,

Dawn Dellner, Chair, Dee Collins, Patricia Corcoran, Ruth Derick, Bob Poskitt

1867 West Dennis Graded School House Committee

The Dennis Maritime Museum had a successful 2024 season. We had about 65 visitors to see an encore of the 2023 Lost Wharves of Dennis display. Pictures of the five graded schools were framed and now hang in the classroom.

The museum was opened on Wednesday afternoons from 1:00 to 4:00, and was staffed by members of the DHS Board and others who volunteered their time over the summer to be docents. They include Phil Catchings, Ruth Derick, Bo Durst, June Howes, Mary Kuhrtz, Mark Levitt, Bob Poskitt and Patty Sakellis. I'm grateful for all of them.

I would like to acknowledge and thank the Dennis Department of Public Works - Tom O'Connor, Deputy DPW Director, and Jeff Marcotte, Facilities Manager. In addition, I thank the DPW employees who helped get the museum ready for the season and continued to help through the season. You're the best in the business.

The West Dennis Graded School Town Committee submitted a renovation proposal for the Schoolhouse to the Select Board for review. We are hopeful this proposal can move forward through a warrant article at the Spring Town Meeting. I would like to acknowledge the hard work Bob Poskitt has done meeting with the architects and others on this project and writing a draft of the proposal. I'm indebted to you Bob.

Respectfully submitted,

Patricia A. Corcoran, Chair, Patricia Sakellis, Vice Chair, Ruth Derick, Margaret McAloon, Robert Poskitt, John Terrio, Select Board Liaison, Phyllis Robbins Horton, Member Emeritus, Eleanor West Koheler, Friend of WDGS, Maureen Sullivan, Friend of WDGS

Library Department

The Dennis Library System is comprised of the Town-operated Dennis Public Library and the four privately-operated village libraries consisting of the Dennis Memorial Library, Jacob Sears Memorial Library, South Dennis Library and West Dennis Library. The directors of the five libraries meet regularly and coordinate efforts to best serve the community. The libraries are guided by our mission statement: The Dennis Libraries welcome people of all ages and backgrounds into their inviting spaces to access a wide variety of library resources, to experience interactions that build community, and to discover the joy of lifelong learning.

Each Dennis library offers a variety of services and resources, some unique to individual libraries. We have public computers, printers, and WIFI access; reference and information; programming for all ages; databases for research and readers' advisory; electronically downloadable materials; museum passes; English as a second language instruction; technology instruction; community meeting rooms; low vision equipment; homebound delivery; notary public; the Cape Cod Genealogical Society Research Room; and the Dennis Historical Society's Pauline (Wixon) Derick Library.

The Dennis Libraries are going strong. This year seemed much busier than past post-pandemic years. Dennis Memorial celebrated an amazing 100 years, while Dennis Public Library prepared for its 20th anniversary at 5 Hall Street. Our dedication to welcoming new generations continued with our partnership with the Ezra H. Innovation School. Efforts included Read Around Town with Principal Kevin Depin, new library cards for incoming kindergarteners, and visits to libraries by the students and visits to the school by librarians. Our summer StoryWalk® at Johnny Kelley Park helped energize the season for residents and visitors. And the libraries participated in a Cape Libraries Automated Materials Sharing (CLAMS) network passport program, which encouraged patrons to visit all the libraries on the Cape and Islands.

REPORTS FROM DIRECTORS:

Dennis Public Library pulsed with activity in 2024. Over 63,000 visitors came through our doors. Our "outstanding" (patron quote) programming captivated children and adults. Some highlights were the Whalemobile (a walk-in, inflatable whale that was part of our Summer Reading program), Irish movies, take and make crafts, and monthly art displays. We continued to bring health topics through the Visiting Nurse Association of Cape Cod, along with our partners at the Dennis Health Department and the Dennis Council on Aging. Wastewater education prepared the town for a healthier environmental future. A four-part gardening series honored our beloved volunteer and "plant lady," Jane Lynch, who passed in August 2023. The Friends of Dennis Public Library's annual

Authors Friday Special featured author and investigative reporter Hank Phillippi Ryan. The Friends also provided us with beautiful new furniture, freshening up our look and preparing us to celebrate 20 years in our building in 2025. We thank everyone for their praise and support and look forward to the exciting ventures ahead for the Dennis Library System.

The Dennis Memorial Library celebrated our 100th anniversary this past summer. We had a weeklong celebration with several special activities, including five local authors discussing their books; a children's afternoon with old fashioned games and books from 1924; a pictorial history of the library and Dennis from 1924 to the present; birthday cake and lemonade throughout the week for patrons and visitors; all culminating in a catered party for volunteers and donors with over 200 guests. Dennis Memorial has had a very good year. Our circulation has increased; our electronic materials increased substantially; and our numerous children's programs were very popular. Our meeting room is booked solidly by community groups, classes, programs, and meetings. Along with our other services, we offer community service programs for young people and have partnerships with the Riverview School, Ezra Baker, and the District Attorney's office. We are proud to be partners with the other Dennis Libraries.

The Jacob Sears Memorial Library has continued to offer entertaining and educational programs and displays of artisans works, as well as a welcoming space for photography clubs, a Mahjong group, a writer's group, and The Cape Cod Meditation Circle. We proudly host a changing display of the works of Dennis glassblower Fritz Lauenstein and silversmith Carole Johnson. Our programs have ranged from Come Here, Shakespeare, A View from the Bench, Women Mystery Writers, The History of Tea, Paint night, to Cape Friendly Landscapes and Shell fishing on the Cape. We also had several StoryWalks® this summer with stories and brainteasers that were enjoyed by both children and their parents. The patrons of the library were again very generous in their donations to the library's third annual Thanksgiving food drive and Giving Tree efforts during the holiday season, and they enjoyed our Holiday open house. We continue to add to our collection of regular and large print materials and our DVD series - both BBC and cable. We are pleased that we are able to fulfill the wishes of our founder, Jacob Sears, by providing facilities, materials, and services to not only our patrons, but to the Town of Dennis and its many visitors. We are very proud to be a part of the Dennis Library System and its service to all our residents.

Over 6,500 visited South Dennis Library in 2024. Our charming, historic, little library continues to be loved by regular and new patrons of all ages. Last year, thanks to a private grant, we upgraded the steps to the front door and fixed potholes in our parking lot! We added over 150 new titles to our juvenile

nonfiction collection to interest all the young minds who visit us. We also expanded the family game night collection, so families can have a screen-free option for spending quality time at home. Our varied programs were very well attended. Our most popular were Storytime, paint nights and family paint parties, drop-in crafts, and, of course, our summer reading program, in which our participants managed to read a whopping 3,313 books collectively! Thanks to a grant from Keep Massachusetts Beautiful, we also started a Pollinator Garden; we're excited to see its progress next summer. In 2025, we look forward to offering more educational and enriching materials and programs to help our Dennis community grow strong and happy.

In 2024, the West Dennis Free Public Library opened its doors to over 9,400 patrons and offered over 400 programs to visitors of all ages, including book clubs, bridge groups, yoga classes, author talks, summer programs for children, and special presentations on a variety of topics including Women in Art History, Tragedy of the Little Bighorn, and Searching for the Lady of the Dunes. We hosted successful community events for fundraising, including the 21st annual Flavors of Dennis held at the West Dennis Yacht Club, and participated in Cape Cod's beloved Hydrangea Festival. We continued our partnership with the Dennis Historical Society, which houses its collection of archival materials here, and also made some renovations to our Program Room to expand and improve the space. We hope you'll come to one of our upcoming programs to take a look.

All Dennis libraries received generous donations and gifts:

FY 2024 Support (figures for Dennis Public Library only):

Cash donations	\$2,078.00
The Friends of the Dennis Public Library	
\$2,770.00	

FY 2024 Grants:

Massachusetts State Aid (all libraries shared)	
\$31,270.00	
Dennis Arts and Culture Council (Dennis Public Library only)	\$ 266.00

Village Library Directors, Nancy Symington (Dennis Memorial), Phil Inman (Jacob Sears), Veronica Hernandez Brown (South Dennis) and Hollin Pagos (West Dennis) join me, Cindy Cullen (Dennis Public), in thanking our patrons, the Dennis Library Board, Town Administration, the Select Board, and the Finance Committee for their continued support of the Dennis Library System and for recognizing its integral contributions to the Dennis community.

Respectfully submitted,
Cynthia Cullen

Library Board

The Library Board consists of nine (9) members, a representative from each of the 5 libraries and 4 members at large. The board meets on the 2nd Thursday of the month. Meetings are scheduled at the libraries as availability allows.

Our “Little Libraries by the Sea” at their 4 beach locations distributed approximately 3,500 library items in the summer of 2024. We thank the library directors, staff, library board members and Dustin Pineau, Beach director who make this a successful and fun summer program.

The Read around Town program with Principal Kevin Depin of the Ezra Baker School, the library card initiatives and field trips to the libraries are ongoing and a successful partnership with our elementary school. Readers are Leaders!

Our Libraries are jam packed with extensive programs, events, book clubs, speakers, socials, story hours and so much more. A system wide calendar is now available on the website with links to the individual libraries and their offerings. Of special note, the Dennis Memorial Library celebrated its 100th birthday in July. Our system is an example of collaboration, communication and commitment to the community. We thank the directors, staff and volunteers for their good work, patience and the ability to adapt.

Visit and enjoy your libraries.

Please note the library locations and hours of services are posted on the inside back cover of the Town Report.

Respectfully submitted,

Kate Byron, Chair, Member at Large, Eileen Murphy, Secretary, Member at large, Lynn Carlson, Jacob Sears Memorial Library Rep, Jamie Forster, West Dennis Library Rep, Flo Harris, South Dennis Library Rep, Carol Tarala, Member at Large, Nancy Wilson, Dennis Public Library Rep, Jane Wilson, Dennis Memorial Library Rep, Sue Abril, Dennis Memorial Library Alternate

Cape Cod Regional Technical High School District 2023-2024

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the State as our sending schools while also meeting certification standards of their technical training.



District Towns:

Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: *Educating hands and minds*

Cape Cod Regional Technical High School developed the new mission statement during our latest strategic planning process.

Enrollment: For school year 2023-2024, the enrollment on October 1, 2023 was 664 students.

Budget: For school year 2023-2024 (FY24) the Total Operating Budget was **\$16,750,000**, a **3.86%** increase over FY23.

To view: <https://www.capetech.us/about/departments/business-office>

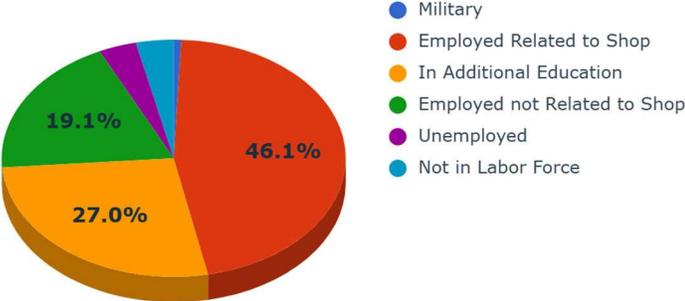
News from Superintendent Sanborn:

During the 2023-2024 school year, Cape Cod Tech completed its decennial New England Association of Schools and Colleges (NEASC) self-study as well as a visit by twenty vocational technical colleagues who validated our self-study and our school as a whole. The district anticipates notification of our new ten-year NEASC accreditation during the 2025 school year. The work by our entire staff truly shined during the visit.

After 2023 where our school earned a “School of Recognition” for MCAS performance, this past year Cape Cod Tech’s 2024 academic achievement was once again stellar with tremendous student growth. Our 10th-grade students demonstrated commendable performance across all subjects. In English Language Arts, 68% of students met or exceeded expectations, surpassing the state average of 57%. In Mathematics, 55% achieved this level, compared to the state's 48%. In Science, 58% of students met or exceeded expectations, exceeding the state average of 49%. These results were on par or better than most Cape & Islands high schools due to the hard work of our students and their teachers.

Technically, the training our students receive from our highly skilled technical instructors is recognized and sought after by our employer partners. Over one hundred and fifty (150) juniors and seniors worked during their shop time in our successful Cooperative Education program. In our most recent 2023 graduate follow-up study, ninety percent of our graduates responded and the results below show excellent outcomes:

Class of 2023 Post Graduate Outcomes
(Response Rate 141 out of 156 graduates)



Finally, Cape Cod Tech is in the beginning stages of planning for future programming. As shared last year, Cape Cod Tech is now the steward of thirty-three acres at 374 Main Street through an intermunicipal lease agreement with the town of Harwich. After receiving a \$590,000 private donation, the district has engaged with both a civil engineering and architectural firm to design the site and buildings which will serve as the future home for our Environmental Technology and Veterinary Science programs. Slated to open in September 2026, these programs will allow more students in our district access to technical education at this satellite campus. Finally, we continue to view our facility not only as a school but as a community resource providing services to towns and community members, offering afternoon and evening workforce training (see our adult education website <https://www.communityschoolcct.org>) and hosting events for towns and non-profit organizations. Cape Cod Tech truly appreciates our twelve sending towns for their ongoing support of our district

Town of Dennis: Dennis had 63 students enrolled at Cape Cod Tech as of October 1, 2023.

The assessment for Dennis in FY24 was \$1,362,365 based on the previous year’s October 1, 2022 enrollment of 68 students.

Highlights from Cape Cod Tech 2023-24 School Year

- All of the 147 seniors graduated: 11 from Dennis.
- Enrolled 183 freshman: 17 from Dennis.
- Awards Night for the graduating Class of 2024 presented 205 scholarships,

toolships and awards, totaling \$224,945 through the generosity of Cape Cod community organizations, charities, family memorials, and the Cape Cod Tech Foundation.

- Thirty-Eight students received John and Abigail Adams Scholarships, 1 from Dennis.
- The National Technical Honors Society (NTHS) had 38 juniors and senior inductees this year, 6 from Dennis. They fundraised to support two charities: MSPCA and Independent House.
- SkillsUSA, a national student organization, is a huge part of the Cape Cod Tech experience, combining technical, academic and employability skills. The Cape Tech SkillsUSA chapter earned a Models of Excellence Recognition for the 5th year and also earned 5 gold, 16 silver, 16 bronze medals and 1 State Officer in District competitions; 9 gold, 2 silver, 4 bronze, 1 State Officer Elect in the State competition and earned the privilege to go on to the National Competition. Community Service initiatives this year are too numerous to name – in other words, “*We Rocked!*”!
- Future Farmers of America (FFA) is a national career and technical student organization of middle and high school classes that promote and support agricultural education. In 2024, forty (40) students were enrolled in our Horticulture program, all of whom are enrolled in FFA. In the annual state competitions, they placed 2nd, or 3rd in all areas of competition.
- The Cooperative Education (Co-Op) program works with local industries to hire 11th and 12th grade students during the 2-week vocational cycle, thus enhancing their training, skills and employability after high school. Students meet attendance and grade criteria to be eligible, and continue attending their academic courses. This year 95 seniors and 59 juniors participated.
- Athletics expanded this year with our new athletic fields. Sports offered: football, volleyball, girls and boys’ soccer, cross-country, golf, ice hockey, boys and girls’ basketball, cheerleading, baseball, softball, girls and boys lacrosse, track& field, spring track and tennis.

Technical Highlights from 2023-24

- The Auto Collision program increased student placements in Co-Op Education. All 12th graders graduated. All 11th graders completed four or more industry certifications. All 10th, 11th, and 12th graders are OSHA certified. The 9th grade class seats were filled to capacity. Over 120 jobs were completed for the general public to a gross total of \$40,000.
- The Auto Technology program created and completed an electrical vehicle curriculum for 10th, 11th, and 12th graders. Three students competed in the SkillsUSA state competition and 2 students placed 2nd at the Ford Troubleshooting competition.

- The Carpentry Department students have worked to master the use of field-specific math tasks, including estimation of materials, calculations of areas, layout of rafters, etc. Using the textbook software, tests were created for each unit to assess students' understanding of topics from the theory classroom. Many carpentry projects were completed for the public.
- Cosmetology has implemented a job shadow program for juniors, where they are gaining valuable experience in local hair salons. Salon representatives come into the program throughout the year to demonstrate and speak with students. Fifteen students competed with SkillsUSA and won six medals in all. Six of nine seniors passed the Mass. State Board Exam.
- Culinary Arts had a busy year with the COVE restaurant, providing an opportunity for students to practice their training. Students were ServSafe certified. The school events, public events and daily restaurant lunches provide a structured learning environment for students.
- Dental Assisting offered their upperclassman clinic experience at two community locations. Ninth graders were provided a fun, interactive, realistic curriculum as they explored various shop choices. Former students returned as guest speakers to enhance students' knowledge of a career in dentistry. Eighty percent of seniors participated in Co-Op and 100% graduated.
- Design & Visual Communications (DVC) was very popular among the 9th graders again this year with 40 freshmen choosing it as one of their top 3 choices. Students train on the shop equipment to make artwork, posters and banners for the school and graphic artwork for community customers. Almost all seniors won scholarships or toolships this year.
- The Electrical Shop completed a 3rd Annual Electrical Championship and placed 23 students in Co-Op jobs. All 10th, 11th and 12th graders completed OSHA certifications. Partnerships with Habitat for Humanity, Dream Day on Cape Cod and the Family Table Collaborative provided opportunities for students to practice their skills within local organizations.
- In the Engineering Technology program students are handling drones, practicing their 3D printing skills and working on robotics. A competitive team of six students joined three local robotic leagues and qualified in a regional competition.
- Health Technologies students were active in the community hosting blood drives, working with the VNA, Cape Cod Hospital and Alzheimer's Care. All juniors earned their Certified Nursing Assistant (CNA) license. Also, they invited speakers into the classroom, one a med-flight nurse who came with her helicopter for students to see. Another visitor provided a demonstration of sound healing and a third discussed hiring opportunities at the hospital.
- The Horticulture program uses the school grounds as a training opportunity for students to practice their skills, providing an essential service for the school.

They completed irrigation upgrades, new installations and masonry patios. The state has now allowed students to test for an apprenticeship license to operate heavy equipment and some students have already passed.

- The HVAC Department is often the target of school tours because of its rigorous and exciting culture. HVAC has a 90% Co-Op rate within its junior and senior classes. Fifteen students participated in SkillsUSA competitions. The freshman earned the Hot Works certifications and sophomores achieved OSHA certifications.
- The Information Technology Program has multiple industry standard certifications built into their curriculum. This is a great way for our students to get a step up when interviewing. The program offers assistance to the Harwich Council on Aging and assists students with finding volunteer opportunities at local community centers to offer their skills in their trade.
- The Marine Services Program is a member of the American Boat and Yacht Council (ABYC) which provides current marine industry standards-based curriculum. They contract with Yamaha and Mercury for training materials and train students with Honda equipment. Five graduates secured full-time employment in the local marine industry, three enrolled at Maine Maritime and three at Cape Cod Community College.
- The Plumbing Shop added a computer-based assessment to provide students with feedback on their performance and areas that most need improvement. The plumbing curriculum parallels the Board of Plumbers and Gas Fitter Code book and uses Skills Plus, a nationally accredited training. Eighteen students were placed in Co-Op positions.

Academic Highlights from 2023-24

- Business Education/21st Century Learning teaches three strands of technical education to 9th and 10th graders. The program partnered with the Co-Op Education program to host a job fair with local businesses, attended by all grades, which was a huge success. The program hosted the 11th Annual Credit for Life Fair sponsored by CapeCod5. They procured a grant from the MA Treasury for financial education materials and another donation for prize money for their annual stock market game competition.
- The Art Department has created student portfolios and used Artsonia, a public virtual gallery, to allow parents to view their student's artwork. For the second year they were invited to create a mural for the Hope Project. They have interfaced with several other school programs to work on projects together.
- The English Department is proud that the ELA MCAS scores contributed to Cape Cod Tech being named a **School of Recognition** by the Massachusetts DESE. The student newspaper, *Tech Talk*, earned awards from the New England Scholastic Press Association, American Scholastic Press Association, and Columbia Scholastic Press Association.

- The Social Studies Department incorporated data points for Senior Projects, AP exams, and Senior Scholarship Awards as additional ways to assess student achievements. All students participated in civic projects and practice presentations. This department works intensively to prepare students for graduation, the work force and college.
- The Math Department completed year one of a new text and curriculum, reveal that involved intensive focus for the teachers. A goal towards improving preparation for MCAS, included organizing questions into topics that align with algebra and geometry curriculum. MCAS scores for 2024 “growth” were especially noteworthy over the state averages.
- The Science Department focused on building trust through caring and fairness. After school support included credit for extra lab work and extra-help sessions two days a week. MCAS scores for 2024 in science were on average better scores than all but one Cape schools.
- The Special Education Department teachers regularly reach out to parents (via email, phone calls and Google classroom) regarding both concerns and positive feedback throughout the year. Teachers regularly provide time in class after instruction to work on homework to ensure that students understand the material and to minimize anxiety.
- The Student Services/Guidance Department is comprised of four counselors, an adjustment coordinator and admissions coordinator. Their Student Ambassadors program recruits’ students to provide leadership at school functions, new student orientation, and tours of the school for visiting students and groups. This year 65 students participated, providing an essential role to the school.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

William Bradford Crowell and Carl Monroe School Committee Representatives to
Dennis

Cape Cod Regional Technical High School District School Committee

Dennis-Yarmouth Regional School District

Committee Members	Term Expires
Tomas Tolentino, Chair	2025
Marilyn Bemis, Vice-Chair	2026
Jani Landers, Treasurer	2025
Glenn Martin, Secretary	2027
Joe Glynn	2026
Phillip Morris	2026
John New	2027

SUPERINTENDENT OF SCHOOLS – Dr. Marc J. Smith

David Flynn, Assistant Superintendent for Finance and Operations
Maria Lopes, Assistant Superintendent of Student Services and Instruction
Ross Bryant, Director of Technology
Brenda Burke, Assistant Director of Student Services
Thomas Campbell, Director of Human Resources
Laura Nasuti, Assistant Director of Student Services
Elizabeth Pontius, Director of STEM Instruction
Rooney Powers, Food Service Director
Sherry Santini, Director of Arts & Humanities Instruction
Lila Spano, Communications & Community Relations Coordinator

ADMINISTRATIVE OFFICE PERSONNEL

Rose Frisch, Administrative Assistant for Student Services
Luanne Kiley, Executive Assistant to the Assistant Superintendents
Paula Kiser, Benefits Coordinator
Emily Machado, District Accountant
Sarah Miller, Executive Assistant to the Superintendent/Sec. to School Committee
Lauren O’Sullivan, Secretary/Receptionist
Jane Saucier, Assistant Treasurer
Dawn Selfe, Accounts Payable Coordinator
Liana Surdut, Administrative Assistant for Human Resources
Patricia Walsh, Payroll Coordinator

2024-2025 RETIREMENTS

Alison Adams, Math Teacher
Miriam Beltran, Paraeducator IA/Special Education Assistant
Annette Bowes, Guidance Counselor
Lynn Brown, Instructional Math Coach
Richard Chase, Physical Education Teacher
Victoria Copenhaver, Reading Teacher
Cheryl Crockan, Secretary II

2024-2025 Retirements (Continued)

Cathy DeManche, Grade 4 Elementary Teacher

Colleen Eldredge, Grade 5 Elementary Teacher

Debbie Griecci, Secretary to the Principal

Ann Hagan, ELL Teacher

Jennifer Legge, Grade 7 Math Teacher

Sally McDonnell, Math Teacher

Eileen Whalen, Executive Assistant to the Superintendent/Sec. to School
Committee

Dennis-Yarmouth Regional School Committee

It is my pleasure to submit the Annual Report of the Dennis-Yarmouth Regional School Committee. There are many great things happening at all of our schools.

Superintendent Dr. Marc Smith, completed his first year and spent most of the year in listening sessions with various stake-holders in the community including students, faculty, parents and community members. This allowed him to learn about traditions, concerns, as well as community partnerships.

In our Pre-K to Third grade elementary schools, Ezra H. Baker Innovation School in Dennis, Marguerite E. Small Elementary School and Station Avenue Elementary School in Yarmouth, continued to enjoy school-wide events that had been paused in the previous years. The Family Dinner and annual Penny Harvest Philanthropy Community Service project at Ezra Baker, a visiting author and Jazz in the school's program at M.E. Small, and the Ice Cream Social and in-person Fun Run fundraiser at Station Avenue Elementary. The Dolphin Way is learned even at the youngest level and students are involved in many service projects that encourage them to give back to the community. Some of these events include food drives, Veteran Day and Memorial Day Events as well as letter writing to people in the military or senior living facilities.

At the Dennis-Yarmouth Intermediate School, our 4th and 5th grade students have enjoyed the new school for over a year and a half now, where along with academics they can also enjoy Chorus, Orchestra and Band instruction. Students in this school enjoy field trips to the National Seashore, Long Pasture, and Lexington and Concord. AlphaBest the district's new after-care program operator provided service this year at the school for the first time, allowing more options for parents for after school care that was previously unavailable.

At the Dennis-Yarmouth Middle School, our 6th and 7th grade students continue to follow the Dolphin Way of being respectful, responsible and resourceful. Recognition ceremonies including honors designation, leadership opportunities through Ambassador programs, and schedules designed to meet specific learning goals are all offered at Dennis-Yarmouth Middle School. Students here have also had opportunities to field trips to Colonial Williamsburg and Whale Watches off our coast.

At Dennis-Yarmouth Regional High School students in grades 8-12 have many opportunities to achieve academically as well as participate in sports, in our award-winning Band and Color Guard, or to be a part of the DY Theater Company. There are also many opportunities through Clubs in foreign language, robotics, E-Sports and many more. Some of these clubs have given students opportunities to travel to Japan, Germany, Canada and many other locations across the country,

Advanced Placement courses, concurrent enrollment at Cape Cod Community College, and the Innovation Career Pathways Programs which allows students to do internships in careers that students are interested in are available to our students.

Thank you to the communities of Dennis and Yarmouth for their continued support of the Dennis-Yarmouth Regional School District.

Respectfully submitted,

Tomas Tolentino, Chair

Dennis-Yarmouth Regional School District

The Dennis-Yarmouth Regional School District is proud to serve the students of Yarmouth and their families as well as reflect the investment in public education that the townsfolk of Yarmouth have demonstrated over the years. D-Y provides its students with a wide variety of academic and extracurricular programs for students designed to meet the varied needs and interests of our students. We are also supported by many different family and community groups and organizations that enhance the programming opportunities for our students. A couple of exciting examples from this year include our work-based internship program at DYHS, a new farm to table initiative, an expanding MLPAC, increased family-school events, and a partnership with a local business to expand physical education opportunities for third graders at Station Avenue.

D-Y continues to see increasing enrollment for its fourth year in a row, with student enrollment rising above 3,100 students PreK-12 at the start of the 2024-2025 school year. While the number of students overall in the district continues to grow, the percentage of students attending from Yarmouth remains constant from last year. This year, 68% of the students enrolled in the Dennis-Yarmouth Regional School District reside in Yarmouth. 27% of our students reside in the town of Dennis and 5% reside in towns outside either of those two communities.

This year the school district launched our new five-year strategic plan. The DYRSD 2024-2029 Strategic Plan sets our direction for the next five years and allows us to prioritize our efforts and energies around the key efforts that will most benefit our students. There are three main strategic priorities that drive our plan: 1. Eliminate disparities in access and achievement for every student, 2. Establish consistent district-wide systems to support organizational effectiveness, 3. Address the district's short and long-term facilities and capital needs. These three priorities were determined from an assessment of the district's needs conducted during the 2023-2024 school year which included a series of focus groups, data analysis, observational data collection, and 1:1 interviews. These priorities, and the initiatives that support them, ensure the school district is addressing its greatest areas of need over the next 5 years and has a mechanism to publicly report progress towards our goals as well as to work collaboratively with our partners in town government to ensure we are creating a school system of which we can all be proud.

We will be excited to work closely with the residents of Yarmouth, the Select Board, Finance Committee and Town staff regarding the Marguerite E. Small Elementary School. Given the recent announcement that we were invited into the Eligibility Period by the MSBA, we are energized by the possibility of working with the town and the state to provide a much-needed upgrade in facility for the students who

currently attend M.E. Small. We look forward to engaging the public in this work and seeking feedback throughout the process.

Those of us in the Dennis-Yarmouth Regional School District would like to thank you for your continued support of the school district. We look forward to on-going dialogue with the residents of Yarmouth on topics related to how best to ensure higher student achievement for every student, how we can be operating most efficiently and effectively as a school district, and engaging in conversations around continued investment in the school facilities that support student learning and safety.

Respectfully submitted, Superintendent of Schools ~ Marc J. Smith, Ed. D.

Regional School District Enrollment

Dennis-Yarmouth Regional School District's Students Services Department provides special education services including related services to students with disabilities from ages three to twenty-two years old. The October 2024 Student Information Management System report indicates that 477 students were receiving special education services.

The goal for any special education programming is to include students in general education classrooms as much as possible. Depending on the students' individual needs, they may participate in activities with their typically developing peers, such as specials (art, music, and gym), lunch, or other activities during other non-academic times. Paraeducator support is essential in providing one-on-one assistance as needed to students, helping them stay on task, and ensuring they are supported in both academic and social settings. Families are an essential part of the support system for students with disabilities. These programs include regular communication between teachers, specialists, and families to ensure continuity of support and to reinforce strategies at home.

The Dennis-Yarmouth Regional School District (DYRSD) Integrated Preschool Programs provide inclusive and supportive educational environments for children ages 3 to 5 years old, offering a valuable early learning opportunity for families in the towns of Dennis and Yarmouth. The programs are specifically designed to include both children with special education needs and community peers, fostering learning and growth through shared experiences.

Students enrolled in grades kindergarten through third grade have access to a range of services within the general education setting including related services at the three district elementary schools, Ezra H. Baker Innovation School (EHBi), Marguerite E. Small Elementary School (MES) and Station Avenue Elementary School (SAE). Additionally, EHBi and MES house STAR classrooms for students who require a more intensive specialized program. These classrooms are designed to provide a highly structured environment with a low teacher-to-student ratio, focusing on individual needs for students.

At the intermediate and middle school levels, the district offers three self-contained programs to support students with Autism and related disabilities. These programs provide a structured and consistent environment where students can receive specialized academic, behavioral, and social support. In addition to the STAR program, the building houses the SAIL program. Students who participate in this program access related arts, lunch, recess, and specific core subjects as outlined in their individual education programs.

At the Dennis Yarmouth Regional High School there are several sub-separate programs serving our special education students' needs.

The Bridge Program is a substantially separate program for students with autism, ranging from grade 8 through age 22. The program is designed to provide individualized and comprehensive support, focusing on essential life skills, social development, and functional academics. The program utilizes the principles of Applied Behavior Analysis (ABA) to create a structured, predictable, and supportive environment that promotes independence and growth.

The W.A.V.E. Program (Wellness, Academic, and Vocational Excellence) services special education students with deficits in social skills, academic skills and/or lower cognitive functioning. This substantially separate program is designed to provide the necessary supports, skills, and guidance for students with disabilities to achieve their individualized educational goals. Academic classes are taken in the program, with a few exceptions. All students within the program develop life-long skills in the areas of communication, personal wellness, activities of daily living, pre-vocational, and social skills in order to function independently or with supports within their community.

The Sea2 Program (Students with Exceptional Abilities²) program provides intensive services for students 14-22 with complex medical, physical and developmental needs. The program offers a more intensive model of support with a multidisciplinary team approach to learning incorporating healthcare services, mobility enhancement, augmentative and alternative communication systems, integration of assistive technology, and specially designed instruction with embedded related services to meet the objectives of each student's Individualized Education Plan.

The Pathways to Independence: A Transitional Program for Young Adults with Disabilities is a specialized, substantially separate educational and life skills development program designed for young adults' ages 18-22 that have a range of disabilities, including Autism Spectrum Disorder (ASD) and intellectual impairments. This program is tailored for individuals who require additional time and support beyond the traditional high school years to build foundational skills in areas crucial to independence, such as social interactions, vocational readiness, transitional skills, and daily living competencies.

TIDES Program: (Teens Insight to Discovering Emotional Stability) is structured to be a comprehensive, supportive environment for students who are struggling both academically and behaviorally. The program focuses on academics while helping students develop organizational skills, social interactions, and overall behavior in the school setting. This multi-faceted approach ensures that students receive

support in both their emotional and academic development. The district recognizes the importance of family involvement in the success of students. Regular communication with families ensures that parents and guardians are informed and involved in their child's progress, reinforcing learning and behavioral strategies at home.

Finance and Operations

The Dennis-Yarmouth Regional School District has closed out the FY 2024 budget year, we are currently managing the FY 2025 budget of \$80,899,651, and we are in the midst of preparing the FY 2026 budget. Last year, the state certified the District's Excess & Deficiency (E+D) fund balance at \$1,880,905 of which \$500,000 was voted to be applied against the Operating Assessments for FY 2025. We are thankful to the Voters in the Town of Yarmouth who supported an \$880,000 override in support of the FY 2025 budget.

The District continues to value our partnerships with many groups and organizations in our communities. Our schools continue to partner with outside organizations to raise funds or seek contributions to support our students, whether it be through groups such as Create the Good, the Yarmouth Rotary and the Dennis-Harwich Rotary, the Lion's Club, Behavioral Health Innovators, Teen Achievers and the many booster clubs supporting our sports and music programs, as well as local charitable foundations.

The District has seen another increase in enrollment after a long-term trend of declining enrollment. As of October 2024, the in-District enrollment was 3,054 which is an increase of 77 students from the prior year. This includes 131 students from other school districts coming to Dennis-Yarmouth under the school choice program. The District continues to take active steps to implement our school choice motto of "retain, recruit and return" and we anticipate increased numbers of school choice students in the coming years. We are also continuing our work to promote the D-Y Advantage and decrease the outflow of students to charter schools.

Our small yet effective facilities and grounds crew depends on a small group of skilled staff to maintain our buildings and handle small scale repairs effectively and efficiently. It is often said that we maintain the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

The Food Service staff continue to go above and beyond to ensure that no student goes hungry in our schools. Under the current program of universal free breakfast and lunch, we distribute on average 1,800 breakfasts and 2,450 lunches per day. This is an increase of 550 meals per day over last year. Additionally, we continue to serve lunch to school-age children throughout the summer. In total we provide approximately 800,000 meals per year. It is impossible to overestimate the importance of this vital program in ensuring that all of our students have access to quality meals every day.

In conclusion, we would like to thank everyone in our communities for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. We look forward to working with families, residents, faculty and staff members, and community officials in the upcoming year for the continued support of our schools. Together we are the Home of the D-Y Advantage.

Respectfully submitted,

David M. Flynn, Assistant Superintendent for Finance and Operations

Office of Instruction

The Office of Instruction is dedicated to coordinating all aspects of learning, managing federal and state accountability mandates, and providing professional learning opportunities for educators. A key component of our work involves grant writing to support and enhance these efforts.

By aligning with the district's strategic plan, implementing improvement initiatives, and organizing professional development, we maintain a focus on comprehensive learning opportunities for students, teachers, administrators and support staff.

To achieve our academic goals, we supply high-quality curriculum resources, a reliable support staff and a team of specialized instructional coaches. Currently, we have 10 district instructional coaches, consisting of K-5 literacy coaches, K-5 and 6-10 math coaches, and a K-5 STEM coach. These professionals are key in translating district initiatives into effective classroom instruction, serving as indispensable resources for both teachers and administrators, as we consistently strive to provide a rigorous and comprehensive educational experience.

Our collaboration with higher education institutions like Lesley University advances our programs. The Literacy Collaborative model underscores our long-term partnership, enhancing literacy coaching and offering extensive professional development and on-site support for kindergarten through grade five staff.

The district is proactive in addressing students' social-emotional needs using research-based strategies. The Dolphin Way promotes respectful, responsible and safe behaviors, while mindfulness techniques, coupled with resources such as The Zones of Regulation, Second Step, and Strong Start, equip students to self-regulate and effectively manage their emotions.

Recognizing the significance of STEM, we aim to integrate STEM learning across all disciplines. Our K-8 science curriculum, STEMscopes, encourages participation in engineering design projects. All 6-8 students take Digital Literacy and Computer Science class during the school year. DY High School offers diverse core and elective STEM courses.

Ultimately, the Dennis-Yarmouth Regional School District is committed to educating students to become impactful global citizens. In collaboration with families and communities, our mission is to Empower Each Student to Achieve Excellence with Integrity in a Changing World.

Respectfully submitted, Betsy Pontius - Director of STEM and Sherry Santini - Director of Humanities and the Arts

Director of Instructional Technology

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the central office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants- both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians, one data specialist, and one technology associate in the Technology Department. The technicians maintain the computers, printers, iPads and other instructional technology across the district. The technology associate maintains the district databases of hardware and software, assists in managing the work order system, assists with the production/support of iPads, and supports the district's technology help desk. The data specialist supports all aspects of the district's student information system and state reporting. The technology team supports over 700 desktop/laptop computers and over 3,600 iPads.

In 2024 as part of our standard student device refresh cycle, the district provided new iPads to incoming grade 4 and grade 8 students. The district also replaced aging grade K through grade 3 student iPads. Aging wireless access points and network switches continue to be replaced yearly. The district replaced many aging Smartboards and projectors with new LCD interactive touch panels.

The Technology Department also provides support for the equipment, skills and networks needed to successfully implement online MCAS testing. Students in grades 3-8 and grade 10 all take MCAS tests on iPads. There are several other testing platforms that the Technology Department assists with including NWEA MAPS, NWEA Reading Fluency, and WIDA DRC ACCESS.

The Technology Department supports teachers and students using technology for teaching and learning. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offers guidance and support for teachers using technology in the classroom and library. Professional development workshops, graduate-level courses, 1:1 Zoom sessions, in-person assistance, and bi-weekly newsletters provide instruction and ideas for staff to efficiently use a variety of technology daily to ensure they can adequately prepare students with the technology skills they need to be successful. The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to serve the school community best and ensure strong support for its technological needs.

Respectfully submitted, Ross Bryant, Director of Technology

Food Services Department

The Dennis-Yarmouth Food Service Department has had another successful year in 2024 feeding the children of our communities. It is important to us that all of our students have an opportunity to enjoy healthy and nutritious meals. Thanks to the Massachusetts State Legislature we were able to offer free meals to all children. All students are able to receive a free breakfast and lunch in all of our schools.

With the benefit of providing free meals to all students, the participation in cafeterias had reached an all-time high. At the new DY Intermediate Middle School 90% of the students eat school lunch. It is with pride that we are able to provide meals to so many.

The Dennis-Yarmouth Food Service Department once again operated the fully funded USDA Summer Food Service Program and provided free meals to the children of our community during the summer of 2024. We operated 5 days a week serving meals at DY High School and provided free lunches to our daycares at the Station Ave and Ezra Baker Schools. We partnered with both the Dennis and Yarmouth recreation departments as well as the Boy Scouts of Camp Greenough to provide lunches to all participants. We served over 18,000 meals during the summer of 2024.

Through our cooperative bidding and the use of local vendors, we have been able to keep costs under control and finished the year in the black. For the 2023/24 school year the food cost ran at 49%, labor costs were 43% and all other costs were 8%. Our staff is dedicated to serving and caring about the students of the DY School District.

Respectfully submitted,

Rooney Powers, Director

Dennis-Yarmouth Regional High School

I am pleased to report on the progress of Dennis-Yarmouth Regional High School. I feel that students, faculty and staff at DY are ready to achieve goals that will result in the increased success in student achievement. Our total enrollment for this school year is 1,004 students. We are in the third year of our new schedule, which includes Dolphin Time, and we are continuously evaluating the data to make appropriate adjustments. The new schedule allows students to take seven courses and has thirty minutes built in for additional access to instructional teachers.

Dennis-Yarmouth Regional High School offered a successful fall sports program. Students participated in girls' and boys' soccer, field hockey, girls and boy's cross-country, football and boys golf. The field hockey team made it to the MIAA final four tournament. Football made it to the MIAA tournament. The volleyball team also made it to the MIAA sweet sixteen tournament. Our Unified Basketball team finished another great season, and Dennis-Yarmouth High School hosted the Cape Cod Unified Basketball Jamboree. We had 277 student athletes participate in fall sport programs and we're cheering on 167 students participating in winter sports. This winter we're offering girls and boys basketball, girls' and boys' hockey and indoor track.

Dennis-Yarmouth High School just finished its fifth eSports season, and it's the ninth season in a row making it to the playoffs. This Fall we had two teams make it to the Smash Bros playoffs with our varsity team currently in the top four. Our Street Fighter Six team made it to the Eastern Playoffs but lost in the first round. The twenty-one members of the eSports Team work with coaches Shane Brennan and Brion Reichers daily on gaming computers and compete with other high schools throughout the state. The team currently competes in three different games and is looking to add a fourth this Spring.

Our library continues to house our Sensory Lagoon, competitive Robotics, Computer Science and Broadcasting classes. This area helps students cope with anxiety, and a resource center that allows students to work with varying types of technology such as 3D Printers, Poster Makers, and other graphic design programs. Our Competition Robotics team consists of twelve students who compete after school and on weekends. In the most recent competition, four teams competed. One robot won the tournament and two others made the semi-final match. The competition continues and one of our teams has already qualified for the State Championship in February.

The DY Marching Band and Color Guard had another successful competitive season in 2024. Their theme this year was "Shipwreck'd" consisting of nautical elements and music. They performed at home football games and various regional

competitions. They finished first place at Finals in their division, IIA and were named US Bands Division IIA Massachusetts State Champions.

The DY Theater Company, under the direction of drama teacher and director, Samantha McMahon, put on a number of successful performances. The 2024 Spring Musical was The Little Mermaid, the 2024 Fall play was The Election and both were huge successes. Ms. McMahon has already begun planning for the 2025 Spring Musical.

The DY Jazz band and Chorus had an extremely successful winter holiday concert. The performance was incredible. The students, under the direction of Music Director Alex Pendleton and Chorus teacher Stephanie Riley, were amazing. DY also had a successful string concert this winter, which was directed by music teacher Kerry Cutler.

DY students participated in a number of field trips. Our German exchange program continues to be strong. Students from Germany visited DY and we're gearing up for students to travel to Germany. The technology field trip to Japan was such a success, there is a second trip in the works. We also had a successful leadership field trip to Washington, D.C.

DY's School-to-Careers educator, Lisa Fedy, along with Guidance Department Chair, Dale Fornoff, Science Department Chair, Amy Chausse, and Social Studies Department Chair, Tristan Williams and Social Studies Teacher, Jared Hatch continue to develop the Innovation Pathways program to help with student experiential learning in the areas of healthcare and social assistance. In its fourth year, they have brought in over \$228,105 in grant money and have met capacity with students enrolled in the program. These funds have been used for staff training, and professional development, curriculum development, books, educational equipment and technology, student training and field trips, marketing and recruitment initiatives and Dual Enrollment courses. We are looking forward to what 2025 brings.

Respectfully submitted, Kendra Bennett, Principal

Madison Law
Jocelyn Lemcke Linhares
Julia Levesque *
Natalia Lewis *
Emily Linn
Jose Lliguichuzhca
Verginia Louis
Juan Lourenco
Daniel Lozada Arias
Kriss Matheny
Keala McCarthy
Matthew McDowell
Trey McPherson
Isabella Medeiros
Julia Mendes
Maxwell Mingo *
Laura Motta Salgado
Glady Naquines
Ryan Netto *
John O'Neill *
Bruna Oliveira
Caroline Oliveira
Ivy Serenity Otto
Dylan Pimental
Andrew Popovich *
Brian Pray
Shane Price-Lynam
Kyle Reis
Lukas Revinskas
Brendan Richards
Elizabeth Ritchie
Autumn Rivieccio

Preston Roe
Gabriel Roma
Emily Rosa *
Nayeli Rosario Miranda
Jade Rufino Collado
Stephanie Santos
Elijah Searight
Lilian Shadbegian
Ryan Shea *
Samuel Siqueira
Samuel Smith-Walker
Davi Soares
Joseph Solecki
Joshua Stewart
Kira Stewart
Ellen Swanson *
Nicholas Terranova *
Ella Terrio *
Willannia Thompson
Marisa Traficante
Pablo Trindade
Elisabeth Turner
Pedro Vinicius Vasconcelos
Kailey Walsh
Jayden Wetherbee
Jaemon Whatley
Rickey Williams
Matthew Willson
Josiah Wilson
Alex Wrightington
Anthony Zanineli *
Lucas Zibetti

Dennis-Yarmouth Regional High School

Class of 2024



Commencement Exercises

Saturday, June 8, 2024

10:00 a.m.

Class Marshals

Isabella Power & Oscar Turek

Alternate Class Marshals

Madeline Vlacich & William Donahue

PROGRAM

Prelude	
Processional * <i>"Pomp and Circumstance"</i>	Sir Edward Elgar
National Anthem *	Maureen O'Neill, Ryan Shea & Alex Finn
Welcome	Kendra Bennett <i>Principal</i>
Commencement Message	Jeni Landers <i>Dennis-Yarmouth Regional School Committee</i>
	Dr. Marc Smith <i>Superintendent</i>
Commencement Address	Molly Gedutis <i>Salutatorian</i>
	Ryan Shea <i>Valedictorian</i>
Recognition of Graduates	Rose-Anna Joachim <i>Senior Class President</i>
Class of 2024 Recessional * <i>"Pomp and Circumstance"</i>	Sir Edward Elgar

*Please Stand

CLASS OF 2024

** National Honor Society*

Kayden Abranchess	Savannah Dauphinais
Tanner Agurkis	Raquel De Oliveira
Akiel Allen	Pablo De Sousa
Gabriel Alves *	Washington De Souza
Maria Amatto	Patrick Demelo
Lilliana Anderson *	Rashaad Dennis
Maurice Anderson	Kissilla Dos Anjos
Brandon Antonovitch	Christopher Dos Santos
Joel Asitimbay Calle	Alexander Edwards Connelly
Chloe Azoff	Alex Finn *
Emily Badach	Zachary Foreman
Peyton Bailey	Danielle Francis *
Alexa Barboza *	Emma Gallagher *
Sahsha Barnicle	Molly Gedutis *
Nora Bittar	Esther Gilles
Babylove Blanc	Samuel Giron *
Fatherlove Blanc	Joao Vinicius Goncalves
Jacob Bohlin	Richard Griffin
Connor Bosiak	Lilian Haley
Grace Bosiak	Brianna Hanniford *
Olivia Boyer	Frank Hernandez Cortes
Tshauni Brown	Misty Hersey
Ainsley Burgin	Tessa Hinds
Meghan Burlingame *	Ashley Holloman
Isaiah Cabrera	Calla Holmes *
Antonio Calle Naranjo *	Mia Jason
Zander Calle	Mariah Jenkins
Patrick Carlson	Rose-Anna Joachim *
Isabel Colon *	Noah Jones *
Matheus Correia	Marcelo Jordao
Jazmyn Cruz	Jacob Joy *
Ashley Daignault *	Aimen Khurram
Isaac DaSilva	Hadia Khurram

Scholarships and Awards 2024

Advocates for a Community College Education (ACCE)	Emily	Badach	\$4,800.00
Advocates for a Community College Education (ACCE)	Keala	McCarthy	\$4,800.00
Albert J. Bohlin Memorial Scholarship	Samuel	Giron	\$1,000.00
American Legion Post 197	Alex	Finn	\$1,000.00
American Legion Post 197	Ella	Terrio	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Tanner	Agurkis	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Nicholas	Terranova	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Gabriel	Alves	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Lilliana	Anderson	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Sahsha	Barnicle	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Nora	Bittar	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Babylove	Blanc	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Jacob	Bohlin	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Ashely	Daignault	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Samuel	Giron	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Lillian	Haley	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Frank	Hernandez Cortez	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Ashely	Holloman	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Julia	Levesque	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Natalia	Lewis	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Kriss	Matheney	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Ryan	Netto	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Shane	Price-Lyman	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Ryan	Shea	\$1,000.00

Arthur S. Manaselian Private Foundation Scholarship	Samuel	Smith-Walker	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Ellen	Swanson	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Nicholas	Terranova	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Ella	Terrio	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Willania	Thompson	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Marisa	Traficante	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Kailey	Walsh	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Anthony	Zanineli	\$1,000.00
Baker Halfyard Scholarship	Gabriel	Alves	\$2,500.00
Baker Halfyard Scholarship	Emily	Linn	\$2,500.00
Barbara Ardito Memorial Scholarship	Barnaby	Burgin	\$500.00
Barbara Knight Memorial Scholarship	Alex	Finn	\$1,000.00
Barnstable Public School Teachers	Lilliana	Anderson	Unknown
Bass River Rod and Gun Club Scholarship	Emma	Gallagher	\$1,000.00
Beehive Angles	Brian	Pray	\$1,000.00
Beverly Alexander Memorial Scholarship	Zander	Calle	\$2,500.00
Beverly Alexander Memorial Scholarship	Aimen	Khurram	\$2,500.00
Bradford Hemeon Memorial Scholarship	Kriss	Matheney	\$500.00
Braga Brothers Music Scholarship	Alex	Finn	\$500.00
Brewster Band Scholarship	Alex	Finn	\$1,000.00
Burger King Scholarship	Alexa	Barboza	\$1,000.00
Burger King Scholarship	Sahsha	Barnicle	\$1,000.00
Burger King Scholarship	Tessa	Hinds	\$1,000.00
Cape Cod & Islands Art Educators Association Scholarship	Elisabeth	Turner	\$550.00
Cape Cod Arts Center Scholarship	Calla	Holmes	\$1,000.00
Cape Cod Association Scholarship	Lillian	Anderson	\$3,000.00
Cape Cod Association Scholarship	Alexa	Barboza	\$3,750.00
Cape Cod Association Scholarship	Sahsha	Barnicle	\$2,500.00
Cape Cod Association Scholarship	Jacob	Bohlin	\$1,500.00
Cape Cod Association Scholarship	Meghan	Burlingame	\$1,750.00
Cape Cod Association Scholarship	Isabel	Colon	\$2,250.00
Cape Cod Association Scholarship	Calla	Holmes	\$3,750.00
Cape Cod Association Scholarship	Julia	Levesque	\$2,500.00
Cape Cod Association Scholarship	Andrew	Popovich	\$1,250.00
Cape Cod Association Scholarship	Kyle	Reis	\$1,000.00

Cape Cod Association Scholarship	Ryan	Shea	\$1,250.00
Cape Cod Association Scholarship	Ellen	Swanson	\$1,500.00
Cape Cod Association Scholarship	Ella	Terrio	\$1,750.00
Cape Cod Athletic Club Scholarship	Alex	Finn	\$1,000.00
Cape Cod Community College Pathways Scholarship	Glady	Naquines	\$4,000.00
Cape Cod Community College Presidential Scholarship	Glady	Naquines	\$500.00
Cape Cod Five Charitable Foundation	Marisa	Traficante	\$1,000.00
Cape Cod Foundation- Bonnie J. Browning Scholarship	Alexa	Barboza	\$1,000.00
Cape Cod Foundation- Ester M. Wallace Scholarship	Andrew	Popovich	\$12,000.00
Cape Cod Foundation- Stan Samuelson Scholarship	Lilliana	Anderson	\$2,000.00
Cape Cod Foundation- The Spark Foundation Scholarship	Jacob	Joy	\$1,500.00
Cape Cod Foundation Scholarship	Samuel	Giron	\$6,250.00
Cape Cod Salties Stan Daggett Memorial Scholarship	Antonio	Calle	\$1,000.00
Cape Cod Womens Golf League	Sahsha	Naranjo	\$1,000.00
Captain J.E. Fairbank Trust	Fatherlove	Barnicle	\$3,000.00
Captain J.E. Fairbank Trust	Jacob	Blanc	\$3,000.00
Captain J.E. Fairbank Trust	Jacob	Bohlin	\$3,000.00
Captain J.E. Fairbank Trust	Savannah	Dauphinais	\$3,000.00
Captain J.E. Fairbank Trust	John	O'Neill	\$3,000.00
Captain J.E. Fairbank Trust	Gabriel	Roma	\$3,000.00
Chester W. Ellis Scholarship	Marisa	Traficante	\$300.00
Christian A. Herter Scholarship	Sahsha	Barnicle	\$20,000.00
Dalal Family Scholarship	Danielle	Francis	\$40,000.00
Dalal Family Scholarship	Natalia	Lewis	\$1,000.00
Dalal Family Scholarship	Ryan	Netto	\$1,000.00
Damian Peros Memorial Scholarship	Babylove	Blanc	\$1,000.00
Daniel Snowden Memorial Scholarship	Ellen	Swanson	\$500.00
Daniel Snowden Memorial Scholarship	Ella	Terrio	\$500.00
Dennis Firefighters Association Scholarship	Lilliana	Anderson	\$1,000.00
Dennis Patrolman's Union Scholarship	Emily	Linn	\$500.00
Dennis Patrolman's Union Scholarship	Keala	McCarthy	\$500.00
Dolphin Award	Antonio	Calle	Certificate
Dolphin Award	Brianna	Naranjo	Certificate
Donald Trepte Memorial Scholarship	Molly	Hanniford	\$500.00
Donna Montimurro Chpaman Future Educator Scholarship	Meghan	Gedutis	\$2,000.00
		Burlingame	\$2,000.00

Dorothy F. Humes Scholarship	Alex	Finn	\$1,000.00
Dorothy F. Humes Scholarship	Laura	Motta	
		Salgado	\$1,000.00
DY PAC	Gabriel	Alves	\$250.00
DY PAC	Tessa	Hinds	\$250.00
DYEA Scholarship	Olivia	Boyer	\$200.00
DYEA Scholarship	Barnaby	Burgin	\$200.00
DYEA Scholarship	Alex	Finn	\$200.00
DYEA Scholarship	Lilian	Haley	\$200.00
DYEA Scholarship	Shane	Price- Lyman	\$250.00
DYEA Scholarship	Elisabeth	Turner	\$200.00
DYEA Dr. Michael McCaffrey Scholarship	Meghan	Burlingame	\$750.00
DYEA Educators- Ken Jenks Scholarship	Nicholas	Terranova	\$600.00
Eastman Family Scholarship	Tessa	Hinds	\$1,000.00
Eastman Family Scholarship	Trey	McPherson	\$1,000.00
Elizabeth Pietrowski	Shane	Price- Lyman	\$500.00
Elks National Foundation Scholarship	Alex	Finn	\$800.00
Excellence in ELL	Daniel	Lozada	\$50.00
		Arias	
Excellence in ELL	Caroline	Oliveira	\$50.00
Excellence in English- Octopus Award	Anthony	Zanineli	\$50.00
Excellence in English- Salmon Award	Ella	Terrio	\$50.00
Excellence in Fine Arts	Calla	Holmes	\$50.00
Excellence in Fine Arts	Elisabeth	Turner	\$50.00
Excellence in Foreign Language- French	Ryan	Shea	\$50.00
Excellence in Foreign Language- German	Molly	Gedutis	\$50.00
Excellence in Foreign Language- Spanish	Glady	Naquines	\$50.00
Excellence in History & Social Studies	Emma	Gallagher	\$50.00
Excellence in History & Social Studies	Rose-Anna	Joachim	\$50.00
Excellence in Mathematics	Ryan	Shea	\$50.00
Excellence in Mathematics	Molly	Gedutis	\$50.00
Excellence in Music and Performing Arts	Tshauni	Brown	\$50.00
Excellence in Music and Performing Arts	Alex	Finn	\$50.00
Excellence in Physical Education/Health	Emily	Badach	\$50.00
Excellence in Physical Education/Health	Josiah	Wilson	\$50.00
Excellence in Science	Molly	Gedutis	\$100.00
Excellence in Special Education- The Denise Estey Award	Alex	Wrightington	\$50.00
Excellence in Special Education- The Tom Lonergan Award	Marisa	Traficante	\$50.00
Excellence in Technology- Computer Science	Samuel	Giron	\$50.00

Excellence in Technology- Robotics	Kayden	Abranchess	\$20.00
Firefighter Ron Beals Memorial Scholarship	Lilliana	Anderson	\$2,500.00
Friends of DY Football Scholarship	Jacob	Bohlin	\$500.00
Friends of DY Football Scholarship	Samuel	Giron	\$500.00
Friends of DY Football Scholarship	Jayden	Wetherbee	\$500.00
Garden Club of Yarmouth	Emma	Gallagher	\$1,000.00
Garden Club of Yarmouth	Lilian	Shadbegian	\$1,000.00
George H. & Nina L. Riley Memorial Scholarship	Patrick	Carlson	\$1,000.00
George H. & Nina L. Riley Memorial Scholarship	Isabella	Medeiros	\$1,000.00
Gosnold Scholarship	Sahsha	Barnicle	Unknown
Grand Prix Dirivng School Scholarship	Bruna	Oliveria	\$300.00
Harwich-Dennis Rotary - Honorary Dr. Paul Frank	Ashley	Holloman	\$5,000.00
Harwich-Dennis Rotary- MacIver Award	Julia	Levesque	\$5,000.00
Harwich-Dennis Rotary- Military Scholarship	Raquel	De Oliveira	\$500.00
Harwich-Dennis Rotary - Military Scholarhip	Jade	Rufino Collado	\$500.00
Hazel W. Gifford, Turst u/will Scholarship	Tanner	Agurkis	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Babylove	Blanc	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Jacob	Bohlin	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Grace	Bosiak	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Meghan	Burlingame	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Zander	Calle	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Ashely	Daignault	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Lilian	Haley	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Frank	Hernandez Cortez	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Noah	Jones	\$2,000.00
Hazel W. Gifford, Turst u/will Scholarship	Jocelyn	Lemcke- Linhare	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Maxwell	Mingo	\$2,000.00
Hazel W. Gifford, Turst u/will Scholarship	Kyle	Reis	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Ryan	Shea	\$1,500.00
Hazel W. Gifford, Turst u/will Scholarship	Willania	Thompson	\$1,500.00
Holly Young Athletic Award	Rose-Anna	Joachim	Certificate
Holly Young Volleyball Scholarship	Ellen	Swanson	\$1,000.00
Honey Dew Donuts Scholarship	Grace	Bosiak	\$500.00
HOPE Scholarship	Hadia	Khurram	\$4,813.00
Horatio Alger Award	Molly	Gedutis	\$25,000.00
Howard Lodge A.F. & A. M. Scholarship	Sahsha	Barnicle	\$ 500.00
Howard Lodge A.F. & A. M. Scholarship	Tessa	Hinds	\$ 500.00
Irene M. McInnis Memorial Scholarship	Tshauni	Brown	\$5,000.00

Irene M. McInnis Memorial Scholarship	Alexander	Edwards Connell	\$5,000.00
Irene M. McInnis Memorial Scholarship	Samuel	Giron	\$5,000.00
Irene M. McInnis Memorial Scholarship	Natalia	Lewis	\$5,000.00
Irene M. McInnis Memorial Scholarship	Ryan	Netto	\$5,000.00
Irene M. McInnis Memorial Scholarship	Shane	Price- Lyman	\$5,000.00
Irene M. McInnis Memorial Scholarship	Ella	Terrio	\$5,000.00
Irene M. McInnis Memorial Scholarship	Pablo	Trindade	\$5,000.00
James McLoughlin, '77 Scholarship	Gabriel	Alves	\$500.00
James McLoughlin, '77 Scholarship	Babylove	Blanc	\$500.00
James McLoughlin, '77 Scholarship	Jacob	Bohlin	\$500.00
James McLoughlin, '77 Scholarship	Meghan	Burlingame	\$500.00
James McLoughlin, '77 Scholarship	Samuel	Giron	\$1,000.00
James McLoughlin, '77 Scholarship	Jacob	Joy	\$1,000.00
James McLoughlin, '77 Scholarship	Natalia	Lewis	\$1,000.00
Jean Hamilton Memorial Scholarship	Sahsha	Barnicle	\$1,000.00
Jean Hamilton Memorial Scholarship	Savannah	Dauphinais	\$1,000.00
Jean Hamilton Memorial Scholarship	Lilian	Haley	\$1,000.00
Joan & Jerry Shostak Education Scholarship	Olivia	Boyer	\$2,000.00
Joan & Jerry Shostak Education Scholarship	Elisabeth	Turner	\$2,000.00
Joan Colosi (Dennis/Yarmouth Democratic Committee)	Rose-Anna	Joachim	\$1,000.00
John MacNaught - Dennis/Harwich Lions Club	Samuel	Giron	\$300.00
John MacNaught - Dennis/Harwich Lions Club	Ashley	Holloman	\$300.00
John MacNaught - Dennis/Harwich Lions Club	Andrew	Popovich	\$300.00
John McBride Memorial Scholarship and Plaque	Trey	McPherson	\$500.00
Joseph Aldrich Memorial Scholarship	Peyton	Bailey	\$2,500.00
Joshua S. Sears Memorial Scholarship	Alexa	Barboza	\$200.00
Joshua S. Sears Memorial Scholarship	Jacob	Bohlin	\$200.00
Joshua S. Sears Memorial Scholarship	Alex	Finn	\$200.00
Joshua S. Sears Memorial Scholarship	Ella	Terrio	\$200.00
Kenny McGilvray Memorial Scholarship	Olivia	Boyer	\$500.00
Kenny McGilvray Memorial Scholarship	Keala	McCarthy	\$500.00
Lion Marshall K. Lovelette Memorial Scholarship	Sahsha	Barnicle	\$500.00
Lion Marshall K. Lovelette Memorial Scholarship	Ella	Terrio	\$500.00

Louis B. Thacher Scholarship	Fatherlove	Blanc	\$500.00
Marine Trade Scholarship	Tessa	Hinds	\$1,000.00
Marion A. Tiernan Memorial Scholarship	Babylove	Blanc	\$500.00
Mary E. McCarthy Memorial Scholarship	Brianna	Hanniford	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Joseph	Solecki	\$1,500.00
MassHire CIWB Youth Council Scholarship	Sahsha	Barnicle	\$1,200.00
MassHire CIWB Youth Council Scholarship	Keala	McCarthy	\$1,200.00
MassHire CIWB Youth Council Scholarship	Glady	Naquines	\$900.00
MassHire CIWB Youth Council Scholarship	Kyle	Reis	\$900.00
MMS	Calla	Holmes	\$250.00
Monday Painters	Kriss	Matheney	\$500.00
Nicholas G. Xiarhos Memorial Fund Warriorship Award	Isaiah	Cabrera	\$100.00
Nicholas G. Xiarhos Memorial Fund Warriorship Award	Raquel	De Oliveira	\$100.00
Nicholas G. Xiarhos Memorial Fund Warriorship Award	Jade	Rufino	\$100.00
Nicholas G. Xiarhos Memorial Fund Warriorship Award	Jaeman	Collado Whatley	\$100.00
Nicole Fontaine Memorial Scholarship	Alexa	Barboza	\$1,000.00
NWEA Art For All Scholarship	Elisabeth	Turner	\$250.00
Pamela McCarthy Memorial Scholarship	Ellen	Swanson	\$500.00
Paul Marinello Memorial Scholarship	Gabriel	Alves	\$100.00
PEO International	Molly	Gedutis	\$2,500.00
Peter Maxtone Graham Art Award	Calla	Holmes	\$200.00
PFLAG Cape Cod Anne Toran Scholarship	Kriss	Matheney	\$2,500.00
Principal's Leadership Award	Brandon	Antonovich	\$250.00
Reardon Scholarship	Antonio	Calle	\$40,000.00
Reardon Scholarship	Isabel	Naranjo Colon	\$40,000.00
Reardon Scholarship	Brianna	Hanniford	\$40,000.00
Reardon Scholarship	Rose-Anna	Joachim	\$40,000.00
Reardon Scholarship	Ellen	Swanson	\$40,000.00
Reardon Scholarship	Anthony	Zanineli	\$40,000.00
Richard "Dick" Barbo Memorial Scholarship	Anthony	Zanineli	\$500.00
Richard & Georgetta Waterhouse Scholarship	Molly	Gedutis	\$100.00
Richard E. Howard	Laura	Motta Salgado	\$500.00
Richard J. Terrio Scholarship	Ashley	Holloman	\$1,000.00
Ruth B. Sears	Tessa	Hinds	\$2,000.00
Ruth B. Sears	Andrew	Popovich	\$500.00
Ryan M. Fiala Memorial Scholarship	Emma	Gallagher	\$500.00

Ryan M. Fiala Memorial Scholarship	Jayden	Wetherbee	\$500.00
Salutatorian Award	Molly	Gedutis	\$250.00
Samuel & Esther Freeman	Jacob	Joy	\$2,000.00
Samuel Robbins Awards	Marisa	Traficante	\$50.00
Samuel Robbins Awards	Alex	Wrightington	\$50.00
Sandra L. Papahagis and Francis R. D'Alessandro	Barnaby	Burgin	\$1,000.00
School to Careers Award - Career Readiness	Samuel	Siqueira	\$300.00
School to Careers Award - College Readiness	Lilian	Shadbegian	\$500.00
Scott B. Nicholson Memorial Scholarship	Nicholas	Terranova	\$100.00
Scott Brewster Austin Memorial	Patrick	Carlson	\$100.00
Sea Scholars Prize	Alexa	Barboza	\$500.00
South Yarmouth Association	Willania	Thompson	\$300.00
St. Puis Tenth Parish Scholarship	Lilliana	Anderson	\$1,000.00
St. Puis Tenth Parish Scholarship	Meghan	Burlingame	\$200.00
St. Puis Tenth Parish Scholarship	Trey	McPherson	\$200.00
St. Puis Tenth Parish Scholarship	Ella	Terrio	\$1,000.00
Station Ave Elementary School	Antonio	Calle	\$276.00
		Naranjo	
Station Ave Elementary School	Jacob	Joy	\$276.00
Ted Jamison Music Scholarship	Brianna	Hanniford	\$1,000.00
The Robert Love Pirates Cove Memorial Scholarship	Calla	Homes	\$3,000.00
Top Twenty Students #3	Rose-Anna	Joachim	Medal
Top Twenty Students #4	Antonio	Calle	Medal
		Naranjo	
Top Twenty Students # 5	Calla	Holmes	Medal
Top Twenty Students #6	Alexa	Barboza	Medal
Top Twenty Students #7	Lilliana	Anderson	Medal
Top Twenty Students #8	Glady	Naquines	Medal
Top Twenty Students #9	Emma	Gallagher	Medal
Top Twenty Students #10	Maxwell	Mingo	Medal
Top Twenty Students #11	Julia	Levesque	Medal
Top Twenty Students #12	Brianna	Hanniford	Medal
Top Twenty Students #13	Tessa	Hinds	Medal
Top Twenty Students #14	Ellen	Swanson	Medal
Top Twenty Students #15	Alex	Finn	Medal
Top Twenty Students #16	Nicholas	Terranova	Medal
Top Twenty Students #17	Ella	Terrio	Medal
Top Twenty Students #18	Ashley	Daignault	Medal
Top Twenty Students #19	Hadia	Khurram	Medal
Top Twenty Students #20	Aimen	Khurram	Medal

Town of Yarmouth	Gabriel	Alves	Unknown
Town of Yarmouth	Lilliana	Anderson	Unknown
Town of Yarmouth	Alexa	Barboza	Unknown
Town of Yarmouth	Nora	Bittar	Unknown
Town of Yarmouth	Babylove	Blanc	Unknown
Town of Yarmouth	Jacob	Bohlin	Unknown
Town of Yarmouth	Antonio	Calle	Unknown
		Naranjo	
Town of Yarmouth	Frank	Hernandez	Unknown
		Cortez	
Town of Yarmouth	Rose-Anna	Joachim	Unknown
Town of Yarmouth	Kriss	Matheney	Unknown
Town of Yarmouth	Ryan	Netto	Unknown
Town of Yarmouth	Shane	Price-	Unknown
		Lyman	
Town of Yarmouth	Ellen	Swanson	Unknown
Town of Yarmouth	Willania	Thompson	Unknown
Town of Yarmouth	Anthony	Zanineli	Unknown
U.S. Marine Corps. Cpl Nicholas G. Xiarhos Memorial	Anothony	Zanineli	\$1,000.00
U.S. Marine Corps. Cpl Nicholas G. Xiarhos Memorial	Ellen	Swanson	\$1,000.00
UMASS Amherst Alumni	Andrew	Popovich	\$3,000.00
Valedictorian Award	Ryan	Shea	\$400.00
Village Garden Club of Dennis	Lilian	Shadbegian	\$2,000.00
Village Garden Club of Dennis	Jayden	Wetherbee	\$2,000.00
Walter "Skip" Daley Award	Nicholas	Terranova	Certificate
West Dennis Garden Club	Tessa	Hinds	\$1,500.00
West Dennis Garden Club	Alex	Finn	\$1,000.00
Wixon Middle School	Nicholas	Terranova	\$50.00
Y-D Red Sox Michael Diebolt Scholarship	Alexa	Barboza	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Trey	McPherson	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Brandon	Antonovich	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Ashley	Holloman	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Lilliana	Anderson	\$1,000.00
Y-D Soccer Club	Emma	Gallagher	\$750.00
Y-D Soccer Club	Brian	Pray	\$750.00
Yarmouth Art Guild	Elisabeth	Turner	\$250.00
Yarmouth Chamber of Commerce	Gabriel	Alves	\$1,000.00
Yarmouth Class of 1940	Madison	Law	\$100.00

Yarmouth Firefighters and Relief Association	Lilliana	Anderson	\$500.00
Yarmouth Firefighters and Relief Association	Alexa	Barboza	\$500.00
Yarmouth Firefighters and Relief Association	Isabel	Colon	\$500.00
Yarmouth Moose Legion Scholarship	Aimen	Khurram	\$500.00
Yarmouth Police Relief Association Family Scholarship	Brandon	Antonovich	\$1,000.00
Yarmouth Police Relief Association Sergeant Sean Gannon Scholarship	Emily	Badach	\$2,000.00
Yarmouth Port Christmas Stroll	Emily	Badach	\$1,000.00
Yarmouth Rotary Military Scholarship	Isaiah	Cabrera	\$500.00
Yarmouth Rotary Military Scholarship	Jaemon	Whatley	\$500.00
Yarmouth Rotary Scholarship	Lilliana	Anderson	\$1,000.00
Yarmouth Rotary Scholarship	Emily	Badach	\$1,000.00
Yarmouth Rotary Scholarship	Alexa	Barboza	\$1,000.00
Yarmouth Rotary Scholarship	Sahsha	Barnicle	\$1,500.00
Yarmouth Rotary Scholarship	Nora	Bittar	\$1,000.00
Yarmouth Rotary Scholarship	Antonio	Calle	\$1,000.00
Yarmouth Rotary Scholarship	Isabel	Naranjo Colon	\$1,000.00
Yarmouth Rotary Scholarship	Ashely	Daignault	\$1,000.00
Yarmouth Rotary Scholarship	Calla	Holmes	\$1,000.00
Yarmouth Rotary Scholarship	Hadia	Khurram	\$1,000.00
Yarmouth Rotary Scholarship	Madison	Law	\$1,000.00
Yarmouth Rotary Scholarship	Julia	Levesque	\$1,000.00
Yarmouth Rotary Scholarship	Kriss	Matheney	\$1,000.00
Yarmouth Rotary Scholarship	Ryan	Shea	\$1,000.00
Yarmouth Rotary Scholarship	Ellen	Swanson	\$1,000.00
Yarmouth Rotary Scholarship	Ella	Terrio	\$1,000.00
Yarmouth Rotary Scholarship	Anothony	Zanineli	\$1,000.00
Yarmouth Rotary Scholarship- Interact President	Jocelyn	Lemcke- Linhare	\$1,000.00
Yarmouth Rotary Scholarship- Paul Sullivan	Tessa	Hinds	\$1,500.00
Advocates for a Community College Education (ACCE)	Emily	Badach	\$840.32
Advocates for a Community College Education (ACCE)	Keala	McCarthy	\$816.52
Albert J. Bohlin Memorial Scholarship	Samuel	Giron	\$792.72
American Legion Post 197	Alex	Finn	\$768.93
American Legion Post 197	Ella	Terrio	\$745.13
Andrea Holden Thanksgiving Race Scholarship	Tanner	Agurkis	\$721.33

Andrea Holden Thanksgiving Race Scholarship	Nicholas	Terranova	\$697.54
Arthur S. Manaselian Private Foundation Scholarship	Gabriel	Alves	\$673.74
Arthur S. Manaselian Private Foundation Scholarship	Lilliana	Anderson	\$649.94
Arthur S. Manaselian Private Foundation Scholarship	Sahsha	Barnicle	\$626.15
Arthur S. Manaselian Private Foundation Scholarship	Nora	Bittar	\$602.35
Arthur S. Manaselian Private Foundation Scholarship	Babylove	Blanc	\$578.55
Arthur S. Manaselian Private Foundation Scholarship	Jacob	Bohlin	\$554.76
Arthur S. Manaselian Private Foundation Scholarship	Ashely	Daignault	\$530.96
Arthur S. Manaselian Private Foundation Scholarship	Samuel	Giron	\$507.16
Arthur S. Manaselian Private Foundation Scholarship	Lillian	Haley	\$483.37
Arthur S. Manaselian Private Foundation Scholarship	Frank	Hernandez Cortez	\$459.57
Arthur S. Manaselian Private Foundation Scholarship	Ashely	Holloman	\$435.77
Arthur S. Manaselian Private Foundation Scholarship	Julia	Levesque	\$411.98
Arthur S. Manaselian Private Foundation Scholarship	Natalia	Lewis	\$388.18
Arthur S. Manaselian Private Foundation Scholarship	Kriss	Matheney	\$364.38
Arthur S. Manaselian Private Foundation Scholarship	Ryan	Netto	\$340.59

Dennis-Yarmouth Middle School

Dennis-Yarmouth Middle School, opened in 2023, serves approximately 479 students in grades 6 and 7, with 261 sixth graders and 218 seventh graders. Fifty-two percent of our families are identified as low-income.

Our goal is to create a safe, welcoming environment where students feel supported during this critical stage of development. Structures and routines are designed to ensure comfort and safety, fostering a sense of belonging for all students.

We prioritize communication with students, families and the community. Information is shared through the DYM Newscast, live morning announcements on the principal's YouTube channel, the DYM Facebook page and our school website. Tools like PowerSchool, Google Classroom and Remind help families stay informed about student progress and classroom assignments. School counselors and office staff are always available to assist families with navigating these platforms.

To celebrate achievements, recognition ceremonies are held each trimester, and daily announcements feature "Dolphin Way" shout-outs for students who demonstrate respect, responsibility, and resourcefulness. This year, we also implemented LiveSchool, a positive behavior recognition program.

Our staff is dedicated to supporting students during their transition from elementary to middle school. Their passion and understanding of this age group are evident in their daily commitment to students' growth. Leadership opportunities include the 7th-grade ambassador program, where students take on roles in public events and bilingual ambassadors assist supporting our diverse population.

DYM offers a variety of academic and extracurricular opportunities to meet diverse learning goals. Over 20 free after-school activities, including robotics, community service, and athletics, are available each semester. Partnerships with other schools, such as the D-Y Jazz Band performances and a buddy program with Station Avenue Elementary, foster a culture of collaboration.

With a focus on academics, arts, and athletics, Dennis-Yarmouth Middle School is committed to educating students socially, emotionally and academically as they grow into young adults.

Respectfully submitted, Michael J. Bovino, Principal

Ezra H. Baker Innovation School

I am pleased to report on the progress of the Ezra H. Baker Innovation School. In September, we began the year with twenty-five classrooms: five sections of kindergarten and grade two, and four sections of grades one and three, three Early Education classrooms, and four specialized instruction classrooms. Our school student population has remained constant at nearly 400 students. Just as in our community, our school has become increasingly diverse with more than seven different native languages spoken by our students. In addition to traditional academic lessons in literacy, mathematics, science and social studies, students also receive instruction in art, music, physical education, library and Spanish.

In 2024, we experienced a large turnover in both teaching and paraprofessional staff. Several special education assistants retired from their careers, some after a few years and others after a few decades! Mary Benjamin worked as an Early Education assistant, helping to ensure that our three and four-year-old students developed a love for school and learning. Mary LaFrance, Sonja Mobilio, and Patricia Moulton all worked in our STAR programs, helping our students with communication difficulties flourish. Miriam Albelo supported learners in first, second, and third grade classrooms. Mrs. Albelo's career lasted more than 30 years, all at Ezra Baker! As the year drew to a close, Lynn Brown, our Math Coach, announced her retirement. Mrs. Brown had previously served as a Title I teacher, a first-grade teacher, and a second-grade teacher at our school. In every role, Mrs. Brown demonstrated that her love of children was surpassed only by her belief that every student was capable of learning and achieving at the highest levels. Our students have been fortunate to have all of these educators working so diligently on their behalf! They have all contributed greatly to the culture and fabric of our school community!

Bricks and mortar make a building; traditions and experiences make a school! Throughout the year, we brought our entire learning community together to celebrate the learning and talent of our students. It began with our Open House, a first chance for families and school staff to meet. In November, we hosted our annual Family Dinner. At this dinner, we transformed our cafeteria into a banquet hall and families sat together to break bread. This was the first of our three whole school community service projects, as families donated non-perishable food items to local food pantries as an offering. In December, we hosted our annual winter concert which highlights the singing and dancing talents of our students. In early winter, the entire school read the same book, Cilla Lee Jenkins, Future Author Extraordinaire, by Susan Tan. We were so excited when Susan Tan visited our school and encouraged students to become writers themselves! As we headed towards spring, the pace quickened. We once again conducted a very successful Penny Harvest, a philanthropic endeavor entirely managed by third grade students under the leadership of Assistant Principal Ellen Flanagan. Instructional coaches,

instructional support, and related arts teachers crafted a summer learning fair for students, creating opportunities and enthusiasm for warm weather learning. Just before school ended for the year, we combined our annual Field Day and Family Picnic, a chance for students to bond over outdoor activities before enjoying lunch with families on our back lawn.

As we move forward, we are excited by the challenges and opportunities that lie ahead. We realize that our students' success is nourished by the support they receive from the community. Our Parent Teacher Advisory Council is hard at work supporting our students and our school. They are raising funds for field trips and assemblies to broaden learning for all of our students. As always, our town, the Police Department, the Fire Department, the Recreation Department, and the Town and Village Libraries, continually support our young learners. Due to this support, our students are thriving!

Respectfully submitted, Kevin Depin, Principal

Dennis-Yarmouth Intermediate School

I am pleased to report on the progress of the DY Intermediate School. We continue to work with nearly 480 fourth and fifth grade students from Dennis and Yarmouth. We enjoy meeting and working with students from both towns and watching these students form stronger relationships inside and outside of the classroom.

We spent our first full year at Dennis Yarmouth Intermediate last school year. Similar to moving into a new home, we are all better adjusted after one full year. The Grade 4 academic experience is similar to what students experience in their K-3 school. The main difference is the students share a teacher for either Social Studies or Science. In Grade 5, students are on two person teaching teams where our teachers specialize in two of the four content areas. Students also enjoy Related Arts classes as they rotate through the different classes: Physical Education, Art, Music and Library. Students also have Health class weekly during one of their Physical Education classes. As always chorus, orchestra and band instruction remain a vital part of our school day. Throughout the day, there is time allotted for small group instrument lessons and group rehearsals.

We continue to make great use of our beautiful auditorium. Local groups such as the Dennis Advisory Committee on Disabilities and the Barnstable Senior Natural Resource Officer presented to our students. Students enjoy local field trips to Corporation Beach, the National Seashore and the Marconi Museum. Students also enjoy field trips off Cape as well to the Franklin Park Zoo, and Lexington and Concord. We are thankful for our combined DYIMS PTO who fund the bussing for nearly all of these field trips.

An exciting event our PTO supported last school year was a Harlem Wizards basketball game. The event was for all Dennis Yarmouth Intermediate Middle School students and was well attended by the entire school community in our brand-new gym. The event was great fun for the students and staff and helped fund some of the field trips which took place both locally and off-Cape. This Wizards basketball game also gave the opportunity for our staff members a chance to show off their basketball skills in front of the entire school community. The Wizards game was our first combined DYIMS community event. Our PTO is looking to make this event an annual tradition that families will enjoy every year.

As we begin 2025, we are looking to host more events for families so the entire community can enjoy our beautiful school. We thank everyone who has helped and supported the DY Intermediate School!

Respectfully submitted, Timothy Blake, Principal

Station Avenue Elementary School

Station Ave is known for its tight knit community and legacy of teachers and families. Being my first year as principal at SAE, this has been a standout characteristic of the school. The stakeholders really embrace the school and work hard, together, to grow the whole child. With around 410 students grades K through 3, we strive for excellence and preparing our students for bright futures beyond Station Ave.

Achievement has been a priority focus this year. Teachers, content area coaches, administrators, and central office are working collaboratively to identify barriers in our achievement and to make necessary changes. Of note, we have built a practice of collecting and analyzing student data on a regular basis. With formal benchmark testing occurring in the fall, winter and spring, we are also forming targeted and ongoing intervention groups. The addition of 27 minutes to the school day has afforded us an extra instructional block to provide both intervention and enrichment to our students. There are 4 full time interventionists and one 6 interventionist all working on providing tailored instruction to students performing below the 25th percentile. Additionally, we have three full time English Learner teachers who are supporting the 25% of our student population who are Multi-Language Learners. We have work to do but we also are positioned well with dedicated staff and clear alignment with the Dennis Yarmouth Regional School District Strategic Plan.

Another highlight for this year is the hope of a new playground for Fall of 2025. We have applied for a CPA grant through the Town of Yarmouth and are currently going through the stages of that process. We have engineers and playground designers who have created ADA compliant renderings of a new playground that fits within the budget. If we are awarded the CPA grant, we should have enough collective funds from the district, the Town, Station Ave PTO and a Special Education Grant to realize the project.. The community is invested in seeing Station Ave replace the 30-year-old playground with modern, enriching structures, and a space that is accessible to all.

Community partnerships are another strength of Station Ave. This year we have partnered with Riverview and the high school for student internships. We did a food drive for the Yarmouth Food Pantry. Tennis4Life is running a free 8-week clinic for our third graders. The Rotary Club has volunteers who support our classes. The Lions Club did vision screenings and Forsyth Dental provided cleanings. Local establishments such as Sons of Erin and organizations such as the Women's Club have done school supply drives for the teachers. It takes a village and we have a mighty one!

Respectfully submitted, Valerie Kelly, Principal

Marguerite E. Small Elementary School

As principal, I am honored to submit this report on behalf of Marguerite E. Small Elementary School. Our school is now in its 61st year of serving students from the communities of Dennis and Yarmouth. We provide a safe and caring learning environment for all of our students.

The M.E. Small learning community is home to 303 students, serving students from age three to grade three. We have eighteen classrooms, three pre-kindergarten (two sessions per day per classroom), three each for kindergarten, first, second, and third grade, and three specialized instruction classrooms. Our kindergarten through third grade enrollment includes 30% special education students. 48% of our students speak a language other than English at home. Our average class size is nineteen. Each grade level team is composed of classroom teachers supported by an interventionist, a special education teacher and an English language development teacher.

This year, our MES community had many opportunities to come together to learn and celebrate. Our entire school viewed the solar eclipse. Our STAR students represented us at the Special Olympics Massachusetts. We welcomed families for our Open House, PTO meetings, Fun Run, family/teacher conferences, Field Day and our Poetry Cafe at Cape Cod Cultural Center. We hosted a winter concert at the Kenneth T. Jenks Performing Arts Center, a writer in residence (Ana Crespo), an Atlantic White Shark Conservancy visit, WBZ meteorologist (Jacob Wycoff) and Jazz in the schools' program. Our third graders attended The Cape Cod Symphony and our entire school attended matinee performances of The Princess and the Pea at the Harwich Junior Theatre. Most of these opportunities were made possible from the proceeds our PTO raised!

Our students thrive due to the nurturing support of their families, our educators and the enduring commitment of the towns of Dennis and Yarmouth. We look forward to continuing to serve our community.

Respectfully submitted, Carol A. Mahedy, Principal

Dennis-Yarmouth Regional School District Employee and Wages 2024

Name	Primary Job Title	Gross Pay
ABRAHAM, ROMANIE N	Paraeducator IA	\$ 3,993.54
ADAMS, ALISON J	Math Teacher	\$ 103,158.39
AGRESTO, LAWRENCE A	Paraeducator IA/SpEd Assistant	\$ 15,084.51
AGURKIS, ANN C	Substitute Nurse	\$ 787.50
AHERN, PATRICK D	Social Studies Teacher	\$ 72,844.75
AIGUIER, REBECCA	Psychologist	\$ 104,396.40
AITCHISON, MARK J	Paraeducator IA/ELL Assistant	\$ 29,443.03
ALBERTI, LEWIS E III	Boys Ice Hockey Head Coach	\$ 4,674.00
ALLANBROOK, GEOFFREY A	Elementary School Teacher	\$ 91,161.89
ALLEN, COURTNEY D	Cafeteria Worker	\$ 3,225.38
ALVAREZ GARCIA, JORGE L	Grounds Laborer	\$ 45,183.14
AMAKER, NATHAN F	Call In Substitute	\$ 8,287.16
AMBROSINI, ELIZABETH A	Assistant Principal	\$ 57,603.02
AMES, HEIDI M	Call In Substitute	\$ 2,581.71
ANDERSON, AUSTIN M	Elementary School Teacher	\$ 22,466.80
ANDERSON, PATRICIA D	Theater Director	\$ 3,202.00
ANDRE, TINA L	Elementary School Teacher	\$ 105,051.42
ANGELES, HOLLEY D	Support Teacher	\$ 44,494.85
ANGELL, JULIE A	Art Teacher	\$ 35,164.23
ANTONUZZO, JOHN R	Art Teacher	\$ 96,499.21
ARCANGELETTI, ANTONELLA	Paraeducator IA/Duty Assistant	\$ 8,386.82
ARLEDGE, CANDEE A	Paraeducator IA/SpEd Assistant	\$ 38,134.09
ARONE, PATRICIA I	Elementary School Teacher	\$ 92,199.21
ASHLEY, KRISTINA NICHOLE	Guidance Counselor	\$ 90,971.92
ATWELL, KRISTY J	Psychologist	\$ 113,383.32
ATWELL, LILY C	Call In Substitute	\$ 168.84
BABES-DEEL, ANGELA F	Elementary School Teacher	\$ 37,576.92
BADALOVA, SONA	Paraeducator IA/SpEd Assistant	\$ 5,644.86
BALBONI, STEPHANIE MARIE	English Teacher	\$ 85,499.58
BALL-ROEMER, MELISSA A	Permanent Substitute	\$ 148.28
BAMBERY, MICHAEL	Assistant Principal	\$ 58,001.24
BARANDAS, GUSTAVO D	ELL Teacher	\$ 18,238.16
BARBI, JEANNE	Cafeteria Worker	\$ 13,237.84
BARKER, CASEY M	Paraeducator IA/Duty Assistant	\$ 492.54
BARNATCHEZ, KELLY	Call In Substitute	\$ 904.00
BARNEY, KILEY M	Substitute Paraeducator IA	\$ 1,410.36
BARON, KELSEY L	SpEd Teacher	\$ 24,627.68

BARTLETT, SHAY N	Paraeducator IA/Kindergarten	\$ 16,085.64
BARTON, PAMELA M	Librarian	\$ 100,770.04
BASSETT, EMILY	Social Worker	\$ 66,695.92
BASSETT, RACHEL E	Paraeducator IA/SpEd Assistant	\$ 24,829.17
BEAN, MARY GRACE	EST Special Education Teacher	\$ 3,420.00
BEAULIEU, ELIZABETH	NEED Naturalist	\$ 12,579.04
BEDWELL, KAREN V	Paraeducator IV/MED Assistant	\$ 42,181.17
BELESS, CAROLYNNE J	ELL Teacher	\$ 105,692.04
BELTRAN, MIRIAM	Paraeducator IA/SpEd Assistant	\$ 23,683.76
BELTRANDI, LISA A	Paraeducator IA/SpEd Assistant	\$ 37,700.31
BENJAMIN, MARY E	Call In Substitute	\$ 19,533.14
BENNETT, KENDRA A	Principal	\$ 142,100.04
BENOIT, MARIAH	Paraeducator IA/SpEd Assistant	\$ 24,119.69
BERARD, DORIS E	Secretary I/Receptionist	\$ 39,688.62
BERGERON, JANINE M	MCAS Tutor	\$ 3,230.00
BERTOCCHI, RACHEL I	Long Term Substitute	\$ 15,346.08
BIRD, RILEY	Paraeducator IA/SpEd Assistant	\$ 2,165.01
BLAIR, ABIGAIL N	NEED Naturalist	\$ 6,288.00
BLAKE, BRIAN P	Social Studies Teacher	\$ 86,186.73
BLAKE, KATELYN A	ESY Teacher Substitute	\$ 2,600.00
BLAKE, TIMOTHY S	Principal	\$ 134,728.02
BOBERG, MARYANNE	Tutor	\$ 4,590.00
BOGLE, ADRIAN J	Elementary School Teacher	\$ 91,264.95
BOHL, KELLY A	Assistant Principal	\$ 108,311.53
BOLTE, PAUL	Call In Substitute	\$ 6,370.00
BOMBANTI, LAUREN C	SpEd Teacher	\$ 101,630.77
BONASIA, MICHAEL	Softball Coach	\$ 5,690.00
BOVINO, KATHLEEN	Girls Spring Track Head Coach	\$ 2,380.00
BOVINO, MICHAEL J	Principal	\$ 125,636.02
BOWES, ANNETTE C	Guidance Counselor	\$ 113,262.08
BOY, SUSAN O	Paraeducator IA/SpEd Assistant	\$ 26,448.79
BRAHMS, MARY	Paraeducator IA/SpEd Assistant	\$ 6,878.88
BRENNAN, KYLE R	Paraeducator IA/SpEd Assistant	\$ 4,981.68
BRENNAN, SHANE L	Social Studies Teacher	\$ 107,189.89
BREWER, AUDREY	Paraeducator IA/SpEd Assistant	\$ 20,703.45
BREWER, COLIN	Call In Substitute	\$ 1,165.00
BREWER, ETHAN M	Call In Substitute	\$ 1,596.00
BREWER, SEAN W	Softball Coach	\$ 2,940.00
BRITTON, BRIDGET A	Art Teacher	\$ 94,861.89
BROCHU, HARRIET F	Sub.ParaeducatorIA/SpEd Assistant	\$ 24,492.72
BRODT, CRAIG C	Art Teacher	\$ 96,205.93

BROHEL, KAITLYN	ESY Early Education Teacher	\$ 3,360.00
BROWN,CHRISTOPHER JOHN	Science Teacher	\$ 101,850.77
BROWN, KELLY K	Instructional Coach Math K-5	\$ 47,218.51
BROWN, LYNN N	Instructional Coach Math K-5	\$ 103,501.42
Brown, Noreen Ann	Call In Substitute	\$ 270.00
BROWNING, ERIN J	Paraeducator IA/SpEd Assistant	\$ 5,128.56
BRYANT, LINDSEY E	Math Teacher	\$ 105,984.56
BRYANT, ROSS A	Director of Technology	\$ 122,577.56
BUCKLER, JESSICA	Behavior Teacher	\$ 59,818.22
BULLOCK, LUKE	Call In Substitute	\$ 1,526.84
BURGESS, MELISSA A	Paraeducator IA/Early Ed Assistant	\$ 21,230.16
BURGIN, AINSLEY S	Substitute Paraeducator IA	\$ 1,314.00
BURKE, BRENDA M	Assistant Director of Student Services	\$ 115,475.24
BURKE HAYES, MARJORIE	Call In Sub/Long Term Substitute	\$ 14,741.38
BURKE-KELLY, MARY-JO	Paraeducator IA/SpEd Assistant	\$ 12,318.48
BURLINGAME, ERIN E	Team Chair Special Education	\$ 96,072.70
BURNS, HOLLY M	Assistant Principal	\$ 108,011.48
BURON, SAMANTHA E	Physical Education Teacher	\$ 97,530.32
BURTON, WILLIAM J	Paraeducator IA/SpEd Bus Assistant	\$ 40,833.03
BUSCETTO BLAKE, JORDAN	Guidance Counselor	\$ 77,350.94
CADET, JEDIDIAH M	Assistant Volleyball Coach	\$ 3,291.99
CAHOON, KAREN T	Kindergarten Teacher	\$ 90,996.93
CALDWELL,EMILY	Elementary School Teacher	\$ 97,225.59
CALVERT, JENNIFER J	Paraeducator IA/Duty Assistant	\$ 3,080.33
CAMMARATA, DELIZIA	Speech Language Pathologist	\$ 89,461.90
CAMPAGNA, COURTNEY L	Occupational Therapist	\$ 21,272.96
CAMPBELL, ANDREW J	Assistant Football Coach	\$ 5,832.00
CAMPBELL, JEANNE M	SpEd Teacher	\$ 104,078.06
CAMPBELL, KILEY A	Call In Substitute	\$ 2,260.00
CAMPBELL, THOMAS F	Director Human Resources	\$ 86,205.32
CANTO, EWELINA Z	Paraeducator IA/SpEd Assistant	\$ 16,859.25
CAPOBIANCO, CHRIS A	Assistant Football Coach	\$ 5,832.00
CAPOBIANCO, MARY	SpEd Teacher	\$ 57,544.00
CAPPARELLA, NANCY L	Music Teacher	\$ 90,282.12
CAPUTO, CHRISTINA	Behavior Teacher	\$ 36,764.32
CAREY, AMANDA K	Health/Physical Education Teacher	\$ 70,596.75
CAREY, CHERYL	Health/Physical Education Teacher	\$ 92,421.10
CAREY, KATIE E	Foreign Language Teacher	\$ 71,518.45
CARLSON, SHANNON S	Assistant Principal	\$ 108,011.54
CARNEY-JANNITTO, SUSAN	Paraeducator IA/SpEd Assistant	\$ 8,770.52
CARSTENSEN, ERIN R	SpEd Teacher	\$ 104,038.06

CASEY, PATRICIA GEORGIA	SpEd Teacher	\$ 101,155.77
CASH, DANIELLE T	Elementary School Teacher	\$ 63,935.29
CASHEN, SANDRA J	Maintenance	\$ 4,000.00
CASTANEDA, NATALIA	Paraeducator IA/Duty Assistant	\$ 6,572.13
CASTANEDA, VICTORIA	Paraeducator IA/ELL Assistant	\$ 28,783.24
CASTANO, RAYMOND JOHN	Music Teacher	\$ 95,899.21
CASTELONE, THERESA M	Elementary School Teacher	\$ 103,201.42
CASTLE, TABATHA L	Cafeteria Worker SAE	\$ 31,217.74
CATON, AINSLEE	ESY paraeducator IA/SpEd Assistant	\$ 2,389.58
CATON, DEBORAH A	Paraeducator IA/SpEd Assistant	\$ 35,905.01
CAUCCI, NICOLE	SpEd Teacher	\$ 32,229.20
CENATIEMPO, BROOKLYN	Early Ed/SpEd Teacher	\$ 55,207.63
CENTRELLA, CHRISTINA	Secretary II/Principals Secretary	\$ 436.20
CEVOLI, CHRISTEN	Physical Education Teacher	\$ 90,861.89
CHANG, KRISTEN A	Call In Substitute	\$ 4,178.27
CHASE, RICHARD P	Physical Education Teacher	\$ 95,161.89
CHAUSSE, AMY S	Science Teacher	\$ 106,161.46
CHIARADONNA, SHEILA	Paraeducator IA/Kindergarten	\$ 17,913.37
CHRISTENSEN, STEVEN E	Applied Technology Teacher	\$ 96,390.27
CHRISTIE, SUZANNE M	Music Teacher	\$ 96,910.77
CHRISTOPHER, JULIA C	Science Teacher	\$ 91,076.96
CIAVARRA, CHRISTINE M	ELL Teacher	\$ 97,387.15
CLARK, DEBORAH M	SpEd Teacher	\$ 94,861.89
CLARK, PATRICK C	Assistant Boys Soccer Coach	\$ 3,592.00
CLARK, WALTER	Paraeducator IA/SpEd Assistant	\$ 9,754.61
CLARKIN, JOSHUA S	Assistant Principal	\$ 63,199.49
CLEARY, JACLYN M	Assistant Principal	\$ 108,359.67
CLEMENCE, DEBORAH R	Call In Substitute	\$ 6,952.68
CLIFFORD, MARK R	ELL Teacher	\$ 89,389.90
CLIFFORD, SANDRA	Accounts Payable Coordinator	\$ 24,217.51
COADY, ELIZABETH A	Paraeducator IA/SpEd Assistant	\$ 13,690.06
COBB, JANET H	Paraeducator IA/SpEd Bus Assistant	\$ 35,470.53
COELHO, AMY B	ESY Special Education Teacher	\$ 3,460.00
COFFEY, LAUREN E	Health Teacher	\$ 99,710.77
COHAN, SHANNON	Paraeducator IA/SpEd Assistant	\$ 23,906.31
COHEN, RUTH A	Reading Teacher	\$ 67,600.93
COLLINS, CHARLOTTE	Team Chair Special Education	\$ 112,682.90
COLTON-MUND, DAWN E	Girls Golf Coach	\$ 2,112.00
CONKLING, CHRISTOPHER	Call In Substitute	\$ 4,449.00
CONWAY, CAROL S	Early Education Teacher	\$ 102,290.04
COPENHAVER, VICTORIA L	Reading Teacher	\$ 105,390.04

CORCORAN, SANDRA L	Paraeducator IA/Early Ed Assistant	\$ 30,861.97
CORRIGAN, THOMAS A	German Teacher	\$ 61,240.92
COTE, CRYSTAL L	Occupational Therapist	\$ 89,461.89
COTE, CYNTHIA J	Cafeteria Worker EHBi	\$ 13,715.23
COUGHLAN, CONNOR	Summer School Teacher	\$ 3,840.00
COURSEY, YVONNE	Science Teacher	\$ 17,213.52
COVELL, THERESA	Nurse Float	\$ 34,577.49
COWAN, SARAH S	Intervention Teacher	\$ 89,461.89
COX, KERRY	Paraeducator IA/Kindergarten	\$ 20,600.12
CRAIG, REBECCA K	SpEd Teacher	\$ 93,732.42
CRARY, KATELIN N	Math Teacher	\$ 88,015.36
CRISER, NOEL A	Call In Substitute	\$ 3,151.50
CRISER, SUSANNAH R	Kindergarten Teacher	\$ 89,159.27
CROCKAN, CHERYL T	Secretary II/Principals Secretary	\$ 47,935.50
CRONIN, MARY E	Instructional Coach Literacy	\$ 103,501.42
CROSS, KENDRA M	Secretary I/Data Specialist	\$ 38,095.62
CROSSEN, VICKI	Cafeteria Worker	\$ 1,847.90
CROSSETTI, MATTHEW S	English Teacher	\$ 94,561.89
CROWELL, PETER J	Principal	\$ 79,339.60
CROWLEY, PAUL M	Call In Substitute	\$ 226.00
CUFF, ELAINE M	Call In Substitute	\$ 1,193.65
CUNNINGTON,CHRISTOPHER	Physical Education Teacher	\$ 75,011.29
CURLEY WELSH, JAN M	Paraeducator IA/SpEd Assistant	\$ 39,619.43
CURNS, SHERRY L	Call In Substitute	\$ 536.75
CURRAN, JOANNE T	Cafeteria Worker MES	\$ 20,231.19
CURRY, JOHN J	Paraeducator IA/SpEd Assistant	\$ 26,414.86
CURSINO, ISADORA S	Paraeducator IA/ELL Assistant	\$ 23,813.21
CUTLER, ADAM S	Science Teacher	\$ 94,861.89
CUTLER, KERRY A	Music Teacher	\$ 104,829.27
CUTTER, KATHLEEN Y	SpEd Teacher	\$ 27,753.84
CYR, TRAVIS E	Technology Maintenance Specialist	\$ 69,979.57
D'ERRICO, NICOLE S	Guidance Counselor	\$ 112,262.22
DADMUN, THOMAS J	Foreign Language Teacher	\$ 25,419.05
DAIGLE, PAIGE C	SpEd Teacher	\$ 2,785.58
DANNE-FEENEY,SHANNON	Elementary School Teacher	\$ 103,690.04
DAVIS, CHARLES S	Technology Maintenance Specialist	\$ 55,188.56
DAVIS, JAYDA A	Call In Substitute	\$ 734.50
DAWSON, RACHELE M	Kindergarten Teacher	\$ 66,985.98
DAY, SUSAN	SpEd Teacher	\$ 103,738.07
DE ALMEIDA, PRISCILA C	Paraeducator IA/Duty Assistant	\$ 10,305.57
DE DIOS CUARENTA, ELDA	Cafeteria Worker DYMS	\$ 11,106.43

DE PAIVA, RONALDO P	Maintenance Substitute	\$ 33,578.19
DEFINA, KATHERINE M	Paraeducator IA	\$ 13,987.54
DELANEY, KAREN P	Cafeteria Substitute	\$ 277.65
DELCOURT, KEITH CHARLES	Elementary School Teacher	\$ 82,572.10
DEMANCHE, CATHERINE M	Elementary School Teacher	\$ 108,380.04
DEMANGO, JENNIFER M	Instructional Coach Literacy	\$ 107,551.44
DeMELLO, MOLLY M	Paraeducator IA	\$ 25,354.57
DENEEN, DANIEL F	Paraeducator IA/SpEd Assistant	\$ 22,370.69
DENNING, JILLIAN L	Librarian	\$ 100,430.13
DEPIN, CAROLE J	Reading Support Teacher	\$ 100,338.06
DEPIN, KEVIN F	Principal	\$ 136,143.86
DEPUY, CARL P	Science Teacher	\$ 98,453.89
DESIMONE, CORY M	Weight Room Coach	\$ 1,871.00
DESOUZA, VICTOR C	Paraeducator IA/SpEd Assistant	\$ 23,362.75
DEVEAU, KATHLEEN M	Paraeducator IA/Kindergarten	\$ 31,564.19
DEVINE, MICHELLE A	Cafeteria Worker St. Pius	\$ 14,064.01
DIAS, DANIEL S	Mechanics Helper	\$ 56,083.90
DICK, MICHELLE M	Assistant Principal	\$ 37,853.28
DIDSBURY, SHIRLEY J	Paraeducator IA/SpEd Assistant	\$ 30,883.12
DIFRANCESCO, LUCAS C	Call In Substitute	\$ 3,127.38
DIMONTE, ECATERINA	ELL Teacher	\$ 75,011.50
DIPINTO, CYNTHIA	Reading Teacher	\$ 94,786.34
DIPRETE, SHARON A	Nurse	\$ 78,744.92
DJURABAEVA, SHARIFA	ELL Teacher	\$ 106,480.14
DOHERTY, NICOLE L	Math Teacher	\$ 93,561.89
DOHERTY, RACHEL L	Social Worker	\$ 93,383.76
DONALSON, MATEYA S	Health/Physical Education Teacher	\$ 29,308.51
DONLEY-HOSKING, LINDA M	Paraeducator III/CNA	\$ 33,592.98
Donnelly, Timothy E	Call In Substitute	\$ 810.63
DONOVAN, CYNTHIA A	Paraeducator IA/SpEd Assistant	\$ 24,821.82
DOOLEY, WILLIAM P	Call In Substitute	\$ 5,408.50
Dos SANTOS, RENATA F	ELL Teacher	\$ 85,140.42
DOUBENSKI, DANIEL	Call In Substitute	\$ 1,240.00
DOUGLAS, DARREN V	Daily Substitute	\$ 12,344.00
DOWNES, JOSEPH T	Permanent Substitute	\$ 17,450.55
DOWNING, KATHLEEN ANN	Substitute Nurse	\$ 16,408.00
DUGGAN, ELIZABETH E	Elementary School Teacher	\$ 102,670.05
DUMONT, LINDA A	Paraeducator IA/Early Ed Assistant	\$ 32,975.95
DUNN, MICHELLE E	Elementary School Teacher	\$ 96,953.27
DURKIN, DONNA M	Call In Substitute	\$ 9,984.62
DWYER, KRISTIN S	Director of Health Services	\$ 113,129.45

DWYER, LISA A	Psychologist	\$ 26,061.10
DWYER, MAX	Elementary School Teacher	\$ 95,161.89
EARLS, RAVEN SKY	Science Teacher	\$ 21,680.00
EARNSHAW, CAROLINE J	Assistant Coach Girls Lacrosse	\$ 3,504.00
EDWARDS, JENNIFER M	Librarian	\$ 95,190.95
EDWARDS, TAMMY E	Paraeducator IA/SpEd Bus Assistant	\$ 41,019.52
EGAN, MARISSA E	Reading Teacher	\$ 112,864.94
EGAN, PAMELA A	Elementary School Teacher	\$ 101,990.04
ELDREDGE, COLLEEN A	Elementary School Teacher	\$ 103,087.68
ELLIS, CAMILA	ELL Teacher	\$ 76,821.60
ELLIS, KAREN	Cafeteria Worker DYH	\$ 11,856.67
ELLIS, RAQUEL M	Kindergarten Teacher	\$ 100,330.04
ELWELL, SUMMER	Paraeducator IA/SpEd Assistant	\$ 7,642.46
ENDICH, TAMARA	Applied Technology Teacher	\$ 113,260.98
ENNIS, MICHELLE M	Adjustment Counselor	\$ 29,104.64
ENOS, HALEY	Paraeducator IA	\$ 14,565.64
ESPERSON-GOLDEN, JEAN	Foreign Language Teacher	\$ 78,044.86
ESTER, AMELDA M	Behavior Teacher	\$ 45,379.99
ETHIER, EMMA M	Science Teacher	\$ 68,383.29
ETHIER, MEGAN ANNE	SpEd Teacher	\$ 91,899.21
EVANS, CRAIG P	Dean of Students	\$ 97,307.71
FAJARDO, JASON	Assistant Boys Soccer Coach	\$ 3,592.00
FARINA, MICHELLE M	Dig Lit & Comp Sci Teacher	\$ 26,804.40
FARRELL, JEAN F	Paraeducator IA/SpEd Assistant	\$ 13,272.81
FASANO, TRACI L	Call In Substitute	\$ 1,018.32
FASS, ALLISON D	Reading Teacher	\$ 99,510.77
FAUCHER, STEVEN A	Director of Facilities	\$ 122,480.85
FEARS, GAIL M	Social Studies Teacher	\$ 95,581.89
FEDELE, MOLLY L	Technology Integration Specialist	\$ 69,508.87
FEDY, LISA J	School to Career Teacher	\$ 98,349.21
FEE, PAMELA MICHELLE	Psychologist	\$ 104,037.93
FEERICK, MARY D	Team Chair Special Education	\$ 14,205.75
FEIA, JOSEPH	Math Teacher	\$ 63,620.93
FEINSTEIN, SAMANTHA K	Assistant Softball Coach	\$ 1,752.00
FELLINI, ROSE M	Team Chair	\$ 69,937.98
FERREIRA, MARILYNE M	Paraeducator IA/SpEd Assistant	\$ 43,503.85
FERREIRA, STACY N	Secretary I/HS Guidance Receptionist	\$ 38,480.25
FERREIRA, SUZANNE M	Early Education Teacher	\$ 92,499.22
FESTOG, JAMIE M	Cafeteria Worker DYH	\$ 4,585.86
FIALA, CHRISTOPHER C	SpEd Teacher	\$ 59,876.18
FILOSA WILLS, JUSTINE M	Elementary School Teacher	\$ 91,261.89

FILTEAU, SHANNON D	Paraeducator IA/SpEd Assistant	\$ 31,286.81
FINN, CATHERINE M	Paraeducator IA/SpEd Assistant	\$ 34,514.27
FIORENTINO, EDWARD J	Social Studies Teacher	\$ 98,059.05
FIORILLO, TRACY	Call In Substitute	\$ 3,160.60
FISHER, BURT	Call In Substitute	\$ 459.00
FITZGERALD, CASEY E	Paraeducator IA	\$ 14,304.31
FITZGERALD, LISA A	Paraeducator IA/Kindergarten	\$ 23,476.85
FITZGERALD, PATRICIA A	Secretary I/Special Ed Secretary	\$ 41,575.77
FIUZA, ELIZABETH F	Paraeducator IA/ELL Assistant	\$ 31,247.83
FLANAGAN, DARIN J	SpEd Math Teacher	\$ 90,082.12
FLANAGAN, ELLEN MARY	Assistant Principal	\$ 113,761.51
FLOOD, BRIGID A	Kindergarten Teacher	\$ 60,724.75
FLORANCE, BEVERLY A	Paraeducator IA/SpEd Assistant	\$ 27,782.56
FLYNN, ALYSSA R	Elementary School Teacher	\$ 38,458.14
FLYNN, CHRISTENE A	Long Term Substitute	\$ 28,619.23
FLYNN, DAVID M	Assist Super for Finance and Operations	\$ 162,715.04
FOLEY, EILEEN M	Paraeducator IA	\$ 24,553.60
FOLEY, NANCY M	Substitute Nurse	\$ 14,918.75
FONTAINE-RICCI, MICHELLE	Music Teacher	\$ 16,828.57
FORD, EMILY	String Teacher/Orchestra Director	\$ 52,796.17
FORKER, KEITH B	Sports Official	\$ 1,002.00
FORNOFF, DALE A	Guidance Counselor	\$ 120,538.83
FOSTER, GINNELLE	Paraeducator IA/SpEd Assistant	\$ 30,063.31
FOSTERWEBER, CLAYTON	NEED Naturalist	\$ 13,581.00
FOURACRE, DAVID	Assistant Coach Basbell	\$ 1,752.00
FOURNIER, MARA	Elementary School Teacher	\$ 106,773.18
FRAHER, CYNTHIA D	Substitute SpEd Bus Assistant	\$ 5,393.96
FRASER, COLLEEN E	SpEd Teacher	\$ 96,910.77
FRASER, JULIA A	Nurse	\$ 11,698.08
FRATUS, DEBBIE ANN	Library Media Specialist	\$ 100,763.06
FREEMAN, MICHAEL R	Health/Physical Education Teacher	\$ 95,158.30
FRENCH, HEIDI G	Nurse	\$ 43,874.87
FRENCH, JOHN S	Intervention Teacher	\$ 97,210.77
FRENCH, LYNNE M	Elementary School Teacher	\$ 41,650.65
FRISCH, ROSE	Admin. Assistant/Student Services	\$ 60,864.00
FROUGHTON, RUTH E	Cafeteria Worker DYH	\$ 11,601.71
GALLAGHER, EMILY ANN	Kindergarten Teacher	\$ 99,438.06
GALLANT, MARISSA N	Social Studies Teacher	\$ 52,802.57
GALT, REGINA M	Elementary School Teacher	\$ 92,073.27
GANHINHIN, ROBIN J	Paraeducator IA/SpEd Assistant	\$ 26,764.55

GARCEAU, SARAH	Elementary School Teacher	\$ 69,174.28
GARCIA, ASHLEY N	Science Teacher	\$ 56,046.14
GARDNER, FABIANE ROMERO	Paraeducator IV/SLP Assistant	\$ 39,472.15
GARY, MICHELLE K	Librarian	\$ 41,998.36
GAULRAPP, MARK C	Paraeducator IA/SpEd Assistant	\$ 12,956.32
GAUVIN, MELISSA B	Cook Manager SAE	\$ 26,341.98
GAY, JUSTINE B	Secretary I/Receptionist	\$ 28,435.14
GAY, MINDA J	Paraeducator IA/SpEd Assistant	\$ 31,292.00
GAZAILLE, PAUL R	Substitute PE IA SpEd Bus Assistant	\$ 7,826.12
GEMME, JULIE A	Paraeducator IA/SpEd Assistant	\$ 15,085.66
GENT, KATHRYN M	Paraeducator IA/SpEd Assistant	\$ 23,921.70
GHILARDI, SANDRA L	Cafeteria Worker EHBI	\$ 10,727.39
GIEREJ, SUSAN A	Call In Substitute	\$ 113.00
GIFFEE, SUSAN C	Cafeteria Worker DYIS	\$ 23,577.12
GILREIN, KERRIN A	Cafeteria Substitute	\$ 2,621.98
GILSON, DEBORAH M	ELL Teacher	\$ 92,521.89
GIROUARD II, KENNETH W	Assistant Principal	\$ 55,499.97
GLASHEEN, KATHLEEN	Guidance Counselor	\$ 102,158.17
GLEASON, KATELYN	English Teacher	\$ 95,036.89
GOGOL, GREGORY L	Science Teacher	\$ 95,161.89
GOGOL, MARCY L	Kindergarten Teacher	\$ 92,499.21
GONNELLA, KERRY A	Secretary I/Receptionist	\$ 34,386.06
GONZALEZ- OSORIO, TEODOLINDA	Paraeducator II	\$ 4,796.27
GORDINEER, SHARON J	Cafeteria Worker MES	\$ 14,176.98
GOYDAS, BARBARA ANN	Reading Teacher	\$ 103,023.06
GRACE, COREY A	Grounds Laborer	\$ 33,560.92
GRACIA, ALLY	Call In Substitute	\$ 3,877.75
GRAF, SCOTT E	Music Teacher	\$ 102,659.90
GRAHAM, CHRISTINA M	SpEd Teacher	\$ 83,462.40
GRAHAM, COLLEEN	English Teacher	\$ 57,001.07
GRAHAM, MALCOLM JUDSON	Music Teacher/SubPE-IA SpEd Bus Asst	\$ 31,389.86
GRAVALLESE, DEBORAH L	SpEd Teacher	\$ 28,406.16
GRAVES, AKSINIYA H	Paraeducator IA/Early Ed Assistant	\$ 23,214.42
GREEN, GREGORY	Paraeducator IA	\$ 12,631.05
GREER, CHRISTINA A	English Teacher	\$ 96,010.59
GREESON, CHERYL M	Assistant Principal	\$ 114,071.54
GRIECCI, DEBRA R	Secretary II/Principals Secretary	\$ 56,297.66
GRIJALVA, CATHERINE	SpEd Driver	\$ 25,636.50
GRISWOLD, DONNA L	Elementary School Teacher	\$ 93,110.59
GRUDZINA, PERCI	ESY Substitute Teacher	\$ 18,286.50

GUERRINI, JO ANN	Paraeducator IA/SpEd Assistant	\$ 22,645.68
GUMBS, KAIYEL A	Paraeducator IA/SpEd Assistant	\$ 2,067.58
GURANICH, MARY E	Art Teacher	\$ 6,815.17
GUSELLA, MICHAEL F	English Teacher	\$ 39,797.15
HAGAN, ANN E	ELL Teacher	\$ 80,572.32
HALEY, JANINE M	Paraeducator IV	\$ 21,606.11
HALEY-KELLY, LAUREN M	Call In Substitute	\$ 764.28
HALL, ERIN MARIE	Kindergarten Teacher	\$ 98,222.15
HALLAM, KYLIE E	Health/PhysEdTeacher/Ath. Trainer	\$ 76,732.89
HAMILTON-MCKEON, MEGAN	Call In Substitute	\$ 1,243.00
HAMSHIRE, DAVID G	Assistant Football Coach	\$ 5,938.50
HAND, DONALD	Call In Substitute	\$ 502.14
HANSCOM, LEE J	Assistant Principal	\$ 108,164.97
HANSEN, KRISTOFER A	Applied Technology Teacher	\$ 103,619.97
HARDIGAN, ZACHARY R	Asst.CoachBoys/Girls Track/XCountry	\$ 9,946.66
HARMON, JANET E	Elementary School Teacher	\$ 98,619.21
HARMON, TAYLOR	Paraeducator/Call In Substitute	\$ 14,776.59
HATCH, JARED R	Social Studies Teacher	\$ 94,376.89
HATHAWAY, DRAKE M	Paraeducator IA/SpEd Assistant	\$ 3,334.10
HAYLES, SHEILA H	Secretary I/Data Specialist	\$ 44,501.04
HEADD, PATRICE E	Early Education Teacher	\$ 63,600.93
HEALY, KATHLEEN LEONARD	Music Teacher	\$ 85,389.90
HEDIN, NICOLE D	Cafeteria Worker DYH	\$ 25,548.43
HEINTZ, THERESA A	Cafeteria Worker DYMS	\$ 25,710.51
HEISNER, SARAH E	Elementary School Teacher	\$ 77,569.37
HELEEN, HOWARD G	Assistant Football Coach	\$ 5,832.00
HEMEON-MCMAHON, SIOBHAN	Paraeducator IA/SpEd Assistant	\$ 18,984.62
HEMMENWAY, CLARE S	Paraeducator IA	\$ 1,223.40
HENDERSON, HANNAH	ELL Teacher	\$ 29,791.48
HENDERSON, MEREDITH	Instructional Coach Literacy	\$ 102,901.42
HENSHAW, MARY	Paraeducator IA/SpEd Assistant	\$ 30,748.80
HERRING, DEBRA L	Secretary I/Receptionist	\$ 31,222.39
HERRINGTON, DARCY	SpEd Teacher	\$ 102,650.77
HEWSON, JANELLE Y	Cafeteria Worker	\$ 6,085.97
HICKS, AILANI F	Paraeducator IA	\$ 13,740.19
HIGGINS, EMILY ANN	Volleyball Coach	\$ 2,092.00
HIGGINS, KATE	Music Teacher	\$ 77,517.84
HIGGINS, KRISTEN M	NEED Naturalist	\$ 7,518.30
HIGGINS, MEGAN ERIN	Elementary School Teacher	\$ 101,390.04
HILL, TRACEY E	Elementary School Teacher	\$ 91,827.89

HILTON, KIRSI L	Elementary School Teacher	\$ 24,307.68
HINGSTON, LAURA M	Elementary School Teacher	\$ 8,699.04
	Head Coach Girls Track & Boys X Country	\$ 20,175.34
HOAR, JAMES P		
HOHMANN, ELIZABETH A	Paraeducator IA/SpEd Assistant	\$ 5,472.05
HOLLISTER, BETH A	Team Chair Early Education	\$ 107,094.28
HOLLOMAN, JENIFER L	Long Term Substitute	\$ 3,671.46
HOLMES, MAUREEN T	Cafeteria Worker DYH	\$ 34,056.09
HOLT, LINDSAY ANN	Paraeducator II/CABA	\$ 40,262.31
HOLTON-ROTH, EMILY R	Intervention Teacher	\$ 55,377.11
HORN, REBECCA	Foreign Language Teacher	\$ 78,292.17
HOUSTON, KELLY	Call In Substitute	\$ 2,090.50
HOWELL, JEFFREY S	English Teacher	\$ 103,899.77
HUDOCK, JENNIFER M	Reading Support Teacher	\$ 101,584.56
HUGHES, KEVIN B JR	Technology Maintenance Specialist	\$ 54,713.02
IVKOVIC, SUZANNE M	Science Teacher	\$ 99,510.77
JACKSON, DIANNE	Cafeteria Substitute	\$ 5,569.62
JACKSON, JUNE A	Cafeteria Worker DYMS	\$ 13,613.93
JACKSON, MERCY M	Paraeducator IA/SpEd Assistant	\$ 27,167.49
JAMISON, JOHN	Winter Percussion Director	\$ 11,522.00
JASON, SARAH A	Paraeducator II	\$ 8,955.34
JENKINS, MARIAH M	Substitute Paraeducator IA	\$ 775.26
JIMENEZ-RODRIGUEZ, EUGENIA J	Cafeteria Worker DYH	\$ 3,660.36
JOHNSON, ASHLEY R	Elementary School Teacher	\$ 45,283.17
JOHNSON, CINDY A	Paraeducator IA	\$ 1,191.30
JOHNSON, CRAIG VINCENT	Math Teacher	\$ 103,304.12
JOHNSON, ISABELLE C	Elementary School Teacher	\$ 52,769.33
JOHNSON, KENDRA D	Instructional Coach Math K-5	\$ 104,265.74
JOHNSON, PETER D	SpEd Driver	\$ 40,940.80
JOY, ASHLEY M	Paraeducator IA	\$ 14,046.78
KADE, MARIE	Math Teacher	\$ 83,899.98
KALIVAS, EILEEN M	Secretary I/Receptionist	\$ 62,177.57
KANE, ELISABETH C	Call In Substitute	\$ 436.24
KANE, SANDRA M	Cook Manager EHBi	\$ 33,511.35
KANE, TYNE A	Call In Substitute	\$ 2,273.22
KAROW, MAURA A	Daily Substitute	\$ 16,718.50
KARRAS, TYLER J	HS Majorette Club Advisor	\$ 1,249.00
KASEHAGEN, ROXANNE	Call In Substitute	\$ 2,217.50
KEITH, KIM F	Librarian	\$ 59,226.94
KELLY, COLIN P	Elementary School Teacher	\$ 54,509.76

KELLY, KATHLEEN W	Paraeducator IA/SpEd Assistant	\$ 75,446.21
KELLY, SHAYLYN	Call In Substitute	\$ 1,126.08
KELLY, VALERIE N	Principal	\$ 61,384.56
KEMPRECOS, LOUISE F	Call In/Long Term Substitute	\$ 22,539.99
KENNEALLY, IAN J	Music Teacher	\$ 17,426.80
KENNEDY, CLAUDIA M	Secretary II/Principals Secretary	\$ 14,684.05
KESSLER, MAUREEN M	Art Teacher	\$ 97,293.71
KILEY, LUANNE M	Executive Asst./Asst. Superintendents	\$ 67,185.71
KINGSTON, SUSAN M	Advance Placement Proctor	\$ 339.00
KISER, PAULA S	Benefits Coordinator	\$ 60,140.73
KLIMENT, KYLE	Elementary School Teacher	\$ 90,561.89
KMIEC, ARIANA L	Assistant Principal	\$ 112,281.70
KNELL, MICHAEL R	Baseball Assistant Coach	\$ 1,752.00
KNOWLAND, ANDREW R	Call In Substitute	\$ 540.00
KOCHEN, ALLISON M	English Teacher	\$ 104,290.05
KOEKKOEK, EMILY	Nurse	\$ 11,563.12
KOLACZYK, KIM F	Tutor	\$ 1,380.00
KOSCHER, ADELINE C	English Teacher	\$ 107,970.14
KRUEGER, CHLOE A	SpEd Teacher	\$ 64,724.75
KRYSTOFOLSKI, JASON T	Science Teacher	\$ 96,401.89
KUBIAK, JOAN P	Call In Substitute	\$ 3,270.86
KUCIA, LISA A	Instructional Coach Literacy	\$ 99,092.15
KULIS, COLIN W	History/ALP Teacher	\$ 90,253.13
L'HOMMEDIEU, LISA J	Technology Maintenance Specialist	\$ 66,755.97
LAAKSO, MELISSA I	Paraeducator IA/SpEd Assistant	\$ 16,949.24
LABOSSIÈRE, LISBETH C	Call In Substitute	\$ 1,864.50
LADD, COLLEEN F	Foreign Language Teacher	\$ 103,114.33
LAFERRIERE, LYNNE M	Paraeducator IA/SpEd Assistant	\$ 21,139.66
LAFRANCE, MARY B	Paraeducator	\$ 21,394.55
LAFRONZ, LESLIE	Girls Head Hockey Coach	\$ 5,832.00
LAGADINOS, ALEXANDRA E	Elementary School Teacher	\$ 68,295.49
LAGUERRE, THEA	Paraeducator IA/SpEd Assistant	\$ 27,776.50
LAMMERS, ANDREA M	Paraeducator IA/SpEd Assistant	\$ 41,925.73
LAMOUREUX, MARYELLEN T	Call In Substitute	\$ 4,696.00
LANDRY, AMANDA LEIGH	Elementary School Teacher	\$ 77,751.22
LANDRY, BRIANNA F	ESY Occupational Therapist	\$ 2,900.00
LARKIN, KAREN R	Paraeducator IA/Duty Assistant	\$ 12,360.72
LARRAIN, MARIA CAROLINA	Foreign Language Teacher	\$ 66,483.49
LAUB, MICHAEL A	SpEd Teacher	\$ 64,422.91
LAUB-PERSICHILLO, ANYA M	Social Studies Teacher	\$ 94,561.89
LAURIA, ALEXIS	Paraeducator IA	\$ 8,590.08

LAURIE, CHERYL L	Paraeducator IA/SpEd Bus Assistant	\$ 27,895.07
LAWRENCE, ANGEL G	Summer Paraeducator IA	\$ 5,071.51
LAWSON, SARAH L	NEED Naturalist	\$ 6,288.00
LEAHY, BRIDGET E	Cook Manager DYH	\$ 50,076.66
LEBOEUF, KIMBERLY M	Cafeteria Worker EHBi	\$ 19,630.47
LEDERER, CAMILLE C	Science Teacher	\$ 17,828.96
LEDWELL, AIDEN G	Call In Substitute	\$ 1,864.50
LEDWELL, LEO P	Social Studies Teacher	\$ 95,161.89
LEDWELL, REGINA M	Social Studies Teacher	\$ 61,898.46
LEE, RENEE E	Elementary School Teacher	\$ 89,259.27
LEGG, JENNIFER	Math Teacher	\$ 107,493.61
LEIDNER, BROOKE E	Elementary School Teacher	\$ 97,210.77
LEITNER, JOAN FRANCES	Behavior Specialist	\$ 88,951.78
LEME, PRISCILA	Secretary I/Receptionist	\$ 42,007.88
LePAIN, EILEEN G	Elementary School Teacher	\$ 103,495.35
LEVASSEUR, WILLIAM J	English Teacher	\$ 83,959.98
LEVINE-NEWMAN, CHERYL H	Paraeducator IA/SpEd Assistant	\$ 32,482.46
LEWIS, MELANIE L	Cheerleading Head Coach	\$ 1,516.00
LIBBY, KRISTIN L	ParaIA/SpEdAsst./Cafeteria Worker	\$ 15,690.62
LINBERG, JENNIFER M	Early Education Teacher	\$ 100,338.06
LINKKILA, JENNY R	Reading Teacher	\$ 90,799.22
LISTER, NIKKI N	Elementary School Teacher	\$ 56,339.28
LIU, KEVIN	Permanent Substitute	\$ 24,427.04
LOCKETTI, ASHLEY E	HS Flag Corps Advisor	\$ 524.00
LOEBIG, MARY E	Tutor	\$ 11,810.50
LOGAN, SIMONE S	Elementary School Teacher	\$ 89,461.89
LOPES, MARIA M	Asst. Supt. for Instruct./Student Svcs.	\$ 166,364.23
LOPEZ, KATHERINE E	Paraeducator IA/SpEd Assistant	\$ 28,079.53
LOSCHIAVO, MARY	Paraeducator IA/SpEd Assistant	\$ 32,449.54
LOUGHEED-GILL, SARAH M	Call In/Long Term Substitute	\$ 26,017.31
LOWERY, KERRIE B	ELL Teacher	\$ 102,042.59
LUBASH, ERIN MARGARET	Intervention Teacher	\$ 95,093.79
LUCCHESI, ALESSANDRO	English Teacher	\$ 85,489.98
MacARTHUR, KAYLA K	Paraeducator IA/Duty Assistant	\$ 8,848.50
MacARTHUR, PATRICIA A	Paraeducator IA/Duty Assistant	\$ 9,599.17
	Speech Language Pathologist	
MACH, ELAINE	Telehealth	\$ 47,414.50
MACHADO, EMILY A	District Accountant	\$ 86,632.00
MACK, NANCY E	Paraeducator IA/ELL Assistant	\$ 30,475.34
MacNAMEE, COLLEEN T	Reading Teacher	\$ 101,990.05
MACOMB, ELIZABETH S	Math Teacher	\$ 106,077.36

MADDEN, BRENDA	SpEd Teacher	\$ 90,191.78
MAHEDY, CAROL A	Principal	\$ 120,964.56
MAHRDT, MARGARET C	Paraeducator IA/SpEd Assistant	\$ 38,042.68
MALEK, HALEY	Paraeducator IA/Kindergarten	\$ 29,733.27
MALKASIAN, KATHY J	Physical Education Teacher	\$ 98,180.13
MALONEY, GERALDINE	Paraeducator IA/SpEd Assistant	\$ 32,500.12
MALPASS, PETER G	Tutor	\$ 960.00
MANN, PETER	Daily Substitute	\$ 4,889.89
MANNING, NICOLE J	Elementary School Teacher	\$ 59,536.00
MARAT, MARY E	Foreign Language Teacher	\$ 105,132.56
MARCOTTE, REBECCA L	Paraeducator IA/SpEd Assistant	\$ 31,872.02
MARIN ALZATE, LAURA C	Paraeducator IA/SpEd Assistant	\$ 9,617.38
MARINOS-STERGE, TIFFANY	Daily Substitute	\$ 12,632.09
MAROTTA, JULIE	Intervention Teacher	\$ 59,520.94
MARSH, CHRISTOPHER P	Math Teacher	\$ 109,276.89
MARTELL, THERESA E	Call-In Sub., Summer Paraeducator	\$ 8,302.76
MARTIN, ALYSSA C	English Teacher	\$ 58,912.48
MARTIN, CHERYL A	Substitute SpEd Bus Driver	\$ 8,738.85
MARTIN, NEELEY S	Elementary School Teacher	\$ 97,210.77
MARTINS, EILEEN M	Call In Substitute	\$ 3,785.50
MARTONE-KUNTZMAN, JANICE	Elementary School Teacher	\$ 95,161.89
MARZILLI, ROBERT P	Social Studies Teacher	\$ 77,164.74
MASON, TARA M	Foreign Language Teacher	\$ 96,499.21
MAYO, DOUGLAS R	Health/Physical Education Teacher	\$ 98,685.90
MCCARTHY, ALLISON L	Paraeducator IA/SpEd Assistant	\$ 22,183.64
MCCARTHY, GERALDINE M	Cook Manager St. Pius	\$ 31,796.94
MCCARTHY, JACOB T	SpEd Teacher	\$ 42,045.81
MCCLELLAND, KAROLYN	SpEd Driver	\$ 3,649.25
MCCOY, MAKAYLA	Paraeducator IA	\$ 4,497.68
MCCRACKEN, JAMES	Permanent Substitute	\$ 48,264.67
MCDONNELL, MEAGHAN	ELL Coordinator	\$ 102,705.91
McDONNELL, SALLY A	Math Teacher	\$ 105,088.06
MCDONNELL, TIFFANY E	Long Term Substitute	\$ 18,034.11
McFALL, MEAGHAN E	Elementary School Teacher	\$ 101,690.05
MCGOUGH, ANN S	ESY Special Education Teacher	\$ 3,080.00
MCGRATH, SARAH L	Paraeducator IA/SpEd Assistant	\$ 24,571.62
McKENZIE, PATRICIA A	Secretary II/Principals Secretary	\$ 54,408.84
MCTMAHON, SAMANTHA M	Theater/Drama Teacher	\$ 79,609.75
MCTMAHON, SARAH M	Substitute Paraeducator IA	\$ 3,485.86
McNULTY, ERINN M	SpEd Teacher	\$ 107,201.44

McPHERSON, LOUIS D	Maintenance Substitute	\$ 8,565.73
McSHANE, WILLIAM J	Assistant Volleyball Coach	\$ 3,291.99
MCSHARRY, AMANDA BETH	SpEd Teacher	\$ 90,082.13
McWILLIAMS, BARBARA D	Paraeducator IA/SpEd Bus Assistant	\$ 30,888.06
MEAD, MOUNA E	ELL Teacher	\$ 95,899.21
MEAGHER, SEAN C	English Teacher	\$ 94,799.21
MEALEY, RUSSELL E	Electrician	\$ 81,999.31
MEEHAN, KARIN M	Cafeteria Worker/Paraeducator IA	\$ 40,946.88
MELLO, JULIE E	Speech Language Pathologist	\$ 44,370.15
MEOLA, NOELEEN G	Paraeducator IA/SpEd Assistant	\$ 11,689.45
MERCADO, MARIA	Cafeteria Worker DYIS	\$ 15,121.88
MERCIER, JOANNE E	Substitute SpEd Bus Driver	\$ 8,007.43
MERCK, JOHN J	Substitute Call In	\$ 11,058.50
MICCICHE, GIOVANNA G	Elementary School Teacher	\$ 55,815.08
MILLER, CLIFFORD	History Teacher	\$ 96,479.22
MILLER, SARAH E	Executive Assistant/Superintendent	\$ 27,433.60
MILLS, IAN M	SpEd Teacher	\$ 19,410.48
MINOR, KATHERINE E	Paraeducator IA/SpEd Assistant	\$ 33,296.90
MITCHELL, HOLLEY C	Elementary School Teacher	\$ 69,406.87
MITCHELL-MARTIN, JEAN A	Paraeducator IA/Kindergarten	\$ 30,931.23
MOBILIO, SONJA B	Paraeducator IA	\$ 19,002.06
MOCHEN, RICHARD A	Science Teacher	\$ 35,865.38
MONROE, BRIAN HOWARD	Social Studies Teacher	\$ 91,706.88
MONTEIRO, STEVEN	Grounds Laborer	\$ 52,921.60
MONTIGNY, LISA A	Paraeducator IA/SpEd Assistant	\$ 25,549.05
MOODY, ELEANOR A	NEED Director	\$ 80,722.73
MOONEY, KELLY L	Assistant Director of Student Services	\$ 63,809.27
MOORE, GREGORY E	Girls Spring Track Assistant Coach	\$ 3,212.00
MOORE, JAMES L	Substitute Paraeducator	\$ 2,356.44
MOORE, JONATHAN C	Boys Ice Hockey Assistant Coach	\$ 3,238.67
MORAN, CASSANDRA M	Physical Education Teacher	\$ 45,661.86
MOREIRA, MATHEUS	Head Coach Boys Soccer	\$ 5,832.00
MOREL, MAYDA C	Substitute Paraeducator	\$ 6,616.37
MORGAN, HEATHER L	Elementary School Teacher	\$ 60,824.75
MORIN, LYSSA J	Daily Substitute	\$ 7,966.50
MORRISON, GEORGE A	Boys Tennis Head Coach	\$ 2,112.00
MORRISON, LEONARD W	Call In Substitute	\$ 2,542.50
MOULTON, PATRICIA E	Paraeducator IA	\$ 18,148.55
MULLANEY, MICHAEL J	Call In Substitute	\$ 5,085.00
MULLEN, DAVID	Call In Substitute	\$ 706.00
MUMFORD, KAREN M	Secretary I/Receptionist	\$ 32,517.44

MURPHY, JANET ANN	Long Term Substitute	\$ 1,989.94
MURPHY, SALLIE A	Paraeducator IA/SpEd Assistant	\$ 31,925.03
MYERS, COLLEEN M	Physical Education Teacher	\$ 67,249.92
MYSIUK, MAURA P	Elementary School Teacher	\$ 93,921.89
NAPOLITAN, STEFAN M	Girls ice Hockey Assistant Coach	\$ 3,238.67
NARCISSE, SHANA L	Cafeteria Worker DYH	\$ 4,613.62
NASUTI, LAURA H	Assistant Director of Student Services	\$ 46,571.67
NAWOICHIK, CHRISTIE	Math Teacher	\$ 91,631.78
NEAL-CANTWELL, KELLY A	SpEd Teacher	\$ 66,945.99
NELSON, BERNADETTE P	Daily/Call In Substitute	\$ 15,328.29
NELSON, SUSAN M	HR/Business Office Assistant	\$ 23,116.86
NEW, LISA M	Paraeducator IA/SpEd Assistant	\$ 31,014.84
NEWCOMB, SOPHIA	Call In Substitute	\$ 385.44
NICHOLS, HUNTER R	Health/Physical Education Teacher	\$ 50,816.95
NICKERSON, JENNIFER	SpEd Teacher	\$ 97,358.89
NUNES, CYNTHIA	Substitute SpEd Bus Assistant	\$ 13,990.86
NUNES, LINDSEY R	SpEd Driver	\$ 10,406.57
O'BRIEN, CONNOR N	Call In Substitute	\$ 2,940.00
O'BRIEN, EILEEN	Paraeducator IA/Duty Assistant	\$ 8,212.00
O'CONNELL, DIANNE G	SpEd Teacher	\$ 40,619.21
O'CONNOR, ABIGAIL S	ESY Special Education Teacher	\$ 3,380.00
O'CONNOR, HANNAH	Speech Language Pathologist	\$ 21,132.96
O'CONNOR, KAITLYN	NEED Naturalist	\$ 22,182.88
O'CONNOR, KATHLEEN M	Art Teacher	\$ 105,445.04
O'CONNOR, MARY B	Athletic Director	\$ 111,693.23
O'LOUGHLIN, JESSICA H	Paraeducator IA	\$ 13,658.24
O'REILLY, MELISSA H	Team Chair Special Education	\$ 116,213.42
O'SULLIVAN, LAUREN M	Admin. Asst./Curric.Dir & Reception	\$ 49,744.56
OLSON, CAROLINE E	ESY Paraeducator IA/SpEd Assistant	\$ 1,504.68
OLSON, JODY M	SpEd Teacher	\$ 102,973.20
OLSON, STACEY E	Girls Tennis Coach	\$ 4,224.00
OLSON, TODD	Assistant Golf Coach	\$ 2,217.00
ORBISON, ROZALIND G	Foreign Language Teacher	\$ 15,878.86
ORLINSKY, JENNA	Paraeducator IA/SpEd Assistant	\$ 12,399.31
OSTROM, TAMI L	Elementary School Teacher	\$ 92,073.27
OSTROM, VICTORIA L	Girls Head Soccer Coach	\$ 2,440.00
OTTO, CAITLIN B	ESY Special Education Teacher	\$ 3,160.00
PACIELLO, LAUREN M	Elementary School Teacher	\$ 103,655.10
PANDOLFI-MALONE, RHONDA	Call In Substitute	\$ 911.04
PANTOJA, DANIEL	Delivery Driver	\$ 47,158.53
PAOLINO, RACHEL A	Call In Substitute	\$ 1,382.18

PARE, NATALIE C	Paraeducator IA	\$ 15,133.28
PARESEAU, JENNIFER F	SpEd Teacher	\$ 101,690.04
PARKER, KATHLEEN J	Elementary School Teacher	\$ 41,040.78
PARKS, ANDREA L	SpEd Teacher	\$ 66,945.98
PASCARELLI, MELISSA A	English Teacher	\$ 77,164.73
PATEL, JASH N	Paraeducator IA/SpEd Assistant	\$ 22,460.97
PAULSON, KAREN	Call In Substitute	\$ 8,947.08
Peabody, Seth W	Grounds Laborer	\$ 45,293.82
PEACE, LYNSEY A	Paraeducator IA	\$ 2,137.46
PEACE, WILLIAM E	Teacher	\$ 6,000.00
PEARSON, LEANNE M	Math Teacher	\$ 68,255.29
PEARSON, REBECCA L	Reading Teacher	\$ 103,090.04
PECKHAM, SARA SUICO	Science Teacher	\$ 67,601.58
PEIRCE, JENNIFER S	Cafeteria Worker DYIS	\$ 24,136.26
PELOQUIN, KATHERINE M	Speech Language Pathologist	\$ 74,056.60
PEMENTEL, CAROL A	Kindergarten Teacher	\$ 91,161.89
PENDLETON, ALEXANDER M	Music Teacher	\$ 117,274.23
PENDLETON, LIISA O	Tutor	\$ 20,582.66
PENNA, JILLIAN	Paraeducator IA	\$ 18,883.18
PEPER, HANNA C	Paraeducator IA/SpEd Assistant	\$ 28,515.87
PEREIRA, SHYER G	Paraeducator IA	\$ 9,293.44
PERERA, LAWRENCE T JR	SpEd Teacher	\$ 61,618.46
PERRY, ERIN J	Paraeducator IA/SpEd Bus Assistant	\$ 24,276.52
PERSECHINO, ANGELA M	Art Teacher	\$ 100,597.39
PETERSON, LESLIE J	Nurse	\$ 96,850.38
PHILLIPS, CLESHA	Paraeducator IA/SpEd Assistant	\$ 8,530.12
PHILLIPS, DONTAGREN	Paraeducator IA/SpEd Assistant	\$ 31,876.41
PHIPPS, JOCELYNE A	Guidance Counselor	\$ 73,239.73
PICKING, SUSAN	Physical Therapist	\$ 44,243.56
PIERRE, LINDA	Translator	\$ 8,645.00
PIKE, LAUREN E	Elementary School Teacher	\$ 62,443.17
PINEAU, KAREN S	Board-Certified-Beh. Analyst Coach	\$ 103,006.93
PIPER, KYLA	Elementary School Teacher	\$ 106,830.14
PIRES, BRANDY	Girls Basketball Assistant Coach	\$ 4,259.33
PISANO, KAYSI N	Kindergarten Teacher	\$ 40,597.49
PITASI, DENISE A	Secretary I/Special Education	\$ 32,077.44
PLUCINSKI, PATRICIA M	Paraeducator IA/SpEd Assistant	\$ 31,480.78
PONTIUS, ELIZABETH J	Director of STEM	\$ 121,410.47
POOR, HOLLY M	Secretary II/Principals Secretary	\$ 52,764.80
PORTER, ERIN K	Data Specialist	\$ 33,391.67
PORTER, JASON R	Cook Manager	\$ 73,148.27

POTTER, ELIZABETH A	Cook Manager	\$ 39,072.82
POTTER, NANCY G	Elementary School Teacher	\$ 68,732.31
POWELL, LORI A	Cafeteria Worker	\$ 17,106.78
POWER, KIMBERLEY A	SpEd Teacher	\$ 99,438.06
POWERS, MARISA A	SpEd Teacher	\$ 72,547.67
POWERS, ROONEY P	Director of Food Services	\$ 86,007.98
PRESSMAN, JAMES M	Daily Substitute	\$ 758.68
PRESSWOOD, DENISE M	Call In Substitute	\$ 18,873.34
PRICE-LYNAM, LILLIAN M	ParaeducatorIII/School-to-Career Asst.	\$ 37,567.32
PROVENCHER, GARRETT G	Daily Substitute	\$ 17,032.50
PROVENCHER, JUDITH D	Secretary II/Principals Secretary	\$ 61,659.24
PRUFER, BRIGID E	Paraeducator IA/SpEd Assistant	\$ 422.18
PULIT, JOHN JR	Substitute SpEd Bus Driver	\$ 14,546.28
PURCELL, KAREN L	English Teacher	\$ 98,585.59
QUILTY, CAROLYN E	Call In/Long Term Substitute	\$ 10,738.75
QUINLAN, MAUREEN M	Paraeducator IA/Kindergarten	\$ 50,573.67
RAFFERTY, MARY J	Reading Teacher	\$ 78,298.60
RAFUSE, DAKOTA J	Boys Basketball Coach	\$ 5,211.33
RAHER, GRACE	Call In Substitute	\$ 6,810.68
RALLO, DONNA L	Cafeteria Worker	\$ 4,775.59
RAMSAY, ANNA CLARK	Elementary School Teacher	\$ 92,949.21
RAUDONAITIS,KEVIN PATRICK	Physical Education Teacher	\$ 96,610.78
REARDON, CAROLYN E	Paraeducator II/CABA	\$ 20,787.07
REARDON, KAITLYN J	SpEd Teacher	\$ 47,934.85
REBELLO, COLBY A	Paraeducator IA/SpEd Assistant	\$ 2,630.48
REICHERS, BRION A	Social Studies Teacher	\$ 80,109.06
RENZI, KELLY M	Elementary School Teacher	\$ 105,990.04
REVERE, STASIA ANNE	Math Teacher	\$ 100,300.08
REYNOLDS, LINDSEY EMMA	Elementary School Teacher	\$ 32,729.24
RICHARDS, CYNTHIA C	Call In Substitute	\$ 1,552.51
RICHARDS, LINDA L	Cafeteria Worker DYH	\$ 22,696.07
RICHARDS, LORI A	ParaeducatorIII/School-to-Career Asst.	\$ 32,721.71
RICHARDSON, LAURIE A	Social Worker	\$ 104,432.95
RICHTER, KATHERINE L	Reading Teacher	\$ 101,690.04
RIGGS-LEBLANC, DEBORAH	Social Worker	\$ 99,878.33
RILEY, STEPHANIE M	Music Teacher	\$ 106,656.56
RIOLO, MARK R	Intervention Teacher	\$ 64,814.75
ROBIE, BARBARA	SpEd Driver	\$ 16,769.97
ROBINSON, APRIL S	Secretary I/Data Specialist	\$ 20,175.36
ROBINSON, JAY B	Call In Substitute	\$ 11,370.33
ROBLES, ALEX C	Paraeducator IA/SpEd Assistant	\$ 30,084.37

ROCHA, JOAO X	Paraeducator II/CABA	\$ 35,337.37
ROCHA, JULIA	Paraeducator IA	\$ 4,620.81
ROCKWELL, COREY N	Technology Maintenance Specialist	\$ 65,444.74
ROCKWELL, LEAH M	Psychologist	\$ 108,206.31
RODRIGUEZ, ALYSSA R	Paraeducator IA/SpEd Assistant	\$ 28,592.35
RODRIGUEZ, ANITA M	Paraeducator IA/Early Ed Assistant	\$ 28,470.14
ROGERS, RICHARD HENRY	SpEd Driver	\$ 21,637.82
ROGERS, SEAN A	Elementary School Teacher	\$ 54,675.08
ROSANO, MARIA	Paraeducator IA/SpEd Assistant	\$ 24,088.87
ROSE, JERRICA L	Summer Paraeducator IA	\$ 4,832.74
ROSE, KETRYN L	Paraeducator IA/SpEd Assistant	\$ 21,269.86
ROSS, DIANE B	Foreign Language Teacher	\$ 108,657.82
ROUNTREE, ANNETTE R	Paraeducator IA/Teacher	\$ 23,288.46
ROZA, TANYA G	Social Worker	\$ 94,396.47
RUELL, TAYLAR E	Paraeducator IA/Early Ed Assistant	\$ 24,395.37
RUGGIERI, KYLE A	Boys Basketball Assistant Coach	\$ 4,224.00
RYAN, KATHLEEN M	ESY Early Education Teacher	\$ 3,160.00
RYAN, PHILIP J	SpEd Driver	\$ 47,580.28
RYDER, DANIELLE	Board-Certified-Beh. Analyst Coach	\$ 114,870.13
SACCO, BRITTANY M	ELL Teacher	\$ 54,649.76
SANDERS, LILY E	Paraeducator IA/Duty Assistant	\$ 7,800.98
SANDONE, MARK D	Secretary I/Receptionist	\$ 35,993.20
SANTINI, SHERRY A	Director of Humanities and Arts	\$ 132,458.26
SARGENT, BERNALYNN B	Paraeducator IA	\$ 3,158.75
SASSAMAN, JESSICA A	Art Teacher	\$ 91,727.89
SAUCIER, JANE E	Assistant Treasurer	\$ 67,587.26
SCAPICCHIO, DEBORAH A	Paraeducator IA/SpEd Assistant	\$ 28,043.30
SCHMELZER, JESSICA	Paraeducator IA/Early Ed Assistant	\$ 22,802.91
SCHOFIELD, DANIELLE R	Paraeducator IA	\$ 7,950.52
SCHREINER, LUKE F	Boys Basketball Assistant Coach	\$ 1,443.33
SCHUCK, ELENA C	Librarian	\$ 106,140.04
SCHULTZ, JASMINE DELIMA	Early Education Teacher	\$ 68,936.06
SCIPIONE, STACY A	SpEd Teacher	\$ 76,280.72
SCRIBNER, CHRISTY L	SpEd Driver	\$ 53,846.87
SEARS, CLAUDIA A	Long Term Substitute	\$ 34,204.44
SEARS, HAILEY L	Human Resources Admin. Assistant	\$ 47,072.23
SELFE, DAWN H	Accounts Payable Coordinator	\$ 64,874.33
SETTERLUND, TYLER D	Social Studies Teacher	\$ 67,182.66
SEVERDIJA, JEANNE M	ELL Teacher	\$ 98,260.77
SHALLOW, ELEANOR L	Administrative Assistant/Facilities	\$ 61,693.32
SHAW, JONATHAN B	Boys Basketball Assistant Coach	\$ 4,259.33

SHEA, CAITLIN B	Secretary II/HS Guidance Registrar	\$ 12,298.00
SHEEDY, ADRIANA M	SpEd Teacher	\$ 56,798.70
SHEEHAN, TRACIE E	SpEd Teacher	\$ 96,301.89
SHEPARD, MEGHAN E	Paraeducator IA/SpEd Assistant	\$ 29,436.74
SHERBURNE, DIANA B	Paraeducator IA	\$ 26,211.03
SHERLOCK, TAMMY K	Secretary I	\$ 15,808.68
SHEYTANIAN, JUDITH K	Call In Substitute	\$ 1,498.91
SICARD, MADELEINE C	SpEd Teacher	\$ 41,550.65
SIEGEL, TRACIE C	Elementary School Teacher	\$ 103,601.42
SILVA, KATIE A	NEED Cook	\$ 6,601.44
SILVERA, JASMINE	NEED Naturalist	\$ 4,838.10
SILVESTER, JILANNE S	ELL Teacher	\$ 90,572.91
SIMMONS, KENDRA	Occupational Therapist	\$ 83,169.79
SIMPSON, CLARE	Elementary School Teacher	\$ 18,439.68
SISSON, DRU V	Volleyball Head Coach	\$ 5,832.00
SKINNER, LEAH E	Paraeducator IA/Kindergarten	\$ 9,559.42
SKOGLUND, BRUCE A	Cafeteria Substitute	\$ 4,461.12
SLATTERY, ANITA L	Instructional Coach Math 6-10	\$ 96,373.28
SLEVIN, ELIZABETH G	Elementary School Teacher	\$ 97,399.21
SMALL, JILLIAN	Call In Substitute	\$ 17,153.60
SMITH, BRIAN G	Call In Substitute	\$ 678.00
SMITH, DANIEL J	Call In Substitute	\$ 226.00
SMITH, JACQUELINE M	ELL Teacher	\$ 84,745.46
SMITH, JANICE M	Music Teacher	\$ 88,581.89
SMITH, LAURA M	Elementary School Teacher	\$ 103,738.06
SMITH, MARC J	Superintendent of Schools	\$ 191,241.56
SMITH, RHONDA	Paraeducator IA/SpEd Assistant	\$ 28,356.79
SOMES, CHRISTINE L	Elementary School Teacher	\$ 90,082.12
SPANO, BRIAN STEVEN	Instructional Coach STEM K-5	\$ 98,010.43
SPANO, LAUDECI A	Communications&Community Relations Coordinator	\$ 39,143.00
SPARROW, BRIANNE T	Early Education Teacher	\$ 66,834.19
SPEECHLEY BOYLE, JAYNE C	Advanced Placement Proctor	\$ 226.00
SPRAGUE, SARAH	ESY Substitute Teacher	\$ 3,280.00
STANTON, JESSICA A	ParaeducatorIII/Out-of-School-Time Coordinator	\$ 47,524.85
STAPLES, CHELSEA	ESY Speech Language Pathologist	\$ 2,840.00
STAPLES, ROSALINDA	Foreign Language Teacher	\$ 30,927.46
STAPLES, SHANNON	Call In Substitute	\$ 3,184.00
STARACE, CHELSIE L	Art Teacher	\$ 71,828.48
STEAD, CAMERON M	Occupational Therapist	\$ 94,261.34

STEELE, JOSHUA B	Social Worker	\$ 83,285.98
STEEVES, MELANIE A	Tutor	\$ 9,940.00
STEFANSKI, JAMES	School Adjustment Counselor	\$ 93,461.89
STEWART, JASON T	Daily/Long Term Substitute	\$ 14,073.26
STOECKER-SYLVA, LAUREN	Call In Substitute	\$ 4,520.00
STONE, KARA E	ELL Teacher	\$ 71,810.19
STORER, MARTHA L	SpEd Driver	\$ 52,855.02
STREET, SUZANNE D	SpEd Teacher	\$ 106,290.05
STRONG-DEFELICE, SARAH	SpEd Teacher	\$ 30,696.00
STUBER, MEGHAN ELIZABETH	Kindergarten Teacher	\$ 91,939.21
STUDLEY, REBECCA L	Elementary School Teacher	\$ 73,437.36
SUDBEY, MARY BETH	Paraeducator IA/SpEd Assistant	\$ 36,085.77
SUGRUE, SUSAN A	Paraeducator IA/SpEd Assistant	\$ 22,184.72
SULLIVAN, JUDITH G	Call In Substitute	\$ 8,655.05
SULLIVAN, KAIRON	Reading Teacher	\$ 72,812.55
SURDUT, LIANA	Human Resources Admin. Assistant	\$ 11,015.66
SVIRSKY, DANIEL J	Paraeducator IA/SpEd Assistant	\$ 29,200.28
SWANSON, FRANCINE P	Cafeteria Substitute	\$ 11,030.05
SWEENEY, DEBORAH D	Call In Substitute	\$ 2,316.00
SWEENEY, MORGAN T	Paraeducator IA/SpEd Assistant	\$ 23,712.80
SYLVESTER, ASHTON	Kindergarten Teacher	\$ 80,619.98
SYLVIA, DAVID S	Call In Substitute	\$ 4,334.92
SYLVIA, WANDA M	Applied Technology Teacher	\$ 84,179.98
TAMMARO, GEOFFREY G	Nurse	\$ 86,946.71
TAUBER-VIGEANT, KAREN L	Daily Substitute	\$ 904.00
TAUBERT, ALEX W	Summer School Teacher	\$ 3,840.00
TAYLOR, LILLEITH	Substitute Paraeducator IA	\$ 15,453.38
TAYLOR, LISA L	Paraeducator IA/SpEd Assistant	\$ 31,684.23
TERRANOVA, TIFFANY E	SpEd Teacher	\$ 99,851.91
THERIEN, ANNE R	Kindergarten Teacher	\$ 102,030.04
THERRIEN, SYLVIE	Science Teacher	\$ 105,690.04
THOMAS, CHRISTINE M	Paraeducator IA/Duty Assistant	\$ 12,149.36
THOMPSON, BENJAMIN L	Math Teacher	\$ 97,838.39
TIERNEY, ERIN E	Kindergarten Teacher	\$ 90,901.89
Tierney, Michelle E	Call In Substitute	\$ 2,175.04
TISHUE, PAUL MICHAEL	Math Teacher	\$ 94,561.89
TOMASIK, CHRISTINA R	Teacher	\$ 39,451.79
TORRES BURKE, ADRIANA A	ELL Teacher	\$ 57,618.46
TOTTEN, BARBARA A	Call In Substitute	\$ 6,924.00
TOURGEE, KATHERINE E	Secretary II/Principals Secretary	\$ 50,035.62
TRAVERS, ALYCIA	Paraeducator IA/SpEd Assistant	\$ 6,924.38

TRAYNER, DAWN N	Reading Teacher	\$ 93,199.71
TROVATO, KELSEY C	English Teacher	\$ 78,412.15
TSILIBOCOS, MAGIOULA	ELL Teacher	\$ 89,373.20
TUCKER, ANDREW S	Physical Education Teacher	\$ 63,835.29
TUCKER, JENNA L	Math Teacher	\$ 88,541.72
TUOHY, MARIJANE	ELL Teacher	\$ 85,806.79
TUREK, OSCAR M	Substitute Paraeducator IA	\$ 731.46
TUSIA, JOANN S	Speech Language Pathologist	\$ 11,976.40
UNWIN, BRIGID M	Paraeducator IA	\$ 14,640.50
UNWIN, FAITH	Call In Substitute	\$ 14,872.00
URCIUOLI, JANICE M	Paraeducator IA/SpEd Assistant	\$ 29,678.78
VALINE, BRANDIE M	Call In Substitute	\$ 2,790.00
VAN ETTA, DANIEL JOSEPH	Behavior Specialist	\$ 97,757.59
VASTA, TAYLOR	Paraeducator IA/SpEd Assistant	\$ 25,148.17
VATH, EILEEN E	Elementary School Teacher	\$ 97,203.74
VEARA, WENDY L	Paraeducator IA/SpEd Assistant	\$ 37,858.14
VENTOLA, DENNIS M	Science Teacher	\$ 82,590.72
VEY, ELIZABETH A	Paraeducator IA/SpEd Assistant	\$ 26,084.30
VIGLIANO, GARY J	Call In Substitute	\$ 13,174.60
VILLEJO, MARIO P	Foreign Language Teacher	\$ 22,925.55
VIOLET, MARY J	SpEd Teacher	\$ 96,979.22
VISCEGLIO, LAUREL A	Cook Manager MES	\$ 46,531.25
VOHS, ANNE M	SpEd Teacher	\$ 96,721.89
VOJTASOVA, JANA	Nurse	\$ 71,337.69
WAKEEN, LINDA L	Paraeducator III	\$ 18,412.58
WALKER, JAMES S	Art Teacher	\$ 57,618.46
WALSH, COLLEEN	Paraeducator IA/SpEd Assistant	\$ 29,013.30
WALSH, PATRICIA	Payroll Coordinator	\$ 70,913.98
WALSH, YVETTE M	Paraeducator IA/SpEd Assistant	\$ 29,851.18
WATSON, JOANNA M	Asst. Dir. Digital Learning & Library Svcs.	\$ 108,976.04
WEBB, CASSANDRA M	Paraeducator IA/SpEd Assistant	\$ 10,804.46
WEBSTER, MEREDITH E	Cafeteria Worker EHBi	\$ 14,011.54
WEINERT, KYLIE	daily/Long Term Call In Substitute	\$ 10,346.23
WEINGARTNER, ANDREA	ELL Teacher	\$ 28,320.88
WELCH, ALYSSA C	Foreign Language Teacher	\$ 27,582.40
WENDL, PAMELA A	Paraeducator IA/SpEd Assistant	\$ 4,792.88
WESTON, HANNAH L	SpEd Teacher	\$ 62,343.46
WHALEN, EILEEN M	Executive Assistant/Superintendent	\$ 78,931.50
WHEATLEY, MOLLY T	Art Teacher	\$ 58,944.02
WHINNEM, READE S	English Teacher	\$ 101,430.77

WHITE, BRENDA J	Cafeteria Worker DYIS	\$ 13,794.22
WHITE, JOSEPH C	Elementary School Teacher	\$ 99,162.15
WHITE, LINDA M	Secretary II/HS Business Secretary	\$ 50,545.04
WHITEHEAD-COOK, MELISSA	Paraeducator IA/SpEd Bus Assistant	\$ 28,923.66
WHITEHEAD-COOK, MIANNE	Paraeducator IA	\$ 5,462.11
WHITFIELD, NATALIE H	SpEd Teacher	\$ 98,344.18
WHITTEN, BROOKE E	Call In Substitute	\$ 1,297.80
WILKEY FARRELL, VALERIE S	SpEd Teacher	\$ 90,984.25
WILKINSON, KERRY	Call In Substitute	\$ 120.00
WILLENBORG, EMILY L	Team Chair Special Education	\$ 81,189.99
WILLIAMS, ELIZABETH R	SpEd Teacher	\$ 93,601.90
WILLIAMS, KELLY A	Paraeducator IA/SpEd Assistant	\$ 14,556.06
WILLIAMS, MARY T	SpEd Teacher	\$ 47,962.57
WILLIAMS, ROWAN J	Paraeducator IA/SpEd Assistant	\$ 3,355.75
WILLIAMS, SUSAN E	Nurse	\$ 96,527.37
WILLIAMS, TRISTAN H	Social Studies Teacher	\$ 105,325.12
WILLIAMS, VERONICA	Paraeducator III/CNA	\$ 32,770.90
WILLIAMSON, KAREN M	Secretary II/HS Data Specialist	\$ 48,644.41
WOJCIECHOWSKI, STEPHANIE A	Paraeducator IA/SpEd Assistant	\$ 29,744.44
WOOD, REGINA K	Science Teacher	\$ 99,682.79
WOODBURY, ERIC A	Boys Basketball Assistant Coach	\$ 1,443.33
WOOLERY, BOBBETTE	Science Teacher	\$ 107,402.15
WRIGHT, KELLY	Paraeducator IA	\$ 7,156.74
WRIGHT, MAURA	Speech Language Pathologist	\$ 93,461.89
WRIGHT, STEFANIE E	Call In Substitute	\$ 113.00
WRIGHT, WENDY L	Secretary I/Data Specialist	\$ 37,269.85
WRIGHTINGTON, BROOKE	Girls Field Hockey Assistant Coach	\$ 2,198.00
WYSE, TRACI L	Alternative Education Teacher	\$ 105,149.40
WYSE, WILL	Paraeducator IA/SpEd Assistant	\$ 23,798.39
XIARHOS, ALEXANDER J	Clock Operator	\$ 160.00
XIARHOS, LISA A	Paraeducator IA/SpEd Assistant	\$ 26,818.95
YOUNG, AMY C	Occupational Therapist	\$ 88,881.93
ZABIELSKI, RYANN E	Elementary School Teacher	\$ 90,799.22
ZAVRAS, LILYAN R	Call In Substitute	\$ 3,729.00

DIRECTORY OF TOWN SERVICES

EMERGENCY ONLY	Fire	Police	Ambulance
Non-Emergency	911	911	911
	(508) 398-2242	(508) 394-1314	(508) 398-2242

Office Hours

Town Offices	8:30 a.m. to 4:30 p.m. Monday through Friday
Dept. of Public Works	7:30 a.m. to 4:30 p.m. Monday through Friday
Water District	8 a.m. to 4 p.m. Monday through Friday

Animal Control Officer.....	(774) 352-1400
Chamber of Commerce.....	(508) 398-3568
Council on Aging (Senior Center).....	(508) 385-5067
Department of Public Works – 120 Theophilus F. Smith Rd.	(508) 760-6220
Trash Disposal /Recycling Area.....	(508) 760-6230
Engineering Dept.....	(508) 760-6166
Golf Courses.....	(508) 385-8347
Harbormaster, Sesuit Harbor.....	(508) 385-5555
Housing Authority.....	(508) 394-3120
Jericho Historical Center.....	(508) 398-6736
Josiah Dennis Manse.....	(508) 385-2232
Water District.....	(508) 398-3351
Veteran’s Services.....	(508) 778-8740

Town Offices – 685 Route 134, South Dennis

Connecting All Offices.....	(508) 394-8300
Accounting Dept.....	(508) 760-6153
Assessing Dept.....	(508) 760-6139
Beach Dept.....	(508) 760-6159
Building Dept (Building/Plumbing/Electrical).....	(508) 760-6157
Clerk's Office.....	(508) 760-6112
Health Dept.....	(508) 760-6158
Historic District Offices (OKHRHDC/SDHDC).....	(508) 760-6127
Human Resources.....	(508) 760-6147
Natural Resources (Conservation/Shellfish).....	(508) 760-6123
Planning Dept.....	(508) 760-6119
Selectmen.....	(508) 760-6148
Tax Collector.....	(508) 760-6131

Libraries:

Dennis Public Library.....	(508) 760-6219
Dennis Memorial Library.....	(508) 385-2255
Jacob Sears Memorial.....	(508) 385-8151
South Dennis Free Public.....	(508) 394-8954
West Dennis Free Public.....	(508) 398-2050

Schools:

Ezra Baker Elementary School.....	(508) 398-7690/7691
Nathaniel Wixon Middle School.....	(508) 398-7695/7696
Dennis-Yarmouth Regional High School.....	(508) 398-7630/7631
Superintendent of Schools.....	(508) 398-7600/7601

State Representative

Representative Tim Whalen
State House, Room 437
Boston, MA 02133
(617) 722-2425

State Senator

Senator Julian Cyr
State House, Room 511B
Boston, MA 02133
(617) 722-1570

Dennis (Incorporated 1793) has 20.22 sq. mile and population of 13,581 (2016)

DATES TO REMEMBER

- Town Census
Mailed January 1st
Due January 10th

- Dog License
Due January 31st

- Budget Hearings
January/February

- Actual Tax Bills Due
February 1st & May 1st
Mailed Out December 31st

- Committee Appointments
Expire March 31st

- Beach & Transfer Station Stickers
On Sale 1st Monday in April

- Annual Town Meeting
1st Tuesday after 1st Monday in May

- Town Election
2nd Tuesday after 1st Monday in May

- Preliminary Tax Bills Due
August 1st & November 1st
Mailed Out July 1st

- Fee Hearing
1st Select Board Meeting in December

- Town Revaluation
FY2014 and Every Three Years After



**TOWN OF DENNIS
TALENT BANK FORM**

685 Route 134, South Dennis, MA 02660, (508) 394-8300

Please submit this application to the Select Board's Office. A list of Committees and Boards is available in the Select Board's Office or on the Town's website, www.town.dennis.ma.us, on the Boards & Committee's page.

Name: _____ Date: _____

Residence: _____ Email: _____

P.O. Box _____ Phone (H) _____

Village & Zip Code _____ Phone (C) _____

Occupation / Title _____

Education _____

1. What Board/Committee are you applying for? _____

1a. *If applicable*, are you seeking a: **Full Member** position **Alternate/Associate** position

2. If you are not appointed to this Board/Committee, please list in order of preference, what other

Board/Committees you are willing to be considered for: _____

3. How long have you lived in Dennis? _____

4. Are you a registered voter? Yes No

6. How did you hear about the Board/Committee? _____

7. Why are you seeking an appointment? _____

8. What is your experience or knowledge regarding the duties of this Board/Committee?



9. Please list any education, experience, professional achievement, previous occupation, skills, or special interests you may have that will assist you with this Board/Committee. _____

10. How many times the last year have you attended or watched a meeting of the Board/Committee to which you would like to be appointed? _____

11. Would there be a possible conflict of interest if you were appointed to this Board/Committee?
Yes No If yes, please explain: _____

12. Have you ever had an application before the Board/Committee to which you are requesting an appointment? Yes No
If yes, please explain: _____

13. Please list all other Board/Committee's on which you have served in this or other towns.

The filling out of this form in no way assures appointment. All board/committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity. Please return this form to the Select Board's Office.

My application will be kept on file for two (2) years; after that I must file a new application. I understand that I will be require to take the Conflict of Interest test after being appointed and that I also must be sworn in by the Town Clerk. I will contact the appointing authority with any questions about my service.

Applicant's signature: _____ Date: _____



Dennis Library System
Library Locations & Hours of Service



Dennis Public Library
 Phone: 508-760-6219
 Fax: 508-760-6101
 5 Hall Street, Dennis Port
www.dennispubliclibrary.org

Tuesday	10 am - 8 pm
Wednesday	10 am - 8 pm
Thursday	10 am - 8 pm
Friday	10 am - 2 pm
Saturday	10 am - 2 pm



South Dennis Free Public Library
 Phone: 508-394-8954
 Fax: 508-394-4392
 389 Main Street, South Dennis
www.southdennislibrary.org

Monday	10 am - 4 pm
Tuesday	10 am - 4 pm
Wednesday	10 am - 4 pm
Saturday	10 am - 2 pm



Dennis Memorial Library
 Phone: 508-385-2255
 Fax: 508-385-7322
 1020 Old Bass River Road, Dennis
www.dennismemoriallibrary.org

Monday	1 - 8 pm
Tuesday	1 - 8 pm
Wednesday	1 - 8 pm
Thursday	1 - 8 pm
Friday	1 - 5 pm
Saturday	1 - 4 pm



West Dennis Public Library
 Phone: 508-398-2050
 Fax: 508-394-6279
 260 Main Street (Route 28), West Dennis
www.westdennislibrary.org

Monday	10 am - 2 pm
Tuesday	10 am - 2 pm
Wednesday	10 am - 2 pm
Thursday	10 am - 2 pm
Friday	10 am - 2 pm
Sunday	10 am - 2 pm



Jacob Sears Memorial Library
 (East Dennis Library)
 Phone: 508-385-8151
 Fax: 508-385-8151
 23 Center Street, East Dennis
www.jacobsearslibrary.org

Monday	9 am - 1 pm
Tuesday	9 am - 1 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 1 pm
Friday	9 am - 1 pm
Saturday	9 am - 1 pm

- *Access to CLAMS catalog
 - *Inter-library loan
 - *Computers: Internet, e-mail, fax,
 - *Audio books, DVD's, databases
 - *Large print books
 - *Homebound delivery
 - *Low Vision Center (Dennis Memorial)
 - *Financial publications
 - *Cape Cod Genealogical Soc. Collection (DPL)
 - *ESL Classes
 - *Computer Classes
 - *Children's story hours
 - *Cape Cod Salties' Collection (Dennis Public)
 - *Statewide summer reading program
 - *Museum passes
 - *Notary Public (Dennis Memorial)
 - *Pauline Wixon Derick Library (West Dennis)
 - *Meeting rooms
- Call for more information.*



Revolutionary War Patriots

This marker commemorates the men and women who achieved American independence. These Patriots, believing in the noble cause of liberty, fought valiantly to found a new nation.

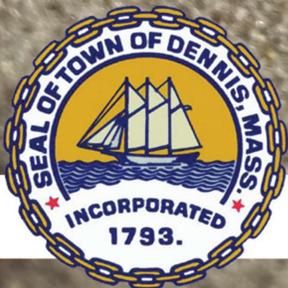
1775 - 1783

Presented by
Massachusetts State Society
Daughters of the American Revolution
in honor of the 250th anniversary of the United States.



1801
CAPTAIN BAKER
HOUSE

JERICHO HISTORICAL
CENTER



WWW.TOWN.DENNIS.MA.US